

# City & Town

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THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



**79<sup>TH</sup>**  
**CONVENTION**  
**June 19-21, 2013**  
**HOT SPRINGS CONVENTION CENTER**



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ON THE COVER—The 79th Convention is upon us, and this year's event features a packed schedule of speakers, workshops, and seminars sharing information relevant to our cities and towns. See inside this issue for the most recent updates to the agenda, and go ahead and register if you haven't already. Read also inside about the spring meeting of the Mississippi Delta Grassroots Caucus, Searcy's new airport terminal, the League's burgeoning relationship with the Local Government Association of Great Britain, and much more.—atm

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## City&Town

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Dear Friends:

It's hard to believe that this is my last letter for *City & Town*. Past president Mayor Frank Fogleman of Marion told me that there would be two tasks as president that would be the most difficult: choosing who to put on the League's Executive Committee and writing a monthly letter.



I know he was correct about the task of deciding who would be selected for the Executive Committee, especially considering the vast number of capable and deserving elected officials serving their local communities, and there were too few slots to fill. Having six very important advisory councils allowed me to give more individuals the opportunity to participate and be involved in the League. I certainly appreciate and want to thank everyone who agreed to serve with me on the various committees and advisory councils. Without everyone's involvement, the League would not be the strong organization that it is. Be sure to sign up to serve next year at the end of the 79th League Convention this month in Hot Springs. If you've never been on a committee or council before, this June is the time to get involved.

As for writing the monthly letter, Mayor Fogleman was partially correct. The hardest part was getting it written in a timely manner for League Communications Director Whitnee Bullerwell, who is a tough taskmaster. I have truly enjoyed the honor of writing about the League and keeping everyone informed about some of the many happenings associated with being your president. I have to admit that there have been a few things that I had to censor myself on that I wanted to write about. Maybe I can elaborate on some of those things at the Convention during my farewell speech—or maybe not. One thing that Executive Director Don Zimmerman taught me over the past year is that you can't always say everything that's on your mind. A statesman can usually accomplish more than a bare-knuckled brawler. And believe me, there were several times I was ready to go to battle. However, Don showed me that sometimes it's better to take a few personal licks in a battle and then go on and win the war. Your Executive Director impressed me several times when he suppressed his personal feelings and reached out to some mean-spirited individuals for the good of the League.

But Don is just one person out of a large cadre of staffers that come to work every day for the benefit of our state's 500 cities. It has been a pleasure to work with such a professional, friendly and hardworking staff. They know their stuff, and they know why they are there. The best piece of advice I got when I was first elected came from former Magnolia Mayor George Wheatley when he told me to get involved with the Arkansas Municipal League. "They will make your job easier," he said. George was right.

And lastly, thank you my fellow local, elected officials for giving me this opportunity to serve you as your president this past year. It has certainly been one of the highlights of my career in public service and a year I will never forget. I'm excited about handing the gavel over to the very capable hands of Mayor Jackie Crabtree of Pea Ridge. As your First Vice President this year, Jackie has demonstrated his ability to lead the League to the next level. I look forward to seeing everyone June 19-21 in Hot Springs.

A handwritten signature in black ink that reads "Chris Claybaker".

Chris Claybaker  
Mayor, Camden  
President, Arkansas Municipal League

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# Clinton addresses Delta Caucus

By Andrew Morgan, League staff

President Bill Clinton was a late addition to the program of the annual spring meeting of the Mississippi Delta Grassroots Caucus, held May 2-3 at the University of Arkansas Clinton School of Public Service and the Clinton Presidential Center in Little Rock. As president, Clinton was instrumental in the formation of the Delta Regional Initiative, which this year marks its 20th anniversary. The Initiative is the forerunner of the Delta Regional Authority (DRA). It's an anniversary year for the Caucus as well, which marks 10 years in its current formation.



Clinton

Clinton, who was in town to attend the dedication of the newly rechristened Bill and Hillary Clinton National Airport, spent nearly an hour with the Caucus during the opening session May 2 and covered a variety of topics, from renewable energy's role in economic development to Hillary's recovery after suffering a concussion late last year.

"She's doing great and feeling great," he said.

On the occasion of the 20th anniversary of the original Delta Initiative, Clinton remarked on the organic nature of the organization's growth based on the many needs in the nation's poorest region, and praised the many successes the Initiative and now the Delta Regional Authority have had. Improvements are slow and there's still much more to do, he said, and government can't do it alone. Public and private must work together.

"In my opinion, number one, there's never going to be enough government money to take a poor region of America out of the dumps all by itself," Clinton said. "You've got to have private sector growth. Number two, in order to have private sector growth you've got to have good government policy."

Washington tends to focus on what he calls macro economic policy, he said.

"What's the proper level of taxes? What's the proper level of spending? How fast should we bring down the debt? But real life is lived in what economists call micro economic policy."

Things like the availability of job training programs, public partnerships with local industry, family farmer assistance, and other specific, local issues—micro economic issues—have an immediate effect on our communities and growth, he said.

"The more you go to the micro, the more jobs you're going to create and the more bipartisan you're going to have, because there is no Republican or Democratic way to locate a plant, to start up an agricultural project, and do all this sort of stuff. We need all that today in the Delta. We need to bring people together."

The Delta has reason to be positive, Clinton said, suggesting that regional and global economic trends and demographic trends will end up benefitting the region. The DRA's approach of forging public-private partnerships and leveraging its modest budget into much larger investments across the eight-state region is the right approach, he said.

"I do believe that after all these decades that you're going to be rewarded for this if you stay at it."

## Beebe talks Delta progress, Medicaid expansion

We owe much to the Delta region, Gov. Mike Beebe told the Caucus on May 3. It wasn't that long ago when the wealth of the agricultural Delta carried the state.

"It's a fundamental lesson that all of us need to realize that we are one big family, all in this together," Beebe said. "When one member of the family hurts, all members of the family should respond."

Incremental progress is being made, he said. The Delta is blessed with natural resources, some of which we're just beginning to tap. He held up as an example the new Big River Steel project in Mississippi County.

"Mississippi County is now the second biggest county in America in steel production. A lot of people don't realize that."

Speaking of the recently completed legislative session, Beebe said some good came from it and praised lawmakers on both sides of the aisle. The so-called private option method of expanding Medicaid in the state under the Affordable Care Act is a major success, he said, and it will serve all areas of the state well, none more so than the Delta.



Beebe

“None more so than an area that is underserved in healthcare. None more than an area that requires a greater degree of assistance for a population with a higher percentage of poverty. None more than an area where we’re trying to recruit business development, and healthcare and the health of the people is an essential element of economic development.”

“For all of those reasons and some I probably haven’t thought of,” Beebe said, “this was a victory for Arkansas in general, and for all her people, whether they are actually beneficiaries and recipients themselves or whether they’re like many of us and will not directly participate in the program.”

After an initial go-ahead from the Department of Health and Human Services, the state is awaiting final approval of our plan, he said.

“And if we don’t get federal final approval of it, shame on them.”

## Senators Pryor and Boozman bring D.C. update



Pryor

Washington’s “one size fits all” approach rarely works for Arkansas, Sen. Mark Pryor said, and he praised the Caucus for focusing on issues that matter in the region. As chairman of the Agriculture Appropriations Subcommittee, Pryor hopes he can help make a difference at home, he said. As people in the

Delta well know but those inside the Beltway often forget is that the USDA does many things other than agriculture, he said.

“In that subcommittee we have all kinds of various jurisdictions—rural development, nutrition programs, etc.—and all of those things are very important to rural Arkansas and rural America.”

Being home to several Fortune 500 companies is great, Pryor said, but agriculture and small businesses remain the backbone of our economy, especially in rural Arkansas. Pryor said he hopes to continue to support the DRA and various rural development programs, and he would like to focus on rural infrastructure.

“And infrastructure also includes some things that we don’t think about at first blush, and that might be something like rural broadband,” he said. “We have to have broadband because that not only connects rural Arkansas, rural America to the rest of the world, but it connects the world back to us.”



Boozman

Economic opportunity is “the name of the game,” said Sen. John Boozman, who serves on the Agriculture Committee and the Appropriations Committee.

“I think we’ve got an excellent chance of getting the farm bill done,” he said, “and that’s a big deal for lots of reasons.”

It will eliminate uncertainty for farmers, he said. “Right now, farmers don’t know what the rules are gonna be for the next five years. Because of that, several months ago I had a young farmer who was in Washington representing one of the farm groups visiting with me. He told me he’d like to buy a tractor—that’s over a \$100,000 piece of equipment these days. He would very much like to do that. He’s not doing it because he doesn’t know what to expect over the next five years.”

The sale won’t be made, the tractor dealer won’t benefit, and employees won’t benefit, he said.

“It just spreads throughout the community.”

# ADEQ modifies requirements affecting pesticides

Information pertaining to Arkansas Department of Environmental Quality's General Permit ARG870000 was published in the May 2012 issue of *City & Town* magazine. This permit, under the National Pollutant Discharge Elimination System (NPDES) and the Arkansas Water and Air Pollutant Control Act, relates to four activities affecting cities and towns:

- Control of mosquitoes and other flying insect pests,
- Weed and algae control,
- Aquatic nuisance animal control, and
- Forest canopy pest control.

The permit and Automatic Coverage NOC can be found at:

[www.adeq.state.ar.us/water/branch\\_permits/general\\_permits/default.htm](http://www.adeq.state.ar.us/water/branch_permits/general_permits/default.htm).

Modifications to ARG870000 include:

- The implementation deadline was changed to April 1, 2013.
- The \$200 permit fee does not apply to automatic coverage. To be eligible for automatic coverage under this permit, a copy of the completed Notice of Coverage must be posted at the site or kept at the physical address of the operator prior to commencing the pesticide application, per APC&EC 6.206.

For cities currently covered under the permit that no longer wish to pay the \$200 annual fee, the following steps must be followed:

- Complete the automatic coverage requirements listed above; and
- Request coverage be terminated by filling out a Notice of Termination (NOT) located at the following website:

[www.adeq.state.ar.us/water/branch\\_permits/general\\_permits/default.htm](http://www.adeq.state.ar.us/water/branch_permits/general_permits/default.htm)

Once the request for termination has been granted by the Department, the \$200 annual fee will not be required.

For more information, contact John Bailey of ADEQ at 501-682-0629 or [bailey@adeq.state.ar.us](mailto:bailey@adeq.state.ar.us).

## Fairs & Festivals

June 13-15, **WARREN**, 57th Pink Tomato Festival, 870-226-5225, [www.bradleypinktomato.com](http://www.bradleypinktomato.com)

June 15, **LESLIE**, 59th Leslie Homecoming, 501-941-4828, [elkeagle@windstream.net](mailto:elkeagle@windstream.net)

June 21-22, **PARIS**, 17th Mt. Magazine International Butterfly Festival, 479-963-2244, [www.butterflyfestival.com](http://www.butterflyfestival.com)

June 28-29, **CLINTON**, Archey Fork Festival, 501-745-5007, [cltchamber@artelco.com](mailto:cltchamber@artelco.com);  
**MALVERN**, 33rd Brickfest, 501-458-1115, [www.malvernbrickfest.com](http://www.malvernbrickfest.com)

June 29, **EMERSON**, 24th PurpleHull Pea Festival & World Championship Tiller Race, 870-547-3500, [www.purplehull.com](http://www.purplehull.com)

July 12-13, **GUY**, 2nd Guy Peachfest, 501-679-4585, [guypeachfest.com](http://guypeachfest.com)

Aug. 8-10, **GRAVETTE**, Gravette Days, 479-787-5757, [aransom@cityofgravette-ar.gov](mailto:aransom@cityofgravette-ar.gov)





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- Receive reminders/notices on meeting registration dates

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# New terminal welcomes Searcy flyers

From left, the SREDC's Reynie Rutledge, Mayor David Morris, SREDC's Steve Lightle, and White County Judge Michael Lincoln formed key partnerships to raise the funds for the new terminal at Searcy Municipal Airport.



**A**ir travelers to Searcy now have an attractive and modern terminal welcoming them to city at the Searcy Municipal Airport. City and county officials, state leaders, and business leaders dedicated the new terminal at a ceremony May 14. The much-needed new terminal replaces an aging and inadequate building built in the 1950s.

The project is a result of strong public-private partnerships among many entities, including the city, the Arkansas Department of Aeronautics, the Governor's office, Searcy Airport Commission, Searcy Regional Economic Development Corporation (SREDC), and White County. Donations from numerous individuals and local businesses also helped the city complete and furnish the terminal.

With about 150 planes based there, Searcy's airport is one of the most active small airports in the state, and several years ago the city added a new terminal to its wish list. When grant money through the Department of Aeronautics became available, Searcy took advantage.

Through the Department the city received a combined total of \$650,000 in grants. Additionally, under County Judge Michael Lincoln's leadership, the Quorum Court appropriated \$125,000, and the SREDC appropriated \$100,000.

"The airport serves as a front door, not only for the city of Searcy, but for White County and the entire region," Mayor David Morris said. "People who come here make decisions about bringing new jobs to Searcy or keeping existing jobs, which is equally as important."

Morris gives much credit to former Mayor Belinda LaForce, under whose leadership the project began.

The city hit a potential snag when short-term financing was needed to fund some of the construction costs. The SREDC's Reynie Rutledge stepped in to fill the immediate need with a personal, short-term, zero-interest construction loan to the city. The loan from Rutledge will be about \$150,000, Morris said. The city will pay the money back when reimbursement from the Department of Aeronautics arrives.

Speaking at the dedication, Gov. Mike Beebe praised the new building and called it a showcase for visitors and a major draw for those looking to do business in the area.

"It's not just for visitors," he said. "It's for folks who are potentially economic development prospects, who inevitably in today's world end up with multiple locations."

Beebe would love to see more businesses pick Searcy and the region for their headquarters, he said.



Searcy Mayor David Morris thanks the many individuals, businesses, and government entities that helped make the project possible at the terminal's May 14 dedication.

# Horseshoe Bend celebrates golden anniversary

**H**orseshoe Bend turns 50 this year, and the IZARD County city celebrated in fine fashion at its annual Dogwood Days Festival, May 11. Several hundred folks joined in the festivities, which included vintage automobiles, pony rides, Ronzo the clown, bands, a pet pageant, a golf tournament, and more than 50 food and craft vendors. And Danielle Colby from the History Channel show “American Pickers” was on hand to spend a little time with her fans and celebrate with the city.



# Communities pay for inactivity

Rising costs of healthcare affect us all, regardless of our own health. In the United States, physical inactivity is estimated to cost the healthcare system approximately \$250 billion each year. Increased healthcare costs due to obesity (which is strongly related to physical inactivity) are figured to be between \$150 and \$190 billion per year in the United States and between \$1.5 billion and \$1.9 billion per year in Arkansas, according to the Arkansas Center for Health Improvement (ACHI).

“There is overwhelming evidence to support the call for individuals to make an investment in their own future health by increasing their physical activity,” said Dr. Joe Thompson, Arkansas Surgeon General and director of ACHI. “Active lifestyles directly contribute to health, productivity, and longevity. Student academic performance can be improved, chronic diseases avoided, and productivity enhanced by maintaining healthy and active lifestyles.”

A 2010 Active Living Research synthesis of several studies concluded that being physically active is more than a personal decision. “Community design and the availability of open spaces and recreation areas strongly influence how active people are,” said the report. “People living in walkable neighborhoods get about 35-45 more minutes of moderate-intensity physical activity per week, and are substantially less likely to be overweight or obese, than do people of similar socioeconomic status living in neighborhoods that are not walkable.”

Walkable communities have higher home sale prices, higher property values, enhanced marketability, and often faster sales or leases than conventional developments. They command higher property values across property type, including office, retail, apartment, and industrial. By contrast, a community that fails to keep up

“Community leaders—elected officials, clergy, business leaders, school officials—should support their citizens and promote a more vibrant and productive population by providing safe and convenient opportunities for physical activity.”—Dr. Joe Thompson



with the growing demand for areas that allow for physical activity will be in competition with neighboring areas that promote healthier lifestyles. In time, the community may see lower market demand for residential housing, and lower residential, retail, and office values.

“It is an individual decision to decide to become more active, but the community has a responsibility to promote a healthy environment,” said Michelle B. Justus, ACHI director of disease prevention and health promotion. “Are there sidewalks that

allow you to get from one place to another safely? Are there parks and playgrounds? Do routes from homes to schools provide a safe atmosphere for walking and biking?”

In addition to making communities more walkable, *The Community Guide*, official publication of the Community Preventative Services Task Force affiliated with the Centers for Disease Control, endorses community-wide education regarding physical activity. These campaigns can include public service communications, support groups, and community health fairs.

Children especially benefit from community improvement and increased physical activity. As physical activity standards continue to decline as priorities in school, communities can provide other opportunities for them, and studies have shown that children tend to be happier when they are more physically active.

“Increased physical activity also helps build a sense of community,” Justus said. “When people get out and about in a community, they check on each other and have an increased sense of belonging.”

*This article appeared originally in Engage, the official publication of the Arkansas Community Foundation, and is reprinted with permission.*

## FYI

6%: The percent of deaths worldwide attributed to physical inactivity, making it the fourth leading mortality risk factor in the world.

Source: World Health Organization



## Support a family on \$20 a week?

**Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.**

**Solution:** The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

**What they get:** Weekly temporary total disability benefits payable up to a MAXIMUM of \$575 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

**How?** Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

**Call: 501-978-6127**

Ken Martin can be reached at ext. 232,  
or Andrea Sayre at ext. 237.

The fax number is 501-537-7253

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financial security.**

Arkansas Municipal League's Volunteer  
Firefighters Supplemental Income Program



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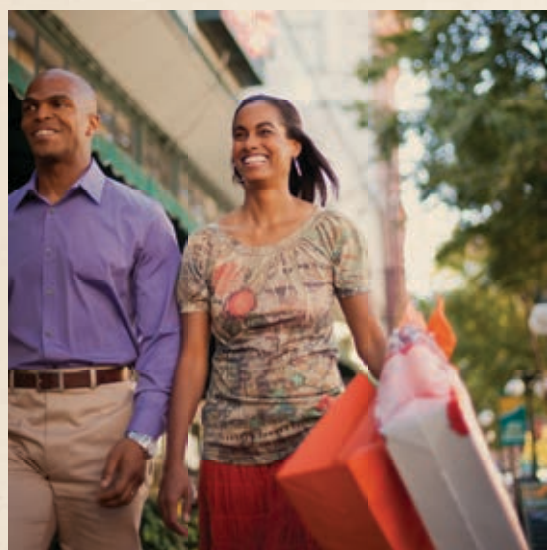
You can download last month's issue or older issues of *City & Town* that you might have missed.

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Hot Springs, Arkansas 71901  
(501) 276-1038  
[ruthcarneymayor@aol.com](mailto:ruthcarneymayor@aol.com)

June 19, 2013

Arkansas Municipal League  
79<sup>th</sup> Annual Summer Convention  
2013 City Representatives

Dear Friends,

As Mayor of the beautiful and historic city of Hot Springs National Park, Arkansas, it is an honor to welcome the 79<sup>th</sup> Arkansas Municipal League Summer Convention. We are so excited to offer our hospitality to the many city leaders from across Arkansas who have gathered for this event. This is a wonderful opportunity for us to get to know each other better and to share information on programs and services affecting all communities in our great state.

In Hot Springs, nature is our major attraction. We are surrounded by several lakes, rivers and some of the best state and city parks, including the Hot Springs Creek Greenway trails. A drive up West Mountain will provide some breathtaking scenery. And don't forget the hot mineral baths and massages, unique shops and restaurants, museums, world-class art and many other family attractions. In addition, there's the Hot Springs Mountain Tower, Mid America Science Museum, Magic Springs & Crystal Falls Amusement Park and Garvan Woodland Gardens to name just a few of what's in store for you!

Thank you all for making Hot Springs National Park, Arkansas, your 79<sup>th</sup> AML anniversary celebration destination. If there is anything we can do to help make your time spent here more comfortable and enjoyable, please feel free to let us know.

Warm regards,

Ruth Carney  
Mayor



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## ARKANSAS MUNICIPAL LEAGUE SOCIAL MEDIA LAB

**Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.**



Join us for the Social Media Lab at 1:30 P.M. to 6:45 P.M. Wednesday, 1:15 P.M. to 5:30 P.M. Thursday and 7:15 A.M. to 8:45 A.M. Friday in Room 206.





## **It's Convention time again.**

June 19-21—Hot Springs, Ark.

See next page for more information.

Register online at [www.arml.org](http://www.arml.org).

Exhibitors, contact the League immediately to reserve space for your display.

Contact Whitnee Bullerwell  
at 501-978-6105.

Cost for the exhibit space is \$500.



# 79th CONVENTION

Hot Springs Convention Center  
June 19-21, 2013

REGISTRATION

**Registration and payment must be received in League office by Friday, June 7, 2013, to qualify for advance registration.**

Advance registration for municipal officials . . . . .	\$150
Registration fee after <b>June 7, 2013</b> , and on-site registration for municipal officials . . . . .	\$175
Spouse/guest registration . . . . .	\$75
Child registration . . . . .	\$75
Other registrants . . . . .	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of the **2013 General Acts Affecting Arkansas Municipalities**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after June 7, 2013.**
- Cancellation letters must be postmarked by **June 7, 2013**.

HOTEL RESERVATION

## Hotel Room Rates

<b>SOLD OUT</b>			
EMBASSY SUITES HOTEL (headquarters hotel)			
Single . . . . .	\$140	Double . . . . .	\$150
		Check-in 3 p.m.	
<b>SOLD OUT</b>			
AUSTIN HOTEL			
Single/Double . . . . .	\$87	Check-in 3 p.m.	
ARLINGTON HOTEL			
Single . . . . .	\$91	Double . . . . .	\$101
		Check-in 3 p.m.	

- Cut-off date for hotel reservations is **June 7, 2013**.
- Rooms in Hot Springs are subject to a 13 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

# TWO WAYS TO REGISTER

# 2

Complete the steps and **mail with payment to:**  
ARKANSAS MUNICIPAL LEAGUE  
Attn: 79th Convention  
P.O. Box 38  
North Little Rock, AR 72115-0038

**1** Register online at [www.arml.org](http://www.arml.org)  
and pay by credit card.

# OR

## Step 1: Delegate Information

Name: .....  
Title: ..... City of: .....  
Address: .....  
City: ..... State: ..... Zip: ..... Telephone: .....  
Spouse/Guest will attend: Yes  No  Name: .....  
Children will attend: Yes  No  Name(s): .....

## Step 2: Payment Information

• **WHAT IS YOUR TOTAL?** (see opposite page for fees)

Advance Registration \$150     Regular Registration \$175     Spouse/Guest \$75     Child \$75     Other Registrants \$200    Total \$

• **HOW ARE YOU PAYING?**

**Check** Mail payment and form to:  
Arkansas Municipal League  
79th Convention  
P.O. Box 38  
North Little Rock, AR 72115

**Credit Card** Complete information below and send to address above.

Credit Card:  Visa  MasterCard  
Card Number: \_\_\_\_\_ Exp. Date: \_\_/20\_\_  
Card Holder Name (as it appears on card): .....  
Billing address (as it appears on statement): .....  
City: ..... State: ..... Zip: .....  
E-mail address (required for credit card payment): .....

## Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below:

**Arlington Hotel** Reservations \_\_\_\_\_ 800-643-1502 or 501-609-2533  
**Austin Hotel** Reservations \_\_\_\_\_ 877-623-6697  
**Embassy Suites Hotel** Reservations \_\_\_\_\_ 501-321-4430 Andrea Medina, Lead Reservationist

## Step 4: Hotel Payment

Payment Options: Credit Card or Direct Bill Note: only two payment options.

To obtain direct billing as a payment option, registered delegates must directly contact hotel accounting offices listed below:

**Arlington Hotel** Accounting \_\_\_\_\_ 800-643-1502 or 501-609-2533  
**Austin Hotel** Accounting \_\_\_\_\_ 800-844-7275  
**Embassy Suites Hotel** Accounting \_\_\_\_\_ 501-321-4413 Melody Fruen

Arkansas Business  
**CITY**  
OF  
*Distinction*  
**2013**

# ENTER TODAY!

The **City of Distinction** program is designed to honor cities, of all sizes, across the state for outstanding contributions to better their cities.

This awards program recognizes achievements in six categories and is designed to highlight each city's unique innovations and programs.

The **City of Distinction Winners** will be featured in a special supplement to **Arkansas Business**, as well as being recognized at the Arkansas Municipal League's 2014 Winter Conference.

**Entry Deadline: August 9, 2013**

PRESENTED BY: \_\_\_\_\_



SPONSORED BY: \_\_\_\_\_



VISIT [ARKANSASBUSINESS.COM/CITY](http://ARKANSASBUSINESS.COM/CITY)  
to download and print your city's entry form.

## CLE OFFERED AT LEAGUE CONVENTION

Twelve (12) hours of continuing legal education (CLE) will be available for city attorneys who attend the Arkansas Municipal League's 79th Convention, June 19-21 at the Hot Springs Convention Center. The Arkansas City Attorney's Association (ACAA) sponsors the CLE.

Hot Springs City Attorney and current ACAA President Brian Albright urges members to register for the Convention as soon as possible. A registration form is in this issue of City & Town, and copies are also being mailed to city attorneys.

The tentative CLE agenda includes topics relating to the Arkansas Whistleblowers Act, updates from this year's legislative session, social media and municipalities, case law updates, RILUPA and related laws, planning and zoning issues, local alcohol sales and purchasing regulations, laws governing construction management, and a DUI update. The program will also include one (1) hour of ethics.

To attend the CLE program, registration is required at the League Convention. For registration information, call Whitnee Bullerwell at 501-374-3484 Ext. 206. For CLE information, call Mark Hayes, ACAA secretary/treasurer and League general counsel, at 501-978-6102, or Jamie Adams at 501-978-6124.

## NOTICE TO EXHIBITORS

At the 79th Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year for exhibit space is \$500. We cannot guarantee space for companies that do not register before June 7.

Call Whitnee Bullerwell at 501-978-6105, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.

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**\*\*TENTATIVE\*\***

**79th ANNUAL CONVENTION OF THE ARKANSAS MUNICIPAL LEAGUE JUNE 19 - 21, 2013**

**WEDNESDAY, JUNE 19, 2013**

**1:30 P.M. to 3:30 P.M.**

ARKANSAS CITY CLERKS, RECORDERS,  
TREASURERS ASSOCIATION .....Rooms 104-105

**1:30 P.M. to 7:00 P.M.**

REGISTRATION .....Grand Lobby

**1:30 P.M. to 6:45 P.M.**

MEET YOUR EXHIBITORS/  
RENEW ACQUAINTANCES .....Halls B-D

*Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Popcorn and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.*

**1:30 P.M. TO 6:45 P.M.**

SOCIAL MEDIA LAB .....Room 206

*Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.*

**3:00 P.M. to 4:45 P.M.**

IMPROVING YOUR LOCAL ECONOMY  
BY BECOMING A SUSTAINABLE CITY ..... Horner Hall

*This certification class will provide examples of how cities of all sizes are using sustainability to strengthen their local economy, establish a positive environment for job growth and attract new investment. (1.75 Certification Hours)*

Presiding: Mayor Chris Claybaker, Camden  
President, Arkansas Municipal League

Speaker: Michele Halsell, Managing Director  
Applied Sustainability Center, University of Arkansas

**3:30 P.M. to 5:00 P.M.**

INTERIM JOINT CITY, COUNTY,  
LOCAL AFFAIRS COMMITTEE .....Rooms 102-103

*The Interim Committee welcomes all city officials to attend this committee meeting. Important land use topics will be the focus of this meeting.*

**5:15 P.M. to 6:30 P.M.**

RESOLUTIONS COMMITTEE ..... Horner Hall

*Each municipality has a designated representative who is a member of the Resolutions Committee.*

Presiding: Mayor Jackie Crabtree, Pea Ridge  
First Vice President, Arkansas Municipal League

**7:00 P.M.**

OPENING NIGHT BANQUET ..... Hall A

*Welcome to the 79th Annual Convention's Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. After the conclusion of the banquet, Mayor Claybaker will give his presidential address and we will recognize various individuals who have made significant contributions to the League this past year, including members of the Arkansas General Assembly.*

Presiding: Mayor Chris Claybaker, Camden  
President, Arkansas Municipal League

Invocating: Mayor Mike Watson, Maumelle

**8:30 P.M. to 10:00 P.M.**

PRESIDENT'S DESSERT RECEPTION .....Halls B-D

*After the opening night banquet, stroll over to the Exhibit Hall and enjoy delicious desserts and entertainment.*

Sponsored by: American Fidelity Assurance Co.

Entertainment: Randy Holland and the Midnight Express Band

**THURSDAY, JUNE 20, 2013**

**6:30 A.M. to 7:00 A.M.**

PRE-BREAKFAST EXERCISE WALK/JOG .....Grand Lobby, HSCC

*Meet in the Grand Lobby of the Hot Springs Convention Center.*

**7:15 A.M. to 7:30 A.M.**

VOLUNTARY PRAYER SESSION .....Room 207

*This is a brief time set aside for those who wish to gather to pray for our national, state and local leaders.*

**7:15 A.M. to 4:15 P.M.**

REGISTRATION .....Grand Lobby

**7:30 A.M. to 4:15 P.M.**

EXHIBITS OPEN .....Halls B-D

**7:30 A.M. to 8:45 A.M.**

HOST CITY BREAKFAST BUFFET .....Halls B-D

*Country-style breakfast buffet will be served, courtesy of our Host City of Hot Springs.*

**8:30 A.M. to NOON**

CITY ATTORNEYS .....Rooms 104-105

*City attorneys will receive 12 hours of CLE credit for participating in two days of meetings located in the Hot Springs Convention Center.*

**9:00 A.M. to 10:15 A.M.**

OPENING GENERAL SESSION .....Horner Hall Ballroom

*The 79th Annual Convention begins with the posting of the colors and the singing of the National Anthem, followed by a Host City Welcome from Mayor Ruth Carney of Hot Springs. We are honored to have NLC Executive Director, Clarence Anthony, address our Opening General Session.*

**PRESENTATION OF COLORS**

Color Guard by: Hot Springs Fire Department

Singing the National Anthem: Michael Compton  
accompanied by the Witness Singers Choir

Host City Welcome Address: Mayor Ruth Carney, Hot Springs

Presiding: Mayor Chris Claybaker, Camden  
President, Arkansas Municipal League

Speaker: Clarence Anthony, Executive Director  
National League of Cities

**10:15 A.M. to 10:45 A.M.**

BREAK .....Halls B-D

**10:45 A.M. to NOON**

**NEW ACTS AFFECTING MUNICIPALITIES AND HOW YOU WILL BE IMPACTED.** ..... Horner Hall

*This session will be an opportunity for you to learn about the Acts passed during the legislative session. Please bring your Acts book. (1.25 Certification Hours, Attorneys will receive CLE credit.)*

Presiding: Mayor Jackie Crabtree, Pea Ridge  
First Vice President, Arkansas Municipal League

Speaker: Don Zimmerman, Executive Director  
Arkansas Municipal League

**12:00 NOON to 1:15 P.M.**

**LUNCHEON BUFFET** ..... Halls B-D

**1:00 P.M. to 5:15 P.M.**

**CITY ATTORNEYS**.....Rooms 104-105

**1:15 P.M. to 5:30 P.M.**

**SOCIAL MEDIA LAB**.....Room 206

*Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.*

**CONCURRENT WORKSHOPS**

**1:15 P.M. to 2:30 P.M.**

**1. PLANNING FOR CAPITAL PROJECTS** .....Rooms 201-202

*Capital projects may include water/wastewater upgrades, community centers, or recreational facilities. How should you go about raising the revenue for these projects? The speakers explain.*

Presiding: Mayor Rick Elumbaugh, Batesville

Speakers: Bob Wright, Senior Managing Director  
Crews & Associates, Inc.

Paul Phillips, Senior Managing Director  
Crews & Associates, Inc.

Patricia Quinn, First Vice President  
Raymond James

**2. EMERGENCIES AND DISASTERS: PREPARING AND RESPONDING**.....Room 208

*Emergencies and disasters can strike when you least expect it. What should you do to prepare and what can you do after disaster strikes?*

Presiding: Mayor Larry Bryant, Forrest City

Speakers: David Maxwell, Executive Director  
Arkansas Department of Emergency Management

Sherry Middleton, Director  
Division of Community Service and Non Profit Support  
Mayor Randy Holland, Mayflower

**3. MANAGING YOUR PUBLIC WORKS DEPARTMENT AND COMPLYING WITH THE MS4 STORMWATER MANAGEMENT REGULATIONS** .....Rooms 102-103

*Maintaining your city streets, dealing with drainage and staying in compliance with state and federal regulations is a continuous challenge. The speakers offer some ideas and suggestions.*

Presiding: Mayor Mike Watson, Maumelle

Speakers: Dr. Stacy G. Williams, Research Associate Professor  
Civil Engineering Department, University of Arkansas

Katie Teague, County Extension Agent  
Agriculture/Water Quality, University of Arkansas

**4. ATTRACTING BUSINESS, CREATING JOBS AND DEVELOPING AN ECONOMIC DEVELOPMENT PLAN**.....Rooms 203-204

*What can municipalities do to create jobs and attract business? Are there specific steps that you might take to develop a plan of action?*

Presiding: Mayor Virginia Hillman, Sherwood

Speaker: Mark S. Goodman, Director  
Center for Economic Development Education, UALR

**5. PUBLIC PENSION PROGRAMS: LOPFI, APERS, AND MOPEBT** .....Room 207

*This past legislative session may have brought about new laws that affect your municipal pension system. This workshop attempts to explain what happened.*

Presiding: Mayor JoAnne Bush, Lake Village

Speakers: Gail H. Stone, Executive Director  
APERS

David B. Clark, Executive Director  
LOPFI

Nancy Lewis, Plan Consultant  
Arkansas Diamond Plan

**6. SOCIAL MEDIA AT CITY HALL AND PROVIDING NETWORK SECURITY** .....Room 205

*It seems like more and more municipalities are utilizing social media. What are some of the legalities related to social media? Also, how vulnerable is your city's network. Have you taken the necessary steps to provide network security?*

Presiding: City Manager Jimmy Bolt, Arkadelphia

Speakers: Julie A. Tappendorf, Partner  
Ancel Glink Law Firm

Dwayne Tucker, Security Architect  
Department of Information Systems

**7. THE IMPORTANCE OF MUNICIPAL STRATEGIC ENERGY PLANNING** .....Room 209

*This session provides an overview of strategic energy planning and highlights innovative solutions from cities that are already underway in implementing their energy plan.*

Presiding: Mayor Harold Perrin, Jonesboro

Speaker: Michele Halsell, Managing Director  
Applied Sustainability Center, University of Arkansas

**2:30 P.M. to 2:45 P.M.**

**BREAK**.....Halls B-D

Soft drinks and coffee available in Exhibit Hall.

**2:45 P.M. to 4:00 P.M.**

**1. RECLAIMING HAZARDOUS CONTAMINATED PROPERTY** .....Room 209

*Reclaiming property that was once considered hazardous to use can be done. Listen as the speakers explain how this can be accomplished and how some cities are currently using former hazardous property for the public's benefit.*

Presiding: Mayor Gary Fletcher, Jacksonville

Speakers: Amber H. Perry, Environmental Scientist  
U.S. Environmental Protection Agency

City Manager Catherine Cook, Hope  
Mayor Debi Hollingsworth, Pine Bluff

**2. NEGOTIATING FRANCHISE CONTRACTS: CABLE TV, SOLID WASTE AND OTHER FRANCHISE CONTRACTS** .....Rooms 102-103

*Without proper oversight you may obligate your city to long-term, financial franchise problems. What are some of the areas to watch out for and how do you go about avoiding franchise contract pitfalls. A national expert shares his knowledge.*

Presiding: Mayor Doug Sprouse, Springdale

Speaker: Greg Fender, President  
Local Government Services, LLC

3. THE BENEFITS OF DEFENSIVE DRIVING, LOSS CONTROL, AND HEALTHY LIFESTYLES .....Room 205

*City vehicles and personnel involved in accidents can cost you money. The same applies to accidents in the workplace. Encouraging healthy lifestyle habits can also financially benefit your city. There are programs available to assist you in creating cost saving plans for your city.*

Presiding: Mayor Steve Northcutt, Malvern

Speakers: Linda Montgomery, Assistant Director  
Arkansas Municipal League

David Baxter, Health and Safety Coordinator  
Arkansas Municipal League

Ken Martin, Workers' Compensation Trust Director  
Arkansas Municipal League

Neil Foreman, Loss Control Specialist  
Arkansas Municipal League

Pat Planek, Assistant Director  
Arkansas Municipal League

4. AVOIDING LAWSUITS: CAN IT BE DONE?.....Room 207

*Lawsuits against municipalities continue at a record pace. Is there anything you can do to avoid them? Hopefully there is and the AML staff lawyers will share ideas.*

Presiding: Mayor Gerald Morris, Piggot

Speakers: Arkansas Municipal League Staff Lawyers

5. DRUG TESTING: THE BENEFITS AND RISKS .....Rooms 203-204

*Drug testing can be a strong deterrent to employee substance abuse. It can also be legally risky if not administered properly. The speakers explain the latest regulations.*

Presiding: Alderman Dorothy Henderson, Warren

Speakers: Jeff Sims, President  
a'TEST

David Schoen, Legal Counsel  
Arkansas Municipal League

6. INNOVATIVE IDEAS TO PROMOTE YOUR CITY .....Rooms 201-202

*Have you thought about what makes your city unique? Are there events or personalities that have contributed to your municipal heritage? Listen as the speakers share their ideas on ways they are promoting their cities.*

Presiding: Mayor Jack May, McGehee

Speakers: Marilyn Heifner, President  
Heritage Trail Partners

Mayor Don House, Walnut Ridge

Mayor Arnell Willis, Helena-West Helena

7. IMPORTANT LAND USE TOPICS.....Room 208

*Annexation, extraterritorial planning and eminent domain are land use topics that were widely debated during the last legislative session. What changes were made in the laws and how were municipalities affected?*

Presiding: Mayor David Osmon, Mountain Home

Speakers: Jim von Tungeln, Staff Planning Consultant  
Arkansas Municipal League

Jonathan Duran, GIS Analyst  
Arkansas Geographic Information Office

**4:00 P.M. to 4:15 P.M.**

BREAK .....Halls B-D

Soft drinks and coffee available in Exhibit Hall.

**4:15 P.M.**

The exhibit hall will close for the day.

**4:15 P.M. to 5:30 P.M.**

1. GRANTS AND FUNDING SOURCES.....Rooms 201-202

*How do you go about finding and securing funding sources for your municipalities? There are grants available to save energy in the workplace. Grant experts explain.*

Presiding: Alderman Rose Marie Wilkinson, Haskell

Speakers: Kevin Smith, Chairman and CEO  
The Grant Book Company

Chad Gallagher, Principal  
Legacy Consulting

Walter Wills, CEM  
Program Manager, CLEAResult

2. IMPORTANT PERSONNEL ISSUES FACING MUNICIPALITIES.....Room 207

*Human Resources and keeping up with current personnel matters are on-going challenges for municipal officials. Some of these challenges include understanding regulations regarding assistance for families of deployed soldiers and the complexities of generational workplace differences.*

Presiding: Alderman Reddie Ray, Jacksonville

Speakers: Cary A. Shillcutt, Colonel  
Arkansas Army National Guard

Minnie Lenox, Human Resources Director  
Hot Springs

3. THE CHALLENGES OF ANIMAL CONTROL.....Room 208

*Stray dogs, vicious dogs and enforcing your ordinances are just a few of the challenges of animal control. The speakers share from their professional experiences.*

Presiding: Alderman Maurice Taylor, North Little Rock

Speakers: Dan Bugg, Director of Animal Control  
Hot Springs

Shona Osborne, Director of Animal Control  
Conway

4. THE BENEFITS OF SISTER CITY PROGRAMS AND UTILIZING COMMUNITY VOLUNTEERS.....Room 205

*Having a sister city has benefited several Arkansas municipalities. Also volunteers can truly be a benefit to your city. How do you go about acquiring a sister city and how do you go about organizing volunteers and enhance their contributions? The speakers explain.*

Presiding: Director Becca Clark, Hot Springs

Speakers: Sherman Banks, Sister Cities International Consultant  
Arkansas Municipal League

Richard Kemp, CBE  
Leader, Liverpool Liberal Democrats

Beth Jacks, Program Developer  
Division of Community Service and Nonprofit Support



## FRIDAY, JUNE 21, 2013

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### 5. MANAGING YOUR VOLUNTEER AND PART PAID FIRE DEPARTMENTS .....Room 209

*Volunteer fire departments are the identity of so many small municipalities. What makes some city volunteer fire departments so successful? Are there steps you can take to better manage your volunteer department?*

Presiding: Mayor Harry Brown, Stephens

Speakers: City Manager Jimmy Bolt, Arkadelphia  
Fire Chief John Puckett, Mena

### 6. NEW ELECTION LAWS .....Rooms 203-204

*There were several new election laws that were passed that might impact your municipal elections. This session is to inform you about these new laws and give you an opportunity to ask questions.*

Presiding: Recorder/Treasurer Carolyn Willett, Smackover

Speaker: Martha Adcock, General Counsel  
Arkansas Secretary of State

### 4:15 P.M. TO 5:30 P.M.

#### RESOLUTIONS COMMITTEE ..... Horner Hall

*Each municipality has a designated representative who is a member of the Resolutions Committee.*

Presiding: Mayor Jackie Crabtree, Pea Ridge  
First Vice President, Arkansas Municipal League

### 5:30 P.M. to 7:00 P.M.

#### RECEPTION WILL BE HELD IN THE GRAND LOBBY OF THE CONVENTION CENTER ..... Grand Lobby

*This fantastic reception sponsored by Crews is one of the highlights of the annual convention. Drop by and enjoy delicious heavy hors d'oeuvres. When you see the sponsor be sure and thank them for this event.*

Hosted by: Crews & Associates, Inc.

#### DINNER.....ON YOUR OWN

*Visit some of Hot Springs' finest restaurants before coming back for desserts and entertainment.*

### 8:30 P.M.

#### ENTERTAINMENT/DESSERTS ..... Horner Hall

*After dinner, be sure to come back to Horner Hall for an evening of entertainment from the newest party band, The Soulsations.*

Desserts sponsored by:

Horrell Capital Management, Inc.  
Raymond James  
Regions Institutional Trust

### 6:30 A.M.

#### PRE-BREAKFAST EXERCISE WALK/JOG..... Grand Lobby, HSCC

*Meet in the Grand Lobby of the Hot Springs Convention Center.*

### 7:15 A.M. TO 8:45 A.M.

#### SOCIAL MEDIA LAB .....Room 206

*Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.*

### 7:15 A.M. to NOON

#### REGISTRATION OPENS..... Grand Lobby

### 7:30 A.M. to 10:30 A.M.

#### EXHIBITS OPEN ..... Halls B-D

*(Exhibit Hall will close at 10:30 A.M. for the remainder of the Convention.)*

### 7:30 A.M. to 8:45 A.M.

#### BUFFET BREAKFAST ..... Halls B-D

### 8:30 A.M. to 3:15 P.M.

#### CITY ATTORNEYS ..... Rooms 104-105

### 8:45 A.M. to 10:15 A.M.

#### ANNUAL BUSINESS MEETING ..... Horner Hall

*At this session Executive Director Don Zimmerman gives his annual report followed by the Annual Business Meeting. During the business meeting, the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by the annual business meetings for Municipal League Workers' Compensation Trust, Municipal Health Benefit Fund, Municipal Vehicle Program, and Municipal Property Program.*

### 10:15 A.M. to 10:30 A.M.

#### BREAK ..... Halls B-D

### 10:30 A.M. to 11:15 A.M.

#### IS IT LEGAL? WHO'S THE MAYOR?..... Horner Hall

*"Is It Legal?" is one of the most frequently asked questions posed to AML staff members. You may be surprised and amused when you hear some of these inquiries and Mark's response to "Is It Legal?"*

Presiding: Mayor Jackie Crabtree, Pea Ridge  
First Vice President, Arkansas Municipal League

Speakers: Mark Hayes, General Counsel  
Arkansas Municipal League

Ken Wasson, Assistant Director  
Arkansas Municipal League

### 11:15 A.M. - NOON

#### UPDATE FROM WASHINGTON D.C. .... Horner Hall

*Arkansas's 3rd Congressional District Congressman, Steve Womack, will update us on some of the happenings in our nation's capital with the latest information on the Marketplace Fairness Act.*

Presiding: Mayor Jackie Crabtree, Pea Ridge  
First Vice President, Arkansas Municipal League

Speaker: Honorable Steve Womack, Congressman  
Third Congressional District

### NOON to 1:30 P.M.

#### AWARDS AND NEW OFFICERS' LUNCHEON ..... Hall A

*Municipalities and individuals are honored for their many successes and contributions during this past year. The new League President and officers will be introduced to the convention delegates.*

# Lake Village endorses Million Hearts initiative

Lake Village has announced a proclamation adopting the Million Hearts initiative on a city-wide basis. It has become only the second in the country to issue such a proclamation, following Hot Springs.



Lake Village held a community event on April 29 to announce the proclamation at the Neighborhood Community and Fitness Center. More than 100 people attended, and more than 50 of those signed the Million Hearts pledge. Chicot Memorial Medical Center administrator David Mantz began by setting the stage for the reason for Healing Hearts.

“The result of our lifestyles and current health condition is really not great, as a whole community. And what we want to do is impact the whole community, to improve our healthy lifestyles and our healthy outcomes,” Mantz said. “Within the state of Arkansas, Chicot County is one of the counties ranks toward the bottom as far as things like health conditions, premature death, infant death, adult obesity, high blood pressure, adults with diabetes, adult smokers, death from heart attacks and death from strokes. And we want to turn that around a make a difference.”



Mantz

Mayor JoAnne Bush read aloud the proclamation adopting the Million Hearts initiative and declared April 29 “Healing Hearts Day.” Chicot County Judge Mack Ball followed Bush by reading a letter from Gov. Mike Beebe praising the proclamation and encouraging the people of Lake



Bush

Village to make healthy lifestyle changes in their own homes.

Dr. John Russell of Lake Village Clinic closed the event with some advice for people who want to start eating healthy and exercising more.

“Don’t even use the word diet,” Russell said. “A diet you get on and off. When you talk about a lifestyle change, it has to be forever.”

Russell also reminded the crowd that there would always be excuses to keep you from being healthy.

“When you have your workout scheduled, and your brain says ‘Gee, I don’t want to run today. I’m tired,’ add these little words to the sentence inside your head: ‘But it doesn’t matter.’”

The Healing Hearts kickoff event also signaled the beginning of a new 10-week fitness program that will end with a 5k run on July 4th. Mayor Bush and other Healing Hearts leaders led the crowd on a one-mile walk before returning to the community center for free health screenings and information.

The Million Hearts initiative is a nationwide campaign by the Department of Health and Human Services to prevent one million heart attacks and strokes by 2017. In order to achieve this goal, HHS is focusing on encouraging Americans to make healthy choices such as preventing tobacco use and reducing sodium and trans fat consumption. It is also working to improve care for people who need treatment by focusing on the “ABCS”: aspirin for people at risk, blood pressure control, cholesterol management and smoking cessation. These address the major risk factors for cardiovascular disease and help prevent heart attacks and strokes.

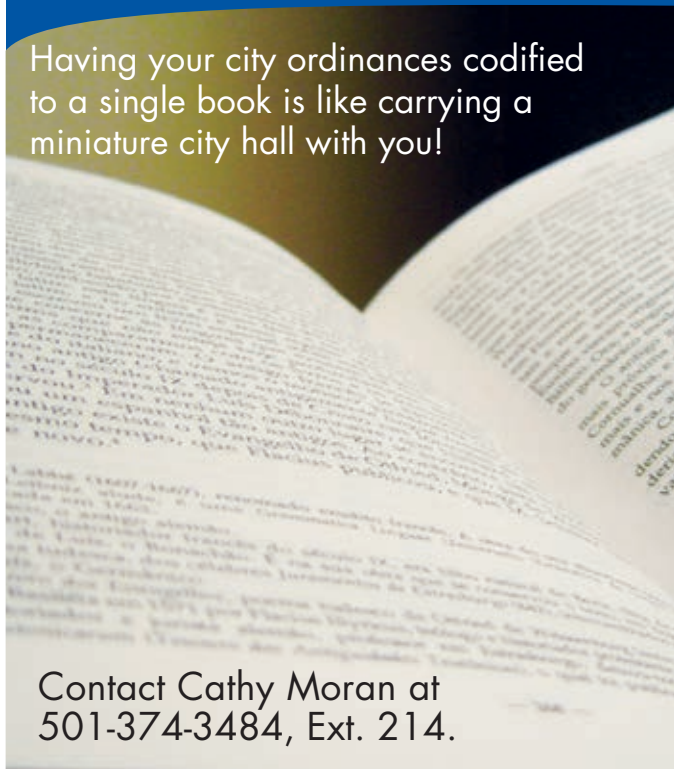


Russell



arkansas municipal league  
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**Having a hard time connecting?**



You may now reach the Municipal Health Benefit Fund and the Workers' Compensation Trust directly, by phone or by fax, 8 a.m. to 5 p.m., Mon.–Fri.

Municipal Health Benefit Fund

**501-978-6137**,  
fax 501-537-7252

Municipal League Workers' Compensation Trust

**501-978-6127**,  
fax 501-537-7253

## FDCC honors League General Counsel Mark Hayes

The Federation of Defense and Corporate Counsel (FDCC) has elected League General Counsel Mark Hayes to Corporate Counsel Membership, the organization has announced. The FDCC is an elite group of civil defense lawyers throughout the country and around the world. Its members are recognized leaders in the legal community who have achieved professional distinction. The FDCC is dedicated to promoting the knowledge, justice, and professionalism of its members as they pursue the course of a balanced judicial system and represent those in need of defense in civil lawsuits. The Federation's membership consists



Hayes

of defense lawyers, with a limit of 1,000 U.S. attorneys in private practice, insurance industry representatives, corporate counsel, and corporate executives with national or regional responsibility for the defense of claims and litigation.

Prospective members undergo a rigorous selection and review process through which only a small percentage of nominees are approved for membership. Mark was nominated for membership by FDCC members David Fuqua, who serves as the Arkansas State Representative for the Federation, and George J. "Jay" Bequette Jr., both of Little Rock.

# Municipal Health Benefit Fund Rates Stable

The Municipal Health Benefit Fund has just completed another premium to claims rating period for its participating cities, towns and municipal entities, which will become effective July 1, 2013. The outcome was surprisingly positive. In this day and age of increasing premiums, there was an overall rate decrease of approximately one percent.

Based on the Rate Formula approved by the Board of Trustees and the stability of the Fund, the majority of the participating groups saw no change in their rates. Premiums for 233 groups remained at current rates, 38 groups received rate decreases, and 21 groups received rate increases. The rates for the participating groups have basically remained flat for the last six years.

The July 1, 2013, Rate Structure is listed below:

## RATE STRUCTURE

<b>Medical Coverage</b>	<u>Class 1</u>	<u>Class 2</u>	<u>Class 3</u>	<u>Class 4</u>	<u>Class 5</u>	<u>Class 6</u>
<b>Employee Only:</b>	<b>\$313.00</b>	<b>\$346.50</b>	<b>\$382.50</b>	<b>\$423.00</b>	<b>\$467.50</b>	<b>\$507.50</b>
Plus Dependent:	<u>\$382.50</u>	<u>\$420.00</u>	<u>\$465.00</u>	<u>\$514.50</u>	<u>\$560.00</u>	<u>\$620.00</u>
<b>Total Family Coverage:</b>	<b>\$695.50</b>	<b>\$766.50</b>	<b>\$847.50</b>	<b>\$937.50</b>	<b>\$1,027.50</b>	<b>\$1,127.50</b>

### Optional Coverages

#### Dental

<b>Employee</b>	<b>\$17.50</b>
Plus Dependents	<u>\$25.00</u>
<b>Total Family</b>	<b>\$42.50</b>

#### Vision

<b>Employee</b>	<b>\$2.50</b>
Plus Dependents	<u>\$5.00</u>
<b>Total Family</b>	<b>\$7.50</b>

**Life Coverage** (not to exceed 3x employee salary at \$.20 per thousand)

#### All Rate Classes

<b>\$10,000 Employee Life</b>	<b>\$2.00</b>
Includes \$5,000 spouse & \$2,000 Dependent Life	
<b>\$10,000 Employee AD&amp;D</b>	<b>\$.50</b>

Dental and vision benefits must be separated from the "major medical" portion of the Plan under The Affordable Healthcare Act (ACA), which requires the establishment of a separate premium for dental, vision, and life and AD&D coverages. The separation of these benefits allows each group to decide whether they want to offer these optional benefits to their employees. Premiums will remain the same as before the separation from the medical portion of the Plan if optional benefits are kept.

### Employee Weekly Disability Income

Option A – 26 Weeks	<b>\$4.00</b>
Option B – 52 Weeks	<b>\$6.00</b>

### Prescription Drug, Dental, Hearing Aid & Vision Coverage

For Active Elected Officials on Medicare **\$100.00 (reduced from \$120.00)**

Under the ACA, the Fund has been making changes to its plan design and coverages. Many of these have already been implemented, such as preventative care, no maximum lifetime dollar limits, nutritional and weight counseling, just to name a few. However, the Fund has added benefits this year to enhance coverage and add value. Two of the major additions are (1) the Bariatric Weight Loss Program and (2) the Chemical Dependency Treatment Program. Add to these, the eDocAmerica online Medical Experts 24-hour Nurse Line, which allows members and their families free, unlimited, confidential medical advice, healthy lifestyle assessment tools, and personal responses from physicians, dentists, pharmacists and more.

The Fund is administered in-house at the League Headquarters in North Little Rock. The overhead for administering this program has consistently been two percent to three percent.

### A few additional benefits

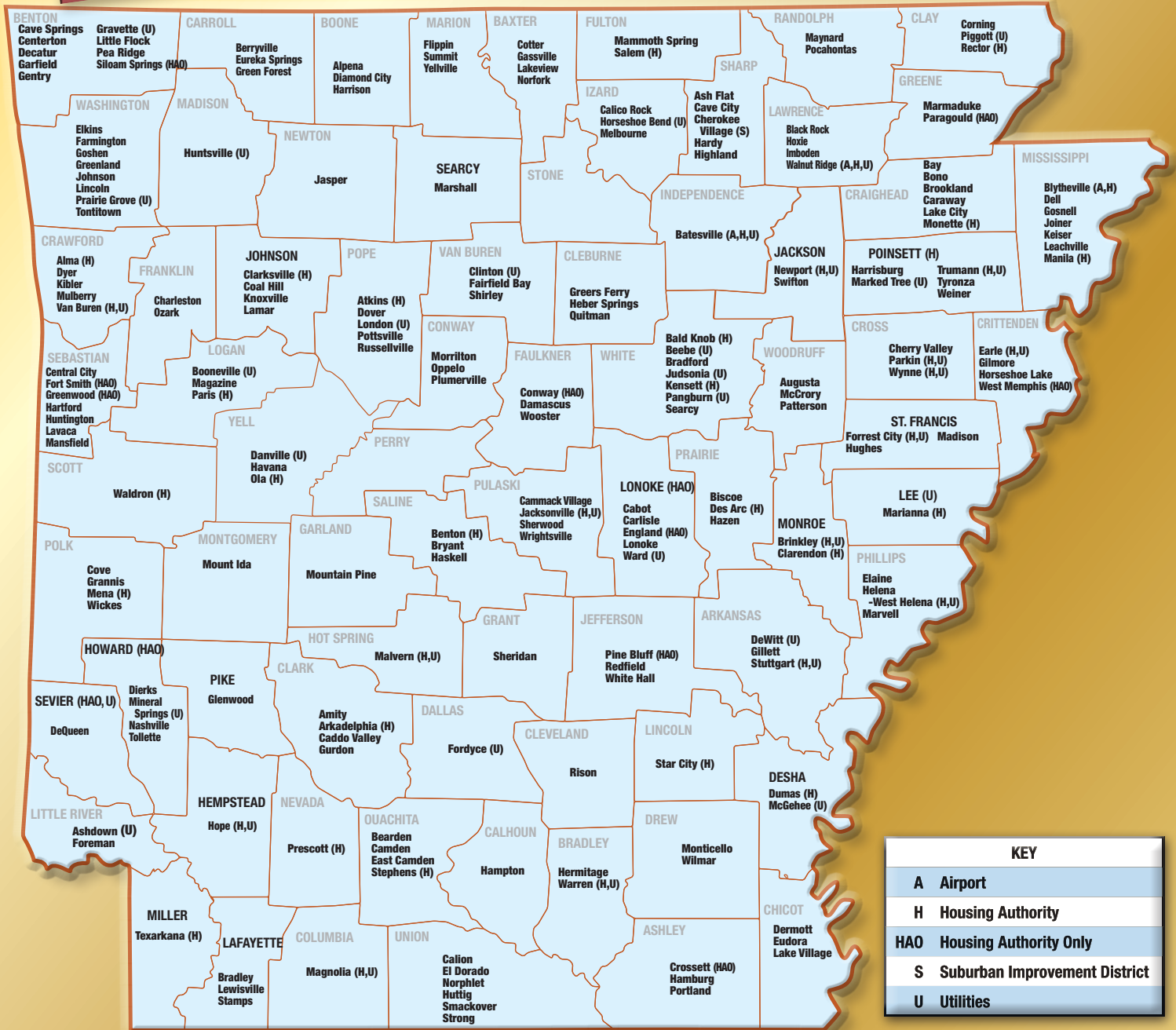
- The stability of a statewide group that is not for profit. No salespersons' commissions. Group earns interest to reduce operating costs.
- COBRA Administration is an included service at no extra cost.
- Cities participating in the Municipal Health Benefit Fund incur no extra GASB actuarial expenses.

Information regarding these and other changes will be made available online at [www.arml.org/benefit\\_programs.html](http://www.arml.org/benefit_programs.html). 2014 Plan documents and changes will be mailed to each participating Group Representative to be made available to their employees on or before Oct. 1, 2013.



# The Municipal Health Benefit Fund offers quality health care coverage to municipal entities across Arkansas. We are 369 members strong!

For further information, call (501) 978-6137.



### Other Municipal Entities Covered by MHBF

Argenta Community Development Corp. .... North Little Rock  
 Barton-Lexa Water..... Phillips County  
 Central Arkansas Planning & Development District..... Lonoke  
 Eighth Judicial Drug Task Force ..... DeQueen  
 Fifth Judicial District Prosecuting Attorney ..... Russellville  
 Fifth Judicial District ..... Russellville  
 Grand Prairie/Bayou Two Water.....Lonoke and Prairie Counties  
 Holiday Island Suburban Improvement District .....Carroll County  
 Ladd Water Users Association ..... Pine Bluff  
 Lakeview Midway Public Water ..... Lakeview

Lee County Water Association ..... Marianna  
 Local Police & Fire Retirement System..... Little Rock  
 Mena Regional Health System ..... Mena  
 Montgomery County Nursing Home ..... Mount Ida  
 NE AR Region Solid Waste Management District..... Paragould  
 North Little Rock - Library..... North Little Rock  
 North Little Rock - Sewer/Waste Water..... North Little Rock  
 Northeast Public Water..... Mountain Home  
 Northwest AR Conservation Authority .....Rogers  
 Northwest AR Economic Development District ..... Harrison

Ozark Mountain Regional Public Water .....Diamond City  
 Ozark Regional Transit .....Ozark  
 SE AR Economic Development District..... Pine Bluff  
 Sevier County Water Association ..... DeQueen  
 Thirteenth Judicial District Drug Task Force.....Camden  
 Upper SW Regional Solid Waste Management District ..Nashville  
 Western AR Planning & Development District.....Fort Smith  
 White River Regional Housing.....Melbourne  
 Yorktown Water Association ..... Star City

# Arkansas cities and vets make UK connection

By Sherman Banks

When Camden Mayor Chris Claybaker became this year's president of the Arkansas Municipal League, he indicated in his platform that he wanted to establish an international relationship with a local government in a foreign country. To that end we took a small delegation to Great Britain with a two-fold purpose in mind. One was to further a concept of the International Veterans Exchange Program and the Veterans Treatment Court between Arkansas and the North of England. The second was to form an international, local government relationship between the League and a foreign country.

The idea for the veterans programs came to fruition during a 2011 meeting with Tony Wright, a Winston Churchill fellow. Wright received a grant from the Winston Churchill Institute to travel to the United States to visit various veteran installations to view firsthand the various assistance programs for veterans transitioning from military to civilian life.

The primary concept of the Veterans International Exchange Program is to engage veterans and their families who may have emotional problems like PTSD, or for those who may be homeless or are struggling with addiction. It is our intention to expose veterans and their families to the cultures of our two countries, particularly Arkansas and the North of England.

To further formulate the concept, Wright and The Honorable Dave Anderson, a Member of Parliament, visited Arkansas in 2012 to meet with the entities that have expressed an interest in developing this program. While here they met with the mayors of Harrison, Heber Springs, Rison, and Star City. They also met with representatives of the Veterans Treatment Court, a noted nutritionist, ARVET, a veteran's transition specialist, business leaders, and other elected officials. During meetings we decided that a fact-finding trip to Great Britain was needed, so Claybaker, Rison Mayor Vernon Dollar, Aristotle, Inc. CEO Marla Norris and I visited England May 5-14.

Mayors Claybaker and Dollar met with Richard Kemp, the vice president of the Local Government Association of Great Britain, with whom they discussed the similarities and differences in local governance. Kemp expressed a particular interest in the League's training program for municipal officials. Claybaker extended an invitation for

Camden Mayor Chris Claybaker dons the mayoral robes of the Lord Mayor of Gateshead, U.K. Will the Camden City Council be passing an ordinance to require their mayor to wear such finery while conducting city business back home? We shall see.



Mr. Kemp to attend The Arkansas Municipal League Convention this year in Hot Springs. Kemp accepted and he will be one of the speakers at the opening banquet, 7 p.m. Wednesday, June 19. Attendees will also have an opportunity to meet and ask questions of Kemp during the Sister Cities workshop from 4:15-5:30 p.m. Thursday.

During our trip Claybaker and Dollar made special presentations to mayors of the cities Gateshead and Newcastle upon Tyne. We also visited the dormitory in the beautiful countryside where our veterans and their families will reside during their visit to exchange ideas and experience the culture of Great Britain.

As these two concepts continue to take fruition, please keep in mind that it is citizen diplomacy that makes it possible. How does citizen diplomacy apply here and what is citizen diplomacy. As former U.S. Secretary of State Madeleine Albright said, "In an era of bluster and bombs, citizen diplomacy is a builder of bridges. Examples include youth exchanges, educational and cultural exchanges, organizational and institutional exchanges." Mayor Claybaker, with his vision to reach out to another country to share our programs and to experience other cultures through international local governments, is a model of citizen diplomacy.

As a leader in your community, please join the mayors of Heber Springs, Harrison, Rison, Star City, and Camden as we undertake these two positive acts of citizen diplomacy with the International Veterans Exchange and the relationship being built between the Arkansas Municipal League and the Local Government Association of Great Britain.



Camden Mayor Chris Claybaker presents a gift to the mayor of Newcastle upon Tyne, a Sister City of Little Rock.



Contact Sherman Banks at 501-374-8493, email [sbanks@aristotle.net](mailto:sbanks@aristotle.net), or write to P.O. Box 165920, Little Rock, AR 72216.

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# Rogers soccer program balances recreation, competition

By Rick Stocker

**T**he Middle School Soccer (MSS) program of the Rogers Community-School Recreation Association represents an enlightened effort to serve the sports needs of all children. In recent years, there has been increasing friction between the proponents of “recreational” sport, and the proponents of “competitive” sport. This program seems to have struck a balance between those contradictory priorities.

The MSS program is intended to improve the sport-specific skills of children in grades six, seven, and eight, with the goal of better preparing them for later interscholastic competition. But the program is structured so that children with less ability or passion can still enjoy soccer as a recreational sport.

The program is offered in both Fall and Spring soccer seasons. Practices and games run for about 10 weeks. Registration is open to all middle-school children. No child is “cut” or turned away because of a lack of skill or ability.

Children at each middle school are initially placed on large squads, with multiple coaches taking part in the initial practices and evaluations. At some point, the players are divided into “varsity” and “junior varsity” squads, and thereafter hold separate practices, and play separate games.

The “varsity” and “JV” designations are not permanent. If a JV player improves in the course of the season, that player can be moved up to varsity, at the discretion of the coach. Similarly, if a varsity player fails to progress, or fails to give satisfactory effort, that player might be moved down to JV.

All teams have the same number of practices, and the same number of games. Coaches are encouraged to switch from varsity to JV, from season to season, so that all children have a high level of instruction. All coaches are required to hold an “E” license, or higher.

In Fall 2012, the Rogers MSS program had 255 players, about 25 volunteer coaches, and one full-time league director, along with city maintenance staff to prepare and maintain the fields. The operating budget was approximately \$13,000.



Rogers' Middle School Soccer program saw participation increase last season, especially among girls.

Practices and games are held at a number of sites across the city. The Rogers Parks Department, Rogers Public Schools, and the Rogers Youth Center, as well as several churches, all allow practices or games to be held on their properties.

The program has been a solid success, with significant increases in soccer participation in this age group, particularly among girls.

In this day and age, the formation of such programs represents a method by which the maximum number of children can participate in, and enjoy the benefits of, the sport of soccer, while expanding interest in Parks and Recreation in general. But the program also serves the needs of those who believe that more emphasis should be placed on preparation of young players for interscholastic competition.

*Rick Stocker is Director of Rogers Recreation Department.  
Contact Rick at 479-631-0336 Ext. 435.*





## Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$250 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.

Coverage is \$50 million for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2011 annual meeting in November adopted rates according to the following scale. See the new rates below.



FIRE CLASS I	—	.0021	X	covered value	=	Premium
FIRE CLASS II	—	.0022	X	covered value	=	Premium
FIRE CLASS III	—	.0023	X	covered value	=	Premium
FIRE CLASS IV	—	.0024	X	covered value	=	Premium
FIRE CLASS V	—	.0025	X	covered value	=	Premium
FIRE CLASS VI	—	.0026	X	covered value	=	Premium
FIRE CLASS VII	—	.0027	X	covered value	=	Premium
FIRE CLASS VIII	—	.0028	X	covered value	=	Premium
FIRE CLASS IX	—	.0029	X	covered value	=	Premium
FIRE CLASS X	—	.003	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

# UAMS Fertility Clinic expands reach statewide

By Gloria Richard-Davis, M.D.

**M**ore than 55,000 families in Arkansas face fertility issues, with one in six couples unable to get pregnant after a year of trying. Infertility is a much more common condition than most people realize. About 10 to 15 percent of all couples nationally, people of all backgrounds, nationalities and economic statuses, struggle to have a child. In fact, it's one thing that helps me identify with my patients better, because it is something I've successfully dealt with in my life.

## Challenges with infertility

The biggest challenge with infertility is seeing patients early enough to help. Too often patients delay seeking treatment for infertility. Their initial care when they do go is generally with their primary care physician or a general OB/GYN doctor and they don't take the next step of seeking care from a fertility specialist. Women who have been trying to get pregnant between six months and one year should immediately seek consultation with a fertility specialist, especially if they are older. Even one or two years of delay can make a big difference in having successful treatment.

The first step is narrowing down the cause, as fertility issues can be because of health issues with the male, female, or both. It's best to see the couple as a whole from the start. About 40 percent of the time the issue is with the male, and he is referred to an urologist for further evaluation. It's a team effort to see that these couples get the help they need to have a baby. But as complex as fertility issues can be, we can achieve a success rate of between 70 and 80 percent with couples.

## Services for infertility

With infertility, after simple evaluation a treatment plan may range from options such as fertility pills to induce ovulation (release of eggs) to more complex pathways including fertility injections, artificial insemination, or other higher-tech options. Sometimes it helps to just talk to a professional about any problems and learn the facts on fertility.

Other options include minor procedures such as repairing fallopian tubes, which can also help achieve

a pregnancy. Reversing a previous procedure that was done to prevent pregnancy, such as tubal ligation, also is a common option to aid conception.

Ovulation induction medication can be used to stimulate ovaries to help produce multiple eggs in one cycle. Artificial insemination is also an option, especially if the man has a low sperm count or poor sperm mobility, or unexplained infertility. Endometriosis is another common gynecological condition that can deter pregnancy but can be treated.

There are many other underlying gynecological conditions that can cause infertility issues, such as uterine fibroids or polycystic ovary syndrome. For women who are of reproductive age, these can be scary issues when thinking about a future without children. All of these issues can be treated and all procedures can be done with preserving fertility in mind.

## Reaching across Arkansas

Because of our state's largely rural population, couples dealing with infertility issues should not have to use distance as a reason not to see a specialist. The new UAMS Fertility Clinic plans to offer tele-health services to connect a specialist by interactive, real-time video with patients in all corners of Arkansas. With this technology, we are able to work with general OB/GYNs in all parts of the state so that couples who are struggling with infertility will not have to drive to Little Rock for a consultation. They will simply be able to go to a UAMS clinic in their area and still have easy access to specialists.

Don't wait to talk to a specialist about the future of your family. Time is critical when it comes to infertility issues.



*Gloria Richard-Davis, M.D. is a Reproductive Endocrinologist, Department of Obstetrics and Gynecology in the College of Medicine, University of Arkansas for Medical Sciences.*

# Association honors water/wastewater systems, workers

Municipal water and wastewater systems and employees were honored for their outstanding work to their communities at the Arkansas Water Works & Environment Association (AWW&WEA) annual awards luncheon, held in April in Hot Springs.



Jason Thomlinson, left, accepted the Special Systems Award for the city of Ashdown.



David Dean, operations director for Pine Bluff Wastewater Utility, left, received the Water Environment Association Collection System Award.



Lance McAvoy, left, won the Hatfield Award for Outstanding Professionalism.



Timothy Harrington, left, accepted the Special Systems Wastewater Award for systems of fewer than 5,000 for the city of Brookland.



Little Rock Wastewater's Blake Jackson, left, was named the Young Professional of the Year.



Little Rock Wastewater's Eric Wassell, left, received the Wastewater Outstanding Achievement Award for cities of more than 5,000.



Spencer Oyemaja, left, a laboratory manager with Searcy Water Utilities, won the Water Works Outstanding Achievement Award for cities of more than 5,000.



Todd Watson, left, accepted the Special Systems Water Award for systems serving fewer than 5,000 for the city of Rector.



Prairie Grove Water Treatment Manager Bob King, left, received the Waterworks Outstanding Achievement Award.



Searcy Water Utilities General Manager Jimmy Smith, left, was named Safety Professional of the Year.



Billy Beasley, left, accepted the Special Systems Award for systems serving fewer than 5,000 for the city of Stephens.



William Winn, left, operations manager for Fayetteville Water and Wastewater, was named the 2013 James Bailey Memorial Educator of the Year.



Bob Williams, engineering and construction manager for Jacksonville Water Utility, left, received the Bedell Award for extraordinary service.

# Legacy Consulting ready to help

By Chad Gallagher

I've served as a mayor, worked in a governor's office and on a presidential campaign. I work daily with large companies, multi-national operations and small businesses and one thing I've concluded is certain: There is nothing like being a local municipal official. It is unique and rewarding. You work very closely to those you serve. You never worry about getting "hate mail" if they disagree with you, you worry about them pulling up in your driveway! You are also close enough to personally enjoy the fruit and reward of a project well done. The job of an Arkansas mayor is sometimes complex but always diverse. The daily demands of the job can range from the short-term concerns of law enforcement, city services, and citizen needs, to the long-term issues of city planning, community development, and visionary leadership. Unfortunately, cities are often understaffed and short on funds.

This is why cities must be creative in their efforts. I believe cities are crucial to a thriving economy and a strong state. Cities provide the core infrastructure for true economic development and cities are the place where the conceptual meets reality. (I'll talk more about this soon in an upcoming column.) However, for long-term success cities must be creative in planning and execution. One of the most important things municipal leaders can do is to become very strategic in forward development. Secondly, they must take advantage of services and resources made available to them. Outside resources, agencies and services can mitigate local weaknesses and add much needed strength to your local efforts.

The Arkansas Municipal League especially works to provide its members assistance that helps cities serve their citizens better. To this end the League has a variety of programs including legal services, land use development assistance, investment services and more. This is also where we come in. The League contracts with Legacy Consulting to assist cities with strategic community and economic development, with a special emphasis on pursuing and utilizing grant funds and programs at the local level. We are dedicated to helping with the challenges you face.

Our services are focused on evaluating your challenges and offering strategic guidance and practical solutions for community and economic development. One of the most important things we do is work to help you identify grant opportunities that will match your community's identified needs and then help you be successful in securing these funds. We can help you through the entire application process.

Each community is entitled to one on-site visit per year from Legacy Consulting. Legacy will spend a day surveying your community; its challenges and opportunities and will provide a follow-up report with recommendations for your municipality. In addition, each city receives unlimited telephone and email assistance regarding grants, community and economic development issues, and ultimately, any other questions you might have. All of this is provided by the League as a benefit of your membership at no charge to your city.

We hope to visit with you at the 79th Convention in Hot Springs. Feel free to call or email me anytime to talk about your community's efforts, and let's discuss ways our team at Legacy might be helpful.



*Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email [chad.gallagher@legacyincorporated.com](mailto:chad.gallagher@legacyincorporated.com).*

# Changes to 2013 Directory, Arkansas Municipal Officials

Submit changes to *Whitnee Bullerwell*, [wvb@arml.org](mailto:wvb@arml.org).



## Big Flat

Delete M (Vacant)  
Add M Horace Dickerson

## Hackett

Delete PC Tim Starr  
Add PC Carl Rauser

## Jericho

Add DJ Fred Thorne

## Lake City

Delete AL Bill Snyder  
Add AL Linda Stone

## Marion

Delete AL Richard Cockrill  
Add AL (Vacant)

## Marked Tree

Delete M Wayne Nichols  
Add M (Vacant)

## McDougal

Delete FC Britt Allmon  
Add FC Junior Lee Honeycutt

## Ola

Delete AL Dustin Story  
Add AL Rosemary Lindstrom

## Pangburn

Delete M Gary Doyle  
Add M Todd Slayton  
Delete AL Todd Slayton  
Add AL (Vacant)

## Rogers

Delete T Casey Wilhelm  
Add FO Casey Wilhelm  
Add IT Ryan Breese

## Stuttgart

Delete PRD Mike Drewitt  
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## Volunteer Community of the Year nominations open now

It's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism. For nomination details and to download an entry form online, visit [www.humanservices.arkansas.gov/dcsns](http://www.humanservices.arkansas.gov/dcsns) and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 30. If you have any questions about the nomination process, please call Dekritra Ross-Larry at 501-682-7540, or email [dekitra.ross-larry@arkansas.gov](mailto:dekitra.ross-larry@arkansas.gov).

# NEWSLETTER

JUNE 2013

The Newsletter, provided by a'TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

## Are you at risk for sleep apnea?

During a recent dinner party with a group of friends, one man mentioned he had a C-PAP (continuous positive airway pressure) machine and that it had helped him sleep much better. To my amazement, three other men sitting nearby chimed in about their breathing machines. They all had been diagnosed with sleep apnea. It appears to be a common health problem that is easily recognized and treated.

So what is sleep apnea and are you at risk? There are numerous factors associated with the condition, but here is a list of the most common risks: (1) A family history of sleep apnea; (2) Being overweight; (3) A large neck size—17 inches or greater for males and 16 inches of greater for a women; (4) Being age 40 or older; (5) Having a small upper airway; (6) Smoking or alcohol use; (7) Having a recessed chin, small jaw, or a large overbite; and (8) Ethnicity issues. Some factors listed here impact many of us, so let's explore a little more information to evaluate our own risks.

Signs of sleep apnea can include daytime sleepiness, falling asleep at inappropriate times, loud snoring, depression, irritability, loss of sex drive, morning headaches, frequent nighttime urination, lack of concentration, and even memory impairment. For CDL holders, these symptoms are very dangerous and may be potentially deadly. If you or a loved one has any of these symptoms, please seek help now.

### What does DOT say about sleep apnea?

Commercial Motor Vehicle (CMV) drivers should be very concerned if they are diagnosed with sleep apnea. A medical disqualifying level of sleep apnea is moderate to severe. It is believed that these levels cause interference with safe driving. The medical examiner must qualify and determine the driver's medical fitness for duty.

A motor carrier may not require or permit a driver to operate a CMV if the driver has a condition, including sleep apnea, that would affect his or her ability to safely operate a vehicle. At this point, employment ceases.

This disease is treatable. A C-PAP machine is the most effective therapy. It does require the patient to wear a nasal mask during sleep. The mask, connected to a pump, forces compressed air into the nasal passages at pressures high enough to open the airway from the inside. Other treatment options are available.

According to DOT statistics provided by the Federal Motor Carrier Safety Administration, an estimated 28 percent of current CDL holders have sleep apnea. These numbers were established by a study involving the FMCSA and the National Sleep Foundation. Once a driver receives treatment for a sleep apnea condition and complies with a specified treatment plan, it is anticipated they could do their work again—and safely. Treatment is the key to good health and employment when it comes to sleep apnea. Medical Examiners conducting routine DOT physicals may require a sleep apnea study, if they suspect the condition exists.



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## Drowsy driving quiz—True or False?

1. There is no relationship between one's sleep and work schedule and risk of being involved in a drowsy driving crash.
2. Working the night shift does not affect one's chances of being involved in a sleep-related crash.
3. The largest at-risk group for sleep-related crashes is commercial drivers.
4. Overall, sleep-related crashes have certain characteristics that set them apart from other types of crashes.
5. People with a sleep and breathing disorder have about the same risk as the rest of the general population of being involved in a drowsy-driving crash.
6. Eating a big lunch tends to make everyone sleepy.
7. People can usually tell when they are going to fall asleep.
8. Drivers in drowsy-driving crashes are more likely to report sleep problems.
9. Rolling down a window or singing along with the radio while driving will help keep someone awake.
10. Wandering, disconnected thoughts are a warning sign of driver fatigue.
11. You can stockpile sleep on the weekends to avoid being sleepy during the week.
12. I'm a safe driver so it doesn't matter if I'm sleepy.

Answers: 1. False 2. False 3. False 4. True 5. False 6. False 7. False 8. True 9. False 10. True 11. False 12. False

**a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.**

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## County equalization boards to meet in August

County equalization boards will meet Aug. 1 through Oct. 1 to equalize the assessed value for all acreage lands, city and town lots, other real property and personal property. "Equalization" means to adjust the valuation of property in order to bring about a uniform tax rate (ACA § 26-27-315; *Black's Law Dictionary*). The boards will meet as often as necessary during this time to complete their work (ACA § 26-27-309). If a county's ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA § 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from landowners begin no later than the second Monday in August (ACA § 26-27-317).

Cities and towns have a part to play in deciding who sits as a member of the county equalization board. Cities and towns select one member of a five-member board

(counties with a population less than 79,000) and two members of a nine-member board (counties with a population greater than 79,000) (ACA § 26-27-303 and 304).

To select county equalization board members, city and town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA § 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (*Id.*). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (*Id.*). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (*Id.*). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (*Id.*).

Information for this article comes from "Arkansas Property Tax Equalization and Appeal System," a publication of the Assessment Coordination Department. For more information, contact the Department at 501-324-9240, or visit [www.arkansas.gov/acd](http://www.arkansas.gov/acd).



City ban on firearms has limits

Opinion: 2013-013

Requestor: Malone, Stephanie—State Representative

May a municipality prohibit the carry of concealed firearms on all city property, including rights-of-way, by posting signs in accordance with ACA 5-73-306(19)(A)? Q2) May a municipality prohibit the carry of concealed firearms on some or all city sidewalks by posting signs in accordance with ACA 5-73-306(19)(A)? Q3) May a municipality prohibit the carry of concealed firearms on one or more city streets by posting signs in accordance with ACA 5-73-306(19)(A)? Q4) May a municipality prohibit the carry anywhere in an entire city on property where the city exercises control (streets, highways, sidewalks, rights of way) by posting signs at every entrance to that city in accordance with ACA 5-73-306(19)(A)? RESPONSE: All four of your questions are concerned, at least in part, with the authority of a city to ban the carrying of concealed handguns on public rights-of-way by posting notices thereon

of the sort specified in the statute. In my opinion, the statute affords a city the authority to ban the carrying of handguns on municipal property such as buildings, grounds and parks. I question that this authority extends to public rights-of-way and sidewalks.

Arkansas Fidelity Bond Program discussed

Opinion: 2013-018

Requestor: Bradford, Jay—Arkansas Insurance Commissioner

Pursuant to provisions of ACA 21-2-701 to -711 (Arkansas Fidelity Bond Program), what are the deciding factors for coverage of governmental and sub-governmental entities? RESPONSE: I decline to answer your question as posed, but I discuss ways in which an entity might be said to be covered, or not covered. (See full opinion for discussion.)

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

Advertisement for Arkansas Holiday Lighting. Text includes: Arkansas Holiday Lighting, POLE DECORATIONS, WREATHS, TREES, BULBS C9 & C7, LIGHT O ROMA, ARCHES, BANNERS, GARLAND, NORTH LITTLE ROCK, AR, 501-978-2899, Abby Carman Sales Representative. Images show various holiday light decorations like a large illuminated letter 'A', a Christmas tree, and a snowman.

Advertisement for Crafton Tull celebrating 50 years. Text includes: BUILDING BETTER COMMUNITIES, architecture, engineering, surveying, 2043, CRAFTON TULL, CELEBRATING 50 YEARS, www.craftontull.com. Images show a map, a swimming pool, a residential building, a pond, and a street view.

# Create culture of safety in police department

By David Baxter, League staff

**A**s a municipal leader, you are concerned about the health and safety of your employees and you understand that nearly every municipal employee is exposed to some type of risk at one time or another. For example, in 2005, around 50,000 people were injured or killed in highway work zones, according to the National Safety Council. Unfortunately, some of these workers were Arkansas municipal employees, such as traffic flaggers, public works employees, and emergency workers. From a risk management standpoint, the municipal leader wants to know how the worker was hurt and what can be done to reduce risk.

In the case of traffic work zones, many steps have been taken to help reduce the chance of a municipal worker being injured or killed while performing this high-risk activity, including laws that control vehicle speed through work zones and hefty fines for those that choose to disregard these traffic laws. Additionally, Arkansas municipalities provide safety training for employees flagging traffic and most implement department policies that require employees to wear a reflective vest as an added safety measure. Being proactive about minimizing injury exposures creates a culture where employee injury or death is not tolerated.

Arkansas cities and towns are constantly working toward a safer culture for their employees. However, police departments often take on a level of liability that is not accepted within other municipal departments. Why? Because police work is dangerous. Not only are officers exposed to risks from dangerous suspects, but they must also deal with threats on the roadway. Unfortunately, these injury and death risk realities can create a culture that slowly begins to accept the risk of injury and death as just a normal part of being a police officer. It is time to reverse this complacent attitude by addressing officer safety issues from a risk management standpoint by

considering how the officer was hurt and what can be done.

The facts do not lie. Police officers are faced with multiple injury and death exposures. In 2011, 70 officers within the United States were shot and killed. Department leaders must remain committed to providing their officers with adequate equipment and ongoing training. Additionally, department policy should also dictate the use of body armor and regular firearms qualifications. Addressing this risk is only one part of establishing a culture where injury and death is no longer tolerated. Despite the fact officers train for the threat of violence and are usually very diligent about using the best safety procedures when dealing with potentially dangerous suspects, the greatest risk they face is often created by their own actions. The most serious risks officers face are vehicle crashes and health and wellness issues.

Police vehicle crashes continue to plague law enforcement. In 2011, 43 officers were killed in automobile crashes. Statistically, from 1998 to 2010, vehicle crashes have been the leading cause of all in the line of duty deaths. Speeding and intersection related driving issues are the main contributors in police vehicle crashes, injuries, and fatalities. As a police officer working



Training such as the League's driving simulator course for police officers can help significantly reduce risk and increase the culture of safety in our municipal police departments.

patrol, I worked my share of crashes. Over the years, I observed that people generally drove as they lived, meaning, if a citizen had an aggressive attitude and fast car, they not only lived fast, they drove fast, and I saw some die doing so. The drive as you live mentality is not limited to everyday drivers; law enforcement officers can fall victim to this very easily. Officers sit behind very powerful engines and are expected to respond to calls for service in a timely fashion. They often have to operate the police vehicle with blue lights and siren (code three). Additionally, other factors, such as calls for service that may be life or death in nature and the adrenaline rush that follows can inhibit good judgment. This can create a recipe for driving too fast, not clearing intersections safely, and becoming a liability to the public that they serve.

Another tremendous risk exposure is the officer's overall health and well being. Officers spend long hours sitting, mixed with moments of intense exertion, which accelerates heart rate and adrenaline function. They also work "swing" shifts that can compromise proper sleep periods. All these components can take a toll on the body and are often exacerbated by poor nutrition, alcohol use, tobacco use, and lack of exercise. All these factors can lead to premature death. In fact, a law enforcement officer who is not fit is more than six times more likely to develop coronary heart disease. What can we do to make these risks an unacceptable part of police culture?

Culture shift starts at the top. Police leaders need to become part of the solution by changing their own mindset. Police administrators understand that being proficient with their service weapon is a diminishing skill, therefore training on a regular basis is a priority with most departments. However, code-three and pursuit-driving training is not always made a priority. Officers with in-service driving simulator or behind-the-wheel training have lower crash rates than officers who have not received this training. As a police leader, do you train your officers to understand the difference between assertive and aggressive, especially in intense driving situations? Do your officers fully comprehend that if they cannot drive and arrive safely at a scene, whether it is backing up a fellow officer or assisting a citizen in need, then they cannot help anyone?

Leading by example is one of the most important aspects of helping a police agency embrace a safer culture. No, police administrators don't have to be world-class athletes, but they need to take the time to work on their own healthy habits. It is important to realize that in order to change culture in health and wellness, credibility and believability is a must. For example, as police administrator, do you encourage regular physical activity

by having your officers take a yearly physical ability test? Are you available to provide support and reassurance to members who may have obesity related issues that can seriously compromise their health and job performance? Along with leading by example, changing the status quo can come from putting it in writing.

Policy can help create a momentum shift that gets everyone on the same page. Making your department aware of injury exposures—not just from dangerous suspects but the aforementioned risk hazards—should be a priority. Does your policy regulate speed during code-three operations? Speed is the number one cause of all motor vehicle fatalities and police are not immune to this. Do your officers understand what it means to exercise due regard even when operating their police vehicle in emergency operation mode (see Arkansas Code Annotated § 27-51-202)? What about passing citizen drivers during emergency vehicle operations? Are they disciplined drivers, allowing citizens time to react and move over to the right curb line before passing on the left?

Pursuits are necessary at times, and they are one of the most dangerous police activities. Is your pursuit policy up-to-date? Forty percent, of all police pursuits end in a collision, and a vast majority of these crashes are intersection related. Do your officers fully understand that they need to stop and clear intersections during emergency vehicle operations? Additionally, is your department adopting an officer safety culture with regard to operating a police vehicle? Do your officers request the right-of-way from citizen drivers, or do they drive with the mentality that right-of-way will be given automatically? Citizen drivers may not react in the manner expected or appropriately, so assuming right-of-way without assessing the conditions creates undue risk to the officer, suspect, and the public.

A police officer's first priority is to protect the citizens within the community, and dangerous driving habits compromise the safety of the citizens they are sworn to protect. I challenge Arkansas police leaders to take a long look at their current safety culture and take the necessary steps to create change where it is needed. By viewing officer safety through the lens of risk management, all areas of safety and health will be addressed with a change in attitude, training, and policy.



*David Baxter is the League Health and Safety Coordinator. Contact David at 501-374-3484 Ext. 110, or email [dbaxter@arml.org](mailto:dbaxter@arml.org).*

# Fort Smith-Fayetteville alliance a partnership model for state

By Jim Youngquist

In February 2012, an article in the *Arkansas Democrat-Gazette* featured the efforts of the mayors of Fayetteville and Fort Smith to form an alliance between the two cities to promote economic development in their cities and the surrounding region. This new partnership, precisely the type of public-private regional collaboration that the Institute for Economic Advancement (IEA) works daily to develop throughout the state, has generated a lot of interest and excitement among private and public sector leaders in Northwest Arkansas.

IEA offered to help Fayetteville Mayor Lioneld Jordan and Fort Smith Mayor Sandy Sanders design operating procedures that would assist the Fort Smith-Fayetteville Regional Alliance's coordinating group with identifying the steps needed to move the partnership forward. These steps included selecting the initiatives the Alliance will pursue, developing the strategies needed to obtain state and federal resources to support the Alliance, and securing public and private support for actions that will spur economic growth in Fayetteville and Fort Smith, Northwest Arkansas, and the entire state.

In addition to the two mayors, members of the Alliance's coordinating group include Steve Clark, CEO and president of the Fayetteville Chamber of Commerce; Paul Harvel, CEO of the Fort Smith Regional Chamber of Commerce; Fort Smith City Administrator Ray Gosack; and Fayetteville Communication Director Lindsley Smith.

Over the last year the Alliance, using the operational structure IEA helped develop, has focused on revitalizing the McClellan-Kerr Arkansas River Navigation System by increasing the depth of the Arkansas River from nine feet to 12 feet along its entire navigable route from Port Catoosa near Tulsa, Okla., to the intersection of the

Mississippi River in Southeast Arkansas. Completion of this project would make the state more economically competitive and position it to take advantage of the soon to be completed expansion of the Panama Canal. IEA regional economists have also assisted the Alliance in calculating the positive impact dredging the river would have for the region's economy and transportation sector.

Another important initiative identified by the Alliance is the completion of I-49 from Fort Smith to Texarkana and the Louisiana border, which will place the multimodal transportation port at Van Buren midway between the Port Of New Orleans and Kansas City, one of the most important multimodal rail points in the United States. Other projects focus on expanding freight rail service in the region and designating Northwest Arkansas airports as top staging areas for the federal government's disaster and emergency response efforts.

The Fort Smith-Fayetteville Regional Alliance combines the strengths of two very different metropolitan areas to address their shared interest in enhancing economic opportunities for the residents of their communities and Northwest Arkansas. Mayors Jordan and Sanders have shown those of us in the Natural State what many throughout the country already know: Joint public and private sector efforts work. IEA is proud to be a part of this effort and views it as a model for other local elected officials and private sector leaders committed to expanding economic development in Arkansas.



*Jim L. Youngquist is Executive Director, Institute for Economic Advancement College of Business, University of Arkansas at Little Rock.*

## CALENDAR

**Arkansas Municipal League  
79th Annual Convention  
Wednesday-Friday, June 19-21, 2013  
Hot Springs, Arkansas**



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# Communication the lifeblood of the planning process

By Jim von Tungeln

**F**ew of us would dispute the fact that communication represents one of the essential components of management. Without an effective system in place, organizations—in our case cities—would lumber through the day on rumors, guesses, and panic-driven responses to unforeseen occurrences. Sound familiar?

In truth, we seem to exist in a sort of “communications paradox” now. On the one hand, we have access to information that would have seemed a miracle 20 years ago. Press a computer key and we can download data instantaneously from the world’s great storehouses of knowledge. Press another key and we can watch another person as we talk to her on our computer screen. Press another key and we can send a transmittal to hundreds of folks without ever leaving our desk.

On the other hand, on some days we seem to be less informed than we have ever been in my professional career.

A mayor learns about the location for a new high-school complex at the local coffee shop. A transit director must tell the manager of a newly constructed senior center that service is not available at his location. Perhaps he should have checked before selecting the site. Staff sees completed plans for a development for which there is inadequate utility capacity. Residents in an older neighborhood learn from the newspaper that their homes are to be bought and demolished to make way for “progress.” We witness the results of “a failure to communicate” almost daily.

Why? We could point to a number of reasons. In this column, we will focus upon the flow of information. Next month we will address the quality of information.

First let us look at communications as a series of layers. One layer might be termed “the community.” This represents the entire social structure of our city, including our neighborhoods. Issues affect the entire city, perhaps the entire region. Within this layer are a number of key individuals who might possess information vital to the future of all citizens. Is that information being effectively mined?

Another layer might be termed “institutions.” These are our schools, universities, hospitals, governmental entities, and large nonprofits. They plan expansions far in advance at times and, at times, don’t share that information voluntarily. I once witnessed a major learning institution inform the adjoining residents that its future expansion plans were “none of their business.” So the residents simply quit maintaining their homes. If we want to create slums, this is a reliable approach.

Still another layer could be termed “the market.” Those businesses and employers within this layer provide the economic lifeblood of our cities. In my experience, they are sometimes left “out of the information loop.” In return, they keep future plans to themselves.

Then we have the “residents.” This is the layer containing the votes that will determine who runs our cities and what resources will be available. It’s best not to leave them out of the information matrix. They have ways of getting back at us.

If we view this “layer structure” graphically, as in the attached chart, we can see that the vertical flow of information is critical. Also, we can see that the horizontal flow of information is equally critical. Take our area of concern, the city, for example. Do our department heads talk to one another? Oh, we have department-head meetings, but are they structured to encourage two-way sharing of ideas, or are they simply meetings to receive the week’s orders from “on-high?”

How do we improve communications between the layers? Call me an old fogey or a Luddite, but I don’t believe there is any substitute for verbal, face-to-face communications. For you younger folks, that is an old phenomenon in which people used to stand, or sit, and talk—yes talk—directly to one another without the use of electronic devices. Get some older person to show you how they did it.

Why is this type of communication effective? For one thing, an email rarely, if ever, says, “Oh by the way, did you hear about...?” They tend to be terse and limited to the matter at hand. It seems to be an accepted rule-of-thumb that recipients won’t read a transmittal of over 400 words in length. Not much chance of an “... oh by the way” in that sort of conversation.

## Vertical Information Flow



Information affecting a city's future should flow between layers in a bi-directional manner.

Also, face time is part of what our friend Patricia Blick of the Arkansas Historic Preservation Office calls “management by walking around.” This is an informal method of formal management in which we learn by watching, talking, or even snooping.

If we find that communication between layers isn't working well for us, what can we do? Setting up formal structures is one way. There are cases in our states in which the mayors and county judge meet regularly to explore issues of regional concern. It seems reasonable to think that such a structure could be formed vertically to bridge the layers.

When logistics don't allow formal meetings, we can rely upon the Internet or phone capabilities. Quite sophisticated systems are available that allow “face-to-face” communications without the participants having to be in the same room. There are also cities that are taking advantage of social media to transmit and receive information. Although the effectiveness is limited to those who participate, it is much more effective than no communication at all.

Finally, there is the old tried and true method of traditional news outlets. I often hear city officials bemoan the fact that the local newspaper doesn't print “good news” about their city. Sometimes I then ask how many news releases they submit a month and, believe it or not, the responses range from “What's a news release?” to “Oh, we never bother because they wouldn't print it anyway.” Having a good friend in the journalism business, I can almost assure you that daily, and even weekly, papers are hard to fill at times and look for news to report. So, keep trying.

This month, we meet again at the League's annual Convention. Lots of information will be shared there. Let's accept a challenge to transmit that information to the other layers when we return to our communities.



*Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is [www.planyourcity.com](http://www.planyourcity.com).*

# 2013 State Turnback Funds

Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2012	2013	2012	2013	2012	2013
January	\$3.4786	\$3.2369	\$0.2859	\$0.3020	\$3.1339	\$3.1338
February	\$3.7795	\$3.4064	\$0.2584	\$0.3873	\$1.0053	\$1.0094
March	\$3.2521	\$3.0946	\$0.4307	\$0.3953	\$1.0055	\$1.0055
April	\$3.4633	\$3.2024	\$0.2705	\$0.3438	\$1.0017	\$1.0056
May	\$3.6848	\$3.5348	\$0.1999	\$0.3138	\$1.0053	\$1.0028
June	\$3.8035		\$0.2104		\$1.0056	
July	\$3.7480		\$0.1996		\$3.1087	
August	\$3.5350		\$0.1567		\$1.0052	
September	\$3.6430		\$0.1899		\$1.0056	
October	\$3.4734		\$0.2654		\$1.0056	
November	\$3.4269		\$0.2902		\$1.0054	
December	\$3.4321		\$0.2501		\$0.91	
<b>Total Year</b>	<b>\$42.7202</b>	<b>\$16.4751</b>	<b>\$3.0077</b>	<b>\$1.7422</b>	<b>\$16.1978</b>	<b>\$7.1571</b>

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2012	2013	2012	2013	2012	2013
January	\$6,537,582.03	\$6,083,989.12	\$537,347.01	\$567,571.55	* \$5,889,623.14	*\$5,890,046.27
February	\$7,103,104.25	\$6,402,534.31	\$485,627.91	\$728,037.16	\$1,889,245.23	\$1,897,309.37
March	\$6,111,822.72	\$5,816,498.28	\$809,523.74	\$742,998.16	\$1,889,603.23	\$1,889,913.31
April	\$6,508,820.12	\$6,019,069.40	\$508,320.37	\$646,153.53	\$1,882,530.42	\$1,890,083.64
May	\$6,925,015.17	\$6,643,763.23	\$375,733.12	\$589,734.49	\$1,889,362.42	\$1,884,771.73
June	\$7,148,252.90		\$395,417.87		\$1,889,865.20	
July	\$7,043,886.87		\$375,173.84		** \$5,842,460.26	
August	\$6,643,716.19		\$294,503.90		\$1,889,164.55	
September	\$6,846,853.12		\$356,918.13		\$1,890,041.23	
October	\$6,528,081.50		\$498,817.98		\$1,890,041.23	
November	\$6,440,629.62		\$545,491.57		\$1,889,559.03	
December	\$6,450,883.49		\$470,059.64		\$1,703,306.66	
<b>Total Year</b>	<b>\$80,288,647.98</b>	<b>\$30,965,854.34</b>	<b>\$5,652,935.08</b>	<b>\$3,274,494.89</b>	<b>\$30,434,802.60</b>	<b>\$13,452,124.32</b>

\* Includes \$4 million appropriation from the Property Tax Relief Fund

\*\* Includes \$3,517,657 supplemental in July



# Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

Source: Debbie Rogers, Office of State Treasurer

See also: [www.dfa.arkansas.gov](http://www.dfa.arkansas.gov)

Sales and Use Tax Year-to-Date 2013 with 2012 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$43,764,256	\$37,846,866	\$39,379,372	\$37,289,267	\$83,143,628	\$75,136,134	\$12,329	\$12,533
February	\$51,585,273	\$46,523,853	\$44,215,215	\$44,592,756	\$95,800,488	\$91,116,609	\$26,338	\$22,619
March	\$42,875,487	\$40,360,002	\$38,040,827	\$36,819,087	\$80,916,314	\$77,179,089	\$8,508	\$13,222
April	\$44,204,032	\$41,324,697	\$39,707,294	\$37,882,489	\$83,911,326	\$79,207,186	\$24,953	\$27,247
May	\$47,315,206	\$46,157,943	\$42,055,467	\$41,661,276	\$89,370,673	\$87,819,219	\$5,611	\$8,489
<b>Total</b>	<b>\$229,744,254</b>	<b>\$212,213,361</b>	<b>\$203,398,175</b>	<b>\$198,244,875</b>	<b>\$433,142,429</b>	<b>\$410,458,237</b>	<b>\$77,739</b>	<b>\$84,110</b>
Averages	\$45,948,851	\$42,442,672	\$40,679,635	\$39,648,975	\$86,628,486	\$82,091,647	\$15,548	\$16,822



Crawfordsville	2,931.41	2,914.98	Grubbs	3,689.03	3,777.18	Luxora	14,224.95	15,737.38	Pindall	708.34	675.74
Earle	14,773.34	14,690.51	Jacksonport	2,026.10	2,074.51	Manila	40,356.36	44,647.12	St. Joe	834.83	796.40
Edmondson	2,613.18	2,598.53	Newport	75,300.25	77,099.54	Marie	1,014.34	1,122.19	Sebastian County	753,378.94	773,696.98
Gilmore	1,448.57	1,029.67	Swifton	7,626.55	8,708.79	Osceola	93,669.74	103,628.88	Barling	68,855.23	70,712.20
Horseshoe Lake	1,787.00	1,776.98	Tuckerman	17,795.29	18,220.50	Victoria	446.79	494.30	Bonanza	8,516.19	8,516.86
Jennette	633.40	629.86	Tupelo	1,720.27	1,761.38	Wilson	10,904.21	12,063.52	Central	7,435.00	7,635.52
Jericho	728.26	724.18	Weldon	716.79	733.92	Monroe County	NA	NA	Fort Smith	1,276,820.85	1,311,255.71
Marion	75,549.68	75,126.10	Jefferson County	711,720.20	733,033.75	Montgomery County	43,153.22	39,097.80	Greenwood	132,585.93	136,161.67
Sunset	1,090.56	1,084.45	Altheimer	10,254.54	10,561.63	Black Springs	557.72	505.31	Hackett	12,026.34	12,350.68
Turrell	3,387.34	3,368.35	Humphrey	3,209.76	3,305.88	Glenwood	236.61	214.37	Hartford	9,508.51	9,764.95
West Memphis	160,615.75	159,715.22	Pine Bluff	511,507.82	526,825.70	Mount Ida	6,061.73	5,492.07	Huntington	9,404.83	9,658.47
Cross County	244,463.85	253,512.62	Redfield	13,516.40	13,921.17	Norman	2,129.49	1,929.37	Lavaca	33,901.83	34,816.14
Cherry Valley	6,279.19	6,511.61	Sherrill	875.39	901.60	Oden	1,307.00	1,184.17	Mansfield	10,708.18	10,996.97
Hickory Ridge	2,623.56	2,720.67	Wabbaseka	2,657.43	2,737.01	Nevada County	30,737.63	30,842.05	Midland	4,813.50	4,943.31
Parkin	10,658.22	11,052.73	White Hall	57,588.01	59,312.57	Bluff	852.30	855.19	Sevier County	239,815.52	242,202.10
Wynne	80,703.45	83,690.68	Johnson County	110,362.66	114,850.62	Bodcaw	948.52	951.74	Ben Lomond	1,092.44	1,103.31
Dallas County	129,961.82	133,322.04	Clarksville	81,065.11	84,361.66	Cale	542.99	544.84	DeQueen	49,679.74	50,174.15
Desha County	105,531.06	108,706.76	Coal Hill	8,938.54	9,302.03	Emmet	3,264.84	3,275.93	Gilham	1,205.45	1,217.45
Arkansas	4,084.21	4,193.37	Hartman	4,584.09	4,770.51	Prescott	22,654.57	22,731.53	Horatio	7,865.58	7,943.86
Dumas	52,514.46	53,918.00	Knoxville	6,456.59	6,719.15	Rosston	1,793.94	1,800.04	Lockesburg	5,567.69	5,623.10
McGehee	47,080.00	48,338.30	Lamar	14,176.23	14,752.71	Willisville	1,044.76	1,048.31	Sharp County	71,670.06	67,866.21
Mitchellville	4,017.26	4,124.62	Lafayette County	82,181.62	72,579.88	Newton County	51,784.84	46,249.35	Ash Flat	8,572.76	8,117.77
Reed	1,919.36	1,615.48	Bradley	3,873.10	3,420.59	Jasper	2,072.28	1,850.77	Cave	15,238.53	14,429.75
Tillar	234.34	240.60	Buckner	1,696.02	1,497.87	Western Grove	1,707.64	1,525.09	Cherokee Village	33,923.65	32,123.17
Watson	2,354.55	2,417.49	Lewisville	7,894.22	6,971.89	Ouachita County	351,335.30	331,131.96	Evening Shade	3,779.01	3,578.45
Drew County	429,791.69	423,729.87	Stamps	10,441.35	9,221.42	Camden	9,218.04	8,687.96	Hardy	6,385.83	6,046.91
Jerome	467.11	460.52	Lawrence County	139,150.37	137,506.95	Chidester	116,256.13	109,570.88	Highland	9,141.37	8,656.19
Monticello	113,387.06	111,787.84	Alicia	750.46	741.60	East Camden	2,757.78	2,599.19	Horseshoe Bend	69.98	66.27
Tillar	2,443.33	2,408.86	Black Rock	4,006.50	3,959.19	Louann	8,884.06	8,373.18	Sidney	1,583.34	1,499.30
Wilmar	6,120.29	6,033.97	College	2,753.72	2,721.19	Stephens	1,564.97	8,013.44	Williford	656.09	621.25
Winchester	2,000.17	1,971.96	Hoxie	16,824.90	16,626.19	Perry County	8,502.35	93,487.26	St. Francis County	142,457.22	145,826.96
Faulkner County	692,341.68	727,215.80	Imboden	4,097.29	4,048.90	Adona	95,250.70	833.12	Caldwell	9,373.30	9,595.02
Damascus	NA	863.20	Lynn	1,743.01	1,722.43	Bigelow	848.84	1,255.67	Colt	6,383.98	6,534.98
Enola	2,108.17	2,210.32	Minturn	659.68	651.89	Casa	2,279.55	2,247.15	Forrest	259,598.10	265,738.74
Holland	3,474.12	3,642.45	Portia	2,644.78	2,613.54	Fourche	694.50	689.62	Hughes	24,336.80	24,912.46
Mount Vernon	904.39	948.22	Powhatan	435.75	430.61	Houston	251.81	12,987.50	Madison	12,987.50	13,294.72
Twin Groves	2,089.46	NA	Ravenden	2,844.50	2,810.90	Perry	702.63	1,076.28	Palestine	11,501.28	11,773.34
Wooster	5,364.00	5,623.90	Sedgwick	919.92	909.06	Perryville	1,096.59	5,819.90	Wheatley	5,995.54	6,137.36
Franklin County	144,107.45	151,945.74	Smithville	472.07	466.49	Phillips County	5,929.68	105,120.63	Widener	4,610.65	4,719.70
Altus	5,645.87	5,944.36	Strawberry	1,827.74	1,806.15	Elaine	114,340.49	117,767.39	Stone County	78,769.67	71,310.64
Branch	2,733.55	2,878.07	Walnut Ridge	29,594.87	29,245.34	Helena-West Helena	12,799.49	186,466.13	Fifty Six	1,438.53	1,302.31
Charleston	18,784.80	19,558.34	Lee County	35,489.76	32,731.45	Lake View	202,820.59	8,196.47	Mountain View	22,850.11	20,686.33
Denning	3,508.18	3,693.66	Aubrey	1,099.76	1,014.28	Lexa	8,915.36	5,291.63	Union County	519,917.48	548,457.67
Ozark	27,439.82	28,890.51	Haynes	970.37	894.95	Marvell	5,755.74	21,943.60	Calion	15,157.27	15,989.31
Wiederkehr Village	283.04	298.00	LaGrange	575.75	531.01	Pike County	23,868.21	169,020.84	El Dorado	645,378.94	680,806.16
Fulton County	93,222.55	97,289.26	Marianna	26,620.56	24,551.57	Antoine	131,106.87	879.76	Felsenthal	3,714.02	3,917.90
Ash Flat	368.81	482.03	Moro	1,397.34	1,288.73	Daisy	840.80	864.72	Huttig	20,774.75	21,915.16
Cherokee Village	2,867.35	3,747.53	Rondo	1,280.89	1,181.35	Delight	826.42	2,097.90	Junction	18,531.21	19,548.46
Hardy	151.86	198.48	Linnick County	53,867.60	51,794.90	Glenwood	2,004.98	16,437.29	Norphet	23,381.37	24,664.86
Horseshoe Bend	61.47	80.34	Gould	4,263.97	4,097.52	Murfreesboro	15,709.25	12,339.25	Smackover	61,513.60	64,890.30
Manmoth Spring	3,532.66	4,617.07	Grady	2,287.36	2,198.07	Star	11,792.72	113,194.83	Strong	17,502.09	18,462.84
Salem	5,911.87	7,726.62	Star	11,584.54	11,132.35	Poinsett County	117,594.10	1,685.44	Van Buren County	288,867.04	336,092.56
Viola	1,218.53	1,592.58	Little River County	168,744.15	171,956.56	Fisher	1,758.81	17,292.79	Clinton	25,659.98	29,855.01
Garland County	1,679,209.43	756,172.52	Ashdown	34,419.66	35,074.91	Harrisburg	18,156.01	14,307.36	Damascus	2,465.41	2,868.47
Fountain Lake	3,934.30	4,018.24	Foreman	7,367.83	7,508.10	Lepanto	14,930.21	19,393.92	Fairfield Bay	21,251.83	24,726.19
Lonsdale	735.24	750.92	Ogden	1,311.78	1,336.75	Marked Tree	20,238.20	54,742.86	Shirley	2,869.74	3,328.90
Mountain Pine	6,022.67	6,151.19	Wilton	2,725.59	2,777.48	Trumann	57,544.00	5,759.22	Washington County	1,169,609.83	1,116,020.91
Grant County	171,689.74	168,702.23	Winthrop	1,399.24	1,425.86	Tyrone	6,009.94	5,411.57	Elkins	34,835.09	33,239.02
Greene County	481,806.43	144,440.89	Logan County	90,621.91	81,870.11	Waldenburg	481.11	227,978.02	Elm Springs	19,693.40	18,791.09
Delaplaine	1,242.80	1,250.10	Blue Mountain	892.90	806.67	Weiner	5,647.14	9,917.54	Farlington	78,589.43	74,988.64
Lafe	4,906.94	4,935.76	Booneville	28,731.14	25,956.43	Cove	7,226.62	7,393.40	Fayetteville	967,962.94	923,613.03
Marmaduke	11,903.07	11,972.98	Caulksville	1,533.77	1,385.64	Grannis	10,480.48	102,702.00	Goshen	14,089.27	13,443.70
Oak Grove Heights	9,524.60	9,580.54	Magazine	6,099.07	5,510.05	Hatfield	7,813.08	1,557.44	Greenland	16,562.45	15,803.63
Paragould	279,770.32	281,413.47	Morrison Bluff	460.85	416.34	Mena	108,531.69	33,497.88	Johnson	44,122.69	42,101.09
Hempstead County	511,880.91	566,345.50	Paris	25,433.18	22,976.97	Vandervoort	1,645.86	323,064.75	Lincoln	29,586.15	28,230.58
Blevins	3,180.78	3,519.22	Ratcliff	1,454.56	1,314.09	Wickes	14,264.05	57,619.97	Prairie Grove	57,619.97	54,979.95
Emmet	434.20	480.40	Scranton	1,612.98	1,457.20	Pope County	319,472.04	38,799.16	Springdale	838,554.79	800,134.08
Fulton	2,029.64	2,245.60	Subiaco	4,118.85	3,721.08	Atkins	38,367.69	17,720.20	Tontitown	32,361.90	30,379.15
Hope	101,936.42	112,782.56	Lonoke County	247,646.40	266,417.81	Dover	17,530.06	13,366.16	West Fork	30,480.70	29,084.15
McCaskill	969.38	1,072.52	Allport	1,001.38	1,077.29	Hector	5,724.62	36,509.29	Winslow	5,143.72	4,908.03
McNab	686.64	759.70	Austin	17,746.25	19,091.40	London	32,127.51	359,175.24	White County	935,783.61	949,506.84
Oakhaven	636.16	703.84	Cabot	207,033.78	222,726.79	Pottsville	16,103.28	3,118.97	Bald Knob	36,416.66	36,950.70
Ozan	858.31	949.63	Carlisle	19,278.80	20,740.12	Russellville	355,180.97	14,752.80	Beebe	91,953.00	93,301.48
Patmos	646.25	715.02	Coy	835.94	899.30	Prairieville	36,319.86	5,318.57	Bradford	9,540.99	9,680.91
Perrytown	2,746.58	3,038.82	England	24,599.19	26,463.79	Biscoe	3,011.45	12,613.35	Garner	3,570.01	3,622.37
Washington	1,817.59	2,010.98	Humnoke	2,472.98	2,398.13	Des Arc	14,244.22	1,460.67	Georgetown	1,558.74	1,581.60
Hot Spring County	276,519.99	282,519.39	Keo	2,229.17	3,976.95	DeValls Bluff	5,135.22	860,925.36	Griffithville	2,828.36	2,869.83
Donaldson	2,237.16	2,286.00	Lonoke	36,964.10	38,098.50	Hazen	12,178.52	4,167.59	Higginson	7,806.26	7,920.74
Friendship	1,308.11	1,336.66	Ward	35,414.14	161,115.32	Ulm	1,410.31	13,562.33	Judsonia	25,379.78	25,751.97
Magnet Cove	NA	37.97	Madison County	165,735.56	139,724.44	Pulaski County	814,571.66	500,887.90	Kensett	20,716.14	21,019.94
Malvern	76,687.85	78,361.93	Hindsville	349.65	339.91	Alexander	3,943.20	3,417,495.07	Letona	3,205.47	3,252.48
Midway	2,891.22	2,954.33	Huntsville	13,447.31	13,072.44	Cammack Village	12,832.11	303,086.27	McRae	8,573.06	8,698.78
Perla	1,791.22	1,830.32	St. Paul	647.73	629.66	Jacksonville	473,919.23	1,100,243.96	Pangburn	7,554.85	7,665.64
Rockport	5,611.48	5,734.00	Marion County	78,725.37	76,302.73	Little Rock	3,233,491.24	521,355.01	Rose Bud	6,058.97	6,147.82
Howard County	314,402.26	294,170.43	Bull Shoals	13,562.55	13,145.18	North Little Rock	1,041,004.93	37,331.73	Russell	2,715.22	2,755.04
Dierks	15,402.15	14,411.01	Flippin	9,424.23	9,134.22	Sherwood	493,284.36	120,067.96	Searcy	287,335.84	291,549.60
Mineral Springs	16,421.70	15,364.96	Pyatt	1,537.09	1,489.79	Wrightsville	35,321.72	2,911.04	West Point	2,325.54	2,359.64
Nashville	62,900.02	58,852.40	Summit	4,200.91	4,071.64	Randolph County	120,903.97	3,573.79	Woodruff County	18,854.38	18,639.95

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail [citytown@arml.org](mailto:citytown@arml.org). Ads are FREE to members of the League and available at the low rate of \$70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

**CHIEF BUILDING OFFICIAL**—The City of Harlingen, Texas, is seeking Chief Building Official. Directs the Building Inspections program to ensure that all building and construction aspects comply with construction codes and building-regulatory ordinances. Minimum qualifications: Assoc. degree or 3 years experience in the inspection of building construction for compliance, including 2 years in a supervisory capacity and Building Official Certification. Turn in a completed application to Human Resources Department, 118 E. Tyler, Harlingen, TX 78550. Applications can be found online at [www.myharlingen.us](http://www.myharlingen.us) Open until filled.

**DEPUTY CITY CLERK**—Maumelle is accepting applications for the position of Deputy City Clerk. The Deputy City Clerk handles a wide range of administrative and executive support related duties. The Deputy City Clerk works under general supervision. Qualifications include HS diploma or GED plus 2 years of experience in an office environment preferably in a government setting. Starting Salary: \$10.65 per hour. Open until filled. A City of Maumelle Employment Application must be completed. For full job description and application visit the Human Resources Department page at [www.maumelle.org](http://www.maumelle.org). Mail completed applications to City of Maumelle, Human Resources Department, 550 Edgewood Drive, Suite 555, Maumelle, AR 72113. For questions, contact the Human Resources office at 501-851-2784 Ext. 242 7 a.m.-5 p.m. Monday-Friday. EOE. Minority, Women, and Disabled individuals are encouraged to apply. This ad is available from the Title VI Coordinator in large print, on audio, and in Braille at 501-851-2785 Ext. 233 or at [vernon@maumelle.org](mailto:vernon@maumelle.org).

**DEPUTY EXECUTIVE DIRECTOR**—The National League of Cities seeks applicants for the position of Deputy Executive Director. Serves as second in command of the nation's oldest and largest membership organization for cities and towns. Functions as chief operating officer and a strategic thought partner to the Executive Director. Manages organizational accountability for results, facilitating internal collaboration to ensure that all parts of the organization work together effectively to achieve NLC's overall goals. Supervises directors of key cross-cutting functions, including the chief financial officer and human resources director, and works closely with all senior leadership. Cultivates strong relationships/partnerships with key stakeholders including: NLC Officers, Board of Directors, Advisory Council, and state municipal leagues (SMLs). Reports to the Executive Director.

Required Education and Experience: Bachelor's degree in relevant field; Master's degree preferred. 15+ distinguished years in a senior management position in a nonprofit organization, foundation, or local government, financial management experience gained in a nonprofit/association environment preferred, or a combination of education and experience which provides the required knowledge, skills, and abilities.

For complete job description and further information contact: Human Resources, National League of Cities, 1301 Pennsylvania Avenue, NW, Washington, DC 20000; or email [employment@nlc.org](mailto:employment@nlc.org). EOE.

**DIRECTOR OF FINANCE**—Benton is accepting applications for Director of Finance & Administration. This position has the dual role of planning, organizing, managing and directing the financial operations and services for the City of Benton General Funds under the direction of the Mayor and Benton Utilities matters under the direction of the Utilities General Manager. The incumbent serves in a managerial capacity to ensure compliance with all regulatory financial statutes/guidelines and quality of departmental services and also serves as the city's financial liaison to City Council and Council committees. Candidates must have a comprehensive knowledge of principles/practices/methods of public finance administration and utility administration; comprehensive knowledge of cost/revenue projection methods and techniques; comprehensive knowledge of investment options and risk management issues. Qualifications include a Bachelor's and 8 years related experience or equivalent combination of education and experience and a minimum of 8 years of management experience. An application, complete job description, and benefit summary can found at the city website,

[www.benton.ar.gov](http://www.benton.ar.gov). Mail application and cover letter to Kathy Kirk, Human Resources Manager, P.O. Box 607, Benton, AR 72018-0607; 501-776-5900 Ext. 106; fax 501-776-5912. Open until filled. EOE

**DISTRICT MANAGER**—The Holiday Island Suburban Improvement District (pop. 3,300; \$4 million budget; 45 employees) is seeking applicants for District Manager. Holiday Island is a planned community in the scenic Ozark Mountains on Table Rock Lake. The District Manager is the chief executive and operational officer and is responsible to an elected Board of Commissioners for the overall affairs of the District's service offerings, finances, programs, policies, and priorities. A Bachelor's in public administration, business administration, or related field is required. Applicants should have substantial management and administrative experience in municipal government or a public agency. A competitive compensation package, commensurate with qualifications and experience, includes base salary, health and life insurance, vacation and sick leave, and employee retirement savings plan. Full job description is at [hisid.info/DM.pdf](http://hisid.info/DM.pdf). Send resume, cover letter and detailed salary history to: Holiday Island Suburban Improvement District ATTN: District Manager Search, 110 Woodsdale Drive, Holiday Island, AR 72631.

**FIREFIGHTER/EMT**—Siloam Springs is accepting applications for the position of Firefighter/EMT. This position responds to emergency calls, performs fire-fighting duties, rescue, extrication, public education, and provides emergency medical care. Persons with applications on file will be eligible to take the department's entrance written and physical abilities tests at 8 a.m., July 6. Candidates who score 70 percent or higher on the written test and successfully complete the physical abilities test will be scheduled for an interview for positions on the 2013 hiring list. Applicants must possess a valid DL and be NREMT-B certified. The city offers a generous benefit package including, but not limited to medical, dental, vision, LTD, 457 Deferred Compensation, L.O.P.F.I., vacation and sick leave. The city requires a completed application be submitted for all positions. Applications are available at City Hall, 400 N. Broadway, Siloam Springs, AR, or online at [www.siloamsprings.com](http://www.siloamsprings.com). For more information email [FireDepartment@siloamsprings.com](mailto:FireDepartment@siloamsprings.com). Closing date 07/05/13. EOE.

**FOR SALE**—The City of Decatur is accepting sealed bids on two used Police Cars. A 1999 Ford Crown Victoria, 4dr 130,446 miles, white and a 1999 Ford Explorer, 4dr, 4X4, white 145,779 miles. All bids must be turned in to the Decatur City Hall no later than 5PM on May 13th, 2013. For more information contact the Decatur City Hall at 479-752-3912 or PO Box 247 Decatur Ar. 72722. The city reserves the right to reject all bids.

**POLICE CHIEF**—This position is responsible for performing complex administrative, supervisory and professional work in planning, coordinating, and directing the activities of the City of Gravette Police Department. The ideal candidate for this position will be an experienced leader who has a so id track record of managing organizational change. This position requires Arkansas law enforcement standards certification, and eight (8) years of experience in police work, five (5) years of which must have been at a sergeant level or higher. This position also requires a valid Arkansas DL. The City of Gravette provides an excellent benefits package, and salary. To be considered for this position, a cover letter, City of Gravette employment application, and resume must be turned in to the Mayor's office at City Hall no later than 4 p.m. Friday, June 14. For an application visit [www.cityofgravette-ar.gov](http://www.cityofgravette-ar.gov) or come by City Hall, 604 1st Ave. SE, Gravette. EOE.

**POLICE OFFICERS**—Gentry is accepting applications for the positions of Full-Time Police Officer, Part-Time 1-Paid Police Officer and Part-Time 2-Paid Police Officer. Applicants must be a U.S. citizen, at least 21, possess a valid DL, and meet or be able to meet all min. standards requirements set forth by the Arkansas Commission on Law Enforcement Standards and Training. Applicants chosen for further review will undergo a thorough personal/professional background investigation, as well as, personal/formal-professional interviews. For further information, contact Gentry Police at 479-736-8400. Open until filled. EOE.

# Municipal Notes

**POLICE OFFICER**—Mountainburg is accepting applications for the position of Police Officer. Preference given to fully certified officers with at least one year of experience. Salary \$24K-28K depending on education, training, experience. Promotion possible upon completing a one year probationary period. City provides \$400 monthly allowance for medical/dental insurance, 15 days paid vacation per year, 20 days annual sick leave, enrollment in LOPFI. For full application and other requirements, call city hall at 479-369-2791.

**POLICE OFFICER**—Weiner is taking applications for a certified police officer. Contact 879-684-2284.

**PROFESSIONAL ENGINEER**—The Arkansas Municipal League is implementing an Engineering Assistance program and will be hiring a Professional Engineer. Job will include field consultation, training and crafting of engineering articles for our monthly magazine. Minimum qualifications include Bachelor of Science degree in Civil Engineering, license with P.E. designation. Position open until filled. Salary is DOQ and experience. Applicants should submit resumes to: Executive Director, AML, P.O. Box 38, NLR, AR 72115 or email [daz@arml.org](mailto:daz@arml.org).

**STREET DEPARTMENT DIRECTOR**—Stuttgart is seeking qualified candidates for the position of Director in the Street Department. Under the direction of the Mayor, the Director is responsible for managing and directing the day to day operations of the street employees to include recycling, minor repairs of vehicles, cleaning ditches and streets and the operation and maintenance of the streets and drainage. Responsibilities include, but are not limited to, departmental operations, coordinating departmental activities and schedules, budget preparation and management, planning and completion of capital improvement projects, overseeing of contract engineers, consultants and independent contractors, developing bid specifications for projects, personnel administrations of employees and attending and participating in City Council meetings. Previous experience in this field and three years managerial experience is preferred. Salary DOE. Benefits include vacation, sick leave, paid holidays, APERS retirement, health insurance as well as dental, vision and life insurance. Contact the Personnel Office, City of Stuttgart, 304 South Maple, Stuttgart AR 72160; phone 870-673-8817; or email [personne@cebridge.net](mailto:personne@cebridge.net) to request an application or full job description. Open until filled.

**WATER TREATMENT OPERATOR**—The City of Danville is accepting applications for a Water Treatment Operator. Applicants must have a minimum of a Class IV treatment license and a Class 11 distribution license. Salary depends on experience and qualifications. Benefits include health insurance package, paid vacation, sick leave and retirement. For more information contact Danville City Hall at 479-495-2013, e-mail resume to [danville@arkwest.com](mailto:danville@arkwest.com) or mail to Danville City Hall, P.O. Box 69, Danville, AR 72833.

**WATER/WASTEWATER ASSISTANT SUPERINTENDENT**—Osceola is seeking a qualified candidate for the position of Water/Wastewater Assistant. Candidate must have a minimum of a Class 2 Water treatment and Distribution license as well as a Class 2 Wastewater license. Applicant should have at least 2-3 years experience, preferably with a wastewater utility. Must have knowledge of lab testing procedures as well knowledge of state and federal reporting for water and wastewater. Salary DOE. Send resume and copy of certification to Human Resources Department, P.O. Box 443, Osceola, AR 72370. EOE.

## Eight Arkansas cities in sustainability program

The Applied Sustainability Center at the Walton College of Business at the University of Arkansas has selected eight Arkansas cities to participate in its Sustainable Energy Scorecards and Education for Municipalities program, *Talk Business* has reported. It is part of a grant awarded by the Arkansas Community Foundation as part of its Sustainable Energy Initiative.

Cities selected are Arkadelphia, Fayetteville, Gould, Harrison, Hot Springs, North Little Rock, Searcy, and Wynne. They were chosen to ensure diversity in terms of total population and types of utilities. Cities also were selected based on their reputation for being serious about sustainable initiatives and the ideas and commitment expressed in their applications to the program.

The Sustainable Energy Scorecards and Education for Municipalities program provides:

- Baseline data on energy usage;
- Local energy education workshops;
- Monthly energy strategic calls and webinars; and
- A Summer Energy Academy, which will focus on implementing changes at the local level.

Cities also have the option of working with University of Arkansas students on energy efficiency and renewable energy projects. Find out more about the program at the Arkansas Community Foundation's website, [www.arcf.org](http://www.arcf.org).

## Obituaries

**MICHAEL GLEN DREWETT**, 60, director of Stuttgart Parks and Recreation Department and a former Pine Bluff Parks and Recreation Department director, died Feb. 8.

**MARTHA GRAY FRANKLIN**, 92, who served as Garland City's mayor from 1970-1994, died May 26. Franklin served on the League's Executive Committee from 1991-1994 and on the Second Class Cities Advisory Council from 1988-1990.

**JOHN RUSSELL RATLIFF**, 84, mayor of Beaver from 1986-1998, died April 18.

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