

City & Town

SUMMER 2024 VOL. 80, NO. 03

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



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ON THE COVER—Arkansas artist Matt Coburn, a master of the impasto technique, uses a palette knife to apply layers of paint to an impressionistic take on our state flag during the 90th Convention’s opening night Southern Soiree. Read coverage of this milestone convention inside beginning on page 25. Also check out the State of the League 2023-2024 report, which is included in this issue on page 50. It provides an overview of the past year’s participation rates in the League’s benefit programs, professional development and other member engagement metrics.

Features

- 20 ACE Program in full swing**
Launched officially at the League’s 2024 Winter Conference, the Arkansas Civic Education Program offers on-demand and in-person continuing education for municipal officials and personnel.
- 25 League preps for year at milestone 90th Convention**
The Arkansas Municipal League elected a new slate of officers for 2024-2025, adopted its policies and goals statement, voted on a package of resolutions to guide its legislative advocacy and covered a variety of issues important to cities and towns at the 90th Annual Convention, held June 12-14 at the Little Rock Marriott and Statehouse Convention Center.
- 32 Delegates and convention snapshots**
- 42 Sponsors**
- 45 Exhibitors**
- 50 State of the League 2023-2024**
The annual report of the Arkansas Municipal League provides an overview of the past year’s participation rates and other key statistics for the League’s optional benefit programs and member services.

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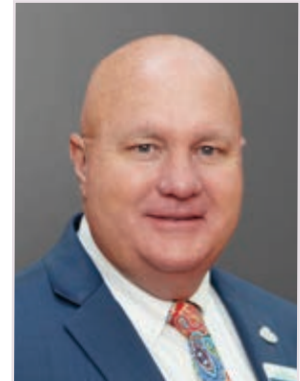


OFFICE of the MAYOR

PARNELL VANN

Dear Colleagues,

I am filled with immense pride and gratitude to serve as president of the Arkansas Municipal League in its 90th year. In my inaugural speech, I pondered whether our forefathers and mothers could have ever imagined that not only would the League still be thriving 90 years later, but it would also stand as one of the top municipal leagues in the nation. This remarkable achievement is a testament to the dedication, resilience and vision of every member, past and present, who has contributed to our League's success.



The agenda of the recent Annual Convention was full of trending topics and ample networking opportunities. While the sessions were enlightening, the real magic happened during the networking breaks, where we connected, shared ideas and strategies, and sometimes just enjoyed knowing we're all in the same boat.

One subject that hit close to home this year was providing quality water to our communities. Water is life, folks! As mayor, I have found that much of my time is spent ensuring that Magnolia has quality water and an abundance of it. The Arkansas Rural Water Association is a fantastic resource to tap into. They're here to help ensure everyone has access to clean, quality water.

I'd be remiss if I didn't give a cheers to our amazing sponsors. They're the real MVPs, making it possible for us to keep providing you with first-rate conventions and we owe them a great deal of gratitude for their contributions.

As we move into the height of summer, one thing we can all agree on is that the 2024 summer in Arkansas is a HOT one. Please remember to check on your city employees who are braving the heat. Many businesses are tweaking their work hours to dodge the scorching afternoon sun, and if you can do the same, it's worth considering. Their safety and health are paramount.

I look forward to meeting with many of you in your towns, but until then, please do not hesitate to reach out to me on my cell listed below. Whether you want to introduce yourself or share an issue you are facing that we can work to solve together, I am here for you. If it is important to you and your town, it is important to me.

Thank you for allowing me to serve as your League president. Arkansas is the greatest state made of the greatest cities, and together, we're going to make this the greatest year!

Sincerely,

Parnell Vann
Mayor, Magnolia
President, Arkansas Municipal League
Cell: 870-904-5882

ARKANSAS MUNICIPAL LEAGUE OFFICERS

Mayor Parnell Vann, Magnolia	President
Mayor Doug Kinslow, Greenwood	First Vice President
Mayor Jennifer Hobbs, Wynne	Vice President District 1
Mayor Derrick Rainey, Wrightsville	Vice President District 2
Council Member Gary Perry, Alma	Vice President District 3
Mayor Pat McCabe, Hot Springs	Vice President District 4
Mark R. Hayes	Executive Director

EXECUTIVE COMMITTEE: TBA

PAST PRESIDENTS ADVISORY COUNCIL: Mayor Rick Elumbaugh, **Batesville**; Mayor Tim McKinney, **Berryville**; Mayor Jonas Anderson, **Cave City**; Mayor Gary Baxter, **Mulberry**; Mayor Doug Sprouse, **Springdale**; Mayor Harry Brown, **Stephens**; Mayor Gregg Reep, **Warren**

CITIES OF THE LARGE FIRST CLASS ADVISORY COUNCIL: TBA

CITIES OF THE FIRST CLASS ADVISORY COUNCIL: TBA

INCORPORATED TOWNS AND CITIES OF THE SECOND CLASS ADVISORY COUNCIL: TBA

PUBLIC SAFETY ADVISORY COUNCIL: TBA

ECONOMIC DEVELOPMENT ADVISORY COUNCIL: TBA

MUNICIPAL HEALTH BENEFIT PROGRAM BOARD OF TRUSTEES: Human Resources Director Matthew Hood, **Cabot, District 1**; Finance Director Joy Black, **Bryant, District 2**; Mayor Bill Edwards, **Centerton, District 3**; Clerk/Treasurer Barbara Blackard, **Clarksville, District 4**; Mayor Paul Choate, **El Dorado, At-Large Member**

MUNICIPAL LEAGUE WORKERS' COMPENSATION PROGRAM BOARD OF TRUSTEES: Human Resources Director Charlette Nelson, **Jacksonville, District 1**; Human Resources Director Lisa Mabry-Williams, **Conway, District 2, Group Manager**; Clerk/Treasurer Sharla Derry, **Greenwood, District 3**; Recorder/Treasurer Rick East, **Smackover, District 4**; City Clerk Harmony Morrissey, **Hot Springs, At-Large Member**

From the Desk of the Executive Director

Ninety Reasons to Love the League

As always, it's suggested that you read the footnotes after reading the column.



With apologies to the great Paul Simon,¹ yes, of Simon and Garfunkel² fame, I'm accepting the challenge from staff to get 90 reasons to love the League in one column and in record time. Seems I'm a tad tardy for our printing deadline so I'm pounding the keyboard at 6 a.m. before heading to the airport for a trip to the Windy City³ for yet another National League of Cities⁴ meeting. So, in celebration of your League's 90th birthday here we go. Again, Mr. Simon, apologies for my non-musical effort to the "tune" of your great hit, "50 Ways to Leave Your Lover."⁵ The Local Controller is already muttering and it sounds like some of the lyrics from his hit: *The problem is all inside your head, she said to me....* Oh boy, not a great way to start the day!⁶ Here we go, 90 reasons to love your League:

1. 499 cities and towns are members!
2. That includes 5,000 municipal officials!
3. As well as thousands more municipal employees!
4. The League is your voice in Washington, D.C.
5. And your voice during Arkansas' legislative sessions.
6. There are 95 dedicated AML employees! That's more than 90 reasons!⁷ Of those 95 employees, there are:
 7. Municipal Health Benefit Program staff who process claims, answer questions, assist with issues and provide incredible customer service;
 8. Municipal League Workers' Compensation Program staff who process claims, answer questions, assist with issues and provide incredible customer service;

¹ Simon was born on October 13, 1941, and his full name is Paul Frederic Simon. He came to prominence in the 1960s in partnership with Art Garfunkel. He went on to a solo career and in 1975 hit a home run with the album *Still Crazy After All These Years*. It remains one of my favorite albums. Several songs hit the top 40 including "50 Ways to Leave Your Lover." Another favorite of mine is his album *Graceland*. Simon and Chevy Chase did a video of the song "You Can Call Me Al." It's hilarious! <https://armuni.org/3xRXvK2> <https://armuni.org/4crBH03>

² Arthur Ira Garfunkel was born on November 5, 1941, in NYC. <https://armuni.org/461jfQz> Simon and Garfunkel met in elementary school in Queens, NY. They began to sing and harmonize together and that led them to create as teenagers the group Tom and Jerry! In 1963 they signed with Columbia Records as Simon and Garfunkel and the rest is history! <https://armuni.org/3zKwbOo>

³ Chicago is one of my favorite cities. I don't like their football team the Bears but hey, nothing's perfect! Chicago got the nickname The Windy City from the *Cincinnati Enquirer* in 1876 due to a tornado blowing through the city that same year! <https://armuni.org/4bJ0Adk>

⁴ NLC is celebrating its 100th anniversary this year! <https://nlc100.org/> Pretty cool that we're at 90, just a decade behind. NLC has a 100th "roadshow" going on leading up to the City Summit meeting in Orlando. <https://armuni.org/3XYDNXD> Some of you likely saw the bus during our convention's opening night reception. Be sure to check out the NLC100 Roadshow coverage on page 22 of this issue!

⁵ This is Simon's only number one hit as a soloist! It does not name 50 different ways rather only five. Had I known that when I started writing this column, I might have opted for nine reasons to love the League! <https://armuni.org/3zEnFRe> Here's a great article on an additional 45 ways to leave your lover, which includes: Buy her an ugly rug, Doug! If you could see the look on LC's face...good to know I haven't lost my irritating charm! <https://armuni.org/3LknsoG>

⁶ I must say, LC hasn't had much to say whilst I type away other than: "Your readers are way younger than you and won't know a Simon from a Garfunkel. Couldn't you find something from this century?!" And now she's quite pleased with herself!

⁷ Insert LC eyeroll.

9. Municipal Vehicle Program and Municipal Property Program staff who process claims, answer questions, assist with issues and provide incredible customer service;
10. Municipal Legal Defense Program staff who represent municipalities in court, provide legal guidance, code and ordinance assistance, and training and education;
11. A legislative advocacy team that assists in developing legislation during each session and keeps members informed;
12. A team of law clerks to support MLDP staff, work with members and learn more about municipal law in Arkansas;
13. A grants team that keeps members informed about grant opportunities, offers training on grant writing and related topics, and provides support to members seeking grant funding;
14. A training and education team that manages the certification program, develops training courses and related programming, and ensures members are always learning about the latest topics;
15. IT staff who keep us up to date on the latest technology and trends and keep us cyber safe;
16. A finance department that pays the bills, manages the budget and program rates, and helps members follow best practices for municipal accounting and finance;
17. An HR department that keeps the League in compliance with policies and procedures, offers guidance and assistance to staff, and advises municipalities on related personnel matters;
18. A comms department that maintains websites and social media, produces a quarterly magazine and other publications, creates podcasts and other digital media, and provides support for League programs, events and more;
19. A security and operations team that keeps League HQ in tip-top shape and ensures the safety and comfort of staff and visitors alike;
20. A team of consultants and field representatives who conduct onsite visits to municipalities to assist with various issues and needs;
21. Dozens of support staff who keep the League running smoothly; and
22. A leadership team that works diligently to guide the organization. Now to the membership!
23. A robust executive committee led by incredible officers and comprised of city officials from around the state who serve as the true backbone and leadership of the League.
24. Advisory councils representing cities of the large first class, cities of the first class, cities of the second class and incorporated towns that ensure all voices are heard regardless of population size.
25. Studious economic and public safety advisory councils!
26. A wise past presidents council offering steady guidance!
27. A comprehensive publications library of current research and information, sample resolutions and ordinances, legal guidance and best practices in all areas related to local government! Here's just a few of the most popular topics and titles:
28. A Budget Manual for Small Arkansas Cities and Towns;
29. The Municipal Accounting Handbook;
30. A Sample Personnel Handbook;
31. Guidebooks for City Officials;
32. The Handbook for Arkansas Municipal Officials;
33. The Directory of Municipal Officials;
34. Policies and Goals;
35. State of the League;
36. The First Amendment and Social Media;
37. The Fair Labor Standards Act: 21 Things You Need to Know;

38. The Family Medical Leave Act;
39. The Arkansas Freedom of Information Handbook;
40. Youth Council Development Guide; and
41. Various salary surveys.
42. Monthly sales tax collection information!
43. *City & Town* magazine!
44. The new *City & Town* website!
45. The new AML site!
46. The Annual Convention!
47. The Annual Winter Conference!
48. The Arkansas Civic Education Program, one of the country's best municipal certification programs!
49. The ACE Hub!
50. The Arkansas Civilpedia!
51. In-person education and training!
52. Easy-to-access services!
53. Additional programs and services, such as:
54. Risk Management/Loss Control Program;
55. The State Aid Street Program;
56. The Arkansas Opioid Recovery Partnership;⁸
57. Legal inquiry;
58. Ordinance and code assistance;
59. Planning service;
60. Cable television franchise management service; and
61. The Firefighter Supplemental Income Protection Plan.
62. The vibrant AML Communities for members and staff to easily share information, ask questions and receive feedback from their peers across the state. AML Communities includes:
63. Mayor/City Manager Community Listserv;
64. City Attorney Community Listserv;
65. Clerk/Recorder/Treasurer Community Listserv;
66. Council Member/City Director Community Listserv;
67. Grants Community Listserv;
68. Human Resources Community Listserv;
69. Planning and Zoning Community Listserv;
70. Public Safety Community Listserv; and
71. Technology Community Listserv!
72. The Local Government Portal!
73. Yearly resolutions as determined by the membership!
74. Cyber security training!
75. Cyber Security Bond Program!
76. Representation on the NLC Board!
77. Representation on the NLC-MIC Board!
78. Representation on the NLC-RISC Board!

⁸ This one is near and dear to me and my family. Rest in peace Wells. We love you.

79. Partnerships and close working relationships with Metroplan, the Association of Arkansas Counties, state and federal law enforcement, Rural Water Districts and various state agencies and departments.
80. A vibrant and timely social media presence!
81. A state-of-the-art studio where education courses are filmed, live training webinars are broadcast, and podcasts and other digital media are produced.
82. Assistance with Legislative Audit matters!
83. Recognition of municipal officials' service and accomplishments through awards and certificates!
84. A YouTube channel!⁹
85. Sponsor of Trendsetter City Awards!
86. Sponsor of the Volunteer Community of the Year Awards!
87. Sponsor of the *Block, Street & Building* publication and awards!
88. Civility program and training!
89. Represents towns with under 50 in population as well as cities over 100,000!
90. Working with the best municipal officials in the country!

There you have it! 90 reasons to love the League in its 90th year of existence! We are 90 years strong! 90 years young! And we have a bright 90 years in our headlights!

Until next time, peace.



Mark R. Hayes
Executive Director
Arkansas Municipal League



⁹ LC: "You already mentioned social media. You're cheating." Me: "Picky, picky, picky."

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City&Town (ISSN 0193-8371 and Publication No. 031-620) is published quarterly for \$20 per year (\$5.00 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark. POSTMASTER: Send address changes to City&Town, P.O. Box 38, North Little Rock, AR 72115.

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The print version of *City & Town* is now a quarterly magazine, but you'll never have to miss a month of your latest local sales tax receipts. The latest reports for cities, towns and counties from the Arkansas Department of Finance and Administration and each month's turnback estimates are available on the League's website.

Trendsetter City Awards 2024 accepting applications

Presented by Arkansas Business Publishing Group and Crews & Associates in partnership with the Arkansas Municipal League, the Arkansas State Chamber of Commerce, Associated Industries of Arkansas and Crafton Tull, the Trendsetter City program is designed to honor cities and towns that are leaders in innovative programs and initiatives for improvement and growth. Award recipients are recognized at the League's annual Winter Conference.

Trendsetter City Award winners will be recognized in the following categories:

- **Infrastructure/Water:** Recognizes cities and towns that have found innovative ways to preserve existing infrastructure and minimize repair costs or time including underground utilities, streets, public waterways, wastewater and more.
- **Education/Workforce Development:** Recognizes unique programs that are improving graduation rates, raising education standards in K-12 or developing a more qualified workforce for employers.
- **Public Works (combined category):** Recognizes environmental and green management, planning and land use, parks and recreation, energy resource management and public safety programs.
- **Technology and Security:** Recognizes advances in local broadband to improve education and access, using technology to improve city communications or to improve cybersecurity.
- **Diversity and Inclusion:** Recognizes steps taken to promote diversity and inclusion that empowers citizens and creates opportunities for minority populations.
- **Tourism Development/Creative Culture:** Recognizes cities and towns that are building unique venues, attractions, museums and more to attract tourism and improve the quality of life of citizens.

The competition is divided into three population categories to allow cities to compete with others of comparable size: cities less than 5,000 population, 5,000-20,000 population and more than 20,000.

Each city can submit one award application in each award category. Entries must describe programs or projects brought to conclusion or showing significant results between July 2020 and July 2024. An official entry application must be submitted for each project. Entry forms must be received in the Arkansas Business office by 5 p.m. August 31 or be postmarked on or before that date. Entry forms should be submitted to: Bonnie Jacoby, Arkansas Business Publishing Group, 114 Scott Street, Little Rock, AR 72201, or emailed to bonnie@abpg.com. Winners will be notified in September 2024. For more information and an application, please visit www.arkansasbusiness.com/trendsetter.

Nominations open August 22 for Volunteer Community of the Year Awards

Nominations open August 22 for the 2024 Volunteer Community of the Year Awards, Engage Arkansas has announced. The deadline to nominate cities and towns for the award is October 22. This year marks the 42nd anniversary of the annual award that recognizes Arkansas municipalities—rather than individual volunteers or nonprofits—that seek to address the community's greatest needs through the engagement of citizens.

The Arkansas Volunteer Community of the Year Awards is co-sponsored by the Governor's Advisory Commission on National Service and Volunteerism and the Arkansas Municipal League. A panel of judges composed of distinguished citizens from across the state meets to review each nomination and select the award recipients. The winning communities will be notified in December and celebrated at the League's Winter Conference in January 2025. Winners also receive two street signs, donated by the Arkansas Highway Commission, that designate them as a Volunteer Community of the Year for the specified year.

To learn about the award criteria and to nominate a community, please visit engagearkansas.org/community-of-the-year-award.

AHPP announces County Courthouse and Historic Preservation Restoration grants

The Arkansas Historic Preservation Program (AHPP) will award more than \$4.2 million in fiscal year 2024 to 55 recipients through its County Courthouse Restoration and Historic Preservation Restoration grant programs, the agency announced June 19.

The County Courthouse Restoration Grant is an annual grant that is funded primarily by an annual grant to the AHPP by the Arkansas Natural and Cultural Resources Council using Real Estate Transfer Tax funds. The purpose of the County Courthouse Restoration Grant program is to encourage and promote the preservation and continued use of Arkansas' historic courthouses by providing financial assistance for restoration, selected maintenance and accessibility projects. Twenty-nine projects will receive more than \$4 million in grant funding. The courthouse recipients and award amounts are:

- Arkansas County, DeWitt, \$99,153.60
- Bradley County, Warren, \$111,000
- Calhoun County, Hampton, \$101,500
- Carroll County, Berryville, \$183,720
- Chicot County, Lake Village, \$116,400
- Cleveland County, Rison, \$183,900
- Columbia County, Magnolia, \$60,000
- Dallas County, Fordyce, \$60,500
- Desha County, Arkansas City, \$140,000
- Drew County, Monticello, \$146,825
- Franklin County, Charleston, \$20,000
- Garland County, Hot Springs, \$165,000
- Hempstead County, Hope, \$264,800
- Lafayette County, Lewisville, \$80,000
- Little River County, Ashdown, \$100,000
- Logan County, Booneville, \$171,281.60
- Marion County, Yellville, \$45,000
- Miller County, Texarkana, \$300,160
- Monroe County, Clarendon, \$56,044.80
- Montgomery County, Mount Ida, \$119,270.40
- Ouachita County, Camden, \$46,000
- Phillips County, Helena, \$282,728
- Pike County, Murfreesboro, \$20,000
- Randolph County, Pocahontas, \$80,000
- Saline County, Benton, \$216,060
- Sebastian County, Fort Smith, \$20,000
- Union County, El Dorado, \$413,000
- Woodruff County, Augusta, \$119,192.64
- Yell County, Dardanelle, \$194,000

The Historic Preservation and Restoration Grant program provides financial assistance for restoration of historic properties. The program is financed through proceeds of the Real Estate Transfer Tax. Twenty-six projects, nine of which are for city owned properties, will receive more than \$975,000 in grant funding. The city recipients, the proposed projects and award amounts are:

- Blytheville, Historic Kress Building, tuckpointing, sealing and terra cotta repair, \$53,333.33
- Crossett, Crossett Municipal Auditorium, HVAC (Phase 2), \$96,912
- Des Arc, American Legion Hut, remove deteriorated chinking on exterior, window restoration, \$24,886
- Fort Smith, River Front Hotel, paint exterior trim, molding and siding, and install new weather barrier, \$52,481.33
- Glenwood, Iron Mountain Railroad Depot, clean, sand, caulk and paint the exterior, attic insulation, \$12,000
- Little Rock, Curran Hall, new below grade drainage and paint/prep windows, \$10,066.67
- Menifee, Menifee Gymnasium, demolish annex, replace windows, repair/replace stone cladding, \$14,000
- Monticello, Monticello Post Office, replace membrane roof, \$59,492
- Nashville, 45 Legion Hut, replace roof, replace/repair 13 wooden windows, replace/repair 13 interior and exterior wooden windowsills, paint exterior eaves, doors, windows and trim, repair front steps with new concrete glaze, \$20,000

For more information about Courthouse and Historic Preservation Restoration Grants, please contact AHPP Grants Administrator Heather Carter at 501-324-9883.

Event Calendar

November 13-16, 2024, National League of Cities City Summit in Tampa Bay, FL

January 15-17, 2025, Arkansas Municipal League Winter Conference, Little Rock, AR

Time to plan for the Great Arkansas Cleanup



The Keep Arkansas Beautiful Commission (KAB) invites Arkansans to come together for the Great Arkansas Cleanup, scheduled to run from September 1 to October 31. The Great Arkansas Cleanup is one of two seasonal events promoted by KAB and offers volunteers the opportunity to organize events to beautify their communities.

Community groups and organizers can register their events by going to www.KeepArkansasBeautiful.com/get-involved/cleanups.

Once a community signs on to host a Great Arkansas Cleanup, KAB helps organize and publicize the effort and provides volunteers with trash bags, gloves, safety vests and T-shirts while supplies last. Promotional materials such as customizable media releases, banners and volunteer stickers, as well as how-to videos and safety tips, are also available on the website.

Arkansans continue their commitment to keeping their communities beautiful, with 7,027 volunteers clocking more than 56,216

hours cleaning up and improving 1,247 public spaces in all 75 counties. The community improvement effort involved 246 events, with volunteers collecting 199 tons of litter from 1,002 miles of roadways, 204 miles of waterways, and 377,692 acres of parks and public areas.

The Great Arkansas Cleanup began in 1969 as the Greers Ferry Lake and Little Red River Cleanup. In 1985, U.S. Sen. Dale Bumpers guided legislation requiring an annual pickup event during the weekend after Labor Day on all federal lands. This law, the Carl Garner Federal Lands Cleanup Act, honors the founder of the event. 🏠

2024 elections: Filing and election dates for independent candidates for municipal office

For many mayors, council members, city directors, recorders, treasurers and other local officials, 2024 is an election year and the deadlines for filing and other important dates are approaching. The State Board of Election Commissioners has published *Running for Public Office: A “Plain English” Handbook for Candidates (2024 edition)*. This comprehensive handbook provides candidates with everything they need to know about elections in Arkansas, including the state statutes that govern the process and sample filing forms candidates may use. It is available as a free, downloadable PDF on the Arkansas Secretary of State’s website at www.sos.arkansas.gov.

Filing and election dates that independent candidates for municipal office need to know

2024 election dates

- General election—November 5, 2024
- General election runoff—December 3, 2024

2024 filing dates for independent candidates

- An independent municipal candidate in a **mayor-council** form of government seeking election at the November 5, 2024, General Election must file a petition, a political practices pledge and an affidavit of eligibility during the **one-week period beginning July 31, 2024, and ending at noon on August 7, 2024.**
- An independent municipal candidate in a **city manager** form of government seeking election at the November 5, 2024, General Election must file a petition, a political practices pledge and an affidavit of eligibility **between July 31, 2024, and noon on August 7, 2024.**
- An independent candidate in a **city administrator** form of government seeking election at the November 5, 2024, General Election must file a statement of candidacy and a petition **between July 31, 2024, and noon on August 7, 2024.** 🏠

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Fairs & Festivals

July 25-27, CAVE CITY, Cave City Watermelon Festival,
cavecitywatermelonfestival.com

August 2-4, EUREKA SPRINGS, Summer Diversity Weekend
visiteurekasprings.com

August 23-24, HOT SPRINGS, Hot Springs Baseball Weekend
hotsprings.org; MENA, Queen Wilhelmina Rod Run,
queenwilheminarodrun.com

September 5-8, EUREKA SPRINGS, 77th Annual Original Ozark
Folk Festival, ozarkfolk.com

September 19-22, EUREKA SPRINGS, Bikes, Blues & BBQ,
bikesbluesandbbq.org

September 22, DOWNTOWN LITTLE ROCK, 13th Annual
Downtown Food Truck Festival, mainstreetfoodtrucks.com

September 28, HARDY, 32nd Annual Hardy Homesteaders Day,
Facebook: Hardy Homesteaders Day

October 5, PARIS, Frontier Day Festival, parisarkansas.com

October 7-9, TRUMANN, Wild Duck Festival, Facebook: Trumann
Chamber of Commerce

October 11-12, YELLVILLE, Turkey Trot, yellvilleturkeytrot.com

October 12, PEA RIDGE, 35th Annual Mule Jump,
pearidgemulejump.com

October 25-26, EUREKA SPRINGS, Zombie Crawl,
eurekaspringszombiecrawl.com



Arkansas' infrastructure LEADER

Engaged in infrastructure projects in Arkansas exceeding \$1 billion in constructed value, HW is locally owned with a proven succession plan to ensure we stay that way. We are here for you today, and will still be here for you tomorrow.



Arkansas Owned. Arkansas Focused.

Little Rock

Van Buren

Fayetteville

Fort Smith





Arkansas Civic Education Hub

ACE Hub ramps up training options

By Kerrie Lauck, League staff

The Arkansas Civic Education Program (ACE) Program is the Arkansas Municipal League's new voluntary certification and training program for municipal officials and employees. The program was launched in January at the 2024 Winter Conference and is the successor to the League's previous certification program. The more than 900 active members who participated in that program since its debut in 2010 have had their credits transferred into the ACE Program. With the transfer of the members and credits from the former program combined with new enrollment, the ACE Program has nearly 1,200 members engaged in learning.

On-demand training has become a hallmark of public and private employment. The ACE Program continues to offer in-person training with the added feature of convenient and accessible on-demand training, enabling

members to learn when and how they can. The ACE Program is based in the ACE Hub at learningmanager.adobe.com/acehub, the online portal that houses all the on-demand training modules. The ACE Hub also serves as the recording mechanism for all certification-credit training, whether in person or on demand.

When the program launched in January, 25 credits were available. These 25 credits constitute Level 1 of the program, called Civilpedia, which is offered for \$50. Civilpedia is the most fundamental municipal training and provides the prerequisite information for all subsequent learning. Level 1 includes a textbook that provides an overview of municipal government, municipal finance, human resources, planning and zoning, and the Arkansas Freedom of Information Act. When a member completes Level 1, the member is Civilpedia-Certified.



PHOTO BY ANDREW MORGAN

League Director of Education Kerrie Lauck shares information about the Arkansas Civic Education Program during the 90th Annual Convention.

There are four levels of certification available in the ACE Program. Level 1 requires 25 credits. Level 2 requires an additional 50 credits for a total of 75 credits. Upon completion of Level 2, a member is ACE-Certified. Level 3 requires 75 more credits for 150 total credits, and a member at this level is ACE-Advanced. The final level, Level 4, requires an additional 100 credits for a total of 250 credits. A member who completes 250 total credits in the ACE Program is an ACE-Master. Participants who achieve ACE Program certification during the year will be recognized at the League's 2025 Winter Conference.

While the previous program limited course options, the ACE Program offers a more expansive library of training options and allows members to create their own curriculum. After the prerequisite Level 1 is completed, members may choose from the available courses and modules in which they are interested to receive advanced credits. Each module is available for \$20.

New on-demand content will be distributed each spring and fall through the ACE Hub. In May 2024, 25 more credit hours were added, covering the topics of grant writing, leadership development, stress management, civility, harassment claims and intermediate municipal finance.

In addition to on-demand modules that members can access with a smart device from wherever they are, the ACE Program continues to offer in-person training at our conventions and conferences. During the 90th Annual Convention in June, 12 credit hours were offered at concurrent breakout sessions. Those sessions were recorded and converted into on-demand content on the ACE Hub, giving attendees the ability to earn credit hours for concurrent sessions they were unable to attend. They will be available online until September 14. Additional in-person training opportunities are in the planning stages and will be announced soon.

The on-demand library will expand by the year, and we look forward to the continued possibilities and growth of this program. This is truly the beginning of an exciting adventure, and we're thrilled to be a part of it with you. Please reach out to us with any training topics you would like to see offered. We look forward to hearing from you and to learning together! 🍷



Kerrie Lauck is director of education for the Arkansas Municipal League. Contact Kerrie at 501-537-3796, or email klauck@arml.org.

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NLC100 tour hits Arkansas

The National League of Cities is celebrating its 100th anniversary this year, and they've loaded up the bus and hit the highways and byways and city streets of America on their NLC Centennial Roadshow. The leadership of 10 state leagues gathered at the University of Kansas in 1924 to establish a national organization to assist local municipal governments and advocate for them. That tradition continues in 2024, and they're visiting 100 cities over the course of the year. In June it was Arkansas' turn. The big blue NLC 100 bus made stops in Hot Springs, Little Rock and West Memphis on its way east. They even dropped by to celebrate the Arkansas Municipal League's 90th anniversary with us on June 12 during the Annual Convention. 🏠



Hot Springs



PHOTOS COURTESY CITY OF HOT SPRINGS



West Memphis



PHOTOS COURTESY CITY OF WEST MEMPHIS

Little Rock

PHOTOS COURTESY CITY OF LITTLE ROCK



AML 90th Convention

PHOTOS BY ANDREW MORGAN



Don't let your community miss out on federal infrastructure funding!

Learn how your city staff can get free grant-writing training





Magnolia Mayor and 2024-2025 League President Parnell Vann, left, presents outgoing president, Cave City Mayor Jonas Anderson, a plaque in recognition of his service to the League during the New Officers and Awards Luncheon on Friday, June 14.

League celebrates 90th anniversary, preps for year ahead at Annual Convention

By Andrew Morgan, League staff

Elected officials and staff from cities and towns across Arkansas gathered at the Little Rock Marriott and Statehouse Convention Center June 12-14 for the 90th Annual Convention of the Arkansas Municipal League, where they elected a new slate of officers for the year, approved an updated policies and goals statement, and adopted a collection of resolutions that will guide the League's advocacy efforts.

During the annual business meeting on Friday, June 14, the League membership elected a new slate of officers for 2024-2025. The officers are: Magnolia Mayor Parnell Vann, president; Greenwood Mayor Doug Kinslow, first vice president; Wynne Mayor Jennifer Hobbs, District 1 vice president; Wrightsville Mayor Derrick Rainey, District 2 vice president; Alma Council Member Gary Perry, District 3 vice president; and Hot Springs Mayor Pat McCabe, District 4 vice president.

In his acceptance speech, Vann thanked the membership for their support, and he noted the significant milestone the League has reached. "Ninety years. I wonder if our forefathers and mothers of the Arkansas Municipal League ever thought, on day one, that we'd be around 90 years later. I know that they'd be proud," he said.

From its inception in 1934, the League has been a source of information and guidance, helping cities and towns meet their statutory duties and offering up-to-date information and best practices for local governance. That tradition continued at the 90th Convention, with general sessions covering critical issues like Arkansas' Freedom of Information Act and breakout sessions delving deeper into topics like the workforce housing shortage and mitigating cybersecurity threats. The 12 concurrent breakout sessions qualified for Level 1 credit as part of the League's new Arkansas Civic Education Program (ACE), the updated voluntary continuing education and certification program for municipal officials and personnel. You can read more about the ACE Program in this issue on page 20.

In addition to engaging in the many educational opportunities offered during the Convention, the membership celebrated the League's 90th anniversary in style with an opening night Southern Soiree, dining al fresco in the Vogel Schwartz Sculpture Garden at Little Rock's Riverfront Park. It was a great opportunity to take in the sunset on the Arkansas River while enjoying southern favorites like shrimp and grits and bananas Foster.



Magnolia Mayor and League First Vice President Parnell Vann, now president, presented the package of resolutions approved by the Resolutions Committee to the full membership during the annual business meeting on the morning of Friday, June 14. The resolutions will appear in the League's updated *Policies & Goals 2024-2025* publication, which, in addition to being available online in August, will be included as a supplement to the autumn issue of *City & Town*.



During the June 14 annual business meeting, League Executive Director Mark Hayes presented his annual report to the membership on the state of the organization and its programs. The League's benefit programs are healthy, he told the membership, and we continue to expand educational opportunities and our services, like the field representative program, to the membership. The League staff serves with dedication because we live, work and play in the very cities and towns we serve, Hayes said. "We are you, and you are us. We don't exist without you because we are you." Hayes provided an overview of the participation in each of the League's optional benefit programs, training and certification program participation, as well as other key stats from the past year. Those numbers and other important information are available in the State of the League 2023-2024 report, which begins on page 50 of this issue.



Navigating and complying with the Arkansas Freedom of Information Act (FOIA) is a perennial challenge for city and town leaders, and League General Counsel John Wilkerson, right, and Legal Counsel Caleb Alexander-McKinzie, left, provided an overview of the so-called sunshine law and covered common scenarios that municipalities face. It was the most well-attended session of the 90th Convention. They included in their presentation some of the on-demand videos available to members as part of the ACE Program curriculum on the subject. Arkansas' FOIA is touted as one of the strongest in the country, and it helps guarantee that citizens have access to information about their local government, Wilkerson said. "We love transparency, so we love the FOIA, but we also need to keep privacy rights in mind."



The Arkansas Legislature’s Joint City, County and Local Affairs Committee has traditionally met on the opening Wednesday of convention, and for the second year in a row, the League invited the committee to conduct their meeting in front of the membership, where they discussed several issues important to municipalities. Chris Colclasure, left, director of the Arkansas Department of Agriculture Natural Resources Division, provided an update on the data—population growth, population shifts, water infrastructure availability—that has changed across Arkansas since the implementation of the 2014 State Water Plan. He and League Executive Director Mark Hayes, right, also spoke to the committee about the implications for municipalities of Act 605 of 2021, Oversight of Retail Water Providers. The law requires rate studies, training for governing boards of water providers and other additional responsibilities for operators of retail water systems.



Aside from assisting the state’s cities and towns, the Arkansas Municipal League is surely known for one thing: improvisational comedy! As they did at January’s Winter Conference, several of the more theatrical folks among the membership took to the stage for a spirited game of “Whose Council Meeting is it Anyway?” Crossett Mayor Crystal Marshall, above left, playing the role of the mayor of “Leagueville,” deals with an intrusive and unruly citizen, liveblogging sensation Brie on the Lookout, played by the League’s own Brie Larson. The entertaining mock city council meeting demonstrated ways that elected officials can keep meetings on task in a civil, organized fashion while still allowing discussion and public input. Dr. Lisa McNeir, at right, alliance co-chair of Braver Angels, participated in the session, offering tips on how to achieve those goals. Braver Angels is a national nonprofit, nonpartisan organization working to depolarize America. “The philosophy behind it is, if we stay engaged with each another, we’re more likely to find real solutions to real problems in our communities and in our country,” she said. “To stay engaged means we need to drop name-calling, we need to lower the temperature, and push against polarization, and try to make engagement—respectful, civil engagement—the rule of the day.”



The League welcomed speaker Matt Lehrman to the stage on Wednesday afternoon, June 12, to share his keynote address, "From Conflict to Conversation," which offered ways local officials can get beyond divisiveness. "How do we make the public feel welcome at the start of a city council meeting? Well, the ritual we have we just did here ourselves. We say the pledge of allegiance." He honed in on "indivisible." "That's the key word. That's the ritual word that's supposed to bring us together." It's easier said than done, he said. Is it effective enough in a "divided society, addicted to outrage, mired in cynicism and exhaustion?" Local leaders have a unique opportunity to make people feel welcome, even when opinions differ, he said, and these goals should be among every community's core values. As an example of positive civic engagement, he called on any members of the Rotary Club present to identify themselves. He then invited them to the stage to recite their organization's core values, known as the "Four-Way Test." The Rotarians did so without hesitation: "Is it the truth? Is it fair to all concerned? Will it build goodwill and better friendships? Will it be beneficial to all concerned?"



In addition to delivering the 90th Convention's keynote address on the afternoon of June 12, Lehrman stuck around the next day to engage with the membership throughout the day. He continued the conversation on civility during a well-attended concurrent session. He also took to the exhibition hall stage with Rogers Mayor Greg Hines, right, to discuss the city's recovery efforts after a May 26 tornado devastated the city and killed eight people along its path in northwest Arkansas. Lehrman recorded the conversation for his podcast series, Community Catalysts. You can listen to the episode by following the podcast link on his website, www.socialprosperity.us.

League honors individuals, cities for outstanding service

During the 90th Convention, the Arkansas Municipal League recognized individual officials and municipalities for their outstanding service to their communities and to the League over the past year. The awards were presented during a June 13 luncheon and at the New Officers' and Awards Luncheon on June 14.

The John Woodruff "City Above Self" Award is presented to an individual who has dedicated themselves to improving Arkansas' cities and towns. This year the League presented the award to Clarksville City Clerk/Treasurer Barbara Blackard.

Eleven municipal officials received the Adrian L. White Municipal Leadership Award. The award is presented to officials who have served on the League's boards, councils or committees for six years. The award is named in honor of White, who was the mayor of Pocahontas from 1967-1974 and a former League president and vice president. This year's recipients are Cabot Council Member James Reid, Cave City Mayor Jonas Anderson, Crossett Mayor Crystal Marshall, Dumas Council Member Romona Weatherford, Greenwood City Clerk/Treasurer Sharla Derry, Hot Springs Mayor Pat McCabe, Jennette Recorder/Treasurer Birdia Thompson, Maumelle City Clerk/Treasurer Tina Timmons, Mountain Home Mayor Hilrey Adams, Osceola Council Member Tyler Dunegan and Pine Bluff Mayor Shirley Washington.

Two city officials who have served the League for 12 years received the Marvin L. Vinson Commitment to Excellence Award, named for the longtime Clarksville mayor who served from 1983 until 2001 and was League president in 1992-1993. The recipients are Jonesboro Council Member Chris Gibson and Mulberry Mayor Gary Baxter.

Four city officials received the Jack R. Rhodes, Sr., Distinguished Service Award for 25 years of dedicated service to the League. Rhodes served as mayor of Lake Village from 1957 until his retirement in 1990 and was one of the longest-serving mayors in Arkansas history. This year's recipients are Berryville Council Member Linda Riddlesperger, Dell Council Member Rodney Cooper, Hatfield Mayor Linda Denton and Paragould Council Member Mark Rowland.

Twelve cities and towns received the Four Star Municipality Award for demonstration of excellence in loss control, employee safety, wellness, vehicle safety and prevention of liability. They are: Atkins, Bearden, Calico Rock, Coal Hill, Cove, Knoxville, Lamar, Ola, Smackover, St. Charles, Swifton and Wilmot.



Longtime Clarksville City Clerk/Treasurer Barbara Blackard, right, with League Executive Director Mark Hayes, is this year's John Woodruff "City Above Self" Award recipient.

The Arkansas City Clerks, Records and Treasurers Association named Cave Springs City Clerk/Treasurer Kimberley Hutcheson its Clerk of the Year. The award is presented each year to a member of the association who has made significant contributions to the objectives of the municipal clerk profession, to the improvement of local government and to the clerk's community.

For the past several years, the League has partnered with the Arkansas Times Publishing Group on the annual publication *Block, Street & Building*, which celebrates the best of new urbanism in Arkansas. For the second year in a row, the partnership has hosted a competition, Reimagine the Town You Love, which invites city planners and designers to submit ideas to transform their hometowns. The two winning designs—The University of Arkansas Community Design Center's urban agricultural plan for the Fayetteville Public Library and a transformative design for downtown Little Rock surface parking lots by Jamie Moses and Michael McCallum of District Design PLLC—were recognized during the 90th Convention. Read about the winning designs and other innovative projects from across the state in the 2024 issue of *Block, Street & Building*, available online at www.bsbnewurbanism.com. 🏠

Arkansas Municipal League 2024-2025 Officers



Mayor Parnell Vann, Magnolia
President



Mayor Doug Kinslow, Greenwood
First Vice President



Mayor Jennifer Hobbs, Wynne
Vice President, District 1



Mayor Derrick Rainey, Wrightsville
Vice President, District 2



Council Member Gary Perry, Alma
Vice President, District 3



Mayor Pat McCabe, Hot Springs
Vice President, District 4

The ACCRTA elects new officers for 2024-2025

The Arkansas City Clerks, Records and Treasurers Association (ACCRTA) held its annual business meeting on January 12 during the Arkansas Municipal League's 90th Convention, where they elected a new slate of officers. ACCRTA officers for 2024-2025 are: El Dorado City Clerk Heather McVay, president; Cherry Valley Recorder/Treasurer Stacey Bennett, vice president; Cave Springs City Clerk/Treasurer Kimberley Hutcheson, secretary; and North Little Rock City Clerk/Treasurer Diane Whitbey, treasurer.

The ACCRTA has several educational opportunities for members scheduled in the coming months. The Annual Municipal Clerk Institute will be held September 16-19 at the League's North Little Rock headquarters. Two district workshops are also scheduled, including August 8-9 in Mena and October 10-11 in Paragould. 🏠



From left, Cave Springs City Clerk/Treasurer Kimberley Hutcheson, Cherry Valley Recorder/Treasurer Stacey Bennett, El Dorado City Clerk Heather McVay and North Little Rock Clerk/Treasurer Diane Whitbey.

777 delegates represented 209 cities and towns. Of the 777, 691 were registered in-person and 86 were registered virtually.



PHOTOS BY ANDREW MORGAN AND McCULLOUGH EXPRESSIONS

Alexander

Council Member Angela Griffin

Alma

Mayor Jim Fincher
Council Member Gary Perry
Council Member Damon Brown

Alzheimer

Recorder/Treasurer Doris Hudson-Gaddy

Altus

Mayor Veronica Post

Antoine

Recorder/Treasurer Christi Ewart
Mayor David Hendrix

Arkadelphia

City Clerk Chama Williams
City Treasurer Shacresha Wilson
City Manager Gary Brinkley
Communications Director Emma Brown
Accts. Payable/Payroll Clerk Candias Diehl

Arkansas City

MayorCarolynne Blissett



Ash Flat

Recorder/Treasurer Charlotte Goodwin

Ashdown

Deputy City Clerk Michelle Harp
Council Member Lorene Pearson

Augusta

City Clerk Essie Nichols
City Treasurer Betty Waters
Mayor Jeff Collins

Austin

Mayor Bernadette "Bernie" Chamberlain
Director of Public Works Chris Nelson

Barling

City Treasurer Charity Gregory
City Clerk Florene Brown
Mayor Greg Murray
Police Chief Bryan Fuller
Human Resources Director Megan Griffin

Batesville

Council Member Chris Poole
Finance Director Kimberly Williams
Clerk/Treasurer Denise Johnston
Council Member Julie Hinkle
City Engineer Damon Johnson
Deputy City Clerk Donna Smith
Assistant to Mayor Jennifer Corter
Council Member Robb Roberts
Police Chief John Scarbrough
Mayor Rick Elumbaugh
Sanitation Superintendent Jason Jones
Deputy City Clerk Jessica Davis
Council Member Brittany Bennett
Council Member Fred Krug

Beebe

Council Member Lee McLane
Fire Chief William Nick
Court Clerk Jennifer Latture
Clerk/Treasurer Carol Westergren
Police Captain Barron Dickson
Council Member Matt Dugger
Assistant to Clerk/Treasurer Harley Spears
Mayor Mike Robertson
City Attorney Christopher O'Neill

Bella Vista

City Clerk Wanda Krug
Council Member Craig Honchell
Street Superintendent Karen Hunt
Mayor John Flynn
Council Member Wendy Hughes
City Attorney Jason Kelley
Council Member Doug Fowler
Council Member Larry Wilms

Benton

Mayor Tom Farmer
Finance Director Mandy Spicer
Director of Community Dev. John Parton

Bentonville

Staff Attorney Bonnie Bridges
Purchasing Manager Kelsi Frederick
Assistant to Mayor Lisa Babington

Berryville

Mayor Tim McKinney
Council Member Linda Riddlesperger
Director of Public Works Dwayne Allen



Black Rock

Mayor Zachary Wilson
Recorder/Treasurer Darlene Schmidt
Police Chief Bryan Archer

Blytheville

Mayor Melisa Logan

Bonanza

Mayor Bill Collins

Bono

Mayor Danny Shaw

Briarcliff

Mayor Michael Keith Lewis

Brinkley

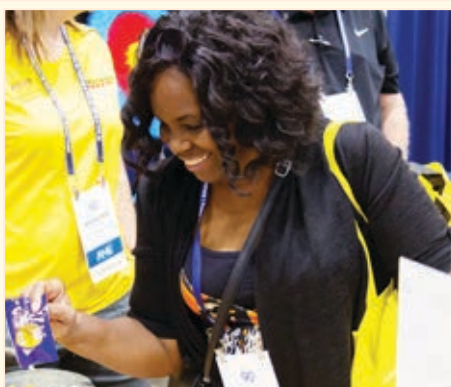
Council Member Lamont Swanigan
Council Member Michael Tucker
Clerk/Treasurer Sarah Rollins
Council Member Darren Sloate

Brookland

Council Member Jason Cooper
City Engineer Michael Bishop
Council Member Pam McGee
Clerk/Treasurer Julie Thomas
Mayor Kenneth Jones
Council Member Candi Bishop
Council Member David Loggins
Office Manager Shelby Pfeifer

Bryant

Finance Coordinator I Crystal Winkler
City Attorney Ashley Clancy
Mayor Chris Treat
Finance Coordinator II Nichole Manley
Council Member Jack Moseley



Bull Shoals

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Mayor Carol Duss

Cabot

Deputy City Attorney Courtnie Holt
City Attorney Ben Hooper
Economic Development Dir.
Alicia Payseno
Administrative Assistant Jessica Looper
Council Member Corey Spangler
Director of Public Works Laura Nobles
Mayor Ken Kincade



Calico Rock

Recorder/Treasurer My Kim Parnell
Mayor Greg Hamby
Deputy City Clerk Polly Killian

Calion

City Treasurer Jamie Morgan

Camden

Mayor Charlotte Young
City Clerk Donna Steward
Council Member Lawrence "Joe" Askew
Chief of Staff Thomas Vaughan

Cammack Village

Mayor Cody Kees

Cave City

Mayor Jonas Anderson
Police Chief Brian Barnett
Council Member Dale King
Council Member Jill Carr
Council Member Richard Hawkins II

Cave Springs

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Mayor Randall Noblett
Administrative Assistant Lysa Trammell
Planning Assistant Madison Ellis
Planning Director David Keck
Police Chief Rick Crisman
Clerk/Treasurer Kimberly Hutcheson



Centerton

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Human Resources Coordinator
Erika Mendoza
Council Member Cody Miles
Planning Asst/P&R Board Chair
Samantha Hartman
Planner I Kayla Knight
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City Engineer Alan Craighead
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Finance Specialist Kynzi Perryman
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Human Resources Director Jocelyn Diaz
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Finance Director Shannon Zappettini

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 Mayor Jimmy Witt

**De Queen**

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 Clerk/Treasurer Donna Jones
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 Council Member Ron Huckaby
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 Council Member Rick Pruitt

Dell

Council Member Rodney Cooper

Dermott

Council Member Robin Hawkins-Cook
 Fire Chief Damond Coffey

Des Arc

Comptroller Carlee Fisher
 Council Member Gail King

DeWitt

Mayor Jimmy Black

Diamond City

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 Council Member Tironeka Brown
 Council Member Linda Weatherford
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 Council Member Amber Brown-Madison
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 Mayor Kenneth Gillmore

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 Council Member Claudie Forrest
 Council Member Sandy Holloway
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 City Attorney Robert Rushing
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Deputy City Administrator Jeff Dingman
Chief Information Officer James Gentry
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Fulton

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Council Member Anita Seaman

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Goshen

Public Relations Lacie Lawson
Mayor Russell Stroud
Police Chief Jason Travis
Office & Acct. Mgr., P&Z
KaSeana Williams

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City Recorder Tanzania Terrell
Council Member Retha Spencer
Council Member Erma Preston
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Sonny Bell

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Mayor Linda Denton

Hazen

Mayor David Hardke
Finance Director Becky Sayger





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City Attorney Brian Albright
City Director Steve Trusty
City Director Marcia Dobbs-Smith
City Director Karen Garcia
Deputy City Manager/Admin.
Denny McPhate
Mayor Pat McCabe
City Clerk Harmony Morrissey
City Director Phyllis Beard
City Director Dudley Webb
City Director Erin Holliday
Deputy City Manager/Admin.
Lance Spicer



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Mayor Rick Creecy

Keo
Mayor Stephanie White

Kibler
Mayor Andrew Crow

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Council Member Karen Wiscaver

Lake Village
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Council Member Sammy Angel
Council Member Tori Green
Assistant to Mayor Byron Walker

Lakeview
Mayor Dennis Behling

Lamar
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Assistant to Mayor Johnessa Boze
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Council Member Michael Webster
Director of Public Works & Council
Member Robert Ballard
Mayor Rodney Robertson
Council Member Mark Wheeler
Clerk/Treasurer Vanessa Wheeler
Council Member Paul Wildy

Leslie
Council Member Loni Kelley
Mayor Eric Jaeger

Lewisville
Council Member Vicky Smith



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City Treasurer Keri Dicky
Human Resources Director
Aimee Branscum

Helena-West Helena
Chief of Staff James F. Valley
City Attorney André Valley
Police Chief Vincent Bell
Mayor Christopher Franklin

Highfill
Water Clerk Haleigh Chapman
Assistant to Mayor Tiffany Ryan
City Attorney Jay Williams
Mayor Chris Holland
Director of Public Works Dustin Kahrl

Highland
Mayor Kyle Crawford
Recorder/Treasurer Mary Ruth Wiles

Holiday Island
Mayor Daniel Kees
Recorder/Treasurer Wesley Stille
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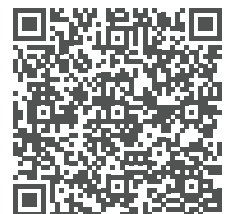
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Arkansas Municipal League Annual Report

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Arkansas Municipal League Annual Report

Your Arkansas Municipal League

The Arkansas Municipal League was established in 1934 and is a service and advocacy organization for the municipalities of Arkansas, representing more than 65 percent of Arkansas' citizens. The League was created to assist cities and towns with information and representation in the public affairs of our state and nation.

League membership includes:

- 124 Cities of the First Class
- 201 Cities of the Second Class
- 174 Incorporated Towns

AML Benefit Programs

Municipal League Workers' Compensation Program

(482 members, plus 130 Municipal entities)

The MLWCP was established in 1985 to help cities and towns meet their statutory responsibilities for on-the-job employee injuries and loss-of-time claims.

Municipal Legal Defense Program

(478 members, including 17 limited-service members/housing authorities)*

The MLDP is an optional program whereby participating municipalities can pool their resources and provide limited protection for the personal assets of officials, board or commission members, and employees.

Municipal Vehicle Program

(476 members, Including 38 limited-service members)*

- 28,204 units covered and insured to a value of more than \$1.2 billion.

The MVP, Part I, is an optional program whereby participating municipalities can pool their resources and provide liability protection on their vehicles. Part II allows municipalities the option of carrying physical damage coverage on their vehicles on a pooled, self-funded basis.

Municipal Property Program

(404 members, including 15 limited-service members)*

- 12,175 units covered and insured to a value of more than \$5.1 billion.

The MPP is an optional program whereby participating municipalities can pool their resources and provide all risks protection for their buildings and contents.

Municipal Health Benefit Program

(302 members, including 90 limited-service members)*

The MHBP provides medical, dental and vision benefits to employees and officials. The advantage of being a part of the large group has enabled cities and towns over the years to maintain a relatively stable cost for this important fringe benefit for municipal officials and employees in an era of soaring medical costs.

Additional Optional Programs Include:

Accidental Death & Dismemberment

(239 members)

Firefighters Supplemental Income Protection & Death Benefit Program

(190 members)

Ordinance Codification

(95 members)

State Aid Street Program

The State Aid Street Committee administers the State Aid Street Program to assist Arkansas' cities and towns in improving city streets. The Arkansas Department of Transportation (ARDOT) is responsible for overseeing the construction of the projects.

Total Project Funding to Date: \$256.5 million

Miles of City and Town Streets Improved to Date: 1,327

Projects Approved to Date: 1,011

New Projects Approved for Funding: 102

Legal Services

- **Active Cases:** 270
- **Legal Inquiries:** Approximately 4,000

Arkansas Municipal League Annual Report

Professional Development

- 89th Annual Convention: 651 members in person and 182 virtual for a total of 833 members.
- 2024 Winter Conference: 585 members in person and 208 virtual for a total of 794 members.
- AML Voluntary Certification Program for Municipal Officials and Personnel: 1,388 members
- Loss Control, Safety & Other Training: 3,851 participants
- Continuing Legal Education: 126 participants; 6 events
- Active AML Community ListServ Groups: 9
- AML Community ListServ Subscribers: 2,181
- AML Community Threads created: 1,197
- Information requests via www.arml.org: 175

Publications

City & Town, the official monthly magazine (now quarterly) of the Arkansas Municipal League, is free to members. Total readership: more than 7,300 per issue in print and online.

Other Educational Publications

The League offers a library of over 50 publications available to download.

AML Online

The online home of the Arkansas Municipal League is www.arml.org.

Top Page Visits

1. Home
2. MHBP
3. Programs & Services
4. Publications
5. Education/Training Programs
6. MVP/MPP
7. League Staff
8. Events
9. Resources & Education
10. MLDP

Other Ways to Connect with AML Online

Facebook: [@armunileague](https://www.facebook.com/armunileague)

X: [@armunileague](https://twitter.com/armunileague)

LinkedIn: [Arkansas Municipal League](https://www.linkedin.com/company/arkansas-municipal-league)

Instagram: [@armunileague](https://www.instagram.com/armunileague)

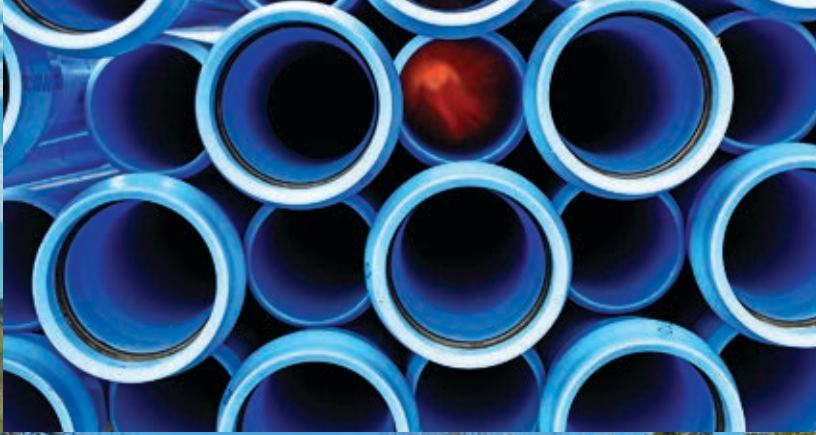
Flickr: [Flickr.com/arkansas_municipal_league](https://www.flickr.com/photos/arkansas_municipal_league/)

YouTube: [Youtube.com/ARMunicipalLeague](https://www.youtube.com/ARMunicipalLeague)

Microsite: GreatCitiesGreatState.com

Microsite: BeLocalBeHeard.com





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- Water & Wastewater Engineering



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Back to basics: Personnel files

By Tracey Cline-Pew, League staff

Whether you are new to the human resources function or you've been in HR for a long time, sometimes it's good to get back to basics with best practices for maintaining employee files. Storing and being able to retrieve employee information when needed is an essential albeit a tedious task. However, when done correctly, it can make our jobs much easier in the long run.

When maintaining employee files, it is best to keep documents in distinct categories for confidentiality purposes and ease of locating specific paperwork. Below are the general categories of the files you need to maintain.

General employee file

This file may include resumes, applications, policy acknowledgements, training certificates, education and employment verifications, job descriptions, orientation checklists, promotion requests, evaluations, recognition for achievements, termination documentation or resignation letters, exit interview records and termination checklists. Consider adding dividers to the general employee file to categorize the different items.

Payroll file

A payroll file includes information and documentation related to payroll such as time sheets, tax forms, attendance records, receipts for reimbursements,

garnishment paperwork, direct deposit authorizations and any other documents related to money. This is personal, confidential information and should not be stored in the general file.

Medical file

This file may contain FMLA documentation, drug testing records, doctor's notes and medical leave documentation, workers' compensation claims, accident reports and any other medical-related information. Personal health information is confidential and should always be stored securely.



I-9 forms

I-9 forms should be stored separately. Generally, they should be maintained in one file for all employees and in alphabetical order so that they are easily accessible in the event of an audit. These records contain confidential personal information and should be stored securely.

Employee files can be maintained electronically or in a paper format. The same guidelines apply to both methods. For electronic storage, make certain that the data is backed up regularly, the information is password protected and cybersecurity guidelines are followed. Store paper personnel files in fireproof and waterproof file cabinets where they are secure and protected from potential damage.

Finally, if you maintain employee files for a period of six years after an employee terminates (destroying the file on the seventh year), you will have met all current record retention guidelines. There are exceptions. For example, do not destroy a file related to ongoing litigation or an unresolved dispute, one in which there is an active workers' compensation claim, or if the employee had a job-related chemical exposure.

Even the most mundane tasks performed by an HR professional are important. Creating and maintaining personnel files is just one example of these essential responsibilities. Taking the time to organize and store



employee documentation in a way that is easily accessible is just one way that HR professionals ensure compliance with state and federal laws that dictate retention requirements for employee records.

As always, the League is here to assist you. Please do not hesitate to reach out to us with any questions you may have. 📞



Tracey L. Cline-Pew, SPHR, SHRM-SCP, is chief human resources officer for the Arkansas Municipal League. Contact Tracey at 501-374-3484 ext. 111, or email tpew@arml.org.

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FAQs, facts and fads

By Jim von Tungeln

Midyear seems a suitable time to catch up on what's making life interesting for the cities around our state regarding the planning function. Along the way, we will encounter some facts to help resolve tension, and some fads that may distract or confuse. Hang on.

The most frequently asked question in recent times involves so-called tiny homes. Elected officials want to know if the city can prohibit them. If they can't, can the city regulate them regarding location, density or terms of use? Fortunately, this turns out to be the easiest question to answer.

First, for the sake of clarity, tiny homes typically range from 100 to 400 square feet, seldom containing more than 500 square feet. The homes that went up so ubiquitously in our cities after World War II contained some 800 to 1,000 square feet. We call them "small" homes.

Can your city adopt a minimum square footage for single-family homes? The answer is no. According to Act 446 of 2019, a municipality may not regulate the minimum square footage of such a structure. So much for that question.

Can the city impose any standards on homes meeting this definition? The answer is that the city does not have to. The state, through its volume on residences in the Arkansas Fire Prevention Code, does this for our cities. Any home that is not a manufactured home as defined and regulated by the U.S. Department of Housing and Urban Development must meet the minimum requirements of the Arkansas Fire Prevention Code, or a more stringent one adopted by a particular city.

Experience tells us that this test, one requiring no municipal ordinance, eliminates nearly all proposals to build substandard housing units in your city and call them tiny homes.

As stated, that topic was easy to address. The next will prove more difficult. A common source of questions concerns a city's territorial jurisdiction, often mistakenly referred to as "the extra-territorial jurisdiction." Non-planners may even call it "the ETJ." It perhaps represents the most misunderstood element of the planning function.

The territorial jurisdiction consists of land within the city limits plus an area extending beyond the city limits as allowed by statute.

- For cities of up to 60,000 in population, the extent is 1 mile beyond the city limits.
- For cities of 60,000 to 150,000, the extent is 2 miles.
- For cities over 150,000, the extent is 3 miles.

There are some additional limitations which can be defined by the city attorney.

What can the city do within the territorial jurisdiction? First, it must designate the area within the territorial jurisdiction for which it will prepare plans, ordinances and regulations. This will constitute the city's planning area boundary (PAB). It may include land within the city limits only, some land beyond the city limits but within the territorial jurisdiction, or all land within the territorial jurisdiction. (In each case, land within the city limits is included.)

Next, the city can make plans. Upon adoption of a master street plan, the city may enforce development regulations, i.e., subdivision regulations, within the PAB. This includes land inside and outside of the city and part of its territorial jurisdiction if within the PAB, if the boundary is properly recorded.

Upon adoption of a land use plan, the city may adopt and enforce zoning regulations within the city. If the city has a population of 8,000 or more and is on a navigable stream (don't ask), it may enforce zoning regulations within the entire PAB.

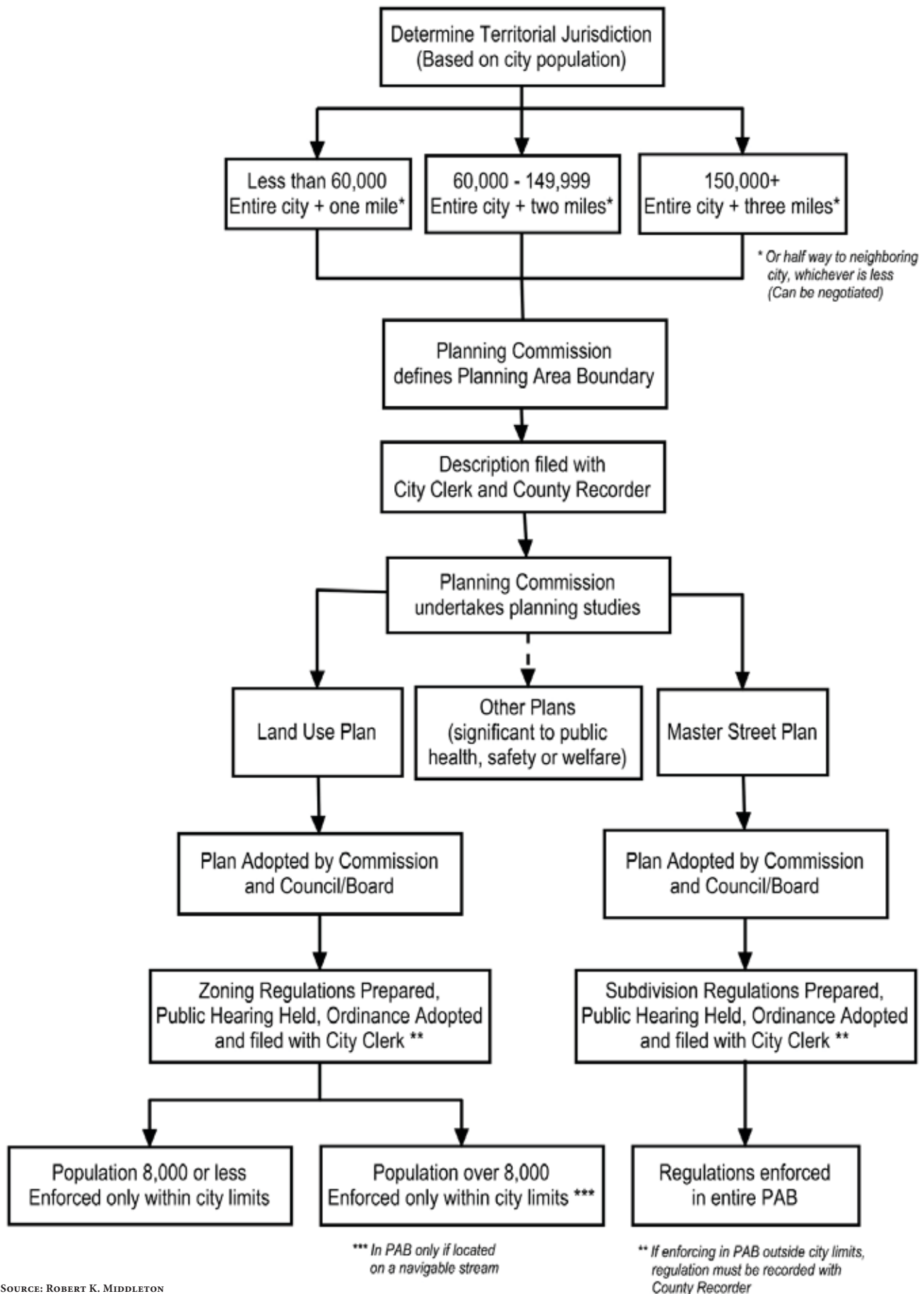
The boundaries of the PAB should not affect the city's authority to annex. Seek legal guidance on this.

As an easy guide, imagine the territorial jurisdiction as the complete canvas upon which an image may be drawn. The PAB includes the actual limits of the drawing. Its boundaries may fill the entire territorial jurisdiction, including the area outside the city. Or, depending upon plan goals, the PAB may cover only the city, or the city and a portion of land beyond the limits.

Frequently a lack of understanding arises about the relationship between the land use plan and the zoning map. The land use plan justifies a city's exercise of zoning. Without an adopted land use plan, the justification of a zoning decision has no basis. Plaintiff's attorneys know this.

Then there are manufactured homes. Questions are not as frequent now as in the past. These days, most planning commissions know their responsibilities. In short, if a city exercises zoning control, it must include

Addressing the territorial jurisdiction and planning area boundary.



SOURCE: ROBERT K. MIDDLETON

one residential district in which property owners may site a manufactured home on an individual lot. Also, municipalities shall not impose regulations or conditions on manufactured homes that are inconsistent with the regulations or conditions imposed on other single-family dwellings permitted in the same residential district or zone. As an aside, a municipality should avoid applying its customized foundation requirements to manufactured homes as this could void the home's warranty and cause problems.

Let us not leave before we discuss the attraction that fads pose to elected officials. Questions arise about programs that sound fancy because some other city says they work but are not really associated with an identified problem. For any major regulatory endeavor, try the following:

- Define a problem, a potential problem or a desired plan goal.
- Define alternative solutions that meet a basic test of providing a benefit to the health, safety and welfare of the citizenry.
- Choose the least intrusive and most economical solution that the city can enforce.
- Determine the results that would justify the program.
- Determine, through dispassionate analysis, that the city has the resources to undertake the chosen solution.
- Make sure that the effort will not suffer the "citizen veto."
- Make sure that the program does not create a "silo" that benefits one function of city government to the detriment of others.

- Commit to the program at the highest level of municipal government.
- Put the best people in charge of implementation and support them.
- Develop a monitoring plan and, in the case of poor results, an abandonment plan.
- Dive in.

Another frequent question: What can the city do about short-term rentals?

Answer: At the present time, municipalities may, and do, impose reasonable restrictions upon short-term rentals when their numbers and locations threaten the health, safety and welfare of the citizens. This may be subject to review in the next legislative session, so stay tuned.

And finally, the most unanswerable question, one often unasked but lurking in plain view: What about the views of the neighbors in making land use decisions?

Answer: Our state recently lost one of its modern pioneers of urban planning, Don Manes. During expert witness testimony in a legendary zoning case, he gave the classic answer: "The views and opinions of the neighbors [in a rezoning case] are important to the extent that those views and opinions are based on reason and rationality." Of course, in this case, he was valuing facts over conspiracies, personal feelings or grudges. 🏠



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-944-3649. His email is uplan@swbell.net.



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Colorful murals that depict local history and culture, such as these in Harrison, above, and Prairie Grove, facing page, can help make a good first impression of a community. The two cities recently participated in a First Impressions Tour, or FIT assessment, of one another.

First Impressions Tours: Making your community FIT

By Shelby Fiegel

As community leaders, we are always looking for ways to kick-start development and progress at the local level. Ideally, we want to generate positive impacts despite limited capacity, shoestring budgets and minimal resources. The term most often used to describe what we are looking for is “low-hanging fruit,” the obvious or easy things that can be done to achieve success or make progress toward an objective.

There is a multitude of low-hanging fruit we can “pick,” so it can be tough to determine where to direct our efforts. Sometimes the best way forward is to start with a fresh perspective and ask questions such as:

- How is our community perceived?
- What unique assets do we have to offer?
- How can we improve in the future?

A tool that is a perfect fit for communities who want the answers to those questions is a First Impressions Tour, or FIT. It’s an assessment tool developed by our team at the University of Central Arkansas that can provide a community with an unbiased, fresh perspective of its strengths and weaknesses. Using FIT, groups of community leaders will swap places for a day to

complete an assessment of one another’s communities. Each group then takes their findings and shares them via a report and debrief meeting. The information gathered can be used to provide general direction for future community and economic development efforts by identifying broad categories of community assets and areas for growth. Exploring another community also allows for opportunities to benchmark and exercise R&D (rip-off and duplicate) efforts.

A FIT assessment includes information gathered through various avenues: demographic and market data, discussion with community leaders and citizens, online assessment, a driving tour, and on-the-street resident interviews. This information is compiled into a simple report that analyzes a community’s online, physical, social and economic infrastructure, and it provides a list of possible next steps. The two groups of leaders have opportunities to connect and network with one another as well.

Leaders in the cities of Prairie Grove and Harrison recently participated in a FIT assessment. The two leadership groups consisted of Prairie Grove Mayor David Faulk, Harrison Mayor Jerry Jackson, Wilson Marseilles



of the Harrison Regional Chamber of Commerce, Taryn Golden of the Prairie Grove Chamber of Commerce, and various business owners, city staff and residents. The groups traveled to one another's communities during day trips, completed online searches of Harrison and Prairie Grove, participated in virtual introduction and debrief sessions, and worked with our staff at UCA to develop final reports of their findings.

Harrison Regional Chamber of Commerce CEO Wilson Marseilles found that FIT assessments are beneficial because they can uncover blind spots and provide confirmation from outside experts. "At the beginning of the program we thought we would learn more about our blind spots, and while we found a couple of those, the most beneficial part of the assessment was discovering that our community has already been proactive in a lot of areas," he said. "The FIT helped confirm the areas we should double down on, such as: downtown planning, creating a strong merchants association, hospitality/customer service training and pedestrian connectivity planning."

Marseilles also shared that an unexpected result of participation in the FIT process was the bonding their local team experienced.

"While spending the day together, our leadership team conversed at length about the community we were discovering and our own community. The experience allowed us the opportunity to enhance the chemistry of our local community development team. Using this experience as a tool to bring our leaders together will continue to benefit us in the future, because community development is a team sport," he shared.

Mayor Faulk described the experience as something all municipalities need to consider partaking in.

"The First Impressions Tour was a non-biased look into what a visitor sees and experiences while in our city. In this case, the visitors were professional peers with backgrounds in city planning, business and marketing. The First Impressions Tour provided insights that are invaluable to the growth of our city. We have already started incorporating the advice offered to improve the overall experience in Prairie Grove."

A FIT assessment takes minimal funding (gas and lunch costs) and time commitment but provides high impact. The assessment can remove our blinders so we can see our community in a new and fresh way, develop new connections and uncover new opportunities.

You can review and utilize UCA's First Impressions Tour assessment packet for free at www.uca.edu/cced/fit. 📄



Shelby Fiegel is the director of the University of Central Arkansas Center for Community and Economic Development. You can contact Shelby at sfiegel@uca.edu or 501-450-5269.

Breast cancer screening guidance revised

By Gwendolyn Bryant-Smith, M.D.

Breast cancer is a disease that touches the lives of millions of Americans, whether you're diagnosed with it, or you know someone who has been. According to the American Cancer Society, a woman with an average risk of breast cancer has a 1 in 8 chance of developing it at some point in her lifetime.

About 300,000 women are diagnosed with breast cancer each year in the United States, and more than 40,000 die from the disease. For Arkansas women, it's the most common form of cancer and the second-leading cause of cancer fatalities, accounting for about 2,500 cases and 400 deaths per year.

While advancements in breast cancer treatment have helped us improve survival rates, early detection remains a critical factor.

New recommendations

The United States Preventative Services Task Force released its new recommendations in April, advising women to undergo mammograms every other year between the ages of 40 and 74. This is a revision of the panel's 2016 guidance that women begin having biennial mammograms at age 50, with those in their 40s encouraged to make screening decisions based on individual risk and personal preference.

Its decision to now support screening for all women in their 40s stemmed from a sharp increase in the prevalence of invasive breast cancer in that age group. Although incidence among those women began to rise in 2000, the task force noted that the trend accelerated from 2015-2019, with case rates climbing by an average of 2% each year.

These revised recommendations from the task force remain at odds with the recommendations of The American College of Radiology, The Society of Breast Imaging, surgical societies and the National Comprehensive Cancer Network. These groups recommend that women at average risk for breast cancer start annual screening at age 40. The breast radiologists and breast surgeons at the University of Arkansas for Medical Sciences (UAMS) endorse screening every year—and not every other year—to achieve the best breast cancer outcomes.

Women at greater than average risk for breast cancer are advised to consult with their providers

about individualized screening plans. Most women who are considered at high risk for developing breast cancer (those with a greater than 20% lifetime risk by a risk assessment model, genetic mutation or who had radiation to the chest between 10-30 years of age) should begin screening by age 30. They should have a screening mammogram and a breast MRI every year, with the two procedures optimally staggered six months apart.

Women with increased breast density, but who are not considered high risk, should have a discussion with their providers about whether the addition of breast ultrasound to their mammogram every year might be right for them. A new U.S. Food and Drug Administration regulation that takes effect in September will require all facilities to notify patients if they have dense breast tissue, as it is considered a risk factor for breast cancer.

Risk assessment

By age 30, women should have a mathematical assessment of their risk for breast cancer. African American women and women of Ashkenazi Jewish descent have an elevated risk of developing breast cancer at an early age and should undergo this assessment by age 25.

Breast cancer is most common in middle-age or older women, but it can develop at any age. Early-onset breast cancer, occurring in women ages 18-45, accounts for 10% of breast cancer diagnoses in the U.S. As we improve our strategies for early detection, we need to acknowledge these young women and give them a better understanding of their risk level and screening options.

Be proactive

Early detection is very important. Most insurers provide coverage for yearly screening mammograms.

Be familiar with the look and feel of your breasts, and don't hesitate to consult with your doctor if you detect any lumps, localized pain, bloody or clear nipple discharge, or breast skin changes. 🍌



Gwendolyn Bryant-Smith, M.D., is an associate professor of radiology in the UAMS College of Medicine and the director of the UAMS Winthrop P. Rockefeller Cancer Institute Breast Center.

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Metroplan's 28-year railroad crossing project complete

By Claire Schoppe, PE

Twenty-eight years ago, the Metroplan Board of Directors set out on a mission to prioritize safety at railroad crossings across central Arkansas. Railroad crossings in Benton, Cabot, Conway, Jacksonville, Little Rock, Maumelle, Mayflower and North Little Rock were selected to upgrade at-grade crossings to grade separation crossings. The final railroad crossing of the 11 selected locations is set to open to traffic in July.

Originally 12 locations were selected, but due to changes in train traffic patterns, one was removed from the list.

The Metroplan Transportation Plan states: "During development of Metro 2020, residents in all parts of the region raised significant concern regarding at-grade railroad crossings. Their concerns included safety risks, noise impacts and delay for school buses, emergency vehicles and motorists due to the high frequency of trains per day."

Grade separation railroad crossings provide safer roads for these services and the traveling public. These projects also include constructing sidewalks where appropriate for pedestrians to have safer access to the community.

The final project on this list of railroad crossings is on JP Wright Loop Road in Jacksonville. Weaver Bailey was awarded the project in November 2022 for \$15 million and started construction in January of 2023. MCE has worked alongside Weaver Bailey to complete the project. MCE's portion of the project included Title I services for the rail grade separation, survey, geotechnical investigations, roadway design, drainage design, FEMA coordination, bridge design, environmental documentation, lighting and limited Title II services.

The Union Pacific train tracks running through Jacksonville are one of the busiest train corridors in the state, requiring the contractor on the job to pause work several times while constructing the bridge over the railroad right-of-way. Communication between the contractor and the railroad was key to keep the project



PHOTO COURTESY MCE

With the July opening of the bridge over the Union Pacific tracks in Jacksonville, Metroplan completes a 28-year project that has improved traffic flow and safety at railroad crossings across central Arkansas.

progressing smoothly. With the bridge's completion, motorists in Jacksonville can finally say goodbye to delays—no more waiting for the multiple daily trains to pass.

Metroplan is a voluntary association of local governments that has operated by interlocal agreement since 1955. Metroplan now has members in five counties of the six-county metro area. Metroplan is the designated metropolitan planning organization under Title 23 of the United States Code. 🏠



Claire Schoppe, PE is a professional engineer working out of our Transportation Department in our Little Rock office. Contact Claire by email at cschoppe@mce.us.com.

Thursday 6:47 pm



THIS MOMENT BROUGHT TO YOU BY YOUR HOMETOWN. Today was just another day. A day filled with work, errands, and little league baseball. And we helped make it that way. Whether it's providing police protection or building the ball park for your son's game-winning double. A better life starts in the city limits. From small towns to big cities, Arkansas's municipal communities improve our quality of life, every day. *Great Cities Make a Great State.*



2023/2024 State Turnback Funds

Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2023	2024	2023	2024	2023	2024
January	\$6.66	\$6.71	\$0.49	\$0.12	\$1.96	\$2.02
February	\$6.986	\$7.18	\$0.348	\$0.15	\$0.963	\$1.024
March	\$5.435	\$6.064	\$0.466	\$0.121	\$0.962	\$1.024
April	\$6.849	\$6.567	\$0.304	\$0.117	\$0.963	\$1.024
May	\$6.521	\$7.139	\$0.150	\$0.087	\$0.963	\$1.019
June	\$7.108	\$7.037	\$0.114	\$0.028	\$0.914	\$1.023
July	\$7.201		\$0.067		\$3.468	
August	\$6.729		\$0.030		\$0.903	
September	\$7.203		\$0.079		\$1.024	
October	\$6.965		\$0.118		\$1.023	
November	\$6.470		\$0.107		\$1.02	
December	\$6.69		\$0.109		\$1.02	
Total Year	\$80.81	\$40.69	\$2.38	\$0.62	\$15.19	\$7.13

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2023	2024	2023	2024	2023	2024
January	\$13,350,521.33	\$13,454,740.53	\$986,285.50	\$240,989.05	*\$3,932,114.58	*\$4,053,953.86
February	\$14,007,539.35	\$14,401,299.45	\$697,870.86	\$291,821.41	\$1,931,496.92	\$2,053,698.28
March	\$10,897,459.57	\$12,165,510.80	\$934,876.36	\$243,039.99	\$1,929,735.55	\$2,053,791.22
April	\$13,733,961.21	\$13,174,735.35	\$609,092.78	\$235,152.80	\$1,931,683.45	\$2,053,791.22
May	\$13,076,319.93	\$14,323,397.61	\$301,616.52	\$173,692.76	\$1,931,551.66	\$2,045,124.02
June	\$14,253,484.10	\$14,117,409.82	\$228,043.55	\$56,190.94	\$1,833,150.85	\$2,051,666.16
July	\$14,439,295.46		\$134,328.98		** \$6,954,789.31	
August	\$13,493,375.49		\$59,296.15		\$1,811,150.89	
September	\$14,443,661.62		\$159,041.84		\$2,053,956.86	
October	\$13,972,991.18		\$236,786.27		\$2,051,882.67	
November	\$12,979,685.06		\$214,451.05		\$2,052,748.94	
December	\$13,416,576.21		\$218,523.64		\$2,053,956.86	
Total Year	\$162,064,870.51	\$81,637,093.56	\$4,780,213.50	\$1,240,886.95	\$30,468,218.54	\$14,312,024.76

* Includes \$2 million appropriation from the Property Tax Relief Fund

**Includes \$3,514,391.91 supplemental for July 2023

Monthly sales tax receipts available online

The print version of *City & Town* is now a quarterly magazine, but you'll never have to miss a month of your latest local sales tax receipts. The latest sales tax reports for cities, towns and counties from the Arkansas Department of Finance and Administration and each month's turnback estimates are available on the League's website: www.armunileague.org/resources-education/publications.

Local Option Sales and Use Tax in Arkansas



Source: Rachel Garrett, Office of State Treasurer

See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2024 with 2023 Comparison (shaded gray)

Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$86,862,371	\$82,120,928	\$74,528,796	\$69,845,325	\$161,391,167	\$151,966,253	\$617,233	\$411,348
February	\$95,415,332	\$93,165,528	\$80,279,972	\$77,635,228	\$175,695,304	\$170,800,757	\$636,728	\$511,512
March	\$78,770,386	\$79,341,600	\$67,473,517	\$67,618,149	\$146,243,903	\$146,959,750	\$670,892	\$515,250
April	\$79,987,030	\$78,305,282	\$69,344,938	\$66,303,939	\$149,331,968	\$144,609,221	\$693,345	\$632,323
May	\$90,224,300	\$88,996,875	\$76,716,593	\$75,685,477	\$166,940,893	\$164,682,352	\$636,336	\$553,441
June	\$84,560,060	\$85,583,054	\$72,394,282	\$73,815,799	\$156,954,342	\$159,398,853	\$603,810	\$662,415
July		\$89,238,401		\$75,809,222		\$165,047,623		\$686,346
August		\$87,381,329		\$75,090,414		\$162,471,743		\$659,519
September		\$85,581,759		\$73,904,247		\$159,486,006		\$730,434
October		\$88,379,581		\$75,845,684		\$164,225,265		\$708,877
November		\$85,565,813		\$74,128,511		\$159,694,324		\$703,712
December		\$84,907,725		\$72,205,365		\$157,113,090		\$682,165
Total	\$515,819,477	\$1,028,567,875	\$440,738,098	\$877,887,361	\$956,557,576	\$1,906,455,236	\$3,858,345	\$7,457,342
Averages	\$85,969,913	\$85,713,990	\$73,456,350	\$73,157,280	\$159,426,263	\$158,871,270	\$643,057	\$621,445

June 2024 Municipal Levy Receipts and June 2024 Municipal/County Levy Receipts with 2023 Comparison (shaded gray)

CITY AND SALES USE	AMOUNT	LAST YEAR	Fountain Hill	2,306.45	2,387.22	Monette	40,425.47	24,562.38	Wickes	10,173.77	9,124.34
Alexander	208,177.06	184,134.76	Franklin	3,834.31	3,458.94	Monticello	269,804.31	234,158.94	Widener	4,695.13	3,707.90
Alma	326,399.91	333,566.93	Garfield	24,479.45	22,208.13	Moorefield	7,832.51	8,790.27	Wiederkehr Village	3,878.80	3,129.22
Almyra	2,902.26	2,908.75	Garland	6,015.53	3,948.98	Moro	5,567.87	9,025.34	Wilmot	3,822.91	3,491.01
Alpena	8,087.04	9,173.28	Gassville	29,026.72	28,135.21	Morrilton	202,959.44	232,221.44	Wilson	8,460.05	9,366.28
Alzheimer	4,418.44	3,835.91	Gentry	189,012.43	153,950.13	Morrison Bluff	3,769.57	4,439.38	Wilton	872.71	1,856.87
Altus	8,100.03	7,371.36	Gilbert	907.02	448.12	Mount Ida	28,395.52	26,108.27	Winslow	13,644.80	8,998.92
Amity	19,835.97	16,663.32	Gillett	14,262.71	16,426.81	Mountain Home	1,190,605.70	1,203,978.39	Wynne	194,924.10	212,045.47
Anthonyville	352.51	1,311.84	Gilham	10,870.70	8,752.12	Mountain View	254,241.24	236,993.07	Yellville	56,532.65	100,906.40
Arkadelphia	500,679.79	535,879.25	Gilmore	410.59	422.10	Mountainburg	19,741.92	16,341.91			
Arkansas City	27,737.99	31,122.91	Glenwood	115,123.38	107,952.38	Mulberry	36,065.39	46,300.21			
Ash Flat	149,835.08	143,431.12	Goshen	36,473.29	33,934.47	Murfreesboro	44,994.86	49,910.16			
Ashdown	191,937.54	176,069.01	Gosnell	24,313.39	19,382.49	Nashville	143,565.92	132,418.52			
Atkins	79,574.98	82,165.26	Gould	14,058.30	15,597.26	Newport	264,468.31	293,162.48			
Augusta	32,103.90	27,954.30	Grady	6,546.13	6,105.22	Norfork	10,760.17	8,728.97			
Austin	50,710.93	56,023.19	Grannis	4,909.90	NA	Norman	5,050.88	4,046.28			
Avoca	11,015.42	12,445.22	Gravette	192,336.62	131,166.94	North Little Rock	3,802,025.19	4,045,439.98			
Bald Knob	65,521.64	67,001.14	Green Forest	109,208.91	102,846.46	Oak Grove	1,213.11	1,269.10			
Banks	651.92	NA	Greenbrier	353,948.73	363,736.22	Oak Grove Heights	12,111.11	12,100.80			
Barling	82,084.46	92,107.35	Greenland	53,469.52	54,965.51	Ola	17,454.49	19,033.20			
Batesville	922,029.81	960,797.98	Greenwood	337,162.09	342,656.93	Oppelo	3,790.11	4,505.04			
Bauxite	30,691.73	28,274.70	Greers Ferry	33,598.90	18,832.19	Osceola	431,765.72	180,717.48			
Bay	12,122.96	10,516.82	Guion	2,702.54	7,597.32	Oxford	4,450.17	3,316.95			
Bearden	18,811.70	12,568.47	Gum Springs	1,996.23	2,830.58	Ozark	205,363.14	219,401.49			
Beebe	252,304.89	250,544.30	Gurdon	31,120.37	28,335.32	Palestine	38,999.79	32,428.40			
Beehive	152.15	106.48	Guy	16,009.71	8,704.20	Pangburn	9,959.74	9,782.23			
Bella Vista	685,685.48	638,081.21	Hackett	9,252.00	8,892.97	Paragould	443,195.36	450,357.91			
Belleville	3,026.32	3,666.12	Hamburg	100,032.07	111,155.32	Paris	86,305.37	100,295.78			
Benton	2,254,583.07	2,218,720.70	Hampton	8,464.89	7,753.30	Parkdale	1,815.37	513.64			
Bentonville	3,438,103.82	4,795,572.62	Hardy	33,641.20	37,742.29	Parkin	5,985.83	5,649.57			
Berryville	346,374.21	338,975.08	Harrisburg	89,662.46	104,552.53	Patmos	208.23	123.49			
Big Flat	1,137.27	580.81	Harrison	907,771.20	950,856.52	Patterson	311.92	1,004.75			
Black Rock	5,944.69	11,270.73	Hartford	5,833.35	6,337.30	Pea Ridge	306,931.49	134,034.84			
Blevins	4,183.39	3,734.98	Haskell	79,583.34	64,967.40	Perla	3,795.54	2,405.65			
Blue Mountain	291.71	182.38	Hatfield	4,931.68	6,409.34	Perryville	26,903.77	29,398.46			
Blytheville	532,511.22	509,603.37	Havana	5,272.00	5,038.82	Piggott	85,755.95	91,373.83			
Bonanza	2,649.61	3,716.34	Hazen	98,177.31	102,651.48	Pine Bluff	1,650,040.61	1,599,006.16			
Bono	25,619.11	26,732.57	Heber Springs	217,737.23	217,156.39	Pineville	3,137.12	2,355.42			
Booneville	171,297.03	162,650.61	Hector	9,378.68	7,607.04	Plainville	6,592.09	6,330.25			
Bradford	21,622.37	20,239.89	Helena-West Helena	280,032.71	296,103.52	Pleasant Plains	19,572.67	9,105.77			
Bradley	6,050.84	5,582.32	Hermitage	13,650.19	13,179.41	Plumerville	14,976.28	12,560.01			
Branch	3,140.88	2,285.90	Higginson	2,397.35	3,319.43	Pocahontas	381,372.20	385,341.86			
Briarcliff	2,119.61	1,830.30	Highfill	178,055.50	97,318.14	Portia	5,058.94	4,326.71			
Brinkley	200,598.73	216,218.34	Highland	39,441.27	38,620.57	Portland	10,471.65	11,433.33			
Brookland	157,634.75	116,996.54	Holly Grove	10,872.12	8,655.08	Portsville	48,288.14	42,297.21			
Bryant	1,680,318.09	1,646,625.59	Hope	229,504.40	228,752.90	Prairie Grove	246,213.39	218,108.94			
Bull Shoals	38,998.94	41,483.12	Horatio	7,842.45	8,873.23	Prescott	108,850.66	62,844.21			
Cabot	1,299,110.83	1,231,816.21	Horseshoe Bend	36,280.83	31,631.19	Pyatt	1,999.41	1,690.53			
Caddo Valley	64,325.03	62,021.03	Hot Springs	2,451,122.41	2,378,180.54	Quitman	31,589.30	33,363.71			
Calico Rock	56,427.02	63,645.82	Hoxie	21,803.26	24,994.58	Ravenden	5,214.15	4,810.62			
Camden	378,085.60	372,804.52	Hughes	6,477.71	6,952.47	Rector	37,254.95	38,562.90			
Caraway	7,611.89	6,915.56	Humnoke	2,262.19	2,193.88	Redfield	64,753.15	43,167.34			
Carlisle	63,587.91	58,739.03	Humphrey	4,634.97	2,457.33	Rison	19,825.99	18,933.39			
Cash	2,876.23	2,761.07	Huntington	7,170.98	6,681.35	Rockport	35,274.73	31,482.61			
Cave City	37,366.29	34,528.87	Huntsville	213,948.74	198,311.01	Roe	635.81	750.03			
Cave Springs	182,158.74	160,246.24	Imboden	14,861.92	15,251.75	Rogers	4,815,052.62	4,621,246.88			
Cedarville	11,410.76	10,695.98	Jacksonville	889,647.01	859,343.05	Rose Bud	33,406.57	23,321.01			
Centerton	572,008.58	460,090.29	Jasper	44,977.73	49,240.74	Rosston	3,605.56	2,887.17			
Charleston	45,904.70	47,858.18	Jennette	345.30	226.52	Rudy	14,343.20	14,643.01			
Cherokee Village	34,014.74	29,499.35	Johnson	172,659.98	191,827.07	Russellville	1,397,368.13	1,446,661.38			
Cherry Valley	6,513.23	7,144.18	Joiner	6,164.08	5,875.92	Salem	26,453.27	25,917.38			
Chidester	5,330.20	4,630.44	Jonesboro	2,111,214.22	2,254,614.98	Salesville	4,495.67	5,461.19			
Clarendon	67,012.68	69,644.20	Judsonia	18,796.86	16,523.02	Scranton	5,013.48	4,887.52			
Clarksville	554,735.04	534,667.18	Junction City	6,308.36	5,969.32	Searcy	1,120,048.76	1,617,836.37			
Clinton	128,367.06	137,479.06	Keiser	5,308.91	5,815.98	Shannon Hills	16,443.33	19,071.04			
Coal Hill	4,882.29	5,650.59	Keo	1,440.03	1,646.98	Sheridan	328,492.42	311,560.68			
Concord	3,364.62	2,837.79	Kibler	4,555.56	4,881.10	Sherill	732.93	984.54			
Conway	3,121,756.45	3,123,092.39	Kingsland	5,988.21	2,571.22	Sherwood	1,250,593.22	1,235,421.63			
Corning	91,108.24	88,715.80	Lake City	16,665.27	15,463.70	Shirley	5,840.81	4,093.86			
Cotter	18,013.00	17,818.76	Lake Village	89,051.01	81,450.52	Siloam Springs	1,044,161.74	1,044,205.42			
Cotton Plant	1,478.97	1,104.10	Lakeview	6,335.23	6,037.47	Sparkman	5,077.54	4,809.16			
Cove	15,081.42	14,618.96	Lamar	25,885.61	32,113.44	Springdale	4,128,423.71	4,002,908.60			
Crawfordsville	22,515.63	17,325.87	Leachville	20,264.41	21,511.26	Springtown	337.87	333.76			
Crossett	268,030.38	260,302.94	Lead Hill	4,396.66	9,659.15	St. Charles	1,616.87	1,939.95			
Cushman	3,565.43	2,417.58	Lepanto	25,820.12	27,594.73	St. Paul	5,260.95	4,030.58			
Damascus	11,199.81	16,709.75	Leslie	8,875.47	8,209.69	Stamps	16,016.03	17,885.60			
Danville	57,938.74	52,277.64	Lewisville	11,489.70	12,325.75	Star City	64,408.05	56,740.32			
Dardanelle	199,629.88	214,561.28	Lincoln	107,948.58	102,750.21	Stephens	6,254.15	5,322.22			
Decatur	40,133.66	46,828.19	Little Rock	26,018.52	23,872.60	Strong	11,186.32	11,952.81			
Delight	6,334.60	5,675.23	Little Rock	6,567,924.81	6,286,809.74	Stuttgart	693,418.09	723,623.22			
DeQueen	148,789.87	170,435.44	Lockesburg	7,431.52	7,199.07	Subiaco	7,885.42	12,306.23			
Dermott	27,328.67	27,541.47	London	8,362.04	9,203.93	Sulphur Springs	7,594.77	4,180.24			
Des Arc	78,707.28	93,676.46	Lonoke	317,708.94	310,799.64	Summit	6,639.90	5,775.30			
DeValls Bluff	8,840.18	6,856.21	Lowell	662,578.53	655,831.72	Sunset	7,713.31	6,825.96			
DeWitt	197,373.05	193,807.34	Luxora	12,051.03	5,753.96	Swifton	6,003.84	6,230.05			
Diamond City	3,636.39	3,213.52	Madison	1,771.20	1,531.38	Taylor	12,815.06	15,503.50			
Diaz	3,944.85	2,995.11	Magazine	18,779.99	19,017.11	Texarkana	550,663.36	576,750.85			
Dierks	20,301.49	17,226.40	Magnolia	639,641.61	618,446.38	Texarkana Special	245,452.45	261,973.56			
Dover	57,840.25	58,692.43	Malvern	441,379.85	442,296.48	Thornton	1,576.55	1,418.73			

Morrilton	113,093.58	121,018.98	Mineral Springs	23,517.94	22,691.62	Texarkana	262,072.18	277,670.53	Mansfield	8,675.94	8,692.38
Oppelo	11,920.76	12,756.15	Nashville	90,018.41	86,855.59	Mississippi County	1,556,553.04	1,924,512.79	Waldron	34,703.74	34,769.50
Plumerville	11,872.24	12,704.22	Tollette	4,009.97	3,869.08	Bassett	2,816.41	3,482.19	Searcy County	100,116.29	94,328.88
Craighead County	403,497.89	425,935.13	Independence County	721,093.25	729,636.35	Birdsong	726.81	898.63	Gilbert	265.94	250.57
Bay	40,446.81	42,695.93	Batesville	211,754.56	214,263.31	Blytheville	304,489.91	376,469.48	Leslie	3,835.68	3,613.95
Black Oak	5,023.51	5,302.85	Cave City	3,443.78	3,484.58	Burdette	3,179.81	3,931.50	Marshall	13,593.64	12,807.83
Bono	51,938.36	54,826.49	Cushman	8,193.17	8,290.23	Dell	4,406.31	5,447.94	Pindall	971.70	915.53
Brookland	87,620.38	92,492.67	Magness	4,162.81	4,212.13	Dyess	7,699.69	9,519.85	St. Joe	1,319.48	1,243.20
Caraway	24,427.63	25,785.97	Moorefield	2,384.15	2,412.40	Etowah	5,769.09	7,132.87	Sebastian County	410,242.01	415,693.20
Cash	6,036.84	6,372.53	Newark	22,327.80	22,592.32	Gosnell	66,094.71	81,719.10	Barling	107,926.35	109,360.44
Egypt	2,436.30	2,571.77	Oil Trough	4,276.34	4,327.00	Joiner	11,311.05	13,984.92	Bonanza	13,248.17	13,424.21
Jonesboro	1,694,109.00	1,788,313.07	Pleasant Plains	6,660.50	6,739.41	Keiser	17,057.43	21,089.70	Central City	10,404.44	10,542.69
Lake City	50,148.87	52,937.49	Southside	80,966.65	81,925.89	Leachville	46,311.72	57,259.53	Fort Smith	2,011,871.77	2,038,604.92
Monette	32,469.55	34,275.10	Sulphur Rock	11,523.41	11,659.94	Luxora	21,395.61	26,453.40	Greenwood	214,769.38	217,623.17
Crawford County	586,834.77	585,868.76	Izard County	66,645.37	64,696.42	Manila	83,629.11	103,398.53	Hackett	17,694.32	17,929.44
Alma	84,242.09	84,103.42	Jackson County	359,412.90	381,761.91	Marie	2,453.00	3,032.87	Hartford	11,262.08	11,411.72
Cedarville	20,594.12	20,560.22	Amagon	989.34	1,050.86	Osceola	158,445.59	195,901.17	Huntington	11,058.95	11,205.90
Chester	2,082.55	2,079.12	Beedeville	1,204.41	1,279.30	Victoria	454.26	561.64	Lavaca	55,294.76	56,029.50
Dyer	11,164.79	11,146.41	Campbell Station	3,326.47	3,533.32	Wilson	17,398.13	21,510.95	Mansfield	15,437.40	15,642.52
Kibler	14,534.47	14,510.55	Diaz	17,550.00	18,641.29	Monroe County	NA	NA	Midland	5,123.23	5,191.31
Mountainburg	7,636.02	7,623.45	Grubbs	4,315.81	4,584.17	Montgomery County	256,584.96	240,528.89	Sevier County	557,209.57	611,280.03
Mulberry	22,315.12	22,278.38	Jacksonport	2,150.73	2,284.47	Black Springs	1,034.31	969.59	Ben Lomond	1,876.09	2,058.14
Rudy	1,880.08	1,876.99	Newport	114,777.55	121,914.65	Glenwood	667.99	626.19	De Queen	81,810.79	89,749.54
Van Buren	335,782.49	335,229.74	Swifton	10,509.92	11,163.45	Mount Ida	10,730.99	10,059.49	Gilham	2,103.90	2,308.06
Crittenden County	1,075,673.92	1,112,927.88	Tuckerman	24,475.36	25,997.29	Norman	3,264.55	3,060.27	Horatio	12,328.57	13,524.91
Anthonyville	1,361.11	1,408.25	Tupelo	1,003.68	1,066.09	Oden	1,939.35	1,817.98	Lockesburg	7,959.97	8,732.39
Clarkedale	3,387.65	3,504.97	Weldon	817.29	868.11	Nevada County	119,956.09	129,188.80	Sharp County	332,673.45	320,505.65
Crawfordsville	4,658.02	4,819.34	Jefferson County	524,671.55	505,680.43	Bluff City	1,142.44	1,230.37	Ash Flat	16,130.19	15,540.22
Earle	18,460.66	19,100.01	Altheimer	10,556.22	10,174.13	Bodcaw	1,171.48	1,261.65	Cave City	27,408.73	26,406.23
Edmondson	2,450.00	2,534.85	Humphrey	3,245.74	3,128.25	Cale	706.76	761.16	Cherokee Village	62,173.71	59,899.65
Gilmore	1,597.03	1,652.35	Pine Bluff	625,683.69	603,036.29	Emmet	3,843.63	4,139.46	Evening Shade	6,615.90	6,373.92
Horseshoe Lake	2,661.72	2,753.91	Redfield	22,826.31	22,000.09	Prescott	30,022.91	32,333.69	Hardy	11,152.52	10,744.60
Jennette	1,070.74	1,107.82	Sherrill	803.85	774.75	Rosston	2,633.42	2,836.11	Highland	15,468.60	14,902.83
Jericho	988.06	1,022.28	Wabbaseka	2,730.06	2,631.24	Willisville	1,432.90	1,543.18	Horseshoe Bend	204.78	197.29
Marion	138,651.58	143,453.52	White Hall	84,646.95	81,583.05	Newton County	60,055.23	60,984.64	Sidney	3,024.41	2,913.79
Sunset	1,669.63	1,727.45	Johnson County	180,389.81	176,823.68	Jasper	5,194.53	5,274.92	Williford	1,244.43	1,198.91
Turrell	4,691.29	4,853.76	Clarksville	133,741.95	131,097.99	Western Grove	3,361.73	3,413.75	St. Francis County	487,026.95	475,532.20
West Memphis	247,217.63	255,779.55	Coal Hill	11,690.48	11,459.37	Ouachita County	445,016.14	426,792.60	Caldwell	12,159.50	11,712.52
Cross County	619,879.72	679,037.35	Hartman	7,356.45	7,211.02	Bearden	10,812.59	10,369.81	Cold	7,899.62	7,873.18
Cherry Valley	8,781.68	9,619.75	Knoxville	9,409.41	9,223.40	Camden	147,864.97	141,809.85	Forrest City	350,899.90	342,618.00
Hickory Ridge	3,482.13	3,814.44	Lamar	24,507.24	24,022.75	Chidester	3,525.24	3,380.88	Hughes	28,471.02	27,799.04
Parkin	12,126.35	13,283.62	Lafayette County	103,340.70	109,751.25	East Camden	11,119.13	10,663.80	Madison	20,463.54	19,980.56
Wynne	126,975.46	139,093.25	Bradley	3,655.28	3,882.03	Louann	2,131.86	2,044.56	Palestine	13,642.36	13,320.38
Dallas County	174,706.59	211,067.73	Buckner	1,489.19	1,581.57	Stephens	10,728.99	10,289.64	Wheatley	7,522.18	7,344.64
Desha County	138,445.75	131,931.57	Lewisville	8,258.23	8,770.52	Perry County	179,055.24	188,991.89	Widener	5,715.78	5,580.88
Arkansas City	6,327.79	6,030.06	Stamps	11,353.94	12,058.26	Adona	1,063.03	1,122.03	Stone County	228,062.15	241,135.49
Dumas	67,333.80	64,165.59	Lawrence County	422,866.05	428,134.57	Bigelow	2,511.33	2,650.69	Fifty Six	2,324.24	2,457.47
McGehee	64,775.75	61,727.90	Alicia	1,353.16	1,370.02	Casa	856.13	903.65	Houston	4,321.72	4,474.76
Mitchellville	4,930.97	4,698.95	Black Rock	5,582.95	5,652.51	Fourche	399.53	421.70	Union County	661,890.29	822,393.79
Reed	2,187.80	2,084.86	Hoxie	24,583.91	24,890.21	Houston	1,020.23	1,076.84	El Dorado	810,457.73	1,006,987.72
Tillar	538.54	513.20	Imboden	6,056.08	6,131.54	Perry	1,869.23	1,972.96	Felsenthal	3,472.88	4,315.03
Watson	3,113.41	2,966.92	Lynn	2,441.36	2,471.78	Perryville	9,795.61	10,339.22	Huttig	23,674.88	29,415.86
Drew County	560,195.57	507,897.50	Minturn	823.25	833.51	Phillips County	202,374.71	220,008.71	Junction City	22,351.33	27,771.37
Monticello	158,042.04	143,287.74	Portia	4,012.16	4,062.14	Elaine	10,124.54	11,006.75	Norphlet	28,782.65	35,762.22
Tillar	2,620.93	2,376.25	Powhatan	984.11	996.37	Helena-West Helena	191,377.15	208,052.86	Smackover	74,619.53	92,714.21
Wilmar	7,394.76	6,704.41	Ravenden	4,051.08	4,081.30	Lake View	6,689.64	7,272.54	Strong	19,539.65	24,277.87
Winchester	2,564.77	2,325.33	Sedgwick	1,542.41	1,561.63	Lexa	4,258.53	4,629.59	Van Buren County	293,206.28	287,129.82
Faulkner County	1,176,791.34	1,169,537.83	Smithville	823.25	833.51	Marvell	17,645.99	19,183.58	Clinton	39,245.37	38,432.05
Enola	3,090.40	3,071.35	Strawberry	2,535.99	2,567.58	Pike County	263,914.97	259,613.92	Damascus	3,832.25	3,843.25
Holland	5,694.89	5,659.79	Walnut Ridge	50,946.80	51,581.55	Antoine	1,823.78	1,794.05	Fairfield Bay	30,454.66	29,823.51
Mount Vernon	1,399.43	1,390.80	Lee County	41,695.43	48,247.66	Daisy	1,420.29	1,397.14	Shirley	3,879.18	3,798.78
Twin Groves	3,080.68	3,061.69	Aubrey	1,022.74	1,183.45	Delight	4,648.21	4,572.46	Washington County	2,253,636.83	2,208,995.32
Wooster	10,126.40	10,063.99	Haynes	1,155.31	1,336.86	Glenwood	32,376.07	31,848.43	Elkins	79,611.83	78,034.82
Franklin County	310,669.00	262,346.27	LaGrange	492.43	569.81	Murfreesboro	24,128.72	23,735.50	Lepanto	41,905.61	41,075.52
Altus	8,996.16	7,596.87	Marianna	33,854.46	39,174.52	Poinsett County	324,647.21	324,350.35	Marked Tree	29,728.85	29,701.66
Branch	4,004.30	3,381.46	Moro	1,676.15	1,939.55	Fisher	2,340.85	2,338.71	Trumann	96,222.11	96,134.13
Charleston	35,010.63	29,564.93	Rondo	1,543.57	1,786.15	Harrisburg	28,766.50	28,740.19	Tyronza	9,311.40	9,302.88
Denning	3,908.10	3,300.22	Lincoln County	172,783.20	176,358.97	Harrisburg	28,766.50	28,740.19	Walden	689.25	688.62
Ozark	47,916.40	40,463.29	Gould	5,037.39	5,141.64	Lexa	4,258.53	4,629.59	Weiner	8,414.07	8,406.39
Wiederkehr Village	676.42	571.18	Grady	2,317.35	2,365.31	Marvell	17,645.99	19,183.58	Polk County	347,827.99	352,488.43
Fulton County	263,982.09	263,895.23	Star City	16,510.18	16,851.85	Pope County	497,751.62	502,712.71	Cove	9,467.34	9,594.18
Ash Flat	744.56	744.31	Little River County	397,493.62	416,547.22	Atkins	55,247.76	55,798.42	Ganniss	14,720.36	14,917.60
Cherokee Village	5,488.63	5,486.83	Ashdown	58,804.12	61,622.85	Dover	25,836.40	26,093.91	Hatfield	10,238.96	10,376.16
Hardy	230.61	230.54	Foreman	13,483.13	14,129.44	Hector	7,942.23	8,021.39	Mena	165,871.21	168,093.68
Horseshoe Bend	72.48	72.46	Ogden	1,807.87	1,894.53	London	18,087.41	18,267.69	Vandervoort	3,412.98	3,458.72
Mammoth Spring	6,121.18	6,119.16	Wilton	3,960.76	4,150.61	Pottsville	60,677.85	61,282.63	Wickes	18,904.99	19,158.28
Salem	10,318.37	10,314.97	Winthrop	1,600.86	1,677.60	Russellville	559,241.08	564,815.02	Waldenburg	689.25	688.62
Viola	2,358.86	2,358.08	Logan County	406,400.85	408,223.13	Prairie County	90,554.83	94,550.96	Weiner	8,414.07	8,406.39
Garland County	2,705,635.22	2,511,853.75	Blue Mountain	1,070.63	1,075.43	Biscoe	3,436.51	3,588.16	Polk County	347,827.99	352,488.43
Fountain Lake	17,430.77	16,182.36	Boneville	46,341.18	46,548.97	Des Arc	21,464.10	22,411.29	Cove	9,467.34	9,594.18
Hot Springs	927,928.75	861,469.16	Caulksville	1,873.60	1,882.00	DeValls Bluff	5,858.97	6,117.52	Ganniss	14,720.36	14,917.60
Lonsdale	3,779.73	3,509.01	Magazine	9,003.01	9,043.38	Hazen	16,686.79	17,423.16	Hatfield	10,238.96	10,376.16
Mountain Pine	21,467.38	19,929.85	Morrison Bluff	948.97	953.22	Ulm	1,971.76	2,058.79	Mena	165,871.21	168,093.68
Grant County	323,788.28	298,353.12	Paris	38,639.96	38,813.22	Pulaski County	1,171,321.90	1,144,057.49	Waldenburg	689.25	688.62
Greene County	467,660.89	475,348.17	Ratcliff	2,031.76	2,040.87	Alexander	5,374.83	5,249.72	Waldenburg	689.25	688.62
Delaplaine	979.65	995.75	Scranton	2,980.73	2,994.09	Cammack Village	19,007.35	18,564.92	Waldenburg	689.25	688.62
Lafe	6,398.35	6,503.52	Subiaco	4,878.65	4,900.54	Jacksonville	720,153.84				

MUNICIPAL MART

To place a classified ad in City & Town, please email the League at

or call 501-374-3484. Classified ads are FREE to League members and will run for two consecutive months from the date of receipt unless otherwise notified. FOR NON-MEMBERS, classifieds are available for the rate of \$0.70 per word and will run for one month unless otherwise notified. Once we receive the ad, we will send an invoice. The ad will run once payment is received.

ACCOUNTANT—The city of Osceola is accepting applications for the position of city accountant. Interested persons should submit an application to the Human Resources Department. Position open until filled. The incumbent assists the mayor, chief operating officer, human resource director and electric department director in providing financial and accounting services for the city. The incumbent is responsible for performing technical and administrative professional accounting work in maintaining the fiscal records and systems of the city. Qualified applicants must possess a bachelor's degree from an accredited college or university with a major in accounting or related area and have two to four years of experience in accounting, management reporting or auditing in a Generally Accepted Accounting Principles (GAAP) or Government Accounting Standards Board (GASB) environment. Certified Public Accountant (CPA), Certified Public Finance Officer (CPFO) or Certified Government Financial Manager (CGFM) preferred. Annual salary \$55,000 – \$67,000. To apply, you must submit a city of Osceola application. Visit osceolaarkansas.com to apply or email jstanford@osceolaar.gov to request an application. Resumes will not be accepted without an accompanying application. EOE and drug-free workplace.

CITY ATTORNEY—The City of Cherokee Village is seeking a city attorney to fill a vacancy as of June 1. Resumes will be taken between now through May 31. Email resume and include a personal biography by May 31 to cityhall@cherokeevillage.org, or mail to City of Cherokee Village, P.O. Box 129, Cherokee Village, AR 72525.

CITY ENGINEER—The city of Maumelle invites applications for city engineer. The city engineer's primary job objectives are to review plans for street, drainage system and private development construction projects, and to inspect construction for compliance with approved plans and specifications; perform the administrative duties associated with the city's compliance activities mandated by the Environmental Protection Agency National Pollutant Discharge Elimination System (NPDES) and the Federal Emergency Management Agency National Flood Insurance Program (NFIP). The ideal candidate will possess registration as a Professional Engineer (PE) before employment, must possess registration in the State of Arkansas as a Professional Engineer (PE) within one year of employment, must possess certification as a Flood Plain Manager in the State of Arkansas within one year of employment, and must maintain these registrations for the duration of employment. To view the position's essential job functions, KSA's, additional requirements and to apply online, please visit the city's website: secure6.saashr.com/ta/6188588.careers?CareersSearch. We will only accept résumés and cover letters that accompany an online application. Questions regarding benefits may be directed to Director of Human Resources Doreen Mattes at dmattes@maumelle.org. EOE.

CODE ENFORCEMENT OFFICER—The town of Menifee seeks a part-time code enforcement officer. The position shall perform code enforcement work as it relates to the town's planning commission. Duties will include enforcing town of Menifee codes and related ordinances. A detailed job description is available on the town's website, or call Menifee City Hall at 501-354-0898 ext. 1 or 2 with questions. Starting salary will be \$15 per hour.

CODE ENFORCEMENT OFFICER—Forrest City is seeking a full-time code enforcement officer to join our team. The ideal candidate will have experience in the field of building construction, gas/plumbing and HVAC as well as the ability to work well with the public to enforce ordinances and codes. The code enforcement officer reviews plans for completeness and code compliance, inspects additions, remodels, and new construction to ensure work complies with the Building Code, National Electrical Code, Arkansas Plumbing/Gas Code, and the Arkansas Mechanical Code, and enforcing other city codes and ordinances such as demolition and condemnations. The code enforcement officer will also serve as the safety coordinator for all departments. The city offers a competitive benefits package, including health insurance, dental insurance, vision insurance, life insurance, retirement benefits and paid time off. EOE. To apply, submit resumes to Mayor Larry S. Bryant, 225 N. Washington, Forrest City, AR 72335; or email glynch@cityofforrestcityar.com.

DIRECTOR: INTERNAL AUDITS—The city of Fort Smith is seeking a dynamic, innovative and visionary leader to serve as its next director of internal audit. The successful candidate will have a deep understanding of internal audit functions, regulations, and industry standards and trends. They will also be highly organized, with exceptional attention to detail, and know how to keep their eye on the mission and celebrate successes with their staff. Proven problem-solving skills and long-range planning are essential to this position, as is the ability to inspire the best in others. Working closely with members of the board of directors and colleagues throughout the organization on behalf of Fort Smith citizens, relationship-building skills and a commitment to truth and transparency are also critical. This role requires a bachelor's degree in accounting, finance, business administration or a related field and five years of audit experience with a regional or national accounting firm or government-related organization. Relevant certifications, including Certified Public Accountant or Certified Internal Auditor are preferred, as is experience supervising and/or training audit staff. An equivalent combination of education and experience will be considered. The city is offering a salary range of \$96,012 to \$120,000 for this position, DOQE. Please apply online. For more information on this position, please contact: Gary Holland, Senior Vice President, GaryHolland@GovernmentResource.com, 602-206-3536.

FINANCE DIRECTOR—The city of Searcy is seeking a dynamic and experienced individual to serve as its finance director. This key leadership position will oversee all financial operations and provide strategic guidance to ensure the fiscal health and stability of the city. The finance director will work closely with city officials, department heads and external stakeholders to manage budgets, financial reporting and long-term financial planning. Candidates should have a broad knowledge of such fields as advanced accounting, business administration, finance, etc. Bachelor's degree from a four-year college or university and six years of related experience and/or training, or equivalent combination of education and experience is necessary. The city of Searcy offers a retirement plan, 100% paid health insurance, paid holidays (including your birthday), paid vacation and sick days, grade pay scale, and longevity bonuses. Visit CityofSearcy.org/human-resources to download an application.

HR DIRECTOR—The city of West Memphis is currently seeking a director of human resources. Working for the city of West Memphis is more than just a job, it's about making a difference in your community! For more details and a complete description and list of requirements visit: <https://www.westmemphisar.gov/202/4054/Current-Opportunities>. Apply online and email resumes to tperry@westmemphisar.gov.

PUBLIC WORKS DIRECTOR—The city of Camden seeks an exceptional candidate for the position of public works director. The public works director is under administrative direction of the mayor and provides leadership, direction and oversight to the public works department and employees. Using asset management principles and practices, is responsible for city infrastructure, solid waste management, and transportation systems including: surface and storm water conveyance; transportation systems including planning, streets, operations, street lighting, parking, and traffic control; solid waste programs and environmental remediation; the engineering and project work associated with these systems; major buildings and facilities maintenance and capital; real estate acquisition, property management and commercial leasing; internal services programs for all city departments in the areas of fleet, purchasing, warehouse and Geographic Information Systems. Work involves significant community engagement and public involvement with elected officials, other policy makers and residents. Engages and collaborates with local, state, federal agencies. Serves as a member of the city's senior management team, collaborates with the executive department, city council and other city departments on strategy and policy to ensure that the city's mission and core values are incorporated into operational activities and services. The ideal candidate will have a bachelor's degree in civil engineering, public administration, business administration or related field; seven years progressively responsible management experience in a related field, including five years in a senior management position in a community of similar size and/or service level. Full job descriptions are available upon request. Salary: \$62,000 – \$67,000 per year. Benefits: 401(k), 401(k) matching, dental insurance, health insurance, life insurance, paid time off, vision insurance. To apply, contact Mayor Charlotte Young, mayor@cityofcamdenar.com.

PUBLIC WORKS DIRECTOR—The city of Cedar Hill, Texas, is seeking an innovative, community-oriented servant-leader to join our municipal family as the next public works director. The purpose of this position is to direct the activities and operations of the public works department by coordinating the activities of various departments. This is accomplished by establishing the activities of the fleet maintenance, street maintenance, water and sewer, engineering, transportation and CIP divisions with each other and outside agencies. For more information and to apply, visit www.governmentjobs.com/careers/cedarhill/jobs/4268304/public-works-director.

WATER TREATMENT PLANT SUPERINTENDENT—The city of Greenwood has an opening for a FT water treatment plant superintendent. Qualifications must include a bachelor's degree or equivalent; or 10 years related experience and/or training in water treatment; or equivalent combination of education and experience. This position oversees the water treatment plant by supervising maintenance, construction and repair, including but not limited to pipes, pumps, mixers, tanks, filters, electrical generators, sludge disposal and all water treatment systems. This position works directly under the supervision of the water distribution director. Applications are available online at www.greenwoodar.org or may be picked up 8 a.m.-5 p.m. M-F at Greenwood City Hall, 30 Bell Road. Further questions, please contact HR Director Danielle Smith at 479-357-1132 or dsmith@gwark.com. Open until filled. EOE.

FOR SALE: POLICE INTERCEPTOR—The Cammack Village Police Department has for sale a 2017 Police Interceptor Utility 4D AWD 3.7 V6, \$19,000. Mileage: 45,865. New tires. Vehicle is sold as is. Starts, runs and drives with no known issues. Whelen Liberty II LED light bar (front: blue/clear; rear: blue/amber with traffic advisor). Whelen Carbide siren control system. Dual siren speakers. Traffic advisor in rear window. Aftermarket undercarriage /skid plate. Progard front push bumper with four Whelen M4 light heads (blue). LED driver side spotlight. Tremco Police Products anti-theft system. Center console with built-in printer (Brother mini jet). Dual shotgun/rifle rack. Progard prisoner partition/passenger window security screens. Progard plastic prisoner seat. Contact: Chief Peter Powell, chiefpowell@cammackvillage.org, 501-663-8267.



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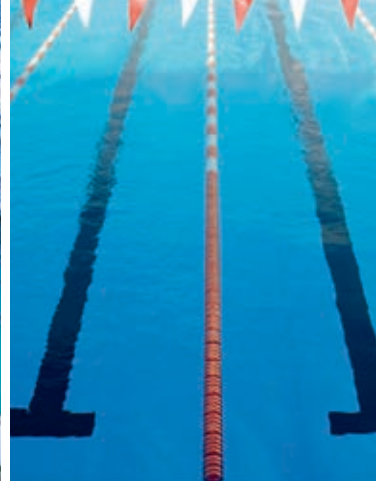
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