

City & Town

MARCH 2021 VOL. 77, NO. 03

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



How do you think new money becomes old money?



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Cover photo by Carol M. Highsmith.



ON THE COVER—Johnny Cash’s childhood home, now a museum, is in rural Dyess, where the Man in Black lived from boyhood to high school. This image is part of a continuously growing collection taken by renowned photographer Carol M. Highsmith, who has spent her career crisscrossing the nation to document the landscapes, structures and people in it. *City & Town* and the League is honored to be given the opportunity to present this photo essay of her recent travels in Arkansas, along with words of introduction by Jim von Tungeln, who helped coordinate this project.—atm

Features

18 **Special photo essay: Carol M. Highsmith’s Arkansas**

Photographer Carol M. Highsmith traveled throughout Arkansas in the fall of 2020, capturing the unique people and places of our state. These images of Arkansas will join her growing collection at the Library of Congress, Carol M. Highsmith’s America.

28 **Smart-city tech propels creative solutions to traditional challenges**

From cities providing interactive open-data portals to private vendors partnering with local government to enhance public services like transportation and waste management, smart-city technology has evolved and continues to revolutionize urban life.

34 **There’s snow business...**

While February’s historic snowstorm disrupted many of our lives, taxed our municipal water systems and other infrastructure, and likely caused more than a few bouts with cabin fever across Arkansas, it made for some wonderful winter scenes, and city officials, League staff members and friends of the League braved the cold and snapped some beautiful images to share with us.

City & Town Contents

| | |
|--|----|
| Arkansas Municipal League Officers..... | 5 |
| Attorney General Opinions..... | 13 |
| Community Development..... | 48 |
| COVID-19 Resources | 57 |
| Engineering..... | 54 |
| From the Desk of the Executive Director..... | 6 |
| Loss Control..... | 43 |
| Meeting Calendar..... | 12 |
| MHBP Tips..... | 44 |
| Municipal Mart..... | 62 |
| Municipal Notes | 12 |
| Obituaries..... | 36 |
| Planning to Succeed..... | 46 |
| President’s Letter..... | 4 |
| Sales Tax Map..... | 59 |
| Sales Tax Receipts | 60 |
| Turnback Estimates..... | 58 |
| Urban Forestry..... | 52 |
| Your Health | 50 |

March greetings to my fellow municipal officials,

March is my favorite month of the year. Do you think that it could be because we start the month with my birthday? Well, that's part of the reason. Growing up with three older sisters and a younger brother, our mother would always bake us a birthday cake, beautifully decorated. Having a beautifully decorated birthday cake with your name and age on it made you feel special, and it still does, except you can leave the age and candles off now. Celebrating your birthday with family and friends around a beautifully decorated cake just seems to keep us thinking we are still young.



Another big reason I like March is that daylight saving time begins. [March 14 this year.—Ed.] When we "spring forward" it assures us the new season is approaching. I like more sunshine later in the day. It seems like I can get more done if I have more minutes of daylight in the afternoon.

And then comes that really big day, the vernal equinox. Spring really has sprung on March 20. It brings new life, with trees budding out, green grass growing, warmer days, crops being planted. I could go on and on about the joys of spring. Winter is over, and aren't you glad?

Everyone in the South will remember the winter of February 2021. The children of today will be telling their grandchildren about the challenges they faced during the cold, continuous days below freezing. I am confident that municipal officials all over Arkansas will be making some winterization adjustments before next winter.

Being prepared for emergencies and natural disasters is a huge part of our jobs as municipal officials. The safety and security of our citizens is foremost in our minds all of the time. Each month as League president, I have been highlighting one of the five major benefit programs offered by our League. If you really want to be prepared for the unexpected, then I encourage you to participate in all five of the major benefit programs. Other programs, such as the Firefighters Supplemental Income Plan, the Municipal Officials AD&D Plan and Life Benefit Plan for both officials and employees, are available through the League at group rates.

Your League staff is doing a fantastic job advocating for all Arkansas cities and towns during this legislative session. You can review the resolutions adopted at our 86th Annual Virtual Convention in the *2020-2021 Policies and Goals* publication. For up-to-date information on the latest legislative session activity, we are grateful to League Executive Director Mark Hayes for providing regular updates via WebEx video conference calls. During the "Get a Leg Up" calls, Mark discusses bills of significance and alerts us to when contacting our legislators is a must. I encourage all municipal officials to keep in close contact with your legislators. Put their cell phone numbers in your favorites or on speed dial to be ready to make those important "must-call" text messages. Yes, text messages work best for most legislators to get your message quickly.

With warm regards until next month, may God bless you and bless you indeed,

Gary Baxter
Mayor, Mulberry
President, Arkansas Municipal League

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From the Desk of the Executive Director

2021 Anniversaries and Snowmageddon¹²³

We're now two months into 2021. By the time you read this it will be early to mid-March. When the year started, we were full of hope. We looked to be healthier, to have less drama and a return to some level of normalcy. Normalcy is a relative term these days, but I think you catch my drift. Last month I wrote about listening more and talking less as well as the Golden Rule. While the reality of this year hasn't lived up to our expectations, starting with the insurrection on the sixth of January followed by a historic winter storm in February, it's certainly been a wild ride. Let's hope better days are ahead of us.

Back to the storm. Historic is what we're reading.⁴ 20.2 inches of snow in central Arkansas! Amazing. 2021 is the third snowiest year on record in Arkansas. In 1960 the total was 32.6 inches and in 1966 the total was 21.8 inches. They are one and two respectively. I wonder what the odds are that we get more snow in an amount to become number one before spring arrives. Bad idea, but I do wonder. In addition to the snow the cold was unreal. Nine days in a row of sub-zero temperatures. The small pond behind my house froze all the way across. Lots of damage around the state from those freezing days. Water pipes and lines burst. Lots of buildings and equipment were damaged.⁵

How did you spend those cold and snowy days? Many of you and most of the League staff worked every day. Not much of a choice for those of us in the municipal working world! The League has been in closed-down "pandemic mode" for right at a year. That made working from home pretty easy because almost everyone was doing it anyway. Back up...it's been a year?! We've been social distancing, wearing masks, practicing good hand hygiene and working remotely for a year?! That can't be right. Can it? Absolutely unreal. Here's what I wrote in my January 2020 column: "*Happy New Year! 2020 is gonna be great!*"⁶ Wow was I wrong. Wow. Wow. Wow.

How did I spend my days during Snowmageddon, you ask? Fine, nobody asked but I'm telling you anyway. First, we must back up to Friday, February 12. We all knew we were gonna get a little snow, but none of us could really have predicted how bad it turned out. I digress and the local controller says I need to get moving. Bear with



¹ Yep, a footnote right out of the chute. Armageddon is defined as the site or time of a final and conclusive battle between the forces of good and evil. www.merriam-webster.com/dictionary/Armageddon *Armageddon* the movie is not that. It was one of two movies released around the same time with the basic premise that a massive asteroid is on a direct path to strike earth and must somehow be prevented from doing so or all of mankind is doomed. www.imdb.com/title/tt0120591/?ref_=nv_sr_srsg_0

² Liv Tyler is Steven Tyler's biological daughter and she stars in the movie. Steven of course is the front man for Aerosmith. Aerosmith's only number-one hit comes from the movie. It's entitled: "I Don't Want to Miss a Thing." ultimateclassicrock.com/aerosmith-i-dont-want-to-miss-a-thing/

³ Yes, three footnotes for the title of the article. Overkill, most certainly. Sorry. I got carried away. The second movie I referenced in Footnote 1 is *Deep Impact* starring Robert Duvall. www.imdb.com/title/tt0120647/?ref_=nm_flmg_act_37

⁴ www.kark.com/weather/weather-headlines/recent-snow-shatters-more-records-as-little-rock-receives-6-years-worth-of-annual-snowfall-in-just-a-week/

⁵ As of the day I'm writing this column, February 22, the Municipal Property Program had at least 19 claims. I feel certain there will be more.

⁶ www.arml.org/static/arml/2020_01_City_and_Town_WEB.pdf

me. The daughter had been talking of getting a puppy for months. I'll put the full story in a footnote⁷ but here's the *CliffsNotes*⁸ or *Reader's Digest*⁹ version. The local controller, the daughter, Zorro and yours truly drove to Laurel, Mississippi, to get a puppy for the daughter. We came back 24 hours later because we knew the storm was rolling in on Sunday. One other fact you should know: We came home with two puppies. Zorro now has a baby sister. Final point: You may be questioning the sanity of your executive director. I can't say as I blame you. In my defense, the local controller has very convincing eyes and the daughter is relentless. So, I spent from Saturday, February 13, until Sunday, February 21, at Casa Hayes with two puppies, the local controller, the daughter, a somewhat put-out dog and a *really* put-out cat. Fun. Lots and lots of fun. By the way, puppies are not easy to find in 20 inches of snow.

The local controller is now fully irritated, so I best move on.

After a full year of our "COVID new normal" it seems appropriate to pause and give thought to what we faced and what's ahead. Here's a quick list, in no particular order, nor is it necessarily complete:

- When this started virtually none of us understood the depth of what we were facing. Until Italy's experiences with the virus appeared on every news and social media channel day in and day out.
- Then there was New York City. Exhausted nurses, doctors and orderlies. Remember the refrigerated 18-wheelers being temporarily used as morgues?
- Most of us didn't know a single person who had the virus. I dare say we all do now.
- Most of us had not been touched by a COVID death, but many of us have been now.
- Fauci became a household and highly regarded name.
- Governor Hutchinson's daily virus briefings were must-watch TV.
- At first masks were no where to be found. Now, you get them in various colors, materials and designs. Heck, you can get your name on them and buy them at convenience stores! American marketing and capitalism at its finest.
- Vacations became staycations.
- Retail boat sales reached a 13-year high in 2020 and are likely to continue at a high rate this year!¹⁰

⁷ My brother Pete lives in Laurel. He has some great neighbors, one of whom has a Goldendoodle named Pearl. As fate would have it, a week before she was to be spayed a wandering mutt stopped by the house. Ten puppies later and my brother is sending me, and more importantly the daughter, pictures. He knows she wants a puppy, blah, blah, blah. Time passes, more pictures arrive by text and she falls in love with "Teddy." She feared that the puppy would be gone given they were free if we didn't go that day. A quick word about daddy dog. We met him. Very nice. Very short legs, long body, short tail, broad chest, brownish with Labrador-like ears. 60 pounds or so. Not gonna place at Westminster but a nice dog if not a little odd looking. Did I mention the pups were free? I'm sure you figured this out. There's not a big market for "something-doodles." So, the daughter bats her eyes and begs me to drive her. The local controller knows she has me wrapped around all her fingers so off we go. When we arrive, we meet Teddy and Olive, the last two without homes. The local controller is non-committal, which is a trick she uses to get me to do what she wanted to do all along. Now we have Olive. Zorro was initially irritated but is warming up. Haddee Cat remains volatile. Help me.

⁸ *CliffsNotes* has been in business for decades engaging in the practice of summarizing great literature so that high school and college kids can avoid reading the actual book. They "boil" the book down to a format that is easily digested the night before an exam when one suddenly realizes that one has not read a single page of the assigned book. (My summary, not theirs. And I can neither deny nor confirm my own use of said product.) www.cliffsnotes.com/

⁹ *Reader's Digest*, oh the memories. My grandparents subscribed, my parents subscribed, my best friends' parents and grandparents did as well, it was in every doctor's office across America and a few other choice places. Back in the day, as the kids say, *Reader's Digest*, provided quick thoughtful information, humorous stories and anecdotes, jokes, riddles and so on and so forth. You can still subscribe and the online version is pretty cool. www.rd.com/

¹⁰ bwnews.pr/3plkw85

- RV sales soared during the pandemic!¹¹
- No better way to socially distance than to be in the woods camping or in the middle of a lake.
- Family time was once again primetime. We re-learned to appreciate our immediate family. We're stronger because of it.
- We went to church electronically and in our PJs! And with coffee. Don't forget the coffee.
- Schools closed, re-opened, closed and a little of both.
- No proms or graduations. Well, not in the traditional sense. There were reverse parades, Zoom ceremonies and the like. Still not the same. I have great memories of my junior and senior proms as well as my high school and college graduations. I hate it they won't have the same experience.
- Cities and towns continued operations and services. That's a given. It happens during winter storms, tornadoes and floods. A pandemic was a curve ball, but y'all are great batters, no matter the pitch.

So here we are 12 months later. The one-year anniversary of the worst health crisis we'll know in our lifetimes. At least I hope that's the case. What's the traditional one-year anniversary gift you may be asking. Well, I'll tell you. It's paper.¹² Now for you newlyweds, I would not recommend a spiral notebook for your significant other. Paper. So, I started to think about a paper with meaning for this very difficult time. Then it hit me. The paper of all papers in a pandemic: The COVID Vaccine Card! The one with your date(s) of inoculation. I would love that gift and I hope you feel the same way. It's going to be a while for many of us, but that paper hope is nearby. It brings with it a renewed spirit that we will persevere. Cities and towns are on the verge of a coming out party. Before we know it council meetings will be in public without plexiglass, Zoom meetings will still be used but not for everything, we'll be able to go to ball games and high five when our team scores, your parks and recreation programs will be full tilt and who knows, we might be able to go to dinner with friends without worrying about contracting the virus. Man, that would be nice.

At this, the first-year anniversary of our formal battle with **The COVID**, I wish all of you the gift of covid vaccination paperwork.

Until next month, Peace.



Mark R. Hayes
Executive Director
Arkansas Municipal League

¹¹ www.barrons.com/articles/recreational-vehicle-stocks-could-see-further-gains-51601671189

¹² No debate here, Hallmark is always right! ideas.hallmark.com/articles/anniversary-ideas/anniversary-gifts-by-year/



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Together, We Can Build a Better Future

A message from Better Beginnings Program Director Dawn Jeffrey, MSE



Better Beginnings Program Director Dawn Jeffrey, M.S.E

Officially, Better Beginnings is Arkansas's quality rating and improvement system for licensed child care and early education programs.

Better Beginnings helps improve the quality of child care with resources and training for provider teachers and administrators.

Arkansas child care providers are the workforce behind our workforce.

When the pandemic hit Arkansas, not everyone shut down and went home. We couldn't. Our first responders and essential workers had to work. They needed child care.

More than half of our child care facilities stayed open and we created 10 pop-up child care centers to help carry the load.

Workforce quality, absenteeism and productivity improve dramatically when parents are able to choose the highest quality care for their children.

Business depends on those same parents to keep the economy thriving.

Arkansas's economic development can be better if we can demonstrate access to the best child care – Better Beginnings certified programs. See **Build a Better Future** on the Trending Topics page of our website for more about the economic impact of quality child care and how you can support Better Beginnings programs in your community.

But what we really do is right there in our name. We help families and child care providers give children a better beginning in life.

Children are born learning – their brains are not fully formed. How healthy their brains develop depends on their experiences in their first few years of life.

Babies need a whole lot of attention – especially talking. As they grow, all that talking starts to make sense. Children learn best through play. They learn math and science concepts from stacking blocks and pouring sand. That's what quality child care looks like.

Better Beginnings helps families and child care providers **create a positive environment where children can learn, grow up balanced, and succeed in life.**

We provide online tools for families to find star-rated quality child care, a checklist to choose child care, and dozens of free resources for learning through play.



better beginnings

EVERY CHILD DESERVES OUR BEST

CELEBRATING OUR 10TH ANNIVERSARY



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How can YOU support quality early childhood education?

Ask a local child care provider what you can do to help Arkansas's children succeed.

And please, say "thank you" from all of us.

Visit our website to:



Share this tool with your staff for finding star-rated quality child care



Discover and share how children learn through play



Watch the informational videos in our media center to discover how quality child care can affect your bottom line

Dawn Jeffrey, MSE, Program Manager for Better Beginnings, has used her knowledge and dedication to the future of children by serving in early childhood education for 36 years.



Arkansas' Great River Road receives All-American Road Designation

The Arkansas section of the Great River Road, which is part of a national scenic byway that runs 3,000 miles from Minnesota to Louisiana, has been designated an "All-American Road" by the Federal Highway Administration. Arkansas Tourism, a division of the Arkansas Department of Parks, Heritage and Tourism, announced the designation in a February 19 media release.

Arkansas' section of the Great River Road is comprised of 10 counties located in the Arkansas Delta: Mississippi, Crittenden, St. Francis, Lee, Monroe, Phillips, Arkansas, Desha, Drew and Chicot.

To receive an All-American Road designation, a road must possess multiple intrinsic qualities that are nationally significant and have one-of-a-kind features that do not exist elsewhere. The road or highway must also be considered a "destination unto itself." That is, the road must provide an exceptional traveling experience so recognized by travelers that they would make a drive along the highway a primary reason for their trip. These roads are considered the very best of America's National Scenic Byways. In 2020, 63 nomination applications were submitted. Forty-nine byways in 28 states were designated, including 34 National Scenic Byways and 15 All-American Roads.

"It's an honor for Arkansas' Great River Road to be named an All-American Road by the Federal Highway Administration," said Arkansas Parks, Heritage and Tourism Secretary Stacy Hurst. "It is truly a destination highway. Along the way, visitors can experience everything from quaint small towns to plantations to world-class biking trails. We invite everyone to explore it and see how the mighty Mississippi has shaped Arkansas and its people."

"The Great River Road tells the story of America's history," said Kim Williams, director of Arkansas' Great River Road. "From large cities to small river towns, through historical sites and interpretive centers, the Great River Road lays out the history of our native people and immigrant communities, the river industry and transportation, agriculture and so much more. This designation is a wonderful testament to the importance and historical significance of Arkansas' Delta region."

Created in 1938 and stretching for 3,000 miles through and beside 10 states, the Great River Road National Scenic Byway is the longest such designated roadway and one of the oldest. Travelers planning a journey along the road can order a free 10-state Great River Road map, which shows the Great River Road's route through all 10 states and highlights the interpretive centers along the way. Another helpful resource is

the Drive the Great River Road app, available for free on Apple and Android devices. Travelers can plot their route along the Great River Road and find scenic overlooks, agritourism attractions, interpretive centers and more. Visit www.experiencemississippiriver.com for more information, .

Great American Cleanup in Arkansas gets underway

The Keep Arkansas Beautiful Commission (KAB) invites Arkansans from across the state to come together—socially distanced—for the Great American Cleanup. The annual spring cleanup event runs from March 1 through May 31 and offers volunteers the opportunity to organize cleanup events to beautify their communities.

Community groups and organizers can register their events by going to www.keeparkansasbeautiful.com/get-involved/event-registration.

Once a community signs on to host a Great American Cleanup in Arkansas event, KAB helps organize and publicize the effort and provides volunteers with trash bags, gloves, safety vests and T-shirts. Promotional materials such as customizable media releases, banners and volunteer stickers, and how-to videos and safety tips are also available on the website.


The Great American Cleanup in Arkansas is one of two seasonal events that KAB promotes each year. The Great Arkansas Cleanup takes place each fall from September through October.

Certain municipal officials in first class cities may opt out of APERS

The Arkansas Public Employees Retirement System (APERS) provides cities with the opportunity to cover its employees and officials (Ark. Code Ann. § 24-4-303). The law states generally that the mayor and clerk "shall become participating employees upon taking office." On the other hand, the statute permits mayors and clerks of first class cities to opt out of APERS in order to participate in the local retirement plans provided for in Ark. Code Ann. §§ 24-12-121 and 24-12-123.

In order to make this election, the mayor or clerk must provide written notice to APERS within 90 calendar days of the date the official assumed office. Once made, this choice is irrevocable. Any employer contributions previously made on behalf of an official who elects not to participate will be refunded to the city and the official will forfeit service credit in the system.

Newly elected city attorneys or city treasurers in cities of the first class who are otherwise covered by a local pension fund may also take advantage of these provisions.

To contact APERS, call 501-682-7800 or visit www.apers.org. 

Summaries of Attorney General Opinions

Recent opinions that affect municipal government in Arkansas

From the office of Attorney General Leslie Rutledge

County judge may not require COVID-19 testing, but may limit access to county property

Opinion: 2020-030

Requestor: Rep. Jeff Wardlaw

Q1) Does a county judge have the authority to require county employees and others working in the county courthouse (including other elected officials) to be tested for COVID-19 upon learning of a courthouse worker testing positive for COVID-19? Q2) Does the county judge have the authority to bar any county employee and other courthouse workers (include other elected officials) from returning to the courthouse until they are tested and results show that they are not infected by the COVID-19 virus? **RESPONSE:** Q1) The answer is generally “no.” The county judge cannot require county employees or county officials to submit to a COVID-19 test, but the county judge may be able to impose reasonable restrictions on workers’ and officials’ access to county property if they have been exposed to COVID-19. Q2) Because the answer to your first question is “no,” a response to this question is unnecessary.

Coroners’ medical info subject to release under FOIA

Opinion: 2020-041

Requestor: Rep. Les A. Warren

Are the records of county coroners regarding people who have died of COVID-19, or whose deaths are COVID-19 related, subject to public disclosure under the Arkansas Freedom of Information Act (FOIA)? **RESPONSE:** I gather from the stated background that you are primarily concerned about medical information that is quoted in a coroner’s final report of a death investigation. With that understanding, it is my opinion that the answer to your question is “yes,” that is, the quoted medical information and the identifying information you mention is subject to public disclosure under the relevant statutes. I cannot answer your question concerning a constitutional right to privacy as that requires a balancing of interests under the particular facts.

Names of A&P tax scofflaws releasable under FOIA

Opinion: 2020-047

Requestor: Rep. John Maddox

Is a city allowed to provide the names of businesses that have not remitted advertising and promotion taxes under Ark. Code Ann. 26-75-601 et seq. or 26-75-701 et seq. in response to a request under the Freedom of Information Act (FOIA) of 1967? Q2) May a city publish the names of businesses that have not remitted advertising and promotion taxes under Ark. Code 26-75-601 et seq. or 26-75-701 et seq., even if the publication is not related to a request under the FOIA? Q3) Is information about a particular entity’s failure to remit advertising and promotion taxes under Ark. Code 26-75-601 et seq. or 26-75-701 et seq., confidential under Arkansas Law? If so, are there any exceptions that would allow for disclosure of this information? **RESPONSE:** The fact that a business failed to remit advertising and promotion taxes is not a matter protected from disclosure under the FOIA. Accordingly, the answer to both Questions 1 and 2 is “yes,” and the answer to the first part of Question 3 is “no,” rendering the second part of that question moot.

Planning commission may go into executive session if it meets FOIA guidelines

Opinion: 2020-050

Requestor: Rep. Jim Wooten

May a municipality’s planning commission enter into and meet in executive session? **RESPONSE:** In my opinion and as a general matter, a planning commission may go into executive session—one of the exemptions to the open-meetings requirement of the Freedom of Information Act—if the reason for entering into executive session is among the permitted reasons under the FOIA. However, I cannot opine, without additional facts, whether a planning commission may go into executive session in a given situation.

To read full Attorney General opinions online, go to www.arkansasag.gov/arkansas-lawyer/opinions-department/opinions-search.

Meeting Calendar

March 7-10, 2021, National League of Cities Congressional City Conference

June 16-18, 2021, Arkansas Municipal League’s 87th Annual Virtual Convention

Annual Statements

The suggested **FORM A** is for use by cities of the first class, second class, and incorporated towns to comply with 14-59-116.

| Form A | | |
|---|---------------|------------------------------|
| City or Town of _____ | | |
| (Cities of the first class, second class, and incorporated towns) | | |
| Financial Statement January 1, 2020—Dec. 31, 2020 | | |
| GENERAL FUND | | |
| Balance January 1, 2020 | \$ _____ | |
| Cash Receipts | | |
| State Revenues | \$ _____ | |
| Property Taxes | \$ _____ | |
| Sales Taxes | \$ _____ | |
| Fines, Forfeitures, and Costs | \$ _____ | |
| Franchise Fees | \$ _____ | |
| Transfers In | \$ _____ | |
| Other | \$ _____ | |
| Total Receipts | \$ _____ | |
| Total General Fund Available | \$ _____ | |
| Expenditures | | |
| *Administrative Department: | | |
| Personal Services | \$ _____ | |
| Supplies | \$ _____ | |
| Other services and charges | \$ _____ | |
| Capital Outlay | \$ _____ | |
| Debt Service | \$ _____ | |
| Transfers Out | \$ _____ | |
| Total Expenditures | \$ _____ | |
| Balance General Fund Dec. 31, 2020 | \$ _____ | |
| STREET FUND | | |
| Balance January 1, 2020 | \$ _____ | |
| Cash Receipts | | |
| State Revenues | \$ _____ | |
| Property Taxes | \$ _____ | |
| Sales Taxes | \$ _____ | |
| Franchise Fees | \$ _____ | |
| Transfers In | \$ _____ | |
| Other | \$ _____ | |
| Total Street Receipts | \$ _____ | |
| Total Street Fund Available | \$ _____ | |
| Expenditures | | |
| Personal Services | \$ _____ | |
| Supplies | \$ _____ | |
| Other services and charges | \$ _____ | |
| Capital Outlay | \$ _____ | |
| Debt service | \$ _____ | |
| Transfers out | \$ _____ | |
| Total Expenditures | \$ _____ | |
| Balance Street Fund Dec. 31, 2020 | \$ _____ | |
| The classification of expenditures shall be by department, i.e., administrative, police department, fire department, parks department, etc. | | |
| INDEBTEDNESS | | |
| Type of Debt | Amount | Date Last Payment Due |
| Property Tax Bonds | \$ _____ | _____ |
| Short term financing obligations | \$ _____ | |
| Sales & Use Tax Bonds | \$ _____ | |
| Revenue Bonds | \$ _____ | |
| Lease Purchase Agreements | \$ _____ | |
| | | Date Free of Debt |
| | | _____ |
| Total | \$ _____ | |
| All financial records for the City of _____ are public records and are open for public inspection during regular business hours of ___ A.M. to ___ P.M., Monday through Friday, at City Hall in _____, Arkansas. | | |
| If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying. | | |

Municipalities must publish annual financial statement


The time is rapidly arriving for the annual reporting of each city and town's financial statement. Refer to the *Handbook for Arkansas Municipal Officials*, 2019-2020 ed., section 14-59-116 and section 14-237-113.

Ark. Code Ann. § 14-59-116 provides that the governing body of each municipality shall publish annually in a newspaper published in the municipality a FINANCIAL STATEMENT OF THE MUNICIPALITY by April 1 covering the previous calendar year (January through the end of December).

The financial statement should include the receipts and expenditures for the year. In addition, it should contain "a statement of the indebtedness and financial condition of the municipality."

Section 14-237-113 provides similar publication requirements for the operating authority of the WATER and SEWER DEPARTMENTS. Water and sewer departments administered by one or two commissions must comply with the law. If the water and sewer departments are administered by the city council, then it is the responsibility of the city council to comply with the statute.

What if no newspaper is published in the city or town? In that case, the statements may be posted in two public places in the municipality.

Suggested Forms A and B appear on these facing pages. For additional information, call the League at 501-374-3484. You can buy a copy of the *Handbook for Arkansas Municipal Officials* at www.arml.org/store. 

The suggested FORM B is for use by water and sewer departments to comply with 14-237-113.

Form B

City or Town of _____
Financial Statement January 1, 2020—Dec. 31, 2020

WATER AND SEWER DEPARTMENTS

| | |
|---|-----------------|
| Balance January 1, 2020 | \$ _____ |
| Cash Receipts | |
| Water Payments | \$ _____ |
| Sewer Payments | \$ _____ |
| Sanitation Funds | \$ _____ |
| Other | \$ _____ |
| Total Receipts | \$ _____ |
| Total Funds Available | \$ _____ |
| Expenditures | |
| Personal Services | \$ _____ |
| Supplies | \$ _____ |
| Other services and charges | \$ _____ |
| Capital Outlay | \$ _____ |
| Debt Service | \$ _____ |
| Transfers Out | \$ _____ |
| Total Expenditures | \$ _____ |
| Balance Water and Sewer Fund Dec. 31, 2020 | \$ _____ |

INDEBTEDNESS

| Type of Debt | Amount | Date Last Payment Due |
|----------------------------------|-----------------|-----------------------|
| Short term financing obligations | \$ _____ | _____ |
| Water Revenue Bonds | \$ _____ | |
| Sewer Revenue Bonds | \$ _____ | |
| | | Date Free of Debt |
| | | _____ |
| Total | \$ _____ | |

All financial records of the Water and Sewer Department of (City or Town) of _____ are public records and are open for public inspection during regular business hours of ____ A.M. to ____ P.M., Monday through Friday, at the Water Department in _____, Arkansas.

If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.

ACCRTA scholarships available

The executive board of the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) awards scholarships for tuition to attend the Municipal Clerks' Training Institute, the Academy for Advanced Education and the International Institute of Municipal Clerks' annual conference, all of which will enable Arkansas clerks to further educational training.

A scholarship honoring the memory of Bill S. Bonner will be awarded to a first-year attendee in the certification program at the Municipal Clerks' Institute in September 2021. This scholarship covers the registration fee. Additional scholarships include: four local \$400 scholarships to attend the Municipal Clerks' Institute, Sept. 12-16, 2021, in Fayetteville; one \$400 scholarship for the Academy for Advanced Education, Sept. 13-14, 2021, in Fayetteville; and one \$400 scholarship to attend the International

Institute of Municipal Clerks (IIMC) annual conference, May 9-13, 2021, in Grand Rapids, Michigan. These scholarships are in addition to the 11 regional scholarships awarded by the IIMC. Completed scholarship application should be returned to the ACCRTA Scholarship Committee chair:

Andrea Williams, CMC, CAMC
City Clerk, City of Paragould
301 West Court Street
P.O. Box 1175
Paragould, AR 72450

Questions: **Andrea.Williams@Paragouldcity.org**
or (870)239-7500.

2021 APPLICATION FOR SCHOLARSHIP ASSISTANCE

I, _____ am a member of the Arkansas City Clerks, Recorders and Treasurers Association and the International Institute of Municipal Clerks, and do hereby apply for assistance from ACCRTA. (Applicant must be a City Clerk, Deputy City Clerk, Recorder, Treasurer or related title at the time of application.)

Name _____ Title _____

Street Address or P.O. Box _____

City, State, Zip _____

Telephone _____ Date assumed present position _____

Other related experience: Title _____ Municipality _____ Years _____

Education: H.S. _____ Graduate College (years) _____ Degree _____

Check one: This application is for a ___ First ___ Second ___ Third year Institute

What are the approximate costs of the institute you plan to attend? _____

Travel/Transportation _____ Registration Fee/Tuition _____

Lodging and Meal _____ Total Amount _____

How much does your municipality budget your department yearly for education? _____

What is your reason(s) for applying for this scholarship _____

I understand that if a scholarship is awarded to me, it must be used between Jan. 1, 2021, and Dec. 31, 2021, and that I must attend all sessions.

I do hereby attest that the information submitted with this application is true and correct to my best knowledge.

Signature: _____ Date: _____

CHECK THE SCHOLARSHIP FOR WHICH YOU ARE APPLYING:

| | | | |
|--|--|-----------------------|---------------------------------|
| | IIMC Conference, Grand Rapids, Michigan | May 9-13, 2021 | Deadline: April 17, 2021 |
| | Municipal Clerks' Institute, Fayetteville | September 12-16, 2021 | Deadline: May 31, 2021 |
| | Academy for Advanced Education, Fayetteville | September 13-14, 2021 | Deadline: May 31, 2021 |

Disclaimer: ACCRTA will not be responsible for applications that do not reach the chairman by the deadline. Please feel free to call after a few days to be sure your application was received.

ACCRTA seeks nominations for Clerk of the Year

The Municipal Clerk of the Year Award recognizes a member of the Arkansas City Clerks, Recorders, Treasurers Association (ACCRTA) who has made significant contributions to the objectives of the municipal clerks profession and to the improvement of municipal government in Arkansas and the clerks own community.

Qualities are length of service, good relationship with other clerks, interest in education, attendance at national and regional conferences, community volunteer, advancing and supporting the municipal clerks association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2021. The finalist will be honored at the 87th Annual Arkansas Municipal League Convention, June 16-18, 2021, in Little Rock.

The deadline for nominations is April 17, 2021.

Requirements for nominees:

- Has been an active ACCRTA member for at least five years
- Holds a city clerk/recorder/treasurer or deputy position
- Is a Certified Municipal Clerk or Certified Arkansas Municipal Clerk
- Provides service to other municipal clerks in the state as the opportunity exists
- Exhibits leadership

Complete the nomination information below and send to:

**Dena Malone, Recorder/Treasurer
City of Clinton
P.O. Box 970
Clinton, AR 72031
clintontreas@artelco.com**

Municipal Clerk of the Year 2021 Please Submit the Following Information

NOMINEE'S FULL NAME AND TITLE _____

ADDRESS, CITY, ZIP _____

BUSINESS PHONE _____

NAME OF THE CITY THE MUNICIPAL CLERK REPRESENTS _____

YEARS SERVED AS CLERK, RECORDER, TREASURER OR DEPUTY CLERK AND YEAR APPOINTED OR ELECTED _____

ARKANSAS CITY CLERKS, RECORDERS, TREASURERS ASSOCIATION (ACCRTA) MEMBER YEARS SERVED AND DATE OF MEMBERSHIP _____

ACCRTA OFFICES HELD _____

ACCRTA MEETINGS ATTENDED _____

ACCRTA, IIMC, OR ARKANSAS MUNICIPAL LEAGUE COMMITTEE SERVICE, COMMITTEES SERVED ON AND NUMBER OF YEARS SERVED _____

INTERNATIONAL INSTITUTE MUNICIPAL CLERK (IIMC) PARTICIPATION AT ANNUAL AND REGIONAL MEETINGS _____

IIMC WORKSHOPS (DISTRICT MEETINGS) ATTENDED _____

MUNICIPAL CLERKS INSTITUTE ATTENDANCE (NUMBER OF YEARS AND CLASSES ATTENDED) _____

CERTIFICATION RECEIVED:

IIMC CERTIFIED MUNICIPAL CLERK, IIMC MASTER MUNICIPAL CLERK OR CERTIFIED ARKANSAS MUNICIPAL CLERK

DATE OF CERTIFICATION _____

ARKANSAS MUNICIPAL LEAGUE CONFERENCES ATTENDED _____

EDUCATION PROGRAM PARTICIPATION (INSTRUCTOR, PANEL MEMBER, MODERATOR) _____

COMMUNITY INVOLVEMENT _____

LEADERSHIP ACTIVITIES _____

OTHER ACTIVITIES _____

NAME OF INDIVIDUAL SUBMITTING NOMINATION _____

ADDRESS _____

PHONE NUMBER _____

SIGNATURE _____

DATE _____

NOMINATOR: PLEASE BRIEFLY SUMMARIZE THE REASONS WHY YOU BELIEVE YOUR NOMINEE SHOULD BE SELECTED AS THE 2021 MUNICIPAL CLERK OF THE YEAR. _____

Carol M. Highsmith's Arkansas: A photographer's travels in The Wonder State

By Jim von Tungeln

Carol M. Highsmith, who has devoted her professional life to documenting the uniqueness of America through photography, revisited our state in late 2020. Her goal? To add to the visual record of American cities and towns, rural scenes and landscapes, art and people, from “local characters” to U.S. presidents, that make our country unique.

Tens of thousands of her images already reside in the Carol M. Highsmith's America collection at the Library of Congress. She is the only living person to be included in its online “Featured Collection” section. A national treasure trove, the images are copyright- and royalty-free. Several have accompanied the monthly Planning to Succeed column in this magazine.

Her work in Arkansas joins the national collection and will provide snapshots of how we live and build, and what we value in the 21st century. It is a formidable effort for a person who, along with Ted Landphair, her husband and a former Voice of America journalist, logs 40,000 miles a year traveling back and forth across America, most often on the back roads, documenting it through professional photographs.

“My goal is to donate 100,000 images to our national library during my lifetime,” Highsmith says. “We’re getting nearer each month.”

Carol and Ted are now exploring each state in order to refresh the Library's photo archive that largely consists of black-and-white images on film, taken decades and even a century ago. Her trip to Arkansas was part of that effort.

My wife Brenda and I caught up with the vagabond couple during their visit and spent a pleasant late winter evening with them. She photographed the Little Rock skyline from our eastside condominium while discussing her career.

Carol made a dramatic mid-life career change to photography in 1980 after discovering the work and life story of Victorian-era photographer Frances Benjamin Johnston while documenting the restoration of the “Hotel of Presidents,” the Willard in Washington, D.C. Johnston had done the same 79 years earlier and, near her death in 1952, donated her prodigious collection of 50,000 images to the Library of Congress.



Photographer Carol M. Highsmith shoots with her Phase One IQ4 150 megapixel camera, the highest megapixel camera for commercial photographers in the world, at the Prairie Chapel Ranch near Crawford, Texas, owned by former President George W. Bush and First Lady Laura Bush. In this field, they are helping to bring back a tiny part of what was once a tall-grass prairie so vast that it stretched from mid-Texas northward into Canada.

Carol marched up to the Library's Madison Building to see it, took inspiration from Johnston's historic bequest and brazenly told the assembled curators, “I will do that, too.” Tens of thousands of her own images reside in the place revered as “America's Memory,” and more than 50 coffee-table books later, she has met and exceeded that astonishing goal.

Asked about the photographs of our state, she says, “I took them with two things in mind. Most people around the world have never seen Arkansas, and I want people hundreds or even thousands of years from now to see exactly what it looks like. Many of these places seem common to you. But it is for the teachers and students, historians and journalists, and everyday folks less familiar with Arkansas who will see and use them years from now that I do this work.”

The couple has nine states to go on their intensive state-by-state examination. They are already formulating a similarly ambitious, America-centric sequel that they are not ready to disclose. Slowing down does not appear in their future.

“What can I say?” Carol remarks. “I'm driven! Leaving behind a record of our times ‘for the ages’ is all

I think about and all I have thought about for years. I'm not going to let anything, and certainly not a few gray hairs, deter me. If anything, I think it keeps me young."

Recounting her impressions of Arkansas, she displays a poet's voice to match her artist's eye. "Over 41 years of visually capturing our country, I've trained my lens on every state, and of late, most parts of every state. But my visits to Arkansas had been limited to a glorious fall drive through the Ozarks, brief stops to document restored buildings in Little Rock and Helena,

and unremarkable scoots through the state on interstate highways, heading elsewhere.

"Otherwise, you hid your charms—maybe under a butter churn of an old Ozark porch— while your neighbors grabbed the limelight. Illinois touts Lincoln. Mississippi: roots music. Louisiana: rolling good times. Texas: its own swagger. Even everyday Oklahoma gets in our head. Who doesn't know that's where the wind comes sweeping down the plain?"



PHOTOS BY CAROL M. HIGHSMITH

The Arkansas Capitol in Little Rock (Pulaski County). Designed by St. Louis architect George R. Mann, the neo-classical building, which greatly resembles the U.S. Capitol in Washington, D.C., took 16 years to complete before it was dedicated in 1915.



The Little Rock skyline at dusk.

“No wonder Arkansas was one big, delightful surprise after another for us. So authentically nostalgic were Eureka Springs and your Old Capitol that Ted and I can’t stop talking about them. So entrancing was the dawn view of a foggy cypress swamp from a duck blind near DeWitt that I keep reliving it with my eyes closed. So regal was the parade of bathhouses in Hot Springs that I could visualize those who had ‘taken the waters’ relaxing with a good cigar on the grand front porches.

“So profound are the challenges of hardworking Hope, Stamps and Pine Bluff that they left an imprint on us and on the record that I produced. And so warm and welcoming are the Arkansans with whom we had more than a minute to get to know that they will be friends for life.

“I smile with approval at just about all of the nicknames that Arkansas has tested over the years: The Natural State. The Land of Opportunity. The Bear State. Even The Toothpick State, which, come to find out, wasn’t referencing slivers of wood but your frontiersmen’s weapon of choice: the Bowie knife. But my favorite was its first official term of endearment, The Wonder State, devised a century ago.

“It’s a wonder, all right, and wonderful.”

Carol Highsmith’s work can be viewed on her website, carolhighsmithamerica.com, and at www.loc.gov/pictures/collection/highsm on the Library of Congress website.

In the meantime, let her photographs speak for themselves. 🏠



Gnome and other assorted displays at the Art Colony, an artists' community in Eureka Springs (Carroll County).





A winding staircase at the Old State House in Little Rock (Pulaski County). The original state capitol building—now a museum—was constructed between 1833 and 1842 and is the oldest surviving state capitol west of the Mississippi River.



View of a private lake filled with cypress trees near DeWitt (Arkansas County).



The W.E. O'Bryant Bell Tower at the University of Arkansas at Pine Bluff (Jefferson County). Founded in 1873 as a "normal school" or teachers' college, UAPB is the oldest HBCU (historically black college or university) in the state.



What owners Bill and Gail Davis call their Chimney Rock Cattle Co.'s "cow palace" in Concord (Cleburne County), where they breed elite Brangus cattle. Artist Lee Robertson crafted the spiral staircase made in part of longhorn horns, beneath which sit a hobby horse and the Davis' dog, Mattie.



Stairway inside the 1874 Hempstead County Courthouse in Historic Washington State Park, a living-history museum in the city of Washington, which was once the county seat and served as the Confederate capital of Arkansas. It was also the home of James Black, a local blacksmith who forged the legendary Bowie knife.



Historical re-enactors Abigail Freeman and her sons, Henry, 11, and Oliver, 7, at a circa-1850 cabin on the grounds of the Shiloh Museum of Ozark History in Springdale (Washington County).



The Roundtop Service Station in Sherwood (Pulaski County). Built in 1936 by the Justin Matthews Company for the Pierce Oil Company, it was long abandoned and vandalized before being rehabilitated and turned into a police substation.



The Victorian-style Short-Dodson House, designed by Joseph G. Horn and built circa 1902 for Dr. Omar Short, one of several physicians who owned homes on Park Avenue in Hot Springs (Garland County).



The 1922 Quapaw Bathhouse along Bathhouse Row—a collection of vintage bathhouses from the “Golden Age of Bathing” in Hot Springs (Garland County).



The Woodlawn House at Historic Washington State Park in Washington (Hempstead County). Built in the 1850s in the community of Columbus, eight miles north of Washington, the house was moved in the 1980s to the state park in order to preserve it.



The east front of the U.S. Capitol in Washington, D.C. Originally completed in 1800, it was partly destroyed by fire in 1814 during the War of 1812, then was fully restored within five years. The east front was intended for the reception of visitors and dignitaries.



Smart cities: A strategy for 21st century growth

By Mark Stodola

The “smart city” movement has advanced through three distinct stages of growth. The marriage of technology with municipalities promised that the smart city would revolutionize urban life. To be sure, it has!

The first generation of vendors promised enterprise-level solutions for governmental functions such as managing water and sewer systems, improved technology on billing systems, as well as automating real-time transportation routes. These broad-based early systems were powered by the likes of IBM and Cisco. However, very few cities were able to afford these awfully expensive enterprise systems.

A second generation of smart cities developed in the form of the “open data” movement, where governments of all levels create portals to post their data online and allow the public to interface with it. Examples can be found in cities of all sizes. Little Rock, for example, has multiple portals available that include everything from zoning data and GIS mapping to crime information by street, neighborhood and offender type. Rock Region METRO can now give you real-time information on when the next bus is arriving right on your smartphone.

The first-generation approach to smart cities was about technology vendors empowering city government.

The second-generation open-data wave was about cities empowering citizens.

The third generation of smart cities is not so much about what cities are providing to themselves to be more efficient, or about information about city government being available to its citizens. It is about smart-city technology coming from the private sector and involving itself in areas previously regulated by cities.

Our use of the smartphone has allowed us to interface everyday responsibilities with companies not regulated by the public sector. We now have technology applications that are changing the nature of transportation, travel and lodging, food and grocery delivery, and real estate, doing everything from managing your home’s temperature to managing commercial leasing. Present-day smart-city technology resides in the cloud as much as it resides in city hall.

This is the challenge city hall has as the world becomes more focused around our cities and metropolitan areas. By 2050 nearly seven in 10 people will live in urban areas, which means that local government will face even greater responsibilities to ensure our citizens live in safe, economically and environmentally conscious communities.

However, whether smart-city technology is vendor driven or private-sector driven, it is incumbent on cities to be creative in their embrace of smart city technology. Embracing smart city technologies can be a challenge. At the 2019 Smart Cities Innovation Accelerator Conference sponsored by Harvard University, Oracle and Accenture, several city leaders were asked what things went wrong and why they were not able to take their pilot projects to scale on a realistic timetable. City leaders identified the following:

- Not having enough money to carry out smart city projects.
- Not having enough in-house skills to evaluate vendors and make the right selections.
- Fear they may be doing something that might not work or that they might regret and then being blamed for the failure.
- Not trusting vendors who typically approach the city with the main incentive of selling their products.

The recommendations that resulted include the following:

- Say goodbye to the “vendor first” mentality.
- Be vendor agnostic. Vendors come calling on cities with competing products in an effort to convince

the city to make a purchase. This can be very confusing. First, gather data from your citizens on what they need.

- Be proactive about solving city problems, not reactive. Consider hiring a consultant to manage the conversations with different vendors from the same standpoint to evaluate the products and determine which will best solve a specific city need.

The Center for Digital Government is a national research and advisory institute on information technology policies and best practices in state and local government. Through its programs and services, the Center provides public and private leaders with decision support, knowledge and opportunities to keep them effectively engaged with the new technologies of the 21st century.

Below are areas where the Center recommends local leaders focus their technology efforts. Each has a present-day value and potential to scale with other solutions to create a comprehensive smart city approach:

- Lighting, which can reduce energy costs and enhance safety while serving as a starting point for other connected services that utilize sensors,

ETC Engineers & Architects, Inc.

Engineers, Architects and Planners

1510 S. Broadway, Little Rock, AR 72202
Phone: 501-375-1786
Email: natem@etcengineersinc.com
Website: www.etcengineersinc.com

Designing A Better Arkansas since 1978

- cameras and other devices that can compute on existing city networks.
- Urban mobility, which includes real-time information about traffic and pedestrian volumes that can inform long-term initiatives, including street and sidewalk maintenance and economic development opportunities.
 - Parking, where solutions can increase revenue, reduce congestion, identify parking locations and open the door to public-private partnerships.
 - Safety and security, where real-time monitoring can support sophisticated predictive analysis on improved emergency response times, locate shots fired and improve law enforcement collaboration.
 - Waste management, where optimization can enhance customer service, reduce costs, identify missed pick-ups and provide sustainable recycling alternatives in one of the most visible responsibilities of local government.
 - Water and utilities, where cities can help improve efficiency, identify and/or avoid outages while keeping customers informed, measure usage and ways customers can save on their utility bills.

- Environmental monitoring, which can help local governments respond to both manmade challenges like pollution and natural disasters like flooding.
- Emerging opportunities, including ways to improve the citizen experience through information kiosks with Wi-Fi hotspots, 911 capabilities, informational wayfinding and promotion of small businesses.

Many local governments have begun their smart-city rollout with pilots in one or multiple of the areas above. Planning is critical, as there is a real need in cities both large and small to find an effective and efficient way to take large amounts of raw data and refine it into large amounts of “smart” data. This will be the lifeblood of smart cities in the future. 🏙️



Mark Stodola is a lawyer with the Barber Law Firm in Little Rock and a member of the Kauffman Foundation's Mayors' Council. He served as mayor of Little Rock from 2001 to 2019 and as president of the National League of Cities in 2018.



Van Buren ■ Little Rock
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Focused on Our Future.

We are pleased to announce the promotions of Elizabeth Heiles, Blake Peacock, and Chris Morris to the position of Associate at Hawkins-Weir Engineers, Inc. As Project Managers for HW and our clients, they have each demonstrated outstanding leadership and managerial skills. Elizabeth specializes in civil environmental projects in our Little Rock office, Blake specializes in civil projects in our Fayetteville office, and Chris specializes in structural projects in our Fort Smith office. Congratulations to our new HW Associates!



Elizabeth Heiles, P.E.



Blake Peacock, P.E.



Chris Morris, P.E.

Thursday 6:47 pm



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League's Jamie Adams retires



Adams



Jamie reads her farewell card as Hayes offers her a pair of readers.

Longtime Arkansas Municipal League staff member Jamie Adams retired at the end of February after serving the League and the cities and towns of Arkansas for 25 years. On Thursday, February 25, the League held a farewell party in COVID-appropriate fashion, with some staff members celebrating in person in the assembly hall and others joining remotely via the internet and projected on the big screen. Those joining remotely had to provide their own cupcakes, however.

Jamie joined the League staff in 1996, serving in the legal department and ultimately becoming the executive assistant to then-General Counsel Mark Hayes. When Hayes was named executive director, Jamie joined him in the administration as executive assistant to the executive director and operations and programs officer. Hayes praised Jamie's dedication to the League and the cities and towns of Arkansas.

"On Jamie's first day in the office, it was clear she not only belonged but would excel," Hayes said. "She brought grace, charm, intellect and a knack for having good relationships with co-workers. And, she can and does laugh at herself! Over the years her job morphed from working directly with a litigator to helping me grow the legal department in acumen and professionalism. I've been so fortunate to have her by my side for so many years. We became partners in the mission of making the League better for the membership. Nobody has been an ambassador for municipal government in Arkansas like Jamie. While I miss her greatly, she and Jim have earned their retirement and they deserve all the happiness in the world. Now, if I can only figure out my calendar..." 🙏



The League staff—and Zorro—wishes Jamie all the best.



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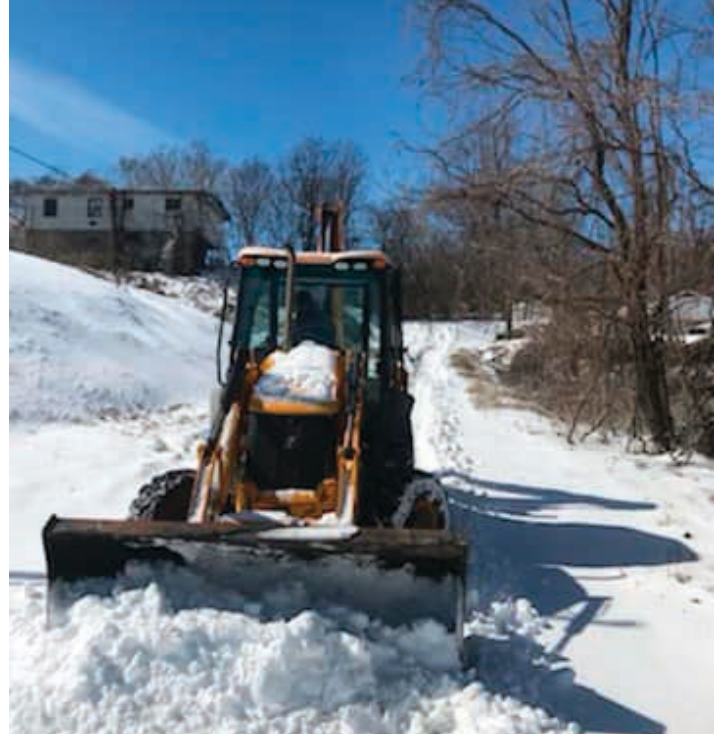
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Great Cities Make a Great State!

Historic snowfall captured in images from across state

In mid-February, Arkansas was rocked with back-to-back winter storms, leaving record snowfall across much of the Natural State. According to the National Weather Service in Little Rock, the totals from the two snow events tied the all-time record set in 1919 for snow depth in Little Rock, with 15 inches recorded. The southeastern part of the state received even more, with 18-22 inches recorded along the 1-30 corridor from Texarkana to Arkadelphia. In addition to the snowfall, northwest Arkansas experienced historically low temperatures, with the National Weather Service in Tulsa reporting that Fayetteville reached a record low of 20 below zero on February 16. In typical Arkansas fashion, 73 degrees was recorded in Fayetteville a week later on February 23, marking a 93-degree temperature swing in just one week.

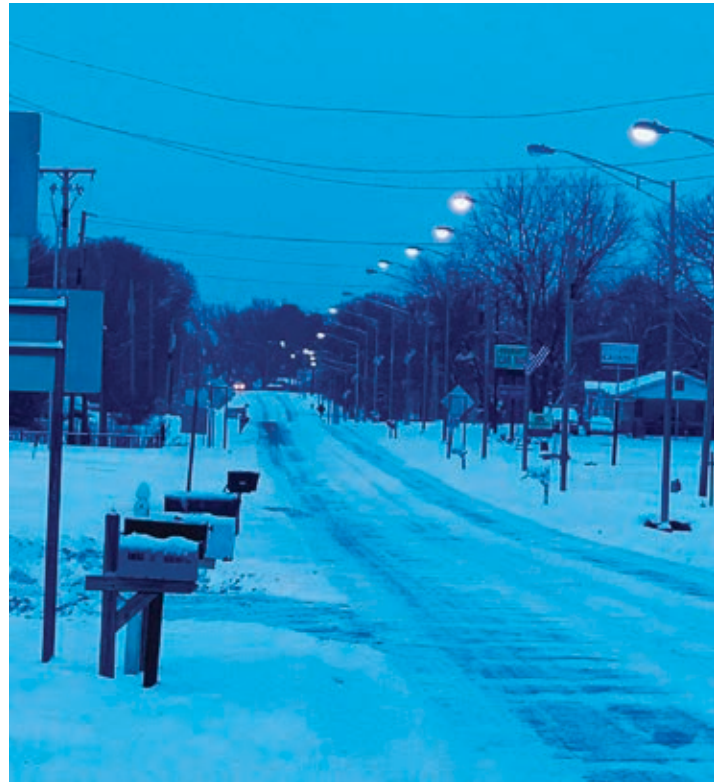
Check out some of the pictures gathered from around the state during this historic weather event. 🏠



Mayor Kevin Smith shared this photo of a city bulldozer working to clear a street. Smith put out a call on social media for citizens with equipment to pitch in to help clear the streets in the unprecedented weather event.



The city of Conway grabbed this drone shot of their downtown blanketed in snow on February 18. The city used four plows, two sand trucks and a salt truck to keep the roads clear.



N. Curtis Avenue runs through the middle of the city and looked beautiful covered in snow. The Pea Ridge Police Department shared this photo on social media February 17 to update folks on the road conditions.



Mayor Lioneld Jordan got this photo of North Street in Fayetteville on the morning of February 17. In an accompanying social media post, Jordan thanked the public safety personnel for braving the conditions.



Members of the Rogers Fire Department help get a vehicle back on track on First Street in downtown Rogers. According to the National Weather Service in Little Rock, northwest Arkansas received 6-10 inches of snow during the widespread snow event.



DeAnna Peterson Graves took this picture of Country Club Road in Arkadelphia. The city was in the center of the bullseye for heaviest snowfall in the state, with much of Arkadelphia receiving more than 18 inches of snow over the four-day period.



City Clerk Heather McVay snapped this photo of El Dorado City Hall during a walk to experience the winter weather. According to the National Weather Service in Little Rock, El Dorado received 10-14 inches of snow from February 14-18.



League Deputy Director Whitnee V. Bullerwell got this bird's-eye view of her west Little Rock neighborhood after the first snow system blanketed the capital city in 10-plus inches of snow. Just two days later, a second system would leave even more snow on the ground.

NOTICE: Annexation Reports Due March 1

Arkansas Code Ann. sections 14-40-2201 and 14-40-2202 provide:

(a)(1) Beginning March 1, 2014, and each successive year thereafter, the mayor or city manager of a city or incorporated town shall file annually with the city clerk or recorder, town recorder, and County clerk a written notice describing any annexation elections that have become final in the previous eight (8) years.

(2) The written notice shall include:

(A) The schedule of services to be provided to the inhabitants of the annexed portion of the city; and

(B) A statement as to whether the scheduled services have been provided to the inhabitants of the annexed portions of the city.

(b) If the scheduled services have not been provided to the new inhabitants within three (3) years after the date the annexation becomes final, the written notice reporting the status of the extension of scheduled services shall include a statement of the rights of inhabitants to seek detachment.

(c) A city or incorporated town shall not proceed with annexation elections if there are pending scheduled services that have not been provided in three (3) years as prescribed by law.

Ark. Code Ann. § 14-40-2202. Inhabitants of annexed area

(a) In all annexations under § 14-40-303 and in accordance with § 14-40-606, after the territory declared annexed is considered part of a city or incorporated town, the inhabitants residing in the annexed portion shall:

(1) Have all the rights and privileges of the inhabitants of the annexing city or incorporated town; and

(2) (A) Be extended the scheduled services within three (3) years after the date the annexation becomes final.

(B) The mayor of the municipality shall file a report with the city clerk or recorder, town recorder, and County clerk of the extension of scheduled services.

(b) If the scheduled services have not been extended to the area and property boundaries of the new inhabitants within three (3) years after the date annexation becomes final, the written notice reporting the status of the extension of scheduled services shall:

(1) Include a written plan for completing the extension of services and estimated date of completion; and

(2) Include a statement of the rights of inhabitants to seek detachment.

(c) A city or incorporated town shall not proceed with any additional annexation elections if there are pending scheduled services that have not been extended as required under this subchapter.

To obtain a sample *Notice Describing Annexation Elections, and Schedules of Services* access the Legal FAQs page at www.arml.org/legal-faqs.

Obituaries

ROBERT EUGENE "GENE" BELL, 89, who served one term on the Van Buren City Council before serving as the city's mayor from 1978-1990, and who served as the 1984-1985 League president, died February 20.

JAMES COLLINS, 89, a council member for the town of Viola from 1993-2015, died March 2.

DONNY GIBSON, 69, director of Jonesboro's sanitation department and a city employee since 2002, died February 17.

RICK MCDANIEL, 65, a Mansfield council member since 2009, died February 6.

CATHERINE ROBERSON WILLBANKS, 62, a court administrative secretary for the city of Osceola who had worked for the city for 20 years, died February 21.

IMPORTANT REMINDER: Highway Revenues and Severance Turnback Reporting Due

Act 747 of the 2019 Regular Session of the Arkansas Legislature requires municipalities receiving \$2 million or more in total highway revenues and highway severance turnback to submit reporting for 2020 projects to the House Committee on Public Transportation and the Senate Committee on Public Transportation, Technology, and Legislative Affairs. The reporting deadline is March 15, 2021. You can access Act 747 and the required reporting document online at: www.arkleg.state.ar.us/assembly/2019/2019R/Acts/Act747.pdf.

SECTION 13. Arkansas Code § 27-70-207, concerning distribution of highway revenues to cities and counties, is amended to add an additional subsection to read as follows:

(f) A County or municipality that receives a distribution under this section or under § 26-58-124 of two million dollars (\$2,000,000) or more shall report annually by March 15 to the House Committee on Public Transportation and the Senate Committee on Public Transportation, Technology, and Legislative Affairs the following information regarding the use of the funds in the previous year:

(1) *The use of the funds;*

(2)(A) *A general ledger accounting of the city street or road fund or the County street or road fund.*

(B) *The County street or road fund general ledger accounting shall be made using the County Financial Management System of tracking County revenues and expenditures;*

(3) *The percentage of the city street or road fund or County street or road fund that is comprised of state funds; and*

(4) *The details of each contracted project, including without limitation the type and description of the contracted project and the total amount expended on the contracted project.*

Finally, you have been requested, to the extent possible, to identify the type of projects using the following categories below and the percentage comprised of state funds:

- Bicycle Paths
- Bridges
- Drainage Maintenance
- Highways
- Hot Mix, Asphalt, Gravel, Concrete, Paint, Steel
- Intelligent Transportation Systems
- Intermodal Facilities
- Other Surface/Water Transportation
- Parking Facilities
- Pedestrian Ways
- Port Authorities
- Public Transit Systems
- Railroads
- Roads/Streets
- Safety Improvements
- Sidewalks
- Lighting/Right of Way Maintenance
- Toll Facilities
- Traffic Management Systems
- Traffic Signal Systems
- Trails
- Traveler Information Systems
- Tunnels
- Waterways
- Other

The report shall be submitted annually no later than March 15 for the previous year's projects. Please ensure this message is forwarded to the appropriate personnel. Direct all questions regarding this reporting requirement to:

Estella Smith, Assistant Director
Research Services Division
Bureau of Legislative Research
One Capitol Mall, 5th Floor
Little Rock, AR 72201
501-537-9192 or smithe@blr.arkansas.gov



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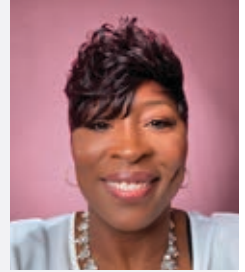
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Meet Patrice Baker, claims supervisor for the Municipal League Workers' Compensation Program

City & Town: What are your duties and responsibilities at the Arkansas Municipal League?



Patrice Baker: My duties and responsibilities at the Municipal League are in workers' compensation, where I'm the claims supervisor. I'm responsible for management of the claim files, claim assignment, action plans, reserves accuracy, negotiation and training, and I help resolve issues and disputes.

How long have you been working at the League? How did you get started?

I've been working for the Municipal League for 24 years. I started working in workers' comp in 1997 as a temporary employee. At the end of my 60 days, I was hired as clerical support.

How has the League changed since you started? What has stayed the same? With Mark Hayes' guidance as executive director, the Municipal League is moving into the 21st century. I think there is change in every department.

What advice would you have for someone just getting into public service?

The advice I would have for someone getting into public service is to know public service is something you really want to do. Public service can be rewarding, and it can sometimes be a thankless job.

Where did you grow up? How has it changed? Stayed the same? I grew up in Little Rock. To me it hasn't changed much.

What is your favorite spot in your hometown? Why? My favorite spot is Murray Lock and Dam. I love sitting by the water and relaxing my mind.

What is your favorite part about working for the League and the cities and towns of Arkansas? My favorite part about working for the Municipal League and cities and town of Arkansas is helping the city officials and claimants navigate workers' comp. My hope is that when our conversation ends, they are completely satisfied and had all of their questions answered. 🏛️

Meet Mary Sullivan, clerk/treasurer for the city of Paris.

City & Town: What are your duties and responsibilities in Paris?

Mary Sullivan: As most clerks with similar populations (Paris, 3,252) know, we wear a lot of hats, and we have a very small office staff. Ours consists of myself, a financial officer and a billing clerk. The city also offers utilities to our citizens: electric, water, sewer and trash service. So day-to-day clerk duties and responsibilities are many, and they change daily. As recorder, I am responsible for taking minutes at all meetings held by the city council, commissions and boards. As appointed treasurer, I work closely with the mayor and financial officer to keep the city's budget in line.



Why did you choose your profession? As an elected official, you choose it and everything that goes along with being a politician.

What's your favorite aspect of your job? What's the biggest challenge? Working with the public, which I have done all of my adult life and I really enjoy it. The biggest challenge is educating citizens on policies and ordinances that are put in place to ensure the well-being and treatment of all citizens.

What's your favorite spot in Paris? Our downtown square. I've been around long enough to remember the hustle and bustle, the downfall and, now, the revitalization of it.

What is the public perception of your job versus the reality of your job? I'm not sure of the public's perception, but the reality, to me, is that I'm busy 90 percent of each day and the other 10 percent I'm thinking, "Could I have done more?"

In what season does Paris shine the most? Christmas. We are on the Arkansas Trail of Lights, and if you haven't seen it, it's worth the trip. From the official lighting on the Saturday night after Thanksgiving through January 1.

What was your favorite subject in school? I can name my least: science. But I had favorite teachers who helped me through it!

What's the biggest lesson you've learned by working for a city government? I've learned you can please some of the people all the time, you can please all of the people some of the time, but you can't please all of the people all of the time.

What advice do you have for someone who would like to follow your footsteps into this job? Never be afraid to go after the unknown, and if you're open to it you can learn something new every day.

What are three "can't miss" things that someone can do if they visit Paris? Our museums: the Coal Miners Memorial/Museum, the Logan County "Old Jail" Museum, and Cowie's chapel and bells would be a good start. 🏛️

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at code@arml.org or
501-374-3484, Ext. 104.

Call us



You may now reach the Municipal Health Benefit Program, the Workers' Compensation Program, and the Municipal Property & Vehicle Programs directly, by phone or by fax, 8 a.m. to 5 p.m., Mon.–Fri.

Municipal Health Benefit Program
501-978-6137
Fax 501-537-7252

Municipal League Workers' Compensation Program
501-978-6127
Fax 501-537-7260

Municipal Property & Vehicle Programs
501-978-6123
Fax 501-978-6562

League resources for HR personnel

By Tracey Cline-Pew, League staff

I have jokingly said that one of my goals as director of human resources (HR) for the League is to put our legal department out of business where employment law is concerned. While that may never happen, the League works hard to provide exceptional resources for those tasked with the HR function in our cities and towns. I thought this would be a wonderful platform to remind our members of the materials, meetings and other information available from the League.

I'll start on the human side of the equation. League members can contact me or a member of our legal inquiry team with HR questions and we will do our best to help. One of the easiest ways to contact the legal inquiry team is via email at lawinquiry@arml.org. I can be reached by phone at 501-374-3484, ext. 111, or email me at tpew@arml.org. We are here to assist you in any way that we can.

The League offers many free publications designed with HR in mind. These free downloads can be accessed from the League's website, www.arml.org/pubs. Publications that HR professionals will find especially useful include:

- Salary and benefit surveys based on city and town population
- *ADA Compliance*
- *Drug-Free Workplace for Non-CDL Employees*
- *Family Medical Leave Act*
- *The Fair Labor Standards Act: "21 Things You Should Know"*
- *The First Amendment and Social Media*
- Loss Control brochure
- *Military Leave and Training for Arkansas Municipalities*
- *Municipal Law in Arkansas: Questions & Answers*
- *Sample Personnel Handbook*
- *Understanding Municipal Personnel Law and Suggestions for Avoiding Lawsuits*
- *Uniformed Personnel Leave for Arkansas Municipalities*
- "What Cities Need to Know about the Arkansas Medical Marijuana Amendment"

Another great opportunity to stay up on current events during the coronavirus pandemic is to join the League's weekly COVID-19 call. Each Tuesday at 3 p.m.,

the League holds a WebEx call to share COVID-19 updates and other current events with League members. Everyone is invited to attend. If you wish to be notified of these calls, please join one of the League's Listservs found under "eCommunications" on the homepage of the League's website. There is also a link to "COVID-19 Resources for Municipalities: www.arml.org/covid" that contains useful information regarding COVID-19 including updates from the governor's office.

The League has also expanded its voluntary certification program for municipal officials to key city and town personnel, including HR professionals. Information about becoming certified can be found on the League's website. The brochure containing relevant information is entitled "How to Become a Certified Municipal Official (CMO) or Certified Municipal Personnel (CMP)" and is available under the "Publications" tab. I highly recommend this program to develop the skills necessary for HR professionals to become strategic partners with city officials.

Each October, the League offers a one-day seminar/webinar dedicated to HR. The agenda is updated each year to include the most current information pertinent to the profession. The League's legal department participates in the training and provides employment law training that anyone tasked with HR must know to be effective.

The League also offers training for your employees on important topics such as respect and understanding in the workplace, customer service and defensive driving. If you are looking for training in a specific area, please let us know. If we do not currently provide it, we may be able to direct you to a resource to obtain it.

I have just scratched the surface of the resources available to our members. If we can help you in any way, please let us know. It is our privilege to work with the cities and towns across the state of Arkansas! 🏛️



Tracey Cline-Pew is the League's director of human resources. Email Tracey at tpew@arml.org, or call 501-374-3484, ext. 111.

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Analyzing the 7 critical components of an effective safety program: Management commitment

By Allen Green, League staff

Last month, we introduced the seven critical components of an effective safety program. They include:

1. Management commitment
2. Training and education
3. Injury analysis
4. Audits and inspections
5. Injury investigation
6. Program review, and
7. Recordkeeping.

We will look deeper into each of these components over the next few months. Let's begin with the management commitment portion of your safety program.

An effective safety program must have strong management commitment. No program, regardless of content, can be successfully developed, implemented and maintained without real support from management. Top-down commitment and buy-in are essential to the effectiveness of your safety program.

The management commitment section of your safety program should, at minimum, address the following:

- Safety policy statement
- Goals and objectives
- Provisions for resources
- Responsibility and accountability

Safety policy statement

A strong safety program policy statement should set the tone for your program and convey management's intent, expectations and commitment to protecting the safety and health of all employees. Lay out your overriding safety policy. In a short statement or narrative, put into your own words the safety culture you want to develop and have all employees engaged in. Typically, the words "values," "culture" and "beliefs" are best used to convey this message. Be careful using words like "priority" and "precedence." As we all know, priorities tend to change, especially during lean times, but inherent core values do not. Thus, it is better to hold employee safety and well-being as a core value rather than your "first priority."

In this statement, you should impart to employees why safety is important—that it will always be, regardless

of other circumstances—and how it will be valued and managed as would productivity, costs or quality. It's okay to add a personal touch when explaining why safety is so highly regarded in your organization. After all, safety demands that we actively care about our co-workers and watch out for their well-being on the job.

Goals and objectives

It is important that management set goals and objectives for the safety program. Use goals that are SMART (specific, measurable, attainable, relevant and time-based). Try to avoid exclusively using lagging indicators such as number of injuries or incident rate. Instead, use a percent reduction in incident rate over time, or even better, use true leading indicators. Leading indicators, unlike lagging, focus on current safety-related activity to eliminate hazards and reduce injuries. Examples of leading indicators for safety might include number of audits conducted per quarter, number of safety trainings per month, number of near-hits reported, number of hazards identified and corrective actions completed. Be sure to include employees, supervisors and management in safety activities to drive engagement at all levels.

Provisions for resources

Review management's commitment to provide adequate resources for implementing the safety program and maintaining a workplace free from recognized hazards. At minimum, this should include providing safety training and personal protective equipment for all employees and identifying and correcting hazards. Develop a budget for safety resources, just as you would for other aspects of the operation. Remember, an investment in safety pays big dividends!

You may also choose to address employee engagement and participation here. Outline how employees will be involved in the safety program through audits, inspections, safety teams and other activities. If this is the case, ensure that time and materials will be made available for these projects.

Responsibility and accountability

Be sure to address those responsible for administering the safety program. Be specific—list by name or job title if applicable so that everyone knows who the

responsible persons are for implementing and enforcing safety. Include emergency/after-hours contact information as well.

Clarify roles and responsibilities of management, supervisors and employees as they relate to safety. Management responsibilities typically include setting policy and providing resources. Supervisors are generally responsible for safety training, coaching, and enforcement of rules, policies and procedures. For employees, it is important to be crystal clear that individuals must take responsibility for their personal safety and the prevention of injuries. Leave no doubt that safety is a condition of employment.

Examples of specific employee responsibilities might include:

- Reporting injuries, unsafe acts, unsafe conditions, near-hits and potential hazards;
- Utilizing personal protective equipment as required;
- Operating machinery and equipment per operating instructions or manufacturer's guidelines;
- Following all safety rules and regulations; and
- Notifying supervisors of any medications that could negatively affect safety performance.

If applicable, you may also want to spell out to whom safety-related documentation should be forwarded (more

on this when we discuss recordkeeping). If you have a safety team or committee, it is important to outline the functions and responsibilities they will have.

When completed, your policy statement addressing management's commitment to safety should be signed by top management. This shows commitment from the highest level of the organization and ensures that employees know where the buck stops.

Remember, it's always best to keep things simple and be transparent. A policy statement should be informative but concise in laying out the objectives of your program. From a management standpoint, you should handle safety like any other aspect of your business. Be proactive. Develop, implement, manage, evaluate and adjust as needed. Maintain goals and objectives and measure progress. Share information. Solicit and value feedback and input from employees and encourage them often to be involved in practicing and promoting workplace safety. 🏠



Allen Green is the League's loss control liaison. Contact Allen at 501-374-3484, ext. 122, or email him at agreen@arml.org.



Forms, forms, forms: Why so many?

Health coverage through the Municipal Health Benefit Program (MHBP) is, by design, slightly different from commercial health insurance. It was carefully constructed to offer maximum benefits while keeping the costs low for covered entities in Arkansas. We do this in a variety of ways, but one of the most useful tools we have is direct information from our members. Below are examples of the most common forms that are required from time to time and an explanation of why they are important.

Accident Claims form

If you have an illness or injury that is consistent with an accident, MHBP may forward an Accident Claims form to you to complete. The form was designed to help MHBP determine whether an illness or injury was the result of an accident for which a third party might be responsible. We look at this because treatment, services and supplies for injury or illness for which another party is liable is a benefit exclusion. For example, if you were injured at work, your employer's workers' compensation carrier would be responsible for paying for the necessary treatment, services and supplies related to the event. Holding the correct party accountable helps lower costs and maintain premium rates. If you receive an Accident Claims form from MHBP, please complete and return the form promptly. MHBP cannot process related claims until the form is returned.

Enrollment/Change/Termination form

Have you recently married and need to change the beneficiary of your life insurance? Have you had a qualifying event and need to add your spouse or a newborn child to your coverage? Are you switching to retiree coverage? MHBP's all-in-one Enrollment/Change/Termination form is what you need. Please note that for some qualifying events, such as the birth of a child, there are time limits to provide MHBP with the form and supporting documentation. These requirements can be found in the 2021 *Bylaws of the Municipal Health Benefit Program*.

Multiple Coverage Inquiry form

All new enrollees must complete a Multiple Coverage Inquiry form to advise MHBP of additional health coverage. This does not include supplemental

benefits such as those offered by American Fidelity. Rather, this form is used by MHBP to determine coordination of benefits with other carriers. Failure to notify MHBP of coverage or a change regarding additional coverage may result in a delay in payment of claims. For example, if you have primary coverage with another carrier and it is terminated, MHBP will continue to hold claims for payment until we are notified via the Multiple Coverage Inquiry form that the other coverage has terminated.

Certificate of Notice and Acceptance of Plan Provisions form

All new enrollees are required to complete a Certificate of Notice and Acceptance of Plan Provisions form. When you sign the form, you are agreeing that you have received a copy of the Privacy Notice and the Summary of Benefits and Coverage (SBC) (provided to you by your benefits administrator/HR) and that you acknowledge that you may obtain a copy of the *Bylaws of the Municipal Health Benefit Program* booklet at www.arml.org/mhbp. You are also acknowledging that you agree to accept the terms and conditions of MHBP.

Authorization to Disclose Health Information form

Your personal health information and that of your covered dependents (except minor children) is private and cannot be disclosed without written consent. That includes sharing your personal health information with your spouse or vice versa. HIPAA regulations are strict in this regard. The only way that MHBP will share your personal health information with another person is if we have a fully executed Authorization to Disclose Health Information form on file. Please note that this form is voluntary, and you do not have to share your information with anyone. If you choose to execute an Authorization to Disclose, you may revoke it at any time by completing a Revocation of Authorization to Disclose Health Information form and returning it to MHBP.

All the forms mentioned in this article and others can be found on MHBP's webpage at www.arml.org/mhbp. If you have questions, please do not hesitate to call our customer service team at 1-833-265-6427. We are always happy to help. 🏠

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www.arml.org/mhbp

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- ◆ Optional Routine Dental and Vision Benefits
- ◆ Optional Life & AD&D Coverage
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- ◆ Special Bariatric Surgery & Chemical Dependency Programs



The Municipal Health Benefit Program provides quality health protection for your officials and employees at a reasonable rate.

For further information, please call 501-978-6126.



www.arml.org/mhbp

Wisdom in planning: Out of the mouths of mayors

By Jim von Tungeln

It has been a long 12 months with very little for municipal officials to be happy about. I delayed, therefore, my annual visit to the growing town of Pot Luck, Arkansas. I didn't have the heart to bother Mayor Furlow Thompson, the self-proclaimed "Best Mayor in America." Feeling a need for his brilliant insights, though, I finally broke down and paid a visit.

Restrictions related to the pandemic prohibited an in-person visit, so we met digitally. I was surprised when, upon my phoning, he offered to host the meeting.

"Oh," he said. "We're cooking with gas down here in LA." That's what he calls his part of the world, i.e., "Lower Arkansas." I agreed when his face appeared on the computer screen, complete with a mustache grown since our last meeting.

"Notice anything new?" he asked.

"Some facial hair?"

"Yes," he said, "It was your boss' idea. Ol' what's his name?"

"Mark," I said. "Mark Hayes?"

"Yeah. He talked a bunch of us into not shaving for a month, and I never got rid of part of it. It's like in the old days when cities would get grants to hire temporary workers and end up keeping some of them when the grant ended."

"I seem to remember," I said.

"That's when you learned not to hire your wife's relatives," he said. "Or the bank president's son who flunked out of dance school."

"So what's new in your world?" I asked.

He said that, oddly enough, he had been spending some of his quarantine time "studying on" my profession, urban planning. He said he found it interesting.

"Oh. In what way?"

"Well, it's like teaching people to cook by studying the self-prepared meals at the supermarket."

I didn't respond.



As the sun sets, we end another peaceful day in the Arkansas town of Pot Luck.

"But seriously," he said, "you can learn from other professions. For example, urban planning is like the practice of medicine in one respect."

"Oh?"

"Yep. In both cases, we must start from where things stand when the need arises. You never have a clean slate. You have to establish a baseline of how things are when you begin—the good, the bad and the ugly. Then proceed from there with what is laid out. Not from a blank slate."

I agreed.

"Even if your city was designed as a municipality from scratch, like Crossett or Maumelle, you can't ever go back to the beginning. You just put 'er in gear on day one and give it the gas. Know who else we can learn from?" he asked.

"Who?"

"Our friends the economists. They know about a concept called 'moral hazard,' meaning the penalty for not doing the right thing must be severe enough that people won't test you, thinking that if they get caught, it won't matter much."

"True that," I admitted.

"Them what's in the insurance racket know about attractive nuisances."

"Say what?"

"Sometimes injury can result from a hazardous object or condition on the land that is likely to attract children or banjo players who are unable to appreciate the risk posed by the object or condition. That's why we

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put some restriction on swimming pools. We're looking into it on these solar panels that people are putting in their yards."

"Interesting," I said. "How has the pandemic affected Pot Luck?"

"Not as bad as it has most cities," he said. "Our cafes don't serve indoors. We let them deliver right out on the streets, and that has taken some of the swelling out, so to speak. Roy Ledbetter even likes it some. He says he doesn't have as much to keep clean and it gets rid of the campers."

"Campers?"

"Those folks who come in, order a cup of coffee and take up a table for three hours."

"Oh. What about your bars?"

"We passed one of those 'entertainment district' things and let 'em sit outside or wander around. It cuts down on public intoxication during cold weather."

"How about mask wearing and social distancing?"

"Pert near 100-percent compliance."

"How?"

"Don't you remember the group we have called the 'Shaming Sisters?'"

"All those grannies, aunts, Sunday school teachers and such?"

"Yeah. The only problem we had for a while were some rowdy fellers driving around in noisy cars and yelling at folks wearing masks. Called themselves 'The Loud Boys,' of all things."

"And?"

"The Sisters talked to the mothers of those boys."

"And?"

"They ain't so loud now."

"And social distancing?"

"Most everybody cooperates. And them that don't want to? Well, most of us are used to standing upwind and a good ways away from them in the first place. It all works out."

"Sounds like you have things under control."

"I've even had one positive," he said.

"What's that?"

"I haven't had anyone come by trying to interest me in a bypass in over a year."

"That's something, alright. Any innovations worth mentioning?"

"We had some college kids on Zoom telling us what we should do to get with the times."

"Oh? Like what?"

"They recommended something called 'accessory dwelling units.' Also called them 'mother-in-law flats.' I told them we've had those for years."

"Oh?"

"Yeah, but ours ain't for old folks."

"Really?"

"No. We call them 'failure to launch' pads."

"I see."

"Our retail business hasn't done too well, but some are switching over to craft centers and medicinal products supply stores, if you catch my drift. We're also considering using this 'home rule' thing to make the online sellers buy ads in the high school yearbook. We took it to our city attorney."

"And?"

"She ran us off."

"That doesn't surprise me."

"When we got her to listen, she said she would let John Wilkerson at the Municipal League decide. I 'spect he'll say it would have to be voluntary on their part."

"How will you handle that?"

"We're going to make the Shaming Sisters a national franchise and let the local retailers handle the details for a fee. Don't you reckon them folks at Amazon have aunties and grannies?"

"I wouldn't know," I said. "Did the college kids recommend anything else?"

"Yeah, but they went a bridge too far, so to speak."

"How so?"

"They mentioned something called 'accessory commercial units' for our residential neighborhoods. Said they were the latest thing among progressive cities."

"What did you say?"

"I said the last proprietor of an accessory commercial unit we had left town about 10 minutes before the police got there."

"Any final advice?"

"Yep, tell your colleagues that they need to lighten up a bit on telling people how they should lead their lives. Some of them are getting a bit troublesome with all their lifestyle mandates and regulatory-ism." He paused. "Is that a word?"

"Probably should be. You like new words and phrases?"

"Yep. Me and a city attorney I know from up north have a new name for you people that go overboard in protecting people from imaginary problems."

"Oh? What?"

"Helicopter planners."

The sun was setting on another day and I signed off from the meeting. ☺



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-944-3649. His email is uplan@swbell.net.



PHOTO COURTESY UCA CCED

In 2018, former CCED Director Amy Whitehead helps citizens from communities across Hot Spring County document their unique perspectives, needs and plans for the future.

Taking the pulse of the people: Developing a community survey

By Emily Cooper Yates

The start of a new community initiative can feel monumental. Our team at the University of Central Arkansas Center for Community and Economic Development (CCED) recommends the first step in any community-wide planning be the distribution of a community survey. Conducting a community survey engages citizens and provides direction. A successful survey captures feedback from a diverse population and provides a healthy sample of data. Reaching this goal involves teamwork, creative marketing and data analysis. After conducting surveys in several communities across the state, our team suggests you consider these steps when developing your survey.

Develop a leadership team

Input from a diverse leadership team ensures the content and distribution of the survey encompasses your whole community. Involving voices from across your community will also assist in more accurate data collection.

The leadership team was a vital component when the city of Lonoke launched the Kick Start Lonoke Action Plan in 2016. Ryan Biles, co-chair of the Kick Start Lonoke Executive Committee, emphasized the importance of an inclusive steering committee. “When you successfully build a steering committee where diverse voices are heard, then you have a core group that will help you define the important questions and priorities of your work together moving forward,” Biles said.

The leadership team will help engage as many community members as possible. Every citizen’s interests are addressed when a spectrum of individuals is part of the planning process.

Develop the content

A few factors influence the content of your survey. First, determine the survey’s geographic focus: city- or county-wide. The reach of the community survey depends on your community’s specific needs and the data you want to collect. This will be different for

every community depending on your goals for the survey. When CCED worked with Hot Spring County to conduct a community survey, the leadership team decided to focus their planning efforts county-wide.

County Judge Dennis Thornton explained why they made that decision. “Hot Spring County is made up of so many wonderful communities, and I wanted to give them the opportunity to express what their specific needs were, knowing that not all communities would share the same needs,” he said. “For example, Bismarck expressed a need for incorporation, while Malvern desired a civic center.”

After you define the geographic scope of your survey, consider the questions to pose to the community. Questions can be serious or lighthearted in tone, open-ended or multiple choice. They can be general or focus on a specific project.

Demographic information is essential, so consider including questions regarding race, gender, age, employment and geographic location. This data provides an even deeper understanding of your community, thus ensuring every citizen’s needs are addressed.

We suggest including questions where citizens can share their top community and economic development opportunities (education, job creation, health care, education, downtown development, tourism, etc.). We also suggest including an open-ended question that offers space for citizens to share their unique ideas and opinions.

One question our team likes to include in every survey is: “Which words describe the personality of your community?” Survey takers select from a list that includes adjectives such as “high tech,” “scenic” and “small town.” We find that this question offers a peek into how your citizens perceive your community and how they communicate about it to outsiders.

Finally, always include a call to action on the survey. Give citizens the opportunity for involvement in the new community initiative or planning process. At the end of the survey, develop an optional section to collect basic contact information to cultivate citizen interest. You can refer to these self-identified citizen volunteers when you begin your community work.

Collect responses

Collecting responses for a community survey involves creative marketing ideas. The goal is to collect as many responses as possible, as well as to engage a variety of citizens. The survey should be visible and easily accessible to the public.

The city of Lonoke is a great example of clever survey marketing. In 2016, they included a paper copy of their community survey in the city’s water bills. They found this tactic to be so effective that water bills are now a major piece of communication in the implementation of the Lonoke 2022 Strategic Action Plan. “If we truly want participation, we have to employ an approach that is as diverse as our population,” Biles said.


Social media is also a popular medium of communication. Mat Faulkner of Think Idea Studio led the marketing for Searcy’s community survey in 2020. Faulkner suggests utilizing video for social media marketing. “The video format informs and engages better than text and stagnant graphics,” he shared. “So be excited, use people in videos that the community will recognize and have a lot of fun with it.”

We find that word of mouth is the most effective form of communication. Challenge your family, friends, coworkers and neighbors to spread the word about your community survey. Share the online survey link or paper copy at your local businesses, restaurants, schools, churches, nonprofit agencies and community events.

Analyze the data

Completing your survey is only step one in a big process. At your survey’s conclusion, you are left with a gold mine of data. Find someone who can analyze that data effectively and identify trends. Use the information to make informed decisions to move forward in your planning process. Compile the data into a digestible format, like easy-to-read charts, to share back with your community.

A community survey can be a tool for widespread citizen engagement and can provide direction for new projects. By focusing on building an inclusive leadership team, quality content, inventive marketing techniques and in-depth data analysis, you will capture a rich sampling of perspectives.

If you need assistance in developing a community survey, you can email the University of Central Arkansas Center for Community and Economic Development at cced@uca.edu or call 501-450-5269. 



Emily Cooper Yates is the project coordinator for the University of Central Arkansas Center for Community and Economic Development (CCED). Learn more about CCED at www.uca.edu/cced.

Demystifying the causes and dangers of heart disease

By J. Paul Mounsey, M.D., Ph.D.

Doctors often warn patients about heart disease—and with good reason, since it has long been the leading cause of death in Arkansas and across the country, consistently ahead of cancer, stroke, accidents and other common causes.

Heart disease is even more threatening than the COVID-19 pandemic, which has been serious enough to majorly disrupt our lives. As of this writing, more than 5,200 Arkansans have died from COVID-19 in just under a year. Comparatively, heart disease is the cause of 7,000 to 8,000 deaths every year in Arkansas. Unfortunately, we often ignore or underestimate this persistent threat.

Defining heart disease

So what is heart disease? The answer can be many things, and those include not just problems with the heart itself, but also with blood flow to the heart. That's why we often talk about cardiovascular health, literally meaning health of the heart (cardio) and blood vessels (vascular).

It may help to think of oil in an automobile engine. If the oil runs low, the engine is likely to be damaged. Our heart is the same way. It needs blood flowing through it to function properly, and it can be damaged when the flow is restricted or interrupted.

This can happen when blood vessels leading into the heart get clogged by things like fat or proteins that are constantly moved around by your blood. Like the inside of old pipes in a house, buildup along the inside of the walls of blood vessels makes them narrower and narrower. If too little blood gets through, heart disease can result.

Leading types of heart disease

When that happens, two of the most common types of heart disease—angina and heart attack—can occur. Though not the same thing, people may feel them in the same way, often with a tightening of the chest or chest pain.

Angina, which occurs when the heart isn't getting enough blood, can and often will pass on its own after a few minutes. It can be brought on by heavy physical activity or high stress. If that happens or you experience angina without exertion or stress, you should seek a doctor.

When the heart goes too long without sufficient blood flow, muscle fibers in the heart can actually die. That's a heart attack, and it can manifest not just as chest pain or shortness of breath, but also as discomfort in the back, jaw, throat or arm. Women are more likely to feel an upset stomach, possibly with these other symptoms. A heart attack is a medical emergency, and you should seek help immediately. Do not attempt to drive yourself to the hospital while having a heart attack. Call 911 instead.

Preventing and management of risk

The best defense for heart disease is prevention, especially if you have high blood pressure or diabetes. Either disease increases your risk for heart problems, but both can be controlled with the help of medications, as well as with lifestyle choices like diet and exercise. Treatment and prevention plans should be something you discuss with your doctor regularly, but general dietary advice is to eat low-calorie foods that are low in refined carbohydrates and higher in complex carbohydrates (for example, choose whole-wheat bread instead of white bread), heart-healthy fats (deep-sea fish, chicken breast) and proteins. A good example is the South Beach diet, but there are others.

Exercise should be a daily routine. However, this doesn't mean living at the gym full time. Simply getting enough activity to feel warm and flushed, making sure your heart rate is elevated and your blood is moving, is enough. Because that's the point, after all. The heart is a muscle, and like any muscle it needs an occasional workout to stay in shape. In so many cases, heart disease is preventable with these simple steps. 🏃



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Right tree, right location: Selecting suitable street trees

By Krissy Kimbro

When municipalities are planning to add community trees to their urban forest, an outing to the local tree nursery or a glance through a landscaping magazine can spark visions of shade-covered downtown greenspaces and tree-lined streets. Images of showy spring flowers and brilliant fall foliage beckon the selection of particular trees based on how they will improve the cityscape. However, trees of different species have different needs that must be met in order for them to not only survive, but to thrive. Selecting a tree best suited for a particular planting location is vital to improving the tree's survivability and likelihood of producing the desired mature appearance and performance.

Assessing goals and potential planting sites

Whether new trees will be selected by a local tree board, the city forester or by citizen donors, the first step in selecting the right tree for the right location is to make a list of goals and constraints. Goals to consider are the tree's impact on the overall resiliency of the urban forest, and the environmental and economic benefits from planting the tree, such as reducing stormwater runoff or conserving energy through increased shade on nearby buildings. Constraints that must be noted are the tree's maximum height at maturity, the amount of available area for both root zone development and mature crown spread, and the amount of compaction and soil moisture present at the planting location.

The benefits of species diversity

The overall health and aesthetic appeal of a community forest benefits from incorporating as much species diversity as possible. The mix of species growing in America's cities is low, and in some areas that low diversity has been the cause of a massive loss of street trees. Ash trees were wildly popular for many decades, but the emerald ash borer, a wood-boring beetle from Asia, has devastated ash populations nationwide since its first detection here in 2002. Likewise, American elm and American chestnut populations are rapidly declining due to Dutch elm disease and chestnut blight.

Since it is never known what invasive pest or disease will threaten urban forests next, the best defense is to increase diversity. Planting a greater diversity of species results in a slower spread of pathogens and allows for

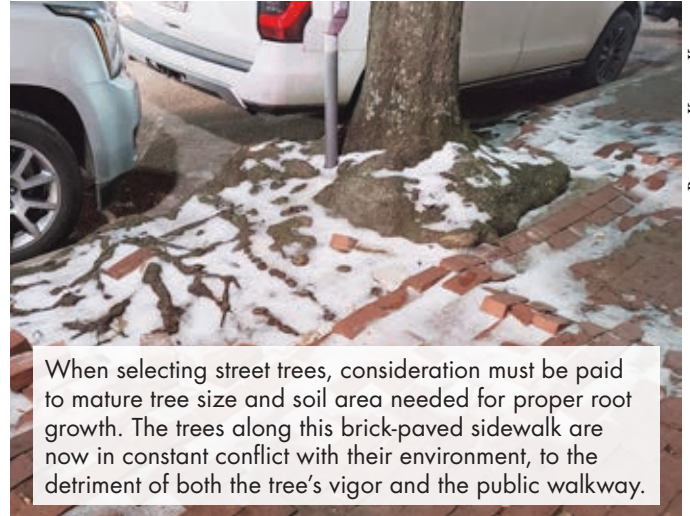


PHOTO BY KRISSEY KIMBRO

When selecting street trees, consideration must be paid to mature tree size and soil area needed for proper root growth. The trees along this brick-paved sidewalk are now in constant conflict with their environment, to the detriment of both the tree's vigor and the public walkway.

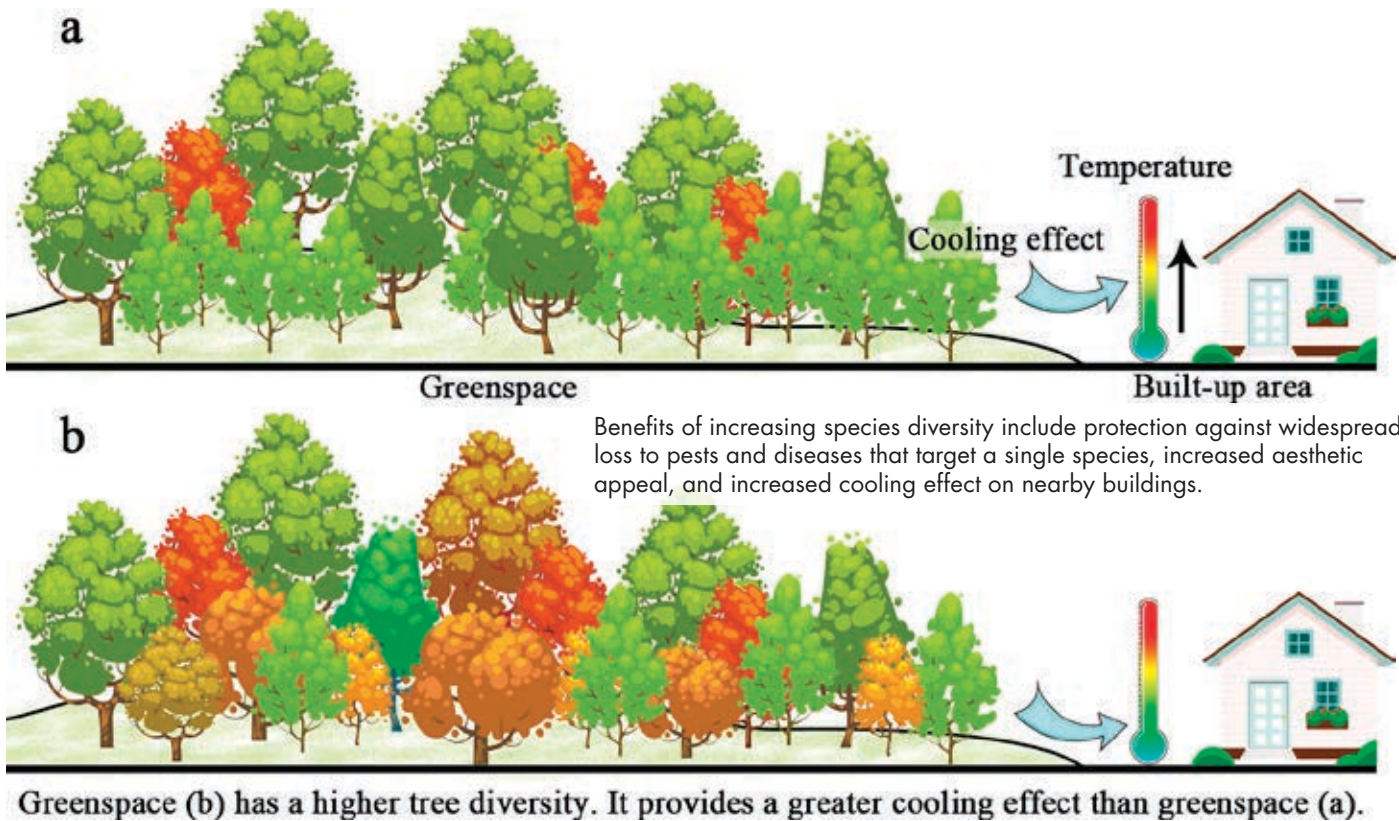
some resilience when one particular species is attacked. Rather than planting more of the same species that already exists throughout the current urban greenspace, consider selecting a new species to increase biodiversity. Several resources are available to help with selecting the right tree and the right location.

i-Tree Species

The i-Tree Species suite of online tools (www.species.itreetools.org) provides a user-friendly collection of resources for selecting and managing community trees. i-Tree Species utilizes the hardiness zone of the intended planting location and allows users to enter desired minimum and maximum height constraints. It then asks users to rank the importance of environmental benefits such as streamflow reduction, energy reduction and carbon storage. The generated report lists suitable species that meet location and height constraints. It also lists potential pests and sensitivities that may be encountered with each species.

Virginia Tech's Urban Street Tree Selector

The Street Tree Selector (dendro.cnre.vt.edu/treeselector/index.cfm) utilizes user-provided site conditions—soil compaction, drainage and rooting space among other factors—to produce a list of trees that will grow well in that site. While the site focuses on tree species suitable for Virginia, the climate in Arkansas is similar enough for the tool to be useful here as well. A downloadable site assessment form asks specific questions about the intended planting location. The information can then be shared with a local arborist or urban forester, allowing them to make species recommendations of suitable Arkansas trees for the intended location.



Cornell University's Woody Plants Database

Similar to Virginia Tech's online tool, Cornell's database of woody plants (woodyplants.cals.cornell.edu/home) is searchable by species name, desired characteristics or planting location constraints. One drawback for foresters in southern Arkansas is that plant hardiness zones 7b and above are not selectable, which makes it more appropriate for locations in the northern half of the state. However, the site is extremely easy to use, and the species recommendations include photos, detailed descriptions that include natural habitat range maps, and even maps showing locations around Cornell where the species is found in the urban landscape.

Tree Benefit Calculator

The Tree Benefit Calculator (www.treebenefits.com/calculator), based on i-Tree's street tree assessment tool called STREETS, is an online tool to help estimate the benefits individual trees provide. By entering location (right down to ZIP code), species and tree size, users can receive an idea of the environmental and economic value a particular tree will provide over time. This could be an excellent starting point for narrowing choices down to a few species that will provide the most benefits. For instance, according to the calculator, a Chinese pistache with a diameter of 10 inches growing in Arizona can be expected to conserve 115 kilowatt hours of electricity for cooling and to intercept 505 gallons of stormwater runoff each year. The same size Chinese pistache planted

in Arkansas can be expected to conserve 72 kilowatt hours of electricity and to intercept nearly 1,600 gallons of stormwater runoff per year.

Additional resources

Field guides are another resource available when selecting appropriate species for planting. Most guides are arranged by species rather than by site considerations, but the descriptions are generally very detailed and will include site limitations. Three recommended resources focused on Arkansas' trees are *Trees of Arkansas* by Dwight Moore; *Trees, Shrubs & Vines of Arkansas* by Carl Hunter; and the newly published *Trees, Shrubs and Woody Vines of Arkansas* by Jennifer Ogle, Theo Witsell and Johnnie Gentry. Certified arborists, registered foresters and horticultural staff from the cooperative extension service are also available to provide advice and recommendations on trees suited to a particular planting location.

Expanding our urban forests is a vital step toward improving the environment, the aesthetic appeal of the area and the health of its citizens. Planting the right tree in the right location will maximize the tree's potential for growth, overall health and resiliency, and the benefits it provides the community. 🏡



Krissy Kimbro is the urban and community forestry coordinator for Arkansas Department of Agriculture's Forestry Division. Contact Krissy at 479-228-7929 or email kristine.kimbrow@agriculture.arkansas.gov.

Preservation and restoration of airfield pavements

by Zach Morehart, PE

Pavement condition is critical when it comes to airfields. In order to reduce the risk of damage to aircraft and personnel using an airport, it is paramount that the pavement on the airfield is kept in the best possible shape through good pavement maintenance and rehabilitation practices.

Foreign Object Debris (FOD) is defined by the Federal Aviation Administration in Advisory Circular 150-5210-24, Airport Foreign Object Debris Management, as “any object, live or not, located in an inappropriate location in the airport environment that has the capacity to injure airport or air carrier personnel and damage aircraft.” One of the most preventable forms of FOD on an airport is the gravel or loose pieces of pavement resulting from poor pavement condition.

Keeping up with pavement maintenance and preserving existing pavement is even more crucial to municipal-owned general-aviation airports because of the high costs that come with full-depth pavement reconstruction. In many cases, those airports have a very small operating budget, which means planning plays an important role in executing the necessary maintenance and preservation needed to avoid total pavement failure. Many pavement preservation options are available, and the right one will depend on the pavement’s current condition.

The Pavement Condition Index (PCI) is a number rating given to airfield pavement. Under the PCI, pavement is rated between zero and 100, with zero indicating failed pavement and 100 indicating new pavement. The PCI is based upon surface condition of the pavement and is determined solely on visual inspection of the pavement. Surface condition usually provides an accurate depiction on the status of the full depth of the pavement structure and what options to consider when deciding how to preserve and maintain the pavement. Water penetrating into pavement that then undergoes multiple freeze-thaw cycles is the most common cause of pavement degradation.

Surface stresses in the pavement cause multiple types of cracking, such as longitudinal, thermal, transverse,

fatigue and reflective, all of which give water an avenue into the pavement structure. One of the most beneficial and simplest maintenance techniques to preserve the pavement is to seal the cracks with a sealant material. Typically, cracks larger than a quarter inch in width are cleaned, routed and filled with a material to seal the crack and prevent water from infiltrating the pavement. The sealant material will vary based upon whether the pavement is constructed from concrete or asphalt.

For asphalt pavement, which is more common on smaller general-aviation airports, oxidation is another issue that degrades the pavement. Oxidation occurs in the pavement as it ages and is exposed to oxygen, which causes the pavement to become brittle and fade in color. The fading is a problem because it lowers the contrast between the pavement markings and the pavement, which makes them less visible from the air. Poor markings can pose a safety hazard, so keeping asphalt as dark as possible is ideal. As oxidation causes the pavement to become brittle it cracks much easier, allowing water to penetrate.

A common maintenance and preservation technique used to combat asphalt oxidation is to install a seal coat. There are many types of products that can be used to seal asphalt, but the unique types of loading exhibited by aircraft and the need to maintain friction limit which types of seal coats are recommended on airfields. The FAA developed its own set of construction specifications to ensure that only products that meet certain testing criteria and contain certain material characteristics are used. The most common and cost-effective types of seals are emulsified asphalt seal coats. The emulsion is a mix of asphaltic cement, water and an emulsifying agent. The emulsion is applied to the pavement with a truck-mounted sprayer that is equipped with an aggregate spreader. To maintain friction on the pavement, sand or another fine aggregate is applied along with the seal coat so that it binds to the surface. The emulsion adheres to the pavement and seals the pavement surface, creating a waterproof barrier. The seal coat also restores to the surface the rich, black

The Crossett Municipal Airport runway pre-overlay, with its cracks sealed and other repairs made.



The overlay provides a smooth runway and restores the dark, high-contrast surface color.



color that was lost due to oxidation. Seal coats are typically paired with crack sealing operations to most effectively preserve the pavement and prevent further degradation. Good candidates for seal coats are typically those pavements with a PCI of greater than 60. Seal coats range in price from 50 cents to \$2 per square yard of pavement, and they typically last three to five years, making them a very cost-effective way to extend the life of the pavement.

Once pavements have degraded past the point where seal coats and crack sealing are effective, asphalt overlays become the preferred option to rehabilitate and preserve the airfield pavement. Years of aircraft landing and taxiing on the pavement take their toll, and once all maintenance options have been exhausted, providing a new surface is likely the best option. Asphalt overlays provide a new layer of pavement on top of the existing pavement structure. The thickness of the overlay is determined based on aircraft loading requirements, condition of the existing pavement structure and, ultimately, budgetary constraints.

Success and life span of the asphalt overlay is largely dependent upon preparation of the existing pavement and its previous condition. Subgrade failures and large cracks will need to be addressed prior to the overlay. The problems with the existing pavement can be corrected through milling down the surface layer, sealing the cracks and repairing any subgrade failures.

The overlay provides the airport with a much smoother pavement and restores its rich black color. Most importantly, it reduces the potential generation of FOD from the deteriorated pavement. Good candidates for asphalt overlays are typically those pavements with PCI ratings of 35-60 with the subgrade condition being a large driver in the final decision. Asphalt overlays that are constructed well can often increase the life span of the existing pavement 10 years or more. This extended pavement life is very important to smaller general-aviation airports that can't afford to fully reconstruct their asphalt aprons, taxiways or runways and need the additional time to budget for it.

Managing pavement condition is one of the most important aspects of keeping a general-aviation airport successful and thriving. Using proper maintenance techniques such as crack sealing and seal coating in the earlier stages of the pavement's life, and then rehabilitating the pavement with an overlay later in its life, are keys to pavement longevity and preventing costly reconstruction. 🏠



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Governor maintains emergency declaration and mask mandate, converts existing directives to guidelines

During a press conference on Friday, February 26, Governor Asa Hutchinson made a number of significant announcements in regard to the ongoing coronavirus pandemic. The governor issued Executive Order 21-03 to Renew the Disaster and Public Health Emergency to Mitigate the Spread and Impact of COVID-19. EO 21-03 extends the emergency until 11:59 p.m., March 31, 2021.


It also states that several orders will remain in effect until EO 21-03 expires or is renewed, including those listed below:

- Executive Order 20-05, regarding telehealth;
- Executive Order 20-06, extended by Executive Order 20-16, regarding the suspension of rules and statutes by state agencies;
- Executive Order 20-14, regarding the suspension of inperson witnessing and notarization of legal documents;
- Executive Order 20-15, regarding suspension of prohibitions for banks and corporations to hold shareholder meetings solely or partially by remote communication;
- Executive Order 20-18 and Executive Order 20-52, regarding access to health care resources;
- Executive Order 20-22 and Executive Order 20-35, regarding workers' compensation protections; and
- Executive Order 20-33, regarding the protection of businesses from liability related to COVID-19.

The executive order also maintains that "Executive Order 20-43, regarding the issuance of a face covering directive by the Arkansas Department of Health and the Secretary of Health's, 'Face Coverings Directive,' effective July 20, 2020, shall remain in place; however, prior to March 31, 2021, the Governor, in consultation with the Secretary of Health, will determine whether the 'Face Coverings Directive' should be converted to a public health guideline consistent with the ability to control transmission of the virus in the state."

Lastly, EO 21-03 states that the "Secretary of Health shall convert all other COVID-19 directives in effect at the date of this order to COVID-19 guidelines."

- According to the press conference:
 - "A **directive**, based on scientific data and a rational basis, is a mandate like an order with a potential penalty after due process."
 - "A **guidance**, based on scientific data, is a strong recommendation based on medical advice."

To view this and other executive orders, as well as other COVID-related guidance and documentation, visit the League's COVID-19 resources page at www.arml.org/covid. 

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2020/2021 State Turnback Funds

| Actual Totals Per Capita | | | | | | |
|--------------------------|-----------------|-----------------|----------------|----------------|-----------------|----------------|
| | STREET | | SEVERANCE TAX | | GENERAL | |
| MONTH | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| January | \$6.789 | \$6.659 | \$0.083 | \$0.071 | \$2.145 | \$1.951 |
| February | \$6.340 | \$6.607 | \$0.118 | \$0.163 | \$1.087 | \$0.893 |
| March | \$5.758 | | \$0.101 | | \$1.087 | |
| April | \$6.088 | | \$0.064 | | \$0.924 | |
| May | \$5.943 | | \$0.034 | | \$0.924 | |
| June | \$5.605 | | \$0.030 | | \$0.924 | |
| July | \$6.094 | | \$0.022 | | \$2.795 | |
| August | \$6.478 | | \$0 | | \$1.542 | |
| September | \$6.399 | | \$0.014 | | \$0.728 | |
| October | \$6.378 | | \$0.021 | | \$0.893 | |
| November | \$6.340 | | \$0.060 | | \$0.893 | |
| December | \$5.984 | | \$0.105 | | \$0.893 | |
| Total Year | \$74.197 | \$13.265 | \$0.652 | \$0.234 | \$14.838 | \$2.844 |

| Actual Totals Per Month | | | | | | |
|-------------------------|-------------------------|------------------------|-----------------------|---------------------|------------------------|-----------------------|
| | STREET | | SEVERANCE TAX | | GENERAL | |
| MONTH | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 |
| January | \$12,833,880.33 | \$12,587,621.61 | \$156,199.64 | \$134,647.89 | * \$4,054,970.57 | * \$3,688,464.32 |
| February | \$11,984,924.80 | \$12,488,753.05 | \$223,221.26 | \$308,183.56 | \$2,055,049.55 | \$1,688,281.84 |
| March | \$10,883,990.67 | | \$191,150.53 | | \$2,055,396.67 | |
| April | \$11,509,342.85 | | \$120,647.65 | | \$1,747,446.98 | |
| May | \$11,233,895.61 | | \$63,817.15 | | \$1,747,094.76 | |
| June | \$10,595,347.60 | | \$57,224.47 | | \$1,747,446.98 | |
| July | \$11,520,392.64 | | \$41,735.92 | | ** \$5,284,317.00 | |
| August | \$12,263,537.56 | | \$0 | | \$2,919,346.12 | |
| September | \$12,097,147.76 | | \$26,456.51 | | \$1,376,535.41 | |
| October | \$12,057,206.89 | | \$39,675.17 | | \$1,688,464.32 | |
| November | \$11,984,780.59 | | \$113,060.67 | | \$1,688,281.98 | |
| December | \$11,312,336.38 | | \$199,121.43 | | \$1,688,464.32 | |
| Total Year | \$140,276,783.68 | \$25,076,374.66 | \$1,232,310.40 | \$442,831.45 | \$28,052,814.66 | \$5,376,746.16 |

* Includes \$2 million appropriation from the Property Tax Relief Fund

** Includes \$3,513,475.64 supplemental for July 2020

Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

Source: Rachel Garrett, Office of State Treasurer

See also: www.dfa.arkansas.gov

| Sales and Use Tax Year-to-Date 2021 with 2020 Comparison (shaded gray) | | | | | | | | |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|-----------------|------------------|
| Month | Municipal Tax | | County Tax | Total Tax | | Interest | | |
| January | \$68,199,990 | \$62,951,910 | \$59,726,912 | \$54,023,046 | \$127,926,902 | \$116,974,957 | \$14,602 | \$137,620 |
| February | \$79,611,239 | \$73,128,305 | \$68,300,663 | \$61,276,755 | \$147,911,902 | \$134,405,060 | \$20,412 | \$151,340 |
| March | | \$57,761,974 | | \$49,863,364 | | \$107,625,338 | | \$140,860 |
| April | | \$58,720,966 | | \$50,676,002 | | \$109,396,969 | | \$173,069 |
| May | | \$64,061,809 | | \$55,167,274 | | \$118,762,027 | | \$51,758 |
| June | | \$61,816,632 | | \$54,700,218 | | \$120,220,830 | | \$37,445 |
| July | | \$66,569,122 | | \$58,404,198 | | \$127,921,569 | | \$27,240 |
| August | | \$69,810,263 | | \$61,352,447 | | \$132,096,586 | | \$22,963 |
| September | | \$69,731,104 | | \$62,286,322 | | \$132,017,426 | | \$14,982 |
| October | | \$67,795,513 | | \$60,898,642 | | \$128,694,156 | | \$13,552 |
| November | | \$70,085,468 | | \$62,498,473 | | \$132,583,941 | | \$12,579 |
| December | | \$67,813,178 | | \$60,080,515 | | \$127,893,693 | | \$14,370 |
| Total | \$147,811,229 | \$790,246,247 | \$128,027,575 | \$691,227,256 | \$275,838,804 | \$1,488,592,551 | \$35,014 | \$797,777 |
| Averages | \$73,905,614 | \$65,853,854 | \$64,013,788 | \$57,602,271 | \$137,919,402 | \$124,049,379 | \$17,507 | \$66,481 |

February 2021 Municipal Levy Receipts and February 2021 Municipal/County Levy Receipts with 2020 Comparison (shaded gray)

| CITY SALES AND USE | AMOUNT | LAST YEAR | Garfield | 21,314.97 | 17,174.19 | Mount Ida | 23,935.02 | 23,129.98 | Yellville | 49,330.97 | 58,272.07 |
|------------------------------|--------------|--------------|--------------------|--------------|--------------|-------------------|--------------|--------------|---|--------------|--------------|
| Alexander | 198,102.26 | 136,652.77 | Garland | 3,817.08 | 2,967.79 | Mountain Home | 713,378.83 | 654,547.53 | COUNTY SALES AND USE AMOUNT LAST YEAR | | |
| Alma | 286,909.76 | 247,887.81 | Gassville | 24,126.60 | 22,347.68 | Mountain View | 199,186.04 | 182,931.13 | Arkansas County | 369,638.39 | 358,714.09 |
| Almyra | 2,931.46 | 3,028.74 | Gentry | 124,535.41 | 115,414.12 | Murfreesboro | 15,480.55 | 14,015.25 | Ashley County | 282,767.11 | 252,535.77 |
| Alpena | 9,239.22 | 6,709.48 | Gilbert | 563.80 | 313.65 | Murphy | 34,221.78 | 33,992.00 | Crossett | 68,812.77 | 61,455.82 |
| Altheimer | 4,069.07 | 2,774.57 | Gillett | 20,452.30 | 12,485.44 | Nashville | 130,149.69 | 126,463.48 | Fountain Hill | 2,186.71 | 1,952.93 |
| Altus | 8,126.68 | 7,114.93 | Gillmore | 5,160.90 | 4,535.23 | Newport | 227,651.61 | 206,212.19 | Hamburg | 35,699.67 | 31,882.93 |
| Amity | 14,568.12 | 14,984.28 | Glenwood | 82,011.81 | 71,444.22 | Norfolk | 5,837.21 | 4,606.08 | Montrose | 4,423.41 | 3,950.49 |
| Anthonyville | 2,027.40 | 1,111.41 | Goshen | 33,367.94 | 14,163.45 | Normal | 4,802.46 | 3,580.70 | Parkdale | 3,461.26 | 3,091.20 |
| Arkadelphia | 436,014.71 | 194,903.89 | Gosnell | 20,313.79 | 16,128.08 | North Little Rock | 4,175,595.27 | 3,507,093.17 | Portland | 5,373.07 | 4,798.62 |
| Ash Flat | 130,154.54 | 118,154.61 | Gould | 15,252.81 | 14,388.53 | Oak Grove | 1,101.24 | 1,290.66 | Wilmot | 6,872.52 | 6,137.77 |
| Ashdown | 180,028.97 | 158,390.78 | Grady | 3,606.58 | 3,557.22 | Oak Grove Heights | 19,929.32 | 11,305.74 | Baxter County | 601,803.80 | 556,905.51 |
| Atkins | 76,862.84 | 68,803.45 | Gravette | 106,225.43 | 92,570.16 | Ola | 18,639.95 | 19,800.25 | Big Flat | 1,821.88 | 1,685.96 |
| Augusta | 26,027.98 | 24,856.67 | Green Forest | 123,157.22 | 103,282.84 | Opello | 4,623.75 | 4,057.41 | Briarcliff | 4,134.27 | 3,825.83 |
| Austin | 55,991.37 | 43,131.72 | Greenbrier | 315,955.87 | 263,495.42 | Osceola | 107,459.02 | 103,891.50 | Cotter | 16,992.56 | 15,724.81 |
| Avoca | 10,013.92 | 8,234.18 | Greenland | 40,884.52 | 33,953.32 | Oxford | 3,541.07 | 2,151.36 | Gassville | 36,402.62 | 33,686.76 |
| Bald Knob | 59,534.81 | 59,705.33 | Greenwood | 310,292.58 | 261,604.92 | Ozark | 195,313.86 | 201,847.96 | Lakeview | 12,980.91 | 12,012.46 |
| Barling | 74,269.58 | 60,347.72 | Greers Ferry | 26,292.74 | 20,943.69 | Palestine | 30,717.25 | 25,777.33 | Mountain Home | 218,065.36 | 201,796.33 |
| Batesville | 846,613.92 | 845,009.43 | Guion | 1,363.62 | 701.93 | Pangburn | 10,027.36 | 8,109.46 | Norfork | 8,951.75 | 8,283.90 |
| Bauxite | 28,328.51 | 14,862.90 | Gum Springs | 1,052.13 | 336.44 | Paragould | 400,440.08 | 362,906.60 | Salesville | 7,883.15 | 7,295.01 |
| Bay | 11,752.66 | 9,993.23 | Gurdon | 30,975.25 | 25,743.41 | Paris | 83,399.16 | 80,622.36 | Benton County | 1,185,895.86 | 1,083,897.49 |
| Bearden | 12,531.54 | 12,606.86 | Guy | 9,374.16 | 7,696.81 | Patmos | 835.36 | 673.83 | Avoca | 13,622.32 | 12,450.67 |
| Beebe | 181,303.69 | 154,189.43 | Hackett | 8,333.95 | 7,447.70 | Patterson | 1,311.91 | 1,240.73 | Bella Vista | 740,462.62 | 676,775.76 |
| Beehiveville | 142.65 | 177.42 | Hamburg | 96,644.95 | 85,849.00 | Pea Ridge | 94,993.61 | 79,040.64 | Bentonville | 985,413.22 | 900,658.27 |
| Bella Vista | 545,608.28 | 206,053.55 | Hampton | 7,963.03 | 7,198.71 | Perla | 1,862.12 | 3,247.71 | Bethel Heights | 66,213.43 | 60,518.44 |
| Bellefleur | 2,917.42 | 1,979.94 | Hardy | 23,698.63 | 19,199.29 | Perryville | 27,377.71 | 24,773.96 | Cave Springs | 53,903.09 | 49,266.91 |
| Benton | 2,179,462.46 | 2,253,559.39 | Harrisburg | 84,401.74 | 58,732.25 | Piggott | 84,238.28 | 67,988.03 | Centerton | 265,607.40 | 242,762.62 |
| Bentonville | 3,694,024.94 | 3,608,235.49 | Harrison | 632,792.20 | 621,106.06 | Pine Bluff | 1,593,561.28 | 1,489,333.18 | Decatur | 47,426.90 | 43,347.74 |
| Berryville | 320,554.08 | 269,132.80 | Hartford | 5,520.12 | 6,019.97 | Pineville | 3,258.24 | 1,898.86 | Elm Springs | 3,824.30 | 3,495.37 |
| Bethel Heights | 71,601.28 | 83,197.30 | Haskell | 47,319.88 | 45,429.16 | Plainview | 5,964.49 | 5,364.18 | Garfield | 14,013.13 | 12,807.87 |
| Big Flat | 337.11 | 389.37 | Hatfield | 5,930.77 | 6,225.89 | Pleasant Plains | 14,300.46 | 12,661.29 | Gateway | 11,305.41 | 10,333.04 |
| Black Rock | 8,046.63 | 9,537.96 | Havana | 4,266.19 | 3,687.54 | Plumerville | 14,561.64 | 14,293.51 | Gentry | 95,607.50 | 87,384.34 |
| Blevins | 4,310.22 | 4,038.99 | Hazen | 85,596.56 | 78,547.58 | Pocahontas | 357,668.07 | 323,845.16 | Gravette | 86,898.14 | 79,424.07 |
| Blue Mountain | 292.83 | 240.34 | Heber Springs | 142,665.87 | 161,322.66 | Portia | 3,900.70 | 3,918.82 | Highfill | 16,274.21 | 14,874.47 |
| Blytheville | 473,008.29 | 378,309.33 | Hector | 6,103.88 | 6,068.36 | Portland | 6,637.58 | 6,003.05 | Little Flock | 72,159.24 | 65,952.85 |
| Bonanza | 7,133.46 | 3,195.53 | Helena-West Helena | 288,775.46 | 241,943.30 | Pottsville | 38,959.83 | 31,739.90 | Lowell | 204,530.26 | 186,938.70 |
| Bono | 24,509.65 | 19,041.70 | Hermitage | 7,350.66 | 7,213.63 | Prairie Grove | 189,897.34 | 156,025.32 | Pea Ridge | 133,822.58 | 122,312.56 |
| Booneville | 77,672.46 | 142,572.12 | Higginson | 1,862.10 | 1,643.12 | Prescott | 65,719.92 | 77,241.59 | Rogers | 1,562,212.55 | 1,427,847.35 |
| Bradford | 22,245.69 | 17,848.26 | Highfill | 28,696.70 | 56,316.45 | Pyatt | 980.75 | 859.01 | Siloam Springs | 419,807.64 | 383,700.17 |
| Bradley | 5,222.46 | 3,219.21 | Highland | 33,012.64 | 29,682.57 | Quitman | 28,009.57 | 25,304.85 | Springdale | 182,896.45 | 167,165.60 |
| Branch | 2,387.01 | 2,573.15 | Holly Grove | 8,864.62 | 9,063.71 | Ravenden | 3,195.64 | 2,988.96 | Springtown | 2,428.57 | 2,219.69 |
| Briarcliff | 3,395.87 | 1,792.80 | Hope | 221,750.04 | 187,892.17 | Rector | 36,608.28 | 32,963.83 | Sulphur Springs | 14,264.35 | 13,037.50 |
| Brinkley | 188,376.37 | 174,528.14 | Horatio | 8,748.00 | 7,622.03 | Redfield | 53,820.17 | 64,956.92 | Boone County | 540,949.03 | 513,121.87 |
| Brookland | 115,261.96 | 80,664.49 | Horseshoe Bend | 28,993.78 | 27,422.62 | Rockport | 20,348.65 | 15,697.85 | Alpena | 5,410.55 | 5,145.45 |
| Bryant | 1,648,283.19 | 1,157,715.59 | Hot Springs | 2,197,857.72 | 2,153,029.98 | Roe | 15,550.30 | 17,168.36 | Bellefonte | 8,123.88 | 7,705.97 |
| Bull Shoals | 32,342.93 | 33,018.59 | Hoxie | 18,299.45 | 15,211.03 | Rogers | 4,607,743.12 | 4,205,288.08 | Bergerman | 8,123.88 | 7,451.37 |
| Cabot | 1,112,983.11 | 993,070.72 | Hughes | 7,334.30 | 5,949.61 | Rose Bud | 21,256.04 | 21,105.69 | Diamond City | 13,993.11 | 13,273.28 |
| Caddo Valley | 46,896.71 | 55,841.74 | Humphrey | 2,897.34 | 2,645.44 | Rudy | 10,608.60 | 8,612.42 | Everton | 2,379.90 | 2,257.48 |
| Calico Rock | 51,079.15 | 50,589.19 | Huntington | 4,941.72 | 4,624.56 | Russellville | 1,395,429.53 | 1,289,044.96 | Harrison | 231,602.03 | 219,688.11 |
| Camden | 396,692.60 | 372,221.92 | Huntsville | 160,142.06 | 143,455.68 | Salem | 27,173.89 | 25,794.17 | Lead Hill | 4,849.27 | 4,599.82 |
| Caraway | 7,369.16 | 5,589.10 | Imboden | 11,176.26 | 9,616.63 | Salesville | 4,489.44 | 4,031.06 | Omaha | 3,024.09 | 2,868.52 |
| Carlisle | 54,646.66 | 55,226.88 | Jacksonville | 867,000.65 | 841,210.33 | Scranton | 5,379.19 | 4,692.88 | South Lead Hill | 1,825.19 | 1,731.30 |
| Cash | 2,665.31 | 2,286.11 | Jasper | 39,318.58 | 34,059.90 | Searcy | 1,034,249.75 | 963,336.00 | Valley Springs | 3,274.60 | 3,106.15 |
| Cave City | 30,348.41 | 25,660.98 | Jennette | 374.67 | 295.88 | Shannon Hills | 15,135.56 | 14,687.16 | Zinc | 1,843.07 | 1,748.27 |
| Cave Springs | 180,555.95 | 46,820.62 | Johnson | 80,948.24 | 53,130.20 | Sheridan | 296,075.32 | 223,894.29 | Bradley County | 152,997.06 | 135,717.64 |
| Cedarville | 9,236.75 | 8,494.22 | Joiner | 5,846.35 | 2,653.48 | Sherrill | 710.07 | 741.95 | Banks | 1,181.37 | 1,047.95 |
| Centerton | 420,258.45 | 307,037.62 | Jonesboro | 2,065,223.04 | 1,947,174.30 | Sherwood | 1,225,689.57 | 1,063,621.12 | Hermitage | 7,907.56 | 7,014.49 |
| Charleston | 38,771.92 | 33,837.89 | Judsonia | 17,732.59 | 18,415.50 | Shirley | 3,374.12 | 2,915.78 | Warren | 57,191.69 | 50,732.49 |
| Cherokee Village | 25,418.93 | 21,890.64 | Junction City | 6,846.16 | 8,049.97 | Siloam Springs | 873,934.27 | 816,955.44 | Calhoun County | 103,791.56 | 122,974.86 |
| Cherry Valley | NA | 5,212.79 | Keiser | 5,445.09 | 4,348.22 | Sparkman | 6,423.80 | 5,184.07 | Hampton | 29,419.84 | 34,857.36 |
| Chidester | 6,029.93 | 3,370.43 | Keo | 1,754.74 | 1,635.87 | Springdale | 3,089,698.35 | 2,879,012.16 | Harrell | 5,643.98 | 6,687.14 |
| Clarendon | 55,331.57 | 53,160.16 | Kibler | 4,579.24 | 3,580.95 | Springtown | 531.59 | 180.87 | Thornton | 9,043.70 | 10,715.22 |
| Clarksville | 498,283.20 | 422,094.15 | Kingsland | 3,487.74 | 2,586.05 | St. Charles | 3,915.28 | 3,714.57 | Tinsman | 1,199.92 | 1,421.66 |
| Clinton | 113,713.28 | 102,621.26 | Lake City | 16,865.38 | 16,735.11 | St. Paul | 4,089.86 | NA | Carroll County | 210,723.57 | 181,685.04 |
| Coal Hill | 5,291.61 | 5,026.96 | Lake Village | 101,188.16 | 83,103.26 | Stamps | 15,704.31 | 13,634.05 | Beaver | 771.43 | 665.12 |
| Conway | 3,533,559.74 | 3,370,138.76 | Lakeview | 5,453.37 | 4,531.83 | Star City | 95,152.83 | 74,871.72 | Blue Eye | 231.43 | 199.54 |
| Corning | 71,646.08 | 65,991.50 | Lamar | 24,613.53 | 30,673.95 | Stephens | 8,573.65 | 6,771.47 | Chicot County | 163,584.74 | 151,166.62 |
| Cotter | 15,744.82 | 11,237.72 | Leachville | 15,757.39 | NA | Strong | 10,805.09 | 10,023.70 | Dermott | 29,784.86 | 27,523.81 |
| Cotton Plant | 3,027.23 | 2,876.21 | Lead Hill | 6,999.65 | 6,836.58 | Stuttgart | 759,711.84 | 747,545.17 | Eudora | 23,392.81 | 21,617.01 |
| Cove | 14,240.34 | 13,002.11 | Lepanto | 35,960.50 | 28,352.98 | Sulphur Springs | 2,563.49 | 2,567.61 | Lake Village | 26,547.59 | 24,532.30 |
| Crawfordsville | 12,211.48 | 11,128.26 | Leslie | 7,507.46 | 7,100.68 | Summit | 5,729.35 | 3,154.67 | Clark County | 505,804.64 | 469,590.28 |
| Crossett | 289,269.13 | 182,316.08 | Lewisville | 13,305.27 | 10,480.93 | Sunset | 29,057.11 | 13,959.87 | Clay County | 106,599.37 | 94,603.14 |
| Damascus | 9,690.32 | 8,922.97 | Lincoln | 59,248.79 | 56,090.28 | Swifton | 5,205.00 | 8,253.21 | Corning | 28,773.56 | 25,535.51 |
| Danville | 50,128.54 | 51,177.08 | Little Flock | 20,978.66 | 16,275.92 | Taylor | 12,982.84 | 11,448.42 | Datto | 1,278.07 | 1,134.24 |
| Dardanelle | 202,765.97 | 176,433.68 | Little Rock | 8,308,647.71 | 8,675,650.27 | Texarkana | 571,376.61 | 480,305.38 | Greenway | 2,671.16 | 2,370.56 |
| Decatur | 24,043.32 | 18,648.07 | Lockesburg | 7,508.96 | 5,555.22 | Texarkana Special | 256,821.67 | 213,624.87 | Knobel | 3,668.05 | 3,255.27 |
| Delight | 5,841.05 | 4,985.97 | Lonoke | 309,697.06 | 262,327.82 | Thornton | 1,414.29 | 1,427.36 | McDougal | 2,372.20 | 2,109.69 |
| De Queen | 136,802.83 | 147,280.12 | Lowell | 530,637.61 | 386,37 | | | | | | |

| | | | | | | | | | | | |
|--------------------|--------------|--------------|---------------------|------------|------------|--------------------|--------------|------------|--------------------|--------------|--------------|
| Bono | 51,125.26 | 47,827.24 | Independence County | 653,517.38 | 639,329.33 | Mississippi County | 1,210,475.08 | 987,474.98 | Scott County | 181,421.60 | 160,847.14 |
| Brookland | 47,238.69 | 44,191.38 | Batesville | 177,988.07 | 174,123.90 | Bassett | 2,650.32 | 2,162.06 | Mansfield | 8,537.49 | 7,569.28 |
| Caraway | 30,684.75 | 28,705.32 | Cave City | 2,813.63 | 2,752.54 | Birdsong | 628.11 | 512.40 | Waldron | 34,149.94 | 30,277.10 |
| Cash | 8,204.99 | 7,675.70 | Cushman | 7,850.37 | 7,679.94 | Blytheville | 239,294.56 | 195,210.46 | Searcy County | 91,277.29 | 78,355.59 |
| Egypt | 2,687.02 | 2,513.68 | Magness | 3,508.35 | 3,432.18 | Burdette | 2,926.07 | 2,387.02 | Big Flat | 8.93 | 7.66 |
| Jonesboro | 1,613,720.56 | 1,509,621.62 | Moorefield | 2,379.43 | 2,327.77 | Dell | 3,416.31 | 2,786.94 | Gilbert | 249.99 | 214.60 |
| Lake City | 49,949.69 | 46,727.51 | Newark | 20,424.86 | 19,981.43 | Dyess | 6,281.10 | 5,123.96 | Leslie | 3,937.33 | 3,379.94 |
| Monette | 36,010.80 | 33,687.80 | Oil Trough | 4,515.70 | 4,417.66 | Etowah | 5,377.23 | 4,386.61 | Marshall | 12,097.69 | 10,385.08 |
| Crawford County | 940,229.98 | 804,333.97 | Pleasant Plains | 6,061.46 | 5,929.86 | Gosnell | 54,354.49 | 44,341.02 | Pindall | 999.96 | 858.40 |
| Alma | 68,425.59 | 58,535.71 | Southside | 67,752.87 | 66,281.94 | Joiner | 8,824.18 | 7,198.54 | St. Joe | 1,178.51 | 1,011.68 |
| Cedarville | 17,602.01 | 15,057.90 | Sulphur Rock | 7,919.85 | 7,747.92 | Keiser | 11,627.69 | 9,485.58 | Sebastian County | 1,099,441.19 | 988,147.87 |
| Chester | 2,007.69 | 1,717.51 | Izard County | 59,402.60 | 46,769.78 | Leachville | 30,532.27 | 24,907.45 | Barling | 100,483.66 | 90,311.98 |
| Dyer | 11,061.23 | 9,462.50 | Jackson County | 308,382.86 | 293,007.80 | Luxora | 18,046.67 | 14,722.02 | Bonanza | 12,428.07 | 11,170.01 |
| Kibler | 12,134.53 | 10,380.66 | Amagon | 1,106.07 | 1,050.93 | Manila | 51,198.62 | 41,766.54 | Central City | 10,850.25 | 9,751.91 |
| Mountainburg | 7,967.62 | 6,816.02 | Beedeville | 1,207.65 | 1,147.44 | Marie | 1,286.86 | 1,049.79 | Fort Smith | 1,863,324.46 | 1,674,705.42 |
| Mulberry | 20,897.65 | 17,877.21 | Campbell Station | 2,878.05 | 2,734.56 | Osceola | 118,835.33 | 96,942.86 | Greenwood | 193,488.85 | 173,902.53 |
| Rudy | 770.25 | 658.92 | Diaz | 14,875.56 | 14,133.91 | Victoria | 566.83 | 462.41 | Hackett | 17,550.60 | 15,774.00 |
| Van Buren | 287,781.42 | 246,186.98 | Grubbs | 4,356.57 | 4,139.37 | Wilson | 13,833.74 | 11,285.21 | Hartford | 13,876.21 | 12,471.56 |
| Crittenden County | 1,703,704.84 | 1,581,798.29 | Jacksonport | 2,392.73 | 2,273.44 | Monroe County | NA | NA | Huntington | 13,724.91 | 12,335.58 |
| Anthonyville | 1,383.12 | 1,284.15 | Newport | 88,926.04 | 84,492.46 | Montgomery County | 201,558.59 | 163,955.53 | Lavaca | 49,474.53 | 44,466.36 |
| Clarkedale | 3,187.19 | 2,959.14 | Swifton | 9,006.60 | 8,557.56 | Black Springs | 749.20 | 609.43 | Mansfield | 15,626.95 | 14,045.08 |
| Crawfordsville | 4,115.00 | 3,820.55 | Tuckerman | 21,015.39 | 19,967.63 | Glenwood | 317.84 | 258.55 | Midland | 7,024.56 | 6,313.49 |
| Earle | 20,738.22 | 19,254.32 | Tupelo | 2,031.56 | 1,930.28 | Mount Ida | 8,142.86 | 6,623.72 | Sevier County | 506,412.10 | 322,028.42 |
| Edmondson | 3,668.28 | 3,405.80 | Weldon | 846.50 | 804.26 | Norman | 2,860.60 | 2,326.92 | Ben Lomond | 1,645.51 | 1,693.89 |
| Gilmore | 2,033.44 | 1,887.95 | Jefferson County | 482,698.76 | 474,247.46 | Oden | 1,755.72 | 1,428.16 | De Queen | 74,831.10 | 77,030.99 |
| Horseshoe Lake | 2,508.52 | 2,329.02 | Alzheimer | 12,099.21 | 11,887.37 | Nevada County | 126,187.47 | 149,410.60 | Gillham | 1,815.74 | 1,869.12 |
| Jennette | 889.15 | 825.53 | Humphrey | 3,787.15 | 3,720.84 | Bluff City | 1,161.72 | 1,375.52 | Horatio | 11,847.69 | 12,195.99 |
| Jericho | 1,022.31 | 949.16 | Pine Bluff | 603,521.77 | 592,955.05 | Boacaw | 1,292.89 | 1,530.82 | Lockesburg | 8,386.44 | 8,632.98 |
| Marion | 106,053.57 | 98,465.03 | Redfield | 15,947.84 | 15,668.62 | Cale | 740.13 | 876.34 | Sharp County | 288,360.50 | 246,255.96 |
| Sunset | 1,530.88 | 1,421.34 | Sherrill | 1,032.86 | 1,014.78 | Emmet | 4,450.15 | 5,269.14 | Ash Flat | 13,367.07 | 11,415.30 |
| Turrell | 4,755.02 | 4,414.78 | Wabbaska | 3,135.47 | 3,080.57 | Prescott | 30,879.35 | 36,562.28 | Cave City | 23,760.65 | 20,291.28 |
| West Memphis | 225,465.85 | 209,332.91 | White Hall | 67,947.38 | 66,757.72 | Rosston | 2,445.24 | 2,895.25 | Cherokee Village | 52,895.42 | 45,171.97 |
| Cross County | 563,964.59 | 509,643.34 | Johnson County | 162,027.81 | 147,225.93 | Willisville | 1,424.04 | 1,686.13 | Evening Shade | 5,892.42 | 5,032.05 |
| Cherry Valley | 8,495.68 | 7,677.38 | Clarksville | 119,014.90 | 108,142.42 | Newton County | 50,036.55 | 44,203.87 | Hardy | 9,957.11 | 8,503.23 |
| Hickory Ridge | 3,549.66 | 3,207.75 | Coal Hill | 13,123.02 | 11,924.18 | Jasper | 3,117.25 | 2,753.88 | Highland | 14,253.66 | 12,172.44 |
| Parkin | 14,420.48 | 13,031.45 | Hartman | 7,630.09 | 6,115.27 | Western Grove | 2,568.72 | 2,269.29 | Horseshoe Bend | 109.12 | 93.19 |
| Wynne | 109,191.06 | 98,673.74 | Knoxville | 9,479.18 | 8,613.22 | Ouachita County | 614,816.19 | 729,160.33 | Sidney | 2,468.82 | 2,108.34 |
| Dallas County | 165,840.94 | 158,480.56 | Lamar | 20,812.69 | 18,911.37 | Bearden | 11,907.18 | 11,191.29 | Williford | 1,022.99 | 873.61 |
| Desha County | 111,942.23 | 112,291.53 | Lafayette County | 94,437.74 | 77,368.60 | Camden | 150,171.03 | 141,142.38 | St. Francis County | 443,244.85 | 113,250.09 |
| Arkansas City | 4,332.33 | 4,345.85 | Bradley | 4,450.72 | 3,642.27 | Chidester | 3,562.29 | 3,348.12 | Caldwell | 10,902.36 | 7,451.88 |
| Dumas | 55,704.78 | 55,878.60 | Buckner | 1,948.96 | 1,596.70 | East Camden | 11,475.76 | 10,785.81 | Coit | 7,425.40 | 5,075.34 |
| McGehee | 49,940.18 | 50,096.01 | Lewisville | 9,071.52 | 7,431.89 | Louann | 2,021.51 | 1,899.97 | Forrest City | 301,946.30 | 206,383.41 |
| Mitchellville | 4,261.31 | 4,274.61 | Stamps | 11,998.51 | 9,829.83 | Stephens | 10,982.72 | 10,322.41 | Hughes | 28,306.86 | 19,348.02 |
| Reed | 2,035.96 | 2,042.31 | Lawrence County | 356,064.96 | 322,253.05 | Perry County | 139,462.55 | 126,005.68 | Madison | 15,106.16 | 10,325.22 |
| Tillar | 248.58 | 249.35 | Alicia | 960.75 | 869.51 | Adona | 1,398.56 | 1,263.61 | Palestine | 13,377.50 | 9,143.66 |
| Watson | 2,497.60 | 2,505.40 | Black Rock | 5,129.15 | 4,642.08 | Bigelow | 2,107.87 | 1,904.48 | Wheatley | 6,973.58 | 4,766.52 |
| Drew County | 434,248.14 | 451,631.15 | Hoxie | 21,539.31 | 19,493.94 | Casa | 1,144.27 | 1,033.86 | Whelan | 5,362.76 | 3,665.49 |
| Jerome | 541.82 | 563.50 | Imboden | 5,245.36 | 4,747.27 | Fourche | 414.88 | 374.85 | Stone County | 177,355.35 | 97,196.89 |
| Monticello | 131,522.36 | 136,787.21 | Lynn | 2,231.41 | 2,019.52 | Houston | 1,157.66 | 1,045.95 | Fifty Six | 1,958.04 | 1,775.05 |
| Tillar | 2,834.11 | 2,947.56 | Minturn | 844.53 | 764.33 | Perry | 1,806.75 | 1,632.41 | Mountain View | 31,102.26 | 28,195.61 |
| Wilmar | 7,099.18 | 7,383.36 | Portia | 3,385.86 | 3,064.34 | Perryville | 9,769.83 | 8,827.13 | Union County | 642,401.22 | 634,484.17 |
| Winchester | 2,320.08 | 2,412.97 | Powhatan | 557.85 | 504.88 | Phillips County | 197,529.29 | 116,820.49 | Calion | 18,728.07 | 18,497.27 |
| Faulkner County | 1,052,913.74 | 976,832.38 | Ravenden | 3,641.54 | 3,295.74 | Elaine | 9,493.20 | 13,077.10 | El Dorado | 797,419.26 | 787,591.76 |
| Enola | 3,206.11 | 2,974.45 | Sedgwick | 1,177.69 | 1,065.86 | Helena-West Helena | 183,239.95 | 207,219.70 | Elsenthal | 4,588.98 | 4,532.43 |
| Holland | 5,283.44 | 4,901.67 | Smithville | 604.34 | 546.95 | Lake View | 6,609.41 | 9,108.74 | Huttig | 25,668.93 | 25,352.59 |
| Mount Vernon | 1,375.40 | 1,276.02 | Strawberry | 2,339.88 | 2,117.69 | Lexa | 5,860.59 | 5,880.58 | Junction City | 22,896.84 | 22,614.67 |
| Twin Groves | 3,177.66 | 2,948.04 | Walnut Ridge | 41,358.57 | 37,431.16 | Marvell | 17,697.93 | 24,385.91 | Norphet | 28,889.63 | 28,533.58 |
| Woster | 8,157.57 | 7,568.12 | Lee County | 34,020.53 | 34,612.59 | Pike County | 194,864.41 | 170,781.74 | Smackover | 76,005.16 | 75,068.46 |
| Franklin County | 291,278.43 | 272,181.98 | Aubrey | 1,054.23 | 1,072.57 | Antoine | 1,249.68 | 1,095.23 | Strong | 21,625.28 | 21,358.77 |
| Altus | 9,048.86 | 8,455.60 | Haynes | 930.20 | 946.39 | Daisy | 1,228.32 | 1,076.51 | Van Buren County | 243,167.03 | 293,375.82 |
| Branch | 4,381.18 | 4,093.94 | LaGrange | 551.92 | 561.52 | Delight | 2,980.00 | 2,611.71 | Clinton | 30,648.39 | 26,060.49 |
| Charleston | 30,107.14 | 28,133.29 | Marianna | 25,518.50 | 25,962.59 | Glenwood | 23,348.70 | 20,463.10 | Damascus | 2,944.70 | 2,503.89 |
| Denning | 5,414.46 | 5,059.48 | Moro | 1,339.49 | 1,362.80 | Murfreesboro | 17,524.54 | 15,361.37 | Fairfield Bay | 25,383.27 | 21,583.54 |
| Ozark | 43,978.87 | 41,095.58 | Rondo | 1,227.86 | 1,249.24 | Poinsett County | 288,375.31 | 131,384.53 | Shirley | 3,427.63 | 2,914.53 |
| Wiederkehr Village | 453.62 | 423.90 | Lincoln County | 174,879.54 | 133,594.80 | Fisher | 2,364.14 | 1,965.07 | Washington County | 3,070,509.47 | 1,803,585.13 |
| Fulton County | 243,902.02 | 212,636.52 | Gould | 5,924.16 | 4,525.61 | Harrisburg | 24,404.76 | 20,285.20 | Elkins | 58,543.80 | 54,199.92 |
| Ash Flat | 612.39 | 533.89 | Grady | 3,177.96 | 2,427.72 | Lepanto | 20,068.73 | 16,681.09 | Elm Springs | 38,822.85 | 35,942.24 |
| Cherokee Village | 4,761.05 | 4,150.74 | Star City | 16,095.03 | 12,295.39 | Marked Tree | 27,203.57 | 22,611.56 | Farmington | 132,077.29 | 122,277.31 |
| Hardy | 252.16 | 219.84 | Little River County | 348,495.61 | 211,992.71 | Trumann | 77,348.88 | 64,292.26 | Fayetteville | 1,626,757.06 | 1,506,053.59 |
| Horseshoe Bend | 102.07 | 88.98 | Ashdown | 52,440.96 | 43,241.30 | Tyronza | 8,078.38 | 6,714.73 | Goshen | 23,678.40 | 21,921.49 |
| Mammoth Spring | 5,865.76 | 5,113.84 | Foreman | 11,225.45 | 9,256.18 | Waldenburg | 646.69 | 537.53 | Greenland | 28,608.64 | 26,485.91 |
| Salem | 9,816.29 | 8,557.95 | Ogden | 1,998.60 | 1,647.99 | Weiner | 7,590.71 | 6,309.39 | Johnson | 74,152.53 | 68,650.50 |
| Viola | 2,023.31 | 1,763.93 | Wilton | 4,152.64 | 3,424.15 | Polk County | 314,099.38 | 294,727.80 | Lincoln | 49,722.43 | 46,039.09 |
| Garland County | 2,739,049.77 | 2,609,420.90 | Winthrop | 2,131.84 | 1,757.85 | Cove | 9,421.74 | 8,840.68 | Prairie Grove | 97,853.04 | 90,592.46 |
| Fountain Lake | 9,373.07 | 8,929.48 | Logan County | 377,419.69 | 332,378.53 | Gannett | 13,664.00 | 12,821.30 | Springdale | 1,419,267.05 | 1,319,599.09 |
| Hot Springs | 302,922.36 | 288,586.19 | Blue Mountain | 1,339.52 | 1,179.66 | Harrisburg | 10,186.34 | 9,558.12 | Tontitown | 54,387.37 | 50,351.89 |
| Lonsdale | 1,751.63 | 1,668.73 | Booneville | 43,102.20 | 37,958.39 | Mena | 141,498.88 | 132,772.16 | West Fork | 51,225.82 | 47,424.93 |
| Mountain Pine | 14,348.44 | 13,669.37 | Caulksville | 2,300.94 | 2,026.35 | Vandervoort | 2,145.80 | 2,013.46 | Winslow | 8,644.49 | 8,003.07 |
| Grant County | 287,935.14 | 225,294.16 | Magazine | 9,149.76 | 8,057.83 | Wicks | 18,596.84 | 17,449.88 | White County | 1,446,052.29 | 1,303,215.30 |
| Greene County | 448,533.67 | 606,276.76 | Morrison Bluff | 691.36 | 608.86 | Pope County | 474,154.19 | 437,888.79 | Bald Knob | 44,703.06 | 40,287.42 |
| Delaplaine | 1,782.65 | 1,563.87 | Paris | 38,154.63 | 33,601.26 | Atkins | 56,944.57 | 52,589.20 | Beebe | 112,876.39 | 101,726.11 |
| Lafe | 7,038.41 | 6,174.60 | Ratcliff | 2,182.12 | 1,921.70 | Dover | 26,017.78 | 24,027.82 | Bradford | 11,711.99 | 10,555.78 |
| Marmaduke | 17,073.53 | 14,978.12 | Scranton | 2,419.77 | 2,131.00 | Hector | 8,496.37 | 7,846.53 | Garner | 4,382.35 | 3,949.47 |
| Oak Grove Heights | 13,661.90 | 11,985.19 | Subiaco | 6,1 | | | | | | | |

MUNICIPAL MART

To place a classified ad in City & Town, please email the League at citytown@arml.org or call 501-374-3484. Classified ads are FREE to League members and will run for two consecutive months from the date of receipt unless otherwise notified. FOR NON-MEMBERS, classifieds are available for the rate of \$0.70 per word and will run for one month unless otherwise notified. Once we receive the ad, we will send an invoice. The ad will run once payment is received.

A&P ADMINISTRATIVE ASSISTANT—The city of Monticello is currently taking applications for a part-time advertising and promotion administrative assistant to work in city hall. This individual will be the sole contact between the public, city hall and the Advertising & Promotion Commission. Must be able to pass a pre-employment background check and drug screen. Must have the ability to use a computer and Microsoft Office software as well as learn other computer-based software as needed. Must have the ability to handle high call volumes in a professional manner and multi-task. Experience in general marketing strategies and web maintenance/design. Applicant must have the desire to learn within a municipal environment and be able to interact with the public in a professional manner. Preferred level of education is a minimum of a HS diploma or GED. Pay DOE. To apply please come by Monticello City Hall in person to pick up an application, 8:30 a.m. to 4:30 p.m., Monday through Friday. For more information, please contact Patty Burchett at 870-367-4400. Deadline to apply is March 20.

ASSISTANT CITY MANAGER—The city of Muskogee, Oklahoma, is seeking an assistant city manager. Muskogee is located in Green Country, just a short drive over the Arkansas border. The assistant city manager conducts the administration and coordination of municipal business and assists in the formulation of policy options including the development of recommendations for the management and operation of the city. Advises, assists and may direct department heads and senior management personnel in the resolution of policy issues and operating problems. The assistant city manager may serve as acting city manager in the absence of the city manager and routinely represents the city manager on various boards and commissions and before civic groups and organizations. For more information, please see the full job description on the Human Resources page at www.cityofmuskogee.com. Applications will be accepted until the position has been filled.

BROADBAND SERVICES SUPERVISOR—Hope Water & Light has the following position open for immediate employment: broadband services supervisor. This position is located in the Broadband Department. The broadband services supervisor will direct the activities of the Broadband Services Department and implementation of the fiber to the premise project. The broadband services supervisor determines objectives and establishes operating procedures to create and maintain financial soundness and profitability while ensuring optimum service to subscribers. Completion of a bachelor's degree in business management, information technology or a related field preferred. Must have advanced knowledge of networking technologies, broadband technologies, provisioning CPE equipment, managing Wi-Fi systems and managing core and access broadband systems. Preferred technical skills and abilities in the following: Windows server, Linux, LAN/WAN, TCP/IP, DNS, DHCP, fiber and copper cabling, firewalls, Cisco router and switch experience, Juniper Core Router and Junos Operating System experience, routing protocols, server virtualization, VPN, VLAN, broadcast and multicast traffic, GPON Fiber technologies, voice and QOS methodologies, and scripting languages. Fiber optic OSP construction knowledge also preferred. Must be able to perform the essential functions of the job with or without reasonable accommodations. HWL offers an excellent benefits and salary package. Visit www.hope-wl.com to view the full job description. Resumes should be submitted to: HR Dept. P.O. Box 2020, Hope, AR 71802. The position is open until filled. Priority given to those applying by March 12. HWL is an Equal Opportunity Employer.

CITY ADMINISTRATOR—The city of Linden, Texas, seeks a city administrator. Salary \$70K-\$95K. Experience needed. Send resume to Mary Dowd at marydowd51@gmail.com, 903-240-1394.

DEPUTY CITY MANAGER—The city of Hot Springs is hiring for the following administrative/management position: deputy city manager. Works under the administrative direction of the city manager, performs highly responsible and complex professional administrative work while assisting the city manager with the direction and coordination of activities of assigned city departments and/or divisions, provides leadership in policy formation and implementation, and promotes effective and efficient operations throughout the organization. Requirements: bachelor's degree in public administration or related discipline, nine years related experience, seven years related management experience, or any equivalent combination of education and experience. Salary: \$105,000 - \$115,000 DOQ. Position is open until filled.

DIRECTOR OF PUBLIC WORKS—The city of Hardy is seeking to fill the position of director of public works, which performs difficult professional, technical and administrative work planning, organizing and directing a variety of public works activities, including sanitation, street maintenance and repair, truck/vehicle maintenance, traffic signs and street/right of way clearing. The director of public works is a full-time salaried position with the city. Required skills: knowledge of the principles and practices of public work administration, planning and construction; thorough knowledge of related city policies, state and federal laws and regulations; thorough knowledge of the equipment and materials used in the construction, maintenance and repair of storm water systems, streets and water/wastewater management; considerable knowledge of related engineering principles and practices; considerable knowledge of governmental budgeting, personnel and purchasing practices; general knowledge of the principles and practices laws and regulations relating to supervised functions; ability to lead by example and supervise subordinate supervisors including effective communications, motivations, staffing and coaching; ability to prepare complex and detailed records and reports utilizing computer applications; ability to maintain effective working relationships with city officials, other public officials, employees, contractors and the general public; ability to present ideas effectively in oral and written form. Must be able to perform the physical life functions of climbing, stooping, reaching, standing, walking, pushing, fingering, grasping, talking, hearing and repetitive motions. Must be able to perform moderate work exerting up to 50 pounds of force, up to 20 pounds of force frequently or constantly. Must possess visual acuity to produce and review written reports and records including mathematical calculations, operate a computer terminal, analyze data, and to read maps, schematic drawings and plans. The candidate must possess a high school diploma, have 10 years of experience

in public works including technical experience in water and wastewater operations and the management of technical personnel. The candidate must possess a Class 2 Water Distribution and Class 3 Wastewater certification from the state of Arkansas or prove the ability to obtain such within six months of employment. The applicant must also possess a valid Arkansas DL and may be subject to complete a drug screen, criminal history check, physical and driver's license check. All qualified applicants are required to complete an employment application form that may be obtained at Hardy City Hall, 124 Woodland Hills Road, Hardy, Arkansas 72542, or by calling 870-856-3811. A copy of the job description for this position may also be obtained. A resume may also be submitted with the application materials. The city of Hardy is an equal opportunity employer.

HR COORDINATOR—The city of Mountain Home is accepting applications for the position of HR coordinator. The HR coordinator is a professional and administrative position responsible for planning, organizing and directing the activities of human resources. The HR coordinator performs varied and independent technical staff and liaison work in assisting with directing, appraising, analyzing and coordinating administrative activities in relationship to human resources; performs related work as required, as well as other job duties which may be assigned. The HR coordinator is under administrative direction of the mayor and assumes responsibility for the details of human resources with emphasis in the areas of personnel. Employee has wide latitude in exercising independent judgment, limited only by review and general policies determined by the mayor and by applicable law. The employee performs both assigned and independent staff work, makes recommendations to the mayor in the overall human resource policies, gives policy guidance and interpretation to department heads, and through contacts with the mayor keeps informed of current and projected development. Job description and applications are available online at: www.cityofmountainhome.com or may be picked up at City Hall, 720 South Hickory St., between the hours of 8 a.m. and 4:30 p.m. and returned to Tina Gregory in the mayor's office. You may contact the mayor's office at 870-425-5116 if you need assistance with applying for this position. Deadline for applications is March 12.


JOURNEYMAN LINEMAN—Journeyman lineman opening at city of Perry, Oklahoma. Outstanding benefits include insurance, longevity pay, paid vacation, sick and holidays, and generous retirement plan. Duties include install, change, transfer, move and remove poles, pole line hardware, guys, transformers, lightning arresters, streetlight equipment, energized conductors, insulators, conduit, capacitor bank controls and any and all forms of electrical material and accessories utilized in the construction, maintenance and operation of electric circuits. Requirements include: Journeyman certification, Class B CDL, HS graduate/GED, and ability to work in physically demanding conditions and unfavorable weather conditions while handling dangerous equipment. Successful applicant must be able to work nights, holidays, weekends, and emergencies. Twenty-minute emergency response time preferred. City of Perry application required, available at City Hall, 622 Cedar Street, or on the website, www.cityofperryok.com. Applications accepted until filled at: P.O. Drawer 798, Perry, OK 73077; Email hr@cityofperryok.com; fax 580-336-4111; or at 622 Cedar Street, Perry, OK 73077. The city of Perry, Oklahoma, is an Equal Opportunity Employer.

PATROL OFFICER—The city of Austin Police Department will be taking applications for a F/T patrol officer. Candidates must possess an Arkansas DL, HS diploma/GED and be able to pass a background check and drug test. Preference given to candidates who are certified law enforcement officers. For an application, come by Austin City Hall, 3181 Hwy. 367, Austin, AR 72007, or call 501-843-7856 for more information.

POLICE OFFICER—The Berryville Police Department is now accepting applications for a full-time police officer. An application and job description can be picked up at the Berryville Police Department at 303 East Madison Ave., Berryville, AR 72616; or by calling 870-423-3343.

POLICE OFFICER—Cherokee Village is accepting applications for a police officer. Candidates must meet all requirements of Arkansas law enforcement standards and training. Certified officers preferred. Those applying for the position need to have the ability to work 12-hour shifts, have above average communication skills and report writing abilities, have a strong understanding of Arkansas law and have the knowledge to prepare affidavits. Applications can be picked up at City Hall, #2 Santee Drive, Cherokee Village, AR 72529; or call for more information, 870-257-5225.

PUBLIC WORKS DIRECTOR—The city of Austin is looking for a qualified candidate to fill the role of public works director. This position is responsible for the water, wastewater/sewer, and street departments. This responsibility includes budgets, project management, citizen inquiries, personnel. Requirements: The applicant must be certified as both a Class II water and a Class II Wastewater/Sewer, with the ability to obtain a Class III in each within six months of employment. The candidate must also have, at a minimum, five years of experience in both the water and wastewater fields. The candidate must also possess the ability to manage projects, manage personnel, and manage equipment and facilities. Knowledge of road construction is another skill that will be highly advantageous for this position. The candidate must have an Arkansas DL with a clean driving record, HS diploma and no criminal record. The candidate must also pass a drug screening and a background investigation. To download an application, visit www.austin-ar.com, or contact the city at City of Austin, 3181 Hwy. 367 N., P.O. Box 129, Austin, AR 72007; phone 501-941-2648. EOE.

FOR SALE—The city of Greenwood has for sale a 2018 Weiler Commercial Paver. Serial no: P385B2535. Model P385B. Hours: 88.4. Price: \$160,000. Screed group, hydraulic push frame, additional operator's seat, walkway extension, LED strobe light, lighting group, hand-held remote, screed mounted control panels, moba dual grade w/slope, heated end gates, power extender height adjustment, power slope adjustment, power crown, screed cut-off shoes, U.S. English decal. For more information contact: City of Greenwood, Dennis Goodwin, 479-322-9132. Email: dgoodwin@gwark.com. 

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Standing from left: Lindsey Ollar, Leigh Ann Biernat, Kevin Faught, Dennis Hunt (Executive Vice President and Head of Public Finance), Michael McBryde, Jason Holsclaw
Seated from left: Michele Casavechia, Jack Truemper

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