

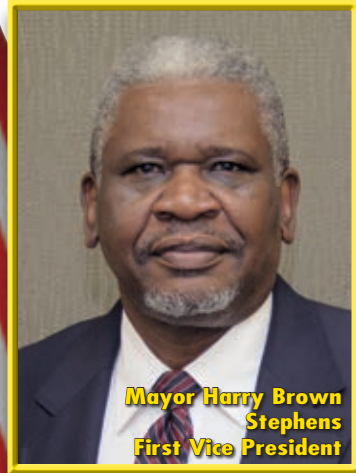
# City & Town

JULY 2015 VOL. 71, NO. 07

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



**Mayor Rick Elumbaugh**  
Batesville  
President



**Mayor Harry Brown Stephens**  
First Vice President

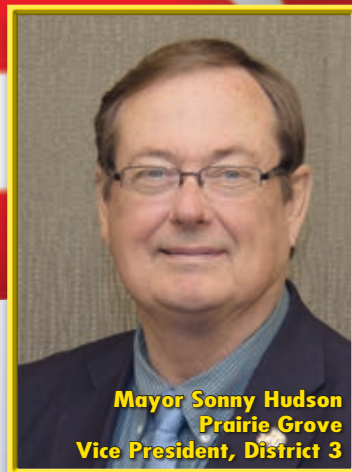
## New leaders named during 81st Convention



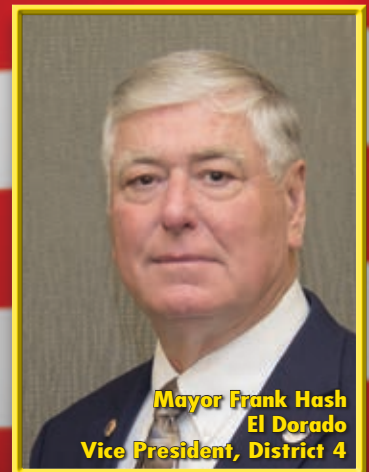
**Alderman Sam Angel II**  
Lake Village  
Vice President, District 1



**Mayor Joe Smith**  
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Cover photos by Andrew Morgan

ON THE COVER—The League welcomes its new slate of officers for 2015-2016. They began their terms on June 26, the final day of our 81st Convention in Little Rock. New League President Rick Elumbaugh, mayor of Batesville, will appoint a new Executive Committee, the members of which, along with advisory council members, will appear in the August issue of *City & Town*. Revisit the 81st Convention inside beginning on page 6.

## Features

**6 League's 81st Convention a record-breaker**  
The League elected new officers, discussed legislation passed during this year's General Assembly of the Arkansas Legislature, and covered an array of issues important to cities and towns at the 81st Convention, held June 24-26 at the Statehouse Convention Center and Marriott Hotel in Little Rock.

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**11 Arkansas-Ghana connection grows**  
With a visit to our 81st Convention by Ghanaian dignitaries and a return trip to the African nation by an Arkansas delegation coming soon, our state's cultural and economic relationship with Ghana continues to grow.

**12 Whistle-Blower Act takes effect in July**  
Act 1103 of 2015, known as the Whistle-Blower Act, takes effect July 22, and requires that cities take action, including the posting of a printed sign, available from the Division of Legislative Audit, that informs employees about their rights under the law.

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Dear Colleagues and Friends,

I would like to start by saying “Thank You” for allowing me the honor and privilege to serve as your 2015-2016 president. I look forward to working diligently with each of you to address the challenges facing our cities and towns. I would also like to thank Mayor Stodola for his leadership over the past year and example he has left for me to follow.



As I began to set goals and foreseen accomplishments for the coming year, three things top the list:

- Transparency should be our top priority. It is vital that we are always open with our goals, plans, opinions and ideas in order to keep everyone informed at all levels.
- Wellness is not only something that we should stress to our employees but also to our communities. A healthy workforce is a productive workforce and a healthy community is a productive community. A healthy lifestyle will lead us to a better future.
- The League certification program is a resource that we should make more accessible so that willing officials can become certified without having to spend valuable time away from his/her office.

I look forward to working with all of you and hearing how we can help achieve some of your goals and visions. Please contact me anytime I can be of assistance to you. My email is [mayor@cityofbatesville.com](mailto:mayor@cityofbatesville.com) and my office number is 870-698-2400.

Let me close by reiterating that it is not only an honor to serve as your League president this year but also a responsibility that I take seriously. Together, let's continue the work of making our cities great which will in turn make a great state.

Sincerely,

A handwritten signature in blue ink that reads "Rick Elumbaugh". The signature is fluid and cursive.

Rick Elumbaugh  
Mayor, Batesville  
President, Arkansas Municipal League

# Arkansas Municipal League Officers

Mayor Rick Elumbaugh, **Batesville** ..... President  
Mayor Harry Brown, **Stephens** ..... First Vice President  
Alderman Sam Angel II, **Lake Village** .... Vice President, District 1  
Mayor Joe Smith, **North Little Rock** ..... Vice President, District 2  
Mayor Sonny Hudson, **Prairie Grove** .... Vice President, District 3  
Mayor Frank Hash, **El Dorado** ..... Vice President, District 4  
Don A. Zimmerman..... Executive Director

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## **EXECUTIVE COMMITTEE:** TBA

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Mayor JoAnne Bush, **Lake Village**; Mayor Mark Stodola, **Little Rock**; Mayor  
Frank Fogleman, **Marion**; Alderman Murry Witcher, **North Little Rock**;  
Mayor Mike Gaskill, **Paragould**; Mayor Jackie Crabtree, **Pea Ridge**; Mayor  
Robert Patrick, **St. Charles**

**LARGE FIRST CLASS CITIES ADVISORY COUNCIL:** TBA

**FIRST CLASS CITIES ADVISORY COUNCIL:** TBA

**SECOND CLASS CITIES ADVISORY COUNCIL:** TBA

**INCORPORATED TOWNS ADVISORY COUNCIL:** TBA

**PUBLIC SAFETY ADVISORY COUNCIL:** TBA

**ECONOMIC DEVELOPMENT ADVISORY COUNCIL:** TBA

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City Manager Jimmy Bolt, **Arkadelphia**, District 4; Mayor Parnell Vann,  
**Magnolia**, At-Large Member

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District 4; City Attorney Howard Cain, **Huntsville**, At-Large Member and  
Group Manager

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Treasury Manager Scott Massanelli, **Little Rock**, Vice Chair; Finance Director  
Joy Black, **Bryant**; Chief Financial Officer Rhonda Davis, **Paragould Light**  
**Water and Cable**; Finance Director Kara Bushkuhl, **Fort Smith**

# League breaks attendance record at 81st Convention

By Andrew Morgan, League staff

Municipal leaders from across Arkansas gathered in Little Rock June 24-26 to elect new leadership, adopt resolutions for the coming year, and to discuss the results of this year's legislative session and numerous other issues of mutual concern at the League's 81st Convention. The Convention, held at the Statehouse Convention Center and Marriott Hotel, drew 766 delegates from 223 cities and towns and had a total attendance of 1,363, which just beats the previous record set at the 79th Convention in 2013.

The League welcomed Gov. Asa Hutchinson at the Convention's Opening Night Banquet, where he addressed the legislative session and the state's economic development efforts. He thanked city and town leaders for working with legislators during the session.



Hutchinson

"I'm grateful for what you do for the State of Arkansas," Hutchinson said. "Your voice during the legislative session was important. It's critical. But I also think about my priority of creating jobs in this state, and it can't be done without our local municipal officials, our economic developers at the city level, and all that you do day in and day out to drive the economy of your community."

Hutchinson said the steps the Legislature took during the session have helped create "the environment we need" to set the stage for growth by lowering the income tax rate for those in the middle income brackets and up. The session also enhanced job skills education in Arkansas, he said.

On a recent trip to Europe, Hutchinson worked to lure more international business to Arkansas, he said. There, he praised the state's diverse economy that includes industry leaders like Walmart and Tyson Foods. He also said that with Nucor and Big River Steel, Mississippi County will be the largest steel manufacturer in the United States.

"We have a story to tell to the world, and I intend to speak it," Hutchinson said.

Speaker of the House Jeremy Gillam and Senate Majority Leader Jim Hendren shared their thoughts on the 90th General Assembly with the Convention during the Opening General Session, Thursday, June 25. Gillam said he was pleased with the professionalism and speed of the session. The Legislature tackled several of the big issues, such as healthcare, at the front end rather than putting them off, he said. Gillam echoed the Governor's sentiment that cities are key partners in creating a good atmosphere for economic growth in the state.



Gillam

"We knew this wasn't something we could do from the top down," Gillam said. "This is something we had to do as a team at all levels of government to be able to create that atmosphere."

Sen. Hendren thanked the League for working with him to create, Act 1002, the Private Property Protection Act, the so-called "takings" legislation that he had tried and failed to pass several times in the past, mainly due to the unintended consequences to cities. This session he worked with League Executive Director Don



Hendren

Zimmerman to address cities' concerns and was able to pass the bill.

"I think that's a model for how we have to work in Arkansas," Hendren said. "We have to agree that sometimes we're going to have to settle for common ground to accomplish progress rather than just accept gridlock."

The compromise reached was very reasonable and ultimately could be a good thing for cities, Zimmerman said of the Private Property Protection Act later that morning as he and other members of the League staff covered many of the new laws resulting from the legislative session that affect municipalities. The law requires that property owners be compensated if action by the local government results in a 20 percent devaluation of their property. In looking at similar legislation in other states, Texas in particular, the League, with great assistance from Bentonville City Planner Troy Galloway, was able to reach a compromise on the legislation to include some important exemptions in the law to help cities continue to run efficiently and safely.

Another new law that could result in litigation for cities is Act 137, Zimmerman said, which was sponsored by Sen. Bart Hester and Rep. Bob Ballinger and passed into law without the Governor's signature. The controversial law, named the Intrastate Commerce Improvement Act, "created quite a firestorm" of publicity, Zimmerman said, namely for its prohibition on cities and counties from adopting or enforcing local ordinances that, according to the statute, create "a protected classification or prohibit[s] discrimination on a basis not contained in state law."

"That will probably generate some litigation before the dust settles on whether cities have the authority to pass anti-discrimination ordinances," Zimmerman said.

Act 1103, the Whistle-Blower Act, is another one cities need to take notice of, and it takes effect July 22. It provides guidelines for the protection of whistle-blowers

and requires the posting of a notice in places of employment, among other directives. For more information on this act and for instructions on how to acquire a poster, see page 54 in this issue of *City & Town*.

As far as the League's legislative priorities, most of our proposals passed in the session, Zimmerman said, including Act 339 regarding mayoral appointments, Act 109 concerning annexation and enclaves, Acts 587 and 1031 pertaining to district courts, and others. For the complete list of legislation passed important to cities, see the book *2015 General Acts Affecting Arkansas Municipalities*, available from the League. These Acts will be included in the updated *Handbook for Arkansas Municipal Officials*, which will be available later this year.

## NLC VP shares national issues



Zone

The League was honored to host Cleveland Alderman Matt Zone, National League of Cities second vice president, at the 81st Convention, where he discussed national issues of importance to cities and towns and touched on the NLC's agenda in Washington, D.C.

Zone praised the League's motto: Great Cities Make a Great State.

"I'll take it a step further," he said. "Great cities make a great nation."

All Arkansas cities and towns, as part of their League membership, are automatically members of the NLC, and Zone encouraged local leaders to call on the NLC to help with public safety, land use, complex financing, or any issues they are facing.

"NLC and the Arkansas Municipal League have a close working relationship," he said.

The NLC has made progress on its federal priorities, Zone said. The NLC is pushing for Congress to pass a long-term surface transportation bill.

“Congress has been kicking this can down the road for so long, and we need to get some movement here,” he said.

The NLC is also calling on Congress to close the online sales tax loophole via the Marketplace Fairness and Remote Transactions Parity Act of 2015. Arkansas’s Rep. Steve Womack, an original sponsor of the legislation, has been one of the strongest supporters, Zone said. \$23 billion in local sales tax nationwide goes uncollected each year from online purchases, he said. It is not new tax money; it is money that is already due.

## League passes new resolutions, adopts policies and goals

The League’s Resolutions Committee, which is comprised of one delegate from each member municipality, met twice during the Convention to discuss and then vote upon the resolutions that will guide League policy this year. The nine resolutions endorsed by the Committee were then approved by the full body of Convention delegates at the Annual Business Meeting on Friday, June 26. Resolutions for 2015-2016 include:

- A resolution supporting the Marketplace Fairness and Remote Transactions Parity Act of 2015, which aims to even the playing field between brick-and-mortar businesses and those that sell on the Internet;
- A resolution urging Congress to support the Community Access Preservation Act, or the CAP Act, which protects public access television channels;
- A resolution calling for the Arkansas General Assembly to increase the cap on millage local governments may assess to fund police and fire pension plans; and
- A resolution in support of the interim study of all financial matters of the district court system.

The new resolutions will appear in the League’s revised *Policies and Goals 2015-2016*, which will be included as a supplement to the August issue of *City & Town*.



Zimmerman

## League has strong year and clean audit, Executive Director reports

The League had a very strong year, Executive Director Don Zimmerman reported at the Annual Business Meeting, Friday, June 26. He thanked outgoing League President Mark Stodola, mayor of Little Rock, for his service this past year.

“Mayor Stodola has been a fine leader for this organization,” Zimmerman said, adding that he was a “big help” during the legislative session. He also praised Stodola for his leadership in Little Rock, citing specifically the recent resurgence of Main Street.

“I think you’re giving us a great Capital City that we’re all proud of and we appreciate that,” Zimmerman said.

There’s a movement in the NLC to elect Stodola as the organization’s second vice president when they meet in Nashville in November, he said. It would be the first time an Arkansas municipal leader would have a chance at being president of the NLC.

Zimmerman thanked the officers, advisory council, board, and committee members who contributed to the League’s success this year. He also thanked the League staff, especially Director of Operations Ken Wasson, who has served with the League for 25 years, and Vehicle and Property Program Director Linda Montgomery, who will be retiring this year.





For the 11th year in a row, League membership is at 100 percent, Zimmerman said. All 500 cities and towns in the state are members of the League.

“That’s a real tribute to all of you,” he said.

It was a strong year for the League’s optional programs, Zimmerman reported. The Municipal Legal Defense Program has 447 member cities and towns, which is 18 more than we had last year. The base charge has been lowered from \$1.80 per capita down to \$1.00 per capita, Zimmerman said, a 45 percent reduction. The program keeps about 150 lawsuits going at any given time.

The Municipal Health Benefit Fund has 209 members, the same number as last year, but it’s about a 35 percent larger program overall because of the addition of Little Rock, Conway, and a few others to the program. The overall rates have remained relatively flat since 2007, he said.

The Vehicle Program has 407 participants, which is eight more than last year, and the Property Program has 306 participants, 12 more than last year.

The Municipal Workers’ Compensation Trust has 491 members, four more than last year. The Accidental Death and Dismemberment Program has 200 participants, one more than last year. The Volunteer Firefighter Supplemental Income Program has 231 members, 17 less than last year.

Twenty-two cities participate in the Pension Management and Municipal Other Post Employment Benefits Trust, two fewer than last year. The Non-CDL Drug Testing Program has 99 participants, up four from last year. We have 135 cities doing ordinance codification with us, which is four more than last year.

This year the League implemented a limited service membership, where other municipal entities could participate in several of the optional programs, and 119 entities have participated in that this year.

Two cities—Heber Springs and Stamps—participate in all 10 of the League’s optional programs. Bryant, Elkins, Harrisburg, Hatfield, Marianna, Marked Tree, Morrilton, Star City, and Wynne are in nine of those 10.

The League’s optional programs, which Zimmerman called “world class,” each year save Arkansas cities and towns millions of dollars, he said. Each year the League undergoes an independent audit of all programs, presents a summary of the results during the Annual Business Meeting, and makes the complete results available. In an effort to be more transparent, the League this year invited Patti Weed with Thomas & Thomas LLP to give a more in depth look at the audit results during the meeting. Each program and the League’s overall finances were given a “clean audit,” Weed reported.

## League elects new officers

Outgoing League President Mark Stodola, mayor of Little Rock, introduced the League’s new slate of officers for 2015-2016 at the 81st Convention’s closing Awards and New Officers’ Luncheon, Friday, June 26.

The new officers are: Batesville Mayor Rick Elumbaugh, president; Stephens Mayor Harry Brown, first vice president; Lake Village Alderman Sam Angel II, District 1 vice president; North Little Rock Mayor Joe Smith, District 2 vice president; Prairie Grove Mayor Sonny Hudson, district 3 vice president; and El Dorado Mayor Frank Hash, district 4 vice president.



New League President Rick Elumbaugh, mayor of Batesville, right, presents outgoing President Mark Stodola, mayor of Little Rock, with the President's Plaque.

## Continuing education sessions, workshops cover variety of issues

The 81st Convention included numerous educational opportunities for municipal leaders, including two sessions of the League’s Certified Continuing Education program and 18 workshops covering a variety of issues important to cities.

In a session discussing ways to enhance and promote our cities, League staff planning consultant Jim von Tungeln encouraged cities and towns to “embellish” our cities, to find what’s “beautiful and fine about your city and build on it.” He cited the Little Rock riverfront area, which had been dismissed by a so-called expert years earlier as unworkable, he said.

“Back then there was a jail, a tannery, an empty factory building, and about 150,000 empty whiskey bottles ... and a railroad track running through the middle of it. Well the world’s foremost guru expert on riverfront parks took one look at that and said y’all don’t really have very much to work with here, took his \$5,000, got on his plane and left.”



von Tungeln

Fortunately the leaders and people of Little Rock decided they knew better, he said, and starting working.

“Incrementally. A little bit at a time. And we see today the results of that.”

He encouraged public-private partnerships to start making steps, even small ones, toward larger goals.

Convention workshops covered an array of issues, including a very well attended session on fostering respect and understanding between citizens and local law enforcement, especially in light of recent events in several cities, including Baltimore and Ferguson, Missouri, which have strained community-police relations. North Little Rock Police Chief Mike Davis said the first step is to admit those types of confrontations could happen here and he encouraged cities to discuss race.

“We have issues with race in our country,” Davis said. “We have issues with race in our cities, so say it. Be able to say it out loud and be able to answer some tough questions such as: Why are more African-Americans ticketed or arrested in your community? Why don’t you have more African-Americans working at your police department?”

Helena-West Helena Assistant Police Chief Ron Scott said city executives also have a role to play in maintaining safety in their cities by providing their police forces with the tools they need.

Hope Police Chief J.R. Wilson encouraged all police departments in the state to take advantage of training programs available through the Association of Chiefs of Police, which he said helps officers know not only what to do in stressful situations, but also the constitutional underpinnings of their police actions.



Scott

The workshop on avoiding lawsuits was packed as members of the League’s legal staff fielded questions on recent legislation dealing with religious freedom, “takings,” whistle-blowers, and more. In a workshop covering traffic control challenges, representatives from the Arkansas Highway and Transportation Department and Conway’s street and engineering department offered pavement maintenance tips and encouraged the use of roundabouts to calm traffic and reduce accidents.

In the emergency preparedness workshop, the mayors of Mayflower and Vilonia, who both went through devastating tornados last year, encouraged other city leaders to call them if they ever need help navigating the recovery process with FEMA or need good leads on organizations available to help. Other workshops covered issues such as human trafficking and sex offender laws, financing capital projects, employee wellness and safety, food trucks, farmers markets, and “sharing economy” upstarts like Uber.

*(Cathy Moran, League staff, contributed to our workshop coverage.)* 🏛️

# League honors cities, leaders for service

**L**ITTLE ROCK—The Arkansas Municipal League honored municipal leaders, legislators, and cities and towns for their outstanding service at the League’s 81st Convention, June 24-26 in Little Rock.

State Rep. Lane Jean, a former mayor of Magnolia, is the League’s 2015 Person of the Year. Jean helped protect state turnback for cities and was a strong proponent of municipal issues during the 90th General Assembly of the Arkansas Legislature. The League also honored 59 members of the General Assembly with the Distinguished Legislature Award.



Rep. Lane Jean, left, is the League's Person of the Year.

The League named Bentonville Community and Economic and Development Director Troy Galloway its John Woodruff City Above Self Award winner. Galloway was instrumental in forging a crucial compromise on



Galloway

Act 1002 of 2015, the Private Protection Property Act. The award is named for the League’s former communications coordinator and *City & Town* editor. Before his death in 2007, John Woodruff worked tirelessly for Arkansas’s cities and towns.

The Arkansas City Clerks, Records and Treasurers Association named Fayetteville City Clerk/Treasurer Sondra Smith its Municipal Clerk of the Year for her contributions to the profession and dedication to her city.



ACCRTA President Sherri Gard, left, presents Fayetteville City Clerk/Treasurer Sondra Smith, right, with the Clerk of the Year award.

Twenty city officials and employees received the Adrian L. White Municipal Leadership Award this year. The award is presented to city officials who have served with distinction and dedication to the League’s boards, councils, or committees for six years. The award is named in honor of White, who was mayor of Pocahontas from 1967-1974 and a former League president and vice president. The recipients are Alderman Jon Moore, Cabot; Chief of Staff Jack Bell, Conway; Alderman Candace Jeffress, Crossett; Mayor Billy Ray McKelvy, De Queen; Mayor Johnny Brigham, Dumas; Alderman Louise Fields, Forrest City; Fire Chief Bill Johnson, Gassville; Mayor Nina Thornton, Hardy; Mayor Gary Fletcher, Jacksonville; Mayor Dennis Behling, Lakeview; Alderman Debi Ross, North Little Rock; Finance Director Karen Scott, North Little Rock; Alderman Bill Eaton, Russellville; Alderman Charlie Harmon, Sherwood; Mayor Doug Sprouse, Springdale; Vice Mayor Laney Harris, Texarkana; Alderman Charles

Gastineau, Ward; Mayor Bryan Martin, Warren; and Alderman Juanita Pruitt, Wynne.

Five municipal leaders who have served their cities and the League for 12 years received the Marvin L. Vinson Commitment to Excellence Award, named for the longtime Clarksville mayor who served from 1983 until his death in 2001 and was League president in 1992-1993. The recipients are Mayor James Calhoun, Arkadelphia; City Manager Jimmy Bolt, Arkadelphia; Alderman Shirley Jackson, Ashdown; Alderman Reddie Ray, Jacksonville; and Mayor Virginia Young, Sherwood.

Seven city officials received the Jack R. Rhodes Sr. Distinguished Service Award for 25 years of service to their cities and the League. Rhodes served as mayor of Lake Village from 1957 until his retirement in 1990 and was League president in 1981. The recipients are Mayor Veronica Post, Altus; City Attorney Michael Hamby, Greenwood; Recorder/Treasurer Carolyn Groves, Hardy; Alderman Larry Denton, Hatfield; Mayor Larry Strickland, Hatfield; City Manager Catherine Cook, Hope; Alderman Reddie Ray, Jacksonville; and Mayor Jean Pace, Mammoth Spring.

Twenty-seven cities and towns received the Four Star Award for demonstration of excellence in loss control and employee safety, wellness, vehicle safety, and prevention of liability. They are: Bearden, Biscoe, Calico Rock, Cove, Crossett, Hermitage, Horseshoe Lake, Jasper, Lamar, Leachville, Magazine, Mansfield, Marshall, Melbourne, Mountain View, Murfreesboro, Patterson, Piggott, Plumerville, Portland, Star City, Stephens, Strong, Summit, Wickes, Wooster, and Wrightsville. 🏠



From left, State Rep. James Sturch of Batesville and Haskell Alderman Rose Marie Wilkinson are perfect examples of how newcomers and seasoned veterans come together at Convention to better serve our cities and our state.

# ACCRTA, ACAA elect new officers for 2015-2016



The Arkansas City Clerks, Recorders and Treasurers Association elected a new slate of officers for the year at the League's 81st Convention in June. The new officers are, from left, Fayetteville City Clerk/Treasurer Sondra Smith, Treasurer; Fort Smith City Clerk Sherri Gard, president; Clarksville City Clerk/Treasurer Barbara Blackard, vice president; and Paragould City Clerk Andrea Williams, secretary.



The Arkansas City Attorney's Association held two days of continuing legal education during the League's 81st Convention, meeting at both the Statehouse Convention Center in Little Rock and at the League's North Little Rock headquarters. The group also elected its new officers for the year. They are, from left, League Director of Legal Services Mark Hayes, secretary/treasurer; Carol Duncan, City Attorney for Jonesboro, 2nd vice president; Morrilton City Attorney Paul Dumas, City Attorney for Morrilton, president; and, not pictured, Candice Settle, City Attorney for Van Buren, 1st vice president. 🏠



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# *Recognition for One Year of Service*

The Recognition for One Year of Service is given to those who have served on various boards or committees for the first time this past year. Recipients were recognized at the Opening Night Banquet of the 81st Convention.

Mayor Peter Christie, **Bella Vista**,  
Advisory Council

Human Resources Manager Kathy  
Kirk, **Benton**, Advisory Council

Finance Director Joy Black, **Bryant**,  
PMT-MOPEBT Board of Trustees

Fire Captain Tommy Hammond,  
**Bryant**, Advisory Council

Recorder/Treasurer Stacy Stanford,  
**Calico Rock**, Advisory Council

Water Superintendent Stephen Hicks,  
**Calico Rock**, Advisory Council

Alderman Richard Hawkins, II, **Cave  
City**, Advisory Council

Mayor Bill Edwards, **Centerton**,  
Advisory Council

Alderman Robin Reed, **Centerton**,  
Advisory Council

Mayor Lora Weatherford, **Cushman**,  
Advisory Council

Recorder/Treasurer Leila Skelton,  
**Cushman**, Advisory Council

Mayor Phillip W. Moudy, **Danville**,  
Advisory Council

Alderman Ross Martin, **Dumas**,  
Advisory Council

Alderman Kenneth Cross, **Earle**,  
Advisory Council

Fire Chief Chad Mosby, **El Dorado**,  
Advisory Council

Mayor Michael Cravens, **Elaine**,  
Advisory Council

Alderman John Foster, **Fairfield  
Bay**, Advisory Council

Alderman Doyle Scroggins, **Fairfield  
Bay**, Advisory Council

Alderman Adella Gray, **Fayetteville**,  
Advisory Council

Clerk/Treasurer Derene Cochran,  
**Forrest City**, Advisory Council

Finance Director Kara Bushkuhl, **Fort  
Smith**, PMT-MOPEBT Board of  
Trustees

Alderman Eric Blount, **Gosnell**,  
Advisory Council

Alderman Retha Spencer, **Gould**,  
Advisory Council

Mayor Doug Kinslow, **Greenwood**,  
Advisory Council

Alderman Ever Jean Ford, **Helena-  
West Helena**, Advisory Council



Regional Landfill Director Bob Gaston,  
**Helena-West Helena**, Advisory  
Council

Planning and Zoning Chairman  
Megan Damron, **Holland**,  
Advisory Council

City Director Mark Ross, **Hope**,  
Advisory Council

Mayor Charles Crain, **Kingsland**,  
Advisory Council

Recorder/Treasurer Leann Huntley,  
**Kingsland**, Advisory Council

Mayor Jerry Boen, **Lamar**, Advisory  
Council

Alderman Brenda Green, **Lake  
Village**, Advisory Council

Intergovernmental Relations Manager  
Emily Cox, **Little Rock**, Advisory  
Council

Mayor Parnell Vann, **Magnolia**,  
MHBF Board of Trustees

Alderman Preston Lewis, **Maumelle**,  
Advisory Council

Alderman Steve Mosley, **Maumelle**,  
Advisory Council

Alderman John Vaprezsan,  
**Maumelle**, Advisory Council

Mayor Cindy Roberts, **McDougal**,  
Advisory Council

Mayor Allen Lipsmeyer, **Morrilton**,  
Advisory Council

City Clerk Andrea Williams,  
**Paragould**, Advisory Council

Chief Financial Officer Rhonda Davis,  
**Paragould Light Water and  
Cable**, PMT-MOPEBT Board of  
Trustees

Alderman Faye Futch, **Parkin**,  
Advisory Council

Alderman Tony Cunningham, **Prairie  
Grove**, Advisory Council

Alderman Michael Barnett, **Rison**,  
Advisory Council

Recorder/Treasurer Rick East,  
**Smackover**, Advisory Council

Alderman Janelle Riddle, **St. Paul**,  
Advisory Council

City Director Brad Burns, **Siloam  
Springs**, Advisory Council

Clerk/Treasurer Pam Cawthon,  
**Tuckerman**, Advisory Council

Mayor Carolyn Harris, **Wilmot**,  
Advisory Council

# 81st Convention Snapshots







Photos by Andrew Morgan and Julian Jaeger

# 766 delegates represented 223 cities and towns at the 81<sup>st</sup> Arkansas Municipal League Convention



## **Alexander**

Alderman Andrea Bearden  
 Alderman Dan Church  
 Alderman Jeffrey Watson  
 Alderman Louis Hobbs  
 Alderman Andy Mullins  
 City Recorder Sharon Bankhead  
 City Treasurer Ken Miller

## **Alma**

Mayor Keith Greene

## **Alpena**

City Attorney James Goldie  
 Court Clerk Phyllis McNair  
 Mayor Bobbie Bailey  
 Recorder/Treasurer Gale Battenfield

## **Altheimer**

Alderman Travis White  
 Alderman Linda Gipson  
 Alderman Lester Hudson  
 Mayor Zola Hudson  
 Recorder/Treasurer Angela Williams

## **Altus**

Alderman Nancy Sinyard  
 Alderman Mary Darter  
 Mayor Veronica Post

## **Anthonyville**

Recorder/Treasurer Shirley Craig

## **Arkadelphia**

City Director Julian Jaeger  
 City Director Joann Nelson  
 City Director Julie Winfrey  
 City Director Jason Jones  
 City Treasurer Jennifer Story

## **Ash Flat**

Alderman Sean Himschoot  
 Alderman Fred Goodwin  
 Mayor Larry Fowler  
 Recorder/Treasurer Charlotte Goodwin

## **Ashdown**

Alderman Shirley Jackson  
 Alderman Angela Spears  
 City Attorney Lindsey Thomson  
 Clerk/Treasurer Kirk Mounts  
 Mayor James Sutton  
 Police Chief Mark Ardwin

## **Bald Knob**

Mayor Beth Calhoun

## **Barling**

City Administrator Mike Tanner  
 City Director Bruce Farrar  
 City Director David Brigham  
 Clerk/Treasurer April Melton  
 Court Clerk Florene Brown

## **Batesville**

Alderman Douglas Matthews  
 Alderman Chris Beller  
 Alderman Paige Hubbard  
 Alderman Tommy Bryant  
 Alderman Margaret Henley  
 Assistant to Mayor Jennifer Corter  
 City Attorney Lindsey Castleberry  
 Clerk/Treasurer Denise Johnston  
 Mayor Rick Elumbaugh  
 Police Chief Alan Cockrill

## **Bay**

Alderman Phillip VanWinkle  
 Alderman Jennifer Francomano  
 Assistant Police Chief Tommy Cole  
 Mayor Darrell Kirby

## **Beebe**

Alderman Tracy Lightfoot  
 Alderman Matthew Dugger  
 Alderman David Pruitt  
 Alderman Linda Anthony  
 Animal Control Kim Weeks  
 City Attorney Scott Bles  
 Clerk/Treasurer Carol Westergren  
 Mayor Mike Robertson

## **Beedeville**

Mayor Wyant Beede



**Bella Vista**

Alderman Larry Wilson  
 Alderman Jim Wozniak  
 Alderman John Flynn  
 Assistant to Mayor Jane Wilms  
 City Attorney Jason Kelley  
 City Clerk Wayne Jertson  
 Mayor Peter Christie

**Benton**

Finance Director Cindy Hawkins

**Bentonville**

Alderman James Smith  
 Alderman Stephanie Orman  
 Planning Director Troy Galloway

**Berryville**

Mayor Tim McKinney

**Bethel Heights**

Alderman Sam Black  
 City Attorney Joe Summerford  
 Mayor Cynthia Black

**Black Oak**

Mayor Eddie Dunigan

**Black Rock**

Administrative Assistant Darlene Schmidt  
 Mayor Bonnie Ragsdale

**Blytheville**

Alderman Ray Jones  
 Alderman L.C. Hartsfield  
 Alderman Kevin Snow  
 Alderman John Musgraves  
 Alderman Stan Parks  
 City Attorney Mike Bearden  
 Clerk/Treasurer Connie Mosley  
 Finance Director John Callens  
 Mayor James Sanders  
 Parks & Recreation Director Elroy Brown

**Bono**

City Clerk Aneda Clark  
 Mayor Danny Shaw  
 Water Superintendent Rick Thomas

**Briarcliff**

Mayor Eugene Hubka

**Brinkley**

City Attorney Ralph Clifton

**Brookland**

Alderman Melinda Burcham  
 Alderman Wilson Shipman  
 Alderman Mike Bishop  
 Alderman William Thompson  
 Mayor Kenneth Jones  
 Office Manager Shelby Pfeifer  
 Planning Commissioner Jerry Blair  
 Planning Commissioner Christina Ballard

**Bryant**

Alderman Brenda Miller  
 Alderman Carlton Billingsley  
 Assistant to Mayor Dana Poindexter  
 City Clerk Sue Ashcraft  
 Mayor Jill Dabbs  
 Staff Attorney Chris Madison

**Bull Shoals**

Alderman Alan Graley  
 Alderman Phil Friese

**Cabot**

Alderman Ron Waymack  
 Alderman Rick Prentice  
 Alderman Ann Gilliam  
 Alderman Eddie Long  
 City Attorney Jimmy Taylor  
 Director of Operations Eddie Cook  
 Mayor Bill Cypert

**Caddo Valley**

Alderman Dona Burton  
 Alderman Allen Golden

**Calico Rock**

Alderman Charles Wilson  
 City Attorney Connie Barksdale  
 Mayor Ronnie Guthrie

**Camden**

Administrative Assistant Sharron Ekpe  
 Administrative Assistant Rose Moore  
 Alderman Chris Aregood  
 Alderman Lawrence Askew  
 City Attorney Michael Frey  
 City Clerk Donna Stewart  
 Mayor Marie Trisollini  
 Police Chief Boyd Woody

**Caraway**

Mayor Barry Riley

**Carthage**

Mayor Jeffrey Toney

**Cave City**

Alderman Richard Hawkins  
 Mayor Ron Burge



**Cave Springs**

Alderman Joan White  
 Mayor Travis Lee  
 Planning Director Charles Holyfield  
 Police Officer Nathan Coy

**Cedarville**

Alderman Tim Breshears  
 Alderman K.C. McClendon  
 City Attorney Sean Brister  
 Mayor Mark Isenhower  
 Recorder/Treasurer Sandra Cook

**Centerton**

Alderman Robin Reed  
 City Attorney Brian Rabal  
 Mayor Bill Edwards

**Cherry Valley**

Recorder/Treasurer Stacey Bennett  
 Water Superintendent Ronald Wilson

**Chidester**

Mayor Bobby Box, Sr.

**Clarendon**

Clerk/Treasurer Deborah Thompson

**Clarksville**

Alderman Danna Schneider  
 Alderman Freeman Wish  
 Alderman Heather Johnston  
 Alderman John Kluthe  
 Alderman Eddie King  
 Alderman Edward Bradley  
 City Attorney Bruce Wilson  
 Clerk/Treasurer Barbara Blackard  
 Mayor Mark Simpson





**Clinton**

Alderman Gayla Bradley  
City Attorney Stephen "Matt" Gilmore  
Code Enforcement Officer Dwight Wilson  
Mayor Richard McCormac  
Recorder/Treasurer Dena Malone

**Coal Hill**

Alderman Rita Yates  
Court Clerk Laura Bryant  
Mayor Ronnie Garner  
Police Chief Brad Kent  
Recorder/Treasurer Doris Davis

**Conway**

Mayor Tab Townsell

**Corning**

Mayor Robert Young

**Crossett**

Alderman C.T. Foster  
Alderman Lynn Rodgers  
Alderman Eddie Rowe  
Alderman James Knight  
Alderman Candace Jeffress  
City Attorney James Hamilton  
Mayor Scott McCormick

**Cushman**

Mayor Lora Jean Weatherford  
Recorder/Treasurer Leila Skelton

**Dardanelle**

City Attorney Ken Helton

**De Queen**

Alderman Lawrence Wishard  
Clerk/Treasurer Donna Jones  
Deputy City Clerk Linda Culp  
Mayor Billy Ray McKelvy

**Decatur**

City Attorney Michael Nutt  
Mayor Bob Tharp  
Recorder/Treasurer Kim Wilkins

**Dell**

Alderman Rodney Cooper

**Dermott**

Alderman Kattie Jordan  
Alderman Tommie Robinson  
Alderman Gwen Stephenson  
Alderman Pam Esters  
Mayor Clinton Hampton

**Des Arc**

Alderman Janice Huffstickler

**DeWitt**

Mayor Ralph Relyea

**Dover**

Recorder/Treasurer Regina Kilgore

**Dumas**

Alderman Roy Dalton  
Alderman Ross Martin  
Alderman T.C. Pickett  
Clerk/Treasurer Erma Coburn  
Mayor Johnny Brigham

**Earle**

Alderman Jimmie Barham  
Alderman Robert Malone  
Alderman Donnie Cheers  
Alderman Jesse Sely  
Alderman Charlie Young  
Alderman Bobby Lockett, Sr.  
Alderman Sarah Johnson  
Alderman Kenneth Cross  
City Attorney Davis Loftin  
Mayor Carolyn Jones

**East Camden**

Mayor Angie McAdoo

**Edmondson**

Alderman Sidney Prackett  
Alderman James Mitchell  
Alderman Oscar Matthews  
Mayor Robert Lee Johnson  
Recorder/Treasurer KeShea Tate

**El Dorado**

Alderman Mary McAdams  
Alderman Dianne Hammond  
Alderman Billy Blann  
Alderman Judy Ward  
Alderman Willie McGhee  
Alderman Kensel Spivey  
City Clerk Heather McVay  
Fire Chief Chad Mosby  
Mayor Frank Hash

**Elaine**

Mayor Michael Cravens

**Elkins**

Fire Chief JD DeMotte  
Mayor Bruce Ledford  
Police Chief Bill Rhodes

**Eudora**

Alderman Howard Brown  
Alderman Travis Collins  
Alderman Beulah Maiden  
Alderman Debra Scott  
Alderman Marco Toney  
Clerk/Treasurer Juanita Burton  
Code Enforcement Officer David Jones  
Mayor Stephen Tisdale

**Eureka Springs**

Alderman Mickey Schneider  
Alderman Bob Thomas  
Assistant to Mayor Glenna Booth  
Assistant to Mayor Diane Wilkerson  
Assistant to Mayor Kim Stryker  
City Attorney Timothy Weaver  
Mayor Robert "Butch" Berry

**Fairfield Bay**

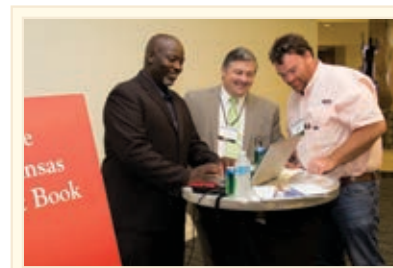
Alderman Robert Otis  
City Attorney A.J. Kelly  
Mayor Paul Wellenberger

**Fargo**

Mayor Linda Collins

**Farmington**

Finance Director Jimmy Story





**Fayetteville**

Alderman John La Tour  
 Alderman Adella Gray  
 Assistant City Attorney Blake Pennington  
 Chief of Staff Don Marr  
 City Attorney Kit Williams  
 Clerk/Treasurer Sondra Smith  
 Communications Director Susan Norton

**Fordyce**

City Attorney Tom Wynne  
 Clerk/Treasurer Shirley Richart  
 Mayor John MacNichol

**Forrest City**

Alderman Chris Oswalt  
 Alderman Louise Fields  
 Alderman Ronald Williams  
 Alderman Cecil Twillie  
 Alderman Danny Capps  
 Alderman Steve Hollowell  
 Alderman Ardelia Echols  
 City Attorney Alan Cline  
 Clerk/Treasurer Derene Cochran  
 Mayor Larry Bryant

**Fort Smith**

City Clerk Sherri Gard  
 City Director Tracy Pennartz  
 Vice Mayor Kevin Settle  
 Mayor Sandy Sanders

**Fouke**

Alderman Tommy Crank  
 Alderman Charles Cooper  
 Alderman June Phillips  
 Alderman Ronnie Monroe  
 Mayor Terry Purvis  
 Recorder/Treasurer Wanda Harris

**Fountain**

Lake Alderman Frank Pfenenger  
 City Attorney John Howard  
 City Attorney Sherry Daves

**Garfield**

Recorder/Treasurer Teresa Vining

**Garland**

Alderman Nickolas Pree  
 Alderman Raymond Person  
 Alderman Clifton Rooters  
 Alderman Brenda Coulter  
 City Attorney Carolyn Whitefield  
 Recorder/Treasurer Linda Dudley

**Gassville**

Alderman Ralph Bird  
 Alderman Naomi Lassen  
 Alderman Anita Seaman  
 Mayor Jeff Braim

**Gateway**

City Attorney Joanne McCracken

**Gentry**

Alderman Michael Crawford  
 Alderman Kyle Jordan  
 Alderman James Furgason  
 City Attorney Jay Williams  
 City Clerk Jayne Kooistra  
 Finance Director Tonya Carney  
 Mayor Kevin Johnston

**Gilbert**

Mayor David Timby

**Gosnell**

Alderman Teresa Walker  
 Clerk/Treasurer Kathy Hogan  
 Deputy City Clerk Kathleen Hunt Cross

**Gould**

Alderman Matthew Smith  
 Alderman Samuel King  
 Mayor Essie Mae Cableton  
 Office Manager Essie Williams

**Grady**

Alderman Charles Ashley  
 Recorder/Treasurer Lynley Powell

**Gravette**

Alderman Bob Robinson  
 Finance Director Chris Speights  
 Mayor Kurt Maddox

**Green**

Forest Mayor Charles Reece

**Greenbrier**

Mayor Sammy Hartwick

**Greenland**

Alderman Eric Bryant  
 Alderman Kathy Hudson  
 Mayor Bill Groom  
 Planning Commissioner Larry Forrester  
 Planning Commissioner Brenda Reynolds



**Greenwood**

City Attorney Mike Hamby  
 Clerk/Treasurer Sharla Derry

**Greers Ferry**

Alderman Gary Khoury

**Gum Springs**

Mayor Michael Lester

**Gurdon**

Mayor Sherry Kelley

**Guy**

Mayor Sam Higdon

**Hackett**

Mayor Jeff Harper

**Hamburg**

Mayor Dane Weindorf

**Hardy**

Attorney Hollie Greenway  
 Mayor Nina Thornton

**Harrisburg**

Alderman Vickie Lowerly  
 Alderman Mark Weston  
 Assistant to Mayor Johnetta Privett  
 City Attorney Jimmy Gazaway  
 City Clerk June Long  
 Mayor Randy Mills

**Harrison**

Alderman Mary Jean Creager  
 Alderman Dena Taylor  
 Alderman Brian Herring  
 Mayor Dan Sherrell



Photos by Andrew Morgan and Julian Jaeger

**Hartman**

Mayor Rita Griffin

**Haskell**

Alderman Jennifer Hill  
Alderman Rose Marie Wilkinson  
Alderman Dallas Wright  
Mayor Janie Lyman  
Recorder/Treasurer Dori Lyman

**Heber Springs**

Alderman Kasey Griffin  
Alderman Rebecca Prince  
Alderman Vicki Presley  
Alderman James Lay  
City Clerk Ann Santel  
City Treasurer David Gibbs  
Mayor Jimmy Clark  
Personnel Director Martha Garrett

**Helena-West Helena**

Alderman Vivian Holder  
Alderman Monica Davis  
Alderman Ever Jean Ford  
Alderman John Huff  
Alderman Chris Franklin  
Assistant Police Chief Ron Scott  
City Attorney Chalk Mitchell

**Hermitage**

Administrative Assistant Lanette Vines

**Highland**

City Attorney Jon Abele  
Mayor Russell Truitt

**Holland**

Mayor Ronnie McGaha  
Planning Commissioner Megan Damron  
Recorder/Treasurer Benjamin Damron

**Hope**

Assistant G.M. Administrative Services  
Charlotte Bradley  
City Director Mark Ross  
City Manager Catherine Cook  
Finance Director Debbie Hall  
Parks & Recreation Director Paul Henley

**Horatio**

Recorder/Treasurer Cheri Stephens

**Horseshoe Bend**

Alderman John Grochowski

**Hot Springs**

City Director Rick Ramick  
City Director Larry Williams  
City Director Becca Clark  
City Director Suzanne Davidson  
City Director Elaine Jones  
City Manager David Watkins  
Deputy City Manager Bill Burrough  
Finance Director Dorethea Yates  
Mayor Ruth Carney  
Personnel Director Minnie Lenox

**Hoxie**

Alderman Sherry Moore  
Clerk/Treasurer Katie Smith

**Huntington**

Mayor Gary Lawrence

**Huntsville**

City Attorney Howard Cain  
Recorder/Treasurer Janice Smith

**Huttig**

Mayor Tony Cole

**Jacksonville**

Alderman Bill Howard  
Alderman Kenny Elliott  
Alderman Mary Twitty  
Alderman Tara Smith  
Alderman Reedie Ray  
Director of Admin. Jim Durham  
Mayor Gary Fletcher  
Office Manager Cathy Reed

**Jasper**

Alderman Michael Thomas  
Alderman George Bailey  
City Treasurer Janet Clark  
Mayor Jan Larson

**Jennette**

City Attorney Ronald Wilson

**Johnson**

Alderman Richard McMullen  
City Attorney Danny Wright  
Mayor Chris Keeney  
Recorder/Treasurer Jennifer Allen  
Street Superintendent Gerry Russell

**Jonesboro**

Alderman Charles Coleman  
Alderman John Street  
Assistant City Attorney David Boling  
Chief Operating Officer L.M. Duncan  
City Attorney Carol Duncan  
Communications Director Fritz Gisler  
Finance Director Ben Barylske  
Mayor Harold Perrin  
Police Chief Rick Elliott

**Kingsland**

Alderman Jennifer Williams  
Mayor Charles Crain  
Recorder/Treasurer Leann Huntley

**Lake City**

Clerk/Treasurer Linda Simpson  
Mayor Jon Milligan

**Lake View**

Alderman Evelyn Thomas

**Lake Village**

Alderman Linda Haddock  
Alderman Jerry Williamson  
Alderman/Fire Chief Sam E. Angel, II  
Assistant to Mayor Kayla Pitts  
City Attorney James Haddock  
City Clerk Arlando Wilson  
Mayor JoAnne Bush

**Lakeview**

Alderman Ann Manley  
Mayor Dennis Behling

**Lamar**

Alderman Jessica Hull  
Mayor Jerry Boen

**Leachville**

Alderman Karen Wallace  
Clerk/Treasurer Ruth Keith



**Lepanto**

Mayor Dale Dunlap

**Little Flock**

Alderman Bob Stout  
Mayor Buddy Blue  
Recorder/Treasurer Linda Usrey

**Little Rock**

Administrative Assistant Deborah Dawson  
Assistant City Manager James Jones  
City Director Kathy Webb  
City Director Joan Adcock  
City Manager Bruce Moore  
Communication Coordinator Kenetta Ridgell  
CT Specialist Zach Crumpler  
Deputy City Attorney Cliff Sward  
Finance Director Sara Lenehan  
Intergov't'l Relations Manager Emily Cox  
Mayor Mark Stodola  
Special Projects Administrator  
Frederick Gentry  
Special Projects Administrator Scott Carter

**Lockesburg**

Mayor Danny Ruth  
Parks & Recreation Director Shelia Ruth

**Lowell**

Alderman Kendell Stucki  
Alderman David Adams  
City Attorney Tom Kieklak  
Finance Director Jerry Hudlow  
Mayor Eldon Long  
Planning Director Kris Sullivan  
Police Chief Randy Harvey  
Secretary Karen Davis

**Magnolia**

Alderman Margie Russ  
Mayor Parnell Vann

**Malvern**

Parks Commissioner Terry Bracy

**Manila**

Alderman Jason Baltimore  
Alderman Linda Donovan  
Alderman Steven Milligan  
Alderman Donnie Wagner  
Alderman Dale Murphy  
Alderman Wendell Potet  
City Attorney Wes Wagner  
City Clerk Susie Parker  
City Treasurer Cathy Huddleston  
Grants Administrator Kenneth Jackson  
Mayor Wayne Wagner

**Mansfield**

Mayor Larry Austin  
Recorder/Treasurer Becky Walker

**Marianna**

Alderman Johnny Evans  
Alderman Oliver Hightower  
Alderman Loye Free  
Alderman Millie Hill  
Alderman Martin Chaffin  
Alderman Otha Westbrook  
Alderman Lela Coleman  
Mayor Jimmy Williams

**Marion**

Alderman Kelly O'Neal  
City Treasurer David Rikard  
Mayor Frank Fogleman

**Marked Tree**

Director of Public Works Wayne Hendrix  
Mayor Mary Ann Arnold

**Marmaduke**

Mayor Steve Dixon

**Marshall**

Mayor Kevin Elliott

**Marvell**

Alderman Leroy Powell

**Maumelle**

Alderman Marc Kelley  
Alderman John Vaprepsan  
Alderman Jess Holt  
Alderman Preston Lewis  
Alderman Marion Scott  
City Attorney Caleb Norris  
Clerk/Treasurer Joshua Clausen  
Mayor Mike Watson

**Mayflower**

Mayor Randy Holland

**McCaskill**

Mayor Marion Hoosier

**McCrary**

Mayor Doyle Fowler

**McDougal**

Mayor Cindy Roberts  
Recorder/Treasurer Bobby Brown

**McGehee**

Alderman Ricky Lattimore  
City Clerk Marcia Massey  
Mayor Jeff Owyong

**McRae**

Mayor Robert "Bob" Sullivan

**Mena**

Alderman James Earl Turner  
Assistant to Mayor Becky Horton  
Clerk/Treasurer Linda Rexroad

**Mineral Springs**

Alderman Steve Dixon  
Mayor Bobby Tullis  
Recorder/Treasurer April Nail

**Monette**

Mayor Jerry "Chub" Qualls

**Monticello**

City Clerk Andrea Chambers  
Mayor Zackery Tucker

**Morrilton**

Alderman John Payne  
City Attorney Paul Dumas  
Mayor Allen Lipsmeyer

**Mount Ida**

Alderman Rick Farmer

**Mountain Home**

Alderman Carl Graves  
Alderman Jennifer Baker  
Alderman Nancy Osmon  
City Attorney Roger Morgan  
Mayor Joe Dillard

**Mountain View**

Clerk/Treasurer Peggy Lancaster  
Mayor Roger Gardner

**Mountainburg**

Mayor Neal Moon

**Mulberry Mayor**

Gary Baxter



**Nashville**

Mayor Billy Ray Jones

**Newport**

Clerk/Treasurer Deborah Hembrey

**Norfolk**

Alderman Lisa Harrison  
 Alderman Don Sappington  
 Building Inspector David Miller  
 Mayor Jim Reeves  
 Recorder/Treasurer Donna Hinton

**Norphlet**

Mayor Jim Crotty

**North Little Rock**

Alderman Charlie Hight  
 Alderman Linda Robinson  
 Alderman Murry Witcher  
 Alderman Steve Baxter  
 Alderman Debi Ross  
 Alderman Beth White  
 Alderman Maurice Taylor  
 Assistant City Attorney Bill Brown  
 Assistant City Attorney Paula Jones  
 Assistant City Attorney Daniel McFadden  
 Chief of Staff Danny Bradley  
 City Attorney C. Jason Carter  
 Clerk/Treasurer Diane Whitbey  
 Finance Director Karen Scott  
 Mayor Joe Smith

**Osceola**

Alderman Tyler Dunegan  
 Alderman James Baker  
 Alderman Sally Wilson  
 Code Enforcement Officer David Tucker

**Ozark**

Alderman Rex Anderson  
 Alderman Victoria Vicars  
 Clerk/Treasurer Sonya Eveld  
 Fire Chief Kevin Eveld  
 Mayor Tommy McNutt

**Paragould**

Administrative Assistant Shelia Ragsdell  
 Alderman Jackie Branch  
 Alderman Josh Agee  
 Alderman Susan Williams  
 City Attorney Allen Warmath  
 City Clerk Andrea Williams  
 Fire Chief Kevin Lang  
 HR Director Tisha Baldwin  
 IT Director Shane Stovall  
 Mayor Mike Gaskill

**Paris**

Alderman David Rhineheart  
 Alderman Jewell White  
 Alderman Richard Zimmer  
 Alderman Michael Knoles  
 Alderman Pam Baumgartner

**Parkin**

Alderman Marion Smith  
 Alderman Delores Atkins  
 Alderman Faye Futch  
 Alderman Carolyn Slaughter  
 Alderman Renetta McCraw  
 Alderman Calvin Green  
 City Clerk Prenita Lewis  
 Mayor Willie Patterson

**Pea Ridge**

Clerk/Treasurer Sandy Button  
 Mayor Jackie Crabtree  
 Street Superintendent Nathan See

**Piggott**

Alderman Jamey Parks  
 City Attorney Kimberly Dale  
 City Clerk Ramona Magee  
 City Treasurer Jamie Cluck  
 Mayor Jim Poole

**Pine Bluff**

Alderman Steven Mays  
 City Attorney Alihea Hadden-Scott  
 Finance Director Steve Miller  
 Mayor Debe Hollingsworth

**Plumerville**

Mayor Ed Paladino

**Pocahontas**

Alderman Ben Pond  
 Alderman Keith Futrell  
 Alderman Verna Dudley  
 Alderman Rob Olvey  
 Clerk/Treasurer Suzanne Hawkins  
 Mayor Kary Story

**Pottsville**

Alderman John Heflin  
 Alderman Bryan Duvall  
 Clerk/Treasurer Carless Teeter  
 Mayor Jerry Williams  
 Police Chief Blake Herren

**Prairie Grove**

Alderman Tony Cunningham  
 Alderman Doug Bartholomew  
 Mayor Sonny Hudson

**Prescott**

Alderman Patricia Roberts

**Quitman**

City Treasurer Dena Barger  
 Mayor Cyndi Kerr

**Redfield**

Alderman Allison Beasley  
 Mayor Harmon Carter  
 Recorder/Treasurer Dane Fults

**Rison**

Alderman Michael Barnett

**Rockport**

Alderman Melinda Baker  
 Alderman Brenda Womble  
 Alderman John Ragland  
 Assistant to Mayor Ruth Ann Crites  
 City Attorney Billy Jack Gibson  
 Mayor Darrell Hughes  
 Planning Commissioner Damon Dyer

**Rondo**

Alderman/Fire Chief Jimmy Perry

**Russell**

Alderman Brenda Poole  
 Mayor Renee Garr

**Russellville**

Alderman Larry Brown  
 Alderman Bill Eaton  
 City Attorney Trey Smith  
 Clerk/Treasurer Kathy Collins  
 Director of Public Works Kurt Jones  
 Finance Director Jerrold McKaughan  
 HR Director Tracey Cline-Pew  
 Mayor Randy Horton

**Salem**

Mayor Daniel Busch

**Salesville**

Mayor Jerry Gragg  
 Recorder/Treasurer Kendra Spencer

**Scranton**

Mayor David Corbitt  
 Recorder/Treasurer Carri Corbitt

**Searcy**

Clerk/Treasurer Jerry Morris  
 HR Director Hollie Laws  
 Mayor David Morris  
 Parks & Recreation Director Michael Parsons

**Shannon Hills**

Alderman Sue Skipper  
 Alderman James Frala  
 Mayor Mike Kemp

**Sheridan**

Alderman Betty Cook  
 Alderman Norman Frisby



**Sherwood**

Alderman Tim McMinn  
 Alderman Marina Brooks  
 Alderman Beverly Williams  
 Alderman Mary Jo Heye  
 Alderman Ken Keplinger  
 Alderman Charlie Harmon  
 City Attorney Steve Cobb  
 Clerk/Treasurer Angela Nicholson  
 Director of Public Works Brian Galloway  
 Mayor Virginia Young  
 Parks & Recreation Director Sonny Janssen

**Siloam Springs**

City Administrator Phillip Patterson  
 City Attorney John Williams  
 City Director Frank Johnson  
 City Director Carol Smiley  
 City Director Brad Burns  
 City Director Bob Coleman  
 Community Service Director Don Clark  
 Mayor John Turner

**Smackover**

Mayor Bobby Neal  
 Recorder/Treasurer Rick East

**Sparkman**

Mayor Phillip Freeman  
 Recorder/Treasurer Rita Fite

**Springdale**

Mayor Doug Sprouse  
 Regional Planning Director Jeff Hawkins

**St. Charles**

Mayor Robert Patrick

**St. Paul**

Alderman Janelle Riddle

**Stamps**

Mayor David Ray Bright

**Star City**

Mayor Paul Carter  
 Recorder/Treasurer Alicia Hawkins

**Stephens**

Mayor Harry Brown  
 Recorder/Treasurer Jamie Cushman

**Stuttgart**

Alderman Bill Shrum  
 Alderman Teddy Holt  
 Alderman Donald Stephens  
 Alderman Joe Alexander, Jr  
 Alderman Jim Craig  
 Clerk/Treasurer Mitri Greenhill  
 Personnel Director Carol Ables

**Sulphur Rock**

Mayor Billy Burns

**Texarkana**

City Clerk Heather Soyars  
 City Director Tim Johnson  
 City Director Laney Harris  
 Mayor Ruth Bell

**Thornton**

Assistant to Mayor Tarina MacNichol  
 Mayor Libby Coates

**Trumann**

Assistant to Mayor Tamara Robinson  
 Clerk/Treasurer Marlene Hancock  
 Director of Public Works Scotty Jones  
 Mayor Barbara Lewallen

**Tull**

Mayor Jeff Westbrook

**Turrell**

Mayor Dorothy Cooper

**Twin Groves**

Mayor Namon Goff

**Tyrone**

Recorder/Treasurer Donna Wood

**Van Buren**

Alderman Donna Parker  
 Alderman Jim Petty  
 Clerk/Treasurer Barbie Curtis  
 Mayor Bob Freeman

**Vilonia**

Recorder/Treasurer Marshall Smith

**Waldo**

Alderman Rickey Lambert  
 Mayor Patricia Glover

**Waldron**

Alderman Eddie Hutchens  
 Alderman Lanis Harwell  
 Clerk/Treasurer Sherry Johnston  
 Mayor Neil Cherry

**Walnut Ridge**

Alderman Jeff Taylor  
 City Attorney Nancy Hall  
 Clerk/Treasurer Pam Kopp  
 Mayor Charles Snapp

**Ward**

Alderman Jeff Shaver  
 Alderman Bill Moon  
 Alderman Gary Matheny  
 Alderman Charles Gastineau  
 Alderman Lee Schoonover  
 City Attorney Clint McGue  
 Clerk/Treasurer John Barclay  
 Mayor Art Brooke

**Warren**

Alderman Marty Reep  
 Alderman Joel Tolefree  
 Alderman Zachary Burks  
 Alderman Dorothy Henderson  
 City Attorney David Chambers  
 Mayor Bryan Martin

**Weiner**

Alderman Aaron Riffin

**West Fork**

Alderman Misty Caudle

**West Memphis**

Alderman James Pulliaum  
 Alderman Willis Mondy  
 Alderman Lorraine Robinson  
 Alderman Helen Harris  
 City Attorney David Peoples  
 Director of Public Works Phillip Sorrell  
 HR Director Dewayne Douglas  
 Sr. Deputy City Clerk Cindy Greenwood

**Wilmar**

Mayor Curley Jackson  
 Recorder/Treasurer Amanda Orr

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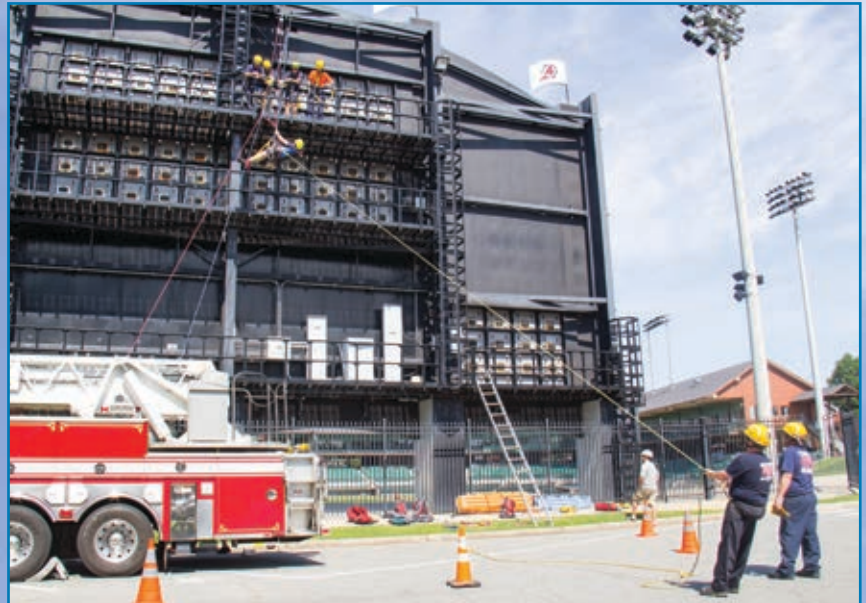
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# Ballpark becomes testing ground for search and rescue squad

Central Arkansas's Task Force 1 Urban Search and Rescue, or USAR, utilized the scoreboard, light poles, and other structures at North Little Rock's Dickey-Stephens ballpark on June 4 to practice rescue maneuvers. The team specializes in search and rescue operations in urban environments and is based out of the Pulaski County Office of Emergency Management. Task Force 1 team members come from fire departments in Little Rock, North Little Rock, Benton, Bryant, Conway, Jacksonville, Sherwood, Cabot, and Gravel Ridge.



# Teen volunteers assist Little Rock homeowners with repairs

For two weeks starting in late June more than 200 teenagers participated in the annual World Changers volunteer effort in Little Rock, assisting homeowners by painting and performing minor repairs at 13 houses in the city. Nationally, 18,000 teens will volunteer this summer in cities across the nation. This is the group's 12th year in Little Rock.

Eligible homeowners applied in the fall of 2014 to be included on this summer's World Changers list. Homes must be owner-occupied, and the owner must be at least 62 years of age or disabled. World Changers works with the City of Little Rock's Housing and Neighborhood Programs Department to identify eligible homeowners.

Teenagers participating in this summer's event came from Springdale, Sherwood, and Heber Springs within the state, and from Alabama, Kansas, Kentucky, Louisiana, Mississippi, Missouri, Oklahoma, and Texas.

"The City of Little Rock is pleased to work with World Changers each summer," Little Rock Mayor Mark Stodola said. "The work they do partners with our other programs to assist homeowners. These efforts today, while they may be called minor, will have a major impact not only on the houses, but the neighborhoods and the entire city. So let me say 'Thank you.'"

World Changers is a faith-based organization founded in 1990 and works locally with Lifeline Baptist Church in Little Rock.



Little Rock's Department of Housing and Neighborhood Programs helped pair young volunteers with eligible homeowners.



PHOTOS BY SCOTT CARTER, CITY OF LITTLE ROCK

As these before-and-after pictures show, scraping and painting was one of the home improvements teenage World Changers volunteers made at this home on Woodrow Street in Little Rock.



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# REMINDER:

## Act 1229 of 2013 now in effect

Act 1229 of 2013, passed during the 89th General Assembly of the Arkansas Legislature, protects the identities of children by prohibiting the release of names and addresses of minor passengers that appear in motor vehicle accident reports. Act 1229 updates Arkansas Code Annotated § 27-53-202(b) regarding accident and supplemental reports. The law went into effect on January 1 of 2015.

The updated portion in Section 1 of the law reads:

(B) *The name and address of a minor occupant who is under eighteen (18) years of age shall be included in the report, but the name and address of the minor occupant shall:*

(i) *Not be open to public inspection under the subchapter of the Freedom of Information Act of 1967, § 25-19-101 et seq., unless the requestor is:*

(a) *The parent, legal guardian, or legal custodian of the minor occupant; or*

(b) *A representative of an insurance company that insures a person involved in the accident.; and*

(ii) *Be redacted on copies, including without limitation written, photostatic, or electronic copies, produced under this subchapter of the Freedom of Information Act of 1967, § 25-19-101 et seq., unless the requestor is identified in subdivision (b)(2)(B)(i) of this section.* ☞

## County equalization boards to meet in August

County equalization boards will meet Aug. 1 through Oct. 1 to equalize the assessed value for all acreage lands, city and town lots, other real property and personal property. “Equalization” means to adjust the valuation of property in order to bring about a uniform tax rate (ACA § 26-27-315; *Black’s Law Dictionary*). The boards will meet as often as necessary during this time to complete their work (ACA § 26-27-309). If a county’s ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA § 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from landowners begin no later than the second Monday in August (ACA § 26-27-317).

Cities and incorporated towns have a part to play in deciding who sits as a member of the county equalization board. Cities and incorporated towns

select one member of a five-member board (counties with a population less than 79,000) and two members of a nine-member board (counties with a population greater than 79,000) (ACA § 26-27-303 and 304).

To select county equalization board members, city and incorporated town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA § 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (*Id.*). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (*Id.*). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (*Id.*). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (*Id.*).

Information for this article comes from “Arkansas Property Tax Equalization and Appeal System,” a publication of the Assessment Coordination Department. For more information, contact the Department at 501-324-9240, or visit [www.arkansas.gov/acd](http://www.arkansas.gov/acd). ☞

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# The Arkansas-Ghana connection continues to grow

By Sherman Banks

This year at the 81st Arkansas Municipal League Convention, we hosted our first-ever international delegation, which visited from the Volta Region of the Republic of Ghana. The delegation played a prominent role during the meeting, where the Honorable Helen Adjoa Ntoso, MP and Governor of the Volta Region, Ghana, spoke on the collaborative efforts of sustainable agriculture, and cultural and educational exchanges through Sister Cities International.

Another highlight of the Convention was during a concurrent workshop on sister cities when our distinguished guests informed us on Ghanaian culture and the benefits of sister cities internationally. They described the opportunities for cultural exchanges, economic and tourism development, and shared experiences in municipal government. They also set up a booth in the exhibition hall where they displayed a sample of the wares of the Volta Region. If you would like to order any of those articles, please contact Prince Kwame Kludjeson at [pkwamek@yahoo.com](mailto:pkwamek@yahoo.com).

The relationship with Ghana and the Volta Region began nearly 14 years ago when I met Prince Kwame Kludjeson at a Sister Cities International conference in St. Louis, shortly after I became president-elect of the organization. We began to talk about the similarities between Arkansas's Delta region and the Volta Region of Ghana.

Citizen diplomacy became the principal idea to encourage local businesses to establish links with businesses in another country. With that concept in mind,



Prince Kwame Kludjeson, President, Africa Global Sister Cities Foundation

we wanted to organize and establish reciprocal trade visits with companies and develop joint proposals to expand cutting-edge city/state economic development tools. We also wanted to forge relations with universities and technical institutions by emphasizing the benefits of collaboration between businesses and education.

Our first venture together was when established in Accra, Ghana, with the Africa Global Sister Cities Foundation to be responsible for any and all relationships developed between African and U.S. cities. We worked together to organize the 2007 conference on the United Nations millennium goals for 2015. This conference brought together representatives from Nigeria, South Africa, Cote d'Ivoire, and Togo. In 2010 we traveled with a delegation from Arkansas to Accra that included municipal leaders, League staff members, educators, and business leaders who helped during the conference to forge a stronger partnership between African Local Government Officials and Traditional Rulers (Royals) for sustainable economic development through global partnership with sister cities.

Our efforts continued in August 2014 when the League helped to host the Sustainable Agriculture Symposium, where we had in attendance Arkansas Secretary of State Mark Martin, former Gov. Jim Guy Tucker, North Little Rock Mayor Joe Smith, Jacksonville Mayor Gary Fletcher, Lake Village Mayor JoAnne Bush, former Star City Mayor Gene Yarbrough, former Harrison Mayor Jeff Crockett, other state and local government leaders, business and education leaders, and a representative from the World Trade Center of Arkansas. A delegation of a King, Queen Mother, a Prince, a Mayor and the Deputy Minister (Lt. Governor) from the Volta Region of Ghana spoke on developing an economic partnership between Arkansas and the Volta Region.

The symposium also offered municipal and district leaders the chance to promote agricultural and tourism opportunities from their respective jurisdictions to potential investors. We followed up the symposium with a March visit to Ghana led by Secretary of State Martin to explore the economic possibilities between the two regions.



Honorable Helen Adjoa Ntoso (MP), Governor, Volta Region of Ghana

Before the League's 81st Convention in June, the delegation had meaningful meetings with elected officials, farmers, educators, CEO Danny Kennedy of Riceland Foods, CEO Chad House of ECS House Industries, and

State Rep. Warwick Sabin, who is executive director of the Arkansas Regional Innovation Hub.

The delegation also signed memorandums of understanding with the University of Arkansas Campus for Medical Sciences, Shorter College of North Little Rock, the City of Jacksonville regarding development of a sister city relationship, and with a local business to bring broadband connection to Ghana and the Volta Region in particular.

There will be a business delegation going to the Volta Region during the week of Sept. 6-13, 2015, to further harness the potential investment opportunities for enhanced development. If you would like to work toward developing a sister city between your community and a district in the Volta Region, or if you would like to be member of the delegation returning to Ghana in September, please contact me.



Contact Sherman Banks at 501-374-8493, email [sbanks@aristotle.net](mailto:sbanks@aristotle.net), or write to P.O. Box 165920, Little Rock, AR 72216.

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## President Clinton talks economic growth at Delta Caucus meeting

By Andrew Morgan, League staff

**T**he Delta Grassroots Caucus gathered May 26-27 in Little Rock to discuss economic opportunity, job creation and retention, healthcare, food insecurity, and other issues important to the impoverished eight-state region included in the Delta Regional Authority. The DRA serves parts of Arkansas, Mississippi, Louisiana, Alabama, Missouri, Tennessee, Kentucky, and Illinois.

President Bill Clinton spoke to the Caucus via telephone May 27 about economic equality. During his two-term presidency, he said, it was the only time in the last 50 years that each economic group in the country grew together.

"In fact, the bottom 20 percent's income increased 23.6 percent, the same as the top five percent," Clinton said. "It worked better. It worked better for America. It worked better for Arkansas. It worked better for the Delta. We have to get back to it again in a more challenging time."

Clinton said he believes that many jobs in the Delta could be created in the energy sector, particularly in alternative energy and energy efficiency. He also recommended renewing and expanding the New Markets Tax Credit to give tax incentives in economically distressed areas like the Delta. It expired at the end of last year and legislation to authorize an extension has been bogged down in committee this year.

Finding ways to expand broadband Internet in the region is also a key to attracting new industry and new jobs and expanding the reach of existing businesses, Clinton said. He cited South Korea, which was "dirt poor" 50 years ago and now is booming in large part because they have the fastest Internet in the world at an affordable price, he said. Rural areas in the Delta may not be able to attract a new plant, Clinton said, but broadband would give them access to markets.



# Why do proposals fail?

By Chad Gallagher

**G**rant writing is both an art and a science. Every grant proposal is submitted with hope and expectation. When writing a grant the writer eats, sleeps, and breathes the proposal. To write the proposal well the writer should believe in the proposal and expect it to be funded. Even on proposals where the funding odds are low, there is still a genuine hope to see it funded. Inevitably in grant writing you will face many of those days. Finding out that a proposal has not been funded is always disappointing. When it happens, and it will, what you do next can be as important as writing the proposal itself.

I am often asked, “Why do proposals fail?” Sometimes a proposal’s failure isn’t because it wasn’t well written. The application may have met the necessary scores but competing applications scored higher, the demand for the funds could have significantly outpaced the funding availability, or a variety of other issues could have arisen. However, there are some common mistakes that hurt proposals.

## Reasons why proposals fail:

- Not following directions—Not following the guidelines provided for grant applicants or leaving out a required document will almost always automatically disqualify your application from even being considered.
- Poor or sloppy appearance—If you are proposing to achieve something great with the funding agency’s funds your application should be well organized and together. Presentation matters.
- Poor spelling and/or grammar—This only hurts your effort.
- Failure to demonstrate experience in similar projects or a reasonable ability to administer and implement the program—It is important to give the funding agency confidence in your organization.
- Project outcomes are unclear or immeasurable.
- Method of implementation doesn’t seem to achieve the anticipated goal—Your process should match the destination.

- A weak evaluation strategy.
- Math errors in the budget section—Your teacher was right: Math is important.
- Failure to appropriately justify budget request—Agencies don’t like to see greedy applicants.
- Lack of appropriate experience among key personnel.
- Failure to clearly identify the need to be addressed by the project?
- Lack of a commitment to provide matching funds, resources, or manpower—Funding agencies like to see demonstrated commitment to projects.
- Failure to demonstrate project sustainability beyond the funding cycle of the requested grant.
- Failure to sign a required form—Yes, this happens.
- Lack of clear and appropriate verifiable data for the need and the selected method of addressing the need—Every grant application declares a tremendous need. It is important that you support these statements with verifiable and dependable data.

As the old saying goes, when life hands you lemons make lemonade. When you receive the unfortunate news that your grant application was not funded you must somehow turn it into a good day. The best way to do that is to ask, “Why?” Put on your learning hat and ask your contact at the agency to explain to you why your application didn’t make it. Ask for the score sheets from the review process. Ask for constructive criticism. Request copies of successfully funded applications. All of these steps will help you be a better grant writer.

*This column originally appeared in the October 2010 issue of City & Town.*



*Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email [chad.gallagher@legacyincorporated.com](mailto:chad.gallagher@legacyincorporated.com).*

# NEWSLETTER

JULY 2015

The Newsletter, provided by a'TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

## DOT clarifies education for drivers

A recent DOT article addressed the need for drivers to receive educational materials and the need to secure a signed statement from the driver verifying this has been done. The source for the guidance is Part 382.601 in the Federal Guidelines for Federal Motor Carriers.

The questions asked were: "If a driver refuses to sign a statement certifying that he or she has received a copy of the educational materials required in Part 382.601 from their employer, will the employee be in violation of this requirement? May the driver's supervisor sign the certificate of receipt indicating that the employee refused to sign?"

The guidance is as follows: "The employer is responsible for ensuring that each driver signs a statement certifying that he or she has received a copy of the materials required in Part 382.601. The employer is required to maintain the original of the signed certificate and may provide a copy to the donor. The employer would be in violation if it uses a driver who refuses to comply with Part 382.601 to perform any safety sensitive function, because Part 382.601 is a requirement placed on the employer. The employee would not be in violation if he or she drove without signing for the receipt of the policy. It is not permissible for the driver's supervisor to sign the certificate of receipt; however, it is advisable for the employer to note the attempt, the refusal, and the consequences of such action. Also, please note that the signing of the policy by the employee is in no way an acknowledgement that the policy itself complies with the regulations."

A sample certificate of receipt to use follows: Each employer shall ensure that each driver is required to sign a statement certifying that he or she has received a copy of these materials described in this section. Each employer shall maintain the original of the signed certificate and may provide a copy of the certificate to the driver.

It is very important for all employers of DOT personnel understand and comply with this important regulation. If you need to obtain the Safety Regulations Pocketbook that consists of the regulations and a certificate for the drivers to sign that can be placed in your driver's file, please contact a'TEST for assistance.

**a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.**



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## Batesville Police Department hits the streets

The newly formed Batesville Police Department is now up and running, the *Arkansas Democrat-Gazette's* Three Rivers Edition reported June 4. The officers are going to be out in full force to protect, serve, and get to know the residents of their city, Police Chief Alan Cockrill said at the department's ribbon cutting May 27.

"You're going to see guys on the streets," he said. "Don't be surprised if you're out raking your yard and one of these guys walks up to you and says, 'Hey, how ya doing? Can we do anything for you?' We're going to be a community-based policing agency. We're going to do our job, but we're also going to be here to help." On Dec. 17, 2014, The Batesville City Council voted in December 2014 to withdraw from the interlocal agreement with the Independence County Sheriff's Department and to form a city police department. The city, which has not had its own police force since 1981, has been paying the sheriff's department \$1.2 million annually to provide law enforcement.

"This has been discussed for probably 20 years," Batesville Mayor and new League President Rick Elumbaugh said. "In my tenure as mayor, it's been a topic that we've talked about for eight years. We feel like this is something very important to our community. We want an economically vibrant community, and we want to have a safe community."

"We have had good service from the county, and we appreciate that relationship," Elumbaugh said. "We will continue to have a relationship with Sheriff [Steve] Jeffery, and we will move forward in a positive direction."

## El Dorado recognized by National League of Cities

The National League of Cities (NLC) featured El Dorado nationwide as the Small City of the Day on June 10. Don Hale, owner of The Diamond Agency, submitted El Dorado's nomination for the distinction, which is part of NLC's Small Cities Month outreach effort to promote smaller communities across the United States.

"To submit El Dorado for this honor, we entered several promotional photographs of the city, which we had as a result of our production of the El Dorado Insider's Guide, to the NLC, and we were recently informed that we were a finalist as one of the featured cities," Hale said.

Small Cities Month was initiated by the NLC to promote the League's 1,413 member cities with

populations under 50,000 throughout the month of June. The NLC values these cities for the vital part they play in the national landscape, as well as their ability to preserve their individual strengths. City Treasurer Bonnie Wyles discovered the program through her regular interaction with the NLC.

"The program really stood out because it promotes small cities, like ours. I am proud of our community, and I felt like this would be a good way to show others that El Dorado is among the best," said Wyles.

Other cities honored this month include Fair Hope, Alaska; Ridgeland, Miss.; Carlsbad, N.M.; Bristol, Tenn.; Deer Park, Texas; and Laramie, Wyo. See the recognition online at [www.nlc.org](http://www.nlc.org).

## Little Rock receives top honors for innovative neighborhood stabilization programs

Little Rock is among several cities that have been recognized with top honors in the 2015 Community WINS (Working/Investing in Neighborhood Stabilization) Grant Program, administered by The U.S. Conference of Mayors and funded by the Wells Fargo Foundation, US Newswire has reported.

Presented at Conference's 83rd Annual Meeting in San Francisco, the awards include monetary grants to city-based non-profit organizations and recognize mayors for exemplary leadership in developing local programs that promote long-term economic prosperity and improve the quality of life for residents in three categories: neighborhood stabilization, economic development, and job creation.

Little Rock Mayor Mark Stodola was presented \$150,000 on behalf of Arkansas Lighthouse for the Blind for its unique project that offers employment for individuals who are blind or visually impaired, and provides funding for training and machinery accommodations.

Other cities across the nation honored include Baltimore; West Sacramento, Calif.; Newark, N.J.; Green Bay, Wis.; and Lima, Ohio.

## Delta communities become sister cities

Mayor Jay Hollowell of Helena-West Helena and Mayor Bill Lockett of Clarksdale, Miss., have announced a formal sister city relationship between the two Mississippi River Delta cities, effective immediately, the *Helena Daily World* reported June 22. The two cities share a common Mississippi River Delta heritage and culture, as well as challenges, and are only separated by a short drive and a quick crossing over the Mississippi River.



"Certainly, our joining forces with Clarksdale will bring more tourists to our Delta area, which will be a boon to both cities economically," Mayor Hollowell said. "Additionally, as we move forward with our sister city relationship, I believe that a strong partnership with Clarksdale will give us additional power to make positive changes in other areas, with other issues, in our Delta region."

The first official endeavor between the two cities will be Delta Road Trip, a joint celebration of Delta culture, arts, food, and music. It will be held on October 2-3 in both cities, with transportation provided between the cities.

## Municipal properties named to National Register of Historic Places

Five municipal properties are among 12 recently named to the National Register of Historic Places, the Arkansas Historic Preservation Program announced in June. They include the West Church Street Historic District in Morrilton, which features buildings dating to 1878; the Moose Addition Neighborhood Historic District Amendment in Morrilton, with buildings dating to 1920; The Wilson Community Club House in Wilson, built in 1906; and Fayetteville Fire Department Stations No. 1 and 3, both built in 1963.

## Fulk named first female LR assistant police chief

Little Rock has promoted Capt. Alice Fulk to the position of assistant chief, KATV has reported. The 23-year veteran of the department is the first woman to become assistant chief in the agency's 149-year history. Fulk, who had been an administrator in the major crimes division, replaces outgoing Assistant Chief Eric Higgins.

"I think it's important to see diversity and know that it's possible when you start out that you can get where you want in the department," Fulk told KATV.

## Marked Tree mayor makes Women's Hall of Fame

Mary Ann Ritter Arnold, Marked Tree's first female mayor and the former president of E. Ritter & Co., has been inducted into the Arkansas Women's Hall of Fame, *Arkansas Business* has reported. The inaugural class of inductees was announced in June and a ceremony will be held Aug. 27 at the Statehouse Convention Center in Little Rock.

Arnold joins 10 other women in the inaugural class, including:

- Betty Bumpers, former Arkansas first lady;
- Hillary Rodham Clinton, former Arkansas first lady, first lady of the United States, U.S. Senator, and U.S. Secretary of State;
- Dr. Mary Good, founding dean of the College of Engineering & Information Technology at UALR and former undersecretary for technology for the Technology Administration at the U.S. Dept. of Commerce;
- Johnelle Hunt, co-founder of J.B. Hunt Transportation Services, Inc.;
- Dr. Edith Irby Jones, doctor, educator, and philanthropist who was the first African-American to attend and graduate from UAMS;
- Alice Walton, founder and board chairman of Crystal Bridges Museum of American Art
- Daisy Bates, civil rights activist, writer, and publisher;
- Hattie Caraway, the first woman elected to the U.S. Senate;
- Hester Davis, leader in the development of cultural resources management policy and trailblazing archeologist; and
- Roberta Fulbright, prominent Fayetteville business leader and former publisher of the *Northwest Arkansas Times*.



## Obituaries

**RAYMOND "RAY" E. CARUTHERS JR.,**  
79, former city administrator of Barling,  
died June 23.

**EARL RAY WHITE,** 79, a Hackett alderman,  
died April 14.

# ATTENTION: New Whistle-Blower law takes effect July 22

Act 1103 of 2015, also known as the Whistle-Blower Act, becomes effective July 22, 2015, and it affects municipalities in two important ways:

First, this Act requires public employers to post a printed sign relating to employees' rights under the Whistle-Blower Act and that Arkansas Legislative Audit prepare a sign and have it available on its website, [www.arklegaudit.gov](http://www.arklegaudit.gov). The law requires this poster to be placed in a conspicuous place and be printed at least 8 1/2 x 11 inches in size. **The poster appears on the opposite page.**

Second, this Act requires that a public employee with supervisory fiduciary responsibility over all fiscal matters of a public employer shall report a loss of public funds to Arkansas Legislative Audit, including without limitation:

- (a) Apparent unauthorized disbursements of public funds; and
- (b) The apparent theft or misappropriation of public funds or property.

A report shall be made within five (5) business days of the date the public employee learns of the loss of public funds. A public employee with supervisory fiduciary responsibility over all fiscal matters who purposely fails to comply with this law is guilty of a Class A misdemeanor.

*If you have questions on how to apply this law, please contact Mark Hayes, Director of Legal Services, at 501-978-6102 or [mhayes@arml.org](mailto:mhayes@arml.org).*





# EMPLOYEE RIGHTS



## Under the Arkansas Whistle-Blower Act

**The Arkansas Whistle-Blower Act** prohibits a public employer from taking adverse action against a public employee who communicates in good faith to an appropriate authority the existence of waste of public funds, property, or manpower or a violation of law; participates, or gives information, in an investigation, hearing, court proceeding, legislative inquiry, or administrative review; or objects to carrying out a directive the public employee reasonably believes violates the law.

**A whistle-blower** is a person who witnesses or has evidence of waste or a violation of law while employed by a public employer and who communicates in good faith about the waste or violation to a supervisor, an agent of the public employer, or an appropriate authority (e.g., Office of Attorney General, Office of Auditor of State, Arkansas Ethics Commission, Legislative Joint Auditing Committee, Arkansas Legislative Audit, Prosecuting Attorney, etc.).

**If a public employer takes adverse action against a public employee,** that employee may bring civil suit against the public employer to recover actual damages and injunctive relief. There are time limitations and other requirements applicable to this right of action. A public employee reporting waste or violations may be eligible for a financial reward.



**To anonymously report suspicions of illegal activity by government officials, call the FBI hotline at 501.221.9100 (Press Option 8) OR 501.221.8200, or call the Arkansas State Police at 800.553.3820.**



*This notice summarizes certain portions of the Arkansas Whistle-Blower Act. For more information, consult Act 1523 of 1999, as amended, and Ark. Code Ann. §§ 21-1-601 to -610.*

# How did that tree get there?

By Alison Litchy

**G**rowing in unexpected places, like off the side of a rock or out of a crack in pavement, trees can be marvels of resilience. However, if the right tree is not planted in the right place, that same marvel can soon cause problems.

When looking at a tree in a front yard it can be hard to perceive that trees really can “move.” Maybe they don’t actually pick up and walk off, but they have many methods to spread out. We are going to focus on an invasive species that is an issue for much of the state, namely privet. Even though privet is often thought of as a shrub, it can become a small tree in no time at all.

A tree may not be able to thrive where there is little dirt, but it may be able to sprout. It really does not take much for some species to propagate. We have all seen a sprout of a plant in a clogged gutter. A tree can quickly outgrow the space that is available to it. If a seed falls into a planting bed with rich soils and regular watering, it can grow very quickly and take over what is intended to be there. It is easier to remove them when they are small. Invasive species are a threat to our native habitat. How are these plants getting there in its first place?

People are a huge reason that plants move from one place to another, whether on purpose or not. Privet is a large problem in parts of Arkansas and was first introduced as a hedgerow for gardens. It is all too often that species get introduced from one country to another for a specific purpose, and they quickly get out of hand. It is estimated that Chinese privet alone has taken over one million hectares of land across 12 states ranging from Virginia to Texas.

Invasive species like privet are known to show up in one location and then, over time, take over an entire site. An invasive species is an organism that is not native to a region and that has negative effects on our economy, our environment, or our health. Not all introduced (exotic) species are invasive. Species like privet have the ability to send out horizontal underground stems called rhizomes (Stolen). These underground shoots lead to new suckers popping out from the ground several feet away from the main trunk. This process is repeated over time. However, in the case of privet this is not its only means of reproduction. The shrub also produces a berry, which is transported by wildlife and propagates this species further.

Reproduction through fruit and seed is among the most common methods for a plant to move. Seeds or nuts can grow right where they fall. This is great in nature, when you can have a whole grove of just a handful of native species, creating beautiful landscapes. However, in an urban setting there is not always room for this to take



PHOTO BY ALISON LITCHY.

Privet, an invasive species, flourishes along a creek bed in Greenbrier. Originally imported as an ornamental plant, privet is largely considered a nuisance across large portions of the United States, particularly in the southeast.

place. Other seeds are so light that the wind can carry them for long distances. An example familiar to everyone would be a dandelion. Wind can also assist with seed dispersal by allowing a seed to flutter down, instead of falling straight down. A great example of this is a samara (helicopter) on maple trees. We can all picture playing with these as children, not thinking it was the tree trying to spread out further.

Animals—people too—are a key reason that some species are able to spread long distances. One of the most common examples of this method is a squirrel forgetting where he put his acorn, and the following year an oak tree starts to grow. Seeds can also be spread by sticking to the animals’ fur, or the seed can be spread by the animal eating it. Birds are known for this method. This is why Callery pear is known to grow in lines along bird perches like phone lines and roof overhangs.

Volunteer trees, or unplanned trees, can be too close to the house or existing plants. It is important to keep an eye on what is growing in the community. If a tree that was not planted comes up, be sure to find out what species it is and see if it is the right tree for the right place. Allowing the wrong tree in the wrong place to flourish can be a costly mistake down the road.

Many tree related issues seem to bring us back to the Right Tree in The Right Place. To learn more about invasive species, right tree for the right place, or questions about a species, contact your local Forestry Commission office or extension agent.



*Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at 501-984-5867 or email [alison.litchy@arkansas.gov](mailto:alison.litchy@arkansas.gov).*

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# USS Little Rock crest unveiled



Little Rock Mayor and 2014-2015 League President Mark Stodola, right, and Commander Paul Burkhart unveil the *USS Little Rock* crest.

The City of Little Rock and U.S. Navy officials have unveiled the crest of the *USS Little Rock*, a new ship that bears the city's name. The unveiling took place June 4 at the MacArthur Military Museum in Little Rock. The *USS Little Rock* (LCS9) is our nation's ninth littoral combat ship and is being built for the Navy by Lockheed Martin and Marinette Marine Corporation at a shipyard in Marinette, Wis. A launch and christening ceremony will take place in Marinette later this summer.



## Fairs & Festivals

July 24-25, **ALTUS**, 32nd Altus Grape Festival, 479-468-4684

July 25, **EL DORADO**, 17th Showdown at Sunset, 870-862-4747, [www.mainstreeteldorado.org](http://www.mainstreeteldorado.org); **HEBER SPRINGS**, 29th World Championship Cardboard Boat Races, 501-362-2444, [www.heber-springs.com](http://www.heber-springs.com)

Aug. 1, **SILOAM SPRINGS**, 7th Dog Day of Summer, 479-524-4556, [mainstreetsiloam.org](http://mainstreetsiloam.org)

Aug. 6-8, **CAVE CITY**, 36th Cave City Watermelon Festival, 870-283-5301, [www.cavecityarkansas.info](http://www.cavecityarkansas.info); **HOPE**, 39th Hope Watermelon Festival, 870-777-3640, [hopemelonfest.com](http://hopemelonfest.com)



Wednesday 7:03 pm



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# Now is the time to become an organ donor

By Suzanne G. Mallory, R.N.

One organ donor can save eight lives. Still, there are more than 123,000 patients waiting for an organ transplant right now. Every day, 21 people die waiting for a transplant, and the need continues to grow.

With so many patients waiting, now is the time for our communities to get involved and become organ donors.

Registering as an organ, tissue, and eye donor is quite simple, but there are a few steps to remember. It's important to designate yourself as a donor on your driver's license, tell your family, friends and physician of your wishes, and include your decision in your living will or advance directive. In Arkansas, you can also sign up online at [www.DonateLifeArkansas.org](http://www.DonateLifeArkansas.org). These steps help cover all the bases and make sure your decision to be an organ donor will be carried out.

One of the benefits of donation is the impact one donor can have. Organs and tissues that can be donated include the heart, kidneys, lungs, pancreas, liver, intestines, corneas, skin, tendons, bones, and heart valves. In addition to giving someone a second chance at life, this selfless act can help the families who suffer loss find hope and meaning in knowing their loved one has impacted others in need.

Another advantage is almost anyone, regardless of age or condition, can be a donor. There is no cut-off age for donation, and there are few medical conditions that automatically disqualify you from donating. It's best to sign up as a donor and allow medical professionals to decide whether or not your organs and tissues are transplantable.

Organ donation in the United States is overseen by the United Network for Organ Sharing (UNOS), which keeps a listing of all U.S. patients waiting for donation. Each organ that is donated is allocated according to specific medical criteria. In Arkansas, the Arkansas Regional Organ Recovery Agency (ARORA) notifies UNOS once organs are shown viable for transplantation.

Organ donation does not come without its share of myths and misconceptions. One of the biggest is that

if you are an organ donor, doctors and nurses will not work as hard to save your life. This is in no way the reality. Regardless of whether or not a patient is an organ donor, the first priority of all health care professionals is the well-being of the patient.

Some fear organ donation will incur unexpected costs on their families after their death. However, no costs associated with recovering and processing organ and tissue donation are ever passed on to the families.

Other donors worry their organs will go to wealthy, privileged individuals instead of those most in need. In truth, no one is given priority. Every case is evaluated by the severity of illness, time spent waiting, blood type, and other important medical information.

For city and county officials, and business leaders interested, there is more you can do to help make organ donation a priority in your area. The best way is through the Workplace Partnership for Life. This initiative of the U.S. Department of Health and Human Services, along with local organizations like ARORA, invites corporations, businesses and organizations to give their employers the information and opportunity necessary to become an organ donor.

Already, several municipalities, corporations, and businesses throughout Arkansas have joined the partnership, but more support is needed. If your organization is interested in doing more, contact ARORA about coming to your business to set up a donor drive, which will give employees the opportunity to sign up as donors and have any questions answered by professionals.

Arkansans are always willing to aid a worthy cause. Now is the time to make organ, tissue, and eye donation that cause.



*Suzanne G. Mallory, R.N. is In-House Coordinator for Organ Donation, University of Arkansas for Medical Sciences.*





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# Dig a little deeper—You may find gold

By Jim von Tungeln

**L**aws passed during the last legislative session present new challenges for Arkansas municipalities. This includes the planning function, so the laws bear examining. What lessons may emerge from the new statutes? What dangers lurk? What benefits may be hidden beneath a superficial glance? We attempt, herein, to answer these questions and more.

First the major lesson learned lies in the fact that a more restrictive legislative attitude faces city government for the near future. This new approach arises partly from a national trend toward distrust of government in general. There is nothing we can do about that except to practice good government to the best of our ability,

communicate this to our clientele, and wait for the storms to pass.

On the other hand, the attitude partly stems from overreach. As municipalities strive to deal with the complex challenges of the 21st Century, more complex solutions follow. Well-meaning though the solutions may be, they can and do alarm some people. This alarm then produces a backlash that results in restrictive statutory remedies, remedies that result in broad repercussions, including the dreaded “Law of Unintended Consequences.”

The answer is that times call for caution in our planning and regulatory efforts. Good government means



PHOTO BY JIM VON TUNGELN

After all the new issues, conflicts, problems, and regulations affecting the conduct of government, the sun still continues to rise over our Capitol City and the other great cities and towns of our state.

analyzing potential plans from every point of view imaginable. Further, it involves analyzing the impact of plans and regulations on all segments of society. In short, the enactment of regulations should include the justification for those regulations. In the end, this may benefit us all. Let's see how.

First, we examine Act 1002 of the 90th General Assembly of Arkansas, entitled The Private Property Protection Act. It provides relief when "... implementation of a regulatory program by a governmental unit has permanently reduced by at least twenty percent of the fair market value of the real property."

A legal analysis of this act is beyond our scope or level of expertise. The League's legal staff is available for that. For our purposes here, let us just examine one of the "exemptions" to the above-cited provision. The exemptions were added to the pending bill during a period of analysis and compromise between the bill's sponsor and the League.

What specific exemption draws our attention? There are some 17 and the diligent elected official will examine and consider each of them. But, for the planning function, we focus on the one that exempts a provision made by a municipality "... under its police power to make laws and regulations for the benefit of its communities." Earlier versions of the bill lacked this provision.

This exemption comes from the so-called "police powers," or powers that enable your city to enact and enforce measures that protect the health, safety, welfare, and morals of the community. They form the very foundation of urban planning, zoning, and development activities in our nation's cities and counties. They also account for the constant reminder, in this column and in League training sessions on planning, that we "plan first and then regulate to implement those plans." Basing regulations on clearly defined plans is the best and most effective way to ensure that our regulatory process indeed addresses the health, safety, and welfare of our communities.

So, as we often put it these days, the "bottom-line" is that Act 1002 forces us to do something we should have been doing all along. It's funny how things work out sometimes.

What, then, is different? We can't predict what the full implementation of this law will mean until it has been "seasoned" with use, misuse, and legal settlements. For the present, we recommend that prudent planners, commissioners, staff, and elected officials carefully document the exact protections that a proposed plan or regulation will afford the health, safety, welfare, and morals of the community. Would a regulation imposed on private property, but designed to protect an entire community meet the standard? For example, would a regulation prohibiting a property owner from operating

a business involving large transport trucks on residential streets in a residential neighborhood meet the "police power" standard? One would think so.

On the other hand, would a regulation mandating that new homes in a city be of a certain size or larger prevail in court? Let's assume that smaller homes would otherwise meet the provisions of the Arkansas State Fire Code. We can't predict the legal outcome, but it might prove hard to convince a jury that such an arbitrary restriction would benefit the health, safety, and welfare of the community.

In summary, be careful, analytical, and realistic in deference to the provisions of Act 1002. When in doubt, seek legal advice before acting.

The other act we should mention is Act 975, called the Religious Freedom Restoration Act, or RIFRA. Those attending the 81st Convention of the League recently will be familiar with it. Again, we won't delve into the monumental legal implications of this act. Suffice it to say that the act prevents a government from substantially burdening a person's exercise of a long-standing religious belief, unless application of the burden to the person is: 1. In furtherance of a compelling governmental interest; and 2. The least restrictive means of furthering that compelling governmental interest.

The experienced professional, staff person, or elected official should immediately realize that this act will require additional care in exercising planning and regulation. Time will tell us more about the sort of care and analysis it warrants. For the present, our best advice is to understand that the act does not support any particular religion or deity thereof. Any question of a proposal's legitimacy should be left to legal counsel.

The idea that could be taken from his act lies, it would seem, in the phrase "least restrictive means of furthering [a] governmental interest." This may very well provide a good basis in the design of any regulation dealing with urban planning. Had it been followed in the past, perhaps we might have avoided some of the laws that have been proposed recently regarding the local regulation of land use and development.

Perhaps, then, we can use some concepts of these statutes, therefore, to enhance good government in our cities. Let us bear in mind the immortal words of William Shakespeare: "There is nothing either good or bad, but thinking makes it so."



*Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is [www.planyourcity.com](http://www.planyourcity.com).*

# Time to paint your tank?

By Jacob Gillip, PE

**W**ater tanks are the most visible component of a public water system. They can stand more than 100 feet in the air and are visible for miles. For this reason, they become landmarks for neighborhoods or even entire cities. Many cities display their city name or logo on their water tanks. Because of this, a change in color or pattern on an elevated water tank can at times spark great debate.

Water tanks, however, serve a vital utilitarian purpose in a water system. The storage of water at a higher elevation achieves the water pressure that allows modern indoor plumbing to operate, fire hydrants to flow, and water to move through different areas of a system. The greater the volume of water stored in a water tank, the more water firefighters have to extinguish a fire, the more water customers can use before water pressures begin to drop, and the longer water can be available after a natural disaster or other emergency.

Although water tanks may seem an unchanging part of the landscape, they can actually be quite vulnerable if not serviced correctly and often. Water tanks must be regularly inspected to monitor their condition. The primary maintenance activity required for water tanks is repainting of the welded carbon steel of which most tanks are constructed.

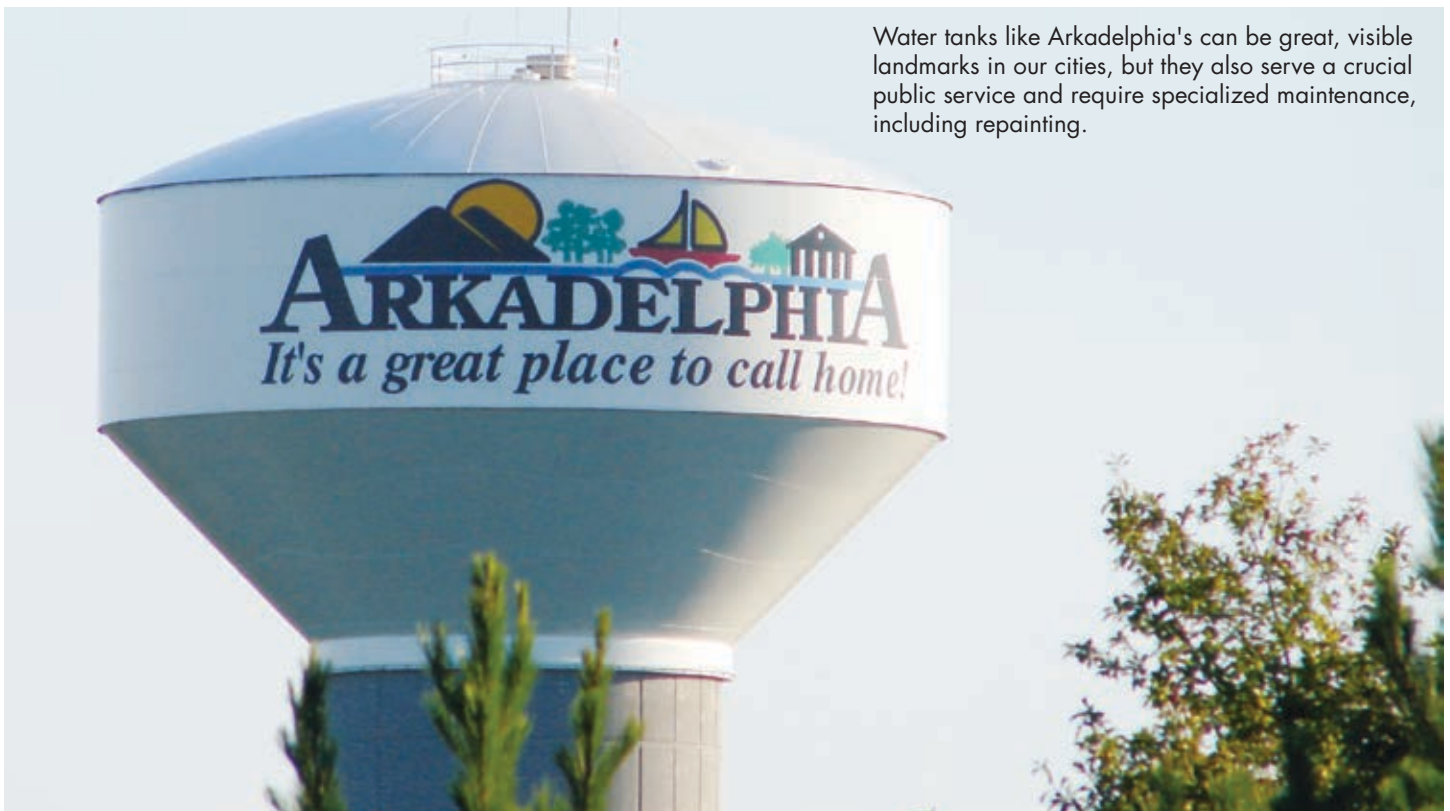
## Repainting water tanks

A good water tank repaint can easily last 10 to 15 years, but the repainting process needs to be performed according to strict guidelines. Repainting a water tank is not like routine equipment painting. Water tank painting is a challenge because 1) water tanks are elevated structures requiring specialized equipment to access, 2) water tanks must be taken off-line to paint, and 3) the interior lining of a water tank is in contact with potable water.

When a water tank is repainted, a specialized contractor must perform this work. The nature of the work requires scaffolds, hoists, lifts, and safety harnesses, as well as knowledge of how to use them correctly. Additionally, the painter must have a thorough understanding of the coatings used in water tanks, their chemical makeup, how to apply them to achieve a specific coating thickness, and what conditions will ensure that they cure correctly.

The scheduling of a water tank repaint has to be carefully timed. Just as a glass of cool water can “sweat” in warmer air, an in-service water tank can form exterior condensation. Therefore, the tank must be empty to perform blasting or painting on the exterior. The most critical surface in a repaint, though, is the interior. Depending on the coating system used, it could easily

Water tanks like Arkadelphia's can be great, visible landmarks in our cities, but they also serve a crucial public service and require specialized maintenance, including repainting.



take a month to prepare the surface by blasting and then applying subsequent coats, allowing each one a specified cure time before over-coating. Depending on the performance and redundancy of the water system, the repaint may need to be timed for a part of the year when high water demand is not anticipated, but when cold temperatures will not interfere with the curing of the paint. This effectively means that the spring and fall are the best times for most water tank repaints.

The interior lining of the tank is perhaps the most important part of a repaint. This coating is in contact with potable water that will be consumed by a utility's customers. The chemical makeup of such coatings is carefully regulated by the National Science Foundation (NSF) to prevent exposure to hazardous chemicals. During a repaint, the liner system is entirely removed and a new system is installed.

All of these factors combine to make a water tank repaint an expensive proposition for a water utility. There are, however, compelling reasons to make sure that the tank is regularly inspected and maintained. If an exterior coating system begins to fail, it could result in rusting of the tank. Superficial rust is routinely removed during tank repaints, but deeper rust that is not addressed could eventually compromise a tank, especially at vulnerable welds. If an interior system begins to fail, it could also result in damage to the tank, but, more critically, it could contaminate a public water supply.

### **Water tank inspections**

Due to the potential for water tanks to be a source of contamination, a collection point for debris, and a location for stagnation to occur, the Arkansas Department of Health is in the process of enacting a stricter program of water tank inspections.

According to ADH Engineer Supervisor Dennis Taylor, PE, "A potable water storage tank should be inspected every five years minimum with written results documenting the tank's physical condition and any needed maintenance, including internal and external paint systems. This information should all be kept on file at the utility and available for public inspection, with copies submitted to ADH for filing."



*Jacob Gillip, PE, is an engineer with McClelland Consulting Engineers, Inc. Call Jacob at 501-371-0272 or email [jgillip@mcclelland-engrs.com](mailto:jgillip@mcclelland-engrs.com).*

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# Changes to 2015 Directory, Arkansas Municipal Officials

Submit changes to *Whitnee Bullerwell, wvb@arml.org.*

## Cedarville

Delete M Glenanna O'Mara  
Add M Mark Isenhower  
Delete AL Wendell Moore  
Add AL Nina Prater  
Delete PC Larry Merrill  
Add PC (Vacant)

## Clarksville

Delete PC Greg Donaldson  
Add PC Kevin Weathers

## College City

Delete AL Cathy Harthorn  
Add AL Jeremy Dutschke

## Decatur

Delete AL Kim Goble  
Add AL Linda Martin  
Delete AL Nan McClain  
Add AL Ladale Clayton

## East Camden

Delete MA P.O. Box 3046, East Camden  
Add MA P.O. Box 994, Camden

## Gould

Delete AL Lee Dale  
Add AL (Vacant)

## Gosnell

Delete CEO Jim Dixon  
Add CEO Kathy Hunt-Cross

## Grady

Delete R/T Adrienne Moss  
Add R/T Lynley Powell

## Hackett

Delete AL Earl White  
Add AL Allison Null  
Delete MTG Fourth Thursday  
Add MTG Third Thursday

## Jonesboro

Add CD Fritz Gisler

## Lakeview

Delete PC David Manley  
Add PC David Hotchkiss

## McCrocy

Delete PC James Jackson  
Add PC Paul Hatch

## Rison

Delete AL Jimmy Bowlin  
Add AL Kelley Holt

## Rockport

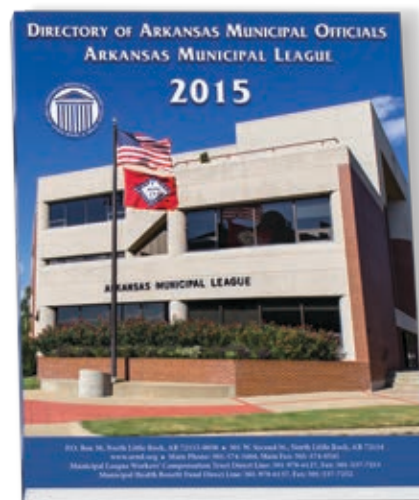
Delete CA Lynn Wright  
Add CA Billy Jack Gibson

## Searcy

Add PRD Michael Parsons

## Vilonia

Delete R/T Doris Scroggin  
Add R/T Marshall Smith



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# Paris builds community momentum

By Amy Whitehead, PCED

**O**n May 30 the City of Paris in Logan County unveiled a five-year strategic plan for community and economic development. Only 13 pages long, the Paris Action Plan is a road map for the future of Paris. It was developed in 10 months of planning and work, with widespread participation from key leaders and organizations in the Paris area.

The Paris plan is not a typical strategic plan, weighed down by endless pages of data and consultant-speak. UCA's Community Development Institute and the University of Arkansas Cooperative Extension Breakthrough Solutions Program worked directly with the city to help craft a plan that could be easily read and absorbed by the public, potential funders, and stakeholders working with the community.

What makes the Paris Action Plan so unique can be found right in its name—action! The city was planning and “doing” simultaneously. Major projects that impacted workforce development, economic development, tourism, branding and quality of life were already underway as the planning was happening. The plan became a reflection of the community's current work and future aspirations. This action plan transformed the planning process from passive to active and allowed the community to celebrate success throughout the planning process, keeping momentum high and the community engaged.

After an initial assessment and community priority setting phase in August 2014, completed in conjunction

with the Community Development Institute's Advanced Year Class, Paris decided to focus efforts on tourism and branding, workforce development and economic development, and quality of life and place. Those involved recognized that a focused effort would produce better results, especially in a community like Paris where local leaders wear many hats.

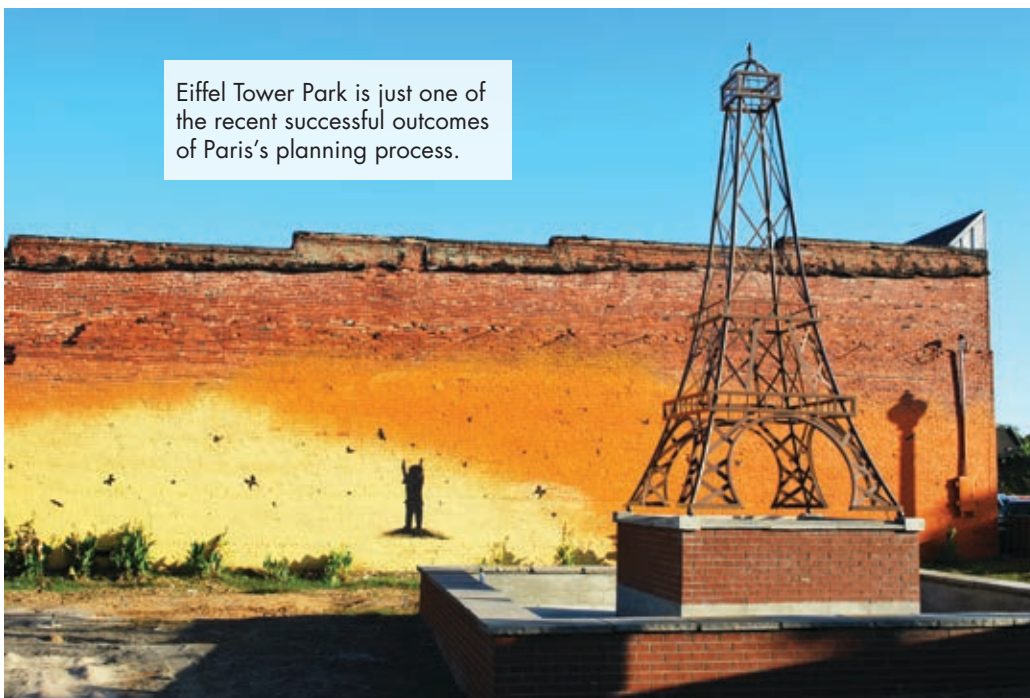
From the time the planning process began in August 2014 until it was unveiled in May 2015, the citizens of Paris celebrated the following successes:

- The installation of the Eiffel Tower Park in the downtown square, including a replica of the Eiffel Tower, a water fountain, stage, and signage.
- The development and adoption of a new brand and logo identity to be utilized on a variety of promotional materials.
- State approval to begin a satellite workforce training center, which will provide much needed skills training to the workforce in the local economy, supporting the labor needs of local industry.
- The announcement that Rethink Manufacturing would be located at the same site as the workforce training center, an empty manufacturing building located within Paris city limits.

When asked about the key to early success in their planning efforts, the chair of the local planning team, Dr. Lee Lane, said, “In the beginning it is important to invite each individual to join the team because of their unique perspective and value to the team. Really listening to each participant is the key to getting them to buy-in to the shared initiatives and help make it happen.”

At the May 30th unveiling of the plan, the public received a copy of the plan, learned about exciting initiatives planned for the future, and heard letters and speeches of support from Mayor Daniel Rogers and the Paris City Council, Senator Gary Stubblefield, and Representative Jon Eubanks.

*To learn more about UCA's Community Development Institute and its community and economic development programs, contact Amy Whitehead at amyw@uca.edu or 501-852-2930.*



Eiffel Tower Park is just one of the recent successful outcomes of Paris's planning process.



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Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2014	2015	2014	2015	2014	2015
January	\$5.1428	\$4.8662	\$0.3163	\$0.5728	\$1.9533	\$2.0995
February	\$4.5811	\$4.8562	\$0.4833	\$0.4599	\$1.0052	\$1.0921
March	\$4.7165	\$5.1898	\$0.4463	\$0.2339	\$1.0055	\$1.0909
April	\$4.8363	\$4.7309	\$0.5347	\$0.6375	\$1.0055	\$1.1417
May	\$5.1527	\$5.2197	\$0.5897	\$0.2544	\$1.0053	\$1.0906
June	\$4.9881	\$5.2355	\$0.6126	\$0.2735	\$1.0050	\$1.0909
July	\$5.5230	\$-	\$0.5581	\$-	\$3.9543	\$-
August	\$4.9486	\$-	\$0.6130	\$-	\$1.0932	\$-
September	\$5.0410	\$-	\$0.5763	\$-	\$1.0910	\$-
October	\$5.1889	\$-	\$0.5542	\$-	\$1.0930	\$-
November	\$4.9326	\$-	\$0.4906	\$-	\$1.0928	\$-
December	\$4.8110	\$-	\$0.4013	\$-	\$1.0919	\$-
<b>Total Year</b>	<b>\$59.8626</b>	<b>\$30.0983</b>	<b>\$6.1764</b>	<b>\$2.4320</b>	<b>\$16.3960</b>	<b>\$7.6057</b>

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2014	2015	2014	2015	2014	2015
January	\$9,666,249.40	\$9,159,751.23	\$594,574.44	\$1,078,253.79	*\$3,671,282.93	*\$3,951,880.56
February	\$8,610,432.52	\$9,140,972.61	\$908,313.92	\$865,620.02	\$1,889,234.55	\$2,055,766.00
March	\$8,864,931.29	\$9,768,890.51	\$838,837.95	\$440,227.94	\$1,889,913.97	\$2,053,376.13
April	\$9,090,103.48	\$8,905,034.06	\$1,005,050.29	\$1,199,954.61	\$1,889,913.97	\$2,149,094.75
May	\$9,684,675.50	\$9,840,348.46	\$1,108,429.75	\$479,664.03	\$1,889,592.55	\$2,056,091.57
June	\$9,380,093.69	\$9,870,151.62	\$1,151,947.00	\$515,640.06	\$1,889,914.20	\$2,056,559.07
July	\$10,386,236.87		\$1,049,503.01		**\$7,436,192.77	
August	\$9,310,016.61		\$1,153,167.19		\$2,056,570.50	
September	\$9,483,759.74		\$1,084,169.71		\$2,052,581.22	
October	\$9,763,094.43		\$1,042,826.36		\$2,056,448.50	
November	\$9,282,963.15		\$923,263.56		\$2,056,540.00	
December	\$9,054,075.63		\$755,208.69		\$2,054,945.78	
<b>Total Year</b>	<b>\$112,576,632.31</b>	<b>\$56,685,148.49</b>	<b>\$11,615,291.87</b>	<b>\$4,579,360.45</b>	<b>\$30,833,130.94</b>	<b>14,322,768.08</b>

\* Includes \$2 million appropriation from the Property Tax Relief Fund

\*\* Includes \$3,516,800.29 supplemental and \$2 million appropriation from Category B of Budget Stabilization for July 2014

# Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

Source: Rachel Graves, Office of State Treasurer

See also: [www.dfa.arkansas.gov](http://www.dfa.arkansas.gov)

Sales and Use Tax Year-to-Date 2015 with 2014 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$48,260,965	\$44,899,051	\$42,805,543	\$41,135,484	\$91,066,508	\$86,034,535	\$12,222	\$4,805
February	\$57,956,453	\$51,556,660	\$50,071,410	\$46,326,186	\$108,027,863	\$97,882,846	\$12,659	\$5,765
March	\$46,032,300	\$41,142,676	\$41,404,634	\$37,596,230	\$87,436,935	\$78,738,906	\$19,161	\$5,571
April	\$46,694,339	\$44,819,678	\$42,176,819	\$41,824,879	\$88,871,158	\$86,644,557	\$15,459	\$6,185
May	\$52,104,723	\$48,373,032	\$46,560,371	\$43,431,803	\$98,665,094	\$91,804,835	\$4,827	\$6,011
June	\$49,711,589	\$45,121,494	\$44,369,398	\$40,770,568	\$94,080,987	\$85,892,061	\$25,867	\$7,080
July		\$50,985,699		\$45,660,838		\$96,646,537		\$7,291
August		\$48,591,520		\$44,364,160		\$92,955,680		\$7,038
September		\$48,279,490		\$43,224,258		\$91,503,748		\$9,120
October		\$50,649,942		\$45,482,360		\$96,132,302		\$8,604
November		\$48,903,456		\$44,043,654		\$92,947,110		\$19,648
December		\$49,348,276		\$44,623,076		\$93,971,352		\$14,221
<b>Total</b>	<b>\$300,760,369</b>	<b>\$572,670,974</b>	<b>\$267,388,175</b>	<b>\$518,483,496</b>	<b>\$568,148,545</b>	<b>\$1,091,154,469</b>	<b>\$90,195</b>	<b>\$101,339</b>
<b>Averages</b>	<b>\$50,126,728</b>	<b>\$47,722,581</b>	<b>\$44,564,696</b>	<b>\$43,206,958</b>	<b>\$94,691,424</b>	<b>\$90,929,539</b>	<b>\$15,033</b>	<b>\$8,445</b>

## June 2015 Municipal Levy Receipts and June 2015 Municipal/County Levy Receipts with 2014 Comparison (shaded gray)

CITY SALES AND USE	AMOUNT	LAST YEAR	Garland	2014	Nashville	2014	Baxter County	2014	
Alexander	70,503.41	50,682.83	18,344.54	35,604.09	Newport	193,681.71	179,725.95	Big Flat	1,355.27
Alma	194,381.36	183,861.93	50,630.60	39,835.10	Norfolk	4,360.83	5,223.80	Briarcliff	3,075.41
Almyra	4,985.64	2,088.90	229.10	229.03	Norman	2,135.97	3,184.99	Cotter	12,640.47
Alpena	5,623.10	3,650.48	9,592.34	7,498.02	North Little Rock	1,362,757.38	1,233,480.76	Gassville	27,079.28
Alzheimer	2,205.97	2,206.92	1,760.57	1,375.53	Oak Grove	931.65	1,036.33	Lakeview	9,656.28
Altus	5,951.08	6,587.09	269.11	379.34	Ola	15,721.14	12,537.63	Mountain Home	162,215.07
Amity	7,998.33	8,442.52	60,770.65	58,941.70	Oppelo	2,541.50	1,907.02	Norfolk	6,659.05
Anthonyville	311.44	228.32	15,840.32	16,870.15	Osceola	100,358.60	66,523.97	Salesville	5,864.16
Arkadelphia	153,595.91	153,346.45	3,773.82	3,281.29	Oxford	2,076.06	1,770.40	Benton County	663,299.36
Ash Flat	87,092.73	85,025.70	3,668.69	3,141.83	Ozark	82,012.72	72,666.36	Avoca	7,571.70
Ashdown	117,673.15	101,170.67	72,036.33	76,057.97	Palestine	19,630.47	17,128.45	Bella Vista	411,571.43
Atkins	50,806.26	56,391.48	62,189.28	63,458.42	Pangburn	6,751.60	5,946.36	Bentonville	547,722.35
Augusta	28,511.89	22,135.29	153,531.97	136,936.45	Paragould	290,116.71	284,045.07	Bethel Heights	36,803.42
Austin	27,408.93	22,503.76	17,874.27	18,356.52	Paris	73,724.35	72,391.46	Cave Springs	29,960.96
Avoca	5,312.15	4,161.13	202,525.72	177,000.57	Patmos	45.54	44.62	Centerton	147,632.59
Bald Knob	53,236.52	52,267.05	17,014.73	NA	Patterson	1,794.34	1,663.59	Decatur	26,361.30
Barling	53,249.86	16,222.05	787.79	7,606.74	Pea Ridge	43,812.40	34,449.31	Elm Springs	2,125.66
Batesville	616,180.55	540,898.66	309.60	392.24	Perla	1,913.69	3,293.78	Garfield	7,788.92
Bauxite	18,517.81	15,851.72	24,160.64	18,020.17	Perryville	20,359.79	16,988.59	Gateway	6,283.89
Bay	7,547.77	6,359.11	3,865.68	5,072.47	Piggott	62,192.85	65,156.65	Gentry	48,998.82
Bearden	16,292.73	11,872.74	4,981.75	3,993.52	Pine Bluff	916,345.65	889,658.72	Gravette	48,300.61
Beebe	110,877.57	112,118.85	28,603.80	25,123.60	Pineville	1,822.84	2,187.32	Highfill	9,045.70
Beedeville	58.23	97.38	15,339.91	18,771.72	Plainview	2,760.21	3,237.66	Little Flock	40,108.28
Bella Vista	148,371.73	126,077.80	25,705.80	21,476.11	Plumerville	12,100.50	10,937.37	Lowell	113,684.08
Belleville	1,863.10	3,155.21	451,205.28	251,413.90	Pocahontas	273,473.12	220,613.54	Pea Ridge	74,382.62
Benton	1,170,656.86	1,048,837.32	1,873.57	1,783.54	Portland	3,382.68	2,446.42	Rogers	868,322.80
Bentonville	1,826,546.30	1,428,710.09	20,771.22	18,076.48	Pottsville	6,267.38	6,505.76	Siloam Springs	233,341.73
Berryville	236,479.50	163,176.73	3,610.32	3,332.75	Pottsville	24,684.59	22,777.12	Springdale	101,659.35
Bethel Heights	58,574.41	55,010.52	2,452.45	2,399.34	Prairie Grove	81,004.59	81,132.44	Springtown	1,349.87
Black Rock	5,270.43	NA	56,634.47	56,451.51	Prescott	48,411.18	47,990.57	Sulphur Springs	7,928.55
Blevins	2,299.91	1,581.88	139,295.49	138,753.64	Pyatt	643.48	470.26	Boone County	365,838.10
Blue Mountain	267.33	146.33	232,225.25	239,440.85	Quitman	23,955.94	23,278.60	Alpena	3,860.39
Blytheville	229,803.60	240,850.20	4,343.40	3,760.22	Ravenden	3,034.82	2,580.96	Bellefonte	5,494.09
Bonanza	3,775.34	2,615.85	810.78	NA	Rector	25,244.44	25,554.55	Bergman	5,312.57
Bono	11,603.65	14,714.43	65,480.30	71,914.26	Redfield	38,729.96	16,148.43	Forrest City	9,463.39
Booneville	95,781.62	86,324.88	25,120.73	28,520.43	Rison	12,981.74	7,938.48	Everton	1,609.50
Bradford	12,286.63	NA	10,493.44	7,795.25	Rockport	34,933.20	24,301.99	Harrison	156,630.01
Bradley	2,945.59	2,633.93	168,610.63	168,174.24	Roe	461.19	665.41	Lead Hill	3,279.51
Branch	1,578.77	1,444.53	5,399.74	NA	Rogers	2,624,657.96	2,368,566.87	Omaha	2,045.16
Briarcliff	1,130.67	1,110.66	18,738.60	20,033.25	Rose Bud	19,584.33	15,326.81	South Lead Hill	1,234.36
Brinkley	97,945.09	105,950.34	1,536,843.12	1,405,491.64	Russellville	958,653.79	930,371.55	Valley Springs	2,214.58
Brookland	17,168.66	13,891.39	17,275.26	17,089.49	Salem	20,249.36	20,495.23	Zinc	1,246.45
Bryant	1,043,107.95	893,514.19	9,974.72	7,422.58	Salesville	4,057.89	5,639.33	Bradley County	121,764.45
Bull Shoals	14,863.09	13,321.94	2,858.03	2,223.20	Searcy	737,973.05	257,190.91	Banks	940.21
Cabot	713,743.43	674,153.44	2,873.63	2,015.49	Shannon Hills	10,967.29	12,373.05	Hermitage	6,293.32
Caddo Valley	48,899.92	43,756.57	113,698.43	125,523.69	Sheridan	191,883.80	165,395.78	Warren	45,516.67
Calico Rock	24,039.99	25,528.63	7,088.96	6,777.28	Sherrill	967.95	790.91	Calhoun County	107,724.41
Camden	289,121.84	275,525.88	643,779.49	585,281.27	Sherwood	380,427.71	381,983.13	Hampton	30,534.60
Caraway	6,938.06	5,753.20	27,668.08	24,131.38	Shirley	3,113.00	2,703.31	Harrell	5,857.84
Carlisle	53,217.89	53,021.42	127.13	164.97	Siloam Springs	554,959.63	507,151.27	Thornton	9,386.40
Cave City	18,221.75	12,607.80	57,261.22	46,328.80	Sparkman	2,837.30	3,249.75	Tinsman	1,245.36
Cave Springs	26,011.48	21,360.85	2,052.87	2,525.64	Springdale	2,101,785.46	1,901,924.34	Carroll County	150,533.69
Centerton	163,508.26	113,919.27	1,348,040.29	1,876,945.07	Springtown	178.50	470.68	Beaver	551.08
Charleston	31,908.00	24,310.18	4,916.10	4,824.09	St. Charles	1,878.59	1,388.60	Blue Eye	165.32
Cherokee Village	14,224.44	12,005.96	4,884.96	3,208.89	Stamps	12,387.40	16,661.84	Chicot County	200,097.79
Cherry Valley	3,476.56	9.15	1,480.62	1,840.33	Star City	72,470.08	67,946.43	Dermott	20,894.30
Chidester	1,940.73	1,941.07	2,410.72	1,394.78	Stephens	4,901.99	8,816.91	Eudora	16,410.23
Clarendon	40,176.62	40,781.84	1,760.60	1,403.61	Strong	8,806.28	8,611.69	Lake Village	18,623.33
Clarksville	358,818.95	338,992.70	11,411.83	10,523.80	Stuttgart	510,742.02	325,979.41	Clark County	369,721.22
Clinton	82,751.44	96,171.74	69,683.38	66,593.76	Sulphur Springs	1,335.32	920.46	Clay County	93,056.57
Coal Hill	5,542.96	3,022.91	3,521.44	8,710.30	Summit	4,146.55	3,694.05	Corning	25,118.06
Conway	1,992,615.24	1,716,729.42	9,424.30	8,722.80	Sunset	2,105.46	1,701.07	Datto	1,115.70
Corning	91,868.10	77,117.37	4,232.80	NA	Swifton	2,866.77	2,473.89	Greenway	2,331.81
Cotter	10,917.32	10,855.06	26,587.68	27,898.58	Taylor	7,665.43	5,089.96	Knobel	3,202.05
Cotton Plant	1,315.66	1,284.31	3,980.55	3,918.70	Texarkana	379,076.53	354,515.94	McDougal	2,075.19
Cove	14,345.94	10,102.68	7,924.87	8,399.04	Texarkana Special	188,250.22	175,806.07	Nimmons	769.83
Crawfordsville	6,808.79	NA	36,685.42	32,660.97	Thornton	1,067.28	962.84	Peach Orchard	1,506.19
Crosssett	309,373.70	300,968.78	8,442.13	7,775.90	Tontitown	120,670.53	107,321.39	Piggott	28,628.78
Damascus	9,926.67	4,225.32	5,937,431.47	5,439,559.88	Trumann	72,339.95	65,667.86	Pollard	2,476.85
Danville	40,913.24	43,281.84	3,578.37	NA	Tuckerman	13,199.86	11,462.00	Rector	14,704.89
Dardanelle	163,017.56	102,457.39	148,001.99	133,847.81	Turrell	3,828.25	5,207.61	St. Francis	2,789.24
Decatur	17,569.65	14,399.57	356,766.13	274,632.66	Tyronza	3,193.53	4,703.31	Success	1,662.39
Delight	4,103.98	3,597.18	2,512.63	2,537.17	Van Buren	593,925.53	577,815.86	Cleburne County	273,715.29
De Queen	100,100.10	93,282.97	1,536.56	1,398.08	Vandervoort	757.99	266.55	Concord	2,032.07
Dermott	27,886.46	43,134.87	5,426.47	10,226.01	Vilonia	91,264.85	85,693.72	Fairfield Bay	1,524.05
Des Arc	18,222.25	16,341.33	466,770.44	432,629.10	Viola	2,188.01	3,009.39	Greers Ferry	7,420.39
DeValls Bluff	12,914.39	10,219.98	165,069.03	156,776.10	Wabbaseka	582.36	585.79	Heber Springs	59,671.25
DeWitt	182,165.05	156,216.81	8,143.29	8,053.25	Waldenburg	7,797.53	6,354.47	Higden	999.38
Diamond City	3,061.03	2,601.58	42,711.42	40,730.82	Waldron	47,172.39	44,190.20	Quitman	6,096.21
Diaz	3,171.43	3,870.55	34,021.70	29,161.32	Walnut Ridge	68,918.12	67,193.22	Cleveland County	98,868.69
Dierks	17,097.49	11,935.19	78,259.56	81,146.04	Ward	34,628.61	17,257.09	Kingsland	1,670.97
Dover	27,685.11	19,697.29	191,259.01	170,602.99	Warren	69,920.35	64,553.80	Rison	5,024.14
Dumas	150,774.11	136,720.66	49,458.03	52,174.49	Washington	2,204.54	2,419.57	Columbia County	387,682.84
Dyer	1,897.00	1,320.83	16,802.80	17,167.25	Weiner	8,407.71	7,925.00	Emerson	690.65
Earle	19,016.05	19,243.65	13,896.05	13,608.43	West Fork	35,768.79	34,992.59	Magnolia	21,727.36
East Camden	4,395.05	2,919.38	23,419.65	22,717.19	West Memphis	551,683.03	526,237.81	McNeil	968.41
El Dorado	553,277.09	482,363.92	176,055.42	160,899.48	Wheatley	3,192.91	2,947.87	Taylor	1,062.25
Elkins	69,430.29	46,471.84	60,240.74	62,113.01	White Hall	62,987.06	63,559.51	Waldo	2,574.94
Elm Springs	4,882.76	5,159.66	5,144.49	4,598.43	Wickes	3,562.52	2,564.52	Conway County	297,032.43
England	68,374.39	78,579.32	19,874.94	17,317.51	Widener	3,576.64	3,148.74	Menifee	3,141.80
Etowah	519.47	518.92	172,038.12	162,235.93	Wiederkehr Village	1,976.52	2,009.83	Morrilton	70,399.13

Cedarville	12,070.08	11,093.90	Pleasant Plains	4,303.28	3,940.39	Dyess	4,476.26	4,703.62	Big Flat	5.91	6.02
Chester	1,376.72	1,265.37	Sulphur Rock	5,622.63	5,148.47	Etawah	3,832.12	4,026.76	Gilbert	165.45	168.51
Dyer	7,584.93	6,971.49	Izard County	43,262.92	46,162.89	Gosnell	38,736.05	40,703.51	Leslie	2,605.89	2,653.96
Kibler	8,320.91	7,647.95	Jackson County	259,366.02	253,644.00	Joiner	6,288.60	6,608.01	Marshall	8,006.75	8,154.46
Mountainburg	5,463.57	5,021.70	Amagon	930.27	909.74	Keiser	8,286.54	8,707.43	Pindall	661.81	674.02
Mulberry	14,329.98	13,171.03	Beedeville	1,015.70	993.29	Leachville	21,759.00	22,864.17	St. Joe	780.00	794.39
Rudy	528.17	485.46	Campbell Station	2,420.59	2,367.19	Luxora	12,861.07	13,514.30	Sebastian County	765,563.27	679,256.69
Van Buren	197,338.06	181,378.19	Diaz	12,511.12	12,235.10	Manila	36,487.00	38,340.22	Barling	69,968.82	62,080.81
Crittenden County	663,602.09	633,602.45	Grubbs	3,664.11	3,583.27	Marie	917.09	963.67	Bonanza	8,653.92	7,678.31
Anthonyville	966.33	924.60	Jacksonport	2,012.41	1,968.01	Osceola	84,688.70	88,990.16	Central City	7,555.25	6,703.50
Clarkedale	2,226.77	2,130.60	Newport	74,791.43	73,141.41	Victoria	403.96	424.47	Fort Smith	1,297,470.76	1,151,199.02
Crawfordsville	2,874.99	2,750.83	Swifton	7,575.02	7,407.90	Wilson	9,858.69	10,359.43	Greenwood	134,730.23	119,541.27
Earle	14,488.98	13,863.27	Tuckerman	17,675.04	17,285.10	Monroe County	NA	NA	Hackett	12,220.84	10,843.11
Edmondson	2,562.88	2,452.20	Tupelo	1,708.65	1,670.95	Montgomery County	41,251.99	41,522.74	Hartford	9,662.29	8,573.00
Gilmore	1,420.69	1,359.33	Weldon	711.92	696.24	Black Springs	533.15	536.65	Huntington	9,556.94	8,479.53
Horseshoe Lake	1,752.60	1,676.92	Jefferson County	695,596.69	649,363.11	Glenwood	226.19	227.67	Lavaca	34,450.12	30,566.35
Jennette	621.22	594.39	Alzheimer	10,022.23	9,356.09	Mount Ida	5,794.67	5,832.70	Mansfield	10,881.36	9,654.64
Jericho	714.25	683.40	Humphrey	3,137.04	2,928.53	Norman	2,035.67	2,049.03	Midland	4,891.35	4,339.91
Marion	74,095.48	70,895.62	Pine Bluff	499,919.98	466,692.26	Oden	1,249.40	1,257.61	Sevier County	254,924.29	231,900.53
Sunset	1,069.57	1,023.38	Redfield	13,210.20	12,332.17	Nevada County	96,614.76	92,187.75	Ben Lomond	1,161.27	1,056.39
Turrell	3,322.14	3,178.67	Sherrill	855.56	798.69	Bluff City	889.47	848.71	De Queen	52,809.65	48,040.09
West Memphis	157,524.16	150,721.40	Wabbaseka	2,597.23	2,424.60	Bodcaw	989.89	944.53	Gillham	1,281.40	1,165.67
Cross County	238,156.45	242,817.21	White Hall	56,283.39	52,542.47	Cale	566.68	540.71	Horatio	8,361.13	7,605.98
Cherry Valley	6,117.18	6,236.89	Johnson County	112,100.48	108,486.38	Emmet	3,407.23	3,251.11	Lockesburg	5,918.46	5,383.93
Hickory Ridge	2,555.87	2,605.89	Clarksville	82,341.59	79,686.91	Prescott	23,642.61	22,559.27	Sharp County	71,523.82	71,518.08
Parkin	10,383.23	10,586.43	Coal Hill	9,079.29	8,786.57	Rosston	1,872.18	1,786.40	Ash Flat	9,555.27	8,554.59
Wynne	78,621.22	80,159.86	Hartman	4,656.27	4,506.16	Willisville	1,090.31	1,040.36	Cave City	15,207.43	15,206.21
Dallas County	109,177.63	139,943.33	Knoxville	6,558.26	6,346.82	Newton County	52,538.77	47,610.46	Cherokee Village	33,854.43	33,851.72
Desha County	109,001.35	100,398.07	Lamar	14,399.46	13,935.23	Jasper	2,102.45	1,905.24	Evening Shade	3,771.30	3,771.00
Arkansas City	4,218.51	3,885.55	Lafayette County	83,707.58	82,143.05	Western Grove	1,732.50	1,569.98	Hardy	6,372.80	6,372.29
Dumas	54,241.34	49,960.17	Bradley	3,945.02	3,871.28	Ouachita County	343,947.53	333,856.78	Highland	9,122.71	9,121.98
McGehee	48,628.18	44,790.04	Buckner	1,727.52	1,695.23	Bearden	9,024.21	8,759.46	Horseshoe Bend	69.84	69.83
Mitchellville	4,149.36	3,821.86	Lewisville	8,040.80	7,890.52	Camden	11,811.53	11,047.52	Sidney	1,580.11	1,579.98
Reed	1,982.47	1,826.00	Stamps	10,635.22	10,436.44	Chidester	2,699.79	2,620.58	Williford	654.75	654.69
Tillar	242.05	222.94	Lawrence County	202,615.17	201,721.50	East Camden	8,697.24	8,442.08	St. Francis County	142,071.88	133,988.56
Watson	2,431.99	2,240.03	Alicia	728.49	725.28	Louann	1,532.06	1,487.11	Caidwell	9,347.94	8,816.08
Drew County	432,738.83	388,250.57	Black Rock	3,889.21	3,872.06	Stephens	8,323.57	8,079.38	Coit	6,366.70	6,004.46
Jerome	470.31	421.96	College City	2,673.10	2,661.31	Perry County	95,900.72	84,066.41	Forrest City	258,895.88	244,165.76
Monticello	114,164.57	102,427.74	Hoxie	16,332.35	16,260.32	Adona	854.63	749.17	Hughes	24,270.96	22,890.04
Tillar	2,460.08	2,207.17	Imboden	3,977.34	3,959.80	Bigelow	1,288.08	1,129.13	Madison	12,952.38	12,215.44
Wilmar	6,162.26	5,528.74	Lynn	1,691.98	1,684.52	Casa	699.24	612.96	Palestine	11,470.18	10,817.58
Winchester	2,013.89	1,806.84	Minturn	640.37	637.54	Fourche	253.53	222.24	Wheatley	5,979.32	5,639.12
Faulkner County	701,920.21	638,641.25	Portia	2,567.35	2,556.03	Houston	707.42	620.13	Wiener	4,598.18	4,336.56
Enola	2,137.34	1,944.66	Powhatan	423.00	421.13	Perry	1,104.07	967.83	Stone County	83,407.05	78,346.17
Holland	3,522.18	3,204.66	Ravenden	2,761.23	2,749.05	Perryville	5,970.16	5,233.41	Fifty Six	1,523.22	1,430.79
Mount Vernon	916.91	834.25	Sedgwick	892.99	889.05	Phillips County	100,174.67	106,732.29	Mountain View	24,195.36	22,727.25
Twin Groves	2,118.37	1,927.40	Smithville	458.25	456.22	Elaine	11,213.74	11,947.82	Union County	534,079.77	477,343.08
Wooster	5,438.20	4,947.93	Strawberry	1,774.23	1,766.41	Helena-West Helena	177,692.87	189,324.97	Calion	15,570.15	13,916.10
Franklin County	158,167.80	152,785.17	Walnut Ridge	28,728.50	28,601.79	Lake View	7,810.83	8,322.14	El Dorado	662,958.75	592,530.92
Altus	6,196.73	5,985.85	Lee County	29,723.34	31,562.70	Lexa	5,042.66	5,372.75	Felsenthal	3,815.20	3,409.89
Branch	3,000.26	2,898.16	Aubrey	921.07	978.06	Marvell	20,911.16	22,280.03	Huttig	21,340.65	19,073.58
Charleston	20,617.61	19,915.97	Haynes	812.71	863.00	Pike County	133,164.36	134,550.72	junction City	19,035.99	17,013.75
Denning	3,850.47	3,719.43	LaGrange	482.21	512.05	Antoine	853.99	862.88	Norphlet	24,018.27	21,466.75
Ozark	30,117.08	29,092.16	Marianna	22,295.22	23,674.90	Daisy	839.39	848.13	Smackover	63,189.20	56,475.45
Wiederkehr Village	310.66	300.08	Moro	1,170.30	1,242.72	Delight	2,036.44	2,057.64	Strong	63,189.20	16,068.90
Fulton County	93,443.21	89,967.66	Rondo	1,072.75	1,139.15	Glenwood	15,955.78	16,121.89	Van Buren County	262,248.44	278,366.92
Ash Flat	359.69	359.69	Lincoln County	58,292.44	49,220.62	Murfreesboro	11,977.78	12,102.48	Clinton	23,295.46	24,727.25
Cherokee Village	2,874.13	2,767.23	Gould	4,664.64	3,896.13	Poinsett County	110,901.02	107,355.91	Damascus	2,238.23	2,375.79
Hardy	152.22	146.56	Grady	2,502.30	2,090.04	Fisher	1,658.71	1,605.69	Fairfield Bay	19,293.51	20,479.34
Horseshoe Bend	61.61	59.32	Star City	12,673.12	10,585.17	Harrisburg	17,122.63	16,575.28	Shirley	2,605.29	2,765.42
Mammoth Spring	3,541.02	3,409.31	Little River County	184,640.78	144,571.22	Lepanto	14,080.43	13,630.33	Washington County	1,271,018.66	1,167,798.20
Salem	5,925.86	5,705.45	Ashdown	37,662.18	29,488.98	Marked Tree	19,086.30	18,476.18	Elkins	38,195.65	34,972.50
Viola	1,221.43	1,176.00	Foreman	8,061.92	6,132.38	Trumann	54,268.77	52,534.00	Elm Springs	25,329.14	19,771.20
Garland County	1,963,983.54	1,779,926.86	Ogden	1,435.36	1,123.87	Tyrone	5,667.87	5,486.69	Farmington	86,171.00	78,899.89
Fountain Lake	6,667.55	6,042.70	Wilton	2,982.35	2,335.14	Waldenburg	453.73	439.22	Fayetteville	1,061,342.86	971,786.67
Hot Springs	199,930.02	181,193.38	Winthrop	1,531.06	1,198.78	Weiner	5,325.72	5,155.47	Goshen	15,448.47	14,144.92
Lonsdale	1,246.02	1,129.25	Logan County	94,415.01	81,175.90	Polk County	250,371.78	229,001.28	Greenland	18,665.09	17,091.13
Mountain Pine	10,206.80	9,250.24	Blue Mountain	930.27	799.83	Cove	7,510.18	6,869.14	Johnson	48,379.23	44,296.99
Grant County	175,342.22	153,874.67	Booneville	29,933.72	25,736.34	Grannis	10,891.72	9,962.06	Lincoln	32,440.34	29,703.02
Greene County	473,528.93	466,161.23	Caulksville	1,597.97	1,373.89	Hatfield	8,119.64	7,426.58	Prairie Grove	63,842.12	57,847.59
Delaplaine	1,221.45	1,020.45	Magazine	6,354.35	5,463.33	Mena	112,790.18	103,162.96	Springdale	925,970.44	847,836.99
Lafe	4,822.63	4,747.60	Morrison Bluff	480.14	412.81	Vandervoort	1,710.44	1,564.44	Tontitown	35,483.87	32,489.74
Marmaduke	11,698.57	11,516.55	Paris	26,497.72	22,782.14	Wickes	14,823.70	13,558.46	West Fork	33,421.19	30,601.11
Oak Grove Heights	9,360.96	9,215.32	Ratcliff	1,515.44	1,302.94	Pope County	323,030.18	323,150.66	Winslow	5,639.94	5,164.02
Paragould	274,963.85	270,685.62	Scranton	1,680.49	1,444.85	Atkins	38,795.01	38,809.48	White County	759,775.06	822,852.71
Hempstead County	338,185.08	489,605.51	Subiaco	4,291.26	3,689.53	Dover	17,725.30	17,731.92	Bald Knob	29,567.16	30,217.82
Blevins	3,157.70	4,571.55	Lonoke County	262,665.08	248,824.83	Hector	5,788.38	5,790.54	Beebe	74,657.85	80,856.06
Emmet	431.05	624.05	Allport	1,062.11	1,006.15	London	13,364.73	13,369.71	Bradford	7,746.45	8,389.58
Fulton	2,014.92	2,917.08	Austin	18,822.48	17,830.70	Pottsville	36,505.38	36,519.00	Garner	2,898.54	3,139.18
Hope	101,196.89	146,507.22	Cabot	219,589.49	208,018.96	Russellville	359,136.80	359,270.74	Georgetown	1,265.56	1,370.63
McCaskill	962.35	1,393.23	Carlisle	20,447.98	19,370.54	Prairie County	60,307.06	10,303.30	Griffithville	2,296.38	2,487.03
McNab	681.66	986.87	Coy	886.63	839.92	Biscoe	2,506.03	428.15	Higginson	6,338.01	6,864.20
Oakhaven	631.54	914.31	England	26,091.03	24,716.25	Des Arc	11,853.61	2,025.16	Judsonia	20,606.18	22,316.94
Ozan	852.08	1,233.59	Humnoke	2,622.96	2,484.75	DeValls Bluff City	4,273.37	730.09	Kensett	16,819.70	18,216.10
Patmos	641.57	928.82	Keo	2,364.36	2,239.77	Hazen	10,134.60	1,731.47	Letona	2,602.56	2,818.63
Perrytown	2,726.65	3,947.50	Lonoke	39,205.81	37,139.99	Ulm	1,173.63	200.51	McRae	6,960.58	7,538.46
Washington	1,804.41	2,612.33	Ward	37,561.85	35,582.64	Pulaski County	838,287.28	752,309.48	Pangburn	6,133.89	6,643.13
Hot Spring County	292,456.16	277,292.79	Madison County	182,225.16	186,069.50	Alexander	4,058.00	3,641.80	Rose Bud	4,919.36	5,327.77
Donaldson	2,366.09	2,243.4									

# MUNICIPAL MART

To place a classified ad in City & Town, please email the League at [citytown@arml.org](mailto:citytown@arml.org) or call 501-374-3484. Ads are FREE to League members and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

**ASST. CITY ATTORNEY**—The City of Jonesboro is accepting applications for an Asst. City Attorney. Requires a Professional degree (J.D., Ph.D., etc), plus 3 years related experience and/or training, and 1 to 6 months related management experience, or equivalent combination of education and experience. The city offers an excellent benefit package. Applications will be accepted in the Human Resources Department, 300 S. Church or at [www.jonesboro.org](http://www.jonesboro.org). EOE.

**CHIEF OF POLICE**—The City of Bradley is now accepting applications for a full time police chief. Must be certified and meet all requirements of law enforcement standards and training. Send Resume to, or applications are available at: City of Bradley City Hall, P.O. Box 729, 410 Pullman Street, Bradley, AR 71826. Office hours are 8-4 Mon- Fri; 870-894-3464. EOE.

**CHIEF OF POLICE**—The City of Marked Tree is accepting applications for the position of Chief of Police. Applications for this position may be picked up at Marked Tree City Hall 8 a.m. to 5 p.m. M-F from the Mayors' office and must be received by 5 p.m. Aug. 31. Please submit your résumé and completed application to: City of Marked Tree, Attn: Mayor Mary Ann Arnold, 1 Elm Street, Marked Tree, AR 72365. For more information you may call 870-358-3216. EOE.

**CITY ADMINISTRATOR**—The City of Cassville, Mo., is accepting resumes for a City Administrator. Cassville is located in Barry County, population 3,000 with 30 employees and an annual budget of \$4,200,000. It is governed by a mayor and four aldermen. Applicant must be knowledgeable about public works, budgeting, long range planning (including planning and zoning), economic development and possess excellent management skills. The applicant must relate well to the public, city personnel and city council. Applicant should possess a degree in public municipal administration or equivalent qualifications and experience in financial, administration and/or general management. Three (3) years of municipal administration experience is preferred. Salary is DOE and education with an expected range of \$55,000-\$65,000 and excellent benefits. Submit a cover letter, resume, college transcripts, salary history, and references to: City Administrator Search, City of Cassville, 300 Main Street, Cassville, MO 65625. The successful candidate will be required to establish residency within 12 months. Open until filled. Please contact City Clerk/ Finance Officer Jennifer Evans for more information at 417-847-4441 or [jevans@cityofcassville.com](mailto:jevans@cityofcassville.com). EOE.


**GRANTS ADMIN.**—The City of Jonesboro is currently seeking a Grants Administrator with a proven track record of successful and effective grant acquisition and administration. The Grants Administrator is responsible for the acquisition and implementation of multi-million dollar grants, including researching and interpreting relevant regulations and guidelines; applying for and securing new grants from both public and private funding sources; providing management and administration for acquired grants; and ensuring compliance with all individual and overall grant administrative requirements. The Grants Administrator works closely with the Mayor and Administration to identify funding needs and opportunities, and to develop systems for administering grant funding for successful grant initiatives. The Grants Administrator is expected to identify grant opportunities on an ongoing basis and is charged with the responsibility for developing relationships and researching opportunities from a multitude of sources. Required qualifications: Equivalent to 4 years of college, plus 3 years related experience and/or training, and 2 years related management experience; or equivalent combination of education and experience. Apply in person at the City of Jonesboro Human Resources Department, Municipal Complex, 300 S Church Street, or online at [www.jonesboro.org/Jobs.aspx](http://www.jonesboro.org/Jobs.aspx). EOE.

**PARAMEDIC/FIREFIGHTER**—Lowell Fire Department is currently accepting applications for full time Paramedic Firefighters. Applications are available at Lowell Fire Department, 220 N. Lincoln St, Lowell, AR; or online at [www.lowellarkansas.gov](http://www.lowellarkansas.gov). Application may be submitted by mail, fax, or in person. Mailing address is 216 N. Lincoln St, Lowell, AR 72745; Fax 479-770-6047.

**WASTEWATER OPERATOR**—The Town of Menifee is accepting applications or proposals for a Wastewater Operations Operator. Qualifications: HS Diploma or GED; Class I Operator's License with ability to obtain Class II License within one year. Applicants must possess valid state DL. Wastewater Treatment Facility duties: submit discharge monitoring reports; coordinate with commercial laboratory for all required testing; maintain daily operating reports; maintain facility grounds and facility operation. Sewer Collection System Duties: maintain daily pump station operating reports, provide inspection of all residential/commercial sewer service connections, maintain collection system operation; approx. 20 hrs./wk. Send proposal/résumé to: Town of Menifee, P.O. Box 38, Menifee, AR 72107; Attn: Mayor Lee Smith; 501-354-0898. Open until filled.

**WATER TREATMENT OPERATOR**—The City of Danville is accepting applications for a Water Treatment Operator. Applicants must have a minimum of a Class III or Class IV treatment license and Class II distribution license. Salary depends on experience and qualifications. Benefits include health insurance package, paid vacation, sick leave and retirement. For more information contact Danville City Hall at 479-495-2013, email resume to [danville@arkwest.com](mailto:danville@arkwest.com), or mail to Danville City Hall, P.O. Box 69, Danville, AR 72833.

**WATER OPERATOR**—Forrest City Water Utility is seeking a water operator that has a Class IV Water Treatment and Distribution license. The Water Supply Operator is responsible for the operation of the Water Treatment Plant, storage and distribution pumping and metering on an assigned shift and other related duties. Applications can be found online at [dws.arkansas.gov](http://dws.arkansas.gov) or call Derrick Spearman at 870-633-2900. Open until filled. Forrest City Water Utility is located at 303 N. Rosser in Forrest City, AR 72335; 870-633-2921.

**FOR SALE**—The City of Huntsville has a new 2014 8.5x18 TA Diamond Cargo V-Nose Enclosed Trailer, Vin#53NBE1828F1027766, for sale. Please call City Hall at 479-738-6607 or email [cityclerk@huntsvillear.org](mailto:cityclerk@huntsvillear.org) for a picture or other information. **FOR SALE**—The Town of Poyen is taking bids on a 1954 Ford F-750 fire truck. Engine runs, needs breaks, pump is out, unknown if it can be rebuilt. Bids will be taken until 4 p.m. July 27, and opened at the council meeting that evening at 7 p.m. The town reserves the right to accept or deny any or all bids. Bids can be mailed to Town of Poyen, ATTN: Fire Truck Bid, P.O. Box 248, Poyen, AR 72128. For more information contact Chief Claude Hardin 501-467-4531. 

## CALENDAR

**National League of Cities**  
2015 Congress of Cities and Exposition  
Wednesday-Saturday  
November 4-7, 2015  
Nashville, TN



## RECOGNIZING THE VALUE OF LEADERSHIP



**Nathan  
Rutledge**

Nathan's work ethic and persistent tenacity personify his leadership skills. He and our Arkansas Public Finance Group have had their work recognized by being ranked the #1 Senior Managing Underwriter in Arkansas\*, and the group is off to a record start in the first quarter of 2015. Crews is proud to recognize Nathan's contributions to this effort by naming him Senior Managing Director. He will now begin managing Crews' Arkansas public finance operations, and we look forward to his continued success.



\*Source: Thomson Reuters

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# CENTERED IN TRUST AND LONG TERM RELATIONSHIPS.



Standing from left:  
Dennis Hunt (Executive Vice President  
and Director of Public Finance), Chris  
Angulo, Michael McBryde, Mark  
McBryde, Bo Bittle, Jack Truemper  
and Kevin Faught

Seated from left:  
Michele Casavechia, Lindsey Ollar  
and Jason Holsclaw

At Stephens, we understand that our success depends on building trust through integrity and sound judgment. These core values have forged relationships with Arkansas borrowers that span generations.

For more than 80 years, Stephens has leveraged municipal finance experience and expertise to successfully manage tax-exempt and financial advisory transactions throughout our state. The confidence placed in us by our fellow Arkansans helped to make 2014 another good year for our firm.

We are continually impressed with the talent and dedication of the public sector employees who strive every day to improve our state's municipalities, counties, school districts, hospitals, colleges, universities, utility systems, and other governmental agencies. We thank each of you for your continued trust in our firm, and we look forward to serving you in the years to come.

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### Public Finance