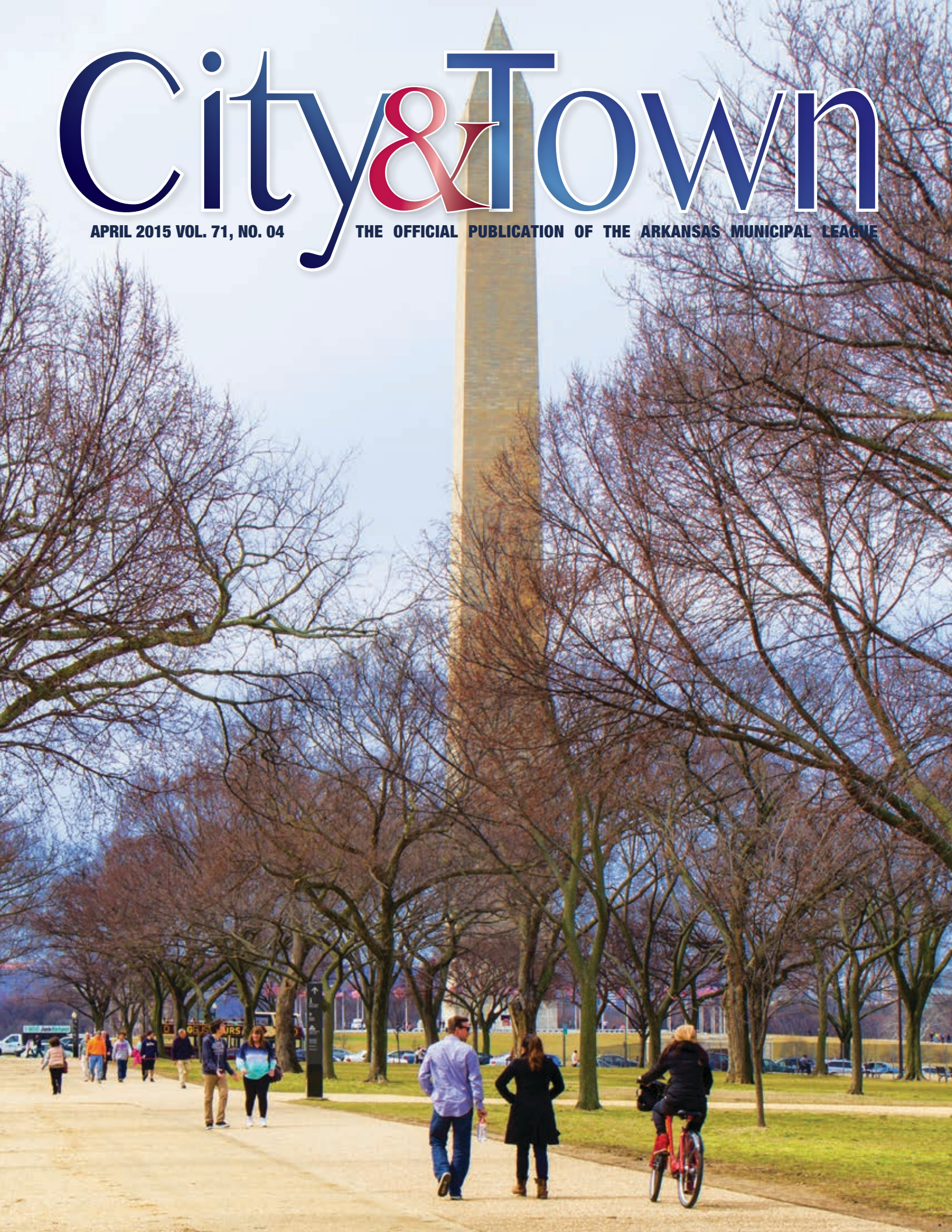


City & Town

APRIL 2015 VOL. 71, NO. 04

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE





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Cover photo by Andrew Morgan

ON THE COVER—After a bitter winter storm season, Washington, D.C., was beginning to thaw in early March, and residents and tourists enjoyed the mild weather on the National Mall. Arkansas municipal leaders gathered with peers from across the nation March 8-11 at the NLC’s Congressional Cities Conference, where they heard from President Barack Obama and had the opportunity to meet with Arkansas’s senators at the Capitol. Read coverage of the event inside on page 6. Read also about a new museum focused on diplomacy, new Salem Mayor Daniel Busch, and much more.—atm

Features

6 Cities take priorities to D.C. at NLC conference
 A delegation of Arkansas municipal officials joined city and town leaders from across the nation in Washington, D.C., in March at the NLC’s Congressional Cities Conference, where they heard from President Barack Obama and had the chance to share issues of importance to municipalities with Arkansas’s delegation in the U.S. Senate.

12 New museum to focus on diplomacy
 The U.S. State Department’s new U.S. Diplomacy Center museum will open in 2016 and will feature interactive exhibits designed to educate about the history and importance of diplomacy, and it will include an interview with League partner Sherman Banks who, as a past president of Sister Cities International, shares his thoughts on the necessity of citizen diplomacy.

20 Injury doesn’t keep new Salem mayor down
 A debilitating injury suffered in the line of duty didn’t keep former State Trooper Daniel Busch away from public service—it gave him new opportunities to serve Salem, both as a highly regarded school resource officer and, now, as the city’s new mayor.

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Dear Colleagues,
Spring is officially here, but there are many reminders of our harsh winter all around. As Arkansans, we know that spring means the trees are blooming and our beautiful state is taking on the glorious colors of the season. As municipal officials, we also know it's time to repair potholes! Since our last snowstorm in early March, the Little Rock Public Works Department has used 287 tons of asphalt to repair potholes around our city. That's a lot of potholes! I know all of you are hard at work dealing with similar issues in your own cities.



With the 90th Arkansas General Assembly ended, I would like to thank all of the municipal officials who contacted their state legislators to advocate for cities these last few months. I am proud of the diligent work that the staff of the Arkansas Municipal League did throughout the legislative session. I am grateful to the General Assembly for passing bills that will positively impact cities as well as listening to the voices of Arkansas's cities on bills that we believed would negatively impact our cities.

I would like to remind you that the 81st Convention of the Arkansas Municipal League will be held June 24-26 in Little Rock. I encourage everyone to attend, especially our newly elected officials. The Convention will cover many important topics, including a summary of how the newly enacted state laws could impact our cities. You can register by going to www.arml.org and following the registration link or you can fill out the registration information in this issue of *City & Town*.

I would like to end with a fun piece of news. Little Rock was recently chosen as one of 22 state capitals that will be included in the 80th anniversary edition of Parker Brother's Monopoly game. I know it will be great fun for all of us to pull out the Monopoly game board some day with our children and grandchildren and show them that Little Rock has its own space on the board. This is an honor not only for the residents of Little Rock but also for all Arkansans who hold Little Rock, our state capital, close to their hearts. I hope everyone will buy the 80th edition when it is released this fall. Looking forward to seeing you at the convention.

All Best Wishes,

Mark Stodola
Mayor, Little Rock
President, Arkansas Municipal League

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President Barack Obama proposed working with cities to train and hire the workforce for in-demand tech jobs as a way to keep the economy growing and provide a path to the middle class, he told municipal leaders from across the nation at the 2015 NLC Congressional Cities Conference in Washington, D.C.

PHOTOS BY ANDREW MORGAN.

NLC Congressional City Conference talks city priorities, hears from President Obama

By Andrew Morgan, League staff

Municipal leaders from across the country gathered in Washington, D.C., March 7-11 to bring the National League of Cities' priorities to our nation's capital and encourage stronger federal-local partnerships moving forward. At the Congressional City Conference cities have focused their efforts on three key areas: closing the online sales tax loophole via the Marketplace Fairness

Act, investing in transportation infrastructure, and protecting municipal bonds. The NLC welcomed several members of President Barack Obama's administration at the conference to discuss issues important to cities, and, as a late addition to the program, the President himself spoke to municipal leaders keen to garner his support for city and town efforts.



From left, North Little Rock Alderman Murry Witcher, Batesville Mayor and League 2014-2015 First Vice President Rick Elumbaugh, Lake Village Mayor JoAnne Bush, and Maumelle Mayor Mike Watson attend the opening general session of the 2015 NLC Congressional City Conference.

President Obama was the first sitting President to address the NLC conference since President Bill Clinton in 1995. He acknowledged that while the more than 2,000 municipal leaders in attendance come from cities both large and small and have different political views, they share certain things in common, when he addressed the group the morning of March 9.

“Everyday you wake up ready to solve problems,” Obama said. “And you know that people are depending on you to make sure your streets are safe, your schools are strong, the trash gets picked up, the [streets] get cleared.”

Cities don’t have time for gridlock, he said.

“People are expecting you to deliver, and you’re part of the reason America’s coming back.”

The President touted the improving jobs numbers across the country, noting that unemployment is at its lowest rate since the onset of the so-called Great Recession in 2008. Economists say that upward trend will continue, he said.

“The good news is the pace has been picking up,” Obama said. “Our businesses have now added more than 200,000 jobs a month over the last year. We have not seen a streak like that in almost 40 years.”

The country is in a good position now to take advantage of the constantly changing global economy, he said.

He credited the NLC for being a great partner in the economic recovery and helping to lift wages.

“We worked with many of you to lift the minimum wage while we’re waiting for Congress to do something.”

More than 20 cities and counties have taken action to raise wages on the local level over the past two years, he said.

The President proposed an increased focus on tech jobs moving forward to make sure cities and towns of all sizes remain vital in the new economy. There are more job openings in the country now than at any time since 2001, he said, and many of those are technical jobs.

“There’s no industry that hasn’t been touched by this technology revolution,” he said.

Many of the new jobs don’t require traditional four-year degrees, he said, but rather newer, streamlined training programs. And many pay more than typical entry-level positions.

“Which means they’re a ticket to the middle class,” Obama said.

To that end, Obama announced a new initiative called Tech Hire, which he said would be driven by local leaders. The first aspect of the initiative is to work with cities and businesses to find and arm the local tech workers with the necessary skills but who perhaps don’t have a traditional college degree on their resumés, such as people who learned skills in the military or via a two-year technical program.

“If you can do the job you should get the job,” Obama said.

While traditional four-year degrees are important, new, “boot camp” style training programs can both save money and reach underserved populations like minorities and veterans who are underrepresented in the tech sector, he said.

The will is there, he said, and we can help them find the way.

“Americans don’t believe in getting a free ride, and Americans don’t believe in equality of outcomes. We understand that you’ve got to work hard in this country. You don’t just sit around waiting for something to

happen. You've got to go get it. But we do believe in equal opportunity. We do believe in expanding opportunity to everyone who's willing to work hard. We do believe that in this country, no matter what you look like or where you come from or how you started out, if you're willing to put in some blood, sweat, and tears, you should be able to make it and get a decent job, and get a decent wage, and send your kids to college, and retire with dignity and respect, and have healthcare you can count on, and have a safe community."

Those are the things he's committed to in his last two years in office, the President said.



PHOTOS BY ANDREW MORGAN.

From left, Hot Springs City Director Randall Fale, Hot Springs Mayor Ruth Carney, and Hot Springs City Director Rick Ramick wait for the next session to begin.

Arkansas Senators offer support for municipal priorities

The NLC Congressional Cities Conference, in addition to the numerous educational components and opportunities to hear from top federal officials, offers a chance for state municipal officials to meet with their Congressional delegations "on The Hill" to discuss issues important to cities and towns. Arkansas Senators John Boozman and Tom Cotton met with members of Arkansas's delegation to the conference at a luncheon on Wednesday, March 11 at the U.S. Capitol. The U.S. House of Representatives was in recess and our Congressmen were back home in their districts, though several had members of their staff welcome us and offer support.

The League asked each Senator to share his views on our three key NLC priorities: the passage of the Marketplace Fairness Act, protecting municipal bonds, and highway funding.

Sen. Cotton expressed cautious support for the Marketplace Fairness Act, saying it could help even the playing field between strictly online businesses, brick and mortar businesses, and "brick and click" businesses. His concern, he said, is to make sure small businesses aren't overly burdened by complicated new tax-collection requirements. The issue needs to be addressed, he acknowledged.

"We've got to do something to address the tax disparity," Cotton said. "It's somewhat small now in the overall grand scheme of commerce, but it's growing at multiple times what the rest of commerce is growing. So it's not going to get better with time; it's only going to get more challenging."



Sen. Tom Cotton expressed reserved support on the issues of Internet marketplace fairness and protecting municipal bonds, but he proposed a more piecemeal approach to highway funding and questioned the federal government's role in the process.

Tax-exempt municipal bonds are probably safe for now, he said.

"On municipal bonds, frankly I don't think you have much to worry about right now," Cotton said.

Even if Congress and President Obama were to agree on some form of individual and corporate tax reforms,

the municipal bond tax credit would be far down the list, he said.

Congress will need to take some action on the expiring Highway Trust Fund, Cotton said. He suggested the fund would be doing better if it was spent strictly on highways and bridges and not on other transportation projects like sidewalks and light rail. They are “perfectly fine programs,” he said, “but I question whether federal tax dollars should be going for them.”

He’d like to see less federal involvement in highway projects at the state level, Cotton said, preferring a hands-off approach that gives money back to individual states to use. The state’s voters could decide their highway priorities at that point, he said.

Sen. Boozman expressed support for both protecting tax-free municipal bonds and securing highway funding.

“On tax-free municipal bonds, I’m with you 100 percent,” he said. “I’m with you also on trying to get a highway bill funded.”

Leaders from both parties have made highway funding a priority, he said, and they’d like to come up with a long-term plan rather than a stopgap measure.

“Nobody knows better than [municipal leaders] that you’ve got to have a dedicated stream of money that you can count on,” Boozman said. “The problem is figuring out a source of revenue to get there.”

He suggested some “innovative” funding sources they are considering, including “repatriation” of money in overseas tax havens and increased drilling on federal lands.

“The good news is that’s being talked about in a very bi-partisan way.”



There is compelling interest on both sides of the aisle to find a workable solution to long-term highway funding, Sen. John Boozman told Arkansas municipal leaders.

Boozman said he’s with cities on the issue of market-place fairness, and would be a co-sponsor.

“I’ve voted for it twice already,” he said.

It’s another issue that has garnered strong bi-partisan support, he said. The timing appears to be right to move on the issue as well, he said.

“If this were 10 years ago I would’ve said no, the Internet is in its infancy and we need to let it run wild,” Boozman said.

Now, however, with the tremendous growth in on-line sales, it makes sense, he said. The protections added to the legislation for smaller online businesses, such as delayed implementation and a sales cap, should make it even more appealing.



Flight schedules and meetings kept several of Arkansas’s delegation from attending the luncheon meeting with Senators Cotton and Boozman and several Congressional staff members on March 11, the final day of the Congressional Cities Conference, where they discussed issues important to cities and towns in Arkansas and across the country. From left, North Little Rock Alderman Murry Witcher, Texarkana City Director Laney Harris, Rep. Steve Womack staff member Adrielle Churchill, Bryant City Attorney Chris Madison, Lake Village Mayor JoAnne Bush, Maumelle Mayor Mike Watson, Batesville Mayor Rick Elumbaugh, League Executive Director Don Zimmerman, Rep. French Hill staff member Dylan Frost, Rep. Rick Crawford staff member Ashley Shelton, and Bryant Mayor Jill Dabbs.

DRA honors Lake Village Police Chief



The Delta Regional Authority (DRA) celebrated Black History Month in February by honoring several black leaders across the eight-state region the DRA serves up and down the Mississippi Delta. The DRA highlighted the work of black leaders who work daily to make the Delta a better, stronger place and who inspire others to do the same. In Arkansas they recognized the work of Lake Village Police Chief Percy Wilburn.

Wilburn rose through the ranks of the police department in Lake Village to become its leader. He is a past president of the Arkansas Association of Chiefs of Police, 2008 Police Chief of the Year, and, in 2011, was named to the Arkansas Commission on Law Enforcement Standards and Training.

Lake Village Mayor JoAnne Bush has known Wilburn since he was a trainee, and it was she who appointed him as the city's police chief.

"Chief Wilburn has excelled in his field at a statewide level," Bush said.

The mayor credits his sense of fairness to others for his ability to garner respect and influence both constituents and peers.

Chief Wilburn believes that his authority carries with it the pursuit of equal treatment under the law.

"As an administrator, especially in law enforcement, you must be fair," he said. "You shouldn't treat people differently whether they are worth a million dollars or one dollar. I say that I am fair but firm. If you violate the law, you suffer the consequences. I have tried to live that way for 29 years."

One of his earliest role models, he said, was his principal at the city's Lakeside High School, who showed an interest in his grades and activities.

"He would see me in the hall and ask where I was going and if I had done my work. He watched over me."

His parents, whose strict guidelines left little room for him to get in trouble, were also key to his development, he said.

Wilburn wants to be seen as a role model not only in his commitment to justice, but also as one who overcame the lack of industry and opportunity too often inherent in a small Delta town.

"There may not be the industry here, but it doesn't mean you have to end up in DOC [Department of Corrections] or selling drugs. You can do anything yourself." 🏛️

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New museum to focus on facets of diplomacy

By Sherman Banks

In January of this year the International Office of Sister Cities asked me as past president of the organization to participate in a filmed interview as part of the U. S. State Department's new U.S. Diplomacy Center (USDC) museum. The recorded, first-hand stories will be played throughout the museum when the museum opens in late 2016.

The museum will be dedicated to telling the story of American diplomacy through interactive exhibits and thought-provoking educational programs. Since Sister Cities International was founded by President Dwight D. Eisenhower on the premise of citizen diplomacy, one individual, one community at a time, the State Department recognized the important role that citizen diplomacy has had over the years in assisting in U.S. diplomacy.

Diplomacy is the conduct by government officials of negotiations and other relations between nations through peaceful means. Diplomacy is a method used to aid in effective communications, especially when attempting to persuade. Diplomacy is a skill that cannot be taught, but rather it is the understanding of other people and being sensitive to their opinions, beliefs, ideas, and feelings. It is remembering that all people and situations are unique and different.

Tact and diplomacy can be interchangeable because they are both the ability to assert your ideas and opinions, knowing what to say and how to say it without offending the other party. Sir Isaac Newton wrote, "Tact is the art of making a point without making an enemy." David Frost wrote conversely that, "Diplomacy is the art of letting somebody else have your way."

How does citizen diplomacy differ? Citizen diplomacy at its simplest is what we commonly call the Golden Rule—treat people the way you would like to be treated. It is respect for yourself and for others. It is giving an individual the benefit of the doubt unless they prove themselves untrustworthy.

Citizen diplomacy is the concept that the individual has the right, even the responsibility, to help shape U.S. foreign relations. Citizen diplomats can be students, teachers, athletes, artists, business people, humanitarians, adventurers, or tourists. They are motivated by a responsibility to engage with the rest of the world in a meaningful, mutually beneficial dialogue.

Citizen diplomacy is the people's diplomacy. It is the concept of average citizens engaging as representatives of a country or cause either inadvertently or by design. Citizen diplomacy may take place when official channels



Sherman Banks, left, and Norman Mineta, right, a former cabinet member in both President Bill Clinton and President George W. Bush's administrations, participated in creating exhibits for a new museum focusing on U.S. diplomatic efforts.

are not reliable or desirable; for instance, if two countries do not formally recognize each other's governments, citizen diplomacy may be an ideal tool of statecraft. Citizen diplomacy does not have to be direct negotiations between two parties, but can take the form of scientific exchanges, cultural exchanges, and international athletic events.

Today and throughout history, diplomacy has played an enormous role in obtaining America's peace, security, and prosperity. It is also clear that very few of our citizens truly understand how diplomacy works or how it benefits our lives. The USDC will tell the story of the importance of American diplomacy through interactive exhibits and thought-provoking educational programs. It will further explain the role of the U.S. Foreign Service and how vital our nation's role is in the world.

I am in the process of pursuing the possibility with the Department of State about bringing a traveling exhibit, "Faces of Diplomacy," to Arkansas, which would offer a closer look at some of our nation's talented and diverse diplomats. The exhibit is the result of collaboration between the Department of State and George Washington University's Corcoran School of the Arts and Design, and is made possible by funding from the Annenberg Foundation through a grant to the Diplomacy Center Foundation. If you would like help bring this historic exhibit to Arkansas, please contact me.



Contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920, Little Rock, AR 72216.



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To learn more about the program or to schedule a training session for your city's officers, contact David Baxter at 501-374-3484 Ext. 110, or email dbaxter@arml.org. 



North Little Rock Patrolman Sarah Bornhauser trains on the League's driving simulator in a recent training session.



81st Annual Convention

Marriott Hotel/Statehouse Convention Center, June 24-26, 2015

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at 501-978-6105.

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Cost for Large Equipment Space is \$1,100.

RESOLUTIONS

Suggested Convention Resolutions for consideration at the 81st Annual Convention should be mailed to:
81st Convention Resolutions
Arkansas Municipal League
P.O. Box 38
North Little Rock, AR 72115-0038

The deadline for Resolution submission is Friday, May 15.

Resolutions may be drafted by an official of any member city or town and can relate to any matter of municipal concern. See your **2014-2015 Policies and Goals** for resolutions adopted at the 80th Convention.

WANTED: Elected City officials with 25 years of service

Were you elected and begin serving your city or town in 1990? The League would like to know!

The League will give special recognition to **elected city and town officials** who are in their 25th year of municipal service at the 81st League Convention, June 24-26, in Little Rock.

Names must be submitted to the League by May 22.

Call Ken Wasson at 501-374-3484, ext. 211; Sheila Boyd, ext. 218; or write to P.O. Box 38, North Little Rock, AR 72115-0038.

NOTICE TO EXHIBITORS

At the 81st Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year is \$550 for a regular exhibit space or \$1,100 for a large exhibit space. We cannot guarantee space for companies that do not register before June 8.

Call Whitnee Bullerwell at 501-978-6105, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.

ARKANSAS MUNICIPAL LEAGUE



GREAT CITIES MAKE A GREAT STATE

Voluntary Certified Continuing Education Program

The League's Voluntary Certified Continuing Education Program continues in 2015 with a series of workshops covering topics helpful to municipal leaders. The certification plan is voluntary, approved by the Executive Committee, and consists of 21 credit hours of topics.

For those city officials who have completed the 21 hours of core curriculum, you must annually obtain 6 hours of continuing education to maintain your certification status. The required 6 hours must be gained by attending the hours of continuing education offered at the Winter Conference, the 2015 Land Use seminar or the Annual Convention.

The Program is for Arkansas mayors, city managers, city directors and aldermen, city recorders, recorder/treasurers, city clerks, clerk/treasurers.

The next workshop is focused on Land Use: Planning & Zoning. The workshop will be held April 21, 2015, from 9 a.m. to 3:30 p.m. at the Arkansas Municipal League headquarters, 301 W. Second Street, North Little Rock.

Upcoming Events:

- Land Use: Planning and Zoning on April 21, 2015 (5 continuing education hours.)
- Municipal Finance and Budgeting in September 2015 (5 core curriculum hours.)
- Human Resources and Personnel Matters in October 2015 (5 core curriculum hours.)

For more information contact Ken Wasson at 501-374-3484 Ext. 211, or email kwasson@arml.org.



81st Annual Convention

Marriott Hotel / Statehouse Convention Center, June 24-26, 2015

REGISTRATION

Registration and payment must be received in League office by Monday, June 8, 2015, to qualify for Pre-registration rates.

Pre-registration for municipal officials	\$150
Registration fee after June 8, 2015 , and on-site registration for municipal officials	\$175
Pre-registration for guests	\$75
Registration fee after June 8, 2015 , and on-site registration for guests	\$100
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **2015 General Acts Affecting Arkansas Municipalities**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after June 8, 2015.**
- Cancellation letters must be postmarked by **June 8, 2015**.
- **Marriott guests:** In order to avoid a cancellation penalty of one night's room and tax, reservations must be cancelled at least seven (7) days prior to arrival.

HOTEL RESERVATION

Hotel Room Rates

Marriott Hotel (headquarters hotel) <i>formerly the Peabody Hotel</i>		
Single/Double. SOLD OUT	\$129	Check-in 3 p.m.
Capital Hotel		
Single/Double. SOLD OUT	\$174	Check-in 3 p.m.
Doubletree Hotel		
Single/Double. SOLD OUT	\$136	Check-in 3 p.m.
Wyndham Hotel		
Single/Double.	\$104	Check-in 3 p.m.

- Cut-off date for hotel reservations is **June 8, 2015**.
- Rooms in Little Rock are subject to an 13 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

81st ANNUAL CONVENTION OF THE ARKANSAS MUNICIPAL LEAGUE JUNE 24 - 26, 2015

WEDNESDAY, June 24, 2015

1:30 P.M. to 3:30 P.M.

ARKANSAS CITY CLERKS, RECORDERS, AND
TREASURERS ASSOCIATIONTBA

1:30 P.M. to 7:00 P.M.

REGISTRATION Osage & Caddo Rooms, SCC

1:30 P.M. to 6:45 P.M.

MEET YOUR EXHIBITORS/
RENEW ACQUAINTANCESGovernor's Halls I - III, SCC

Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Popcorn and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.

1:30 P.M. TO 6:45 P.M.

SOCIAL MEDIA LAB Quapaw Room, SCC

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

3:00 P.M. to 5:00 P.M.

CITY PRIDE: WAYS TO PROMOTE
AND ENHANCE YOUR CITYGovernor's Hall IV, SCC

Good Planning makes good economic sense. How can you go about promoting your city? Are there steps you can take to revitalize Main Street? A variety of speakers share their ideas on ways to promote your city. (Attendees will receive 2 hours of Certified Continuing Education credit.)

Speakers: TBA

3:30 P.M. to 5:00 P.M.

INTERIM JOINT CITY, COUNTY,
LOCAL AFFAIRS COMMITTEE Fulton Room

The Interim Committee welcomes all city officials to attend this committee meeting.

5:30 P.M. to 6:45 P.M.

RESOLUTIONS COMMITTEEGovernor's Hall IV, SCC

Each municipality has a designated representative who is a member of the Resolutions Committee.

7:00 P.M.

OPENING NIGHT BANQUET Wally Allen Ballroom, SCC

Welcome to the 81st Annual Convention's Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. At the conclusion of the banquet we will recognize various municipalities and individuals who have made significant contributions to the AML this past year.

Presiding: Mayor Mark Stodola, Little Rock
President, Arkansas Municipal League

Invocating: TBA

Speaker: TBA

8:30 P.M. to 10:00 P.M.

PRESIDENT'S DESSERT RECEPTIONCapital Hotel

After the opening night banquet, stroll over and enjoy delicious desserts and entertainment.

Sponsored by: Stephens Inc.

THURSDAY, JUNE 25, 2015

6:30 A.M. to 7:00 A.M.

PRE-BREAKFAST EXERCISE WALK/JOGMarriott Lobby
Meet in the Grand Lobby of the Marriott Hotel.

7:15 A.M. to 7:30 A.M.

VOLUNTARY PRAYER SESSION Fulton Room

This is a brief time set aside for those who wish to gather to pray for our national, state and local leaders.

7:15 A.M. to 5:30 P.M.

REGISTRATION Osage & Caddo Rooms, SCC

7:15 A.M. to 5:30 P.M.

EXHIBITS OPENGovernor's Halls I - III, SCC

7:15 A.M. to 8:45 A.M.

HOST CITY BREAKFAST BUFFETGovernor's Halls I - III, SCC

Country-style breakfast buffet will be served, courtesy of our Host City of Little Rock.

8:30 A.M. to NOON

CITY ATTORNEYSTBA

City attorneys will receive 12 hours of CLE credit for participating in two days of meetings located in the Statehouse Convention Center.

8:45 A.M. to 10:00 A.M.

OPENING GENERAL SESSIONGovernor's Hall IV, SCC

The 81st Annual Convention begins with the posting of the colors and the singing of the National Anthem, followed by a Host City Welcome from Mayor Mark Stodola of Little Rock. This morning we are honored to have Governor Asa Hutchinson and NLC 2nd Vice President Matt Zone address our Opening General Session.

PRESENTATION OF COLORS

Color Guard by: TBA

Singing the National Anthem: TBA

Host City Welcome Address: Mayor Mark Stodola, Little Rock

Presiding: Mayor Mark Stodola, Little Rock
President, Arkansas Municipal League

Speakers: Governor Asa Hutchinson (Invited)
State of Arkansas

Matt Zone, Second Vice President
National League of Cities

10:00 A.M. to 10:30 A.M.

BREAKGovernor's Halls I - III, SCC

10:30 A.M. to 11:30

GENERAL SESSION 2

THE LEGISLATIVE SESSION:

WHAT HAPPENEDGovernor's Hall IV, SCC

This past legislative session brought several significant changes to laws that affect Arkansas municipalities. Bring your Acts book and listen as Executive Director Don Zimmerman explains the some of the new Acts. (Attendees will receive 1 hour of Certified Continuing Education credit or 1 hour of Continuing Legal Education credit.)

Presiding: Don Zimmerman, Executive Director
Arkansas Municipal League

FRIDAY, JUNE 26, 2015

11:30 A.M. to Noon

GENERAL SESSION 3, SISTER CITIES INTERNATIONAL:
THE GHANA EXPERIENCE.....Governor's Hall IV, SCC
Presiding: TBA
Speaker: TBA

Noon to 1:15 P.M.

LUNCHEON BUFFETGovernor's Halls I - III, SCC

1:00 P.M. to 5:15 P.M.

CITY ATTORNEYSTBA

1:30 P.M. to 5:30 P.M.

CONCURRENT WORKSHOPSTBA

1:30 P.M. to 5:30 P.M.

SOCIAL MEDIA LAB Quapaw Room, SCC
Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

4:15 P.M. TO 5:30 P.M.

RESOLUTIONS COMMITTEE.....Governor's Hall IV, SCC
Each municipality has a designated representative who is a member of the Resolutions Committee.
Presiding: Mayor Rick Elumbaugh, Batesville
First Vice President, Arkansas Municipal League

5:30 P.M.

The exhibit hall will close for the day.

5:30 P.M. to 7:00 P.M.

RECEPTIONTBA
After a full day of meetings, drop by and enjoy a fantastic reception.
Sponsored by: Crews & Associates, Inc.

DINNER ON YOUR OWN

Visit some of Little Rock's finest restaurants before coming back for desserts and entertainment.

8:30 P.M. to 10:00 P.M.

DESSERTS AND ENTERTAINMENTTBA

6:30 A.M.

PRE-BREAKFAST EXERCISE WALK/JOG.....Marriott Lobby
Meet in the Grand Lobby of the Marriott Hotel.

7:15 A.M. TO 8:45 A.M.

SOCIAL MEDIA LAB Quapaw Room, SCC
Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

7:15 A.M. to NOON

REGISTRATION OPENS..... Osage Room, SCC

7:15 A.M. to 10:30 A.M.

EXHIBITS OPEN.....Governor's Halls I - III, SCC
(Exhibit Hall will close at 10:30 A.M. for the remainder of the Convention.)

7:15 A.M. to 8:45 A.M.

BUFFET BREAKFASTGovernor's Halls I - III, SCC

8:30 A.M. to 3:15 P.M.

CITY ATTORNEYSTBA

8:45 A.M. to 10:15 A.M.

ANNUAL BUSINESS MEETING Governor's Hall IV, SCC
At this session Executive Director Don Zimmerman will give his annual report followed by the Annual Business Meeting. During the business meeting, the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by the annual business meetings for Municipal League Workers' Compensation Trust, Municipal Health Benefit Fund, Municipal Vehicle Program, and Municipal Property Program.

10:15 A.M. to 10:30 A.M.

BREAKGovernor's Halls I - III, SCC

10:45 A.M. to 11:45 A.M.

CONVERSATIONS WITH
THE AML LEGAL DEPARTMENT.....Governor's Hall IV, SCC
Presiding: TBA
Speakers: TBA

NOON to 1:30 P.M.

AWARDS AND NEW OFFICERS'
LUNCHEONMarriott Hotel Grand Ballrooms 1 & 2
Municipalities and individuals are honored for their many successes and contributions during this past year. The new League president and officers will be introduced to the Convention delegates.



Injury didn't keep Salem mayor from serving city

By Andrew Morgan, League staff

First-term Salem Mayor Daniel Busch, like most of Arkansas's fine local leaders, serves because he loves his hometown. He might not have run for office, however, had it not been for an injury suffered in the line of duty that ended his career as an Arkansas State Trooper in 2011.

"It was Memorial Day weekend and we were running a sobriety checkpoint," Busch says. "An intoxicated driver took off running through the woods."

Busch gave chase and ended up suffering a dislocated shoulder, torn ligaments, and other injuries. After several surgeries and lengthy physical therapy sessions, he wasn't able to return to regular duty as a trooper and took early retirement from that position.

Though unable to patrol the state's highways, Busch still wanted to serve his community, and at about the same time he was wrapping up rehabilitation for his



Busch, center, was named Arkansas School Resource Officer of the Year in 2014.

injuries, the Salem School District announced it was hiring a full-time school resource officer and approached him about the position. He interviewed and got the job, where he serves at the high school and elementary school. The job turned out to be a great fit, and after just one year Busch was named Arkansas's School Resource Officer of the Year in 2014.

When the opportunity arose last year to run for mayor of the city of 1,635, Busch decided he'd like to serve in that capacity as well. The mayor is a part-time position in Salem, which allows him to continue serving the students as a resource officer.

"I've got kids in the school system. My wife works for the electric cooperative that serves our area. We're not going to go anywhere, and the opportunity presented itself to try for the betterment of the community. I wanted to see what I could do as far as bringing resources and improve the quality of life."

Busch had known former Mayor Gary Clayton since he was 18 and working as a jailer and dispatcher in Fulton County. When he heard Clayton wasn't running again, he took advantage of his wisdom.

"When I got wind he wasn't seeking reelection, I visited with him and kind of picked his brain," Busch says.

Salem has several ongoing and new projects underway during Busch's first several months in office. The city is working with FEMA to fund and rebuild the city's civic center, which collapsed after a heavy snowfall last winter. The city is in the process of purchasing turn out gear for 17 firefighters, pending grant approval from the USDA and Arkansas's Department of Rural Services.

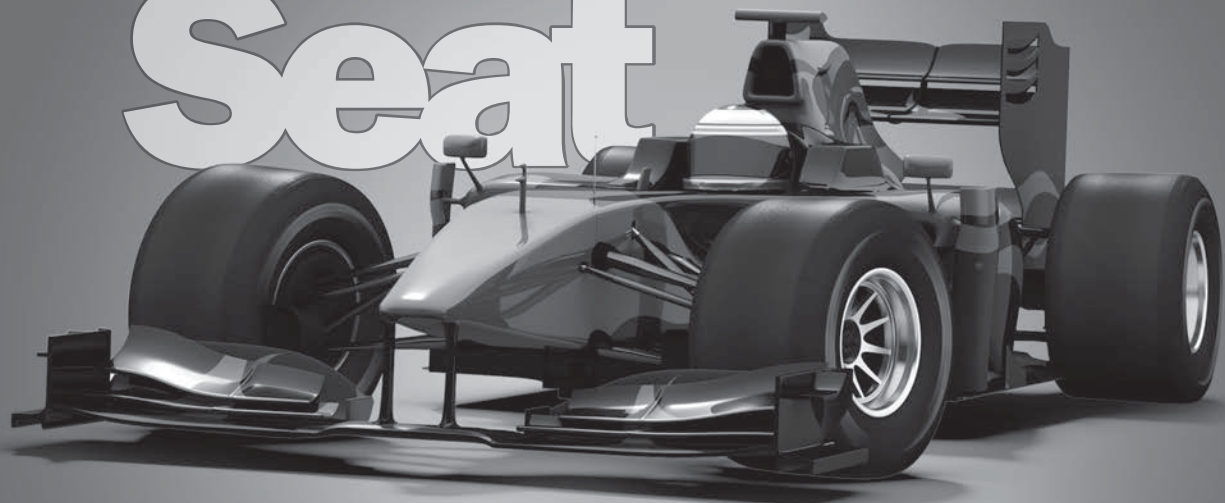
"Those are the big things right now aside from the typical housecleaning," Busch says.

The city is also updating some of its outdated technology and has recently implemented automatic bank drafting for the water department.



Daniel Busch, here with a student, serves as Salem School District's school resource officer and is also in his first term as the city's mayor.

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Fairs & Festivals

April 23-26, **LITTLE ROCK**, 12th Arkansas Literary Festival, 501-918-3098, www.arkansasliteraryfestival.org

April 24-25, **FORDYCE**, Fordyce on the Cotton Belt Festival, 870-352-5125, fordyceonthecottonbelt.com; **HEBER SPRINGS**, 28th Springfest, 501-362-2444, www.heber-springs.com

April 24-26, **SILOAM SPRINGS**, 41st Dogwood Festival, 479-524-6466


April 29-May 2, **HAMBURG**, 45th World Famous Armadillo Festival, 870-853-8345, hamburgark.com

May 1-3, **CONWAY**, 34th Toad Suck Daze, 501-327-7788, www.toadsuck.org

May 2, **ALTUS**, 36th Springtime Gala, 479-518-1963; **MOUNT JUDEA**, Mount Judea Heritage Festival, 870-434-5474

May 9, **HORSESHOE BEND**, Dogwood Days Festival, 870-670-5433, www.horseshoebendarcc.com

May 15-16, **DERMOTT**, 3rd Dermott Community Fest, 870-329-3378; **HARRISON**, 25th Crawdad Days Festival, 870-741-2659, www.crawdaddays.org; **MAGNOLIA**, 26th Magnolia Blossom Festival and World Championship Steak Cook-off, www.blossomfestival.org

May 16, **NORFORK**, Norfolk Pioneer Days Heritage Festival, 870-499-5225, cityofnorfork.org/pioneer-days 

Stodola remarks on capital city's accomplishments, goals in address



Little Rock Mayor Mark Stodola shared the capital city's successes and needs in his annual State of the City address March 19.

Little Rock Mayor and 2014-2015 League President touted good employment numbers, a lower crime rate, the growth of Main Street, and other issues in his annual State of the City address on March 19. Stodola spoke at the Little Rock Police Department's newly completed 12th Street Police Station.

"Main Street is truly back," Stodola said of the ongoing redevelopment of the city's core. Several more businesses are planning to move into the "creative corridor" soon, he said, including restaurants, advertising firms, and others.


"It's a good sign for our city," he said.

Stodola said 820 new jobs were created in the city last year.

"To continue, however, we need to redouble our efforts to train our workforce," he said.

Crime overall is down in Little Rock, Stodola reported. The number of violent and property crimes numbered 16,494 in 2014, the lowest its been in 20 years. But "it's still too many," he said.


While the overall crime rate is down, juvenile crimes remain much too high, Stodola said. The city is working with schools, resource officers, and other groups to increase early intervention efforts, he said.

This year the city will continue to expand its cultural and recreational opportunities, he said, including the renovation of the WPA-era Robinson Auditorium and the growing Riverfront Park. Stodola cited the recently run Little Rock Marathon as a city event that is unique and draws visitors and praise from all over. 

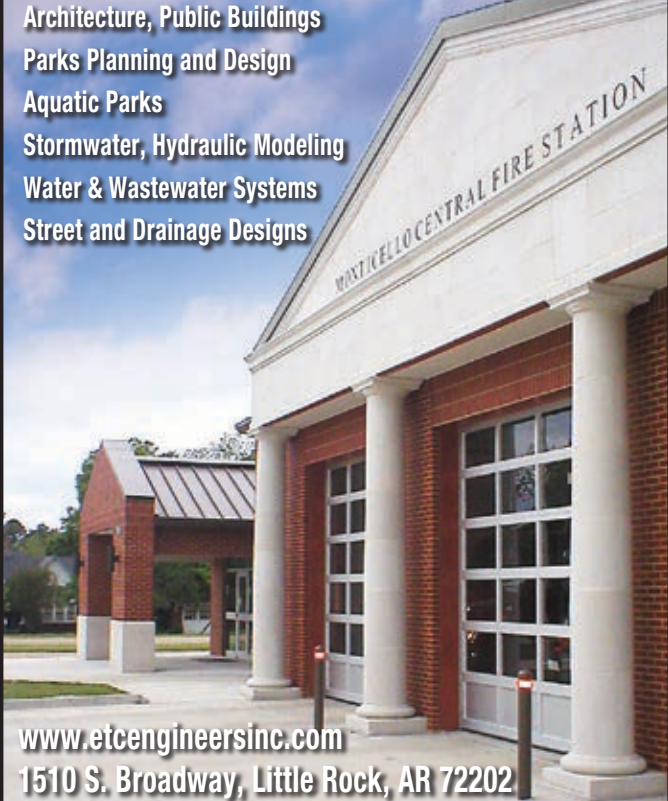
Earth Day toolkit available to guide cities



Earth Day turns 45 this year, and cities and towns are encouraged to join the more than one billion people worldwide in participating in what is now the largest civic observance in the world. Earth Day 2015 will be April 22, and the Earth Day Network is offering a toolkit to help cities organize an Earth Day event, engage the community, develop year-round initiatives to promote sustainable economic growth, and much more. Download the free Leadership Guide Toolkit at www.earthday.org, or email info@earthday.org.



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Got City News to Share?

Contact
Whitnee Bullerwell
at WVB@arml.org


Hope hosts farmers' market training



PHOTO BY ANDREW MORGAN.

Fresh food vendors, market managers, city parks personnel, and others attend a farmers' market training session in Hope last month.

The Arkansas Farmers' Market Vendor and Manager training was held on March 10 at Hempstead Hall in Hope. About 70 farmers market managers, municipal parks department representatives, vendors, and other stakeholders attended. Vendors learned about how to increase their sales at farmers' markets through beautifying their market display, branding, customer education, selling quality produce and other items, and learning about food regulations. Market managers learned about tips for best market management, regulations to follow, best ways to utilize social media for increased growth, the USDA's SNAP (Supplemental Nutrition Assistance Program) program, hosting activities at market, and grant writing. This training was sponsored by the USDA, Winrock International's Arkansas Women's Business Center, and University of Arkansas at Hope/Texarkana.

According to the USDA, there has been an increase in farmers markets of 76 percent nationwide in the last decade, and in Arkansas the number has almost doubled in that period. To learn more about how the USDA's efforts to assist local markets, visit the department's Agricultural Marketing Service website, ams.usda.gov, to learn about educational opportunities, available grants, and more. To learn more about future training opportunities in Arkansas, email liz.young@winrock.org. 



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IIMC announces 46th Municipal Clerks Week

The annual Municipal Clerks Week will be May 3 through May 9, the International Institute of Municipal Clerks (IIMC) has announced. Now in its 46th year, the event features a weeklong series of activities aimed at increasing the public's awareness of municipal clerks and the vital services they provide for local government and their cities and towns.

One of local government's oldest positions is the municipal clerk. Their duties have expanded over the years and, today, modern technology assists them with their increasing responsibilities.

According to the IIMC, the goals of the municipal clerk are:

To uphold constitutional government and the laws of my community;

To so conduct my public and private life as to be an example to my fellow citizen;

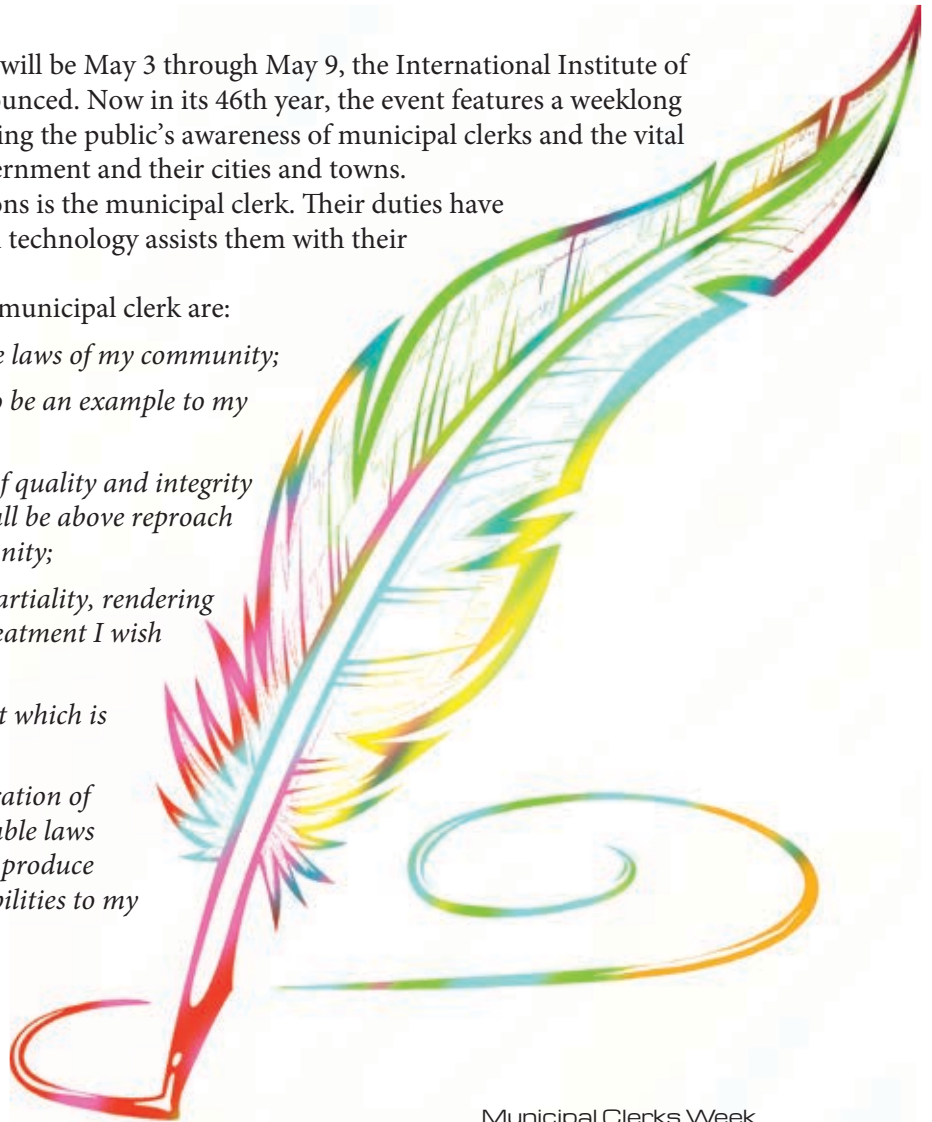
To impart to my profession those standards of quality and integrity that the conduct of the affairs of my office shall be above reproach and to merit public confidence in our community;

To be ever mindful of my neutrality and impartiality, rendering equal service to all and to extend the same treatment I wish to receive myself;

To record that which is true and preserve that which is entrusted to me as if it were my own; and

To strive constantly to improve the administration of the affairs of my office consistent with applicable laws and through sound management practices to produce continued progress and so fulfill my responsibilities to my community and others.

For more information about the 46th Municipal Clerks Week, promotional materials, and more, visit the IIMC website at www.iimc.com.



Municipal Clerks Week
May 3 - May 9, 2015

Clerks Institute names Jones Director of the Year

Kim Jones, director of the International Institute of Municipal Clerks (IIMC) chapter at the University of Arkansas at Fayetteville, has been named IIMC's 2015 Institute Director of the Year. IIMC will present Jones with the award Monday, May 18 at its conference in Hartford, Conn.




Jonesboro renovates, repurposes old "Y"

Jonesboro's City Stars Youth Sports Program has a new home with the completion of Phase 1 of the city's new community center. When the city took over ownership of the old YMCA building on Nettleton Avenue, the plan was to get the pool operational for the public first and then, as funds became available, to completely renovate the inside of the building. Phase 1 of this renovation is now complete and seven youth sports program staff members have moved into the space. Renovations include four new offices, a new conference room, janitorial closet, and all new tile, walls, paint, and windows. The total project cost was \$250,000.



Phase 2 will begin in the next two years as funding becomes available and will include new basketball courts.

"This is a great asset for the west side of town," said Parks Director Wixson Huffstetler. "It is also a great office space for our youth sports coordinators and assistants as our City Stars program is growing so fast and space was just too limited at the Earl Bell Community Center, where the offices are now operating."

Mayor Harold Perrin said he is "pleased to be able to prove the city's Parks and Recreation Department with additional space for our citizens to utilize and by having this space, it is more effective for the staff at this location." 

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Managing adult-onset allergies

By Joshua Kennedy, M.D.

For many, allergies can be a life-long battle. Others make it into adulthood before they see symptoms. That's right—just because you're an adult and haven't suffered from allergies doesn't mean you won't. Every year, many adults wonder why they've suddenly developed itchy, watery eyes, a runny nose, or a food allergy. While it may seem at the moment there is no relief in sight, there are treatment options available.

Allergies affect about 7.8 percent of adults in the United States, and 10 to 30 percent of adults worldwide. So, why did you make it all the way past adolescence before you noticed symptoms? There are a number of possible reasons. Childhood allergies can fade and come back. It could be your newfound allergy initially occurred when you were a baby or small child; it's just that you don't remember it. Other possible reasons include more exposure to the particular allergen or a person becoming more sensitive to the allergen, both causing symptoms.

Genetics can play a role. It's common, in genetically predisposed cases, for responses to occur early in life, fade, and then return in adulthood. This is the one and only time it's okay to blame your mom, as the allergies of the mother are the more likely indicator of allergies the child will inherit.

There are several culprits that can lead adults to have allergy symptoms, but some of the most common are pet dander, pollen, mold, and dust mites.

Developing food allergies is far less common in adulthood. Developing allergies to milk, eggs, and wheat rarely happens after childhood. It's most common for adults to develop an allergy to shellfish. Some can enjoy shellfish their entire childhood and into adulthood, but then develop an allergy to it. Other food allergies include alpha-gal, an allergen in red meat, and oral allergy syndrome, which typically presents as an allergy to birch or ragweed that can cause severe itching when consuming raw fruits.

The number-one way to treat allergies is avoidance. If it's animal dander that affects you most, it's best to keep the pets out of your bedroom. Letting your four-legged companions in the bedroom and on your bed leads to more exposure and more suffering. For pollen allergens, avoidance is much more difficult. Some strategies include wearing a mask, keeping your windows closed, and regularly changing your home's air filters.

If avoidance does not work, medication is the next line of defense. This can include nasal steroids, some of which can now be purchased over-the-counter, or an antihistamine. Another option is allergy shots given at an allergist's office. These can be an effective option for people who do not want to take allergy medications or for those who don't get effective relief from medications. If allergy shots are consistently maintained for three to five years, medications may not be required afterward.

Before testing for certain allergens, it's best to know your history and make sure symptoms correlate with the specific allergen. For instance, a perceived allergy to ragweed would not be possible if you only show symptoms in the spring, as ragweed only pollinates in the fall.

Just like with ragweed, the pollination or trouble season depends on the allergen. Seasonal-allergy sufferers are at risk in spring and fall, while those that suffer from allergies to animal dander, dust mites, or mold are at risk year-round.

The University of Arkansas for Medical Sciences (UAMS) opened an allergy and immunology clinic in 2013 that specializes in serving adults with asthma, seasonal allergies, food allergies, chronic hives, drug allergies, stinging insect allergies, and immune system deficiencies. Call 501-686-8000 for an appointment. Patients do not need a referral.



Joshua Kennedy, M.D., Assistant Professor, Division of Allergy and Immunology, UAMS College of Medicine.

CALENDAR

Arkansas Municipal League

81st Convention

Wednesday-Friday

June 24-26, 2015

Statehouse Convention Center

Little Rock, AR

National League of Cities

2015 Congress of Cities and Exposition

Wednesday-Saturday

November 4-7, 2015

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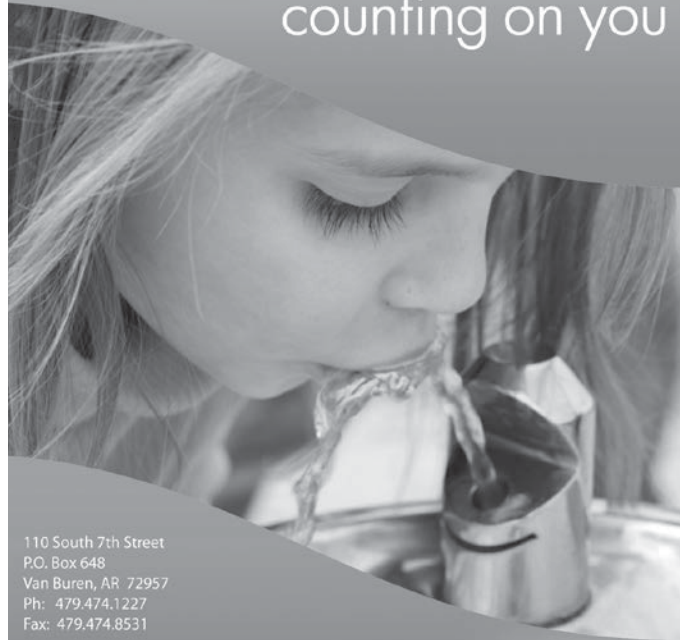
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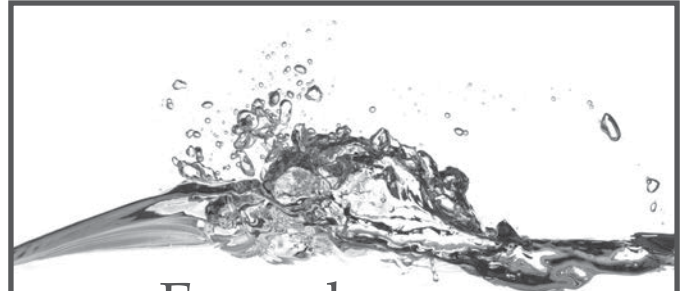


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Municipal Notes

Henry Awards presented at Arkansas Governor's Conference on Tourism

The Arkansas Department of Parks and Tourism's presented the annual Henry Awards at a March 10 banquet, which concluded the 41st Arkansas Governor's Conference on Tourism, held March 8-10 in Texarkana. The Henry Awards honor individuals and organizations that have made important contributions to the state's tourism industry in the preceding year.

Troy Keeping, president and CEO of Southland Racing and Gaming in West Memphis, was named as the Tourism Person of the Year. Greg Butts, director of Arkansas State Parks, and Joe David Rice, director of Arkansas Tourism, were inducted into the Arkansas Tourism Hall of Fame. The Henry Award recipients for 2014 include:

- Media Support Award—Gospel Station Network, Oklahoma
- Bootstrap Award—WWII Japanese American Internment Museum, McGehee
- Arkansas Heritage Award—Johnny Cash Boyhood Home, Dyess
- Grand Old Classic Special Event Award—Quapaw Quarter Association Spring Tour of Homes, Little Rock
- Outstanding Volunteer Service Award—Charles Snapp, Walnut Ridge
- Community Tourism Development Award—Hot Springs Baseball Trail, Hot Springs (Garland County)
- The Natural State Award—Bridges of Pulaski County / River Lights in the Rock, Little Rock
- Tourism Special Achievement Award—U.S. Marshals Commemorative Coin Program

The Henry Awards have been a feature of the annual Arkansas Governor's Conference on Tourism since their debut in 1981. The awards are named for Henri de Tonti, founder of Arkansas Post in 1686, who is often hailed as the first "Arkansas Traveler."

Fayetteville leads with STAR environmental rating

Fayetteville has joined Seattle, Indianapolis, and Atlanta, Austin, and other cities to be assessed on environmental and quality-of-life issues by STAR Communities, a new national nonprofit, the *Arkansas Democrat-Gazette* reported March 29. Fayetteville scored 279 out of a possible 700, enough for a three-star rating out of a possible five. So far Fayetteville is the only city in Arkansas to participate.

Russellville named Welcome to Arkansas Community of the Year

Russellville was named Welcome to Arkansas Community of the Year at the 41st Annual Arkansas Governor's Conference on Tourism in Texarkana, the Arkansas Department of Parks and Tourism has announced. The Welcome to Arkansas program began in 2009 to increase visitors' satisfaction with vacationing in Arkansas and improve customer service by arming front-line personnel with messages about their local community, region and state.

Russellville joined the Welcome to Arkansas program in 2012. Since then, the community has hosted six First Impressions Guest Service Workshops, which are tourism-focused customer service trainings offered to communities across the state by the Arkansas Department of Parks and Tourism. Russellville has also shown initiative in expanding the reach of the Welcome to Arkansas program by facilitating its own workshops to train even more members of the community. Through the trainings, front-line workers are learning what Russellville and surrounding areas offer to visitors and how to clearly communicate these local sights and attractions.

"The Welcome to Arkansas program implemented in Russellville has been a huge success and is changing our people on the front lines of tourism to help them learn and communicate," said Christie Graham, executive director of tourism for Russellville.

Russellville's participation in the Welcome to Arkansas program has helped front-line workers see the broader role that guest relations has in promoting tourism to Russellville, the surrounding communities and the entire state.

Little Rock wins property spot on new Monopoly game board

Arkansas's capital city has won a spot on the Monopoly Here & Now: U.S. Edition game board, which was unveiled March 18 on World Monopoly Day, *ArkansasMatters.com* has reported. Little Rock is one of 22 U.S. cities to be selected for the coveted property spaces. Little Rock was chosen because it received enough votes in a contest that asked Monopoly fans around the world to vote for their favorite U.S. cities.

The new game will be available this Fall. This year is Monopoly's 80th anniversary. Parker Brothers released the game in 1935.



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Former U.S. Congressman John Paul Hammerschmidt dies at 92



PHOTO BY ANDREW MORGAN.

Former U.S. Rep. John Paul Hammerschmidt died Wednesday, April 1 at the age of 92 in Springdale, the *Arkansas Democrat-Gazette* reported. A native of Harrison, he represented Arkansas's Third District in the U.S. House of Representatives for 26 years (1967-1993), having been elected for 13 terms. The Arkansas Municipal League at its 2014 Winter Conference honored Hammerschmidt, who was a longtime supporter of Arkansas cities and towns. 🏛️

World's oldest person, Mama Weaver, dies in Camden



Camden's Gertrude "Mama" Weaver died on Monday, April 6, at the age of 116, just days after being acknowledged as the world's oldest documented person, the Associated Press reported. Weaver became the oldest known person with the death of a 117-year-old Japanese woman the previous week.

Weaver had told reporters that the key to her longevity was being kind to everyone and eating her own cooking. She was born on July 4, 1898. She said she hoped President Barack Obama would come to her 117th birthday party in July. 🏛️

Obituaries

CHERYL MUSSELWHITE HARRINGTON, 50, director of Conway's sanitation department since 2003 and former director of Pine Bluff's sanitation department, died March 12.

AGNES LUCILLE DAVIS HODGES, 80, a former Dardanelle city clerk and treasurer, died April 3.

NIPPY MANGRUM, 66, a former Paragould alderman, died April 4.

BETH ELAINE MCENTIRE-BESS, 60, a former Ash Flat alderman, died Feb. 28.

HERMAN WILSON JR., 85, a Hampton alderman for 27 years, died March 27.



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FIRE CLASS VII	—	.0017	x covered value	= Premium
FIRE CLASS VIII	—	.0018	x covered value	= Premium
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For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233. You can access the Program online at www.arml.org/mpp.

Explaining territorial jurisdiction

When it's foggy in the pulpit it's cloudy in the pew.—Cavett Robert

By Jim von Tungeln

The issue of planning area boundaries has drawn much attention in legislative circles in recent years. This follows the decisions of many cities to extend these boundaries beyond their corporate limits. Those who have never participated in municipal planning may see this as an unwarranted intrusion into the lives of rural residents. It seems both worthwhile and timely to examine the reasons that cities use this sometimes-controversial approach.

First, it is important to understand that this is not a new practice. Frank Bachus Williams, an attorney, wrote of the wisdom of planning for up to three miles beyond a city's boundary in the book *The Law of City Planning and Zoning*, published by Macmillan back in 1922. This was four years before the U.S. Supreme Court ruled that zoning was constitutional in *Village of Euclid v. Ambler Realty*, 272 U.S. 365 (1926). Then, in 1958, our state adopted planning statutes giving cities the power to plan and enforce development regulations within a territorial jurisdiction that extended up to five miles beyond the city limits.



PHOTOS COURTESY THE LIBRARY OF CONGRESS.

Secretary of Commerce Herbert Hoover was a strong supporter of city planning.

Where did our state get this idea? Oddly enough, from a man not remembered for his liberal tendencies: Herbert Hoover. As Secretary of Commerce, he supported and promoted city planning, observing, “The enormous losses in human happiness and in money, which have resulted from lack of city plans which take into account the conditions of modern life, need little proof.”

Following up on this belief, Hoover's Commerce Department published both a Standard Zoning Act in 1924 and a Standard City Planning Enabling Act in 1928, both designed to guide states in these processes. It is the latter that contained the idea of extending a city's territorial jurisdiction for five miles beyond the corporate limits.

The committee that created these standard acts comprised some of the best experts on city planning at the time, including the immortal Frederick Law Olmstead, designer of New York's Central Park, and Alfred Bettman, who successfully argued *Euclid v. Ambler* for the cities. Many of the members later formed the American City Planning Institute in 1917.

Unfortunately, few files exist concerning the works of the committee that produced the standard acts, so we are forced to guess at the intent of some provisions. It is important to note, however, that the documents stress the relationship between regulations and the plans those regulations seek to implement. Thus our state's planning statutes grant zoning to cities “Following adoption and filing of the land use plan.” In similar fashion, the statutes provide that “Following adoption and filing of a master street plan, the planning commission may prepare and shall administer, after approval of the legislative body, regulations controlling the development of land.”

It is this provision that might provide the best insight into what is commonly referred to as “extraterritorial jurisdiction,” that is, the power to plan and enforce subdivision regulations outside the city limits. Transportation systems cannot stop at the city limits and the experts assembled by Commerce Secretary Hoover would have been well aware of that fact. As the name of the parent organization suggests, commerce was a major concern of the committee preparing the standard acts. It would be decades before counties ventured into the field of planning, so the burden of maintaining transportation systems to transport goods and services fell on the cities.



Cincinnati attorney Alfred Bettman successfully argued for zoning before the Supreme Court in *Euclid v. Ambler*.

(Some cities may enforce zoning beyond their city limits, but we will leave that for another day.)

Imagine development occurring haphazardly between communities in a manner that neither reflected nor respected a logical transportation system. Requiring subdivision plat approval by a city for outlying areas begins to make more sense when we consider it from that viewpoint.

Another clue for this specific power of cities comes from lawyer Williams in the work cited earlier. He urges cities to "...plan for the community to come." This is consistent with the advice I give cities with growing populations: Plan and implement as if your city was already the population it will be in 10 years or so. In this way, future utility and transportation systems can be planned and programmed more efficiently. It also allows the projection of needed staffing and support needs.

Modern times create more issues surrounding the control of land beyond a city's limits. The problem of providing adequate fire protection to areas served by rural water systems is fully documented. These systems

surround large portions of many cities in the state. The level of water service provided cannot meet the requirements of the Arkansas Fire Code. Thus, they may be excluded forever from becoming a part of the city although they represent a logical extension of a growing community.

The jurisdiction of the cities in our state went through a reduction in the legislative session of 2013. Most cities now face a reduced territorial jurisdiction of one mile, with a maximum of three miles for the largest city in the state. It is important to note, also, that the territorial jurisdiction of a city is not the same as the planning area. The planning area boundary is formed within the territorial jurisdiction and may or may not include all of it. The planning commission must "... prepare and maintain a map showing the general location of streets, public ways, and public property and the boundaries of the area within the territorial jurisdiction for which it will prepare plans, ordinances, and regulations. The map shall be known as the planning area map." This is the area in which a qualifying city may operate.

It is hoped that the preceding information will help elected officials and staff better understand why a city may want to exercise control beyond its limits. A good way not to explain it involves a justification we hear a lot at the state level, i.e. "All the other states are doing it." The reasons that other cities may extend their planning boundaries may not be at all relevant to another city. Mothers have an answer to this type of thinking. It involves other kids jumping off cliffs.

In justifying planning to the general public, let us close with additional comments from Herbert Hoover: "The lack of adequate open spaces, of playgrounds and parks, the congestion of streets, the misery of tenement life and its repercussions upon each new generation, are an untold charge against our American life. ... The moral and social issues can only be solved by a new conception of city planning."

We couldn't agree more.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

Changes to 2015 Directory, Arkansas Municipal Officials

Submit changes to *Whitnee Bullerwell*, wvb@arml.org.



Centerton

Delete PC Lance Johnson
Add /A/PC Cody Harper

Coy

Delete E-Mail cityofcoy@futura.net
Add E-Mail ralphjonesfarm@gmail.com
Delete MTG Second Tuesday
Add MTG Second Tuesday Quarterly
Delete AL Mike Hale
Add AL David Web
Delete AL Abbie Gravette
Add AL Tony Edmonson

Central City

Delete R/T Vera Combs
Add R/T Judith Miller

Clarkedale

Delete R/T Teresa Mott
Add R/T Candice Pirani
Delete AL Fred Stuckey
Add AL Paul Pirani
Delete AL (Vacant)
Add AL Mike Sample

Conway

Delete SAN Cheryl Harrington

Fisher

Delete E-Mail fishertown1@yahoo.com
Add E-Mail cityoffisher@yahoo.com

Gilmore

Delete AM Dorothy Cooper
Add AM Melinda Tobar
Add FC Justin Harper

Gum Springs

Delete AL Frank Smithey
Add AL Lonnie Garland
Delete AL Flecia Bryant
Add AL Charnita Garland

Hampton

Delete AL Herman Wilson, Jr.

Kensett

Delete M Max McDonald
Add M Alan Edge
Delete AL Alan Edge
Add AL Don Fuller
Delete AL Clarence Chatmon
Add AL Larry Linn

Mountain Home

Delete AL Monte Manchester
Add AL Eva Frame

Osceola

Delete CEO Scott Creecy
Add CEO David Tucker
Add CA Catherine Dean

Pea Ridge

Delete E-Mail pearidgemayor@centurytel.net
Add E-Mail jackie.crabtree@cityofpearidge.com

Sheridan

Delete AL Stephanie Smith
Add AL Norman Frisby
Delete AL Roy Baxley
Add AL Rick Balwanz

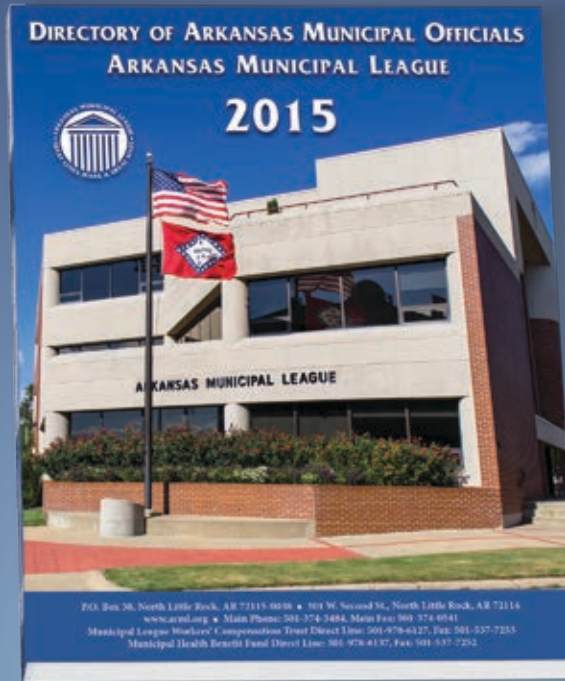
Springdale

Delete PRD Rick McWhorter
Add PRD William Mock

Taylor

Delete AL R.G. Stuart
Add AL (Vacant)

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Great Cities Make a Great State



Trees reduce runoff, save cities money

By Alison Litchy

We have all heard that “April showers bring May flowers.” As our state brightens up with wildflowers and trees are in bloom, it is hard not to get excited about spring. Arkansas is one of the wettest states in the United States. It gets an average of 5.1 inches of precipitation in April alone, and upwards of 50 inches a year according to Arkansas Parks and Tourism. Where does this water go, and what role do our urban trees play in storm water management?

To begin to answer these questions we must first look at impervious surfaces. Impervious surfaces are

roads, roofs, sidewalks, parking lots, and other surfaces that do not allow water to be absorbed. Higher populated areas typically have a larger amount of impervious surface area. From 2001 to 2006 Arkansas gained 4,026 hectares of impervious surface area, according to a study done by D.E. Long II and R.C. Weih Jr. This correlates to population increases over time. Different counties had different levels of change over this time period, with the greatest increases located near the urban centers. However, some counties have actually seen a decrease in impervious surfaces, and one of the contributing factors to this is the maturation of urban trees.

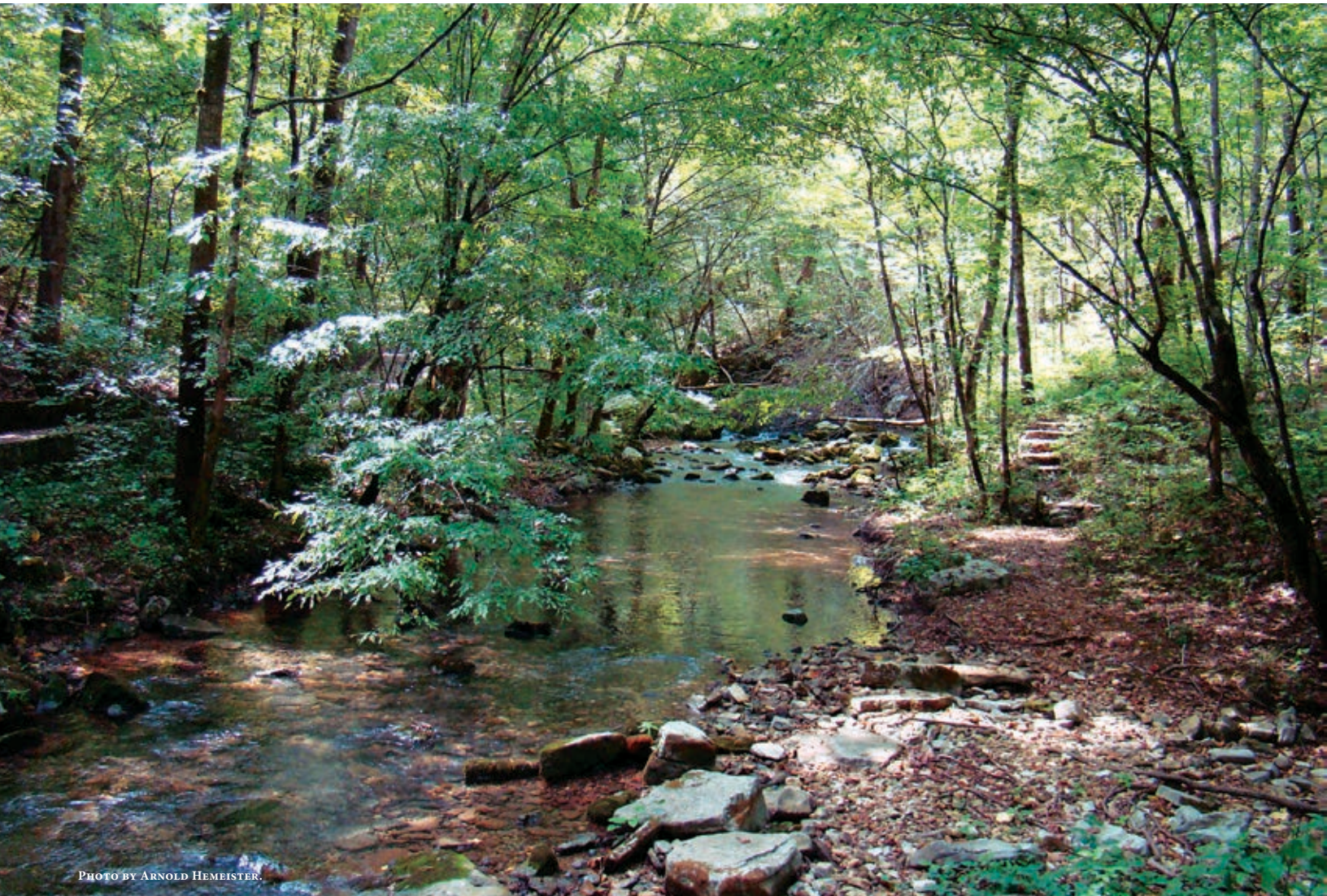


PHOTO BY ARNOLD HEMEISTER.

Just as the canopy at Blanchard Springs protects the area’s natural beauty, our urban forests slow runoff and absorb excess rainfall that would otherwise hit our storm sewers and treatment facilities.

Impervious surfaces prevent water from being absorbed into the earth and cause a higher amount of that water to become runoff. Runoff is the excess storm water that flows over the earth's surface and ends up in storm drains. To put this in perspective, a one-inch rainfall produces about 27,000 gallons of rain per acre. So how much of that water runs off? Let's assume within one acre that 60 percent of that acre is impervious surface area. Sixteen thousand of the original 27,000 gallons will runoff. This water ends up in the sewer, and along the way has picked up many pollutants (brake dust, litter, oil, etc.), which will need to be filtered out. The filtration and purification process is done at the city's water treatment facilities, which are paid for by the residents. This is just one rain event on one small space—runoff adds up fast.

So what role do trees have in the mitigation of all this water? They have direct interception, which is rain hitting the leaves and branches and being transferred down the trunk. This slows the water down and allows for more of the water to be absorbed. Trees use that water and transpire it back into the atmosphere. That is water that will not need to be treated at local facilities, saving the residents of that city money. A single mature tree, leafed out, can intercept about 10 percent of a one-inch rainfall. On average, new residential developments have less than one percent urban tree cover, while established communities have between 8-60 percent urban tree cover. Commercial areas have even lower numbers at new and established sites. There are cities in Arkansas that promote good tree cover through various tree management programs. They are mediating the water runoff issue and saving themselves money in the process.

Knowing the financial benefits of tree canopy, residents of Arkansas should seek avenues to increase their tree canopy. Without careful planning cities can easily lose much of their canopy, costing them millions of dollars. For examples, tree canopy has been assessed in several Arkansas cities recently and the numbers are surprising. Based on imagery from 2010, Fayetteville has 36 percent urban tree canopy. In 2002 this number was 37.5 percent, a net loss of 1.5 percent in just eight years. Fayetteville's tree canopy is valued at an estimated \$64 million in avoided storm water facility construction

cost. North Little Rock also had the assessment done and was found to have 36 percent tree canopy cover, representing an annual savings of \$6.8 million a year in storm water management savings. Following these studies, many cities are quickly realizing just how valuable their trees are and are taking action to slow the removal of existing tree cover, while promoting the planting of trees to benefit future residents.

To find out what an individual tree is intercepting in any given area, check out the National Tree Benefits Calculator online at www.treebenefits.com/calculator.

Different species have different water absorption rates. These trees affect storm water management in various ways. A cypress or willow will utilize more water than a maple or Bradford pear. A mature bald cypress can absorb almost 8,000 gallons of water a year while the Bradford pear can utilize 3,503 gallons a year. The size of a city's tree canopy plays a large role in the amount of water intercepted. As a comparison, a one-inch rainfall on an average quarter-acre residential lot with a 10 percent tree canopy will intercept about three percent of that rain, while a 35 percent covered area will intercept about 18 percent on this same lot.

Trees reduce erosion, remove particulates from the rainwater, and slow down raindrop impact. Trees are tools to improve the quality of storm water runoff in a very cost-effective manner. The Arkansas Forestry Commission is here for any assistance or further questions you may have. I would like to thank Davey Tree Service, and Wills Burke Kelsey Associates for their information and numbers provided in this article.



Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at 501-984-5867 or email alison.litchy@arkansas.gov.

NPDES permitting keeps our water safe

By Andrew Miller, PG, CFM, CSA; and Drew Baker, EI

Thirty-five years ago, only a third of the nation's waters were safe for fishing and swimming. Since the implementation of National Pollutant Discharge Elimination System (NPDES) permitting in the mid-1970s, the quality of rivers, lakes, and bays has improved dramatically. This is a result of the cooperative efforts by federal, state, and local governments to implement public health and pollution control programs. Today, according to the EPA, two-thirds of the nation's surveyed waters are safe for fishing and swimming, and the number of people served by modern wastewater treatment facilities has more than doubled.

There is no doubt that the NPDES permitting has been beneficial to our nation's waterways. Protecting these waterways by regulating pollutant sources is the key to preserving our waters. Under the NPDES program, all facilities that discharge pollutants from any point source into waters of the United States are required to obtain an NPDES permit. As far as NPDES permitting is concerned, a pollutant is defined as any type of industrial, municipal, or agricultural waste discharged into water. The primary focus of the NPDES permitting program is municipal and industrial dischargers, however, individuals may also be required to obtain a permit. Within these two categories of dischargers there

are a number of more specific types of discharges that are regulated under the NPDES program. This article will focus more on permitting for discharges that are common for municipalities.

A permit is typically a license for a facility to discharge a specified amount of a pollutant into a receiving stream or water body. Permits may also authorize facilities to process, incinerate, landfill, or beneficially use sewage sludge instead of discharging into a stream.

The two basic types of NPDES permits issued are individual and general permits. An individual permit is tailored to an individual facility, while a general permit covers more than one facility. Both types of permits are issued in a similar fashion, beginning with the submission of the appropriate application(s) by the applicant. The permitting authority then decides whether or not to proceed with the permit, and based on that, may or may not develop a permit based on the information contained in the permit application. Once the permit is completed, the permitting authority provides an opportunity for the public to comment on the permit. The authority then finalizes the permit and issues it to the facility for a specific time period of no more than five years with a requirement that the facility reapply before the expiration date. Issued permits contain information on



effluent limits, monitoring/reporting requirements, and any special conditions that must be adhered to while the permit is effective. The permit process may take several months to more than a year to complete.

A few of the common permits that municipalities are often required to obtain are stormwater permits, discharge permits, and municipal separate storm sewer system permits. Stormwater permits are required when construction activities create the potential for soil runoff. These permits are called Storm Water Pollution Prevention Plans (SWPPP). There are two types of SWPPPs—one for sites five acres or larger, and one for sites of one to five acres. Discharge permits are associated with wastewater treatment facilities and their effluent. Municipal Separate Storm Sewer System (MS4) permits are required for all storm sewer systems that handle rain runoff. There are also several less common types of permits that municipalities sometimes need including non-stormwater permits, no-discharge permits, and wastewater treatment construction permits. Each type of permit has its own set of applications that must be submitted to begin the permitting process, and in the state of Arkansas these applications are located on the Arkansas Department of Environmental Quality's website, www.adeq.state.ar.us.

Everyone knows that water pollution degrades surface waters, making them unsafe for drinking, fishing, swimming, and other activities. Without proper regulation of pollutant sources, our nation's water quality can become unsafe. It is safe to say since the employment of the NPDES permit program, there have been significant improvements to our waterways and maintaining a standard for water quality.



Andrew Miller, PG, CFM, CSA, is Geologist/Designer, McClelland Consulting Engineers, Inc.



Drew Baker, EI, is Project Engineer, McClelland Consulting Engineers, Inc.

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Pine Bluff sets downtown plan in motion

By Chad Gallagher

Simmons Bank, Pine Bluff's hometown bank and an anchor in the city's downtown, has recently proposed investing \$14 million into the city's historic downtown. The downtown has experienced neglect and deterioration through the years from private property owners. Fortunately for Pine Bluff, the mayor was quick to take action in order to work with Simmons on this great opportunity. Having worked with cities across the state on downtown projects for many years, my hat is off to Simmons on this great public-private partnership.

It's reported that Simmons is considering establishing pools of funds for owner-occupied home improvement loans and non-owner occupied loans as well. The proposal would also do the same for commercial properties and invest funds into some necessary public infrastructure improvements. All of these are major components of a successful strategy for downtown revitalization.

I hope the city develops a comprehensive plan that not only regulates uses and codes but outlines a true strategic plan for economic use. Cities need strong land-use plans for revitalizing downtowns, but they also need a real use plan. Cities must decide what they want to happen downtown after the improvements are made. A full economic strategy should be developed to run parallel with the infrastructure efforts.

This effort should include a study of similar cities to identify best practices, an inventory of original uses of each building, an inventory of current merchants, the possibility for expansion of such, and a review of the retail holes in the economy and how they can be filled using downtown space. The data is never wrong. It will tell us what the market will support.

The strategy should also consider innovative ideas such as return-home scholarships for budding entrepreneurs, space for start-ups, and space for e-commerce businesses that will work downtown even though their

markets and customers are anything but. Downtowns often struggle, not only because they've lost their physical integrity, but also because there is no real strategy. The strategy can't just be about historic preservation, which is near and dear to me. It must also be about the future and economic viability and vitality.

Our historic downtowns are the birthplaces of the cities and towns we love. The buildings are full of character and they each tell the story of the lives lived in our communities for generations. Once these buildings are gone, they're gone forever and that is an unnecessary loss. The nation is full of great revived and restored cities. Many comeback stories began when local leaders took action. It seems such leaders have emerged in Pine Bluff.

Downtowns represent the greatest recycling project a city can take on. What's more green than renewing and reusing an entire downtown? Downtown represents the soul of your town. Your downtown is either an eyesore or an asset. There is no in between and every potential business, every possible resident, every passerby quickly assigns it into one of those two categories.

Take steps to preserve and renew your downtown. As in Pine Bluff, public-private relationships are vital for building strong cities. It's also important to remember that the Arkansas Department of Heritage, the Arkansas Energy Office, the Arkansas Natural Resources and Cultural Council, EPA Brownfields program, USDA community facilities program and business enterprise grants, transportation enhancement funds, HUD grants and others exist to assist your downtown projects.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

NEWSLETTER

APRIL 2015

The Newsletter, provided by a'TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

Why do employers drug test?

Certainly one of the primary reasons that companies have a drug-testing program is the mandate of the Department of Transportation. None of us want a pilot, truck driver, subway operator, ship captain, pipeline controller, airline mechanic, or bus driver to have drugs and alcohol in their system. We have heard of many tragic accidents where these substances were identified as the cause of such devastation and, too often, loss of life. The Department of Transportation has taken many proactive steps to control drug abuse in the ranks of those industries that fall under the Department's mandate. The steps taken by the Department have proven to be very successful and the positive testing rates have declined.

Now, the question is whether businesses not required to do drug and alcohol testing under federal mandate should do it? The answer is an unqualified "yes." Drug and alcohol abuse is not going away; in fact, there are people creating new ways to get "high" and coming up with "ways to pass a drug test" all the time. Fortunately, drug-testing laboratories have developed ways to identify these attempts to defraud a drug test. States and the federal government have started databases to store names of drug abusers. Progress is being made to assure employers that the drug or alcohol tests they request (and pay for) on their employees are accurate.

Drug/alcohol abusing employees cost companies money. They take more sick days, file more worker compensation claims, are often late or absent from work, are less productive than non-abusing employees, are involved in more accidents, and they and their family members use more medical services. The habits of abusing employees are costly to an employer and drug and alcohol abuse should not be tolerated. This is why employer's test employees.

a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

It is important each year to review your drug/alcohol testing policy for any corrections necessary. If you don't have a policy, you definitely need one. We have sample policies that you may consider reviewing. The Department of Transportation, Small Business Administration, the Department of Labor, and other governmental agencies have policies readily available to use as examples. For municipalities, the Arkansas Municipal League has a policy available to assist cities and towns.

When we visit with prospective employers about implementing a drug-testing program, we often hear, "If I drug tested I would lose half of my employees." This is a serious concern to us and should be to us all. If you are aware that your employees are abusing substances, and they hurt someone, there could be liability issues that arise. No employer wants to be surprised by any litigation because an employee under the influence caused property damage, injury, or death.

Employers need to have signs and symptom training on drug issues so they can avoid negative consequences caused by an employee under the influence. Please take the time to establish a legally sound program that you can manage well. Should employers test their employees? You bet!



Interpreting indexes

“Top Ten” and best/worst lists are good at generating buzz, but what do they mean?

By Michael R. Pakko, Ph.D.

Is Arkansas one of the best states or worst states in which to retire? Is Little Rock one of the best places to work? Indexes of best and worst have become a common feature in the business and popular media. While they make for interesting topics of conversation, the scores and rankings contained in these articles can be difficult to interpret, even when the construction of the index is described in some detail.

Within the business and economic development communities, it can be tempting to use favorable rankings for publicity or to use unfavorable rankings to advocate for change. But before using any comparative index, there are some basic issues to consider.

Preferences: Best according to whom?

At some level, there is always judgment involved in compiling a list of criteria to include in an index. Basic consumer theory begins with the premise that individuals have well-defined preferences, but economists typically don't claim to be able to explain or justify them, and preferences clearly differ from one person to another. For example, many retirees enjoy golfing, so an index of retirement places might include the availability of golf courses as one factor. But of course, non-golfers wouldn't necessarily consider this to be an important feature at all. The list of index components often reflects the priorities and value judgments of the researcher compiling the rankings.

Weighting: Which factors matter most?

When several characteristics are included in an index, there is always a question of how the various components are weighted. Often, the weighting scheme is not explicitly described, which usually means that the components enter the index with equal weights. But the decision about the relative importance of the components is important, and it raises some of the same issues as the decision about which components to include in the first place. Preferences matter, but individual priorities can differ.

Component Correlations: How do the criteria interact with one another?

When some components of an index are correlated with one another, there can be an inadvertent impact on the effective weighting scheme. For example, low housing costs are often associated with low cost of living in general. If both of these measures are included in an index, the low-cost/high-cost attribute of a location becomes effectively more important in the index.

Problems can arise when components are negatively correlated as well. For example, Arkansas is one of the lowest cost-of-living states in the nation (a positive attribute) but it is also has among the lowest levels of income (a negative attribute). If income and cost of living are included separately in an index their combined effect is to place Arkansas right in the middle of the pack. In this particular case, a better approach would be to include a single component that combines income and cost-of-living into an overall standard-of-living statistic.

Indexes of indexes: What's really in there?

Sometimes, an index includes another index as a sub-component. This can compound problems of interpretation. First, it requires one to examine the construction of the sub-components as well as the index itself. All of the problems of looking at a single index are exacerbated: Which components are included in the sub-index and how are they weighted? Are there statistics and characteristics that are double-counted? How do the relative weights interact? Are some components of the sub-index correlated with the other primary components?

A community's takeaway: Making it a practice to review published rankings

Though many of the best/worst ranking lists are mainly designed for entertainment or buzz, providing limited details on the rationale for including components and how they are weighted, there is often much to be learned from comparative indexes. When the components are clearly described and the methodology outlined in detail, it is possible to take away some new insights about local or regional economic differences and competitiveness. When an index ranking is clearly defined and backed up by detailed analysis of the underlying data, a community can use the information to examine areas that are doing well and where there is room for improvement. Ultimately, it is this kind of thoughtful assessment that provides for a productive learning experience and not just bragging rights for making a “top ten list.”



Michael Pakko is Chief Economist and State Economic Forecaster at the University of Arkansas at Little Rock's Institute for Economic Advancement.

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2015 State Turnback Funds

Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2014	2015	2014	2015	2014	2015
January	\$5.1428	\$4.8662	\$0.3163	\$0.5728	\$1.9533	\$2.0995
February	\$4.5811	\$4.8562	\$0.4833	\$0.4599	\$1.0052	\$1.0921
March	\$4.7165	\$5.1898	\$0.4463	\$0.2339	\$1.0055	\$1.0909
April	\$4.8363		\$0.5347		\$1.0055	
May	\$5.1527		\$0.5897		\$1.0053	
June	\$4.9881		\$0.6126		\$1.0050	
July	\$5.5230		\$0.5581		\$3.9543	
August	\$4.9486		\$0.6130		\$1.0932	
September	\$5.0410		\$0.5763		\$1.0910	
October	\$5.1889		\$0.5542		\$1.0930	
November	\$4.9326		\$0.4906		\$1.0928	
December	\$4.8110		\$0.4013		\$1.0919	
Total Year	\$59.8626	\$14.9122	\$6.1764	\$1.2666	\$16.3960	\$4.2825

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2014	2015	2014	2015	2014	2015
January	\$9,666,249.40	\$9,159,751.23	\$594,574.44	\$1,078,253.79	*\$3,671,282.93	*\$3,951,880.56
February	\$8,610,432.52	\$9,140,972.61	\$908,313.92	\$865,620.02	\$1,889,234.55	\$2,055,766.00
March	\$8,864,931.29	\$9,768,890.51	\$838,837.95	\$440,227.94	\$1,889,913.97	\$2,053,376.13
April	\$9,090,103.48		\$1,005,050.29		\$1,889,913.97	
May	\$9,684,675.50		\$1,108,429.75		\$1,889,592.55	
June	\$9,380,093.69		\$1,151,947.00		\$1,889,914.20	
July	\$10,386,236.87		\$1,049,503.01		**\$7,436,192.77	
August	\$9,310,016.61		\$1,153,167.19		\$2,056,570.50	
September	\$9,483,759.74		\$1,084,169.71		\$2,052,581.22	
October	\$9,763,094.43		\$1,042,826.36		\$2,056,448.50	
November	\$9,282,963.15		\$923,263.56		\$2,056,540.00	
December	\$9,054,075.63		\$755,208.69		\$2,054,945.78	
Total Year	\$112,576,632.31	\$28,069,614.35	\$11,615,291.87	\$2,384,101.75	\$30,833,130.94	\$8,061,022.69

* Includes \$2 million appropriation from the Property Tax Relief Fund

** Includes \$3,516,800.29 supplemental and \$2 million appropriation from Category B of Budget Stabilization for July 2014

Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

Source: Rachel Graves, Office of State Treasurer See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2015 with 2014 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$48,260,965	\$44,899,051	\$42,805,543	\$41,135,484	\$91,066,508	\$86,034,535	\$12,222	\$4,805
February	\$57,956,453	\$51,556,660	\$50,071,410	\$46,326,186	\$108,027,863	\$97,882,846	\$12,659	\$5,765
March	\$46,032,300	\$41,142,676	\$41,404,634	\$37,596,230	\$87,436,935	\$78,738,906	\$19,161	\$5,571
April		\$44,819,678		\$41,824,879		\$86,644,557		\$6,185
May		\$48,373,032		\$43,431,803		\$91,804,835		\$6,011
June		\$45,121,494		\$40,770,568		\$85,892,061		\$7,080
July		\$50,985,699		\$45,660,838		\$96,646,537		\$7,291
August		\$48,591,520		\$44,364,160		\$92,955,680		\$7,038
September		\$48,279,490		\$43,224,258		\$91,503,748		\$9,120
October		\$50,649,942		\$45,482,360		\$96,132,302		\$8,604
November		\$48,903,456		\$44,043,654		\$92,947,110		\$19,648
December		\$49,348,276		\$44,623,076		\$93,971,352		\$14,221
Total	\$152,249,718	\$572,670,974	\$134,281,587	\$518,483,496	\$286,531,306	\$1,091,154,469	\$44,042	\$101,339
Averages	\$50,749,906	\$47,722,581	\$44,760,529	\$43,206,958	\$95,510,435	\$90,929,539	\$14,681	\$8,445

Chester	1,271.78	1,199.92	Pleasant Plains	3,767.63	3,554.23	Dell	2,580.60	2,103.57	Waldron	26,211.04	28,270.91
Dyer	7,006.80	6,610.91	Sulphur Rock	4,922.76	4,643.94	Dyess	4,744.61	3,867.54	Searcy County	32,352.76	32,762.13
Kibler	7,686.68	7,252.38	Izard County	37,266.07	42,386.91	Etowah	4,061.85	3,310.99	Big Flat	5.28	5.35
Mountainburg	5,047.14	4,761.97	Jackson County	249,923.15	195,201.45	Gosnell	41,058.20	33,468.39	Gilbert	147.87	149.75
Mulberry	13,237.73	12,489.78	Amagon	896.40	700.13	Joiner	6,665.59	5,433.43	Leslie	2,329.02	2,358.49
Rudy	487.92	460.35	Beedeville	978.72	764.42	Keiser	8,783.31	7,159.67	Marshall	7,156.05	7,246.60
Van Buren	182,296.75	171,996.77	Campbell Station	2,332.46	1,821.76	Leachville	23,063.42	18,800.03	Pindall	591.50	598.98
Crittenden County	643,229.90	582,016.06	Diaz	12,055.62	9,415.99	Luxora	13,632.06	11,112.11	St. Joe	697.12	705.94
Anthonyville	939.50	850.09	Grubbs	3,530.71	2,757.64	Manila	38,674.33	31,525.19	Sebastian County	723,680.40	665,352.98
Clarkedale	2,164.93	1,958.90	Jacksonport	1,939.14	1,514.56	Marie	972.07	792.37	Barling	66,140.92	60,810.07
Crawfordsville	2,795.15	2,529.15	Newport	72,068.46	56,288.78	Osceola	89,765.64	73,172.01	Bonanza	7,521.14	7,521.14
Earle	14,086.63	12,746.06	Swifton	7,299.23	5,701.03	Victoria	428.17	349.02	Central City	7,141.91	6,566.28
Edmondson	2,491.71	2,254.58	Tuckerman	17,031.54	13,302.41	Wilson	10,449.70	8,518.03	Fort Smith	1,226,487.99	1,127,635.10
Gilmore	1,381.24	1,249.79	Tupelo	1,646.44	1,285.95	Monroe County	NA	NA	Greenwood	127,359.33	117,094.38
Horseshoe Lake	1,703.93	1,541.78	Weldon	686.01	535.82	Montgomery County	35,895.36	32,946.94	Hackett	11,552.25	10,621.16
Jennette	603.96	546.49	Jefferson County	613,787.37	600,378.51	Black Springs	463.92	425.82	Hartford	9,133.68	8,397.52
Jericho	694.41	628.33	Alzheimer	8,843.52	8,650.32	Glennwood	196.82	180.65	Huntington	9,034.09	8,305.96
Marion	72,037.90	65,182.32	Humphrey	2,768.09	2,707.62	Mount Ida	5,042.22	4,628.06	Lavaca	32,565.41	29,940.69
Sunset	1,039.87	940.91	Pine Bluff	441,124.24	431,487.40	Norman	1,771.34	1,625.84	Mansfield	10,286.06	9,457.02
Turrell	3,229.89	2,922.52	Redfield	11,656.54	11,401.89	Oden	1,087.16	997.86	Midland	4,623.75	4,251.08
West Memphis	153,149.84	138,575.12	Sherrill	754.93	738.44	Nevada County	106,353.66	85,497.45	Sevier County	238,535.92	246,065.56
Cross County	240,918.09	218,144.69	Wabbaseka	2,291.76	2,241.70	Bluff City	979.13	787.12	Ben Lomond	1,086.61	1,120.91
Cherry Valley	6,188.11	5,603.16	White Hall	49,663.90	48,578.93	Bodcaw	1,089.67	875.99	De Queen	49,414.67	50,974.49
Hickory Ridge	2,585.51	2,341.11	Johnson County	107,095.70	103,472.58	Cale	623.80	501.47	Gillham	1,199.02	1,236.87
Parkin	10,503.63	9,510.75	Clarksville	78,665.41	76,004.11	Emmet	3,750.69	3,015.17	Horatio	7,823.61	8,070.57
Wynne	79,532.91	72,014.86	Coal Hill	8,673.94	8,380.49	Prescott	26,025.81	20,922.09	Lockesburg	5,537.98	5,712.79
Dallas County	118,936.33	151,825.23	Hartman	4,448.39	4,297.90	Rosston	2,060.90	1,656.76	Sharp County	66,821.40	62,463.75
Desha County	96,025.40	93,243.10	Knoxville	6,265.46	6,053.50	Willisville	1,200.22	964.84	Ash Flat	7,992.80	7,471.56
Arkansas City	3,716.33	3,608.65	Lamar	13,756.59	13,291.20	Newton County	47,960.72	44,213.60	Cave City	14,207.60	13,281.08
Dumas	47,784.24	46,399.71	Lafayette County	75,244.92	73,099.74	Jasper	1,919.25	1,769.30	Cherokee Village	31,628.63	29,566.02
McGehee	42,839.29	41,598.04	Bradley	3,546.18	3,445.09	Western Grove	1,581.53	1,457.97	Evening Shade	3,523.35	3,293.58
Mitchellville	3,655.40	3,549.49	Buckner	1,552.87	1,508.60	Ouachita County	330,273.56	327,233.85	Hardy	5,953.82	5,565.55
Reed	1,746.47	1,695.87	Lewisville	7,227.89	7,021.83	Bearden	8,665.44	8,585.69	Highland	8,522.93	7,967.12
Tillar	213.23	207.05	Stamps	9,560.02	9,287.47	Camden	109,286.84	108,281.01	Horseshoe Bend	65.25	60.99
Watson	2,142.47	2,080.38	Lawrence County	180,248.30	223,447.45	Chidester	2,592.46	2,568.60	Sidney	1,476.22	1,379.95
Drew County	380,142.54	349,962.26	Alicia	648.07	803.39	East Camden	8,351.48	8,274.61	Williford	611.70	571.80
Jerome	413.15	380.35	Black Rock	3,459.88	4,289.09	Louann	1,471.15	1,457.61	St. Francis County	121,364.16	121,795.06
Monticello	100,288.69	92,326.57	College City	2,378.01	2,947.94	Stephens	7,992.66	7,919.10	Caldwell	7,985.44	8,013.78
Tillar	2,161.07	1,989.50	Hoxie	14,529.41	18,011.60	Perry County	108,788.96	86,908.19	Colt	5,438.72	5,458.04
Wilmar	5,413.28	4,983.51	Imboden	3,538.28	4,386.28	Adona	969.49	774.49	Forrest City	221,160.46	221,945.69
Winchester	1,769.12	1,628.66	Lynn	1,865.95	1,865.95	Bigelow	1,461.19	1,167.30	Hughes	20,733.34	20,806.96
Faulkner County	610,372.19	570,996.00	Minturn	569.68	706.21	Casa	793.22	633.68	Madison	11,064.50	11,103.78
Enola	1,858.58	1,738.68	Portia	2,283.94	2,831.32	Fourche	287.60	229.75	Palestine	9,798.34	9,833.12
Holland	3,062.80	2,865.22	Powhatan	376.30	466.49	Houston	802.49	641.09	Wheatley	5,107.80	5,125.94
Mount Vernon	797.32	745.88	Ravenden	2,456.41	3,045.13	Perry	1,252.45	1,000.54	Widener	3,927.97	3,941.92
Twin Groves	1,842.08	1,723.25	Sedgwick	794.41	984.81	Perryville	6,772.48	5,410.34	Stone County	69,251.02	68,978.04
Wooster	4,728.93	4,423.84	Smithville	407.66	505.36	Phillips County	100,865.96	99,367.73	Fifty Six	1,264.69	1,259.71
Franklin County	152,454.13	155,266.56	Strawberry	1,578.37	1,956.66	Elaine	11,291.11	11,123.40	Mountain View	20,088.86	20,009.68
Altus	5,972.88	6,083.06	Walnut Ridge	25,557.14	31,682.26	Helena-West Helena	178,919.07	176,261.44	Union County	474,144.54	509,668.57
Branch	2,891.88	2,945.23	Lee County	27,004.04	26,608.07	Lake View	7,864.73	7,747.90	Caion	13,822.84	14,858.49
Charleston	19,872.82	20,239.42	Aubrey	836.80	824.53	Lexa	5,077.45	5,002.03	El Dorado	588,560.51	632,656.87
Denning	3,711.38	3,779.85	Haynes	738.35	727.53	Marvell	21,055.46	20,742.70	Felsenthal	3,387.04	3,640.81
Ozark	29,029.13	29,564.65	LaGrange	438.09	431.67	Pike County	122,281.49	124,051.91	Huttig	18,945.76	20,365.22
Wiederkehr Village	299.43	304.96	Marianna	20,255.49	19,958.48	Antoine	784.20	795.55	Junction City	16,899.74	18,165.91
Fulton County	87,315.86	81,202.05	Moro	1,063.23	1,047.64	Daisy	770.79	781.95	Norphlet	21,322.90	22,920.47
Ash Flat	345.45	321.26	Rondo	974.62	960.33	Delight	1,870.01	1,897.09	Smackover	56,098.01	60,301.01
Cherokee Village	2,685.67	2,497.62	Lincoln County	47,841.95	48,810.01	Glennwood	14,651.80	14,863.93	Strong	15,961.23	17,157.07
Hardy	142.24	132.28	Gould	3,787.00	3,863.63	Murfreesboro	10,998.90	11,158.14	Van Buren County	238,222.01	261,361.63
Horseshoe Bend	57.57	53.54	Grady	2,031.50	2,072.60	Pointsett County	102,888.49	98,202.04	Clinton	21,161.19	23,216.68
Mammoth Spring	3,308.82	3,077.14	Star City	10,288.68	10,496.87	Fisher	1,538.87	1,468.77	Damascus	2,033.17	2,230.66
Salem	5,537.28	5,149.57	Little River County	154,114.84	160,892.08	Harrisburg	15,885.53	15,161.96	Fairfield Bay	17,525.89	19,228.26
Viola	1,141.33	1,061.40	Ashdown	31,435.64	32,818.03	Lepanto	13,063.12	12,468.11	Shirley	2,366.61	2,596.48
Garland County	1,723,045.54	1,553,576.64	Foreman	6,729.08	7,024.99	Marked Tree	17,707.33	16,900.78	Washington County	1,197,145.37	1,046,392.52
Fountain Lake	5,849.59	5,274.26	Ogden	1,198.06	1,250.74	Trumann	50,347.88	48,054.60	Elkins	35,975.67	31,165.24
Hot Springs	175,402.96	158,151.33	Wilton	2,489.29	2,598.76	Tyrone	5,258.37	5,018.86	Elm Springs	23,856.98	17,618.72
Lonsdale	1,093.17	985.65	Winthrop	1,277.92	1,334.12	Waldenburn	420.95	401.77	Farmington	81,162.63	70,310.11
Mountain Pine	8,954.63	8,073.90	Logan County	96,347.31	85,629.22	Weiner	4,940.94	4,715.90	Fayetteville	999,656.21	865,988.94
Grant County	161,922.69	153,231.59	Blue Mountain	949.31	843.70	Polk County	215,700.25	210,654.14	Goshen	14,550.58	12,604.98
Greene County	440,228.78	410,776.01	Booneville	30,546.35	27,148.24	Cove	6,470.16	6,318.80	Greenland	17,580.25	14,817.61
Delaplaine	1,135.56	1,059.58	Caulksville	1,630.67	1,449.27	Grannis	9,383.42	9,163.92	Johnson	45,567.37	39,474.41
Lafe	4,483.49	4,183.53	Magazine	6,484.40	5,763.05	Hatfield	6,995.22	6,831.58	Lincoln	30,554.86	26,469.27
Marmaduke	10,875.89	10,148.26	Morrison Bluff	489.97	435.46	Mena	97,170.97	94,897.74	Prairie Grove	60,131.54	51,549.76
Oak Grove Heights	8,702.67	8,120.43	Paris	27,040.02	24,031.98	Vandervoort	1,473.58	1,439.10	Springdale	872,151.82	750,213.83
Paragould	255,627.44	238,525.12	Ratcliff	1,546.46	1,374.42	Wickes	12,770.95	12,472.18	Tontitown	33,421.50	28,952.61
Hempstead County	310,183.37	295,794.46	Scranton	1,714.88	1,524.11	Pope County	312,963.70	269,995.95	West Fork	31,478.71	27,269.59
Blevins	2,896.25	2,761.89	Subiaco	4,379.07	3,891.93	Atkins	37,586.05	32,425.75	Winslow	5,312.12	4,601.82
Emmet	395.36	377.02	Lonoke County	230,398.28	209,987.58	Dover	17,172.94	14,815.21	White County	803,877.26	759,984.00
Fulton	1,848.08	1,762.35	Allport	931.64	849.11	Hector	5,608.00	4,838.06	Bald Knob	31,283.43	29,575.29
Hope	92,817.80	88,512.13	Austin	16,510.26	15,047.63	London	12,948.25	11,170.54	Beebe	78,991.47	74,678.38
McCaskill	882.67	841.72	Cabot	192,614.26	175,550.80	Pottsville	35,367.78	30,512.03	Bradford	8,196.11	7,748.58
McNab	625.22	596.22	Carlisle	17,936.07	16,347.13	Russellville	347,945.15	300,174.67	Garner	3,066.79	2,899.34
Oakhaven	579.25	552.38	Coy	777.72	708.82	Prairie County	72,925.19	27,696.77	Georgetown	1,339.02	1,265.91
Ozan	781.53	745.27	England	22,885.90	20,858.47	Biscoe	3,030.38	2,296.47	Griffithville	2,429.68	2,297.01
Patmos	588.44	561.15	Humnoke	2,300.74	2,096.92	Des Arc	14,333.76	10,862.35	Higginson	6,705.91	6,339.75
Perrytown	2,500.89	2,384.87	Keo	2,073.91	1,890.18	DeValls Bluff	5,167.50	3,916.01	Johnsonia	21,802.29	20,611.85
Washington	1,654.99	1,578.23	Lonoke	34,389.62	31,343.08	Hazen	12,255.07	9,287.09	Kensett	17,796.03	16,824.33
Hot Spring County	245,544.43	231,039.67	Ward	32,947.59	30,028.82	Ulm	1,419.18	1,075.47	Letona	2,753.63	2,603.28
Donaldson	1,986.56	1,869.21	Madison County	184,242.74	168,560.59	Pulaski County	779,805.67	718,845.98	McRae	7,364.62	6,962.50
Friendship	1,161.58	1,092.96	Hindsville	388.70							

ACCRTA scholarships available

The executive board of the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) awards scholarships for tuition to attend the Municipal Clerks' Training Institute, the Academy for Advanced Education and the International Institute of Municipal Clerks' annual conference, all of which will enable Arkansas clerks to further educational training.

A scholarship honoring the memory of Bill S. Bonner will be awarded to a first-year attendee in the certification program at the Municipal Clerks' Institute in September 2015. This scholarship covers the registration fee.

Additional scholarships include: four local \$400 scholarships to attend the Municipal Clerks' Institute, Sept. 13-17, 2015, in Fayetteville; one \$400 scholarship for the Academy for Advanced Education, Sept. 14-15,

2015, in Fayetteville; and one \$400 scholarship to attend the International Institute of Municipal Clerks (IIMC) annual conference, May 17—20, 2015, in Hartford, Connecticut.

These scholarships are in addition to the 11 regional scholarships awarded by the IIMC.

Fill out the scholarship application below and return it to:

Donna Stewart, City Clerk
City of Camden
PO Box 278
Camden, AR 71711

For more information, contact: Scholarship Chairman Donna Stewart at **(870) 836-6436** or email **payroll.camden@cablelynx.com**.

2015 APPLICATION FOR SCHOLARSHIP ASSISTANCE

I, _____ am a member of the Arkansas City Clerks, Recorders and Treasurers Association and the International Institute of Municipal Clerks, and do hereby apply for assistance from ACCRTA. (Applicant must be a City Clerk, Deputy City Clerk, Recorder, Treasurer or related title at the time of application.)

Name _____ Title _____

Street Address or P.O. Box _____

City, State, Zip _____

Telephone _____ Date assumed present position _____

Other related experience: Title _____ Municipality _____ Years _____

Education: H.S. _____ Graduate College (years) _____ Degree _____

Check one: This application is for a ___ First ___ Second ___ Third year Institute

What are the approximate costs of the institute you plan to attend? _____

Travel/Transportation _____ Registration Fee/Tuition _____

Lodging and Meal _____ Total Amount _____

How much does your municipality budget your department yearly for education? _____

What is your reason(s) for applying for this scholarship _____

I understand that if a scholarship is awarded to me, it must be used between Jan. 1, 2015, and Dec. 31, 2015, and that I must attend all sessions.

Please attach written evidence that your Chief Executive or legislative body supports your attendance at the institute and that in the event that a scholarship is awarded, you will be given the time to attend the institute.

I do hereby attest that the information submitted with this application is true and correct to my best knowledge.

Signature: _____ Date: _____

CHECK THE SCHOLARSHIP FOR WHICH YOU ARE APPLYING:

<input type="checkbox"/>	Municipal Clerks' Institute, Fayetteville	September 13-17, 2015	Deadline: May 28, 2015
<input type="checkbox"/>	Academy for Advanced Education, Fayetteville	September 14-15, 2015	Deadline: May 28, 2015
<input type="checkbox"/>	IIMC Conference, Hartford, Connecticut	May 17-20, 2015	Deadline: April 10, 2015

Disclaimer: ACCRTA will not be responsible for applications that do not reach the chairman by the deadline. Please feel free to call after a few days to be sure your application was received

ACCRTA seeks nominations for Clerk of the Year

The Municipal Clerk of the Year Award recognizes a member of the Arkansas City Clerks, Recorders, Treasurers Association (ACCRTA) who has made significant contributions to the objectives of the municipal clerks profession and to the improvement of municipal government in Arkansas and the clerks own community.

Qualities are length of service, good relationship with other clerks, interest in education, attendance at national and regional conferences, community volunteer, advancing and supporting the municipal clerks association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2015. The finalist will be honored at the 81st Annual Arkansas Municipal League Convention, June 24-26, 2015 in Little Rock.

The deadline for nominations is April 15, 2015.

Requirements for nominees:

- Has been an active ACCRTA member for at least five years
- Holds a city clerk/recorder/treasurer or deputy position
- Is a Certified Municipal Clerk or Certified Arkansas Municipal Clerk
- Provides service to other municipal clerks in the state as the opportunity exists
- Exhibits leadership

Complete the nomination information below and send to:

**Sherri Gard, ACCRTA Vice President
City of Fort Smith, City Clerk
P.O. Box 1908
Fort Smith, AR 72902
479-784-2207
sgard@fortsmithar.gov**

Municipal Clerk of the Year 2015 Please Submit the Following Information

NOMINEE'S FULL NAME AND TITLE _____

ADDRESS, CITY, ZIP _____

BUSINESS PHONE _____

NAME OF THE CITY THE MUNICIPAL CLERK REPRESENTS _____

YEARS SERVED AS CLERK, RECORDER, TREASURER OR DEPUTY CLERK AND YEAR APPOINTED OR ELECTED _____

ARKANSAS CITY CLERKS, RECORDERS, TREASURERS ASSOCIATION (ACCRTA) MEMBER YEARS SERVED AND DATE OF MEMBERSHIP _____

ACCRTA OFFICES HELD _____

ACCRTA MEETINGS ATTENDED _____

ACCRTA, IIMC, OR ARKANSAS MUNICIPAL LEAGUE COMMITTEE SERVICE, COMMITTEES SERVED ON AND NUMBER OF YEARS SERVED _____

INTERNATIONAL INSTITUTE MUNICIPAL CLERK (IIMC) PARTICIPATION AT ANNUAL AND REGIONAL MEETINGS _____

IIMC WORKSHOPS (DISTRICT MEETINGS) ATTENDED _____

MUNICIPAL CLERKS INSTITUTE ATTENDANCE (NUMBER OF YEARS AND CLASSES ATTENDED) _____

CERTIFICATION RECEIVED:

IIMC CERTIFIED MUNICIPAL CLERK, IIMC MASTER MUNICIPAL CLERK OR CERTIFIED ARKANSAS MUNICIPAL CLERK

DATE OF CERTIFICATION _____

ARKANSAS MUNICIPAL LEAGUE CONFERENCES ATTENDED _____

EDUCATION PROGRAM PARTICIPATION (INSTRUCTOR, PANEL MEMBER, MODERATOR) _____

COMMUNITY INVOLVEMENT _____

LEADERSHIP ACTIVITIES _____

OTHER ACTIVITIES _____

NAME OF INDIVIDUAL SUBMITTING NOMINATION _____

ADDRESS _____

PHONE NUMBER _____

SIGNATURE _____

DATE _____

NOMINATOR: PLEASE BRIEFLY SUMMARIZE THE REASONS WHY YOU BELIEVE YOUR NOMINEE SHOULD BE SELECTED AS THE 2015 MUNICIPAL CLERK OF THE YEAR. _____

MUNICIPAL MART

To place a classified ad in City & Town, please email the League at citytown@arml.org or call 501-374-3484. Ads are FREE to League members and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

CHIEF OF POLICE—The City of Searcy is accepting applications for the position of Chief of Police. Applications for this position may be picked up at Searcy City Hall 8 a.m. to 4:30 p.m. M-F or printed from the Human Resources page at www.SEARCY.com. Please submit your resume and completed application to: City of Searcy, Attn: Mayor David Morris, 401 West Arch, Searcy, AR 72143. For more information you may call 501-268-2483. EOE.

CHIEF OF POLICE—The City of Cotton Plant is accepting applications for the position of Chief of Police. Applications for this position may be picked up at Cotton Plant City Hall 8 a.m. to 4:30 p.m. M-F. Application must be received by 4:30 p.m. April 10. Please submit your resume and completed application to: City of Cotton Plant, Attn: Mayor Willard C. Ryland, P.O. Box 220, Cotton Plant, AR 72036. For more information you may call 870-459-2121. EOE.

CITY MANAGER—Coffeyville, Kan. (pop. 9,949; \$85.5 million budget; 158 FTE's), located an hour north of Tulsa, Okla., is an industrious city seeking a collaborative manager to facilitate growth. Bachelor's degree in Public Admin. or a related field and at least 5 years of public management experience required. MPA preferred. Leadership and strong communication skills required. Salary \$90K-\$100k DOQ. Send cover letter, resume, and 3 professional references to LEAPS-Coffeyville@lkm.org or LEAPS-Coffeyville, 300 SW 8th, Topeka, KS, 66603. EOE. Open until filled. Application review begins April 1.

CIVIL SERVICE EXAM—The City of Maumelle announces Civil Service examination for the position of entry level Police Officer will be given on Saturday, May 2. Qualifications for taking the exam are: be a U.S. citizen; be age 21 on date of the exam; be able to pass a background check, a drug test, and/or physical examination; possess HS diploma or equivalent; possess valid Arkansas DL. Beginning salary is \$30,334 per year. The City offers an excellent employee benefit package. For additional information visit www.maumelle.org. "EOE – Minority, Women, and disabled individuals are encouraged to apply." This ad is available from the Title VI Coordinator in large print, on audio, and in Braille at 501-851-2784, Ext. 233 or at vernon@maumelle.org.

ECONOMIC DEVELOPMENT DIRECTOR—The City of Benton seeks to fill above position. Complete job description and employment application available at Benton Municipal Complex, 114 S. East Street, Benton, AR, 8 a.m. to 5 p.m., M-F, or by visiting the City of Benton website at www.bentonar.org. EOE.

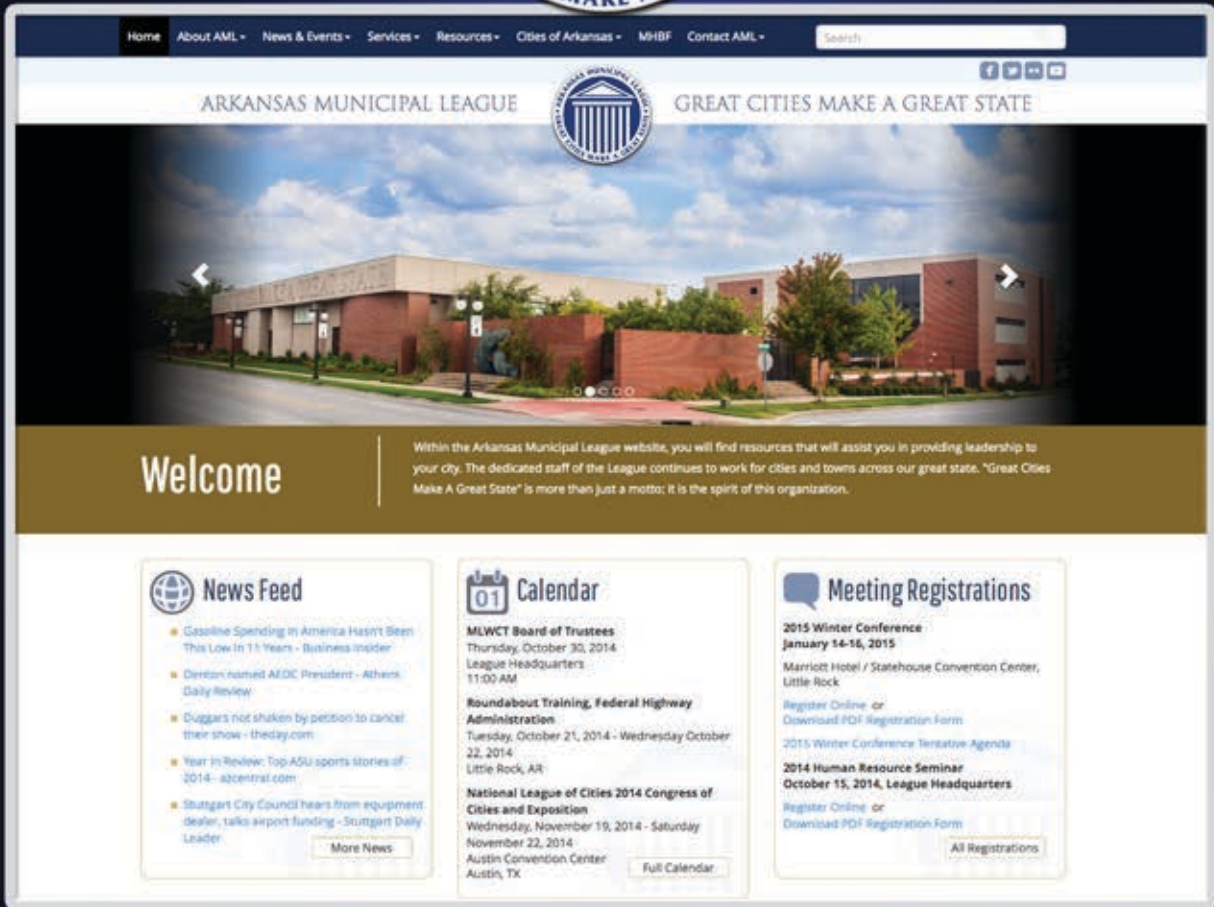
PLANS EXAMINER-BUILDING OFFICIAL—The City of Fayetteville is seeking qualified candidates for the position of Plans Examiner-Building Official. Salary range: \$39,457.60 - \$60,153.60. Applicants must have a HS diploma or GED and 5 years of related plans examination experience. Prefer Bachelor's degree (B.A. or B.S.) in Construction, Construction Management, Architecture, Engineering or closely related field and 2 years of related plans examination experience. Must possess a valid DL and have ability to obtain International Code Council (ICC) certification as a Commercial Inspector and Commercial Plans Examiner within three years of hire date. Applicants must obtain Arkansas State Plumbing, Mechanical and Electrical Inspector licenses within one year of hire date. An applicant for this position must be able to effectively communicate with others orally and in writing. This position requires the ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations as well as the ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. This position requires the applicant be proficient in the use of a computer and software programs such as word processing and spreadsheet applications, and must be able to become proficient in the use of other software programs such as Hansen and ArcMap. TO APPLY: This position is open until filled. You may apply online at agency.governmentjobs.com/fayettevillear/default.cfm. EOE.

TECHNICAL SERVICES MANAGER—Springdale Arkansas is accepting applications for the position of Technical Services Manager. The manager will maintain maps and/or drawings using geographic information systems (GIS) or computer aided design (CAD) technology; communicate with the public; conduct research; read and/or interpret maps, blueprints, survey documents, or sketches; proofing or comparing the information contained on maps/drawings with information from different sources; measuring distances, areas, perimeters, and angles; and uses computer applications to enter, query information. Bachelor's degree and 5 years related experience and/or training, and 2 years related management experience, or equivalent combination of education and experience. Paid vacation, holidays, health insurance, and annual sick days. Submit application and resume online at www.springdalear.gov.

WASTEWATER MANAGER—Bentonville has an opening for a Wastewater Utility Manager, responsible for the administration and direction of the wastewater treatment plant, compost operations, sanitary sewer lift stations, and industrial and pre-treatment programs of the city (pop. 42,000) with a staff of 22 employees. Reports to the Director of Public Works. A complete job description is available on request. Pay range is \$54,725 – \$73,882. Min. requirements are 4-year technical degree related to wastewater and sewer treatment operation and maintenance, and a min. of 10 years progressive supervisory, management, administrative, and technical work and planning experience in the wastewater utility industry, or an equivalent combination of education and experience. Must have wastewater treatment plant experience and associated state wastewater and solid waste management licenses as outlined in the job description. Applications available at www.bentonvillear.com or email resume to ewheeler@bentonvillear.com. Open until filled. EOE.

FOR SALE—The city of Bryant will have a rummage and surplus sale, 9 a.m., May 2 at Bishop Park, 6401 Boone Road. Items include several pieces of equipment and misc. office supplies. For a full list of items and further details email dpoindexter@cityofbryant.com or call 501-943-0999.





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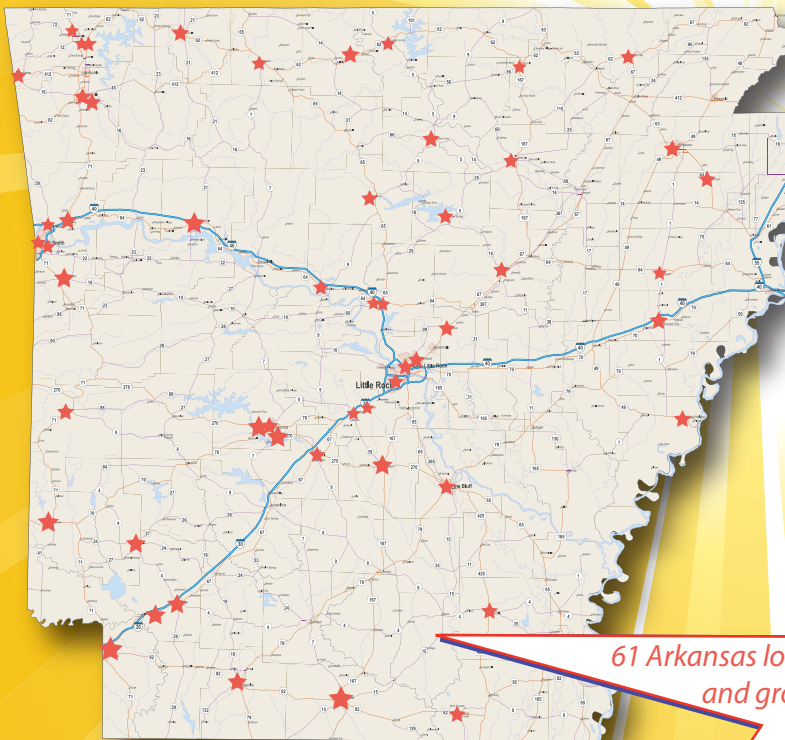
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