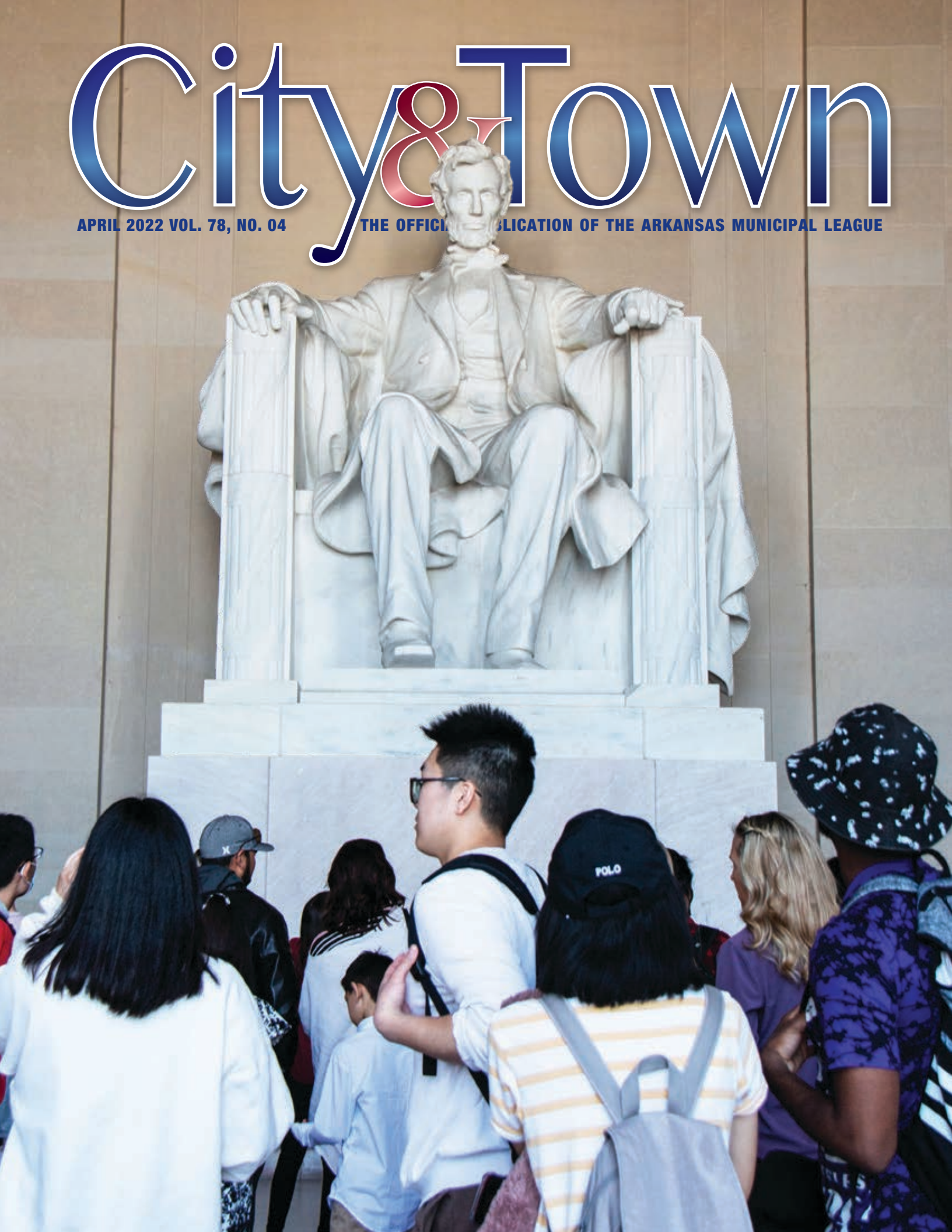


City & Town

APRIL 2022 VOL. 78, NO. 04

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE





MEET OUR NEW BUSINESS DEVELOPMENT BANKER.

Susan Dumas

Associate Banker

501.607.7881

sdumas@crewsfs.com

Susan Dumas is passionate about building community. She leverages her wide-ranging experience – in government, nonprofit, legal, media, historic preservation and community development – to help Arkansas counties and municipalities reach their goals. And she knows about the challenges, too. Susan has served in many civic leadership roles at both the community and state level.

After graduating with honors from Ouachita Baptist University with a degree in history and political science, Susan earned a master's degree in public administration from the University of Arkansas at Little Rock. She is also a graduate of the Economic Development Institute at the University of Oklahoma.

**Contact Susan today and see
what Crews can do for you.**





Cover photo by Andrew Morgan.



ON THE COVER—Tourists take in the Lincoln Memorial on a warm March day in Washington, D.C., which hosted the National League of Cities Congressional City Conference last month. Read highlights from the conference, the first large in-person NLC event in two years, inside beginning on page 30. The Arkansas Municipal League also gathered in person—with an option to attend virtually—for its 2022 Hybrid Winter Conference in March in Little Rock. Check out the key takeaways starting on page 20.—atm

Features

20 League wraps 2022 Hybrid Winter Conference

The American Rescue Plan Act, Arkansas’ unique opioid litigation, the 2024 Great North American Eclipse and many other topics were on the agenda at the League’s 2022 Hybrid Winter Conference, held March 26-28 at the Little Rock Marriott and Statehouse Convention Center. The conference also offered a virtual option for members to participate remotely.

30 ARPA, infrastructure top issues at Congressional City Conference

Municipal leaders from across the nation gathered in Washington, D.C., in March for the National League of Cities Congressional City Conference, where they heard from the administration and congressional leaders the latest on ARPA, infrastructure legislation, the economy and other issues essential to local governments.

City & Town Contents

Arkansas Municipal League Officers.....	5
Community Development.....	42
Engineering.....	48
From the Desk of the Executive Director.....	6
Loss Control.....	38
Meeting Calendar.....	12
Municipal Mart.....	54
Municipal Notes.....	12
Obituaries.....	12
Planning to Succeed.....	40
President’s Letter.....	4
Sales Tax Map.....	51
Sales Tax Receipts.....	52
Turnback Estimates.....	50
Urban Forestry.....	46
Your Health.....	44

Greetings, fellow municipal officials,

I hope everyone reading this had the opportunity to attend our 2022 Hybrid Winter Conference, either in person or online. If not, you missed a great time of not only education and updates on many topics that are important to cities and towns, but also of fellowship and sharing with your fellow municipal officials from every corner of the state.

As always, our League staff did an outstanding job putting all this together. In the past I tended to take a lot of things for granted as our conferences always run so smoothly and everything seems to fit together perfectly during the time we are attending. As president I have seen up close how much work goes into putting on a three-day conference. There is not enough room in this letter to thank everyone individually, but on behalf of all AML members I want to give a heart-filled thanks to the League staff for making our Winter Conference a smashing success.



Our conference also gives us a chance to recognize cities, towns and individuals that are going above and beyond what is normally expected. Congratulations to all those who received a Trendsetter City Award, Volunteer Community of the Year Award or Excellence in Downtown Revitalization Award. Volunteer programs and innovative projects can be a great source of community pride and enhance the quality of life for all of our citizens. Congratulations also to all the municipal officials and personnel who achieved or maintained their certification as part of the League's voluntary certification program for officials and personnel, and to those inaugural graduates of the grant writing and management program as well.

With Winter Conference behind us, planning is already underway for our 88th Convention in June. Hopefully the COVID-19 situation will continue to improve and we will have an even higher attendance than our Winter Conference. We are blessed to live in a time where we can still meet online when necessary, but it cannot beat the fellowship and time spent in person with our peers.

I want to close by thanking all of our League members who participated in Winter Conference. We can have the best staff, the best facilities and all kinds of good speakers, but in the end, it is members like you that make the League such a great champion and advocate for the cities and towns of Arkansas. Keep up the great work you all are doing, and I hope to see you in June.

Best,

A handwritten signature in black ink, appearing to read 'Tim McKinney'. The signature is fluid and cursive, written over a white background.

Tim McKinney
Mayor, Berryville
President, Arkansas Municipal League

ARKANSAS MUNICIPAL LEAGUE OFFICERS

Mayor Tim McKinney, **Berryville**..... President
Mayor Virginia Young, **Sherwood**..... First Vice President
Mayor Dennis Behling, **Lakeview** Vice President, District 1
City Clerk/Treasurer Carol Westergren, **Beebe**.. Vice President, District 2
Mayor Peter A. Christie, **Bella Vista** Vice President, District 3
Council Member James Turner, **Mena** Vice President, District 4
Mark R. Hayes Executive Director

EXECUTIVE COMMITTEE: Mayor Darrell Kirby, **Bay**; Mayor James Sanders, **Blytheville**; Mayor Jonas Anderson, **Cave City**; Recorder/Treasurer Dena Malone, **Clinton**; Mayor Crystal Marshall, **Crossett**; Mayor Robert "Butch" Berry, **Eureka Springs**; City Director Kevin Settle, **Fort Smith**; Mayor Kevin Johnston, **Gentry**; Mayor Sammy Hartwick, **Greenbrier**; Mayor Doug Kinslow, **Greenwood**; Mayor Tonya Kendrix, **Hermitage**; City Manager Catherine Cook, **Hope**; Council Member Sam Angel II, **Lake Village**; Mayor Jerry Boen, **Lamar**; Mayor Parnell Vann, **Magnolia**; Mayor Steve Dixon, **Marmaduke**; Mayor Allen Lipsmeyer, **Morrilton**; Council Member Debi Ross, **North Little Rock**; Council Member Tyler Dunegan, **Osceola**; Mayor Shirley Washington, **Pine Bluff**; Mayor Sonny Hudson, **Prairie Grove**; Mayor Greg Hines, **Rogers**; Council Member Beverly Williams, **Sherwood**; Council Member Allan Loring, **Wrightsville**

PAST PRESIDENTS ADVISORY COUNCIL: Mayor Rick Elumbaugh, **Batesville**; Mayor Frank Fogleman, **Marion**; Mayor Gary Baxter, **Mulberry**; Mayor Jackie Crabtree, **Pea Ridge**; Mayor Doug Sprouse, **Springdale**; Mayor Robert Patrick, **St. Charles**; Mayor Harry Brown, **Stephens**

CITIES OF THE LARGE FIRST CLASS ADVISORY COUNCIL: Mayor Pat McCabe, **Hot Springs**, Chair; Mayor Stephanie Orman, **Bentonville**; Mayor Allen Scott, **Bryant**; Council Members Eddie Long, Stephen Redd and James Reid, **Cabot**; City Clerk Heather McVay and Council Member Paul Choate, **El Dorado**; Chief of Staff Susan Norton, **Fayetteville**; Mayor Cedric Williams and Council Member Jason Evansingston, **Forrest City**; City Administrator Carl Geffken, **Fort Smith**; Deputy City Manager Lance Spicer, **Hot Springs**; Council Member Reedie Ray, **Jacksonville**; City Clerk April Leggett, Council Members Chris Gibson and John Street, and Chief Operating Officer Tony Thomas, **Jonesboro**; Director of Strategic Operations Emily Cox, **Little Rock**; Council Members Chad Gardner and Terry Williams, and Clerk/Treasurer Tina Timmons, **Maumelle**; Council Members Steve Baxter and Charlie Hight, **North Little Rock**; City Clerk Andrea Williams, **Paragould**; Council Member Steven Mays, **Pine Bluff**; Council Member Marina Brooks and Human Resources Director Jill Ross, **Sherwood**; Senior Deputy City Clerk Patricia Lane, **West Memphis**

CITIES OF THE FIRST CLASS ADVISORY COUNCIL: Mayor Jimmy Williams, **Marianna**, Chair; Mayor Jerry Martin, **Alma**; Mayor Kenneth Jones, **Brookland**; Mayor Danny Shaw, **Bono**; Council Member Ron Burrow, **Brinkley**; Mayor Bill Edwards, **Centerton**; Council Member C.T. Foster, **Crossett**; Council Member Romona Weatherford and Human Resources Director Sheree Jackson, **Dumas**; Mayor Rodney Robertson, **Leachville**; Mayor Doyle Fowler and Council Members Glinda Lou Dallas and Mary Ann Whitlock, **McCrary**; Assistant to Mayor Becky Horton, **Mena**; Mayor Sally Wilson, **Osceola**; Mayor Randy Tankersley, **Pottsville**; Council Member Tony Cunningham, **Prairie Grove**; Council Member Patricia Roberts, **Prescott**; Council Member Betty Cook, **Sheridan**; Mayor Charles Snapp, **Walnut Ridge**; Mayor Charles Gastineau, **Ward**; Council Member Dorothy Henderson, **Warren**

INCORPORATED TOWNS AND CITIES OF THE SECOND CLASS ADVISORY COUNCIL: Mayor Jeff Braim, **Gassville**, Chair; Mayor Veronica Post, **Altus**; Council Member Kristi Purifoy, **Calion**; Recorder/Treasurer Stacey Bennett, **Cherry Valley**; Mayor Linda Duncan and Council Members Don Bailey, Robert Otis, and Doyle Scroggins, **Fairfield Bay**; Mayor Ulrica Trotter, **Fountain Hill**; Council Member Anita Seaman, **Gassville**; Mayor Billy T. Smith, **Glenwood**; Recorder/Treasurer Mary Ruth Wiles, **Highland**; Mayor Craig Huckaby, **Horseshoe Bend**; Recorder/Treasurer Birdia Thompson, **Jennette**; Mayor Lee Charles Brown, Jr., **Luxora**; Mayor Carl Lee Griswold, **Mitchellville**; Mayor Bob Blankenship, **Monette**; Mayor Michael Marsh, **Pangburn**; Mayor Roben Brooks, **Redfield**; Mayor Bobby Neal and Recorder/Treasurer Rick East, **Smackover**; Recorder/Treasurer Rita Fite, **Sparkman**; Mayor Michael R. Frasier, **Weiner**; Recorder/Treasurer Annie Malkie, **Winslow**

PUBLIC SAFETY ADVISORY COUNCIL: Chief of Police/Assistant City Manager J.R. Wilson, **Hope**, Chair; Council Member Judy Weaver, **Clarksville**; Council Member Robin Cook, **Dermott**; Council Member Charles Cooper, **Fouke**; Recorder/Treasurer Jennifer Hill, **Haskell**; City Director Karen Garcia, **Hot Springs**; Revenue Enforcement Officer Jim Scott, **North Little Rock**; Mayor Roxie Hall, **Ozark**; Council Member Sherry Gillon, **Parkin**; Mayor/Police Chief Tim Mayfield, **Salesville/Gassville**; City Director Terry Roberts, **Texarkana**, City Clerk James Pulliaum and Emergency Management Director DeWayne Rose, **West Memphis**; Mayor Jennifer Hobbs, **Wynne**

ECONOMIC DEVELOPMENT ADVISORY COUNCIL: City Administrator Phillip Patterson, **Siloam Springs**, Chair; Council Member John Flynn, **Bella Vista**; Mayor Randall Noble, **Cave Springs**; Economic Development Specialist Stephen Houserman, **Clarksville**; Council Member Tanya Broadnax, **Dermott**; Council Member Gail King, **Des Arc**; Mayor Tomeka Butler, **Eudora**; Council Member Bill Ott, **Eureka Springs**; Mayor George McGill, **Fort Smith**; Council Member Naomi Lassen, **Gassville**; City Director Mark Ross, **Hope**; City Director Steve Trusty, **Hot Springs**; Council Member Sherry Holliman, **Marion**; Council Member Leroy Powell, **Marvell**; Council Member Jennifer Massey, **Mayflower**; Mayor Hillrey Adams, **Mountain Home**; Mayor Roger Gardner, **Mountain View**; Clerk/Treasurer Diane Whitbey, **North Little Rock**; Council Member Rick Ault, **Prairie Grove**; Council Member Howard Austin, **Prescott**; Mayor Paul Colvin, Jr., **Tontitown**; Council Members David Murray and Wayne Croom, **West Memphis**

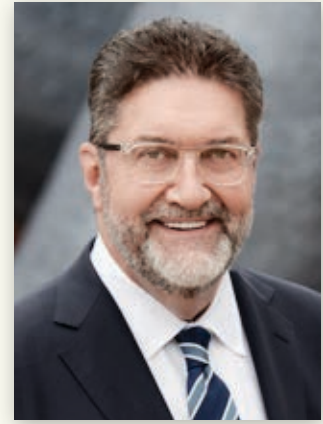
MUNICIPAL HEALTH BENEFIT PROGRAM BOARD OF TRUSTEES: Mayor David Stewart, **Newport**, District 1; Finance Director Joy Black, **Bryant**, District 2; Mayor Bill Edwards, **Centerton**, District 3; Clerk/Treasurer Barbara Blackard, **Clarksville**, District 4; Mayor Denisa Pennington, **Warren**, At-Large Member

MUNICIPAL LEAGUE WORKERS' COMPENSATION PROGRAM BOARD OF TRUSTEES: Human Resources Director Charlette Nelson, **Jacksonville**, District 1; Human Resources Director Lisa Mabry-Williams, **Conway**, District 2; Clerk/Treasurer Sharla Derry, **Greenwood**, District 3; Mayor Paige Chase, **Monticello**, District 4; City Attorney Howard Cain, **Huntsville**, At-Large Member and Group Manager

PENSION MANAGEMENT AND OPEB TRUSTS, BOARD OF TRUSTEES: Treasury Manager Scott Massanelli, **Little Rock**, Chair; Comptroller Mandy Spicer, **Benton**, Vice Chair; City Manager Gary Brinkley, **Arkadelphia**; Finance Director Ember Strange, **North Little Rock**; (Vacancy)

From the Desk of the Executive Director

Winter Conference: To the moon and back!



It was sure good to see everyone at Winter Conference 2022! Let's set aside the actual dates we met as they were more spring than winter. Let's also set aside meeting on the weekend instead of our normal schedule, chairs in the meeting hall being six feet apart and the new popcorn¹ service! There were so many good things happening it's easy to forget that which I just mentioned. Here are a few:

- We got popcorn^{2 3 4} regardless of the process!
- The smiling faces of municipal officials and personnel!
- Seeing old friends and, better yet, catching up with old friends!
- Handshakes!
- Hugs (green lanyard required!)
- Joy!
- I think more than anything I missed the togetherness.
- Breaking bread together.
- Praying together.
- Laughing together.
- Learning together.
- Being together.

It was a great meeting! As in a *really* great meeting. When I first went down the escalator to the registration area I felt as though I had entered some odd bend in the space-time continuum.⁵ It looked familiar and it looked new and different all that the same time. It was a bit surreal. It didn't take long however to feel comfortable and joyous. Seeing faces that I've only seen on computer screens and eating meals together are profoundly happy things. And I've learned a valuable lesson: Appreciate each day and each other by being in the moment. Today will soon be history, but it has a lot to give us before it's done.⁶

I really liked the content of the conference. The Saturday session on mindfulness and mental health in the workplace could not have been timelier. The level of depression and anxiety in our country skyrocketed during the pandemic. According to a study done by the Boston University School of Public Health, depression rates

¹ The scent of popping popcorn is one of the greatest pleasures on earth. Bacon frying may be a tie and coffee brewing second or third depending on personal preferences. Can you imagine going to a movie theater and not smelling popcorn?! Heresy!

² If you really want to nerd out on popcorn here's a link for you. A few kernels (see what I did there?!) that might interest you: In 2021 archaeologists unearthed 6,700-year-old corn cobs with puffed kernels—tribes in Mesoamerica (essentially Central America today and yes, I had to look that up on my Google machine), South America and North America grew and traded corn, both of the popping and non-popping variety, and the popping kind was crunchier than what we know today. The old stuff was more like the Corn Nuts we know today. <https://bit.ly/3DKPfKk>.

³ Corn Nuts, the commercial product we know today, was invented by Albert Holloway in 1936. Kraft Heinz, yes, the ketchup/catsup one, acquired the company in 2015. <https://bit.ly/3uXMKQY>.

⁴ I'm now going to write about ketchup and catsup. Why? Because it'll irritate the local controller! It's the simple things in life that give the most joy. Either is correct! Now the local controller is peeved. She's a red tomato-based condiment with a K girl, not a C. The word "ketchup" likely comes from the Chinese word "ke-chiap" which was a pickled fish sauce in the 17th century. European traders loved it. Others think it came from Indonesia and was called "kicap," "kecap" or "ketjap." Catsup first appeared in a Jonathan Swift poem in 1730. I guess Jonathan got tired of the great ketchup word debates of the 17th century. Ketchup nerd link: <https://bit.ly/35MFA9L>.

⁵ I read this and still don't understand it except that Albert Einstein's work figured it out, it has four dimensions, and they are interwoven with each other. <https://bit.ly/3KmLo8T>. Personally, I recall the term from the movies, including *Back to the Future I, II and III*; *Star Trek: Deep Space Nine*, *Star Trek: The Next Generation*, *Star Trek: Generations* and *Star Trek: Voyager*; *Avengers: Endgame* and *Infinity War*; and *Interstellar*. <https://imdb.to/3DJLLbb>. Yes, I like *Star Trek* and *Star Wars*. I'm odd.

⁶ Traditionally, it's about this time the local controller becomes somewhat agitated. Fingers tips drumming on the table, toe tapping and deep sighs. She desperately wants me to get to the point. She cannot understand why I've mentioned the moon in the title.

tripled during the first year of the pandemic.⁷ Tripled! It's mind numbing. The BU study cites another study showing that 32.8 percent of adults in the United States experienced elevated depressive symptoms in 2021. In 2020 the rate was 27.8 percent and the year before the pandemic a mere 8.5 percent.⁸ To put that 32.8 percent in perspective, that's one out of every three American adults.⁹ Staggering.

Try this if you're still not overwhelmed. When you are next sitting with a group, peek at the person to your right, then your left and then yourself. One of the three of you is suffering serious depression and it's likely being caused by the ravages of COVID. Thankfully we had a mindfulness seminar to remind us how important our mental health is.

One of our sessions dealt with a very important topic and one that is near and dear to my heart. The opioid epidemic is raging in our state and in our nation. My stepson Wells died in my home in April of 2020 from a fentanyl overdose. Not a day goes by that we don't think of him and grieve. Alison and I found him. Awful and nightmarish do not even begin to describe what we saw and dealt with. I've written several times about him, opioids, his addiction and his death. You can find those writings on the League's website if you're interested.¹⁰ I tell you that only to let you know that there are many, many others that have suffered the same plight. One study revealed that soon after the pandemic began in 2020 overdoses were seen at unprecedented levels. That year there were 92,000 deaths, 21,000 more than in any other year.¹¹ In November of 2021 the CDC presented provisional data showing 103,306 people died from an overdose that year, and that didn't include December of 2021.¹²

On Sunday of the conference, we discussed our efforts to address this terrible set of statistics. We heard from Jerome Tapley, our lead attorney, about the settlements that have been completed and others that will soon be finished. Please remember that Arkansas has the most unique suit in the country. All the cities, counties and the state are joined together in a suit filed in an Arkansas courthouse. That's a phenomenal accomplishment. Sunday's panel discussed the need to centralize information regarding available sources for addiction assistance and to chronicle what's missing in your communities. The money should begin to arrive this summer. We need to be prepared with a plan, now. Please know that League staff and members of the Arkansas Association of Counties are feverishly working to organize a plan of action that we can implement the first day the money hits Arkansas. My family is thrilled, and I hope you are as well.

While somewhat appeased due to my comments on the ongoing opioid crisis, the local controller is really starting to wonder why I've mentioned the moon in the title. I'll tell you why, but not right now. Man, oh man she flipped and off to the den she went. I'm not smiling. Are you smiling? Where was I. Oh yeah, Winter Conference! We heard a broad spectrum of topics. Municipal projects using Act 9 bonds was compelling. We heard about projects like solar arrays and complex matters such as net metering. I won't dwell on the entire agenda, but there was an immense amount of good information, including sessions on:

- The 2020 census. A representative of the U.S. Census Bureau spoke to us about recounts and related processes.
- Due to the 2020 census, cities and towns were required to review the population and boundaries of their wards and redistrict accordingly. League staff and the Arkansas GIS officer provided an in-depth review of best practices in that regard.
- Thanks to the Arkansas Economic Development Institute we were educated about how and where to get local sales tax data and how to analyze it. Very helpful!
- There was an update on the use of American Rescue Plan Act monies that benefit our municipalities and state.

⁷ <https://bit.ly/3O4A3Nd>.

⁸ Id.

⁹ Id.

¹⁰ <https://bit.ly/3IBWshE>.

¹¹ <https://bit.ly/3LGrohI>.

¹² Id.

I'm sure you've guessed that the local controller is a tad disgruntled that I have not yet spoken of the moon. I think the exact quote was: "Move it buster. Get to the heart of the matter!" Or the moon of the matter, so to speak. Here it is in all its glory: the April 8, 2024, Great North American Eclipse! Y'all, she's pinching her nose, squeezing her eyes shut and clenching her teeth! I've done it! The trifecta. Now I'm getting the "really" look. As in "Really, that's what your main topic is? An eclipse?! What's wrong with you?!" Zorro just moved between us to protect me from her. Good dog that Zorro. It is that important. In fact, it's a *really* big deal. Bear with me good readers, and local controller, I promise you're gonna be awed.

Our good friend Kim Williams¹³ educated us all about the upcoming eclipse and the economic impact it will have on our state. Let's start with this: There are people from all over the world who chase eclipses. Who knew?! Kim knew, that's who.¹⁴ In 2017 hundreds of thousands of people chased the solar eclipse and they rained money on the states they traveled to. Do I have your attention? In 2024 the eclipse will be double in width from the 2017 version and the time of darkness will be twice as long. Here's the really good part: Arkansas will have between 94 percent and 100 percent darkness! Boom! We will be one of the best places in the world to witness this event. Wait if you like, but it'll be 2044 before we get another one of these events.

It is time to plan for this event. Meet with your chamber of commerce and business leaders. Look at your hotel and dining space. Do you have good outdoor facilities? The lessons learned by other states in 2017 are great teaching moments. Wyoming reported that almost 500,000 people visited to see the 2017 eclipse and they spent over \$167 million! South Carolina had 1.6 million visitors and they spent almost \$270 million! In South Carolina they had 2.5 minutes of darkness. We're gonna have almost 4.5 minutes!

Time to prep. Here's a brief list of things to consider:

- Advertise to arrive early and stay late to avoid travel problems.
- Prepare for population surge. Can you say Porta Potty?
- Traffic management.
- Infrastructure stress. Again, can you say Porta Potty?
- Local emergency assistance: police, fire, ambulance, radio frequencies and cell capacity.
- Other health and safety measures.

Folks, this is your time to shine. Well, shine isn't the right word but you get the idea. Roll out the red carpet, prepare the facilities, hand out the cardboard glasses and show the world what Arkansas' municipalities are made of!

Until next month, Peace.



Mark R. Hayes
Executive Director
Arkansas Municipal League

¹³ Daughter of Mayor and Mrs. Williams of Marianna, and special projects manager for the Division of Arkansas Tourism. She's got a ton of other titles, but the local controller says we've got dinner plans and to hurry it up!

¹⁴ Who doesn't like Dr. Suess?!



AMListServ is now AML Communities!

Home - AML Communities

Contact Us Terms and Conditions Sign in



Arkansas
Municipal
League
Communities

GREAT CITIES MAKE A GREAT STATE

Home Communities Directory Events Browse Participate

search

Welcome to the Arkansas Municipal League Communities Platform

Our new AML Communities ListServ is more secure and offers a wealth of features designed to make idea sharing easier than ever. Upon login at <http://AMLCommunity.arml.org>, you may subscribe to the following communities:

**Mayor/City Manager • Council Member/City Director • Public Safety • City Attorney
Clerk/Recorder/Treasurer • Technology**

Members - Login here

Email

Password

[Can't access your account?](#)

Stay signed in

Login

Existing subscribers will automatically migrate to their respective groups in the AML Communities ListServ—just follow these steps to set a new password!

- Visit <http://AMLCommunity.arml.org>
- Click the “sign in” button
- Click the “Can’t access your account?” link
- Follow the directions on the screen!

BE THE HERO!

All the tools you need to transform your city's fund accounting and payroll.



To get your
FREE
guide visit:



www.csasoftwaresolutions.com/fundaccounting



CenterPoint®
Fund Accounting
and Payroll Software

Distributed By

CSAsoftwaresolutions
Accounting & Billing Specialists

www.csasoftwaresolutions.com - 800.264.4465

City&Town

Publisher

Mark R. Hayes

Deputy Director

Whitnee V. Bullerwell

Communications & Creative Manager

Mel Jones

Editor

Andrew T. Morgan

Graphic Designer

Mark R. Potter

Communications Coordinator

Ben Cline

Advertising Assistant

Tricia Zello

Contributors

Dylan Edgell

Allen Green

Khaled R. Khasawneh, M.D.

Alison Litchy

Michael T. Scott, EI

Jim von Tungeln

www.arml.org



belocalbeheard.com



@armunileague



armunicipalleague

flickr

arkansas_municipal_league



citytown@arml.org



GreatCitiesGreatState.com

City&Town (ISSN 0193-8371 and Publication No. 031-620) is published monthly for \$20 per year (\$1.67 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark. POSTMASTER: Send address changes to City&Town, P.O. Box 38, North Little Rock, AR 72115.



Cody Traywick, PG
Geotechnical Supervisor

Who we are ...

"Exploration and our environment are in my blood. I grew up along the banks of the Buffalo and Little Buffalo Rivers. From my time spent running around the hills of the Ozarks, to my exploration and investigative experience in my professional career, the wonders and complexities of our natural world have had me hooked since day one.

As a professional geologist, I manage and oversee our environmental and geotechnical exploration operations for the company. In this fast-paced and ever-evolving world, continuing one's professional education, recognizing and implementing industry innovations, and passing this knowledge and experience along to the next generation are key to sustainable growth."

Off the clock, Cody is involved with local and national geologic and environmental communities as well as student outreach. He has always loved canoeing and fishing. His passion these days is training the newest Traywick to fish, canoe, explore, and be a good steward of our world; under the close supervision of his Mom, of course.

501 Day celebrates central Arkansas

Back for its second year, 501 Day celebrates central Arkansas and all it has to offer, the Downtown Little Rock Partnership has announced. The date of the holiday is, appropriately, May 1.



Most people know 501 as the area code for central Arkansas. Over the years, 501 has come to represent much more than just part of a phone number; 501 has become a symbol of a beautiful, bustling region in the heart of Arkansas.

The Downtown Little Rock Partnership, together with other cities, chambers of commerce and community organizations throughout central Arkansas, created 501 Day in 2021 to celebrate the region they are proud to call home. "We are excited to bring 501 Day back for its second year," said Gabe Holmstrom, executive director of the Downtown Little Rock Partnership. "The holiday builds pride in our region and encourages community across central Arkansas."

Each community in the area code is encouraged to engage their residents, organizations and businesses with creative ways to celebrate. Participants might show their 501 pride with special 501-themed offers, activities, merchandise, public art displays and whatever else they dream up.

The hashtag #Celebrate501, @Celebrate501 on Instagram and Facebook, and the official website at Celebrate501.com, 501 Day and the Celebrate 501 movement now have a public platform for people to share what they love about central Arkansas year-round, culminating with an annual event the weekend of May 1.

To learn more about what cities and towns fall in the 501 area code, and to see a list of 501 Day activities and offers, visit Celebrate501.com.

Second phase of solar project underway in Alma

LED lighting upgrades throughout several of Alma's city facilities and a new 625-kW array, both currently underway, will save the city over \$45,000 annually after installation is complete. It is the second phase of a solar venture in partnership with Entegrity Energy Partners. The first phase, now complete, added a 520-kW array at the wastewater treatment plant.

"From this project's launch, we've maintained the goals to free up funds, reduce taxpayer burden and invest in our community," Mayor Jerry Martin said. "Since our city's energy is split between two utility companies, we knew that separate arrays would be required to create the most savings. We're thrilled to not only produce more solar energy but reduce our overall consumption with the efficient LED lights in city facilities."

Employing solar energy will reduce the city's annual greenhouse gas emissions by 904 metric tons. This sum is equivalent to the emissions from consuming 88,000 gallons of gas or powering 164 homes for a year.

2022 Act 833 deadline for Arkansas fire departments

The 2022 Act 833 application period will open January 1, 2022, and will close June 30, 2022. Act 833 of 1992, "Funding for Fire Departments," is administered by the Arkansas Fire Protection Services Board and requires all Arkansas fire departments to become certified in order to be eligible for funding. Certification requirements include possession of a NFPA 1901-compliant fire suppression apparatus, a minimum of six active members with 16 hours of certified training and personal protective equipment for all active members. An online application is available on the Arkansas Fire Portal at arfire.arkansas.gov. To request log-in credentials contact your county LEMC/Fire Coordinator or State Fire Coordinator Louis Eckelhoff at 501-683-6781 or email louis.eckelhoff@adem.arkansas.gov.

Obituaries

VETA LOUISE (DUNCAN-NICHOLS)

JOHNSON, 88, who served as the accounts receivable/payable and water/sewer clerk for Ash Flat from 1991-2003, died February 28.

Meeting Calendar

June 15-17, 2022, Arkansas Municipal League 88th Convention

November 15-16, 2022, National League of Cities, City Summit

*you strategize.
you visualize.*

WE DO THE BANKING

You can breathe easy. Focus on what truly makes your business successful, while our team of small business banking experts works for you.

arvest.com/business

ARVEST
BANK

Member FDIC

ENGINEERING ARKANSAS

PORT OF LITTLE ROCK
INFRASTRUCTURE
IMPROVEMENTS



ACCRTA seeks nominations for Clerk of the Year

The Municipal Clerk of the Year Award recognizes a member of the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) who has made significant contributions to the profession and to the improvement of municipal government in Arkansas and the clerk's own community.

Qualities are length of service, good relationship with other clerks, interest in education, attendance at national and regional conferences, community volunteerism, advancing and supporting the municipal clerks association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2022. The finalist will be honored at the 87th Annual Convention of the Arkansas Municipal League, June 15-17, in Little Rock.

The deadline for nominations is April 30.

Requirements for nominees:

- Has been an active ACCRTA member for at least five years.
- Holds a city clerk/recorder/treasurer or deputy position.
- Is a Certified Municipal Clerk or Certified Arkansas Municipal Clerk.
- Provides service to other municipal clerks in the state as the opportunity exists.
- Exhibits leadership.

Complete the application below and send to:

**Andrea Williams, MMC, CMC, CAMC
City Clerk, City of Paragould
301 West Court Street
P.O. Box 1175
Paragould, AR 72450**

Andrea.Williams@Paragouldcity.org

Municipal Clerk of the Year 2022 Please Submit the Following Information

NOMINEE'S FULL NAME AND TITLE _____

ADDRESS, CITY, ZIP _____

BUSINESS PHONE _____

NAME OF THE CITY THE MUNICIPAL CLERK REPRESENTS _____

YEARS SERVED AS CLERK, RECORDER, TREASURER OR DEPUTY CLERK AND YEAR APPOINTED OR ELECTED _____

ARKANSAS CITY CLERKS, RECORDERS, TREASURERS ASSOCIATION (ACCRTA) MEMBER YEARS SERVED AND DATE OF MEMBERSHIP _____

ACCRTA OFFICES HELD _____

ACCRTA MEETINGS ATTENDED _____

ACCRTA, IIMC, OR ARKANSAS MUNICIPAL LEAGUE COMMITTEE SERVICE, COMMITTEES SERVED ON AND NUMBER OF YEARS SERVED _____

INTERNATIONAL INSTITUTE MUNICIPAL CLERK (IIMC) PARTICIPATION AT ANNUAL AND REGIONAL MEETINGS _____

IIMC WORKSHOPS (DISTRICT MEETINGS) ATTENDED _____

MUNICIPAL CLERKS INSTITUTE ATTENDANCE (NUMBER OF YEARS AND CLASSES ATTENDED) _____

CERTIFICATION RECEIVED:

IIMC CERTIFIED MUNICIPAL CLERK, IIMC MASTER MUNICIPAL CLERK OR CERTIFIED ARKANSAS MUNICIPAL CLERK

DATE OF CERTIFICATION _____

ARKANSAS MUNICIPAL LEAGUE CONFERENCES ATTENDED _____

EDUCATION PROGRAM PARTICIPATION (INSTRUCTOR, PANEL MEMBER, MODERATOR) _____

COMMUNITY INVOLVEMENT _____

LEADERSHIP ACTIVITIES _____

OTHER ACTIVITIES _____

NAME OF INDIVIDUAL SUBMITTING NOMINATION _____

ADDRESS _____

PHONE NUMBER _____

SIGNATURE _____

DATE _____

NOMINATOR: PLEASE BRIEFLY SUMMARIZE THE REASONS WHY YOU BELIEVE YOUR NOMINEE SHOULD BE SELECTED AS THE 2022 MUNICIPAL CLERK OF THE YEAR. _____

Better Beginnings Means **BETTER OPPORTUNITIES**



Investing in quality child care learning environments for all Arkansas children creates better opportunities for our children, families, workforce, and communities.

Every child has a chance to succeed. You can help.

Support quality child care and early childhood education in your area – for better opportunities for all Arkansans.



better beginnings

EVERY CHILD DESERVES OUR BEST

CELEBRATING OUR **10TH** ANNIVERSARY

ARBetterBeginnings.com • 501-682-8590




Division of Child Care and
Early Childhood Education

**How can YOU
support quality
early childhood
education?**

**Visit our
website to:**



Learn about the economic impact of quality child care and early childhood education



Share this tool with your staff for finding star-rated quality child care



Discover and share how children learn through play



Watch the informational videos in our media center to discover how quality child care can affect your bottom line

Better Beginnings is Arkansas's quality rating and improvement system for licensed child care and early education programs.





Voluntary Certification Program

Level 1	Continuing Education	Advanced Level 2	Advanced Level 3
City Government 101 Municipal Finance 101 Human Resources	Various topics of interest to municipalities	Municipal Finance 201 Disaster Preparedness Leadership 101 at the Local Level	Personnel Management Technology/ Cybersecurity Conflict Management Leadership 201 at the Local Level
15 hours	6 hours	15 hours	20 hours

Voluntary Certification Class Schedule

Month	Even Year - Level 2	Month	Odd Year - Level 3
Jan.	Winter Conference (3 Hours of Continuing Education)	Jan.	Winter Conference City Gov't 101 (5 hours of Level 1) plus (3 Hours of Continuing Education)
Feb.	Municipal Finance 201 (5 hours of Advanced Level 2)	Feb.	Personnel Management (5 hours of Advanced Level 3)
Mar.	Disaster Preparedness (5 hours of Advanced Level 2)	Mar.	Technology/Cybersecurity (5 hours of Advanced Level 3)
April	City Government 101 (5 hours of Level 1)	April	Planning & Zoning (5 hours of Continuing Education)
May	Leadership 101 (5 hours of Advanced Level 2)	May	Conflict Management (5 hours of Advanced Level 3)
June	June Convention (3 Hours of Continuing Education)	June	June Convention (3 Hours of Continuing Education)
July		July	
Aug.		Aug.	
Sept.	Municipal Finance 101 Workshop (5 hours of Level 1)	Sept.	Municipal Finance 101 Workshop (5 hours of Level 1)
Oct.	Human Resources (5 hours of Level 1)	Oct.	Human Resources (5 hours of Level 1)
Nov.	MHBP/MLWCP	Nov.	Leadership 201 (5 hours of Advanced Level 3)
Dec.		Dec.	



Standing from left: Lindsey Ollar, Leigh Ann Biernat, Kevin Fought, Dennis Hunt (Executive Vice President and Head of Public Finance), Michael McBryde, Jason Holsclaw
Seated from left: Michele Casavechia, Jack Truemper

CELEBRATING 88 YEARS OF SERVICE TO ARKANSAS

Stephens traces its origins back to the public finance markets of the early 1930s when we first began investing in Arkansas. We have since grown into one of the largest privately held financial services firms in the United States, all while remaining true to our roots. From our municipal advisory work to financing the recent expansion of Razorback Stadium, we take great pride in all that we do and in the difference we're able to make in Arkansas.

Headquartered in Little Rock, Stephens offers broad-based knowledge and sound advice with the objective of meeting the long-term goals of Arkansas' public, private and nonprofit municipal bond issuers. With the largest salesforce and investor network in the state, we stand ready to dedicate a full complement of senior bankers, traders and technicians to your community's success.

Little Rock 800-643-9691
Fayetteville 800-205-8613

LITTLE ROCK, AR • ATLANTA, GA • AUSTIN, TX • DALLAS, TX
FAYETTEVILLE, AR • JACKSON, MS • NASHVILLE, TN

Stephens
Public Finance

JTS FINANCIAL

INTENTIONALLY DIFFERENT.

SIMPLIFY YOUR EMPLOYEE BENEFITS

JTS Financial has partnered with the **Municipal Health Benefit Program** to assist cities with:

- Enrollment Technology
- Bill Reconciliation Systems
- Employee Benefit Booklets
- Customized Smart Phone Apps
- Wellness Programs
- Customer Advocacy
- HR Consulting



Charles Angel

VP of Employee Benefits Programs

501-690-2532

charles.angel@jtsfs.com

www.jtsfs.com | 1616 Brookwood Drive, Little Rock, AR 72202



Do your employees know the value of their total compensation?



Partner with us to help educate and retain your people.

- ✓ Customized Benefits
- ✓ Employee Benefits Education
- ✓ Open Enrollment Administration

We believe that when employees understand their total compensation, they're less likely to move employers. American Fidelity delivers on-site benefits education and answers employee benefits questions year-round, so you don't have to.

Scan to find out
how we can help!

americanfidelity.com/experience



We can help!
Contact me today.

steve.o'kane@americanfidelity.com
800-654-8489, ext 2485

AMERICAN FIDELITY 
a different opinion



Berryville Mayor and 2021-2022 League President Tim McKinney welcomes members to the Winter Conference, the League's first large-scale in-person event in more than two years.

After pandemic delay, League meets for **2022** Hybrid Winter Conference

By Andrew Morgan, League staff

City and town officials and personnel from across the state gathered in Little Rock March 26-28 to discuss a variety of issues important to municipalities at the Arkansas Municipal League's 2022 Hybrid Winter Conference, which gave League members the option to attend in person at the Little Rock Marriott and Statehouse Convention Center or participate online. Attendance was strong, with 598 total in-person participants and 164 virtual attendees.

While technology has allowed us to continue to meet virtually when necessary over the course of the COVID-19 pandemic, now entering its third year, there's no substitute for gathering in person, said Berryville Mayor and 2021-2022 League President Tim McKinney, who welcomed everyone to the conference. "It's great to see everyone," he said. "It's been too long since we've gotten

to sit down together and enjoy a little fellowship, so I'm really looking forward to the next couple of days."

The League's annual Winter Conference traditionally has a strong training component, and this year's event offered three hours of continuing certification credit as part of the voluntary certification program for municipal officials and personnel. Those who achieved or maintained their certification for the year were recognized during the Sunday night banquet on March 27. During the banquet the League also recognized the inaugural certification class for the new basic grant writing and management track. Six hours of continuing legal education were also offered to city attorneys during the conference, and the Arkansas City Clerks, Recorders and Treasurers Association provided an orientation workshop for city clerks, recorders and treasurers. 🏛️

Key sessions and takeaways from #2022AMLWC



In 2018 the League partnered with the Arkansas Association of Counties and the state in unique litigation against opioid manufacturers and distributors in an effort to combat the opioid epidemic in Arkansas. The first settlements from the litigation have recently been announced, and the legal team provided updates during the 2022 Winter Conference. This battle is personal for League Executive Director Mark R. Hayes, who, with his wife Alison in the audience, shared the painful story of the overdose and death of their son, Wells. The Hayes family is not alone, he said. Nearly every hand in the hall went up when he asked who in the room has been touched by the opioid epidemic.

The partnership with the counties has made a big difference nationally, Hayes said. "We have virtually every city and county in this state, and the state, all at the table together. We are the only state in the union that's done that."

Hayes was joined on stage by League General Counsel John L. Wilkerson; Jerome F. Tapley, principal co-chair with Cory Watson Attorneys; Chris Villines, executive director of the Arkansas Association of Counties; and Colin Jorgensen, litigation counsel with the Arkansas Association of Counties.



Partnering on the opioid litigation has proven beneficial to municipalities and counties beyond this issue, Villines said. This opportunity to work together has improved communication between cities, towns and counties, particularly on issues of local control at the legislature. It has allowed us to "communicate, cross-pollinate and make both our organizations better," he said.



While the exact payment terms are still uncertain, the initial settlement with Purdue Pharma is "as close to American justice as possible," Tapley said. He praised the cooperation among Arkansas municipalities and counties and the state. Not every state has that amount of cooperation, he said. "They're going to miss out." Other defendants are transitioning from litigation to settlements, Tapley said. "They've stopped sharpening their swords."



From left, League General Counsel John L. Wilkerson, Grants Attorney Caran Curry, and Legal Counsel Blake Gary provided an update on the historic amount of direct funding available to cities and towns through the American Rescue Plan Act. The U.S. Treasury has recently released its guidance on how the ARPA funds may be spent by municipalities, and it's great news, Wilkerson said. "The Final Rule really keys on two big things: It's more user friendly and it offers more flexibility, and by more flexibility I mean that just about all the flexibility you need, Treasury has given to you."

The League has ramped up its grants training efforts over the past two years, offering a new grant writing and management certification course as part of the voluntary certification program for elected officials and personnel. The panel also recommended that cities and towns reach out to their local planning and development districts for assistance when navigating the federal grant process. "They are grant management professionals and as such this is their *raison d'être*, it's what they do for a living," Curry said. "By all means, call on them and use them as much as you possibly can to make your dollars go further."



From left, Hot Springs Deputy City Manager Lance Spicer, League General Counsel John L. Wilkerson, League Senior Legal Counsel Lanny Richmond, and League Planning Consultant Jim von Tungeln led a discussion on land use with a focus on the issue of short-term rentals, which have gotten a lot of attention the past several years with the success of companies like Airbnb.



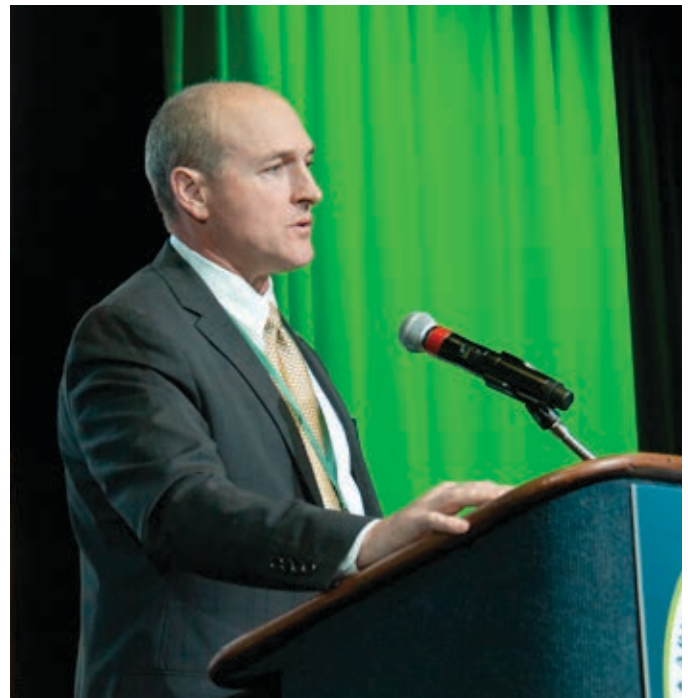
During a panel discussion on how a stray comment by an official in one city can end up affecting all the cities and towns of Arkansas, Springdale Mayor Doug Sprouse shared a recent "tale of woe." A member of the city's planning committee wondered aloud if the city should ban the use of vinyl siding on new construction. Springdale did not ban vinyl siding, but panic spread all the way to Little Rock at the mere suggestion, resulting in Senate Bill 170, now Act 446 of 2019, which limits local governments' ability to regulate building design



Fayetteville Chief of Staff Susan Norton shared the city's success in utilizing Act 9 bonds to fund two solar arrays that power the water/wastewater plant. It's part of the city's energy action plan, which it passed in 2018. Act 9 bonds have been around since 1960 and are thus "tried and true," said bond attorney Michele Simmons Allgood of the firm Mitchell, Williams, Selig, Gates & Woodyard P.L.L.C. It's also scalable for smaller communities, she said. "It's complicated, but it's doable."



Dr. Carlos Silva, at podium, regional economist with the Arkansas Economic Development Institute, and Dr. Michael Pakko, the Institute's chief economist, provided an overview of the sales tax data available to cities and towns and how they can use it, with a focus on the dips and peaks in consumer spending over the past two tumultuous years, which have affected local sales tax revenues.



Shelby Johnson, the state's GIS officer, shared an overview of the history of Arkansas' congressional districts, which were whittled down to four in the 1960s and have remained since. The state's latest redistricting proposal following the 2020 census has split Pulaski County among three districts, though a lawsuit has been filed contesting the new map.



Linda Burgess, the League's code and opinions attorney, has received numerous questions from cities and towns regarding ward redistricting, she said. She provided an overview of the state statutes governing the formation of wards for the different classes of municipality. Burgess recommended utilizing software available from the Arkansas Secretary of State's Office to assist with local redistricting.



The League has worked closely over the past two years with Dr. Joe Thompson, president and CEO of the Arkansas Center for Health Improvement, to provide the most up-to-date information about the pandemic to city and town leaders. He had some good news to share regarding the ongoing COVID-19 pandemic that has left many communities reeling. The newest, sub-omicron variant, while more highly contagious than its predecessors, has not caused the levels of hospitalizations and death that we saw previously, he said. That said, the recommendation to get vaccinated and take precautions such as masking still stand, particularly to protect vulnerable populations, he added.

"On the worldwide scene, I've got really good news," Thompson said. "There are no new 'variants of concern.' There are only two 'variants of interest' that the World Health Organization is tracking, and they have no evidence that those two are either more transmissible, more severe or fall out from under the protection of the vaccines that we have now."



During the Sunday night banquet, the League welcomed National League of Cities CEO and Executive Director Clarence Anthony. Over the course of the pandemic, city and town officials have been an inspiration on the front lines of the battle, he said. "If it was not for local leaders, America would not be where we are today." He urged municipal officials to stay in constant communication with their representatives at the state capitol and in Washington, D.C., and to advocate for their communities. "I want you to lobby year-round for your residents. I want you to lobby year-round for your community, for your businesses. Because when local government is strong, that's when the state is strong, and that is when our nation is strong."



The 2024 Great North American Eclipse is coming, and Arkansas cities and towns, big and small, must start planning for it, said Kim Williams, who serves as special projects manager for the Division of Arkansas Tourism and director of Arkansas' Great River Road in addition to being a travel writer whose work focuses on her passion for the Delta. A large swath of the state will be in the path of totality, and we can expect visitors from far and wide, she said. "We're going to have hundreds of thousands of visitors, maybe a million," Williams said. That will present some major challenges, especially for smaller cities and towns, but the economic impact will be historic, she said. "Let's have some fun, let's bring thousands and millions of visitors, and let's make some money!"

Cities and towns recognized for going above, beyond



Several award ceremonies were held during the League's 2022 Hybrid Winter Conference. During a March 27 luncheon, Engage Arkansas honored the 2021 Volunteer Communities of the Year (above). The award recognizes cities and towns that exemplify the spirit of service through volunteerism.

Earlier that morning, Arkansas Business Publishing Group presented its 2021 Trendsetter City Awards, which honor cities and towns that improve the quality of life for their residents through innovative initiatives. The municipalities honored include Cabot, Bentonville, Eureka Springs, Fayetteville, Gravette, Helena-West Helena, Hot Springs, Lonoke, Lowell, Marshall, Maumelle, North Little Rock, Osceola, Paragould and West Memphis. For its major downtown revitalization efforts, ABPG presented Gravette with the 2021 Don A. Zimmerman Pinnacle Award.

During Sunday night's banquet, Main Street Arkansas presented the 2022 Excellence in Downtown Revitalization Awards, which honor local governments and businesses that strive to capitalize on the traditional downtown assets that make each city unique.



Gravette is the 2021 winner of the Don A. Zimmerman Pinnacle Award, which was accepted by city Finance Director Carl Rabey, center, with League Executive Director Mark R. Hayes, left, and Crews & Associates Senior Managing Director Paul Phillips, right.



Arkansas Department of Parks, Heritage and Tourism Secretary Stacy Hurst presented Main Street Arkansas' Excellence in Downtown Revitalization Awards during the conference's Sunday night banquet.

2022 Winter Conference Snapshots

PHOTOS BY ANDREW MORGAN AND MARR POTTOR



OLYMPUS CONSTRUCTION INC.

"In each project we found that Olympus Construction experience and expertise provided for a successful project. The company's efforts were well organized and through which typically resulted in the projects being complete on time and within budget."

SPECIALIZING IN MULTIFAMILY AND CONSTRUCTION MANAGEMENT



2506 W. WASHINGTON AVENUE
JONESBORO, AR 72401
www.olympusgc.com
870-932-6670

SCHEDULING

We at Olympus Construction use the latest project management software to track and keep a day by day schedule during the construction process. The schedule will track estimated time for pre-construction all the way through moving day.

ACCESSIBILITY & SAFETY

Olympus Construction is familiar with a wide range of accessibility solutions for your project. Our first priority is safety and we provide continuing education, meetings, and protocols to ensure a safe working environment.

COST ANALYSIS

When it comes down to bang for your buck, we are experts in cost analysis. Olympus can provide value engineering options and estimates for the design and planning of your project, and cost certification during and after completion.

STRESS-LESS CONSTRUCTION

We do the work so you don't have to. Olympus Construction is dedicated to making the owner's experience a good one. We handle all permits, fees, utilities, and onsite problems so you can concentrate on more important things.

QUALITY

Olympus Construction is proud of the work that we provide through our quality control process and over 35 years of experience.



A history of partnership

At Entergy, we believe economic growth is powered by partnership. For over 100 years, we've worked with our Arkansas communities and businesses to fuel their success. And now we're investing for the next century.

Entergy has been recognized by *Site Selection* magazine as one of the top utility economic development groups in the U.S. for 14 years in a row. We credit that to working with our local leaders, communities and industries. Learn more at entergy.com/brightfutureark.

We power life.™

A message from Entergy Arkansas, LLC ©2022 Entergy Services, LLC. All Rights Reserved.



2022 Winter Conference Snapshots



Crews is a proud sponsor of the
Arkansas Municipal League
Hybrid Winter Conference.



Member FINRA & SIPC

crewsfs.com



We Provide Fixed-Fee
Managed IT Services
FOR BUSINESSES THAT
VALUE PARTNERSHIP.



OUR SOLUTIONS

- ✓ Tailor technology to meet your business needs
- ✓ Increase productivity & reduce downtime
- ✓ Protect your data & provide security
- ✓ Facilitate your long-term goals
- ✓ Scale with your business as you grow

CONTACT US TODAY
to schedule a free technology assessment!

LITTLE ROCK
501-907-7700

LOWELL
479-631-7200

JONESBORO
870-336-9778

FORT SMITH
479-424-1683

TEXARKANA
903-792-7001

FREE Telemedicine for all Municipal Health members!

 1-877-308-3362

Are you sick and in need of a prescription for your health situation? With no cost or copay, let us diagnose and treat these routine health issues from the comfort of your home.

 **eDocAmerica.com**

Do you have a health question? Login to your account where you can message ten different medical specialists and get prompt, personal and confidential answers.

From health questions to an illness in need of a prescription, we are here to meet your telemedicine needs.

 **eDocAmerica.com** **info@eDocAmerica.com**
1-866-525-eDoc (3362)



thinktcprint.

Offset Printing | Digital Printing | Finishing Options
Fulfillment | Wide Format Printing | Storefront



We've Been Preparing For Your Project since 1945.

501.945.7165 | www.tcprint.com

2022 Winter Conference Sponsors

Premier Sponsor

Stephens

111 Center Street
Little Rock, AR 72201
www.stephens.com
800-643-9691

Presenting Sponsors

American Fidelity Assurance

9000 Cameron Parkway
Oklahoma City, OK 73114
www.americanfidelity.com
1-800-662-1113

JTS Financial

1616 Brookwood Drive
Little Rock, AR 72202
www.jtsfs.com
501-227-0194

Platinum Sponsors

The City of Little Rock

500 West Markham, Room 203
Little Rock, AR 72201
www.littlerock.gov
501-371-4510

Little Rock Convention & Visitors Bureau

101 South Spring
Little Rock, AR 72201
www.littlerock.com
501-376-4781

Little Rock Marriott

3 Statehouse Plaza
Little Rock, AR 72201
www.bit.ly/3gBMDDK
501-906-4000

Gold Sponsors

Entergy Arkansas

425 West Capitol Avenue
Little Rock, AR 72201
www.energy.com
501-377-3621

Olympus Construction

2506 West Washington
Jonesboro, AR 72401
www.olympusgc.com
870-932-6670

2022 Winter Conference Sponsors

Silver Sponsors

AT&T FirstNet

1401 West Capitol, Suite 420
Little Rock, AR 72201
www.att.com
501-373-3330

Crews & Associates, Inc.

521 President Clinton Avenue, Suite 800
Little Rock, AR 72201
www.crewsfs.com
501-978-6309

Critical Edge

2503 Sunny Meadow Drive, Suite C
Jonesboro, AR 72404
www.CriticalEdgeTech.com
870-520-0078

eDocAmerica

11908 Kanis Road, Suite G-1
Little Rock, AR 72211
www.eDocAmerica.com
501-907-7117

Mitchell Williams Law Firm

425 West Capitol Avenue, Suite 1800
Little Rock, AR 72201
www.mitchellwilliamslaw.com
501-370-4296

Simmons Bank

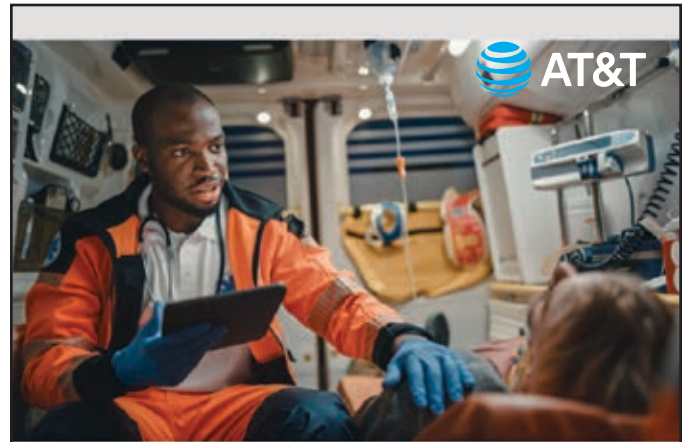
601 East 3rd Street
Little Rock, AR 72201
www.simmonsbank.com
501-223-4207

TCPrint Solutions

4150 East 43rd Street
North Little Rock, AR 72117
www.tcprint.com
501-945-7165

The Computer Hut

15 Shackelford Drive, Suite D
Little Rock, AR 72211
www.comphut.com
501-907-7700



With its physically separate network core and interoperability across public safety agencies, FirstNet, built with AT&T, is the communications platform first responders need in any emergency.

© 2021 AT&T Intellectual Property. AT&T, Globe logo, and DIRECTV are registered trademarks and service marks of AT&T Intellectual Property and/or AT&T affiliated companies. All other marks are the property of their respective owners.



Powering the public sector.

Get the resources you need to support your workforce with a specialized suite of employee benefit, investment and trust services.

To learn more, visit
simmonsbank.com/publicsector



Investment and Insurance Products are: Not a Deposit • Not FDIC Insured
Not Insured by Any Federal Government Agency • Not Bank Guaranteed • May Lose Value



ARPA, infrastructure dominate at NLC Congressional City Conference

By Andrew Morgan, League staff

After two years of primarily virtual conferences and meetings, city and town leaders from across the United States gathered in person in Washington, D.C., March 14-16 for the National League of Cities 2022 Congressional City Conference. While the historic levels of direct funding made available to local governments through the American Rescue Plan Act (ARPA) and the Infrastructure Investment and Jobs Act dominated discussions during the conference, the Russian invasion of Ukraine weighed heavily on the proceedings.

President Joe Biden addressed the Congressional City Conference for the second time in his tenure, this year in person after speaking remotely during last year's virtual meeting. Taking the stage on the morning of March 14, he praised local government officials for their leadership during both the pandemic and economic crises of the past two years. "You're the people America looks to first for guidance and leadership, and that's not hyperbole. City managers, mayors, council persons—when you have a problem, they're knocking on your door. That's because their quality of life depends on you more than anyone else." He can relate to municipal leaders, he said, and cited his early experience on the New Castle County Council in his home state of Delaware.

City and town officials are on the front lines of public service, Biden said. "And that's why, when I took office last year in the midst of the worst health pandemic in a century and the worst economic crisis since the Great Depression, I knew we had to design a rescue plan with your partnership to meet your needs."

Biden noted that three days earlier marked the one-year anniversary of his signing ARPA into law, and that getting direct aid to municipalities was essential to its success. He also wanted to make sure funding reached cities and towns without having to go through state legislatures, he said.

After the pain of 2020, which saw massive job losses and "lines of cars stretching for miles in your communities, with families waiting for a box of food," ARPA has worked, Biden said. "Because we took action, America added 6.7 million jobs last year, more jobs created in one year than ever before in American history." He said that employment grew by another 678,000 in February of this year, unemployment is down to 3.8 percent, and the economy grew at a rate of 5.7 percent over the past year. "That's the strongest growth in four decades," Biden said.



President Joe Biden addresses city leaders March 14 at the Congressional City Conference. Photo by Jason Dixon Photography courtesy NLC.

The recently passed bipartisan Infrastructure Investment and Jobs Act is another key driver of economic recovery, both now and moving forward, Biden said. "America has fallen behind on infrastructure. We used to be number one in the world. We're now number eight. But now, not only has infrastructure week finally arrived, we're talking about an infrastructure decade."

He acknowledged that despite being in a better economic position, Americans are paying more for goods and services because of inflation and higher prices at the gas pump. He blamed inflation on the major disruptions in the global supply chain due largely to the COVID-19 pandemic, which in turn meant demand has outpaced supply, causing prices to rise on everything from home appliances to cars and construction materials. "Just look at automobiles," he said. "Last year new automobiles counted for one-third of all the inflation in America."

Biden put the blame for higher gas prices squarely on Russian President Vladimir Putin. The price of gas rose by more than a dollar when Putin amassed Russian troops on Ukraine's border, he said. "And guess what, the world took notice. The market anticipated and prices went up. Then Putin invaded. Make no mistake: The current spike in gas prices is largely the fault of Vladimir Putin. It has nothing to do with the American

Rescue Plan.” Backing up this claim, Biden cited the San Francisco Fed, which estimated that ARPA has contributed just 0.3 percent to inflation.

One way to fight inflation and solve supply chain issues is by bringing back manufacturing to America, and we’re seeing a revival, Biden said. He announced that Intel has pledged an initial \$20 billion to manufacture semiconductors in Ohio, a project that is expected to create more than 12,000 jobs. “We invented the computer chip here in America, we advanced the computer chip here in America, then we stopped making the computer chip here in America. That’s going to bring down prices of automobiles, appliances and so much more.”



PHOTO BY JASON DIXSON PHOTOGRAPHY COURTESY NLC

From left, Union City, Georgia, Mayor and NLC President Vince Williams and U.S. Secretary of Transportation Pete Buttigieg.

Pete Buttigieg, Biden’s secretary of transportation and the former mayor of South Bend, Indiana, updated city and town leaders on the rollout of the Infrastructure Investment and Jobs Act. More than \$15 billion in road and highway funding has already been released, and the goal is to move quickly on releasing more funding, he said. “We know that our community partners have projects and ideas that are ready to go, and we can’t wait to see what you’re going to do with this funding.”

Buttigieg encouraged local governments to prepare to apply for flexible funding through the Rebuilding American Infrastructure with Sustainability and Equity, or RAISE grant program (formerly known as the TIGER grant program), and added that direct funding will be available for a wide variety of infrastructure needs, including public transit, electric vehicle charging stations, and airports and maritime ports. “Pretty much any priority that you have in your community, there is going to be an opportunity to apply for funding,” he said.

Addressing the often cumbersome nature of applying for the various available grants is another priority for the agency, Buttigieg said. “We get it, and we’re going to make it easier. We know how important this is.” He said cities will be able to utilize more combined applications,

comparing it to a prospective college student who is able to apply for several different schools with one application.

Transportation infrastructure is more than pavement, bridges and rail, Buttigieg said, and he shared the story of a New Jersey resident who said she could not be the kind of mother she wanted to be because of the time it took to commute to where she works. Our lives are “intimately shaped” by transportation, he said. “That’s what this is actually about. It’s about creating opportunity, getting people to work, getting people to school. A good transportation project is one that sees that and connects the dots.”

Continuing on the topic of the Infrastructure Investment and Jobs Act and what it means for cities and towns, the NLC welcomed Mitch Landrieu to the stage. Landrieu served as mayor of New Orleans for a decade and is now a senior advisor in the Biden administration and tasked with coordinating the implementation of the \$1.2 trillion infrastructure law. The United States has not made an investment of this size in itself since President Eisenhower was in office, he said. “It’s the first time in our lifetimes that a president and a congress, in this instance a bipartisan group of people came together to invest in America.”



Landrieu

Landrieu tied in our investment at home to the Russian invasion of Ukraine and that nation’s fight to defend its freedom. “We’re not blowing the opportunity to invest in ourselves, because we can’t protect ourselves or our allies abroad if we’re not strong at home.”

Speaker of the House Nancy Pelosi also made an appearance at the conference on March 15, and she reiterated the president’s insistence that it was essential for ARPA to include direct funding to cities and towns. Many members of the House of Representatives are former mayors and local officials, she said. “It was really important that we had the direct support. It doesn’t mean that the governors can’t give you more, but we wanted you to have your own allocation.”



Pelosi

Cities and towns are the key to “building back better,” Pelosi said, and that includes the funding coming to states and local governments as part of the Infrastructure Investment and Jobs Act. “Our bipartisan infrastructure law is bringing transformative investments to many of your communities, including the largest investment in bridges since the interstate highway system, the largest investment in passenger rail since the creation of Amtrak, and the largest investment in transit ever.”

These new investments are also being made with a focus on equity, Pelosi said, including racial, economic, public health and climate justice. We’re undoing what she called “unfair practices of the past,” such as building highways through minority communities.

Union City, Georgia, Mayor and NLC President Vince Williams delivered his presidential address during the March 14 opening general session. He expressed joy at being able to gather together in person after a difficult two years of unprecedented challenges at home and abroad. “Whoever would have thought that we would come out of a global pandemic only to see what we are seeing today in Ukraine? As a mayor and president of NLC, I stand firmly with those local leaders who are defending their hometowns against a foreign invasion.”

During the conference, Williams and the NLC’s leadership team participated in an online video conference call with the mayor of the city of Lviv, Ukraine. Despite the distance between us, Ukrainian citizens want many of the same things his constituents in Union City want, he said. “They want to ensure the safety of their families, the freedom to vote in free and fair elections, and to live in a free country. Yes, it’s more important now than ever to protect democracy at home.”

One of the great challenges of the past two years has been a coarsening of public discourse, he said and suggested that love for our communities and each other is the best response. “While I believe in always aiming high, sometimes situations and people, they get really low. We have seen council meetings get needlessly

combative and school board meetings going viral because of conflict. As challenging as it seems in this environment, it’s still up to us to lead by example.”

It’s essential if we expect to pass a functioning democracy on to future generations, Williams said. He lauded the work the NLC has done throughout the COVID-19 pandemic to make sure the nation’s cities and towns were included in Congress’ pandemic relief funding packages, starting with the CARES Act in 2020, which provided funding to states and local governments with a population of half a million or more. Only 36 cities qualified for that direct funding. “This was helpful, but it wasn’t enough,” Williams said. “Many of us were left out.” NLC continued to fight for relief for local governments, and ARPA provided \$65.1 billion in direct funding for cities and towns, he said.



Williams

The NLC went to bat for cities and towns again to fight for local funding in the Infrastructure Investment and Jobs Act, which was passed in November 2021. “These opportunities came out of bipartisan, authentic and effective collaboration. That’s how you get things done.”

Williams called the ARPA and infrastructure funding coming to our cities and towns a once-in-a-lifetime opportunity. “Get inspired, because no less than the future of America is at stake.”

The battle to keep that direct funding to local governments is not over, warned NLC CEO and Executive Director Clarence Anthony. “Last week, during the one-year anniversary of ARPA, I was totally shocked to learn that some members of Congress were even considering clawing back those dollars from us, dollars that have already been planned for and appropriated,” he said. “That was simply unacceptable, and guess what, NLC went to war so that we could save those dollars, and we saved those dollars.”

Local government leaders have been crucial in the nation’s economic recovery, said Julia Chavez Rodriguez, director of the White House’s Office of Intergovernmental Affairs, who addressed the



Anthony

conference March 14. “We’re grateful for your efforts and really making the case early on for why the American Rescue Plan was so needed. And fortunately, through the ARPA we were able to provide direct relief to every city throughout the country, so cities and towns that weren’t included in the CARES Act are now seeing transformational dollars flow into their communities, and these dollars are making a real difference for all of our families and all of our communities.”



Rodriguez

Through ARPA and the recent infrastructure legislation, the president’s vision is to continue the historic economic recovery equitably and “from the bottom up and middle out,” Rodriguez said, with one of the key goals being increasing domestic manufacturing. “It will help us strengthen our supply chain and move goods faster and cheaper to market.”

Gene Sperling, presidential advisor and the White House’s ARPA coordinator, also touted the gains of direct money to cities and towns, which has helped the nation reach record employment and record low

unemployment, he said. ARPA has a “dual mission,” Sperling said. “It is to, number one, jumpstart us out of emergency and crisis and to make sure all of you could get back on your fiscal feet.” The second goal is to make sure this is an enduring and equitable recovery, he said.

“Hill Day” goes virtual as pandemic precautions continue

The final Wednesday of the annual Congressional City Conference, dubbed Hill Day, is designed to encourage city and town leaders to set meetings with their congressional delegates to discuss the issues important to their hometowns. With pandemic precautions in place and meeting spaces like the U.S. Capitol Visitor Center closed to the public, members of Arkansas’ delegation participated in virtual meetings on the morning of March 15 with Sen. John Boozman and staff members from the offices of Sen. Tom Cotton and Rep. French Hill. League Executive Director Mark R. Hayes also met with Rep. Steve Womack later in the day.

Hayes and Arkansas’ delegates shared a variety of concerns, particularly infrastructure issues like streets and bridges, water/wastewater systems and the sometimes confusing or onerous grant application process when seeking funding. “We made good progress regarding local control matters and federal monies used for infrastructure and coronavirus assistance,” Hayes told *City & Town*. “We stressed the need for cities and towns to have the flexibility to address the specific needs of their community as ‘one size does not fit all.’ Heavy regulatory controls or federal edicts preclude making the most of the monies for the greatest possible benefit for municipal citizens. Moreover, the more flexible those spending requirements are, the greater the likelihood that multiple local governmental bodies cooperate in the use and expenditure of those monies to maximize the economic efficiencies of those expenditures.”



Sperling

Disaster Prep 201 draws 147

The League held the Disaster Prep 201 workshop on March 16, its second Level 2 voluntary certification course of 2022 and the first in two years that offered an in-person option. The hybrid workshop was held at the Wyndham Hotel adjacent to League headquarters in North Little Rock and drew 147 municipal officials and personnel who participated in person or online. Guest speakers from the Arkansas Department of Emergency Management (ADEM), the Cybersecurity and Infrastructure Security

Agency (CISA), the Arkansas 911 Board and League staff members covered a variety of topics, including critical IT infrastructure, disaster recovery planning and crisis communications.

The next available courses for certification program participants will be City Government 101 on April 13 and Leadership 101 on May 11. Three hours of continuing education will be offered at the 88th Convention in June. For the full calendar of upcoming League events, please visit www.arml.org/cal. 🏠



From left, ADEM Director and Homeland Security Advisor for Arkansas, A.J. Gary, and Response and Recovery Deputy Director Scott Bass.



PHOTOS BY MARK POTTER

ADEM Public Information Officer Latresha Woodruff.



ADEM Mitigation Branch Manager Layce Blake.



From left, CISA Protective Security Advisor Chad Johnston and CISA Cybersecurity Advisor and State Coordinator Mark Kirby.

THE POWER OF EXPERIENCE

- Comprehensive Legal Counsel
- Corporate, Litigation, Regulatory & Specialty Practices
- Deep Experience & Collaboration
- Diverse Industry Sectors
- Nationally Recognized Lawyers

MITCHELL | WILLIAMS
LAW FIRM

LITTLE ROCK | ROGERS | JONESBORO | AUSTIN

425 W. Capitol Ave., Ste. 1800
Little Rock, AR 72201 | (501) 688-8800

MitchellWilliamsLaw.com
Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C.
Jeffrey Thomas, Managing Director

Meet Jason Simpson, provider relations representative for the Municipal Health Benefit Program.

City & Town: What are your duties at the Arkansas Municipal League?

Jason: I work customer service and provider relations. On the customer service side of things, I assist members with locating providers that accept our insurance. With provider relations, the role is a little more varied. It includes frequent calls with providers for updates and terms, routing contract requests and other parts of the claims process. It keeps me quite busy.



How long have you been working at the League?

I just made two years with the League.

How did you get started? I was at a pivotal point in my life when I was blessed with this job opportunity. I had gone through some life-changing events and found myself at a dead-end job that was not going to allow me to show just what I was capable of or be able to thrive. I was working manual labor when Theresa Waters [of recruiters Ideal Staffing] said she had an office position available. I was totally against going back into the office. Needless to say, she convinced me to give it a shot and gave me her word that I wouldn't regret it. She was totally right! I've been with the League ever since and my seat will have to be uprooted to get me to leave. Absolutely the smartest thing I could have done for my family.

How has the League changed since you started?

Through the whole pandemic I've seen the League adapt, keeping the staff safe while maintaining productivity.

What has stayed the same? The people of the League. I was welcomed with loving arms and everyone has remained the same.

What advice would you have for someone just getting into public service? Be willing to learn from your peers who have the experience that you lack. If you find a creative way to implement their knowledge into your style of work, then it's a win-win. Be an asset by showing your willingness to listen, learn, accept constructive criticism and adapt.

Where did you grow up? I am a Phillips County native. I was born and raised in Helena-West Helena.

How has it changed? I have watched the growth and development of our community with more Black residents taking an interest in local politics and more Black entrepreneurs thriving.

What has stayed the same? It will always be home. I have both good and bad memories that will forever remind me of where home is.

What is your favorite spot in your hometown? My parents' house, because I can always find a very nice home-cooked meal with my name on it.

What is your favorite part about working for the League and the cities and towns of Arkansas? Being able to provide a service by our people, for our people. 🍷

Meet North Little Rock Deputy City Clerk/Revenue Enforcement Officer Jim Scott.

City & Town: What are your duties and responsibilities in North Little Rock?

Jim: I perform building security, dignitary protection and am deputy city clerk, and as revenue enforcement officer I prosecute businesses that do not adhere to city codes.



Why did you choose your profession? Did it choose you? My profession definitely chose me! My position with the city of North Little Rock is a second profession or a continuation of my professional career. I retired as a lieutenant with the North Little Rock Police Department and my current position is an opportunity for me to expand my service in our community.

What's your favorite aspect of your job?

What's the biggest challenge? Favorite aspects: helping people daily and taking on challenging new tasks. Being a lifelong learner, this position provides many opportunities. The biggest challenge: working outside the realm of law enforcement.

What's your favorite spot in North Little Rock? Why?

The Arkansas River trails, which provide solitude as a runner. My wife and our dogs also love them.

What is the public perception of your job versus the reality of your job? Public perception: My position is rigid and solely an office job. Reality: My position provides versatility and I am always tasked with new opportunities.

In what season does North Little Rock shine the most? Fall is my favorite season because of the dynamic foliage change.

What's the biggest lesson you've learned working for a city government? The public comes first, and it's a position of service.

What advice do you have for someone who would like to follow your footsteps into this job? You must love people. You must have a servant's heart. You must keep the public and elected officials at the forefront at all times.

What are three "can't miss" things that someone can do if they visit North Little Rock?

Burns Park and outdoor adventures; Simmons Arena, the downtown area and the unique restaurants it provides; and the river trails, which are wonderful for bikers and runners. 🏠

Are Your Bad Debt Accounts Adding Up? Having No Success With Collection Agencies...

Turn Those Bad Debts Into Deposits By Joining The Water Utility DataBase System



A network of Municipalities and Rural Water/Sewer systems across the state, through legislation have joined forces through our database system to track and collect their otherwise uncollectable bad debts.

Won't You Join Them By Joining WUDB Today...
For more information contact an ARWA representative, contact us at 800-264-0303 or go to www.wudb.com



SMART IT & SECURITY SOLUTIONS FOR LOCAL GOVERNMENT

MANAGED SERVICES

A Managed Service Provider (MSP) is a technology company that remotely manages a customer's IT infrastructure and/or end-user systems on a proactive basis under a subscription model. For organizations with on-site IT staff, we can provide supplemental IT support at any expertise level. Our Managed Services subscriptions cover:

- Security Software for PCs, Laptops & Servers
- Windows & Security Updates
- On-site Support
- Data Back Up
- Network Design
- Hardware Procurement
- Custom Reporting for Compliance Requirements
- Multi-Site Service
- Remote Support
- 24/7 System Monitoring
- Disaster Recovery

For more information or to schedule a no obligation, on-site review of your security infrastructure, contact Critical Edge today at:

SALES@CRITICALEDGETECH.COM • 870-399-2100
CRITICALEDGETECH.COM

All Critical Edge employees are CJIS Level-4 certified, hold Arkansas security licenses and have passed a federal background check.

Workers' comp 101: Reviewing covered injuries and illnesses

By Allen Green, League staff

Last month we started our series on workers' compensation with a discussion on determining the work-relatedness of an injury or illness and the importance of reporting. We continue the series this month with a review of the various types of injuries and illnesses typically covered.

Although your claims adjuster will likely determine compensability, employers should understand the differences in the types of injuries or illnesses that are considered work-related. Staying informed helps employers implement good risk management practices that reduce injuries and decrease workers' compensation costs in the process.

Specific injuries

Specific injuries occur when an accident or incident directly causes an injury. For example, a specific injury occurs when a person drops a hammer on their foot and suffers a contusion. Specific injuries are typically straightforward claims that are covered by workers' compensation insurance.

Cumulative Injuries

A cumulative injury is an injury that occurs over time. These injuries may also be referred to as repetitive injuries, repetitive motion injuries, cumulative trauma disorders, musculoskeletal disorders or overuse injuries. Cumulative injuries are generally attributed to wear and tear on a specific part of the body and often occur when a worker performs the same movements repeatedly as part of their job. Examples include tendinitis, bursitis, epicondylitis and carpal tunnel syndrome. Examples of job tasks that can contribute to cumulative injuries include assembly line work, lifting, climbing, painting, typing and other activities that are repetitive in nature. Carpal tunnel syndrome, neck and back injuries, and hernias are specifically mentioned in the Arkansas code as cumulative injuries that may be compensable if work-related.

Cumulative injuries can be exacerbated by age, fitness level, improper posture and stress levels. Employers should review job tasks to determine if repetitive motions and awkward postures are present. Should these risk factors exist, the employer should explore options such as automating or redesigning the workstation, changing tools, and performing the task in an ergonomically correct posture. These changes will

help reduce the risk of injury and prevent aggravating a preexisting injury.

Occupational Illnesses

Occupational illnesses can develop from workplace exposure to chemicals, allergens, airborne substances or noise. Some common occupational illnesses include skin diseases or disorders, respiratory conditions, poisoning, hearing loss, heat-related disorders, frostbite, radiation exposure and diseases caused by bloodborne pathogens.

The exposure must occur at work for the illness to be considered work-related. In Arkansas, A.C.A. § 11-9-601 defines occupational disease as "a disease that results in disability or death and arises out of and in the course of the occupation or employment of the employee or naturally follows or unavoidably results from an injury as that term is defined. A causal connection between the occupation or employment and the occupational disease shall be established by a preponderance of the evidence." If an illness was caused by an exposure that occurred outside the work environment, the illness is considered a preexisting condition and would not be considered compensable.

A.C.A. § 11-9-601 also provides this specific information concerning occupational illness:

(g)(1) An employer shall not be liable for any compensation for an occupational disease unless:

(A) The disease is due to the nature of an employment in which the hazards of the disease actually exist and are characteristic thereof and peculiar to the trade, occupation, process, or employment and is actually incurred in his or her employment. This includes any disease due to or attributable to exposure to or contact with any radioactive material by an employee in the course of his or her employment;

(B) Disablement or death results within three (3) years in case of silicosis or asbestosis, or one (1) year in case of any other occupational disease, except a diseased condition caused by exposure to X rays, radioactive substances, or ionizing radiation, after the last injurious exposure to the disease in the employment; or

(C) In case of death, death follows continuous disability from the disease, commencing within the period above limited, for which compensation has been paid or awarded or timely claim made as provided in this subchapter and results within seven (7) years after the last exposure.

Mental health claims

Workers' compensation claims concerning mental health are complex, and coverage varies from state to state. While various mental health claims can be filed, work-relatedness may be hard to prove. Mental health injury claims typically include post-traumatic stress disorder, anxiety, stress or depression.

In Arkansas, a mental injury or illness is only compensable if it is diagnosed by a licensed psychologist or psychiatrist and caused by a physical injury to the employee's body that occurred in the course of employment.

Aggravations or accelerations

Workers' compensation coverage also varies widely by state for the aggravation or acceleration of existing injuries. Aggravations are preexisting injuries that become irritated and symptoms worsen. For example, say an employee has a history of shoulder issues. While they have not experienced symptoms for some time,

they recently had to lift products over their head as part of their job. As a result, the worker's shoulder starts to bother them again. In this scenario, a job task aggravated a preexisting injury.

Acceleration is similar to aggravation. However, with acceleration the symptoms of an injury worsen permanently, not temporarily. Essentially, with acceleration, a job task causes a preexisting injury to become a permanent one. Aggravations and accelerations are tricky injuries as they involve preexisting conditions. It's important to work with your claims adjuster in determining the compensability of these claims.

In next month's column, we will take a more in-depth look at cumulative trauma injuries. 🏠



Allen Green is the League's loss control liaison. Contact Allen at 501-374-3484, ext. 122, or email him at agreen@arml.org.



ETC Engineers & Architects, Inc.

Engineers, Architects and Planners

1510 S. Broadway, Little Rock, AR 72202
Phone: 501-375-1786
Email: natem@etcengineersinc.com
Website: www.etcengineersinc.com

*Designing A
Better Arkansas
since 1978*



PHOTO BY JIM VON TUNGELN

Our cities are unique, each in its own way. Copying development regulations from another city is not always a good idea.

Development regulations: How do they originate?

By Jim von Tungeln

Over the years, a majority of cities in our state have adopted regulations governing zoning and development. Some call them blessings. Others aren't so generous. Even supporters of orderly growth sometimes say, "Where on earth did this come from?" Let's look.

Our state's planning statutes state it this way: "Following adoption and filing of the land use plan, the commission may prepare for submission to the legislative body a recommended zoning ordinance for the entire area of the municipality." A.C.A. § 14-56-416(a)(1).

Similarly, the statutes add: "Following adoption and filing of a master street plan, the planning commission may prepare and shall administer, after approval of the legislative body, regulations controlling the development of land." A.C.A. § 14-56-417(a)(1).

The planning profession interprets these to mean: First we plan and then we regulate. Therein lies the first commandment of regulation.

For example, a regulation permitting accessory dwelling units may support a number of plan policies such as:

- Improving the city's rate of return on infrastructure maintenance;
- Promoting affordable housing that is decent, safe and sanitary;
- Preserving the environment by reducing greenfield development;
- Supporting the particular housing needs of targeted groups such as seniors or people living with disabilities; or
- Promoting life-cycle housing choices for area residents.

The latter example indicates housing that can meet the needs of residents from their entry into the workforce, to the years involved in raising a family, to low-maintenance housing needs and, eventually, to senior living. Borrowing terms from a 1976 Department of Housing and Urban Development publication, families or individuals should be able to choose the "quality of housing and form of tenure" that suit their preferences. These change over time. Development regulations must change as well.

Having adopted a plan policy or element, the task of designing an appropriate regulation to support it involves a number of tests, including:

- Does the regulation relate, without doubt, to a plan provision?
- Is the regulation clear and concise, i.e., written in plain language free of “plannerese?”
- Does the regulation offer the simplest and least expensive approach to supporting the plan element?
- Is the regulation enforceable at the current staff level?
- Is the regulation equitable?

For the last item, cities might apply a variant of the “Football Coach Rule.” Veteran coaches know never to propose a punishment rule that wouldn’t be applied to the star quarterback. Veteran planners avoid regulations that wouldn’t be applied to [fill in the blank].

Then we come to perhaps the most debatable method of adopting development regulations: simply copying them from another city, the preferred methodology by far.

The positive aspect of this approach is that it eliminates much of the painstaking work associated with designing a regulation from scratch. Also, it may offer us an approach that has been tried and withstood judicial review. Planners have good ideas, and those ideas are often universal, or at least applicable to another city. Finally, all other things being equal, some degree of consistency in the regulation of development among cities is beneficial to investors.

Of course, there are downsides.

In a case a few years back, a clerical staff person who was leaving a planning firm filched a batch of the firm’s duplicate work files. That individual then “assumed the persona” of a planning consultant and performed a “find and replace,” using word processing technology. This resulted in a city with a population of fewer than 1,000 people purchasing (for \$5,000) a zoning code designed for a city with a population of 13,000. Later, the mayor was finding it hard to divide the town’s two retail outlets into three commercial districts.

On a larger scale, that is called “procuring out-of-state expertise.” If we are not careful, it can produce the same results, but at greater expense.

It is an elusive fact, but cities differ. They differ in size, the makeup of the population, growth characteristics, locations of institutions of higher learning, and proximity to major traffic arteries. The most important differences lie in the type and intensity of specific issues facing the city.

As mentioned, some consistency in terminology and format may be helpful to new investors. The simple

copying of regulations among cities can be less helpful. Some quick research indicates that cities with the most rapid growth rates administer the most stringent and complex development regulations. The regulations of cities with runaway population growth offer scant inspiration to Delta communities struggling with the decline in farm employment.

Still, it is good sometimes when a city gets to build on the hard work and inspiration of others. In reviewing another city’s regulation, however, it would be useful to ask the following questions:

- Is the source city exactly the same in size and socio-economic conditions?
- Is the source city in the same general geographic zone?
- Is the source city impacted by the same physical conditions?
- Does the source city face the same growth pressures?
- Has the regulation caused any problems in the source city?
- Did the source city develop its regulation through a careful planning process, or did it simply copy it from another city?
- Would adoption of the regulation, or a similar one, address a specific need to protect the health, safety and general welfare of the community?
- And most importantly, is the source city actually enforcing the regulation? (See The Football Coach Rule.)

For many planners and attorneys, an overriding commitment is that development codes be as brief as possible and still accomplish the goal of efficient growth. No sensible person would suggest that zoning and development codes be brief enough to carry in one’s pocket like the U.S. Constitution. No city could afford to build the structure necessary to hold all the legal decisions involved.

There are, however, land use codes that contain myriad regulations put there at the request of one influential individual to address one unique and personal issue that will never arise again. Codes such as these tend to be large and prone to contradictions, and therefore costly to administer in terms of staff time and potential litigation.

Spring is here. It might be a good time to do some regulatory housecleaning. ☹



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-944-3649. His email is uplan@swbell.net.



PHOTO COURTESY RUSSELLVILLE VISITORS BUREAU

Professional mountain biker Caleb Leis demonstrates his skills at the first River Valley Bike Fest, held in October 2021 in Russellville.

Following the trail of outdoor recreation

Your community's natural assets can translate to big economic impact.

By Dylan Edgell

Outdoor recreation is becoming a big business in Arkansas. According to a report from the U.S. Bureau of Economic Analysis (BEA), the outdoor recreation market accounted for \$374.3 billion of the U.S. GDP in 2020. In Arkansas, the outdoor recreation industry was responsible for \$2.9 billion of the state's GDP, accounted for nearly 3 percent of all jobs in Arkansas, and supplied \$1.5 billion in annual compensation to outdoor recreation employees. With growing interest in outdoor recreation in the country, Arkansas is primed to reap the financial benefits through increased tourism and business opportunities in The Natural State.

In November of 2021, Katherine Andrews was named the first director of the state's new Office of Outdoor Recreation, and she has already seen promising trends in the tourism industry coming out of the pandemic. According to the most recent *Talk Business & Politics* Arkansas Tourism Ticker report, Arkansas saw a 30.1 percent increase in hospitality tax revenue, a 50 percent increase in statewide tourism tax collections, and a 7.6 percent increase in the monthly average of Arkansas' tourism industry employment. Andrews thinks that this data is a promising sign for the future of outdoor recreation in Arkansas.

"We seem to have recaptured the momentum we were experiencing at the dawn of 2020," she said, "and

we expect that momentum to continue growing along the same trajectory for the foreseeable future."

As outdoor recreation activity grows around the state, it's imperative that local leaders strategize on capturing this energy and maximizing economic opportunity at the community level. To learn more about how to take advantage of new opportunities surrounding outdoor recreation, we talked to Daniele Housenick, director of Main Street Russellville, and Christie Graham, director of the Russellville Visitors Bureau, who shared their insights about the River Valley Bike Fest and the impact of new mountain biking trails at nearby Mount Nebo State Park. The Monument Trails are a collection of world class mountain biking trails that were created through a partnership between the Arkansas State Parks and the Arkansas Parks and Recreation Foundation. Monument Trails wind through four Arkansas State Parks, including Hobbs State Park-Conservation Area, Pinnacle Mountain, Mount Nebo and Devil's Den State Park. The Monument Trails at Mount Nebo opened to the public in the summer of 2020 and were recently named the No. 1 mountain biking trail system in the state by recreation site Arkansas Outside (www.arkansasoutside.com).

To capitalize on this new asset in the Arkansas River Valley region, local leaders collaborated on what became the first River Valley Bike Fest, held in October

2021 in Russellville. The three-day event was designed to highlight the best of the Russellville area while showcasing the new trails on Mount Nebo. The first day focused on highlighting the attractions and amenities of downtown Russellville and included food, live music and a demonstration by a professional mountain biker. The next two days focused on Mount Nebo's Monument Trails and included races for all skill levels. Structuring the festival this way allowed for everyone to be involved in the festivities and showed folks from outside of the community all that Russellville and Mount Nebo have to offer, Housenick said.

Events and amenities like these positively impact tourism and local businesses in cities and towns across the state. In Russellville, new local businesses like Jackalope Cycling have opened to cater to the adventure-seeking tourists. Additionally, the A&P tax revenue in Russellville had its best year to date in 2021 and was 12.4 percent above their previous best year in 2018.

Tourism has a broader impact locally than many people may realize, Graham said. "People that are coming through are not just utilizing a hotel and a gas station. It's full service. So, I think that across the board a lot of businesses are impacted in our city. Yes, they're coming into the restaurants and the downtown, but they're really impacting the whole community."

Russellville Mayor Richard Harris was an integral part of the River Valley Bike Fest effort and is excited about the continued focus on outdoor recreation. "We already know that there are people from across the country taking advantage of the bike trails we have up on Mount Nebo, and so why not accentuate that and try to get those people in our community so they could see what we are as a community," he said. "Hopefully they'll like what they see and come back again and again."

Communities across the state can take advantage of the growing interest in outdoor recreation by capitalizing on their existing natural assets, creating programming to highlight their community and being intentional about involving everyone to create an experience that all can enjoy.

To learn more about the Monument Trails and outdoor recreation opportunities near you, visit www.arkansasstateparks.com. 📍



Dylan Edgell is the assistant director for the University of Central Arkansas Center for Community and Economic Development (CCED). Learn more about CCED at www.uca.edu/cced.

Wastewater Treatment Plant / Batesville, Arkansas

Our innovative approach to infrastructure helped bolster a local economy.

ROYAL TREATMENT.



We're Olsson, engineers who understand that where there's a project, there's a purpose. See how our biotech approach to treating wastewater kept the Batesville, Arkansas, economic engine humming at olsson.com.

Long-term effects of too little sleep

By Khaled R. Khasawneh, M.D.

Sleep: The important thing no one ever seems to have enough time for.

There are plenty of reasons for cutting into sleep hours—staying up to stream “just one more” episode of a TV show, or waking up extra early to squeeze in some time at the gym. Other things like drinking too much alcohol or caffeine can also disturb sleep cycles.

Feeling tired throughout the day is an obvious result of getting too little sleep, but there can also be serious, long-term effects on the rest of the body. Understanding how insufficient sleep affects overall health can help you make better decisions for you and your family.

How much is enough?

Sleep affects many parts of the body. It helps regulate hormones, supports the immune system and allows for muscle and tissue recovery.

According to the Centers for Disease Control and Prevention, adults need at least seven hours of sleep per night for the best health and well-being. Adults who get less than seven hours of sleep are more likely to report being obese and physically inactive, and compared with people who got the recommended amount of sleep, they are at risk of several chronic conditions, including heart attack, stroke, arthritis and depression. Not getting enough sleep is also associated with motor vehicle crashes and machine-related injuries.

Although adolescents require eight to 10 hours of sleep per night, more than two-thirds of U.S. high school students don't get that much, with female students more likely than male students to report not getting enough sleep. Teens experience significant development in their brains and bodies, so getting sufficient sleep is vital.

Sleep disorders

There are several disorders that can cause a person to have sleep difficulties. One of the most common is insomnia, a disorder that can make it hard to fall asleep or stay asleep. It can also cause a person to wake up too early and not be able to get back to sleep. Many adults experience bouts with short-term insomnia, which lasts for days or weeks. This is usually caused by stress or trauma. However, some people experience chronic insomnia, which lasts for over a month. This can lead to mental health disorders, lower job performance and slowed reaction time while driving.

Another common sleep disorder is sleep apnea, a potentially serious condition during which breathing

is repeatedly interrupted during the night. There are two main types: obstructive, which is when a person's throat muscles relax and close the airway, and central, which is when a person's brain doesn't send the proper signals to control breathing. The breathing interruption impairs a person's ability to reach deep levels of sleep. Obstructive sleep apnea increases the risk of developing hypertension, coronary artery disease and cerebrovascular disease.

Restless leg syndrome delays and interrupts sleep by causing an uncomfortable sensation in the lower limbs and an irresistible urge to move them. Movement typically provides immediate relief, but the sensations recur once the movement stops. Symptoms generally worsen at night when a person is resting or trying to fall asleep. The disorder can cause insomnia, which can lead to exhaustion, which in turn affects mood, concentration, job performance and memory.

How can I get enough sleep?

Maintaining good sleep hygiene and modifying behaviors that are detrimental to sleep health are the first steps to getting better quality sleep. Having a fixed sleep schedule, regardless of whether it's a weekday or weekend, will help you get consistent sleep. Bedtime should follow a nightly routine. Make sure to set aside some time to wind down, dim the lights and turn off electronics.

Additionally, getting enough exercise and sunlight, reducing caffeine and alcohol consumption, and not eating dinner too late will also help boost your sleep hygiene. Generally, physicians do not recommend using over-the-counter sleep aids as they may mask a more serious problem.

If you follow these guidelines and your sleep problems persist, talk to your physician. 🏠



Dr. Khaled Khasawneh is an associate professor in the Department of Internal Medicine, Division of Pulmonary and Critical Care Medicine at UAMS. He is the medical director of the UAMS Sleep Lab. He specializes in sleep disorders, treating conditions such as insomnia, sleep apnea and narcolepsy.

ARKANSAS MUNICIPAL EQUIPMENT

ametrucks.com

501-425-1567

Daniel Ellison



LOOK

Sourcewell 
Formerly NJPA

contracts on
Refuse Trucks,
Knuckle Boom Trucks
and Refuse Carts.



Providing quality refuse and recycling equipment to municipalities.
Municipal leasing options with Source**well**.



Beware the string trimmer

By Alison Litchy

As spring and summer approach, the lawncare equipment begins to emerge and the sounds of mowers and blowers fill the warmer air. Even if spring brings rain, trees can have a hard time during the summer months. They need a little extra attention that they don't often get. We love our green lawns, and they often take priority, but it is often to the detriment of the trees.

One of the main killers of young trees in urban areas is the dreaded string trimmer. It is always tempting to go right up to the base of the tree and get that grass trimmed. However, when that string hits the bark, it tears into live tissue. If the tree is very young, the string may wrap around the entire trunk causing the tree to be girdled. The outer ring of the tree is where the live tissue is located. When that is damaged, the food supply to that tree is cut off and causes it to die.

A protective mulch ring—think donut, not mound—around a tree may work if the ring is maintained to keep grass and weeds from growing in it. Mulch rings are often installed and never thought of again. Grass is opportunistic. It will utilize that mulch and grow through it. When this happens, you are back where you started—the weed trimmer right to the base of the trunk.

To properly mulch a tree, make sure that it does not touch the base of the trunk. Use only 2 or 3 inches of mulch. Using more than that limits airflow and may suffocate the roots. Organic mulch like cedar is recommended. It will break down and add nutrients to the soil over time. However, organic mulches need to be applied about every other year.

A mulch ring can be maintained fairly easily. Spraying the outer edge of the ring with glyphosate from time to time will keep the grass and weeds out of the mulch. Be sure to do this when it is not windy. Remember, this is a foliar spray and can burn your leaves too. Spray it directly onto the vegetation to be removed.

For a chemical-free option, try the good old-fashioned method of pulling up those weeds one by one. Many turf grasses have rhizomes and will grow back, so this is a continuous endeavor. There are some natural weed killers available. The most common ones will involve vinegar, salt, soap and water. The amounts of each ingredient for the mixture may differ depending on the source, so experimentation may be required to find what works best. When I was growing up, I remember the 1-1-1 recipe: one gallon vinegar, one cup salt and one tablespoon dish soap. The dish soap acts as your surfactant to make it stick.



PHOTO BY ALISON LITCHY

Careless use of string trimmers can damage and even kill trees, especially young ones

A mulch ring does more to protect a tree than just keep the weeds at bay. Mulch keeps moisture in the soil, frost away from the roots, adds nutrients to the soil and reduces competition for nutrients.

If the tree is already damaged but still alive, a younger tree has a better chance of sealing over the wound than a mature one. It is important to stop practices that are hurting trees and allow them time to recover. If the roots are healthy, some species can sprout back after they have died from string trimmer damage. Choose a sucker that has the best attachment to the ground, not to the stump. The sucker can be cultivated into a new tree. I have seen “oak bushes” when all the suckers remain and are allowed to grow into a bush-like plant.

Also remember that at the end of summer trees may need to be kept watered. Their roots will continue to grow even after the leaves have turned colors. Trees survive on their stored nutrients in times of stress. Be sure to give them the extra attention they need when this occurs. 🌱

A version of this column appeared in the September 2016 issue of City & Town.

Friday 4:22 pm



THIS MOMENT BROUGHT TO YOU BY YOUR HOMETOWN. What makes a place unique, memorable, or special? It's paying attention to the details and being invested in what the locals cherish. Whether it's making sure the recycling is collected on time every week or sponsoring your favorite festival or parade. A better life starts in the city limits. From small towns to big cities, Arkansas's municipal communities improve our quality of life, every day. *Great Cities Make a Great State.*



greatcitiesgreatstate.com



SOURCE: MCCLELLAND CONSULTING ENGINEERS

Special inspections for construction projects start with the subgrade, where the soil is the key to a stable structure.

Special inspections yield better results

By Michael T. Scott, EI

Civil engineering projects have a set of guidelines and procedures that must be followed to guarantee the project is constructed properly and to maximize the quality of the final product. With the current rate of development in Arkansas, many contractors, municipalities and private owners must rely on outside companies to verify that these guidelines and procedures are followed. These verification procedures are referred to as special inspections.

According to the International Building Code (IBC), special inspections require the “expertise of an approved special inspector in order to ensure compliance with the code and the approved construction documents.” In less technical terms, special inspections include the review of construction materials and practices by a well-trained individual whose purpose is to verify that the project design is being implemented in the field. Civil engineers invest weeks and sometimes years designing a particular project, and contractors work to see these projects come to fruition. As a special inspector, I play a crucial role by recognizing discrepancies between project drawings and field elements. When I discover a discrepancy, it is also my responsibility to provide professional recommendations that satisfy project requirements while avoiding long-term delays.

To properly support the project as a special inspector, I need to be present during every phase of construction. Although the list of required special inspections varies from project to project, these services almost always begin where every construction project begins: in the ground. Whether you are building a portion of a greenway or a multilevel concrete parking garage, every successful project begins with a stable base. For



Examining a project’s reinforcing bars is another crucial job of a special inspector.

roadways and other pavement improvement projects, the first step is either confirming the stability of on-site soils or providing recommendations to stabilize weaker soils for the placement of pavement materials. Similar processes are followed for new structures in order to confirm the stability of bearing materials for foundation support.

Once a stable base has been established, attention is then focused on the structural aspects of the project. Common special inspections for transportation improvements, residential development, aviation, large-scale development, water/wastewater improvements and many other projects include:

- Proof roll/subgrade observations.
- Drilled pier inspections.
- Driven pile observations.
- Rammed aggregate pier installation.
- Rock qualification/quantification.
- Reinforcing bar inspections.
- Post-tension tendon inspections.
- Floor flatness and levelness inspections.
- Fireproofing inspections.
- Structural steel and welding inspections.

Over the past few years, there has been a significant emphasis placed on special inspections by the state and local governments. This emphasis is directly correlated

to the growth and development in our state, particularly northwest and central Arkansas. As civil developments and infrastructure become more complex to accommodate the growing number of residents, state and local governments are adopting a more standardized and rigid approach to special inspections. This approach further endorses public safety and improves quality assurance, which ultimately helps contractors produce more consistent results and increases the confidence of owners.

Special inspections have been included in IBC publications for almost 60 years and are certainly not a new concept. However, the relatively recent boom in certain regions of Arkansas have helped local companies and government officials realize the importance of these services and the comfort of relying on educated individuals to monitor construction practices from start to finish. To further discuss the benefits of special inspections or to determine what specific services may be required for your project, please feel free to contact me at any time. ☎



Michael Scott is a project designer in MCE's Construction Related Services Department and works out of the Fayetteville office. Contact Michael by phone at 479-443-2377 or by email at mScott@mce.us.com.

Foster Heavy Duty Services
 316 Thomas Road
 White Hall AR 71602
 870-247-2670
 1530@ exit 36

Joel Foster
 870-540-7918
 Commercial Truck
 Sales and Service

2006 Sutphen Nice! \$38,750

SOLD

Superior Broom

Rescue Mini Pumper \$24,900

E-one Hush \$49,500

Hazmat Rescue Truck
\$29,500

SOLD

2003 E-one Typhoon

2021/2022 State Turnback Funds

Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2021	2022	2021	2022	2021	2022
January	\$6.659	\$6.744	\$0.071	\$0.485	\$1.951	\$1.961
February	\$6.607	\$6.648	\$0.163	\$0.486	\$0.893	\$0.964
March	\$5.693	\$5.544	\$0.110	\$0.411	\$0.892	\$0.964
April	\$6.135		\$0.162		\$0.889	
May	\$7.568		\$0.258		\$0.890	
June	\$6.753		\$0.206		\$1.665	
July	\$7.303		\$0.163		\$4.306	
August	\$6.988		\$0.150		\$0.854	
September	\$6.822		\$0.205		\$1.020	
October	\$6.597		\$0.295		\$0.964	
November	\$6.306		\$0.285		\$0.964	
December	\$6.12		\$0.374		\$0.96	
Total Year	\$79.549	\$18.936	\$2.443	\$1.382	\$16.250	\$3.889

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2021	2022	2021	2022	2021	2022
January	\$12,587,621.61	\$13,523,371.95	\$134,647.89	\$971,650.77	* \$3,688,464.32	*\$3,933,044.80
February	\$12,488,753.05	\$13,330,126.26	\$308,183.56	\$974,949.61	\$1,688,281.84	\$1,932,029.37
March	\$10,760,836.82	\$11,116,392.03	\$207,709.60	\$824,985.57	\$1,685,424.74	\$1,932,175.48
April	\$11,627,333.33		\$307,147.46		\$1,684,913.88	
May	\$14,343,742.05		\$489,324.42		\$1,687,137.50	
June	\$12,799,319.93		\$390,405.22		\$3,154,867.86	
July	\$13,841,564.30		\$309,031.02		** \$8,160,945.43	
August	\$13,245,023.56		\$285,053.21		\$1,617,878.89	
September	\$12,929,805.85		\$389,181.65		\$1,932,348.55	
October	\$13,228,061.49		\$592,445.41		\$1,933,129.73	
November	\$12,644,574.33		\$571,049.30		\$1,932,763.61	
December	\$12,272,528.63		\$749,777.69		\$1,933,129.71	
Total Year	\$152,769,164.95	\$37,969,890.24	\$4,733,956.43	\$2,771,585.95	\$31,099,286.06	\$7,797,249.65

* Includes \$2 million appropriation from the Property Tax Relief Fund

**Includes \$3,513,480.88 supplemental for July 2021

Local Option Sales and Use Tax in Arkansas



Source: Rachel Garrett, Office of State Treasurer

See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2022 with 2021 Comparison (shaded gray)

Month	Municipal Tax		County Tax	Total Tax		Interest		
January	\$79,509,192	\$68,199,990	\$67,235,746	\$59,726,912	\$146,744,937	\$127,926,902	\$7,996	\$14,602
February	\$90,989,478	\$79,611,239	\$75,394,289	\$68,300,663	\$166,383,767	\$147,911,902	\$20,291	\$20,412
March	\$71,237,219	\$66,877,931	\$60,990,849	\$57,918,592	\$132,228,069	\$124,796,523	\$13,414	\$13,492
April		\$60,600,707		\$53,282,134		\$113,882,841		\$16,537
May		\$83,488,059		\$73,792,913		\$157,280,972		\$10,492
June		\$78,858,097		\$67,860,902		\$146,718,999		\$9,681
July		\$76,784,978		\$65,778,959		\$142,563,936		\$12,566
August		\$78,501,622		\$67,970,242		\$146,471,864		\$9,395
September		\$77,398,158		\$65,883,715		\$143,281,872		\$13,951
October		\$77,705,438		\$66,726,221		\$144,431,660		\$11,344
November		\$76,869,137		\$65,831,542		\$142,700,679		\$8,299
December		\$76,860,225		\$65,183,723		\$142,043,948		\$9,939
Total	\$241,735,889	\$901,755,580	\$203,620,884	\$778,256,518	\$445,356,773	\$1,680,012,098	\$41,701	\$150,710
Averages	\$80,578,630	\$75,146,298	\$67,873,628	\$64,854,710	\$148,452,258	\$140,001,008	\$13,900	\$12,559

March 2022 Municipal Levy Receipts and March 2022 Municipal/County Levy Receipts with 2021 Comparison (shaded gray)

CITY SALES ANS USE	AMOUNT	LAST YEAR							COUNTY SALES AND USE	AMOUNT	LAST YEAR
Alexander	175,052.59	157,055.94	Gassville	21,466.65	23,274.81	Mountainburg	18,641.13	13,959.68	Arkansas County	337,973.41	314,484.45
Alma	275,684.35	261,319.34	Gentry	148,122.79	117,644.84	Mulberry	37,173.28	29,082.61	Ashley County	234,743.48	242,228.18
Almyra	2,477.68	2,905.94	Gilbert	251.00	293.07	Murfreesboro	28,494.31	29,911.87	Crossett	56,678.84	58,947.42
Alpena	6,305.62	6,587.35	Gillett	12,502.69	9,795.30	Nashville	126,125.04	114,796.85	Fountain Hill	1,269.46	1,873.22
Altheimer	3,455.73	3,785.32	Gillham	7,823.34	4,484.25	Newport	214,601.87	202,436.31	Hamburg	29,808.70	30,581.58
Altus	7,134.74	6,810.80	Gilmore	580.80	902.90	Norfolk	5,557.54	5,054.93	Montrose	2,856.27	3,789.25
Amity	16,372.46	15,091.45	Glenwood	81,541.42	83,084.40	Norman	3,389.09	4,199.18	Parkdale	2,021.73	2,965.03
Anthonyville	1,291.23	1,285.55	Goshen	37,314.57	31,749.73	North Little Rock	3,271,188.67	2,784,025.66	Portland	3,820.12	4,602.76
Arkadelphia	491,298.61	389,791.68	Gosnell	13,457.09	12,951.17	Oak Grove	1,068.82	1,093.33	Wilmore	4,889.75	5,887.24
Ash Flat	121,428.58	117,658.55	Gould	13,690.01	11,927.73	Oak Grove Heights	11,015.50	16,771.92	Baxter County	582,378.54	532,095.13
Ashdown	169,284.25	154,042.17	Grady	5,510.43	4,716.21	Ola	17,672.37	19,469.97	Big Flat	1,502.26	1,610.85
Atkins	85,454.33	71,371.35	Gravette	95,995.83	92,061.52	Oppelo	3,528.13	3,998.41	Briarcliff	4,028.80	3,655.39
Augusta	25,998.61	23,206.32	Green Forest	118,169.83	120,766.22	Oseola	109,552.75	104,247.82	Cotter	15,125.05	15,024.26
Austin	45,601.22	40,500.12	Greenbrier	325,984.97	294,519.32	Oxford	2,740.65	3,591.14	Gassville	37,061.50	32,186.00
Avoca	9,789.35	7,955.25	Greenland	46,494.77	37,424.09	Ozark	192,277.36	185,396.51	Lakeview	13,230.15	11,477.30
Bald Knob	55,757.81	55,889.44	Greenwood	285,608.66	268,480.84	Palestine	26,469.83	25,834.17	Mountain Home	218,937.70	192,806.22
Barling	72,985.83	81,581.70	Greers Ferry	25,173.68	26,615.32	Pangburn	9,596.74	9,260.38	Norfork	7,938.09	7,914.84
Batesville	763,808.13	743,172.92	Guion	1,868.34	1,794.54	Paragould	378,373.53	340,069.74	Salesville	8,074.66	6,970.02
Bauxite	24,798.28	11,741.93	Gum Springs	657.52	750.87	Paris	78,440.22	79,489.32	Benton County	948,693.44	974,483.93
Bay	9,317.67	10,823.90	Gurdon	31,514.80	26,193.26	Parkdale	551.40	NA	Avoca	10,313.96	11,193.85
Bearden	12,479.86	13,993.35	Guy	9,058.67	7,939.20	Parkin	4,262.20	NA	Bella Vista	637,559.27	608,458.93
Beebe	207,320.67	158,674.55	Hackett	9,635.22	8,180.92	Patmos	146.05	814.00	Bentonville	1,147,115.34	809,741.71
Beedeville	183.45	103.70	Hamburg	89,482.85	89,860.56	Patterson	864.56	1,303.54	Cave Springs	116,376.17	44,293.68
Bella Vista	566,100.54	398,531.22	Hampton	7,497.21	7,847.39	Pea Ridge	103,334.09	88,838.45	Centerton	376,808.88	218,257.06
Belleville	2,384.65	2,311.46	Hardy	29,760.78	22,140.84	Perla	2,137.49	3,874.74	Decatur	37,549.58	38,972.02
Benton	1,883,927.99	1,807,007.71	Harrisburg	79,370.26	70,572.35	Perryville	26,515.07	24,496.67	Em Springs	9,848.03	3,142.53
Bentonville	3,947,229.54	3,229,440.22	Harrison	741,472.63	521,476.18	Piggott	74,880.24	72,236.21	Garfield	12,558.88	11,514.98
Berryville	297,909.77	298,265.39	Hartford	7,115.87	5,480.47	Pine Bluff	1,580,683.37	1,366,836.01	Gateway	9,233.85	9,289.97
Big Flat	349.73	461.87	Haskell	46,785.72	53,471.51	Pineville	2,650.89	2,226.20	Gentry	80,266.73	78,563.37
Black Rock	7,078.51	8,260.84	Hatfield	5,342.48	4,086.56	Plainview	20,107.43	5,333.53	Gravette	75,120.34	71,406.64
Blains	3,441.28	4,048.88	Havana	3,438.46	4,221.73	Pleasant Plains	10,711.43	10,872.94	Highfill	33,610.70	13,372.98
Blue Mountain	280.05	244.63	Hazen	89,930.18	79,762.94	Plumerville	12,257.81	10,765.60	Little Rock	64,700.49	59,295.27
Blytheville	384,613.52	384,528.90	Heber Springs	170,112.88	159,166.25	Pocahontas	306,592.42	306,329.92	Lowell	208,375.82	168,068.26
Bonanza	2,393.30	2,976.18	Hector	8,396.04	5,493.34	Portia	2,860.78	3,258.15	Pea Ridge	138,910.15	109,965.77
Bono	21,769.85	21,990.66	Helena-West Helena	243,445.44	247,846.21	Portland	5,270.09	5,491.86	Rogers	1,480,550.54	1,283,713.92
Booneville	140,457.29	135,581.48	Hermitage	11,968.21	5,646.01	Pottsville	37,454.54	29,165.39	Siloam Springs	366,113.71	344,967.72
Bradford	20,192.33	20,416.33	Higginson	2,280.21	1,594.40	Prairie Grove	197,772.18	174,181.07	Springdale	256,112.29	150,291.14
Bradley	4,910.26	3,802.65	Highfill	58,787.28	76,639.42	Prescott	41,416.98	59,453.93	Springtown	1,757.82	1,995.62
Branch	2,289.52	3,351.61	Highland	24,200.49	29,440.59	Pyatt	1,319.13	843.59	Sulphur Springs	10,186.88	11,721.44
Briarcliff	2,021.25	2,999.28	Holly Grove	8,760.25	10,222.85	Quitman	26,763.81	26,379.04	Boone County	488,736.14	459,584.41
Briarcliff	153,978.41	173,527.17	Hope	204,267.80	185,227.92	Ravenden	7,733.23	2,470.50	Alpena	4,587.40	4,849.61
Brookland	86,103.56	90,457.77	Horatio	7,373.05	7,340.63	Redford	32,278.37	32,340.38	Bellefonte	6,501.45	6,901.96
Bryant	1,351,357.68	1,323,760.91	Horseshoe Bend	30,615.34	28,887.04	Redfield	42,879.45	42,805.85	Bergman	6,738.73	6,673.92
Bull Shoals	31,939.77	35,841.15	Hot Springs	1,991,488.16	1,786,487.09	Rison	17,673.36	16,690.58	Diamond City	11,974.70	11,888.39
Cabot	1,018,080.12	952,070.49	Hoxie	5,282.15	16,869.49	Rockport	19,369.50	16,433.83	Everton	1,645.14	2,021.94
Caddo Valley	58,283.13	45,070.75	Hughes	5,144.91	6,228.94	Roe	759.72	701.45	Harrison	206,733.59	196,766.57
Calico Rock	48,297.16	53,922.70	Humphrey	2,181.47	2,345.08	Rogers	3,706,092.05	3,312,876.51	Lead Hill	4,334.30	4,119.89
Camden	305,558.97	343,868.18	Huntington	4,956.49	4,917.96	Rose Bud	22,707.46	23,637.84	Omaha	2,024.78	2,569.23
Caraway	6,391.82	6,504.97	Huntsville	191,780.07	155,966.14	Rudy	12,136.92	15,084.25	South Lead Hill	1,360.40	1,550.66
Carlisle	56,372.12	58,126.15	Imboden	9,903.86	9,300.87	Russellville	1,184,263.67	1,153,225.81	Valley Springs	2,894.81	2,782.07
Cash	4,680.37	2,373.84	Jacksonville	733,307.48	761,727.69	Salem	28,146.80	25,270.17	Zinc	1,455.32	1,565.86
Cave City	28,928.65	25,171.78	Jasper	43,203.51	35,877.16	Salesville	3,173.13	4,096.26	Bradley County	157,093.45	134,429.41
Cave Springs	138,165.45	130,135.03	Jennette	312.05	563.69	Scranton	5,688.53	5,238.89	Banks	909.63	1,038.00
Cedarville	8,624.92	8,897.20	Johnson	125,842.29	64,144.52	Searcy	894,700.05	913,786.37	Hermitage	5,489.12	6,947.91
Centerton	422,713.43	344,217.32	Joiner	3,035.46	3,122.82	Shannon Hills	20,094.04	13,403.27	Warren	57,013.68	50,250.93
Charleston	38,523.99	37,127.51	Jonesboro	1,769,568.23	1,703,045.35	Sheridan	286,716.20	236,986.30	Calhoun County	125,183.60	137,028.76
Cherokee Village	24,450.25	26,356.25	Judsonia	12,922.60	13,255.16	Sherill	1,173.66	661.14	Hampton	35,678.26	38,840.96
Cherry Valley	4,586.97	NA	Junction City	5,585.56	7,320.26	Sherwood	1,045,228.93	1,046,016.62	Harrell	6,344.14	7,451.36
Chidester	4,522.82	6,435.55	Keiser	4,931.88	4,442.37	Shirley	3,186.14	3,505.74	Thornton	10,241.26	11,939.78
Clarendon	44,221.12	43,953.97	Keo	1,602.59	1,158.09	Siloam Springs	833,145.78	774,309.63	Tinsman	1,510.52	1,584.14
Clarksville	494,659.13	426,756.81	Kibler	5,040.99	3,545.55	Sparkman	5,180.39	4,837.83	Carroll County	182,539.02	196,310.90
Clinton	110,512.52	97,422.03	Kingsland	1,786.86	2,462.02	Springdale	3,266,891.59	2,921,200.73	Beaver	474.99	718.67
Coal Hill	5,599.00	5,192.72	Lake City	15,141.72	15,750.38	Springtown	273.12	603.27	Blue Eye	326.11	215.60
Concord	2,334.18	NA	Lake Village	80,355.91	88,870.57	St. Charles	4,163.96	4,364.33	Holiday Island	17,007.59	NA
Conway	3,134,036.37	2,854,916.05	Lakeview	4,892.79	4,649.36	St. Paul	3,780.00	3,238.69	Chicot County	145,637.57	136,589.37
Corning	67,632.20	68,775.26	Lamar	26,755.55	25,629.29	Stamps	12,981.80	15,760.03	Dermott	20,157.07	24,869.65
Cotter	17,725.75	14,057.36	Leachville	13,899.93	14,516.68	Star City	51,747.11	53,158.32	Eudora	17,234.74	19,532.44
Cotton Plant	2,559.64	3,419.03	Lead Hill	6,241.60	5,979.19	Stephens	6,336.87	5,719.63	Lake Village	20,959.92	22,166.61
Cove	14,096.90	13,828.00	Leapanto	35,622.66	31,032.19	Strong	9,539.21	2,447.62	Clark County	526,230.82	472,830.04
Crawfordsville	13,439.05	9,813.19	Leslie	6,924.19	7,109.80	Stuttgart	700,173.27	636,914.24	Clay County	93,782.49	85,049.87
Crossett	225,421.05	234,051.59	Lewisville	15,687.35	10,698.05	Subiaco	7,700.71	NA	Corning	26,752.36	22,956.87
Damascus	9,871.15	9,280.21	Lincoln	88,455.74	54,895.97	Sulphur Springs	3,326.42	2,691.47	Datto	808.29	1,019.70
Danville	47,977.30	42,692.93	Little Flock	16,917.18	22,020.38	Summit	5,125.36	5,521.89	Greenway	2,163.73	2,131.17
Dardanelle	179,977.27	181,735.95	Little Rock	5,350,839.48	6,848,149.36	Sunset	6,855.55	21,959.38	Knobel	1,827.98	2,926.54
Decatur	16,272.02	17,209.73	Lockesburg	6,148.02	6,169.73	Swifton	5,032.90	4,502.85	McDougal	1,666.32	1,896.64
Delight	4,654.09	6,029.55	Lonoke	261,209.73	260,959.66	Taylor	10,191.59	12,433.34	Mimmons	858.03	703.59
De Queen	147,917.31	135,166.33	Lowell	578,966.83	478,239.72	Texarkana	489,096.35	527,577.85	Peach Orchard	1,305.70	1,376.60
Dermott	32,133.48	26,551.88	Luxora	2,415.63	2,811.23	Texarkana Special	222,559.44	240,137.04	Piggott	30,026.97	26,165.53
Des Arc	68,453.86	78,398.89	Madison	1,749.63	1,636.17	Thornton	1,224.74	1,216.25	Pollard	2,400.00	2,263.74
DeValls Bluff	14,567.39	17,218.79	Magazine	15,615.84	16,311.06	Tontitown	393,520.93	281,006.99	Rector	15,436.29	13,439.66
DeWitt	169,728.81	185,670.73	Magnolia	495,371.47	547,912.95	Trumann	185,809.54	180,785.34	St. Francis	2,710.89	2,549.25
Diamond City	4,872.58	2,822.24	Malvern	381,103.69	368,205.61	Tuckerman	9,642.80	13,239.70	Success	1,218.66	1,519.37
Diaz	2,069.05	3,839.02	Mammoth Spring	8,261.36	7,747.95	Turrell	12,397.38	6,563.68	Cleburne County	429,213.36	432,290.25
Dierks	62,958.06	16,005.35	Manila	43,186.00	36,345.44	Tyronza	1,719.85	3,337.73	Concord	2,610.42	3,209.34
Dover	46,929.60	43,466.53	Mansfield	42,606.69	42,183.38	Van Buren	625,381.42				

Egypt	2,032.81	2,257.53	Newark	17,364.68	17,544.55	Gosnell	49,899.77	44,771.91	Sebastian County	352,100.84	935,556.57
Jonesboro	1,413,542.94	1,355,786.81	Oil Trough	3,325.78	3,878.90	Joiner	8,539.55	7,268.50	Barling	92,630.58	85,505.39
Lake City	41,843.58	41,965.84	Pleasant Plains	5,179.97	5,206.67	Keiser	12,877.91	9,577.76	Bonanza	11,370.59	10,575.52
Monette	27,092.19	30,254.90	Southside	62,969.05	58,198.37	Leachville	34,964.14	25,149.50	Central City	8,929.88	9,232.89
Crawford County	519,159.07	836,172.20	Sulphur Rock	8,961.95	6,803.00	Luxora	16,153.12	14,865.08	Fort Smith	1,726,741.01	1,585,574.08
Alma	74,527.02	60,852.75	Izard County	54,698.55	53,740.73	Manila	63,137.79	42,172.42	Greenwood	184,331.38	164,647.07
Cedarville	18,219.14	15,653.94	Jackson County	276,581.29	276,047.24	Marie	1,851.95	1,059.99	Hackett	15,186.61	14,934.47
Chester	1,842.38	1,785.49	Amagon	761.33	990.10	Osceola	119,622.28	97,884.93	Hartford	9,865.97	11,807.80
Dyer	9,877.23	9,837.06	BeeDEVille	926.84	1,081.02	Victoria	342.95	466.90	Huntington	9,491.63	11,679.05
Kibler	12,858.31	10,791.56	Campbell Station	2,559.84	2,576.27	Wilson	13,135.13	11,394.87	Lavaca	47,458.16	42,099.77
Mountainburg	6,755.41	7,085.82	Diaz	13,505.36	13,315.78	Monroe County	NA	NA	Mansfield	13,249.54	13,297.57
Mulberry	19,741.66	18,584.85	Grubbs	3,321.17	3,899.76	Montgomery County	186,513.25	187,312.94	Midland	4,397.14	5,977.47
Rudy	1,663.26	685.00	Jacksonport	1,655.07	2,141.84	Black Springs	751.85	696.25	Sevier County	546,692.80	481,843.20
Van Buren	297,058.95	255,931.90	Newport	88,325.50	79,601.66	Glenwood	485.57	295.38	Ben Lomond	1,840.68	1,565.68
Crittenden County	867,103.79	896,762.84	Swifton	8,087.77	8,062.21	Mount Ida	7,800.43	7,567.35	DeQueen	80,266.70	71,200.62
Anthonyville	1,097.19	1,309.81	Tuckerman	18,834.68	18,811.82	Norman	2,373.02	2,658.42	Gilham	2,064.19	1,727.65
Clarkedale	2,730.79	3,018.25	Tupelo	772.37	1,818.54	Oden	1,409.71	1,631.62	Horatio	12,095.88	11,272.89
Crawfordsville	3,754.84	3,896.88	Weldon	628.93	757.72	Nevada County	111,924.40	117,929.15	Lockesburg	7,809.73	7,979.57
Earle	14,881.19	19,638.97	Jefferson County	488,651.02	443,622.40	Bluff City	1,065.95	1,085.69	Sharp County	275,153.24	252,744.74
Edmondson	1,974.95	3,473.84	Altheimer	9,831.50	11,119.73	Bodcaw	1,093.05	1,208.27	Ash Flat	13,341.24	11,716.09
Gilmore	1,287.38	1,925.66	Humphrey	3,022.90	3,480.57	Cale	659.44	691.69	Cave City	22,669.68	20,825.95
Horseshoe Lake	2,145.62	2,375.55	Pine Bluff	582,728.31	554,664.31	Emmet	3,586.28	4,158.91	Cherokee Village	51,423.69	46,362.24
Jennette	863.13	842.02	Redfield	21,259.21	14,656.80	Prescott	28,012.72	28,858.45	Evening Shade	5,471.99	5,164.64
Jericho	796.48	968.12	Sherrill	748.66	949.25	Rosston	2,457.10	2,285.21	Hardy	9,224.21	8,727.29
Marion	111,767.43	100,432.08	Wabbaseka	2,542.63	2,881.64	Willisville	1,336.94	1,330.86	Highland	12,794.04	12,493.18
Sunset	1,345.89	1,449.74	White Hall	78,835.65	62,446.76	Newton County	48,499.94	43,836.70	Horseshoe Bend	169.37	95.64
Turrell	3,781.66	4,502.97	Johnson County	162,152.22	140,919.99	Jasper	4,195.05	2,731.00	Sidney	2,501.48	2,163.89
West Memphis	199,282.84	213,514.75	Clarksville	120,220.50	103,510.50	Western Grove	2,714.89	2,250.44	Williford	1,029.26	896.63
Cross County	507,092.39	490,893.91	Coal Hill	10,508.56	11,413.45	Ouachita County	495,222.23	503,891.27	St. Francis County	392,405.22	383,352.03
Cherry Valley	7,183.85	7,394.03	Hartman	6,612.70	5,853.34	Bearden	8,882.70	9,758.89	Caldwell	9,797.10	9,429.20
Hickory Ridge	2,848.55	3,089.36	Knoxville	8,458.11	8,244.30	Camden	121,473.28	123,077.23	Colt	6,364.86	6,422.04
Parkin	9,919.96	12,550.54	Lamar	22,029.54	18,101.36	Chidester	2,896.04	2,919.59	Forrest City	282,725.52	261,146.26
Wynne	103,872.23	95,031.99	Lafayette County	100,901.03	92,661.29	East Camden	9,134.53	9,405.31	Hughes	22,939.54	24,481.94
Dallas County	162,296.37	144,982.91	Bradley	3,568.99	4,366.99	Louann	1,751.36	1,656.79	Madison	16,487.80	13,064.96
Desha County	115,122.08	104,069.98	Buckner	1,454.03	1,912.30	Stephens	8,814.03	9,001.21	Palestine	10,991.86	11,569.88
Arkansas	5,261.76	4,027.66	Lewisville	8,063.27	8,900.88	Perry County	161,833.70	120,896.06	Wheatley	6,060.74	6,031.28
Dumas	55,990.20	51,787.38	Stamps	11,085.90	11,772.80	Adona	960.79	1,212.37	Widener	4,605.28	4,638.14
McGehee	53,863.11	46,428.17	Lawrence County	334,637.42	321,220.32	Bigelow	2,269.79	1,827.25	Stone County	168,600.82	158,092.42
Mitchellville	4,100.26	3,961.64	Alicia	1,070.83	866.73	Casa	773.79	991.94	Fifty Six	1,718.25	1,745.37
Reed	1,819.23	1,892.78	Black Rock	4,418.10	4,627.21	Fourche	361.10	359.65	Main View	31,287.42	27,724.18
Tillar	447.81	231.10	Hoxie	19,454.62	19,437.47	Houston	922.10	1,003.54	Union County	628,086.17	532,498.10
Watson	2,588.90	2,321.96	Imboden	4,792.52	4,732.05	Perry	1,689.45	1,566.22	Calion	17,347.46	15,524.04
Drew County	439,154.95	417,567.16	Lynn	1,931.98	2,013.04	Perryville	8,853.47	8,469.18	El Dorado	769,065.96	660,995.39
Jerome	0	521.00	Minturn	651.48	761.88	Phillips County	170,019.08	175,898.01	Felsenthal	3,295.51	3,803.89
Monticello	123,894.13	126,470.12	Portia	3,175.04	3,054.51	Elaine	8,505.83	8,453.62	Huttig	22,465.76	21,277.44
Tillar	2,054.63	2,725.25	Powhatan	778.78	503.26	Helena-West Helena	160,779.80	163,173.50	Junction City	21,209.81	18,979.61
Wilmar	5,796.99	6,826.47	Ravenden	3,190.02	3,285.18	Lake View	5,620.10	5,885.62	Northlet	27,312.65	23,947.14
Winchester	2,010.60	2,230.97	Sedgwick	1,220.59	1,062.44	Lexa	3,577.68	3,794.02	Samacker	70,808.56	63,002.07
Faulkner County	976,558.93	868,412.86	Smithville	651.48	545.20	Marvell	14,824.75	15,759.84	Strong	18,541.72	19,225.60
Enola	2,564.56	2,644.31	Strawberry	2,006.87	2,110.90	Pike County	191,156.91	187,258.80	Van Buren County	255,259.32	228,921.86
Holland	4,725.90	4,357.63	Walnut Ridge	40,317.05	37,311.21	Antoine	1,320.98	1,200.90	Clinton	34,166.21	28,852.95
Mount Vernon	1,161.31	1,134.39	Lee County	31,839.74	31,640.88	Daisy	1,028.73	1,180.38	Damascus	3,336.28	2,772.19
Twin Groves	2,556.50	2,620.84	Aubrey	780.99	980.49	Delight	3,366.76	2,863.69	Fairfield Bay	26,513.20	23,896.27
Wooster	8,403.39	6,728.13	Haynes	882.23	865.14	Glenwood	23,450.39	22,437.39	Shirley	3,377.13	3,226.83
Franklin County	280,902.64	269,528.03	LaGrange	376.03	513.31	Murfreesboro	17,476.74	16,843.44	Washington County	1,853,846.31	2,702,414.77
Altus	8,134.21	8,373.16	Marianna	25,852.16	23,733.54	Poinsett County	268,248.25	263,738.03	Elkins	65,488.85	51,525.53
Branch	3,620.64	4,054.03	Moro	1,279.95	1,245.79	Fisher	1,934.19	2,162.16	Elm Springs	34,471.64	34,168.74
Charleston	31,656.13	27,858.97	Rondo	1,178.72	1,141.98	Harrisburg	23,769.07	22,319.74	Farmington	137,886.58	116,243.77
Denning	3,533.66	5,010.15	Lincoln County	141,476.55	145,144.29	Lepanto	18,611.23	18,354.16	Fayetteville	1,708,109.98	1,431,740.35
Ozark	43,325.36	40,694.87	Gould	4,124.66	4,916.86	Marked Tree	24,564.24	24,879.44	Goshen	38,216.98	20,839.82
Wiederkehr Village	611.58	419.76	Grady	1,897.47	2,637.60	Trumann	79,506.04	70,740.60	Greenland	22,053.85	25,179.02
Fulton County	246,882.00	225,886.12	Star City	13,518.69	13,358.35	Tyrannon	7,693.79	7,388.20	Johnson	65,616.12	65,263.08
Ash Flat	695.2	567.16	Little River County	323,839.05	325,708.91	Waldenburg	569.51	591.44	Lincoln	41,707.78	43,761.67
Cherokee Village	5,124.78	4,409.38	Ashdown	47,907.86	49,012.06	Weiner	6,952.33	6,942.21	Prairie Grove	128,086.89	86,122.35
Hardy	215.33	233.54	Foreman	10,984.74	10,491.47	Poik County	291,283.95	293,560.69	Springdale	1,365,102.57	1,249,124.38
Horseshoe Bend	67.67	94.53	Ogden	1,472.88	1,867.92	Cove	7,928.30	8,805.66	Tontitown	78,197.54	47,867.37
Mammoth Spring	5,715.39	5,432.48	Wilton	3,226.84	3,881.12	Graniss	12,327.38	12,770.52	West Fork	42,380.49	45,084.84
Salem	9,634.33	9,091.21	Winthrop	1,304.23	1,992.43	Hatfield	8,574.48	9,520.26	Winslow	6,636.17	7,608.19
Viola	2,202.48	1,873.84	Logan County	356,604.64	343,603.47	Mena	138,906.66	132,246.38	White County	1,287,175.18	1,275,545.65
Garland County	2,533,824.95	2,317,199.00	Blue Mountain	939.45	1,219.50	Vandervoort	2,858.16	2,005.48	Bald Knob	34,810.72	39,432.04
Fountain Lake	7,799.24	7,929.49	Booneville	40,663.26	39,240.31	Wicks	15,831.72	17,380.84	Beebe	116,454.40	99,566.93
Hot Springs	266,910.02	256,268.21	Caulksville	1,644.04	2,094.78	Pope County	414,293.92	398,395.68	Bradford	9,358.31	10,331.00
Lonsdale	1,691.20	1,481.85	Magazine	7,899.92	8,329.96	Atkins	45,984.41	47,846.19	Garner	2,912.40	3,865.62
Mountain Pine	9,605.38	12,138.59	Morrison Bluff	832.69	629.42	Dover	21,504.42	21,860.76	Georgetown	1,118.03	1,687.81
Grant County	275,601.57	234,454.79	Paris	33,905.62	34,736.03	Hector	6,610.56	7,138.85	Griffithville	2,139.44	3,062.55
Greene County	384,664.50	377,522.33	Ratcliff	1,782.82	1,986.60	London	15,054.71	16,482.82	Higginson	9,730.99	8,452.64
Delaplaine	805.79	1,500.43	Scranton	2,615.52	2,202.96	Pottsville	50,504.03	45,022.38	Judsonia	25,590.43	27,481.29
Life	5,262.82	5,924.10	Subiaco	4,280.90	5,625.44	Russellville	465,473.49	442,926.26	Kensett	19,323.95	22,431.48
Marmaduke	15,259.67	14,370.47	Lonoke County	768,369.36	338,966.53	Prairie County	83,142.23	81,220.71	Letona	3,312.68	3,470.89
Oak Grove Heights	13,899.90	11,498.90	Allport	1,007.98	1,370.65	Biscoe	3,155.20	3,375.09	McRae	8,502.54	9,282.93
Paragould	371,885.14	337,764.24	Austin	40,553.69	24,290.22	Des Arc	19,707.10	15,964.28	Pangburn	6,901.41	8,180.41
Hempstead County	669,040.83	634,208.00	Cabot	311,407.80	283,377.92	DeValls Bluff	5,379.36	5,755.32	Rose Bud	6,818.59	6,560.66
Blevins	3,835.49	3,545.58	Carlisle	23,828.22	26,387.90	Hazen	15,320.84	13,649.13	Russell	2,539.72	2,940.05
Emmet	239.72	484.00	Coy	1,019.70	1,144.19	Ulm	1,810.37	1,580.63	Searcy	316,595.31	311,127.94
Fulton	1,531.53	2,262.42	England	29,032.22	33,670.20	Pulaski County	950,465.81	957,182.24	West Point	2,346.48	2,518.10
Hope	119,219.97	113,627.29	Humnoke	2,566.84	3,384.90	Alexander	4,361.39	4,633.55	Woodruff County	94,010.89	78,052.73
McCaskill	759.11	1,080.56	Keo	2,426.19	3,051.18	Cammack Village	15,423.46	15,078.68	Augusta	23,435.27	18,286.59
McNab</											

MUNICIPAL MART

To place a classified ad in City & Town, please email the League at citytown@arml.org or call 501-374-3484. Classified ads are FREE to League members and will run for two consecutive months from the date of receipt unless otherwise notified. FOR NON-MEMBERS, classifieds are available for the rate of \$0.70 per word and will run for one month unless otherwise notified. Once we receive the ad, we will send an invoice. The ad will run once payment is received.

AIRPORT DIRECTOR—The city of Conway seeks an airport director for the Conway Regional Airport at Cantrell Field (KCXW). The airport director is responsible for all aspects of marketing and managing the Conway Regional Airport including but not limited to compliance with Federal Aviation Administration requirements. Prefer a bachelor's degree in business administration, public administration, aviation management, or successful completion of specialized training at a certified school in airport operations/administration. Equivalent combinations of education, experience and certifications may be considered. Salary: mid-\$70k and competitive benefits package. For full job description visit www.conwayarkansas.gov. Submit resume and completed application to: Human Resource, City of Conway, 1111 Main Street, Conway, AR 72032. Email: humanresources@conwayarkansas.gov; fax: 501-358-6325. EOE. Applications and resumes will be subject to disclosure under the Arkansas Freedom of Information Act.

APPRENTICE OR LICENSED WASTEWATER OPERATOR—The city of Mountain Home is accepting applications for a F/T apprentice or experienced wastewater operator. Benefits include insurance, paid vacation/holidays and retirement. Salary negotiable. Contact Human Resources at City Hall, 720 S Hickory St., Mountain Home, AR 72653; (870) 425-7042; or email resume to sedwards@cityofmountainhome.org. Open until filled. EOE.

ASSISTANT POLICE CHIEF—The city of Stuttgart is looking for a full-time assistant police chief. Salary DOQ. Health, dental, vision, hospitalization and prescription insurance offered through MHBP with city of Stuttgart paying 100 percent of employee premium and 75 percent of family premium. Retirement through LOPFI. Vacation and sick time accrue monthly from the date of hire. All applications using the Law Enforcement Standards application form plus your resume should be sent to City of Stuttgart, Attn: Carol Ables, Personnel Director, 304 South Maple, Stuttgart, AR 72160. No online applications please.

ASSISTANT SUPERINTENDENT & EMPLOYEES—Holiday Island Country Club seeks an assistant superintendent, full-time and part-time employees. Multiple positions are available ranging in pay from \$11/hr. - \$15/hr. These jobs range from running mowers, hand watering greens, changing cups, backpack blowing, weed eating, spraying/fertilizing and other varies golf course projects. No former education or experience needed for full- and part-time positions. Two-year degree needed for assistant superintendent. Contact: Tyler Scroggins, superintendent, text/call 217-320-1921. Email: golfmaint@holidayisland.us.

ASSISTANT SUPERINTENDENT/STREET DEPARTMENT—The city of Bella Vista is looking for an experienced Street Department assistant to join our city. This position will report directly to the street superintendent. This role oversees work that includes street maintenance and repair, mowing, snow removal, and the work of the city's fleet maintenance. We're seeking candidates with seven or more years of applicable work experience. We are looking for someone who is interested in training to assume the superintendent role in the future. Candidates can view the entire job posting and must apply at the city's website, www.bellavistaar.gov. EOE.

BOOKKEEPER—The city of Cotter is seeking a F/T employee in the Bookkeeping Department starting July 1. Job description: Bookkeeping, payroll, benefits and human resources. Education and experience: Municipal accounting experience preferred but not necessary. BS in accounting or 5+ years of accounting experience. Working knowledge of Generally Accepted Accounting Principles (GAAP). Salary range \$16.00-\$18.00 per hour DOE. Includes vacation plan, 15 paid holidays, 12 sick days per year, APERS, and health insurance. Applications may be obtained at www.cityofcotter.org under business forms or picked up at Cotter City Hall, 115 McLean Ave., Cotter, AR 72626. Mail to: City of Cotter, P.O. Box 9, Cotter, AR 72626. Open until filled. No phone calls, please. Email application and resume to cottermayor@infodash.com. EOE.

BUILDING INSPECTOR—The city of Bella Vista is looking for an experienced building inspector to join our city. This position is part of the Community Development Department and reports to the chief building official. The individual in this position will perform mostly residential inspections. We are seeking someone with a minimum of two years of building inspection experience. Interested candidates can view the entire job posting and must apply at the city's website, www.bellavistaar.gov. EOE.

CERTIFIED POLICE OFFICER—The city of Mountain Home is accepting applications for a F/T certified police officer. Applicants must be 21 years of age and must be able to meet all requirements of law enforcement standards and training. Experienced officers certified in the state of Arkansas preferred. Competitive pay and benefits. Please email resumes to sedwards@cityofmountainhome.com.

FINANCE DIRECTOR—The city of Hot Springs seeks applicants for the position of finance director. Starting salary DOQ plus full benefits. For a full job description and a city application, please visit www.cityhs.net/jobs. You may send your resume to Agruszka@cityhs.net. All applicants are subject to pre-employment testing; individual in this position will be subject to random testing. Contact Human Resources Office at City Hall, 133 Convention Boulevard, Hot Springs, AR 71901, (501) 321-6841. Open until filled. EOE.

FINANCE DIRECTOR/TREASURER—The city of Sherwood is looking for a finance director/treasurer to lead and manage all aspects of the city's financial operations. Applicants should have a bachelor's in accounting, finance, or business. CPA or CMA required. Minimum of seven years of experience in accounting role. Minimum three years in government accounting and management. Must live within the Sherwood city limits or be willing to relocate within six months of hire date. Salary commensurate with experience and excellent benefits. Please visit our website for a full job description. Interested applicants should go to www.cityofsherwood.net to complete the online application and attach their resume. Please contact Jill Ross at Jill@cityofsherwood.net with any questions.

PLANNING AND COMMUNITY DEVELOPMENT DIRECTOR—The city of Bentonville is seeking applicants for the planning and community development director position. Hiring pay range: \$88,878 - \$120,026 DOE. This position leads the urban planning and community development for the city, with oversight of comprehensive planning, planning services, community development and code enforcement. A complete job description is available on request. Interested applicants can send their resume to Ed Wheeler at ewheeler@bentonvillear.com. EOE.

PROBATION OFFICER—The city of Mountain Home is accepting applications for a F/T probation officer/district court. The employee will oversee the issuance of warrants and related tasks which will conform to state and local legal procedures. Competitive pay and benefits. Please email resumes to sedwards@cityofmountainhome.com.

SANITATION SUPERINTENDENT—This exempt position directs, plans, promotes, organizes and administers all duties related to sanitation for the city of Jonesboro. Minimum qualifications: broad knowledge of such fields as business administration or operating heavy equipment, etc. Waste disposal is preferred. Equivalent to a four-year college degree, or equivalent combination of education and experience. Three years related experience and/or training in similar operations, and two years related management experience. Valid DL, CDL preferred. Submit a cover letter and resume with your application. Salary Grade/Range: Grade 123/Range \$62,802 - \$69,082. Review position and apply online at www.jonesboro.org. Applicants may also contact the Jonesboro Human Resources Office, 300 South Church Street, Suite 100, Jonesboro, AR 72401, 870-933-4640. Open until filled. EOE.

SOLID WASTE DIRECTOR—The city of Hot Springs seeks applicants for the position of solid waste director. Starting salary DOQ plus full benefits. For a full job description and city application, please visit www.cityhs.net/jobs. You may send your resume to Agruszka@cityhs.net. All applicants are subject to pre-employment testing; individual in this position will be subject to random testing. Contact Human Resources Office at City Hall, 133 Convention Boulevard, Hot Springs, AR 71901, (501) 321-6841. Open until filled. EOE.

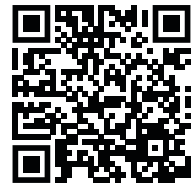
STREET/WATER DEPARTMENT EMPLOYEE—The city of Wickes is accepting applications for a street/water department employee. Experience in street and water systems maintenance to perform a variety of semi-skilled and skilled tasks in the construction, lawn maintenance and repair of city streets, water line, parks, and related facilities. Operate mowers, tractors, vehicles and other equipment; utilize a variety of hand and power tools for maintenance work; assist in routine maintenance of such equipment. CDL preferred but not required. Salary starts at \$13/hr. Applications may be filled out online at city of Wickes Facebook page or obtained at Wickes City Hall 8 a.m. to 4 p.m. M-F. Open until filled. No phone calls please. EOE.

TRAFFIC SIGNAL TECHNICIAN—The city of Bentonville has an opening for a traffic signal technician. Installs, maintains and repairs all types of traffic control and Intelligent Transportation System (ITS) devices. Oversees the installation of traffic signals, from initial design to final installation of devices in compliance with the Manual of Uniform Traffic Control Devices (MUTCD). Ensures adherence to city, ARDOT, IMSA and FHWA standards. Operates the TMC for data collection, traffic counts and video recordings. Assists the police department with accessing video recordings and monitoring BBS status and video detections. Hiring pay range: \$21.70 - \$27.12/hr. with opportunity to earn up to \$32.54/hr. Complete job description available on request. Send resume to Ed Wheeler, HR Manager, at ewheeler@bentonvillear.com. EEO.

START BUYING

Shop Statewide Contracts.

Arkansas's statewide purchasing cooperative program, ARBUY, makes purchasing through statewide contracts simple. And it's completely **FREE** to city governments. Contact us to start shopping today.



Start shopping
contracts

Scan the QR code or visit
periscopeholdings.com/cityandtown



Top 10 firm with deep local roots.

Raymond James is a proven partner for issuers across the U.S. - and those right here in Arkansas.

Our team has a long history of serving the Arkansas public sector we can trace back to 1931, when T.J. Raney & Sons opened its doors. A history that continued when we became Morgan Keegan and then joined forces with Raymond James. And through

all that time, our commitment to our clients and to the communities across our state has only grown, helping us become one of the top 10* underwriters in the country – and the only top 10 national firm in Arkansas.

Put our unique combination of local history and national strength to work for you.

ARKANSAS PUBLIC FINANCE

Daniel Allen // Cheryl Schluterman // Patricia Quinn // Mary Morgan Gladney
Sam Nagel // Chuck Ellingsworth // James E. Birdwell III

RELATIONSHIPS | IDEAS | EXECUTION

RAYMOND JAMES

RJWorksForAR.com