

City & Town

OCTOBER 2017 VOL. 73, NO. 10

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE





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Cover photo by Andrew Morgan.



ON THE COVER—North Little Rock celebrated the grand opening of the One Heart Playground in October, an inclusive play area designed for children with special needs and their families. Emma Wasson, granddaughter of the League’s Ken Wasson, was an inspiration for the playground, which you can read about on page 6. Read also about League District 2 Vice President Debi Ross, the recent Arkansas Digital Government Summit, and important deadlines approaching for 2018’s municipal elections. And don’t forget to register for the League’s 2018 Winter Conference. See page 12 for registration and hotel information.—atm

Features

6 Inclusive playground opens in North Little Rock

North Little Rock’s Burns Park is now home to the One Heart Playground, a playground designed for children and adults with special needs.

8 District 2 VP focuses on customer service

With 30 years in the restaurant business under her belt, great customer service is second nature to North Little Rock Council Member Debi Ross, the League’s 2017-2018 District 2 vice president.

16 2018 municipal election information

Filing date deadlines and other important dates are quickly approaching for the coming election year for many municipal positions in Arkansas.

Correction:

The sales tax map for the months of July-September listed the countywide sales tax incorrectly for St. Francis County. It is listed correctly in this issue as 2.5%.

City & Town Contents

Arkansas Municipal League Officers.....	5
a'TEST.....	30
Directory Changes.....	42
Economic Development.....	38
Engineering.....	28
Fairs & Festivals.....	45
Grant Money Matters.....	40
Meeting Calendar.....	15
Municipal Mart.....	50
Municipal Notes.....	44
Obituaries.....	45
Planning to Succeed.....	26
President's Letter.....	4
Sales Tax Map.....	47
Sales Tax Receipts.....	48
Turnback Estimates.....	46
Urban Forestry.....	34
Your Health.....	24

Publisher Don Zimmerman	Communications Director Whitnee V. Bullerwell
Editor Andrew T. Morgan	Graphic Designer Mark R. Potter
Advertising Assistant Tricia Zello	Email: citytown@arml.org



www.arml.org

City&Town (ISSN 0193-8371 and Publication No. 031-620) is published monthly for \$20 per year (\$1.67 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark.
POSTMASTER: Send address changes to *City&Town*, P.O. Box 38, North Little Rock, AR 72115.

Dear Friends,
Together we have helped make Arkansas a destination for families and businesses from around the world. In Springdale, we see our population continuing to grow, and we are excited for the future of Arkansas's fourth-largest city.

Springdale was recently named by WalletHub as the sixth fastest-growing small city in America, and the 17th fastest-growing city in the country overall. We recognize that it is important that we capitalize on the opportunities and meet the challenges that come with population growth. One of those challenges is ensuring we have adequate representation in local government, and passionate people ready and willing to serve the community.

In September, we officially kicked off the Springdale Youth Council program with the Council's first meeting. This is an intensive, eight-month program designed to encourage young people to become engaged with their local government while receiving mentoring from city officials, performing community service, and advising local government officials on issues that affect young people in our community.

Many cities have youth councils or academies, but there is not nearly as many as there could be. Each year, public servants retire or move to the private sector, and it can be hard to backfill those positions. A program that focuses on encouraging young people to get involved with government helps to plant the seed of public service, and it is one way to combat a shrinking workforce in the future.

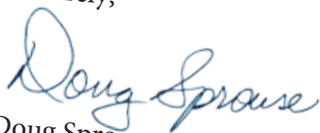
If this is not a program you have implemented in your city, I encourage you to begin researching how a program such as this could look in your municipality.

Speaking of workforce, registration is currently open for the upcoming HR workshop, which will be held on Thursday, Oct. 26 at the League. Registration is available at www.arml.org.

I also encourage you to register for the upcoming National League of Cities' City Summit in Charlotte, N.C., where Little Rock Mayor Mark Stodola will ascend to the presidency of NLC. This will be the first time a municipal official from Arkansas will serve as the president of NLC.

Lastly, if you haven't already, be sure to register for the 2018 Winter Conference to be held Jan. 10-12 in Fort Smith at the Fort Smith Convention Center. This conference will have a lot of great information, and I hope to see you all there!

Sincerely,



Doug Sprouse
Mayor, Springdale
President, Arkansas Municipal League



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NOTE: Names submitted for positions on committees, councils and boards received after the issue print date will appear in the next issue of *City & Town*.



New North Little Rock playground welcomes children of all abilities

By Andrew Morgan, League staff

Children and adults of all ages and abilities, many of them with special needs, lined up to cut the ribbon on North Little Rock's new One Heart Playground on the afternoon of Sept. 14 in Burns Park. When the ribbon fell away, they became the first to laugh and play on equipment specially designed for children with physical impairments.

The inspiration for the playground came about one year ago when North Little Rock Parks and Recreation Director Terry Hartwick met Emma Wasson, the now five-year-old daughter of Kenny Wasson and Jerilyn Swalve-Wasson, and the granddaughter of League Director of Operations Ken Wasson. Emma was born with both congenital heart defects and Turner Syndrome, which confines her to a wheelchair. One Heart Playground gives her and other children and adults with special needs a place to romp and play, with equipment designed to be secure for all body types and abilities.

There are several other inclusive playgrounds in other parts of the state, and after meeting Emma, Hartwick knew it was time for Burns Park, one of the largest municipal parks in the nation, to offer this amenity to the community.

"I got to thinking about, not only the Emmas of the world, but also about the grandparents who maybe can't

interact with their grandkids," he said. "Then it hit me—I want one of these."

In doing research Hartwick learned that about one in four families have a child or other family member with a physical impairment or other special need.

"It just made more and more sense," he said.

Hartwick, Emma's family, and other supporters began fundraising for the park, and even with a major setback in June—sinkholes compromised the surface of the playground—One Heart was open for play in just one year's time from its inception.

"It's just amazing," Ken Wasson said about the park inspired by his granddaughter, Emma. "This will last for years and years and benefit generations of kids to come."

The total cost for the park thus far has been about \$325,000 with \$250,000 coming from private donations and the city covering the cost of the repair work needed in June. A sign at the park honors those who have given, but it's already out of date, Hartwick said, because fundraising is continuing for future improvements. He'd like to expand the scope of the playground, he said, but the first improvement will be the addition of a canopy to provide more shade. Although the park sits among tall trees, the clearing can still get quite hot in the direct sun of mid-day.





Great customer service the goal of League District 2 VP

By Andrew Morgan, League staff



North Little Rock Council Member and League Dist. 2 Vice President Debi Ross at one of the city's most iconic locations, The Old Mill.

Even in a city like North Little Rock, the state's sixth largest, the best ideas don't always come from the top down, but rather from listening to the citizens, and Council Member Debi Ross, the League's 2017-2018 District 2 vice president, is a great listener.

Ross grew up with a North Little Rock address, but she actually lived out in the county northwest of the city limits, toward Morgan. She graduated from the former Oak Grove High School, which has since rolled into Maumelle High School.

"I think we only had 89 in my graduating class. It was a small school. But everybody knew everybody, kinda like Mayberry."

She went to work straight out of high school for a bank, starting in the audit department and later moving into the mortgage area. It's where she discovered she had an affinity for numbers, a skill that's served her well throughout her career, which took a turn when she married her husband, Morris. They have two grown sons and two grandsons, with a third on the way in November.

"I married my husband, and I married a restaurant."

That restaurant was the much loved and much missed North Little Rock steakhouse, Sir Loin's Inn. Ross did the books for 30 years before they turned off the grill for good in 2007. She still has a cache of matchbooks, glasses, and other items from the restaurant that she occasionally gives as gifts to folks nostalgic for the place.

Spending three decades in a beloved restaurant also did a great job preparing her for public service, Ross says.

"That's where you really learn customer service."

It was through the business that Ross first got involved with local government. Decisions at the local level can affect local businesses, and she went to a few city council meetings when she didn't agree with some of those decisions. She realized then that local government has some things in common with a well-run business, and she wanted to get more involved.

"Government is purely customer service, and that's all I've ever done is customer service."

With her children grown and out of the house, the timing seemed right, and in 2006 she ran for a seat on the council and won, taking office January 1, 2007.

When you run for public office, it's almost inevitable you'll hear negative things, Ross says. She was taken aback to hear that, even in 2006, there were people who didn't think Ward 2 was ready for a female council member.

"I heard that more than once. Well that just encouraged me to try even harder."

Both of Ward 2's representatives are now women, in fact, with Council Member Beth White holding the other seat.



Two of North Little Rock's historic neighborhoods, Park Hill (pictured) and Levy, will soon undergo transformations to improve streetscapes and increase walkability.

Despite her early intention of making it “one and done,” Ross is now in her third four-year term, and she’d like to serve another one in order to see some of the projects the city is getting underway completed.

“We’ve got a lot going on in North Little Rock right now and I want to see it finished.”

Two of the biggest upcoming projects are Jump Start Levy and Jump Start Park Hill, funded through Metroplan and city matching funds to redevelop the hearts of those historic neighborhoods by improving traffic flow, increasing walkability, adding green space, and encouraging smarter long-term development. Levy is about a year ahead of Park Hill and work is expected to start later this year. Park Hill should be funded by the end of this year with work starting some time in 2018.

“This is definitely one of those projects that, after you’ve been to 500 meetings, you want to see it through,” Ross says.

To see the process, designs, and follow the progress, visit North Little Rock’s Jump Start page online at www.nlr.ar.gov/jumpstart.

The city is also hoping by the end of this month to finish the bridge construction over the railroad tracks where East McCain Boulevard turns into Fairfax Drive and meets 161, the Old Jacksonville Highway. That’s something that’s been in the works for years, she says.

In August, North Little Rock residents voted for a one-cent sales tax that will go toward a number of things, including public safety, the court system, and infrastructure improvements to streets and drainage, which are needed all across the city, Ross says.

“With the sales tax passing it’s going to help a lot. Since 2007, the recession, we’ve just put Band-Aids on things since then.”



By the end of 2018, what is now a parking lot at the edge of Argenta will be a vibrant plaza to further the goal of making the heart of North Little Rock a place to live, work, dine, and play.



The new bridge over the railroad tracks at the east end of McCain Boulevard is expected to be completed later this month and will improve traffic flow.

Another exciting project underway now after several years of planning is a multi-use plaza on the north end of Main Street in Argenta. The idea was inspired by the popular Sundance Square in Fort Worth, Texas. Sundance is a 35-block development of boutiques, restaurants, entertainment, and hangout space. North Little Rock plans a scaled down version, and the city has already saved enough to build a plaza that will feature green space, a water wall, and benches. Construction will begin in early 2018.

When it comes to planning and implementing those plans, it comes back to engaging with the people, and that’s where Ross’s customer service and networking skills kick in. She also encourages city and town leaders across the state to take advantage of the networking opportunities available through the League and the National League of Cities. The classes and workshops are informative and important, she says, but some of the best information you’ll get is just by talking with others and finding out what works and doesn’t work in their cities.

“The workshops are so beneficial, and it’s like tennis: Don’t ever forget your basics. Through the networking you can learn so much. But our residents, they have the best ideas of anyone. They see it daily.” 🏠

Let's Talk Pumps

How much pump is too much? Part 1

By Capt. Bob Franklin, LRFD (Ret.)

I have begun to notice how many of our small towns and communities are purchasing fire apparatus with large pumping capacity. I am talking about 1,500 on up to 2,000 gallon-per-minute pumps. Why? "In case we have a major fire downtown," was the reply of one fire chief I asked. Next question was, when was your last major fire? "Oh, about 18 to 20 years ago."

The apparatus the city had then was a couple of 750 gpm pumps and a 500 gpm. The major fire consumed one building and caused water and smoke damage to buildings on both sides. The trucks of neighboring communities kept the fire from spreading.

Here are the questions that must be considered when purchasing a pump for a new truck:

1. What type and flow rates do I need for 90 percent of the fires we fight?
2. Will our water system support the size of pump we are considering?
3. Will this pump be the only one at the scene of this once-in-20-year incident?

Here are some answers to those questions:

1. Most fires require a flow of 300 to 700 gallons, depending on what is burning, where it is located, and the contents of the building.
2. Most small water systems can flow 1,250 to 1,500 gallons, but only through a certain number of hydrants within a given area.
3. No, this will probably not be the only fire truck there.

In this scenario, let's call our town, Anytown, USA. AFD has three fire trucks: a 1,750 pumper, a 2,000 Quint, and an old 750. The water system downtown will easily flow 3,000 gpm along Main Street (four blocks) and maybe 700 to 400 along side streets, depending on demand.

A fire breaks out in Mike's Shoe Emporium in the middle of the 300 block of Main Street at 3:30 a.m. on a Sunday morning. As the volunteers respond, it becomes very apparent this is going to be a working fire due to the glow and heavy smoke rising from downtown. There are stores located on both sides of Mike's and they also are showing heavy smoke upon arrival.

Engine 1 catches the hydrant at 300 Main, lays a four-inch supply line to the front of the well involved store and begins attack, first with the deck gun (600/700 gpm) while crews are pulling hand lines. The Quint catches the hydrant at 400 Main, lays a five-inch hose and stops in front of Engine 1. Chief realizes the fire has spread to both stores on the sides and puts out a call for neighboring cities to respond also.

The Quint sets up with the aerial ladder, which has an automatic nozzle (350/1,000). We are now flowing 1,700 gpm on this fire with no changes in the smoke or amount of fire. Engine 3 catches the hydrant a block away at 3rd and Rock and lays two three-inch lines to the alley for protection of exposures. Engine 1 has now deployed three two-and-a-half-inch handlines in front flowing 250 each, or 750 total. Engine 3 has dropped two



more lines into a street monitor and is flowing 700 gpm through a set of smoothbore nozzles. Total flow now is 3,150 gallons per minute.

Then, in our scenario, Quarter Horse VFD shows up and adds more lines for a flow of 300 gpm. Pump operators on Main Street begin to notice a drop in supply line pressure and have to start closing down some hose operations. By now there are three fully involved buildings on fire. Total fire flow has now exceeded the capacity of the water system at 3,450 gallons per minute. But we're not done.

Baker VFD has now caught the plug at 200 Main. Their apparatus is a 1,250. They charge their lines and total flow hits 4,150 gpm. Engine 1 loses 80 percent of their incoming supply and has to shut down the deck gun.

Several mistakes I've illustrated here happen quite frequently. There was more pump capacity than the water system could provide for, and the municipal water lines were probably not gridded to allow extra flow to downtown from several different supply points. Even if that were the case, it is entirely possible that the needed flow could not be met.

The result for this fictional fire was worse than the fire 20 years ago. Why? 20 years ago we had a pumping capacity of 2,250. Now, at the fire in our modern scenario, we had a starting capacity of 4,500 gallons for water system that could only support 3,000. Many times departments take what the salesman wants you to have rather than what you need. Chrome and fancy paint does not fight fire!

For Part 2 on this topic, check next month's issue of *City & Town*. 🏠

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2018 Winter Conference

DoubleTree by Hilton/Fort Smith City Center, January 10-12, 2018

REGISTRATION

Registration and payment must be received in League office by Friday, December 22, 2017, to qualify for Pre-registration rates.

Pre-registration for municipal officials	\$150
Registration fee after December 22, 2017 , and on-site registration for municipal officials	\$175
Pre-registration for guests	\$75
Registration fee after December 22, 2017 , and on-site registration for guests	\$100
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2017-2018**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after December 22, 2017.**
- Cancellation letters must be postmarked by **December 22, 2017.**

HOTEL RESERVATION

Hotel Room Rates

DoubleTree by Hilton (headquarters hotel)		
SOLD OUT Single/Double	\$99	Check-in 3 p.m.
Courtyard Marriott		
SOLD OUT Single/Double	\$104	Check-in 3 p.m.
Hampton Inn		
Single/Double	\$94	Check-in 3 p.m.
Comfort Inn & Suites		
Single/Double	\$85	Check-in 3 p.m.

- Cut-off date for hotel reservations is **December 15, 2017.**
- Rooms in Fort Smith are subject to a 14.75 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel as penalties for cancellation can apply.

Two ways to register **2**

1 Register online at www.arml.org and pay by credit card.

OR

Complete the steps and **mail with payment** to:
 ARKANSAS MUNICIPAL LEAGUE
 Attn: 2018 Winter Conference
 P.O. Box 38
 North Little Rock, AR 72115-0038

Step 1: Attendee Information

Name:

Title: City of:

Address:

City: State: ... Zip: Telephone:

Attendee only email (required) cc email

Guests will attend: Yes No Name:

(non-city official) Name:

Step 2: Payment Information

• **What is your total?** (see opposite page for fees)

<input type="checkbox"/> Pre-registration for Delegate \$ 150	<input type="checkbox"/> Pre-registration for Guest \$ 75	<input type="checkbox"/> Other Registrants \$ 200	Pre-registration Total \$ _____
<input type="checkbox"/> Regular Registration for Delegate \$ 175	<input type="checkbox"/> Regular Registration for Guest \$ 100	<input type="checkbox"/> Other Registrants \$ 200	Reg. Registration Total \$ _____

• **How are you paying?**

Check

Mail payment and form to:
 Arkansas Municipal League
 2018 Winter Conference
 P.O. Box 38
 North Little Rock, AR 72115

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard Discover

Card Number: _____ Exp. Date: ____/____/20____

Card Holder Name (as it appears on card):

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City: State: ... Zip: Telephone:

E-mail address (required for credit card payment)

Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below. Please mention that you are with the Arkansas Municipal League to get the negotiated hotel rate.

DoubleTree by Hilton Reservations..... **SOLD OUT** 479-783-1000

Courtyard Marriott Reservations..... **SOLD OUT** 479-783-2100

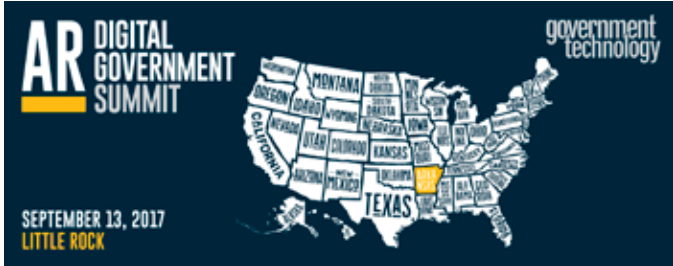
Hampton Inn Reservations..... 479-452-2000

Comfort Inn & Suites Reservations..... 479-434-5400

Special dietary needs:

- Gluten free
- Vegetarian
- Pescatarian
- Vegan

Summit covers digital trends, innovative strategies for government



The Arkansas Municipal League was honored to take part in the 2017 Arkansas Digital Government Summit. The Summit, organized by the Government Technology (GovTech) and e.Republic, Inc., took place Sept. 13 at the Little Rock Marriott. The conference focused on topics such as digital government trends, leadership in times of change, collaboration strategies and opportunities, open data, and other essential content for managers, executives, and policy makers.

Yessica Jones, the State of Arkansas’s chief technology officer, spoke to attendees on the importance of sharing success stories and working together to find innovative ways to reach our goals in the ever-changing world of technology and communication.

GovTech’s National Conference Director Erica Weiner reached out to the League and asked us to participate in the Collaboration Strategies session held the afternoon of the Summit. League Communications Director Whitnee Bullerwell shared with attendees the overall workings of the Arkansas Municipal League and the many innovative ways cities and towns are engaging in collaborative efforts to accomplish great goals across the state. Portions of the League’s educational initiative, www.greatcitiesgreatstate.com, were shared with Summit attendees.

According to Bullerwell, “If you want to see collaboration at its finest, look at local government in

Arkansas. They’ve honed the skill of collaboration out of necessity, and the municipal officials of Arkansas are some of the most resourceful folks you’ll find in the country.”

Citing accomplishments like the one-of-a-kind administration building in Pea Ridge that is co-owned by the city and the school district,

or the recent participation in #CityHallSelfie Day, attendees were wowed by what’s being accomplished in the cities and towns of Arkansas. The session’s speakers also included Scott Utley of the Arkansas Department of Information Systems and Amy Fecher, chief transformation officer for Arkansas. Utley shared the generalities of collaboration with the audience and spoke a bit about his 38-year career with Department of Information Systems. Fecher spoke on Gov. Asa Hutchinson’s site, www.myidea.arkansas.gov, which offers people the ability to submit ideas on ways to transform, improve, and innovate Arkansas’s state government.

Melissa Bridges, the City of Little Rock’s performance and innovation coordinator, shared what the city’s open data portal is doing for the Little Rock and its residents. The city is pleased with the way residents are accessing information via Little Rock’s Citizen Connect site, citizenconnect.littlerock.gov, she said. For Little Rock, open data is a way for everyone to access information to learn what’s happening in the city. From business licenses to burglaries, it’s all available for citizens’ consumption.

The Arkansas Digital Government Summit has an advisory board made up of public and private sector leaders that identifies timely topics for future summits. The League now holds a position on the advisory board and will work to ensure upcoming Digital Government Summits include information relevant to local government in Arkansas. 🏛️



Weiner



Jones

Important Reminders:

Health & Wellness Seminar

MHBF's Health & Wellness seminar is scheduled for 9:00 a.m., Oct. 13. **SAVE THE DATE** so you can learn more about MHBF's 2018 Benefit Plan and much more!



Are You Ready For 2018 Open Enrollment?

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MEETING CALENDAR

November 15-18, 2017

**National League of Cities
City Summit 2017**

Charlotte Convention Center
Charlotte, NC

January 10-12, 2018

**Arkansas Municipal League's
2018 Winter Conference**

Fort Smith, AR

June 13-15, 2018

**Arkansas Municipal League's
84th Convention**

Statehouse Convention Center
Little Rock, AR



2018 Municipal Election Information

DEADLINES FOR FILING AND OTHER IMPORTANT DATES

Party Primaries

Friday, Dec. 29, 2017—Deadline for city or town councils with mayor-council form of government to pass resolution requesting county party committees of recognized political parties to conduct party primaries for municipal offices. A.C.A. § 14-42-206(a)(1).

Filing Dates

Primary Election—From noon Thursday, Feb. 22, 2018, until noon Thursday, March 1, 2018. A.C.A. § 7-7-203(c)(1).

Independents for General Election—Friday, July 27, 2018, until noon Friday, Aug. 17, 2018. A.C.A. § 14-42-206(b)(1); A.C.A. § 7-6-102(a)(3). OR, by City Ordinance: Wednesday, May 2, 2018, until noon Monday, May 21, 2018. A.C.A. § 14-42-206(d).

Election Dates

Preferential Primary Election—Tuesday, May 22, 2018. A.C.A. § 7-7-203(b).

General Primary Election (runoff)—Tuesday, June 19, 2018. A.C.A. § 7-7-203(a).

General Election—Tuesday, Nov. 6, 2018. A.C.A. § 7-5-102.

General Election (runoff)—Tuesday, Dec. 4, 2018. A.C.A. § 7-5-106.

Political Practice Pledge and Affidavit of Eligibility

- For candidates in Preferential Primary Election—From noon Thursday Feb. 22, 2018, until noon Thursday, March 1, 2018. A.C.A. § 7-7-203(c)(1-3).
- For independent candidates: During the period for filing petition for nomination from July 29, 2018, until 12 p.m. Aug. 19, 2018. A.C.A. §§ 7-6-102(a), 14-42-206(b)(3).

Political Practice Pledge is filed with the County Clerk at time of filing petition for nomination, a pledge in writing stating that candidate is familiar with the requirements of A.C.A. §§ 7-1-103, 7-1-104, 7-3-108, 7-6-101 through 7-6-104 and will in good faith comply with their terms. See A.C.A. § 7-6-102.

Financial Disclosure Statements

- Wednesday, Jan. 31, 2018—Incumbent officeholders filing statements of financial interest by Jan. 31, 2018, are not required to file an additional statement for the remainder of 2018 upon becoming a candidate for reelection or election. A.C.A. § 21-8-701(c)(2).

- Monday, March 5, 2018—Non-incumbent, primary candidates for elective office must file a statement of financial interest for the previous year (2017) on the first Monday following the close of the filing period, which is March 1, 2018. A.C.A. §§ 21-8-701(c), 21-8-703.
- Tuesday, May 29, 2018—Non-incumbent, independent candidates who must file by May 21, 2018 (per ordinance).
- Monday, Aug. 20, 2018—Non-incumbent, independent candidates who must file by Aug. 17, 2018 (no ordinance).

Financial Disclosure Statement(s) must be filed with the City Clerk or Recorder. Beginning in 2018, District Judges shall file with the Secretary of State. A.C.A. § 21-8-703(a)(6) (as amended by Act 721 of 2017).

Reports of Contributions and Expense

- Pre-election Report—No later than seven (7) days prior to any preferential primary, runoff, general, or special election. Not required if contributions and expenditures are each less than five hundred dollars (\$500), or if candidate runs unopposed.
- Runoff Report—In case of a runoff election, the report shall cover all contributions received and expenditures made during that period of time that begins after the date of the election from which the runoff arose and ends ten (10) days before the runoff election.
- Final Reports—No later than thirty (30) days after the end of the month in which the candidate's name has appeared on the ballot, regardless of whether a candidate has received contributions and/or expenditures in excess of five hundred dollars (\$500). A candidate who withdraws shall file within thirty (30) days of withdrawal a report of any contributions and expenditures not previously reported.
- Supplemental Reports—After the final report, within thirty (30) days of contribution or expenditure. A.C.A. § 7-6-208.

Officials elected take office January 1, 2019.

Further information on statutes, Petitions of Nomination, which offices will be elected in 2018 along with who may seek municipal office will be available in the November issue of *City & Town*.

City Administrator Form of Government

Deadlines for filing and other important dates:

Wednesday, May 16, 2018, until noon Tuesday, May 31, 2018—Deadline for filing statement of candidacy and petition, no more than ninety (90) days (May 16, 2018) or less than seventy-five (75) days by 12 p.m. (Thursday, May 31, 2018) before a municipal primary election, which is the second Tuesday of August (Aug. 14, 2018). A.C.A. § 14-48-109(a)(3) & (4).

Tuesday, June 5, 2018—Deadline for clerk to certify names of candidates on the petitions to county board of election commissioners seventy (70) days before municipal primary election, which is Aug. 14, 2018. A.C.A. § 14-48-109(a)(6)(B).

Tuesday, Aug. 14, 2018—Primary Election for Directors and Mayor when more than two are seeking the office. A.C.A. § 14-48-109(a)(2)(B).

City Manager Form of Government

Deadlines for filing and other important dates:

Friday, July 27, 2018, until noon Friday, Aug. 17, 2018—Deadline for all candidates for petitions of nomination and political practice pledges not more than one-hundred two (102) days (Friday, July 27, 2018) nor less than eighty-one (81) days by 12 p.m. (Friday, Aug. 17, 2018) before general election, which is Nov. 6, 2018. A.C.A. § 14-47-110(a)(2).

Thursday, Aug. 23, 2018—Deadline for city clerk to certify names of candidates for director to county board of election commissioners, unless petition fails to meet standards (seventy-five (75) days before general election, which is Nov. 6, 2018). A.C.A. § 14-47-110(a)(3)(D)(i).



Officials study city finance at League workshop



The League's Mark Hayes shares the basics of Arkansas laws governing city finance.

As part of the League's voluntary certification program, 124 city and town officials from across Arkansas participated in the workshop "Municipal Finance: Preparing Your Budget," held Sept. 20 at the League's North Little Rock headquarters. Members of the League staff, Dave Mims of the League's IT in a Box, and Carol Skill with the Arkansas Dept. of Information Systems covered a variety of topics, including the basics of finance for local government, Arkansas's budgeting laws, revenue sources for cities, purchasing and bidding, and data security.

Deputy Legislative Auditor Marti Steel covered common legislative audit findings cities and towns should avoid, an especially important topic with the passage of Act 712 of 2017, which aims to crack down on repeat offenders and potentially revoke their charters.

To view a PDF of the information presented during the workshop, visit www.arml.org and select "Voluntary Certification Program Archive" from the drop-down menu under "Resources." 🏛️



Legislative Auditor's Marti Steel shares how cities can avoid some common mistakes when audited.

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Clerks hold 45th academy

The Arkansas Municipal Clerks Institute held its 45th annual academy Sept. 10-14 in Fayetteville. The Institute is based at the University of Arkansas in Fayetteville. During the meeting clerks, recorders, and treasurers from municipalities across Arkansas covered a variety of topics, including data security, records management, grants, parliamentary procedure, payroll administration, and other topics important for cities and towns.



League workplace training reaching across state

The League's training programs for police and non-police defensive driving, workplace violence prevention, and respect and understanding are having a banner 2017, reaching employees and officials across Arkansas.

Defensive driving for police officers, conducted on the state-of-the-art driving simulator at League headquarters, has served 151 officers so far this year from police departments in the cities of Bryant, Cabot, Centerton, Conway, El Dorado, Forrest City, Haskell, Hot Springs, Maumelle, Mayflower, Pine Bluff, and Russellville.


The League has expanded its defensive driving training to include non-police employees. Training has reached 650 employees in cities, utilities, and other entities, including Batesville, Benton Utilities, Clarksville, Dumas, Fayetteville Water Department, Fort Smith, Garfield, Ozark Regional Transit, and Rogers Water Department.

Training in workplace violence prevention has this year been conducted for 125 employees and officials in North Little Rock, at the League's Convention in



June, and for the Arkansas City Clerks, Recorders and Treasurers Association.

The League's respect and understanding in the municipal workplace workshop continues to be well received. Training for this year has so far reached more than 750 employees and officials in cities and other entities, including Fort Smith Police Department, North Little Rock, West Memphis, and the Arkansas Fleet Managers Association.

To learn more about these training opportunities and to schedule one for your city or department, contact League Health and Safety Coordinator David Baxter at (501) 374-3484 Ext. 110, or email dbaxter@arml.org. 



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The World Trade Center Arkansas celebrates first decade

The World Trade Center Arkansas last month celebrated its 10th anniversary with a reception on Sept. 21 at its Rogers headquarters featuring supporters, diplomats, local and foreign government officials, and business and trade leaders.

“The World Trade Center Arkansas was incredibly productive over the past 10 years,” said Dan Hendrix, president and CEO. “We’ve taken Arkansas businesses and agricultural producers on dozens of trade missions to foreign countries. We’ve helped grow the state’s exports and developed strong commercial diplomacy with many of our trading partners.”

The trading partners include Mexico, Canada, Cuba, Japan, South Korea, Argentina, Chile, Belarus, South Africa, India, China, Vietnam, Ghana, Cote d’Ivoire, Malaysia, Panama, and many more.

Just in 2017 the center has opened new relationships with three different countries; partnered with two national organizations; undergone nearly 25 trade and diplomatic missions; attended and presented as trade experts at eight different state, national, and international summits; and travelled throughout the state to engage

Arkansas businesses on a nearly weekly basis. There are still multiple trade and diplomatic engagements scheduled for later this year.

“We are engaged as the international trade arm of the Arkansas Economic Development Commission,” Hendrix said. “We are an active force for growing bilateral trade between Arkansas and the world.”

The center has also been promoting the modernization of the North American Free Trade Agreement, taking a “do-no-harm” approach, according to Hendrix. Arkansas maintains a trade surplus with Mexico, which is Arkansas’s largest importer of rice.

As you contemplate international economic opportunities, please contact the World Trade Center Arkansas for assistance. Contact Executive Director Dan Hendrix at 479-418-4800 or email dhendrix@arwtc.org.



For more information contact Sherman Banks at (501) 786-2639; email sbanks@aristotle.net; or write to P.O. Box 165920, Little Rock, AR 72216.

Time to levy property taxes

City and town councils may levy general property taxes of up to five mills on the dollar (Ark. Const. art. 12 § 4; A.C.A. §§ 26-25-102 and 103). In order to implement this millage, the governing body of the city or town must certify the rate of taxation levied to the county clerk. (A.C.A. § 26-73-202). This must be done prior to the time fixed by law for the Quorum Court to levy county taxes. *Id.* Arkansas Code section 14-14-904(b) establishes the November or December meeting of the Quorum Court as the time to levy those taxes.

Accordingly, municipal officials should check with the Quorum Court to determine whether its levying meeting will be in November or December. It is important also to bear in mind that the city council must levy and certify its taxes annually, as failure to levy by the required date will result in a millage of zero for the following year (*See* Ark. Ops. Atty. Gen. No. 91-044 and 85-5).

The bottom line: If your city or town wishes to collect property taxes for the following year, make sure that council approval and certification to the county clerk occur prior to the meeting of the Quorum Court at which county taxes are levied.



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- ◆ Deliver solutions for your city or town.

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6 tips for a healthy fall sports season

By Lawrence O'Malley, M.D.

As temperatures cool down, fall sports schedules are heating up. Whether it's football, basketball, soccer, baseball, or volleyball, you're likely to spend at least a few nights a week watching your child or grandchild in practices, matches, and games.

Here are a few tips to remember before hitting the playing field.

1. Preparation begins long before game time

Being active throughout the offseason, whether through running, another sport, or strength conditioning, can allow your child to be physically prepared and avoid injury.

Once practices and games begin, proper warm-up routines, hydration, and equipment can help prevent injury.

2. Stretching prevents injuries

Proper stretching has an added benefit for children, whose bones grow faster than muscles and can cause muscle strains and tears. Warming up keeps muscles loose.

Research shows a stretching routine that gets kids moving while stretching and goes beyond leaning over to touch your toes, can be beneficial in avoiding injury. It's important that stretches include the abs, back, hip, and pelvic muscles.

3. Have all-around sports stars

Children should try to avoid playing one sport year-round without adequate rest as overuse injuries are much more likely to occur.

Not only does playing more than one sport allow your child to become a well-rounded athlete, it gives certain parts of the body time to rest. If your child does specialize in a sport, it's vital to rest from it at least three months a year.

4. What to do when an injury occurs

Minor or severe, it's likely that an injury will occur at some point. When it does, remember your child's long-term health is most important, not returning as quickly as possible to playing.

Remember, this is not a profession for kids. Collegiate and professional athletes have constant access to rehabilitation and treatment methods that help them return rapidly. For children, returning to too quickly may lead to further damage that could impact the rest of your child's life.

5. The concussion protocol

Concussion is one of the most serious injuries to be aware of in sports. These are most common in football as well as soccer due to players using their head to hit the ball. Coaches and parents should know the signs and symptoms of a concussion because when it occurs, it's crucial for the athlete to not return to playing or practicing until the athlete is evaluated and released by a medical doctor specializing in concussions.

Not everyone loses consciousness with a concussion. Signs can include a headache, dizziness, nausea, loss of balance, drowsiness, and problems concentrating or sleeping. An established baseline for all kids gives a record for comparison.

Rest is key, both physically and mentally. It's important to cut down on playing electronic and computer games and stay out of practice and playing.

Once an athlete has returned to his or her baseline, the return-to-play decision is based on an incremental increase in physical activity and contact risk supervised by a physician or physician-designee. This down time can take several days, but can be longer depending on the severity and other previous concussions.

6. Find the right doctor for your athlete's needs

As youth sports have continued to expand, we've seen a growing number of sports medicine physicians, trainers, and surgeons that provide a great benefit to athletes of all ages. These specialists are in tune with the goals and needs of the athletes they care for and are up-to-date on techniques and treatments.

In Little Rock, UAMS offers the top experts in orthopaedics at its walk-in OrthoNow Clinic to treat athletes and weekend warriors. The clinic is located at 600 Autumn Road and is open 5-8 p.m. Monday through Thursday and 8 a.m. to noon Saturday. Call (501) 320-7772 for more information.



Lawrence O'Malley, M.D. is Assistant Professor, Department of Orthopaedic Surgery, UAMS College of Medicine.



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The cities of Arkansas are no strangers to nature's fury. Here, a 1943 photo shows, with the City of Fort Smith in the background, the Garrison Avenue and Missouri Pacific bridges over the Arkansas River partially submerged.

A new day, a new look at disasters

By Jim von Tungeln

Sometimes, unfortunately, it takes a disaster or two to make us all appreciate the people who run our local, state, and federal governments. We've gone through trying times over the last couple of months and public servants largely came out as heroes. The appreciation and goodwill linger. Here's hoping they can last without the disasters.

We began the stream of ordeals when Hurricane Harvey smashed into the Texas coast on the last days of August, after wreaking havoc in the Gulf of Mexico. It made landfall around 30 miles northeast of the city of Corpus Christi. By then it was a Category 4 storm with winds of 130 mph, according to the National Hurricane Center.

This threat was so severe that officials advised residents who refused to evacuate to write their name and Social Security number on their arm in case crews later discovered their bodies.

After the initial devastation from the landfall, Harvey moved up the coast and brought epochal rainfall amounts into the Houston area. Experts estimate more than 50 inches fell during the period from August 26-30. Few homes or buildings escaped damage. The Weather Channel reported that the area-coverage of locations

picking up at least 20 inches of rain was greater than the state of West Virginia, while the 40-inch-plus zone was larger than Delaware.

Before it was over, Harvey had triggered flash flooding as far away as parts of Arkansas, Kentucky, and Tennessee. There was, however, more to come.

Just behind Harvey, Hurricane Irma developed in the Atlantic Ocean. It was a Category 5 disaster as it passed through the Caribbean leaving 38 dead. It then took dead aim for the southern tip of Florida. At the time of this writing, officials were still determining the final costs in death and destruction caused by Irma.

What lessons could we take, as leaders of cities in our state, from these back-to-back disasters? That isn't easy to determine yet. Everyone has opinions for the cause of damage, ranging from retribution by a vengeful deity, to poor planning. A few of the more interesting thoughts are worth a look.

Some of the following comes from the website, www.strongtowns.org. We've used this source, long a critic of our car-dependent urban planning, before. Other sources vary, and include the National Geographic Society. It, for example, has projected that my hometown

of Pine Bluff, Arkansas, could become a seaport under the right snow-melting conditions. That is interesting.

One of the ideas expressed thus far concerns the public administration concept of “The Law of Unintended Consequences.” After Houston, some experts claimed that floodplain management may be adding to potential flooding problems. It encourages, they say, construction within flood-prone areas because property owners are protected financially by flood insurance. Critics say that building in the floodplain, even with regulatory controls, produces more families with whom the city must contend in the event of catastrophic flood events.

The city of Houston, along with its past leadership, received much criticism for the results of Hurricane Harvey. “Houston has no zoning,” critics say, many expanding this to imply that Houston has no planning. “That must have contributed to the damage,” they say.

It is true that Houston has no traditional zoning. It is also true that the city enjoys a reputation as a success in growth due in part to a distaste for regulations. To say that it is an unregulated city, though, may be stretching the point. In place of zoning, Houston enjoys a state law, specifically tailored for it, that allows the city to enforce private covenants. In some cases, this results in more stringent land-use controls than would traditional zoning. The city also enforces subdivision regulations, and its utility systems regulate development to some degree.

It is also worth noting that many of the surrounding cities that make up the Houston metro area do have zoning in place. Daniel Herriges, a planner and researcher, published a piece on the Strong Towns website on August 31, 2017, entitled “Houston isn’t Flooded Because of its Land Use Planning.”

He observed: “This ‘no zoning’ claim is a red herring. Houston’s suburbs are largely indistinguishable from the suburbs of any American city—a car-dependent development pattern dominated by enclave subdivisions, big-box retail plazas, wide arterial roads and massive parking lots. This is about the only thing you can build profitably given the economic incentives provided by an extremely car-centric transportation network; regulation is only a secondary factor. Houston is not unique or unusual in this regard.”

Herriges also addresses the difficulties of finding solutions to flooding problems, due to the decisions, in days long gone by, to develop American cities as car-dependent entities. He addresses, for example, the idea of requiring more green space to absorb runoff. With the modern parking requirements and traffic-ways necessary to accommodate the automobile (and these will not go away soon), more open space requirements will push

development farther away from the city center, creating more sprawl and more concrete surface area. And so it goes.

Chuck Marohn, another contributor to the same website, wrote, “... Texas A&M research ... suggests reckless wetland filling robbed Houston of 4 billion gallons of stormwater storage capacity. For context, the *Washington Post* [reported] that Harvey dumped 19 trillion gallons on Texas—a large portion of that hitting the Houston area. That means that, had those wetlands never been filled, they could have accommodated at most .02-.1% of the water that fell in Harvey—a minuscule amount.”

In summary, experts estimate that the disaster formed by Hurricane Harvey amounted to a 1,000-year flood event. There is no need asking how to plan and regulate for an event of this magnitude. Even if it were possible, current indications are that powerful real estate interests would resist and divert such efforts. That happened when the state of North Carolina attempted to initiate coastal development.

This could possibly mean that, for many cities and states, disaster preparedness forms a more pressing need than disaster prevention. With earlier warning and extra time to prepare, the State of Florida, through its elected officials and public servants, was able to initiate major plans for evacuation and public safety. Although there were deaths and widespread destruction, things would have undoubtedly been more horrific without the efforts and services of the public workers and administrators of that state.

Years ago, I accompanied a city manager on a tour of a poorly maintained landfill. It was filthy, unkempt, and noxious, a horrible site overall. In one small spot though, we came across a “volunteer” orchid, one of the most beautiful I’ve ever seen, standing tall amidst the filth and stench.

If there is an “orchid” in the horrible mess of back-to-back hurricanes, it may mean a new respect for the women and men who work in the public sphere. They surely deserve it. There may also occur a growing realization that their expertise and talent result from a belief in science, a system of rewards for dedication, and a commitment to training and resources. We are lucky to have them.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at (501) 944-3649. His website is www.planyourcity.com.



Manual sets tests for new signals

By Eric Anderson, PE

Whether you drive a few blocks or miles a day, everyone experiences some level of traffic congestion during their commutes. By design or by happenstance, intersections tend to be where people notice and undergo the longest delays. The first thought is to install a signal to alleviate the issue.

Each intersection is unique based on its geometry, the volume of vehicles, peak hour of traffic, and pedestrian access; so, each should be addressed as such. The Manual of Uniform Traffic Control Devices (MUTCD) describes nine warrants, or criterion, which should be met for a signal to be considered for any given intersection.

The first few warrants address the amount of traffic at the intersection. Two different time period lengths can be observed to determine if a traffic signal is warranted: one eight-hour and one four-hour. The warrant addressing an eight-hour volume is typically applied to either locations where large traffic volume at the intersection is the principle reason for consideration, or that a major

roadway has such a high volume, the minor roadway traffic experiences excessive delays. A shorter, four-hour time period can be used to check volume if the eight-hour warrant is not met.

The final volume warrant deals with locations that may have just a single hour or similar short time period when it experiences excessive delays or queues. This warrant could also be used for driveway or development entrances that may have a single time period of employees or residents leaving or entering.

MUTCD allows for signals to be installed based on pedestrian needs. Two pedestrian warrants are presented, which are very similar but apply to two different situations. At locations where pedestrians are unable to cross safely or experience long waits due to the roadway volume, there is a warrant to address these situations. This warrant is typically applied to mid-block crossing areas rather than locations where means of stopping traffic are already in place at an intersection, or where there is a signalized intersection within 300 feet of the study location.

Similarly, there is a specific warrant for school crossings. This criterion applies to locations where large amounts of school children need to cross a major roadway and the traffic volume on the road does not allow for adequate time for safe crossing. Regardless of whether it is a mid-block crossing or a school crossing, the signal is considered for safe movement of pedestrians across busy roadways.

Signals may also be planned and incorporated into an overall development scheme for an area. Signals may be installed at locations as part of a coordinated signal system along a major roadway. The warrant may be applied to locales where a network needs to group vehicles together to increase the efficiency and effectiveness of their coordinated signal systems. This criterion should be applied to signals that are spaced a thousand or more feet apart.



MUTCD also addresses a situation where current volumes may not necessitate a signal, but planned or anticipated growth would change the nature of one of the entering roadways so that the volume increases to the point that a signal would be applicable.

Two other major concerns at intersections are collisions and rail crossings. According to the Federal Highway Administration, more than 50 percent of fatal and injury causing crashes occur at or near intersections, regardless of how the intersection is managed. Local and state agencies keep records of the occurrence, type, and severity of collisions, and this information can be used to identify whether a location is a candidate for a signal. Signals are permissible if other measures have not been successful at mitigating collisions, or if the crashes are of a type that signals are effective at correcting.

At-grade crossings of rail systems near an intersection are also candidates for consideration. Signals are applicable in situations where the volume of vehicle traffic at stop or yield controlled crossings cannot safely clear the track and storage area during peak rail usage times.

Based on the criteria needed to determine the appropriateness of a signal at an intersection, traffic studies are essential. These should be done by a traffic engineer or transportation engineer and should include not only the vehicular and pedestrian traffic at the intersection in question, but should also consider sight issues—especially for right turns—and growth potential for area.

Signals are not the only solution. Alternatives to signals include roundabouts (mini- and one-lane roundabouts can fit within many existing footprints), increased signage and pavement markings, improved geometry, and better lighting may help with some of the issues described above without signalization.



Eric Anderson is a professional engineer with the Transportation Department in MCE's Fayetteville office. Contact Eric by phone at (479) 443-2377, or email eanderson@mce.us.com.

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NEWSLETTER

OCTOBER 2017

The Newsletter, provided by a'TEST consultants, is included in *City & Town* as a service of the Arkansas Municipal League Legal Defense Program.

Rules and regulations governing medical marijuana in Arkansas

With medical marijuana becoming available in 2018, it is important that the citizens of Arkansas become aware of the rules and regulations governing the new program. Starting a program of this magnitude is very time consuming and requires careful monitoring of every aspect of the plan. Arkansas is now past the infancy of the planning and is now readying for the future dispensing of medical marijuana. In the next few newsletters, further information on the complexity of this venture will be explained.

The Arkansas State Board of Health's published rules and regulations begin:

Section 1. Department

The Rules and Regulations Governing Medical Marijuana Registration, Testing, and Labeling in Arkansas are duly adopted and promulgated by the Arkansas State Board of Health pursuant to the Department expressly conferred by the Laws of the State of Arkansas including, without limitation, Amendment No.98 of the Constitution of the State of Arkansas of 1874, The Medical Marijuana Amendment of 2016". In short, the Arkansas Department of Health will be the governing department for all the monitoring, including applying for 'CBD' [cannabidiol] (one of 113 active cannabinoids identified in cannabis, accounting for about 40% of the cannabis plant's extract, and the part of the plant which will be extracted for medical marijuana), and paying fees.

Section 2. Scope and Purpose

These Rules govern the application for and renewal of registry identification cards for qualifying patients and designated caregivers. These Rules also establish labeling and testing standards for marijuana distribution under the Medical Marijuana Amendment, and how medical conditions may be added to the list of qualifying conditions.

As with any program, there is a need for clarifications so individuals wanting to be involved in the program can understand any unclear terms and conditions. Section III of the Rules and Regulations provides a list of 38 statements to help interested persons. Some definitions include: who can get CBD, who qualifies as a caregiver, what are the exclusions, and many more clarifying statements to help people understand how medical marijuana will impact them.

At this juncture, some employers are tightening handbooks to include zero tolerance of medical marijuana use in their workforce. In many instances, employers are changing job descriptions to include safety and security titles that would prohibit any drug use at work. It is urgent that every employer review their handbook to evaluate how their company will handle medical marijuana use by employees and if they tolerate any use of CBD on the job. Most employers, although very sympathetic to pain and seizure control for people, feel they cannot have any drugs in their workforce. Balancing safety and health concerns is a difficult task, and allowing any drug use is a liability issue.

As stated before, the use of CBD may be appropriate in some situations; however, employers are very hesitant to consider the possibility of workers using medical marijuana in their workforce. We will continue to explore this topic in future articles.

U.S. Department of Health and Human Services (HHS) revised drug testing panels

Effective October 1, 2017, the HHS revised Mandatory Guidelines for Federal Workplace Drug Testing. These changes impact any organization that complies with the HHS standards and policies (federal testing programs or voluntary drug testing state laws) and you must comply with a new panel by October 1, 2017.

Many organizations will need to update their policy language before the October 1 deadline. Changes involve the list of drugs to be tested, oral fluid collection for “shy bladder” situations, observed specimen collection safeguards, legal issues surrounding how to handle medical marijuana cards, and pre-duty disclosures impairing effects of drugs and substances for safety sensitive positions.

Some important points to consider with these changes are:

1. The new expanded drug testing panel will include four Schedule II Opioid Drugs: Hydrocodone, Hydromorphone, Oxycodone, and Oxymorphone.
2. The new lower pH cutoff was changed from 3 to 4 to help identify an adulterated specimen.
3. MDEA was removed from confirmatory testing and MDA was added as an initial test analyte.

4. The MRO (Medical Review Officer) will be allowed to recommend alternate specimen collection (oral fluid test) when a donor provides an insufficient amount of urine at the collection site (shy bladder protocol implied). This rule change will still need to be in compliance with each agency policy.
5. Now, this is the really big one to review: “HHS allows the donor to be observed by a person whose gender matches the donor’s gender (as identified by the donor on the Federal CCF at the beginning of the observed collection) which is determined by the donor’s gender identity. Observed collections must be conducted in a professional manner that minimizes discomfort to the donor and a medical professional may serve as the monitor, regardless of gender.”
6. The U.S. Department of Transportation (USDOT) will eventually follow the HHS mandatory guidelines; however, to date the DOT has not yet published its final notice. The DOT announcement is expected shortly after Oct. 1, 2017.

It is very important that employer’s review their handbooks so they may reflect the HHS mandatory guideline changes, if they apply to your organization. There is not much time to get these amendments included and new testing forms ordered for our workplace.

a’TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation’s required drug testing for all holders of commercial drivers’ licenses.





MHBF Tips: Protecting your personal health information

One of the Municipal Health Benefit Fund's most important responsibilities is protecting your protected health information (PHI). We take this very seriously and implement a variety of safeguards.

The first training that a new MHBF employee receives involves HIPAA regulations and data security. HIPAA training continues throughout each employee's tenure. Changes, additions, or eliminations to HIPAA regulations are communicated to employees as soon as they are known. Weekly HIPAA reminders are sent to all MHBF staff. Comprehensive training is also provided periodically.

If you've ever visited our offices, you understand how difficult it is to gain access. All the Fund's employees are housed in a secure area with restricted access controls in place. No one can enter the area without a security code. In addition, each employee's workstation is well maintained and no documents containing PHI are left on desktops when not in use. Computers are password protected, and data containing PHI is never left on the screen when not in use. At the end of the day, desks are cleared, computers are turned off, and all claims documents and medical records are stored in a locked file cabinet.

The security component of the HIPAA regulations establishes rules requiring that health plans have security

standards in place to comply with the statutory requirements of HIPAA and, in particular, that identifiable health information be protected to ensure privacy and confidentiality when the information is electronically transmitted or stored. The Arkansas Municipal League and the MHBF have taken a multi-faceted approach to securing electronic data by addressing data integrity, encryption, entity authentication, firewalls, media controls, role based access controls, and data back up and restoration plans.

Another important part of protecting a member's PHI involves who we can and cannot speak with about your health information. It may be an inconvenience, but unless you or your spouse have executed an Authorization to Disclose Health Information we cannot share your spouse's information with you or your information with your spouse. The same applies to children who are 18 years of age or older. It is important for the Fund to know who you want to have access to your PHI. We will not release this information without your consent.

If you have questions about your benefits or safeguards for your protected health information, do not hesitate to call us at 501-978-6137. We are here to help in any way that we can.



Thinking about **annexation** for **population**?

An aerial photograph showing a residential development. A road with two yellow lines runs diagonally from the bottom left towards the top right. To the left of the road, there are several rows of houses with green roofs, separated by a road. To the right of the road, there is a mix of houses, trees, and a large open area. The word 'County' is written in white text on the left side of the road, and the word 'City' is written in yellow text on the right side of the road.

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ANNEXATION MAPPING ACA 14-40-101

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“Brierpatch” garden grew through collaboration

By Alison Litchy

Collaboration allows individuals, organizations, and cities to accomplish goals they may not otherwise be able to complete. A group in the city of Greenbrier had the lofty goal of increasing their green space and tree canopy, and through collaboration, they were able to create a community garden. This was accomplished via the efforts of city employees, citizen volunteers, the Arkansas Coalition for Obesity Prevention, the Arkansas Forestry Commission, the University of Arkansas Cooperative Extension Service, the Arkansas Community Foundation, and other partners.

Dubbed “The Brierpatch,” the community garden is operated in a partnership among the city, Greenbrier Senior Citizens Center, and other interested citizens. Greenbrier received a \$1,000 grant in 2016 from the Arkansas Coalition for Obesity Prevention (ArCOP) to build the garden behind the Greenbrier Senior Citizens Center. The funds were used to purchase tools, plants, gravel, soil amendments, water hoses, sprinklers, and plants. A local feed store also donated several plants for the project. City employees tilled a common garden area and planted the donated plants.

Raised beds are easier to maintain, especially for senior citizens, so the city sought and received additional grant funding to purchase gravel and other supplies to prep an area of the site for the raised beds. City workers hauled and spread the gravel with city equipment. Materials such as wood and hardware for the raised beds were donated by a local woodworker, Ty Kelso, who owns a sawmill (and an antique blacksmith shop). Mr. Kelso and other volunteers installed the beds. They were even able to raise one of the beds high enough to be accessible by wheelchair.

The garden also received an Urban and Community Forestry Grant to purchase 30 native and hardy fruit and nut trees. The orchard was installed near the senior center. Boy Scout Troop 392 volunteered to help plant and water the trees. Volunteers dug holes with city and donated equipment. Trees planted were chosen to be either fruit bearing or nut providing. Species include fig, plum, persimmon, pear, apple, and chokeberry. Volunteers installed an irrigation system to ensure the long-term survival of the orchard.



PHOTO BY SHELLIE O'QUINN.

Two grants were received from the Arkansas Community Foundation’s Faulkner County affiliate to purchase site furniture, soil amendments, a compost bin, and signage. A pollinator garden and grape arbor are also planned. A local Boy Scout troop built six benches for the garden and also helped with tree planting and watering. There are plans to host garden workshops and seed swaps in the garden.

Anyone in the city of Greenbrier is welcome to use the garden and orchard for educational or recreational gardening activities. Local garden clubs, city employees, Greenbrier schools, and agricultural classes are interested in the multiple educational and recreational aspects of the orchard and garden. The city is planning on creating interpretive signage to depict the significance of the species chosen and their potential value to the community.

This inspirational project was made possible because one person with an idea sought partners with whom to collaborate and made a dream a reality in Greenbrier.



Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at (501) 580-9609 or email alison.litchy@arkansas.gov.

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The power of the leader's calling

By Dan Rockwell

Goals and strategies are useful, but nothing trumps calling. Leadership is the calling to bring your best self in service to others. Define success in terms of personal excellence, not results. Achievements are less important than calling.

Grit, calling, and praise

People with a calling don't need a cheering crowd. Traditional praise is like water off a duck's back to people with a calling. People with a calling never feel entitled—they feel compelled. People who feel a calling work harder today than they did when they started.

Any praise that makes someone feel they've arrived is disservice to their potential.

People with a calling hear words of praise and keep on sweating. Tell a great musician they're great and they know they aren't all they could be. Praise people for their hours of practice, not for the hour they played on stage.

Labor pains come before your best self emerges.

5 ways to develop your most leaderly self:

1. Define your best self in your own terms, not the terms of others. Your lasting contribution is deeply connected to your authentic self.
2. Glance at where you've been. Stare at where you're going.
3. Three or four times a week, push yourself into discomfort. Ease chokes your best self, but stress ignites growth. Think of a fitness trainer who yells, "Give me one more," when you've expended your "best" effort. The time to ease up is tomorrow.
4. Let yourself be incompetent. See competence in others. Everyone around you is better at something than you are. We seldom grow with a spirit of "better than." I notice that growing leaders see competence all around them.
5. Ignore shallow praise. Your best self hasn't arrived. Your service is incomplete.

This article appeared originally on Dan Rockwell's blog Leadership Freak, Leadershipfreak.blog, and is reprinted with permission. Follow Dan on Twitter: @leadershipfreak.



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ARKANSAS MUNICIPAL LEAGUE



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Voluntary Certified Continuing Education Program

The League's Voluntary Certified Continuing Education Program continues in 2017 & 2018 with a series of workshops covering topics helpful to municipal leaders. The voluntary certification plan is, approved by the Executive Committee, and consists of 21 credit hours of topics.

For those city officials who have completed the 21 hours of core curriculum, you must annually obtain 6 hours of continuing education to maintain your certification status. The required 6 hours must be gained by attending the hours of continuing education offered at the 2018 Winter Conference and the 84th Annual Convention.

The Program is for Arkansas mayors, city administrators, city managers, city directors and council members, city recorders, recorder/treasurers, city clerks, clerk/treasurers.

The next workshop at League Headquarters is:

- Human Resources and Personnel Matters (5 core hours), 9:30 a.m. to 3:30 p.m., October 26, 2017, at League headquarters.
- City Government 101: Who Does What at City Hall (5 core hours), 9:30 a.m. to 3:30 p.m., April 4, 2018, at League headquarters.
- For more information contact Ken Wasson at 501-374-3484 Ext. 211, email kwasson@arml.org or Tricia Zello at 501-374-3484 Ext. 285, email tzello@arml.org.



Kick Start Alma

By Shelby Fiegel

Each year during the first week of August, a group of community and economic development professionals from across the mid-south band together at the University of Central Arkansas’s Community Development Institute (CDI) to work one-on-one with an Arkansas community. The group, deemed the CDI Advanced Year, conducts a high-level assessment of the selected community aimed at supporting community and economic development growth.

This year, through a competitive process known as the Community Development Kick Start program, the city of Alma was chosen as the Arkansas community the CDI Advanced Year works with. Alma was selected for Community Development Kick Start because the city leadership and citizens are primed and prepared for positive change and the city has great assets. The excellent school system, Alma Aquatic Center and Water Park, community center, downtown area, parks system, and street and infrastructure improvements show that the community is taking steps toward a bright future.

With the support of the CDI staff and the University of Arkansas Cooperative Extension Breakthrough Solutions program, the Advanced Year conducted a driving tour, local interviews, did online research, and data mining to generate a final report for the community. In the report, strengths, weaknesses, opportunities, and threats within Alma were shared, but most importantly potential

breakthroughs were identified that the community can implement immediately to grow its social capital and economy. The breakthroughs include:

Community identity and brand—Develop a powerful community identity and brand that describes Alma’s desired future, differentiates Alma from other communities, and attracts people (families, visitors, and businesses) to the community. Create an action plan to deliver on the brand promise.

Enhanced online presence—Enhance Alma’s online presence across all Alma related websites with a common look and brand that is mobile-friendly, and create a community app.

Quality of life and place—Create a clean, attractive community with walkability and trail systems that connect the entire community, a vibrant downtown, and entrances to the city that are attractive to residents and visitors.



Popeye Park in downtown Alma celebrates the city’s claim to fame as the “Spinach Capital of the World.”

Support employers and identify new job opportunities—Support Alma’s employers with a business retention and expansion program, create robust education and workforce development, and develop an entrepreneurship support system.

Bring wireless Internet to public areas in the community—Wireless Internet, or Wi-Fi, can help to attract people of all ages who seek to be online while enjoying Alma’s amenities. Consider offering free Wi-Fi in the Alma city core and at other city-owned amenities (community center, Aquatic Park, etc.).

Long-term sustainability through new funding and finance—Successful communities create ways for their citizens and outsiders to financially support community and economic development in their communities. Because people only support those things they believe in, this requires community involvement to create financing mechanisms that are good for the community over the long term.

“I look at Kick Start Alma as an opportunity to educate the citizens of Alma about the potential there is for our city,” Mayor Keith Greene said. “We have a tremendous number of assets that can be drawn together.

The participation of our citizens in this process is what has been most exciting so far. We are ready to step up and be the center of activity in the River Valley!”

Following the CDI Advanced Year’s work, the University of Central Arkansas and University of Arkansas Cooperative Extension Service Breakthrough Solutions program will work with Alma for an additional nine months. The community will meet monthly to identify key issues and opportunities, culminating in the unveiling of a five-year strategic action plan in May 2018.

The Community Development Kick Start program is offered free of charge to one community each year, and represents a unique partnership between two institutions of higher education. For more information on the CDI Advanced Year program, visit uca.edu/cdi/advanced-year. To follow Kick Start Alma’s progress visit www.facebook.com/kickstartalma.



Shelby Fiegel is Assistant Director, Center for Community and Economic Development, University of Central Arkansas.

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Riding Arkansas's economic development wave

By Chad Gallagher

Arkansas was recently recognized as number two in the nation in non-farm job gains. Our unemployment rate as a state is hovering around 3.4 percent, a record low. We are consistently one percent or more below the national average for unemployment. A new jobs report shows 1,329,979 Arkansans are working—the highest ever on record. Good things are happening for the economy here in The Natural State. It's nice to be No. 2 in something praiseworthy and seeing such progress is refreshing for a state that has seen plenty of tough economic days. Jobs matter, and when it comes to adding jobs, leadership matters. We see this at the state level and we must be sure to translate it to the local level.

Arkansas's recent successes show us that we can build a world-class economy right here at home. However, we know that these successes are not spread uniformly across the state. Many of our small towns and rural communities are suffering with economic hardships. Empty manufacturing buildings, vacant downtown storefronts, and other signs of better days gone by describe too many of the places Arkansans call home. These are places we love, places where we were raised, and places we can see thrive again.

I strongly believe that the demise of small towns has been grossly exaggerated! In fact, some of our small cities and towns are indeed a part of recent economic successes. Glenwood and Arkadelphia have both announced major projects in the last year. Mountain Pine is benefiting from 123 new jobs and a \$3.8 million investment by Morfe Manufacturing. Morrilton recently announced 350 new call center jobs with Teletech, while Forrest City is getting 800 new jobs from Shandong Ruyi. This comes with a \$400 million dollar investment and ripples throughout the Delta, as the new plant will be purchasing the sum total of all of Arkansas's cotton crop.

The future is even more promising for the state because of the governor's strong commitment to computer science, coding, and technology. In fact, Arkansas is the only state in the union that is currently meeting all nine requirements outlined by coding.org for creating a perfect technology environment. This will lead to closing the workforce gap for such jobs. I am convinced that the progressive work being done by the state will benefit every town in Arkansas, great and small. However, that doesn't mean that there isn't tremendous responsibility at the local level.

Cities must catch the economic development wave in Arkansas and there are a few things municipal leaders can do:

1. Partner closely with the Arkansas Economic Development Commission. This is critical. Successful communities are working hand in glove with the administration. There are multiple grants offered through and administered by the Commission. These include community development block grants and a host of partnership incentives the state can use in helping communities expand the local economy.
2. Know your data. It's important to understand your local economy, not just through anecdotes but with detail. Work with someone to help you understand the needs of your local economy and the realistic goals and additions it could handle and support. Understanding sales leakage, the inflow of non-local traffic, sales tax patterns, and the average income of residents are all good first steps toward this.
3. Think toward a knowledge based economy. This doesn't mean we should stop working to fill the empty manufacturing plants in our communities, but don't let that be your only focus. Knowledge based businesses reach well beyond the limitations of a local economy. They inject imported funds into the economy because their reach is far beyond the county line. Businesses that are marketing to the world can operate right in your small town.
4. Consider creating "come back" scholarships or incentives. I've long seen the medical community do this and would love to see small towns and the state partner to create scholarships to incentivize entrepreneurs to return to their hometowns after college and other training.
5. Don't forget local businesses. Be diligent in identifying services that will help local businesses step into the new economy with critical paradigm shifts and new strategies. Strengthening an existing business is an important part of building the new economy in your hometown, and you can skip right past the recruitment phase.
6. Make your town attractive for business. Focus heavily on an attractive downtown and neighborhoods. No one wants to live in a community that needs an apology when driving through it. Take pride and

aggressively deal with eyesores and any other challenges that hinder your community's next step of success. Good schools, good parks, and community events all contribute to an attractive quality of life.

- Assess and plan. Conducting a true needs assessment and mapping out a community blueprint that includes economic development is critical for long-term success. This doesn't have to be overly complex, but a thoughtful process should take place.

My most formative years growing up were spent in Winthrop, in Little River County, a town of 227. I married a De Queen (Sevier) girl and we've invested our lives there heavily. I love to visit our small towns from McGehee to Paris and Monette to Foreman. Small town Arkansas runs deep in me. I believe a small-town renaissance is within our reach and the next wave of great economic development and breakthrough is going to happen at this level. Creativity, hard work, and strong partnerships will help our small towns to thrive once again. If anyone can do it, Arkansas can.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him at (501) 246-8842 or email chad.gallagher@legacymail.org.

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)
Statement of Ownership, Management, and Circulation

1. Publication Title City & Town		2. Publication Number 0 3 1 - 6 2 0		3. Filing Date 10/1/17
4. Issue Frequency monthly		5. Number of Issues Published Annually 12		6. Annual Subscription Price \$20.00
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®) P.O. Box 38 North Little Rock, AR 72115-0038				Contact Person Andrew Morgan Telephone (include area code) 501-374-3484
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Arkansas Municipal League P.O. Box 38, North Little Rock, AR 72115-0038				
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)				
Publisher (Name and complete mailing address) Don Zimmerman, Executive Director P.O. Box 38, North Little Rock, AR 72115-0038				
Editor (Name and complete mailing address) Andrew Morgan P.O. Box 38, North Little Rock, AR 72115-0038				
Managing Editor (Name and complete mailing address)				

10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)

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Arkansas Municipal League	P.O. Box 38 North Little Rock, AR 72115-0038

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box None

Full Name	Complete Mailing Address

12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
 The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:
 Has Not Changed During Preceding 12 Months
 Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

13. Publication Title City & Town		14. Issue Date for Circulation Data Below Sept. 2017 Vol. 73 No. 9	
15. Extent and Nature of Circulation local, state, & national officeholders, municipal department heads, etc.			
a. Total Number of Copies (Net press run)		6853	6916
b. Paid Circulation (By Mail and Outside the Mail)	(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	6306	6387
	(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	397	379
	(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®	N/A	N/A
	(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)	N/A	N/A
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))		6703	6766
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Changes to 2017 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

As of August 1, 2017, Act 879 of the 91st General Assembly changed the term "Alderman" to "Council Member." Please note this update in terminology will be used moving forward.

Arkadelphia

Delete T Jennifer Story
 Add T Tammy Beeler
 Delete /A/C Nancy Anderson
 Add C Jennifer Story
 Delete CR Brenda Gills
 Add CR Gary Brinkley

Beebe

Delete AC Chasity Milam
 Add AC Erica Darden

Bradford

Delete M Gerald Pollard
 Add M Derek Snelson

Brinkley

Delete CA (Vacant)
 Add CA Baxter Sharp

Bull Shoals

Delete M David Hotchkiss
 Add M David Nixon
 Delete R/T Kimberly Williams
 Add R/T Tina Bailey

Cave City

Delete CM (Vacant)
 Add CM Ed Turnbough

Central City

Delete CM Greg Whitsett
 Add CM Elwanda McAlister
 Delete PC Paul Rivaldo
 Add PC Leo Teague

Dermott

Delete CA Jack Kearney
 Add CA Laurie Bridewell

Fountain Lake

Delete Mail 7148 Park Ave.,
 Fountain Lake, AR 71901
 Add Mail P.O. Box 1800
 Hot Springs, Nat'l Pk. 71902

Hardy

Delete R/T Myranda Hobbs
 Add R/T Greg Bess

Jonesboro

Delete FO Suzanne Allen
 Add FO (Vacant)

Monticello

Add PD Patty Burchett

Newport

Delete CA Steve Howard
 Add CA Rob Ratton

Stamps

Delete M David Bright
 Add M Brenda Davis

St. Charles

Delete CM (Vacant)
 Add CM James Parker
 Add AM Melba Denny

Walnut Ridge

Delete CM Allen Smith
 Add CM Steve Benesch

Warren

Delete C Jeanie Reep
 Add C Helen Boswell

Note: CM = Council Member





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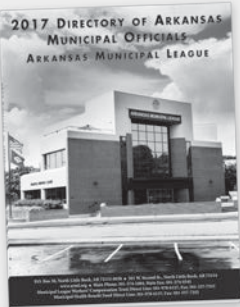
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2017 Directory

P.O. Box 38

North Little Rock, AR 72115-0038

DRA announces \$2.8 million for Arkansas cities

The Delta Regional Authority and Gov. Asa Hutchinson have announced \$2.8 million in new DRA investments in the state's infrastructure, workforce, and economy. Eight of the investments were made through the DRA States' Economic Development Assistance Program, the agency's main federal funding program that invests in basic public infrastructure, transportation infrastructure, workforce development and small business and entrepreneurship projects. The other investment was made through DRA's Community Infrastructure Fund.

The cities receiving DRA money are: Banks, Eudora, Forrest City, Helena-West Helena, Imboden, Newport, Pine Bluff, Trumann, and Wynne.

Bentonville named among best small cities for families

Economic website NerdWallet (www.nerdwallet.com) has named Bentonville number nine in its recent list of the 10 best small cities for families. NerdWallet looked at data for 944 cities across the U.S. with populations between 25,000 and 75,000 that offer a combination of affordability, growth potential, family-friendliness, and other factors. About Bentonville, the site says: "Headquarters of retail giant Walmart, Bentonville, perhaps not coincidentally, ranks in the top spot in our analysis for income growth, with median annual household income growing nearly 28% (to \$71,941) from 2010 and 2015. Walmart recently announced plans to build a new headquarters campus in the city."

Springdale named 6th fastest-growing small city in America

Springdale has jumped two spots to become the 6th fastest-growing small city in America for 2017, according to a recent study from WalletHub.com. Last year Springdale ranked number eight on this list. A "small" city is defined as one with fewer than 100,000 residents.

Springdale ranks 17th overall nationwide, and is the only city in the state of Arkansas to make the top 30 in the overall ranking of fastest-growing cities.

League past president named state tourism director

Former Little Rock Mayor Jim Dailey has been named to succeed outgoing State Tourism Director Joe David Rice, *Arkansas Business* reported Sept. 21. Kane Webb, executive director of the Arkansas Department of Parks & Tourism, made the announcement at the end of the Arkansas Hospitality Association's annual Gala Dinner, praising the 75-year-old Dailey as a tireless public servant and an enduring friend to state tourism, a \$7.5 billion industry that several speakers described as the state's second largest, trailing only agriculture.

Dailey was Little Rock's mayor from 1993 to 2006 and is the current chairman of the Little Rock Municipal Airport Commission, as well as the namesake of the city aquatic and fitness center near War Memorial Stadium. He will take over the job after the official Dec. 31 retirement of Rice, who served in the post for 29 years.

Jonesboro providing free Wi-Fi downtown

The city of Jonesboro is providing free Wi-Fi Internet service downtown to draw more people to restaurants, venues, and businesses, *The Arkansas Democrat-Gazette* reported Oct. 2. Ritter Communications, a Jonesboro-based company, is providing the high-speed, multi-gigabit service free to an area along Main Street. Batesville, Fayetteville, and Wilson are other Arkansas municipalities that offer free Wi-Fi services as incentives for visitors.

Arkansas's Caldwell nominated to co-chair DRA

President Donald Trump has announced his intent to nominate Christopher Caldwell of Little Rock to be federal co-chairman of the Delta Regional Authority (DRA), pending approval by the U.S. Senate. The nomination follows the August 10 appointment of Federal Alternate Co-Chairman Peter D. Kinder of Missouri.

Caldwell currently serves as the director of special projects for Sen. John Boozman. Caldwell was the campaign manager for Sen. Boozman's 2016 re-election campaign, as well as the political director for Boozman's 2010 Senate campaign. He has also served on several other campaigns, including Gov. Mike Huckabee's 2008 presidential bid and Sen. Tim Hutchinson's 2002 Senate campaign. 🏛️

Oct. 13-14

37th Blytheville Chili Cook-off & Harvest Festival
Blytheville

(870) 763-2525; www.mainstreetblytheville.com

35th Wild Duck Festival
Trumann

(870) 483-5424; www.trumannchamber.org

72nd Turkey Trot
Yellville

(870) 449-4676; www.yellville.com

Oct. 13-15

Fall Festival
Van Buren

(479) 474-8936; www.vanburencity.org

Oct. 14

Conway EcoFest
Conway

(501) 328-3915; www.conwayecofest.com

11th Crawfordsville Harvest Festival
Crawfordsville

(870) 636-5822

46th Old Fashion Square Gathering
Ozark

(479) 667-5337; www.mainstreetozark.com

Fall Festival
Prescott

(870) 887-2101; www.pnpartnership.com

Oct. 20-21

53rd Founder's Day Fall Festival
White Hall

(870) 247-5502; www.whitehallfoundersday.com

Oct. 27-28

35th Beanfest & Great Arkansas
Championship Outhouse Races
Mountain Home

(870) 269-8068; www.yourplaceinthemountains.com

Diamonds in the Fall Festival
Murfreesboro

(870) 285-3131; www.mboroarkansas.com

Oct. 28

41st Grand Prairie Rice Festival
Hazen

(870) 255-3042; www.hazen.ws

Magnolia Fall Festival & Chili Cook-Off
Magnolia

(870) 234-4352

8th Sorghum Festival
Mount Ida

(870) 867-4422

Downtown Fall Festival
& Chili Cook-Off
Russellville

(479) 967-1437; www.mainstreetrussellville.com

Oct. 31

Fall Festival
Paris

(479) 963-2244; www.parisarkansas.com

Pine Bluff Police Dept. Fall Festival
Pine Bluff

(870) 730-2078



Obituaries

JAMES FRANKLIN BARNETT SR., 91, mayor of Batesville from 1991-1995, died Oct. 5.

HARRY N. JOHNSON, 88, a former Brookland mayor, council member, fire chief, and planning commissioner, died Sept. 11.

DANIEL HUGH WELLS, 93, a former mayor of Valley Springs, died Aug. 2.

FAYE YARBROUGH, 74, Valley Springs recorder/treasurer, died June 11.

2017 State Turnback Funds

Actual Totals Per Capita						
MONTH	STREET		SEVERANCE TAX		GENERAL	
	2016	2017	2016	2017	2016	2017
January	\$5.0284	\$5.3276	\$0.2297	\$0.3041	\$2.1382	\$2.1473
February	\$5.1992	\$5.5378	\$0.1524	\$0.1894	\$1.0775	\$1.0884
March	\$4.6255	\$4.7222	\$0.1655	\$0.3450	\$1.0778	\$1.0886
April	\$5.5340	\$5.3517	\$0.2342	\$0.3611	\$1.0777	\$1.0886
May	\$5.4590	\$5.4824	\$0.0745	\$0.2602	\$1.0773	\$1.0864
June	\$5.2768	\$5.5686	\$0.0968	\$0.1900	\$1.0778	\$1.0881
July	\$5.6734	\$5.5610	\$0.0987	\$0.2628	\$2.8803	\$2.9480
August	\$5.0337	\$5.5557	\$0.1292	\$0.2711	\$1.2006	\$0.9499
September	\$5.3389	\$5.4801	\$0.1482	\$0.2230	\$1.0906	\$1.0881
October	\$5.5217		\$0.2562		\$1.0896	
November	\$5.3393		\$0.2306		\$1.0881	
December	\$4.9184		\$0.2078		\$1.0884	
Total Year	\$62.9483	\$48.5871	\$2.0238	\$2.4026	\$15.9639	\$12.5735

Actual Totals Per Month						
MONTH	STREET		SEVERANCE TAX		GENERAL	
	2016	2017	2016	2017	2016	2017
January	\$9,482,577.19	\$10,065,525.00	\$433,179.54	\$574,575.98	* \$4,032,277.00	*\$4,056,819.92
February	\$9,804,689.33	\$10,462,690.50	\$287,481.18	\$357,751.63	\$2,031,997.39	\$2,056,417.62
March	\$8,722,769.73	\$8,921,686.11	\$312,010.76	\$651,783.55	\$2,032,596.84	\$2,056,718.50
April	\$10,436,025.60	\$10,110,987.00	\$441,661.71	\$682,243.26	\$2,032,297.66	\$2,056,718.50
May	\$10,294,480.80	\$10,363,642.30	\$140,536.93	\$491,893.79	\$2,031,495.51	\$2,053,761.87
June	\$9,950,873.55	\$10,526,632.40	\$182,493.78	\$351,199.83	\$2,032,597.66	2,056,937.75
July	\$10,698,830.40	\$10,512,280.90	\$186,206.19	\$496,864.92	** \$5,431,589.73	*** \$5,572,710.46
August	\$9,492,433.07	\$10,502,217.40	\$243,594.47	\$512,555.17	\$2,264,157.25	\$1,795,649.71
September	\$10,068,067.87	\$10,359,333.50	\$279,548.09	\$421,562.72	\$2,056,681.01	\$2,056,885.50
October	\$10,421,889.30		\$483,529.74		\$2,056,531.47	
November	\$10,087,659.40		\$435,692.77		\$2,055,823.30	
December	\$9,292,326.92		\$392,523.22		\$2,056,318.09	
Total Year	\$118,752,623.16	\$91,824,995.11	\$3,818,458.38	\$4,540,430.85	\$30,114,362.91	23,762,619.83

* Includes \$2 million appropriation from the Property Tax Relief Fund

** Includes \$3,517,035.84 supplemental for July 2016

*** Includes \$3,515,747.46 supplemental for July 2017

Local Option Sales and Use Tax in Arkansas



Correction: The sales tax map for the months of July-September listed the countywide sales tax incorrectly for St. Francis County. It is listed correctly in this issue as 2.5%.

2017 Elections

NEWTON Co., Feb. 14	Failed. 1%
BLYTHEVILLE, May 9	Passed. .5%
BULL SHOALS, May 9	Passed. 1%
GREENLAND, June 12	Passed. 1%
PINE BLUFF, June 12	Passed. 5/8%
TONTITOWN, July 11	Passed. 0.75%
NORTH LITTLE ROCK, Aug. 8	Passed. 1%
BAXTER Co., Sept. 12	Passed. 1%
CENTERTON, Sept. 12	Passed. 1%
MOUNTAIN HOME, Sept. 12	Passed. .375%

KEY: Counties not collecting sales tax

Source: Rachel Garrett, Office of State Treasurer

See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2017 with 2016 Comparison (shaded gray)

Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$51,749,675	\$49,037,009	\$46,139,133	\$43,720,229	\$97,888,807	\$92,757,238	\$15,903	\$15,812
February	\$60,007,416	\$59,477,239	\$52,583,090	\$51,693,904	\$112,590,506	\$111,171,143	\$17,386	\$20,455
March	\$48,225,282	\$45,484,389	\$42,723,485	\$41,503,958	\$90,948,767	\$86,988,347	\$18,863	\$17,357
April	\$50,349,075	\$51,278,433	\$44,591,728	\$46,543,122	\$94,940,803	\$97,821,554	\$15,747	\$19,032
May	\$55,441,606	\$51,716,750	\$48,861,910	\$46,509,945	\$104,303,516	\$98,226,695	\$17,059	\$16,799
June	\$50,977,784	\$48,045,270	\$45,261,893	\$42,836,823	\$96,239,677	\$90,882,093	\$17,534	\$17,947
July	\$55,472,881	\$52,527,961	\$49,248,601	\$47,321,806	\$104,721,482	\$99,849,766	\$18,995	\$17,750
August	\$54,840,523	\$52,254,925	\$49,357,901	\$47,594,177	\$104,198,425	\$99,849,102	\$15,982	\$17,169
September	\$53,692,981	\$53,746,167	\$48,991,616	\$49,430,573	\$102,684,597	\$103,176,740	\$45,866	\$18,913
October		\$52,105,594		\$47,384,899		\$99,490,493		\$17,666
November		\$53,632,182		\$48,831,434		\$102,463,617		\$17,523
December		\$51,969,068		\$46,917,820		\$98,886,888		\$17,198
Total	\$480,757,222	\$621,274,986	\$427,759,357	\$560,288,690	\$908,516,579	\$1,181,563,676	\$183,336	\$213,621
Averages	\$53,417,469	\$51,772,916	\$47,528,817	\$46,690,724	\$100,946,287	\$98,463,640	\$20,371	\$17,802

September 2017 Municipal Levy Receipts and September 2017 Municipal/County Levy Receipts with 2016 Comparison (shaded gray)

CITY SALES AND USE	AMOUNT	LAST YEAR	Franklin	2,379.86	2,768.51	Mountainburg	11,627.55	14,336.57	Crossett	53,654.51	55,707.39
Alexander	76,291.28	79,363.77	Garfield	11,669.39	9,490.58	Mulberry	32,077.57	18,475.36	Fountain Hill	1,705.02	1,770.25
Alma	258,227.74	227,939.36	Garland	1,998.22	3,464.03	Murfreesboro	38,648.73	40,555.15	Hamburg	27,835.65	28,900.97
Almyra	10,181.13	2,836.49	Gassville	17,457.56	16,214.96	Nashville	114,586.92	120,189.36	Montrose	3,449.01	3,580.97
Alpena	5,265.17	4,269.10	Gentry	48,361.82	48,211.52	Newport	183,698.37	190,743.30	Parkdale	2,698.80	2,802.06
Alzheimer	2,132.91	2,177.88	Gilbert	1,554.17	2,466.43	Norfolk	5,881.93	6,067.38	Portland	2,498.47	4,349.77
Altus	6,448.89	7,124.13	Gillett	12,179.52	10,198.65	Norman	2,115.19	2,232.52	Wilmot	5,358.63	5,563.67
Amity	10,936.70	7,921.55	Gillham	3,219.43	4,890.97	North Little Rock	1,395,954.54	1,392,452.53	Baxter County	359,227.94	357,119.88
Anthonyville	864.33	491.94	Gilmore	312.45	528.01	Oak Grove	822.18	900.79	Big Flat	1,558.28	1,549.13
Arkadelphia	158,117.14	165,546.01	Glenwood	75,331.57	75,970.25	Oak Grove Heights	5,275.84	4,123.72	Briarcliff	3,536.09	3,515.34
Ash Flat	95,442.33	98,627.43	Gosnell	14,854.16	16,248.24	Ola	16,473.80	24,524.80	Cotter	14,533.94	14,448.65
Ashdown	120,611.82	131,112.28	Gould	12,237.11	14,628.43	Oppelo	3,881.48	3,421.37	Gassville	31,135.59	30,952.87
Atkins	55,631.44	55,596.43	Grady	4,577.29	3,620.11	Osceola	89,509.03	94,782.34	Lakeview	11,102.73	11,037.57
Augusta	24,079.04	26,262.14	Gravette	78,250.66	73,176.96	Oxford	2,020.33	1,862.28	Mountain Home	186,513.84	185,419.32
Austin	31,687.33	32,888.37	Green Forest	108,145.31	70,602.75	Ozark	160,912.35	176,976.59	Norfork	7,656.54	7,611.61
Avoca	7,408.14	7,243.60	Greenbrier	162,757.30	182,131.25	Palestine	23,040.13	23,211.75	Salesville	6,742.54	6,702.99
Bald Knob	52,479.46	36,420.40	Greenland	19,195.37	22,039.33	Pangburn	7,992.20	7,347.47	Benton County	754,947.74	715,475.91
Barling	59,698.86	60,349.86	Greenwood	222,458.57	218,229.09	Paragould	305,533.94	335,974.82	Avoca	8,672.05	8,218.63
Batesville	630,678.67	591,538.99	Greers Ferry	22,360.41	22,461.70	Paris	73,925.12	78,824.96	Bella Vista	471,382.52	446,736.67
Bauxite	15,730.81	24,265.56	Guion	5,638.51	5,410.09	Patmos	538.94	207.00	Bentonville	627,319.40	594,520.52
Bay	8,577.32	6,723.37	Gum Springs	270.21	468.72	Patterson	1,438.89	1,961.17	Bethel Heights	42,151.83	39,947.95
Bearden	13,042.20	14,721.82	Curdon	41,654.03	21,739.44	Pea Ridge	60,444.02	50,294.73	Cave Springs	34,315.00	32,520.87
Beebe	121,490.46	114,640.64	Guy	6,318.96	5,010.66	Perla	3,008.41	4,657.23	Centerton	169,087.11	160,246.53
Beehive	99.03	148.28	Hackett	5,270.61	5,196.41	Perryville	21,485.18	22,632.89	Decatur	30,192.22	28,613.65
Bella Vista	171,592.79	153,008.11	Hamburg	30,098.25	30,384.38	Piggott	68,646.08	74,139.01	Elm Springs	2,434.57	2,307.28
Belleview	2,729.28	2,697.32	Hardy	25,499.72	28,102.25	Pine Bluff	886,956.09	974,629.23	Garfield	8,920.83	8,454.41
Benton	1,483,373.98	1,390,236.00	Harrisburg	57,323.49	60,442.31	Pineville	1,678.66	1,637.62	Gateway	7,197.09	6,820.79
Bentonville	2,172,281.82	1,956,507.27	Harrison	486,352.29	474,315.54	Plainview	3,627.02	3,356.95	Gentry	60,864.25	57,682.01
Berryville	240,201.69	243,679.42	Hartford	4,559.17	1,960.64	Pleasant Plains	8,675.16	NA	Gravette	55,319.83	52,427.48
Bethel Heights	81,385.29	71,973.60	Haskell	48,847.28	20,908.67	Plumerville	6,464.37	12,527.09	Highfill	10,360.25	9,818.57
Big Flat	274.64	101.99	Hatfield	3,969.23	3,283.04	Pocahontas	251,333.07	292,010.68	Light's Fork	45,936.96	43,535.18
Black Rock	13,809.44	10,025.21	Havana	3,334.95	2,835.36	Portia	2,534.97	2,286.66	Lowell	130,205.07	123,397.41
Blains	2,314.93	2,098.36	Hazen	57,325.87	54,901.42	Portland	4,697.78	5,974.70	Pea Ridge	85,192.18	80,737.98
Blue Mountain	203.75	300.79	Heber Springs	158,908.77	157,226.23	Pottsville	27,052.86	25,304.80	Rogers	994,512.99	942,515.68
Blytheville	224,755.66	280,244.90	Helena-West Helena	221,111.06	249,029.66	Prairie Grove	100,946.08	86,584.16	Siloam Springs	267,251.82	253,278.78
Bonanza	2,777.47	2,919.32	Hermitage	4,983.95	4,982.37	Prescott	55,126.29	61,272.99	Springdale	116,432.87	110,344.79
Bono	15,054.53	16,281.36	Higginson	1,335.74	1,377.04	Pyatt	638.83	625.82	Springtown	1,546.04	1,465.21
Booneville	107,386.08	107,301.57	Highfill	57,031.73	62,736.12	Quitman	2,248.41	19,529.45	Sulphur Springs	9,080.76	8,605.99
Bradford	15,388.75	12,329.84	Highland	28,910.92	26,768.47	Ravenden	2,364.98	2,275.92	Boone County	410,436.49	387,539.36
Bradley	2,998.32	2,953.27	Holly Grove	4,898.41	6,631.00	Rector	32,244.61	26,789.99	Alpena	4,331.00	4,089.38
Branch	1,807.65	1,736.75	Hope	191,094.46	179,612.63	Redfield	16,636.27	21,606.20	Bellefonte	6,163.86	5,820.00
Briarcliff	1,640.80	1,546.80	Horatio	6,547.89	5,799.23	Rison	18,019.27	13,462.57	Bergman	5,960.21	5,627.71
Brinkley	111,014.40	114,068.47	Horseshoe Bend	23,455.17	21,299.28	Rockport	17,487.29	49,722.30	Diamond City	10,617.05	10,024.75
Brookland	51,606.94	57,294.39	Hot Springs	1,741,619.56	1,780,681.60	Roe	454.72	520.74	Everton	1,805.71	1,704.98
Bryant	1,088,135.16	1,097,107.15	Hoxie	18,127.49	16,370.18	Rogers	3,040,620.26	2,896,688.59	Harrison	175,724.37	165,921.19
Bull Shoals	17,312.61	16,932.88	Hughes	5,595.60	6,897.45	Rose Bud	22,080.98	24,195.90	Lead Hill	3,679.31	3,474.05
Cabot	759,443.78	764,246.77	Humphrey	1,941.17	2,054.57	Rudy	9,471.87	10,776.20	Omaha	2,294.48	2,166.47
Caddo Valley	63,132.33	69,977.86	Huntington	3,068.75	2,887.36	Russellville	906,940.41	991,330.09	South Lead Hill	1,384.83	1,307.58
Calico Rock	25,271.69	27,350.63	Huntsville	137,401.77	126,753.51	Salem	20,824.52	22,209.00	Valley Springs	2,484.55	2,345.95
Camden	296,913.54	299,253.74	Imboden	7,669.73	6,832.05	Salesville	4,757.22	4,587.47	Zinc	1,398.41	1,320.39
Caraway	4,629.41	6,191.06	Jacksonville	672,361.78	647,786.66	Searcy	762,879.14	753,981.52	Bradley County	131,489.11	129,126.75
Carlisle	53,864.56	51,503.02	Jasper	31,207.10	29,712.70	Shannon Hills	9,607.64	10,223.90	Banks	1,015.30	997.06
Cash	2,260.17	2,926.04	Jennette	119.87	300.83	Sheridan	190,613.61	199,960.16	Hermitage	6,795.94	6,673.84
Cave	18,403.06	18,134.06	Johnson	58,832.98	76,111.59	Sherill	974.46	1,027.42	Warren	49,151.82	48,268.75
Cave Springs	33,682.14	25,243.41	Joiner	2,054.26	2,321.55	Sherwood	430,774.20	425,864.93	Calhoun County	96,100.84	74,212.72
Cedarville	5,136.69	NA	Jonesboro	1,396,993.94	1,477,038.70	Shirley	2,566.15	2,977.13	Hampton	27,239.88	21,035.68
Centerton	195,156.28	191,784.08	Judsonia	11,531.40	NA	Siloam Springs	637,116.79	646,441.37	Harrell	5,225.78	4,035.54
Charleston	34,399.13	31,200.13	Junction City	5,524.03	6,153.43	Sparkman	3,344.32	4,004.94	Thornton	8,373.58	6,466.40
Cherokee Village	16,390.30	15,985.41	Keiser	4,139.05	4,086.19	Springdale	2,531,222.08	2,398,295.93	Tinsman	1,111.00	857.94
Cherry Valley	4,642.91	4,111.36	Keo	4,541.72	1,580.10	Springtown	527.63	3,935.71	Carroll County	188,930.60	189,806.10
Chidester	2,980.99	2,976.86	Kibler	3,145.77	3,075.36	St. Charles	1,727.76	1,900.95	Beaver	691.65	694.85
Clarendon	40,462.63	50,002.39	Kingsland	2,020.48	2,152.69	Stamps	12,026.55	11,764.57	Blue Eye	207.49	208.46
Clarksville	369,686.54	369,965.56	Lake City	12,029.97	11,082.52	Star City	68,082.89	68,490.82	Chicot County	132,918.41	143,997.09
Clinton	88,843.46	86,392.72	Lake Village	63,672.22	71,052.12	Stephens	4,926.46	5,453.20	Dermott	24,201.25	26,218.41
Coal Hill	4,848.26	2,256.71	Lakeview	5,996.34	4,404.40	Strong	9,557.22	9,675.18	Eudora	19,007.49	20,591.76
Conway	2,029,169.22	2,045,480.87	Lamar	22,208.54	12,999.51	Stuttgart	517,227.01	567,767.96	Lake Village	2,510.87	23,368.78
Corning	79,696.46	85,846.88	Lead Hill	5,645.21	5,575.55	Sulphur Springs	1,534.47	2,164.85	Clark County	410,422.52	434,155.15
Cotter	13,244.02	13,407.75	Lepanto	26,695.55	25,257.12	Summit	4,407.53	4,504.82	Clay County	98,083.51	96,030.67
Cotton Plant	1,753.58	1,382.57	Leslie	5,322.10	3,285.07	Sunset	3,978.63	1,579.84	Corning	26,474.95	25,920.84
Cove	14,351.49	13,141.73	Lewisville	9,317.35	9,151.31	Swifton	3,316.98	3,217.02	Datto	1,175.97	1,151.35
Crawfordsville	9,663.12	7,344.80	Lincoln	47,843.34	42,586.31	Taylor	7,606.69	8,002.09	Greenway	2,457.77	2,406.33
Crossett	279,549.51	287,178.18	Little Rock	11,251.18	11,214.75	Texarkana	375,546.80	408,068.60	Knobel	3,375.03	3,304.39
Damascus	17,891.72	13,376.86	Little Rock	6,196,058.28	6,204,185.56	Texarkana Special	184,870.55	204,471.47	McDougal	2,187.30	2,141.52
Dandville	33,423.62	28,704.45	Lockesburg	6,399.96	4,240.33	Thornton	1,241.35	938.34	Nimmons	811.41	794.43
Dardanelle	157,535.37	151,717.50	Lonoke	126,573.48	154,865.52	Totitown	131,086.67	129,538.70	Peach Orchard	1,587.56	1,554.33
Decatur	22,102.28	19,449.09	Lowell	318,237.34	327,685.19	Trumann	154,480.71	83,493.04	Piggott	30,175.32	29,543.77
Delight	4,128.34	4,330.01	Luxora	2,435.00	5,017.91	Tuckerman	15,414.20	14,056.49	Pollard	2,610.65	2,556.01
DeQueen	119,021.44	116,699.06	Madison	1,289.46	1,182.32	Turrell	2,363.67	3,449.19	Rector	15,499.25	15,174.86
Dermott	32,										

Egypt	1,806.44	1,947.59	Cushman	5,890.57	5,668.51	Birdsong	455.16	499.98	Mansfield	6,989.63	7,362.56
Jonesboro	1,084,878.45	1,169,647.98	Magness	2,632.51	2,533.27	Blytheville	173,403.67	190,479.25	Waldron	27,958.54	29,450.26
Lake City	33,580.38	36,204.26	Moorefield	1,785.42	1,718.11	Burdette	2,120.37	2,329.16	Searcy County	75,308.88	45,259.64
Monette	24,209.48	26,101.15	Newark	15,325.92	14,748.16	Dell	2,475.61	2,719.39	Big Flat	7.37	7.39
Crawford County	725,407.07	697,829.49	Oil Trough	3,388.38	3,260.65	Dyess	4,551.57	4,999.78	Gilbert	206.26	206.87
Alma	52,791.77	50,784.80	Pleasant Plains	4,548.25	4,376.79	Etowah	3,896.59	4,280.30	Leslie	3,248.52	3,258.16
Cedarville	13,580.32	13,064.04	Southside	50,838.79	28,304.93	Gosnell	39,387.72	43,266.35	Marshall	9,981.27	10,010.91
Chester	1,498.97	1,490.09	Sulphur Rock	5,942.72	5,718.67	Joiner	6,394.40	7,024.07	Pindall	825.02	827.47
Dyer	8,533.97	8,209.54	Izard County	46,294.78	49,881.37	Keiser	8,425.95	9,255.68	St. Joe	972.33	975.23
Kibler	9,362.04	9,006.13	Jackson County	276,176.01	280,888.94	Leachville	22,125.07	24,303.79	Sebastian County	843,037.08	854,231.65
Mountainburg	6,147.19	5,913.49	Amagon	990.56	1,007.46	Luxora	13,077.43	14,365.21	Barling	77,049.55	78,072.68
Mulberry	16,122.97	15,510.03	Beedeville	1,081.53	1,099.98	Manila	37,100.84	40,754.27	Bonanza	9,529.68	9,656.23
Rudy	594.26	571.67	Campbell Station	2,577.47	2,621.46	Marie	932.52	1,024.34	Central City	8,319.83	8,430.30
Van Buren	222,029.39	213,588.56	Diaz	13,321.99	13,549.33	Osceola	86,113.46	94,593.31	Fort Smith	1,428,772.75	1,447,745.23
Crittenden County	1,278,072.51	1,310,765.91	Grubbs	3,901.58	3,968.16	Victoria	410.75	451.20	Greenwood	148,364.71	150,334.83
Anthonyville	1,037.58	1,064.12	Jacksonport	2,142.84	2,179.41	Wilson	10,024.54	11,011.69	Hackett	13,457.57	13,636.27
Clarkedale	2,390.94	2,452.10	Newport	79,638.80	80,997.83	Monroe County	NA	NA	Hartford	10,640.10	10,781.39
Crawfordsville	3,086.96	3,165.92	Swifton	8,065.97	8,203.61	Montgomery County	57,952.06	58,546.23	Huntington	10,524.08	10,663.83
Earle	15,557.24	15,955.20	Tuckerman	18,820.59	19,141.76	Black Springs	748.99	756.67	Lavaca	37,936.42	38,440.17
Edmondson	2,751.84	2,822.23	Tupelo	1,819.39	1,850.44	Glenwood	317.75	321.01	Mansfield	11,982.54	12,141.65
Gilmore	1,525.44	1,564.45	Weldon	758.07	771.02	Mount Ida	8,140.52	8,223.99	Midland	5,386.34	5,457.87
Horseshoe Lake	1,881.82	1,929.96	Jefferson County	657,592.20	725,893.72	Norman	2,859.78	2,889.10	Sevier County	295,857.54	296,850.55
Jennette	667.02	684.08	Alzheimer	9,474.66	10,458.76	Oden	1,755.21	1,773.19	Ben Lomond	1,347.73	1,352.26
Jericho	766.91	786.52	Humphrey	2,965.65	3,273.68	Nevada County	108,477.04	114,204.07	DeQueen	61,289.30	61,495.01
Marion	79,558.47	81,593.59	Pine Bluff	472,606.44	521,694.22	Bluff City	998.67	1,051.40	Gilham	1,487.15	1,492.14
Sunset	1,148.43	1,177.80	Redfield	12,488.45	13,785.58	Bodcaw	1,111.43	1,170.11	Horatio	9,703.68	9,736.24
Turrell	3,657.08	3,658.33	Sherrill	808.81	892.82	Cale	636.25	669.84	Lockesburg	6,868.79	6,891.84
West Memphis	169,138.28	173,464.89	Wabbaseka	2,455.32	2,710.35	Emmet	3,825.57	4,027.54	Sharp County	85,243.33	88,112.94
Cross County	275,918.38	292,042.35	White Hall	53,208.31	58,734.82	Prescott	26,545.42	27,946.89	Ash Flat	10,196.32	10,539.57
Cherry Valley	7,087.11	7,501.27	Johnson County	122,477.30	123,029.29	Rosston	2,102.05	2,213.03	Cave City	18,124.48	18,734.62
Hickory Ridge	2,361.13	3,134.17	Clarksville	89,963.72	90,369.18	Willisville	1,224.19	1,288.81	Cherokee Village	40,348.30	41,706.58
Parkin	12,029.58	12,732.56	Coal Hill	9,919.73	9,964.44	Newton County	61,092.89	58,386.38	Evening Shade	4,494.71	4,646.01
Wynne	91,087.37	96,410.27	Hartman	5,087.29	5,110.22	Jasper	2,444.77	2,336.46	Hardy	7,595.22	7,850.90
Dallas County	131,404.34	141,313.46	Knoxville	7,165.34	7,197.63	Western Grove	2,014.57	1,925.32	Highland	10,872.61	11,238.62
Desha County	104,337.59	111,580.37	Lamar	15,732.38	15,803.28	Ouachita County	576,634.43	591,341.89	Horseshoe Bend	83.24	86.04
Arkansas City	4,038.02	4,318.33	Lafayette County	75,344.64	73,433.60	Bearden	8,850.30	9,076.03	Sidney	1,883.20	1,946.59
Dumas	51,920.55	55,524.72	Bradley	3,550.89	3,460.82	Camden	111,618.19	114,465.09	Williford	780.32	806.60
McGehee	46,547.56	49,778.75	Buckner	1,554.93	1,515.49	Chidester	2,647.76	2,715.29	St. Francis County	283,510.27	164,110.86
Mitchellville	3,971.82	4,247.53	Lewisville	7,237.47	7,053.90	East Camden	8,529.63	8,747.19	Caldwell	10,151.82	10,798.04
Reed	1,897.65	2,029.38	Stamps	9,572.68	9,329.89	Louann	1,502.53	1,540.86	Cott	6,914.22	7,354.34
Tillar	231.69	247.77	Lawrence County	307,439.60	298,508.77	Stephens	8,163.17	8,371.37	Forrest City	281,159.80	299,057.26
Watson	2,327.94	2,489.53	Alicia	829.54	804.96	Perry County	112,454.42	111,853.84	Hughes	26,358.16	28,036.01
Drew County	384,269.95	389,700.74	Black Rock	4,428.69	4,297.43	Adona	1,002.15	996.80	Madison	14,066.22	14,961.62
Jerome	479.46	466.23	Hoxie	18,597.83	18,046.59	Bigelow	1,510.42	1,502.35	Palestine	12,456.56	13,249.50
Monticello	116,385.27	118,030.12	Imboden	4,529.04	4,394.80	Casa	819.94	815.56	Wheatley	6,493.50	6,906.86
Tillar	2,507.93	2,543.38	Lynn	1,926.68	1,869.57	Fourche	297.29	295.70	Whener	4,993.62	5,311.48
Wilmar	6,282.12	6,370.91	Minturn	729.20	707.58	Houston	829.53	825.10	Stone County	92,258.73	89,591.22
Winchester	2,053.07	2,082.08	Portia	2,923.47	2,836.82	Perry	1,294.65	1,287.73	Fifty Six	1,684.87	1,636.15
Faulkner County	720,903.78	743,105.95	Powhatan	481.67	467.39	Perryville	7,000.68	6,963.30	Mountain View	26,763.11	25,989.30
Enola	2,195.14	2,262.75	Ravenden	3,144.24	3,051.04	Phillips County	103,795.09	119,996.40	Union County	504,906.18	433,360.87
Holland	3,617.44	3,728.85	Sedgwick	1,016.86	986.72	Elaine	11,619.02	13,432.62	Calion	14,719.64	12,633.87
Mount Vernon	941.70	970.71	Smithville	521.81	506.34	Helena-West Helena	184,114.87	212,853.26	El Dorado	626,745.25	537,935.34
Twin Groves	2,175.66	2,242.67	Strawberry	2,020.34	1,960.46	Lake View	8,093.11	9,356.37	Felsenthal	3,606.79	3,095.71
Wooster	5,585.29	5,575.29	Walnut Ridge	35,710.53	31,743.83	Lexa	5,224.90	6,040.46	Huttig	20,174.93	17,316.14
Franklin County	160,631.30	191,957.12	Lee County	32,633.86	39,281.86	Marvell	21,666.91	25,048.88	Junction City	17,996.17	15,446.11
Altus	6,293.24	7,520.53	Aubrey	1,011.26	1,217.27	Pike County	184,450.22	184,452.31	Norphlet	22,706.29	19,488.80
Branch	3,046.99	3,641.21	Haynes	892.29	1,074.06	Antoine	1,182.89	1,182.91	Smackover	59,737.55	51,272.73
Charleston	20,938.73	25,022.14	LaGrange	529.42	637.27	Daisy	1,162.67	1,162.68	Strong	16,996.76	14,588.32
Denning	3,910.44	4,673.05	Marianna	24,478.37	29,464.98	Delight	2,820.74	2,820.77	Van Buren County	293,824.02	355,267.48
Ozark	30,586.98	36,590.98	Moro	1,284.89	1,546.64	Glenwood	22,100.86	22,101.11	Clinton	26,100.30	31,558.31
Wiederkehr Village	315.50	377.01	Rondo	1,177.81	1,417.75	Murfreesboro	16,590.81	16,591.00	Damascus	2,507.72	3,032.12
Fulton County	115,617.08	113,348.71	Lincoln County	54,206.42	53,917.70	Poinsett County	123,303.80	128,221.79	Fairfield Bay	21,616.51	26,136.88
Ash Flat	457.41	448.44	Gould	4,290.79	4,267.93	Fisher	1,844.21	1,917.77	Shirley	2,918.98	3,529.39
Cherokee Village	3,556.16	3,486.39	Grady	2,301.75	2,289.49	Harrisburg	19,037.57	19,796.88	Washington County	1,459,301.47	1,441,359.00
Hardy	188.35	184.65	Star City	11,657.40	11,595.32	Lepanto	15,655.13	16,279.54	Elkins	43,853.78	43,314.58
Horseshoe Bend	76.24	74.74	Little River County	202,683.38	218,015.69	Marked Tree	21,220.85	22,067.25	Elm Springs	29,081.28	28,727.32
Mammoth Spring	4,381.29	4,295.33	Ashdown	41,342.43	44,469.84	Trumann	60,338.01	62,744.59	Farmington	98,935.97	97,719.53
Salem	7,188.20	7,332.05	Foreman	8,849.71	9,519.16	Tyrnosa	6,301.75	6,553.09	Fayetteville	1,218,565.27	1,203,582.71
Viola	1,511.26	1,481.61	Ogden	1,575.62	1,694.81	Waldenburg	504.47	524.59	Goshen	17,736.93	17,518.85
Garland County	2,050,591.33	2,197,115.13	Wilton	3,273.78	3,521.43	Weiner	5,921.33	6,157.50	Greenland	21,430.06	21,166.57
Fountain Lake	6,961.58	7,459.01	Winthrop	1,680.66	1,807.80	Polk County	243,893.92	250,996.33	Johnson	55,545.91	54,862.96
Hot Springs	208,746.54	223,662.40	Logan County	289,830.96	107,309.41	Cove	7,315.86	7,528.98	Lincoln	37,245.90	36,787.95
Lonsdale	1,300.97	1,393.93	Blue Mountain	1,028.65	1,057.32	Grannis	10,609.92	10,918.88	Prairie Grove	73,299.40	72,398.17
Mountain Pine	10,656.89	11,418.37	Booneville	33,099.36	34,021.81	Hatfield	7,909.56	8,139.88	Springdale	1,063,139.41	1,050,067.84
Grant County	190,926.81	188,053.26	Caulksville	1,766.96	1,816.20	Mena	109,871.96	113,071.53	Tontitown	40,740.29	40,239.38
Greene County	507,744.32	545,163.43	Magazine	7,026.36	7,222.17	Vandervoort	1,666.18	1,714.70	West Fork	38,372.05	37,900.26
Delaplaine	1,309.71	1,406.23	Morrison Bluff	530.92	545.71	Wickes	14,440.18	14,860.73	Winslow	6,475.39	6,395.76
Lafe	5,171.10	5,552.19	Paris	29,299.99	30,116.55	Pope County	317,079.67	332,838.04	White County	1,064,330.36	874,930.34
Marmaduke	12,543.87	13,468.31	Ratcliff	1,675.71	1,722.41	Atkins	38,080.37	39,972.90	Bald Knob	32,902.56	34,048.51
Oak Grove Heights	10,037.35	10,037.35	Scranton	1,858.21	1,910.00	Dover	17,398.79	18,263.48	Beebe	83,079.82	85,973.37
Paragould	294,831.65	316,559.81	Subiaco	4,745.07	4,877.32	Hector	5,681.75	5,964.13	Bradford	8,620.31	8,920.54
Hempstead County	376,444.34	371,879.81	Lonoke County	278,508.32	283,540.55	London	13,118.54	13,770.51	Garner	3,225.52	3,337.86
Blevins	3,514.94	3,472.32	Allport	1,126.18	1,146.52	Pottsville	35,832.92	37,613.76	Georgetown	1,408.33	1,457.37
Emmet	479.82	474.00	Austin	19,957.80	20,318.41	Russellville	352,521.17	370,040.93	Griffithville	2,555.43	2,644.43
Fulton	2,242.87	2,215.67	Cabot	232,834.52	237,041.50	Prairie County	82,065.45	69,338.08	Higginson	7,052.98	7,298.63
Hope	112,645.42	111,279.54	Carlisle	21,681.34	22,073.09	Biscoe	3,409.82	2,881.31	Judsonia	22,930.71	23,729.35
McCaskill	1,071.22	1,058.23	Coy	940.11	957.10	Des Arc	16,128.55	13,628.70	Kensett	18,717.10	19,368.98
McNab	758.78	749.58	England	27,664.77	28,164.63						

MUNICIPAL MART

To place a classified ad in City & Town, please email the League at citytown@arml.org or call (501) 374-3484. Ads are FREE to League members and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

CITY ADMINISTRATOR—Grandview, Mo., is seeking an experienced, dynamic, and effective municipal city management professional to be its next City Administrator. The ideal candidate will be a strategic thinker with a strong customer service focus and commitment to the community. The chosen candidate will optimize the City's development opportunities and guide it on the path to sustainable growth. Economic development and municipal finance skills are needed to ensure development opportunities are sought and implemented using fiscally responsible processes and procedures that make the best use of the City's resources. The selected candidate must hold a Master's in Public Admin. or related field from an accredited college or university and must have at least 5 years of city management experience, either as a city manager/administrator or assistant manager/administrator in a larger city. The City will consider significant management experience at a director level in a comparable city. ICMA credentialing is a plus. Residency in the City is preferred but not a requirement for this position. The salary range is \$130,000 to \$145,000, depending on education and experience. Please apply online at: <http://bit.ly/SGRCurrentSearches>. For more information contact Kirk Davis at KirkDavis@GovernmentResource.com.

CITY ENGINEER—The City of Sherwood seeks applicants for the position of City Engineer. Requires Baccalaureate Degree in the engineering field, or equivalent technical degree required, BSCE desired. A minimum of 5 years of progressively responsible experience in managing a professional engineering function is desired. Wastewater management experience and State Wastewater Class II License is desired. Must possess a valid Arkansas Class D DL before employment and maintain licensure for the duration of employment. Must possess a Professional Engineer's License within a reasonable period of time after initial employment. Ability to communicate effectively, orally and in writing, with employees, consultants, other governmental agency representatives, City officials and the general public. All positions with the City of Sherwood are subject to a pre-employment background check. Some positions are subject to pre-employment and random drug screening. All positions are subject to reasonable suspicion drug screening. The City is committed to providing our employees with a competitive salary and benefit program. We offer our full-time employees a variety of benefit plans. All employees are required to participate in the City of Sherwood 457(b) Retirement Plan, contribute 3% of their base salary. To be considered for this position, the City requires a completed application. Résumés are not considered as formal application. Applications may be downloaded at www.cityofsherwood.net or obtained at the Human Resources Office, 2199 E. Kiehl Avenue, Sherwood. Applications can be mailed to the Human Resources, P.O. Box 6256, Sherwood, Arkansas 72124 or faxed to 501-392-0087. Open until filled.

CITY MANAGER—Kingman, Kan. (pop. 3,086; \$1.7 million budget; 38 FTE's), seeks applicants for the position of City Manager. The City Manager reports to a five-member Commission, and oversees all departments. For more information about the community, visit www.cityofkingman.com. Applicants should have a bachelor's degree in Public Admin. or related field and at least 5 years of management experience. Salary \$77,000 – 87,000 DOQ. Interested candidates should submit a cover letter, resume, and three work-related references to LEAPS-Kingman@lkm.org or LEAPS-Kingman, 300 SW 8th, Topeka, KS 66603. If confidentiality is requested, please note in application materials. Open until filled. Application review will begin October 15. EOE.

CITY PLANNER—The City of Sherwood is seeking qualified applicants for the position of City Planner. The essential duties of this position include the following: plans, organizes, directs and integrates current and long-range municipal planning programs and services; supervises and manages all building inspection staff as well as permits office staff; conducts comprehensive planning projects affecting land use, regulations, and transportation issues; meets with public, developers, and other planning agencies to discuss regulations; attends Planning Commission meetings, City Council meetings and other forums as assigned; and partners with the Sherwood Chamber of Commerce and other city department to facilitate city growth. Successful candidate must possess a Baccalaureate Degree in planning, design or a similar related field of study and have 5 years direct experience in municipal, urban, or regional planning. Applicant must also possess AICP certification and maintain such throughout employment. Certification as a Floodplain Manager is essential and must be obtained within 6 months

of initial employment date. Salary is negotiable and DOE. The City of Sherwood provides full time employees with a generous benefit program. All new employees are required to contribute 3% of gross salary to the 457(b) Retirement Plan. For more information and a full job description, visit www.cityofsherwood.net or contact the Human Resources office at (501) 833-3703.

ELECTRIC SUPERINTENDENT—The City of Lebanon, Mo., is currently accepting applications and résumés for an Electric Superintendent. This position leads, plans, directs, coordinates, and manages the operation, maintenance, and routine construction activities for the electric transmission and distribution systems within the Electric Division; supervises, plans, and coordinates the activities of the electric division staff; coordinates activities with other divisions and departments, outside agencies, and the general public; and provides highly complex staff assistance to the Public Works Director. Minimum qualifications include graduation from an accredited college or university with a Bachelor's Degree in one of the following fields: Electrical Engineering, Civil Engineering, or related degree preferred. Candidate must have at least six (6) years managerial, administrative, and professional experience directly related to various aspects of electric distribution. This is a full-time regular position with a annual starting salary of \$63,475.20 - \$65,398.57 and includes an excellent benefit package. Placement within range depends on experience, education, and training. Pre-employment drug testing and completion of a successful background check is required as a condition of employment. Interested candidates must submit a letter of interest, résumé, completed employment application, and a list of references to the following: Stevie Patterson, Human Resource Generalist at PO Box 111, Lebanon, MO 65536. Open until filled. Application review begins Oct. 27. EOE.

FIRE CHIEF—The City of Monticello is seeking a qualified Fire Chief. Applicants should possess the ability to pass a background check and pre-employment drug screen, be 21 years of age and have valid driver's license. Must be a Certified Firefighter. PAY SCALE: \$43,058.42 - \$51,414.01. Plans, coordinates, supervises and evaluates fire and EMS operations. Requires experience working with the public and media. Prefer Bachelor's degree in Fire Science, Public Admin. or related field. HS graduation and a minimum of 60 semester hours of credits earned in an accredited university, college or technical school in business administration, fire science or a related field may be substituted when combined with at least three years of full-time administrative experience in an upper-level position in a public safety agency. Successful completion of emergency medical technician courses and firefighter I courses. Prefer 12 years of satisfactory performance in a supervisory role involving firefighting and administration in a fire department, or seven years of experience in a full-time fire department. Thorough knowledge of modern fire suppression and prevention and emergency medical service principles, procedures, techniques and equipment. Working knowledge of first aid and resuscitation techniques and their application as demonstrated through state EMT certification. Considerable knowledge of applicable laws, ordinances, departmental standard operating procedures and regulations. Preferred state paramedic license. Must successfully pass a medical exam after job offer. Must pass an annual physical fitness assessment. Possess Firefighter I and II certification. Meet requirements of fire apparatus driver's operator within one year. Valid DL. Preferably 10 plus years of experience in a supervisory role. Applicants are required to contact by phone the Human Resources Director at (870) 367-4400 or email resumes to montcitypatty@att.net.

RECREATION COORDINATOR—The City of Siloam Springs Parks and Recreation Department is seeking a Recreation Manager. This position will supervise all recreation programs, adult sports, and special events. Applicants should have a BS/BA in Recreation or equivalent, or 3 years related experience and/or training or equivalent combination of education and experience. This position also requires a valid Driver's license. Salary Range: \$38,000 - \$57,000. The City offers a generous benefit package including, but not limited to medical, dental, vision, LTD, 457 Deferred Compensation, vacation and sick leave. The City requires a completed application be submitted for all positions. Applications are available at City Hall, 400 N. Broadway, Siloam Springs, Arkansas or can be accessed on our web site www.siloamsprings.com. For further information, please call (479) 524-5136 or email humanresources@siloamsprings.com. Open until filled. EOE.

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