

City & Town

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ON THE COVER—It's Convention time! With a full lineup of informative speakers, 21 workshops covering a variety of municipal topics and entertainment by the Drifters and the Michael Eubanks Band, the 76th Convention is not one to miss. See page 20 for registration information and page 24 for the updated program. Read also inside about cities' efforts at reducing emissions through the use of alternative fuels and hybrid vehicles, major improvements in Maumelle and Heber Springs, a visit to the state by world-class musicians thanks to Sister Cities International and more.—atm

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Cover photo courtesy of Hot Springs Convention Center.

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Dear Friends,

It has been both an honor and a privilege to serve as your League president this year. It seems like only yesterday that we were in Hot Springs celebrating our 75th anniversary. A big thank you is in order to the League officers for a successful year. I appreciate their service, as well as that of the Executive Committee and Advisory Councils. Thank you all for giving your time to serve the rest of us.

It is appropriate to again recognize the excellence of our League staff. In the past year, the meeting preparation has been superb and they have never failed to respond quickly to every request. I've come to appreciate them even more after working so closely all year. Thank you, AML staff!

The Executive Committee, the Cash Management Trust/Pension Management/MOPEB Trust and the Investment Committee had productive meetings on May 20 in Fort Smith. Jo Ann and I were pleased to host the meetings, and we always welcome friends to visit us "Where the New South Meets the Old West."

The monthly articles from the Institute of Economic Advancement at UALR helped us focus on ideas for economic development at the municipal level. More communities are becoming proactive in these activities. The new economy demands it. Futurist Alvin Toffler said, "The illiterate of the future are not those that cannot read or write. They are those that cannot learn, unlearn, relearn." This suggests that successful communities will be those who continually re-invent how they are doing business.

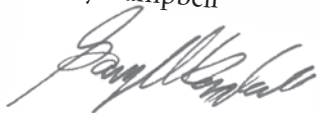
The economy is slowly showing signs of improvement. Hopefully history will be wrong this time and municipalities will experience a recovery that does not lag the general economy.

A continuing observation is that the more people involve themselves in League activities, the more they seem to get from it. So I encourage you to find time in your busy schedule to attend as many of the AML activities as you can. The central location of Conventions makes it easier to attend the meetings. The expanded League headquarters also offers an improved space for seminars. The National League of Cities has seminars and conferences that complement our AML meetings. Check them out.

This year's annual Convention in Hot Springs will be well worth attending. Don Zimmerman, Ken Wasson and the staff have been working diligently to lay out a superb Convention with headliner entertainment. I can hardly wait to hear the Drifters.

Arkansas is blessed to have dedicated municipal leaders who work tirelessly to serve their communities. It mirrors Henry David Thoreau's quote: "Success usually comes to those who are too busy to be looking for it." Keep up the good work!

Gary Campbell



City Director/Vice Mayor, Fort Smith
President, Arkansas Municipal League



Greener fleets reduce emissions, ease budgets

By Andrew Morgan, League staff

The benefits are numerous for the conversion of municipal vehicle fleets from diesel and gasoline to alternative fuel sources such as biodiesel and natural gas, and the use of electric and hybrid vehicles, and cities across Arkansas are taking advantage of these emerging technologies. The use of alternative fuels and hybrids increases fuel economy and reduces emissions, which improves the air quality and thereby the quality of life in our communities and also saves money in an era of ever-tightening city budgets.

In Arkadelphia's police department budget, the jail



Arkadelphia's new hybrid police cars have in just a few months allowed the city to substantially trim its police vehicle budget.

and fuel are the two biggest expenses. In February the city put 10 new Toyota Camry hybrid police cars on the street, and the savings are already substantial. While the vehicles cost about \$30,000 a piece—more expensive than the department's Ford Crown Victorias—the hybrids consume half the fuel of the Crown Victorias. The city board of directors voted in July 2008 to purchase the cars and received a USDA grant covering 15 percent of the cost.

The city expected the hybrids to get 23 miles per gallon compared to the Crown Vic's 13 mpg. In the first several months of usage, the hybrids have exceeded those expectations, achieving 26-27 mpg. The city has also implemented other fuel-saving measures, such as assigning cars individually to officers. The new policies have allowed the city to both save money and increase public safety. Patrol mileage is up while fuel consumption

is down, says Arkadelphia Police Chief Al Harris. "The officers are staying out on the street for longer periods of time," Harris said. As a result the city has been able to lower its five-year police car budget from \$70,000 to \$45,000.

While the Toyotas may not be able to match the speed of a Crown Vic in a high-speed pursuit situation, the hybrids are proving to be more than adequate for in-town use, Harris says. He does warn officers that because of a lower ground clearance their use in off-road pursuits is more limited. Harris also recommends that departments considering the use of the hybrids stock up on full-size spare tires. The Toyotas come with the smaller, "donut" spares.

Overall the Toyota hybrids have exceeded the city's expectations, says City Manager Jimmy Bolt, who is looking for ways to expand the use of hybrids and alternative fuels throughout the city's fleet. "We're trying to keep down the cost of doing business while still accomplishing the mission," Bolt says.

Fayetteville has been making green initiatives a priority in the city, and that effort extends to the northwest Arkansas city's vehicles. The fleet employs many fuel-efficient vehicles, including several hybrids. The city has also converted everything diesel—from trucks down to generators—to biodiesel, representing an annual petroleum reduction of 70,000 gallons and an annual savings of more than \$8,000. Those savings should increase even more for the city when a federal biofuels rebate kicks in later this year, says Fayetteville Sustainability Coordinator John Coleman.

The city is also teaming with the University of Arkansas in Fayetteville on a research and development project to convert algae to biofuels, Coleman says. The University is conducting its research at a city wastewater facility.

The challenge of improving air quality in the Little Rock-North Little Rock metropolitan region is greater and more urgent than in other areas of the state. Pulaski County is one of two counties in Arkansas (Crittenden County being the other) that has been recommended by

see **Greener**, page 8



Little Rock's CNG-powered trolley shows the city's commitment to cleaner air.

PHOTOS COURTESY OF CITY OF LITTLE ROCK

Little Rock employs two hybrid dump trucks to haul dirt, sand and gravel to job sites and to tow construction equipment.



the Arkansas Department of Environmental Quality (AEDQ) and the Governor's office to receive the non-attainment designation for not meeting the EPA's air quality standards under the Clean Air Act. Situated at the convergence of Interstates 30 and 40, the area is a major trucking industry hub. North Little Rock is also home to one of the largest

diesel locomotive overhaul and maintenance facilities in the world. Both factors contribute greatly to the air quality challenges the cities face.

Over the past several years, Little Rock has made progress integrating hybrid and alternative fuel vehicles



Emissions-reducing filter muffer systems on North Little Rock diesels are helping keep pollutants out of the air.



PHOTOS COURTESY OF CITY OF NORTH LITTLE ROCK

into the city's fleet. "Our planet benefits as we reduce our dependence on fossil fuels, so the environmental factor is the foremost concern," says Little Rock Fleet Services' Tony Bell.

Two of the city's dump trucks are hybrids. The city also employs two hybrid Honda Civics and a Toyota Prius. Little Rock uses Compressed Natural Gas, or CNG, on two vehicles, a Ford Crown Victoria used by the maintenance department and a motorized trolley that can regularly be seen transporting tourists in the city.

Budget cuts in recent years have kept the city from moving as quickly as it would like to reach its goal of converting half of its fleet to alternative fuels. "Now it's a matter of doing what we can when we can," Bell says.

North Little Rock has launched several initiatives to help the city accomplish its mission of becoming better stewards of the environment and energy resources. To reduce emissions, the city received funding through ADEQ's Go RED! (Reduce Emissions from Diesels) grant program to install emissions-reducing, multi-stage filter muffer systems on 36 of the city's Public Works Department's vehicles, which include tractor trailers, dump trucks, street sweepers, garbage trucks and other diesels.

To date the city has spent about \$54,000 of the \$180,000 grant request and installed emissions-reducing mufflers on 32 vehicles, says North Little Rock Director of Vehicle Maintenance Franklin Griffin. The city is already seeing results, Griffin says, with a between 53-78 percent reduction in emissions on those vehicles. The Public Works and the North Little Rock Police departments have also implemented no-idling policies to reduce fuel consumption and to reduce emissions.

The conversion of fleet diesels to CNG is also a major goal for the city, says North Little Rock's Sustainability Coordinator Michael Drake. Funding for an initial conversion of three city garbage trucks to CNG is expected to arrive within two to three months and the conversion should be complete by October. Drake eventually hopes to convert the entire diesel fleet to CNG. Drake also expects to receive a substantial grant to build a CNG fueling station for both city and public use, also to be completed by October. Removing just one diesel truck from the road is the equivalent of removing 370 passenger vehicles, Drake says. "That's the low hanging fruit for us."



Heber Springs readies new aquatic, fitness centers

Heber Springs residents will soon be able to take advantage of an Olympic-sized pool, therapeutic pool, basketball and racquetball courts, an indoor walking/running track, fitness rooms, meeting and banquet spaces and more when the city opens the doors to its new aquatic center and community center. The center is comprised of two adjacent buildings with over 100,000 square feet of activity and meeting space. The city plans to officially open both centers in July after Independence Day, though some swimming lessons will begin in June, Mayor Jackie McPherson said.

McPherson is very excited about the new facilities, he said, which are the result of many years of planning. Heber Springs residents in 2006 overwhelmingly approved a one percent sales tax to pay for the \$11 million center and for \$5 million in improvements to the city sports field com-

plex. "We're a city of just 6,400. It's impressive what we've been able to accomplish," McPherson said. 🏛️



PHOTOS BY ANDREW MORGAN, LEAGUE STAFF

Heber Springs Mayor Jackie McPherson stands in front of the city's new first-class community center, which is set to open in July.



The roof and sides of the new Heber Springs aquatic center can be opened to keep the temperature comfortable.



A worker spreads glue to install the padded surface of the walking/running track that circles the two basketball courts below.

Maumelle opens new police and fire substations



Maumelle Mayor Mike Watson, center with scissors, along with Police Chief Sam Williams, Fire Chief George Glenn and other local leaders, cut the ribbon on the city's new fire and police substations on May 20. The city broke ground on the approximately \$4.5 million project in October 2008. The city had hoped to open the new facilities in late 2009, Mayor Watson said, but the rainy year and a delay

in some materials pushed back the opening. A new fire truck was also delivered in May and once properly outfitted should be ready for service in a few weeks.

"Public safety is the number one priority for all Maumelle officials," Watson said as he addressed the crowd of more than 100 who attended the opening and toured the new facilities.



International Artists come to Arkansas through Sister Cities International

By Sherman Banks

Sister Cities International offers many opportunities for the enrichment of communities. Although economic development is the first thought that comes to mind in the search for a compatible sister city, culture and education seem to be the keys to opening that economic door.

Each year a worldwide music competition takes place at the end of June and the first part of July in the city of Ragusa-Ibla, Sicily, Italy. Over 250 pianists, singers, composers and instrumentalists in classical, jazz, and blues travel from the four corners of the globe to compete in the IBLA Grand Prize International Music Competition. Since Ragusa is a sister city with Little Rock, we in Arkansas have the opportunity to experience this world class entertainment.

The competition plays a meaningful role in the discovery and support of talented musicians of all ages from around the world and the United States. The IBLA International Jury is comprised of representatives from the most important music conservatories, colleges and universities and music supporters worldwide. The jury includes Marcello Abbado, former director of the Giuseppe Verdi Conservatory in Milan, Italy; Licia Albanese, chairperson of the Albanese-Puccini Foundation in New York; Carla Giudici, former piano faculty at the Santa Cecilia Conservatory in Rome; Dr. Gene Fellin, Virginia School of Music; Dr. Kenneth Bowles, chair of the music department, Minot University, Minot, N.D.; and others. Competition winners have the opportunity to perform all over the world and throughout the United States.

The IBLA Grand Prize, under the auspices of the IBLA Foundation, has offices in Ragusa, Italy and New York. With the cooperation of community leaders, the Italian club, and interested music enthusiasts, the IBLA offers an annual tour of public concerts and community outreach programs that allow competition winners to perform for and inter-



Japanese violinist Sumire Hirotsuru, age 16, who performed this year in Arkansas, was among 2009's IBLA Grand Prize winners.

act with local students and families by sharing their professional and artistic talents.

In the early spring of each year, the winners of the previous year perform at venues around the world, in Carnegie Hall in New York and in Arkansas. For the past 10 years the winners have performed at Gibbs Magnet Elementary School and for the music department of Parkview High School in Little Rock, in addition to several free public performance in the cities of Little Rock and Jacksonville.

Two years ago Mayor Gene Yarbrough of Star City heard about the Little Rock performances and asked if the performers could be brought to Star

see **Sister Cities**, page 15



League Executive Director Don Zimmerman welcomes more than 260 NLC-RISC delegates, guests and presenters to Little Rock's

Peabody Hotel. The Arkansas Municipal League is one of 38 state leagues that are members of the consortium.

Little Rock hosts NLC-RISC spring conference

City leaders, state municipal league staff and risk pool trustees discussed the challenges facing municipal risk management in an economy struggling to recover from a recession at the 2010 National League of Cities Risk Information Sharing Consortium (NLC-RISC) Trustees Conference, held May 6-8 in Little Rock.

More than 500 public entities in 38 states participate in risk pool programs. They may have differing state regulations, reporting requirements, board selection and decision making guidelines, but pools share the common goal of helping cities manage risk in cycling markets. They are owned and controlled by the members with the sole purpose of managing members' risk, and, unlike

insurance companies, are not motivated by profit. They do, however, have to compete in the same market.

The Trustees Conference consisted of 14 sessions covering topics such as pool governance basics, coverage determinations, local land use decisions, the risks associated with building green, federal health care reform legislation, fund balance adequacy and Medicare secondary payer issues. More information on each of the sessions and downloadable presentations are available to NLC-RISC members at the group's Web site, nlc.communityzero.com. A password is required. Contact Corey Dixon at Dixon@nlc.org for password and membership information.



Sister Cities, continued from page 13

City to perform for both the primary and secondary schools. The mayor's invitation has now become an annual activity for the Star City schools. During the National League of Cities meeting in Washington, D.C., in March of this year, Mayor JoAnne Bush of Lake Village invited the performers to her city to perform for the Lake Village schools. As a result, the performers traveled to both Star City and Lake Village in addition to Little Rock and Jacksonville to perform for primary and secondary schools as well as the general public and to conduct master classes for the students.

This year's performers came from Japan, Italy, Hungary, Poland and the United States. The

youngest performer was a 10-year-old violinist who has been playing since she was three years of age. This kind of exposure to the local schools can serve as an inspiration for budding musicians. Culture and education can become the foundation for establishing trust that can eventually lead to international economic development with a foreign city.

For the opportunity to hear and interact with world class entertainers in your community, contact Sherman Banks at sbanks@aristotle.net, write to P.O. Box 165920, Little Rock, AR 72216, or call 501-376-8193.



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Arkansas Municipal League
2010 City Representatives

Post Office Box 700
Hot Springs National Park,
Arkansas 71902
(501) 617-0085

Dear Friends,

It is my honor and privilege as Mayor to welcome the 2010 Arkansas Municipal League city representatives to Hot Springs. We are extremely pleased you have chosen our city as host for this year's conference, giving us another opportunity to share with you all that Hot Springs has to offer.

As always, the AML staff has worked tirelessly to provide an array of timely, high-energy sessions and activities designed to keep us all abreast of new ideas, concepts and plans impacting Arkansas communities. Please take advantage of this unique opportunity to network with a diversity of municipal colleagues from all across our great state.

Many of you are probably aware of the history and heritage of our "Valley of the Vapors" and have experienced the fun and entertaining things to do here. For those of you who have not visited recently and for those first-time visitors, please stop in at the Visitor Center just south of Bathhouse Row and gather information that will help you enjoy much of what Hot Springs has to offer. And don't forget to sample some of the first-class dining offered at our many fine restaurants—there's sure to be one to fit your hunger cravings.

Again, thank you for making our city this year's AML Summer Convention destination. And if there is anything we can do to make your visit more enjoyable, please feel free to let us know.

Warm regards,

A handwritten signature in black ink that reads "Mike Bush".

Mike Bush
Mayor

prime time to **SHINE**



Watering your lawn in the morning or evening when temperatures are lower will reduce the amount of water you use. Doing a little can do a lot.

SHINE.

To learn more about our organization, visit KeepArkansasBeautiful.com or call 888-742-8701.



Check us out.

www.arml.org

ARKANSAS MUNICIPAL LEAGUE - GREAT CITIES MAKE A GREAT STATE

Search **Go**

North Little Rock

About the League

- Staff Directory
- Calendar of Events
- Publications
- Legislative Action Center
- League Programs
- Benefit Programs
- Legal FAQs
- Related Resources
- Classifieds
- Cities of Arkansas

Welcome to the Arkansas Municipal League website. We are an instrumentality of municipal governments from throughout Arkansas. Our website includes information [about the League](#), how to [contact League staff](#), a [calendar](#) of League events, an online version of [City & Town magazine](#) and information about other publications. We are proud to present a [legislative action center](#), where visitors have the opportunity to receive information about the General Assembly. Our [League Programs](#) section outlines the various municipal programs that we sponsor. [Related Resources](#) will give the visitor a listing of other websites of interest.

Arkansas.gov eNewsRoom

- Mayor James Valley issues veto of civil service commission - [Helena Daily World](#)
- Van Buren Gives Insurance Option - [Fort Smith Times Record](#)
- Area airports received federal grant money - [The News](#)
- Decoration Sunday at Ball Hill Cemetery - [Russellville Courier](#)
- EUREKA SPRINGS : Outdoor art exhibit draws ire, compliments - [Arkansas Democrat Gazette](#)

Register for our 75th Convention-- June 17-19, 2009!
[Pay by Credit Card](#)
[Pay by Check](#)
****Tentative Convention Agenda****
****Tentative CLE Agenda****

Federal Trade Commission Extends FACTA Deadline to August 1, 2009
Fair and Accurate Credit Transactions Act of 2003

Photo Gallery

Submit photos of your city or town for display on the League's homepage to wvb@arml.org.

AML List Serv Subscription--Member Sign-Up!
Subscribe to Available Discussion/Announcement Lists:

- [Mayors/City Managers](#)
- [Clerk/Recorder/Treasurers](#)
- [Aldermen/City Directors](#)
- [City Attorneys](#)
- [Announcements](#)

AML Cash Management Trust
Daily Market Rate= .14%
(as of 5/22/09)

[Site Map](#) | [Privacy Policy](#) | [Accessibility Policy](#) | [Security Policy](#) | [Disclaimer](#) | [Info Request](#) | [Feedback](#)

- eNewsRoom offers online news articles from Arkansas's municipalities' dailies.
- *City & Town* is available to download in its entirety in PDF from the *Publications* page.
- *Cities of Arkansas* local government portal page gives visitors a sneak peek at the quality of life in the municipalities across Arkansas.
- Flyout menus provide easier navigation and cut down on search time.
- A search engine makes it easy to locate topics, based on specific words.
- *Legislative Action Center* is now home to legislative matters, including a new *Legislative Bulletin*.
- eCart, order and pay for publications and mailing lists online.
- *Legal Frequently Asked Questions (FAQ) page*



It's Convention time again.

June 16-18—Hot Springs, Ark.
See next page for more information.
Register online at www.arml.org.

Exhibitors, contact the League immediately to reserve space for your display. Contact Whitnee Bullerwell at 501-374-3484, ext. 206. Cost for the exhibit space is \$500.



76th CONVENTION

Hot Springs Convention Center

June 16-18, 2010

REGISTRATION

Registration and payment must be received in League office by Tuesday, June 1, 2010, to qualify for advance registration.

Advance registration for municipal officials	\$150
Registration fee after June 1, 2010 , and on-site registration for municipal officials	\$175
Spouse/guest registration	\$75
Child registration	\$75
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of the **2009-'10 Handbook for Arkansas Municipal Officials**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after June 1, 2010.**
- Cancellation letters must be postmarked by **June 1, 2010**.

HOTEL RESERVATION

Hotel Room Rates

Embassy Suites Hotel (headquarters hotel)		
Single/ Double	\$139	Check-in 3 p.m.
Austin Hotel		
Single/ Double	\$78	Check-in 3 p.m.
Arlington Hotel		
Single	\$81	Check-in 3 p.m.
Double	\$91	

- Cut-off date for hotel reservations is **June 1, 2010**.
- Rooms in Hot Springs are subject to a 13.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

TWO WAYS TO REGISTER

1 Register online at www.arml.org and pay by credit card.

OR

2

Complete the steps and **mail with payment** to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 76th Convention
P.O. Box 38
North Little Rock, AR 72115-0038

Step 1: Delegate Information

Name: _____
Title: _____ City of: _____
Address: _____
City: _____ State: _____ Zip: _____ Telephone: _____
Spouse/Guest will attend: Yes No Name: _____
Children will attend: Yes No Name(s): _____

Step 2: Payment Information

• WHAT IS YOUR TOTAL? (see opposite page for fees)

<input type="checkbox"/> Advance Registration	<input type="checkbox"/> Regular Registration	<input type="checkbox"/> Spouse/Guest	<input type="checkbox"/> Child	<input type="checkbox"/> Other Registrants	Total
\$150	\$175	\$75	\$75	\$200	\$

• HOW ARE YOU PAYING?

Check Mail payment and form to: Arkansas Municipal League
76th Convention
P.O. Box 38
North Little Rock, AR 72115

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard

Card Number: _____ Exp. Date: __/20__

Card Holder Name (as it appears on card): _____

Billing address (as it appears on statement): _____

City: _____ State: _____ Zip: _____

E-mail address (required for credit card payment): _____

Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below:

Arlington Hotel	Reservations _____	800-643-1502 or 501-609-2533
Austin Hotel	Reservations _____ SOLD OUT _____	877-623-6697
Embassy Suites Hotel	Reservations _____ SOLD OUT _____	501-321-4430 Emily Parker, Lead Reservationist

Step 4: Hotel Payment

Payment Options: Credit Card or Direct Bill Note: only two payment options.

To obtain direct billing as a payment option, registered delegates must directly contact hotel accounting offices listed below:

Arlington Hotel	Accounting _____	800-643-1502 or 501-609-2533
Austin Hotel	Accounting _____	800-844-7275
Embassy Suites Hotel	Accounting _____	501-321-4413 (ask for Melody Fruen)

NOTICE TO EXHIBITORS

At the 76th Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year for exhibit space is \$500. We cannot guarantee space for companies that do not register before June 1.

Call Whitnee Bullerwell at 501-374-3484, ext. 206, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.

Visit Us.

www.arml.org

Changes to 2010 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

Benton

Delete FC (Vacant)
Add FC Christopher Campbell

Bull Shoals

Delete M Ronald Richter
Add M Bruce Powell

Fouke

Delete AL Ed Lee
Add AL Brent Mixon

Hoxie

Delete FC John Jenkins III
Add FC Daniel Price

Maumelle

Delete AL Clay Medford
Add AL Lott Rolfe IV

Mena

Delete WW Mike Spencer
Add WS/
WW Mary Timmons
Delete PRD Bruce Vance
Add PRD Lisa Martin
Add AC Tammy Stockton

Minturn

Delete M Leonard Simms
Add M Ron Brown

Mount Vernon

Delete AL Ricky Pearce
Add AL Melissa Coger
Delete M (Vacant)
Add M Ricky Pearce
Delete AL Eugene Flippin
Add AL Ben Waggoner

Delete MTG Second Monday
Add MTG First Monday

Ward

Delete AL (Vacant)
Add AL Lee Schoonover

Wickes

Add FC Terry Holman
Add SS Jimmie Miles
Delete AL (Vacant)
Add AL Jolee Wilson



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Tentative Program

76th Annual Convention of the Arkansas Municipal League June 16-18, 2010

Wednesday, June 16, 2010

- 2:00 P.M. ARKANSAS CITY CLERKS, RECORDERS,
to
TREASURERS ASSOCIATION.....Rooms 104 & 105
3:30 P.M.
- 2:00 P.M. REGISTRATION.....Grand Lobby
to
7:00 P.M.
- 2:30 P.M. CAMPAIGN FINANCIAL REPORTINGHall A
to
3:30 P.M. *What are the various types of ethics, rules and laws involved when running for office? The Director of the Arkansas Ethics Commission explains. This session has been CLE approved.*
Presiding: Vice Mayor Gary Campbell, Fort Smith
President, Arkansas Municipal League
Speaker: Graham F. Sloan, Director, Arkansas Ethics Commission
- 4:00 P.M. PROPER WAYS TO FILL OUT YOUR WORKERS'
to
COMPENSATION FORMS.....Rooms 203 & 204
5:00 P.M. *This session is designed to provide you with information that will assist you in filling out your Workers' Compensation forms. The speakers will welcome your questions and comments.*
Presiding: Mayor Lane Jean, Magnolia
Speakers: Cary Ross, Program Manager, Self Insurance
Arkansas Workers' Compensation Commission
Ken Martin, Senior Claims Representative
Arkansas Municipal League
Glenda Robinson, Senior Claims Representative
Arkansas Municipal League
Misty Brandon, Claims Representative
Arkansas Municipal League
Sheryll Lipscomb, Assistant Director
Arkansas Municipal League
- 2:00 P.M. MEET YOUR EXHIBITORS/RENEW ACQUAINTANCESHalls B-D
to
6:45 P.M. *Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Tasty snacks and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.*
- 3:30 P.M. INTERIM JOINT CITY, COUNTY, LOCAL AFFAIRS
to
COMMITTEERooms 102 & 103
5:00 P.M. *The Interim Committee welcomes all city officials to attend this committee meeting.*

- 5:15 P.M. RESOLUTIONS COMMITTEEHall A
Each municipality has a designated representative who is a member of the Resolutions Committee.
Presiding: Alderman Murry Witcher, North Little Rock
First Vice President, Arkansas Municipal League

- 7:00 P.M. OPENING NIGHT BANQUET.....Horner Hall Ballroom
Welcome to the 76th Annual Convention Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. At the conclusion of the banquet meal, Gov. Mike Beebe will address the audience.

- 8:30 P.M. PRESIDENT'S POST BANQUET ENTERTAINMENTPlaza Lobby
Join President Gary Campbell and First Vice President Murry Witcher in the Plaza Lobby for desserts while listening to music from The Michael Eubanks Band.

Sponsored by Friday, Eldredge & Clark, LLP

Thursday, June 17, 2010

- 6:30 A.M. PRE-BREAKFAST EXERCISE WALK/JOGEmbassy Suites Lobby
to
7:00 A.M. *Meet in the Lobby of the Embassy Suites Hotel.*
- 7:15 A.M. REGISTRATIONGrand Lobby
to
4:00 P.M.
- 7:30 A.M. EXHIBITS OPENHalls B-D
to
4:30 P.M.
- 7:30 A.M. HOST CITY BREAKFAST BUFFETHalls B-D
to
8:45 A.M. *Country-style breakfast buffet will be served, courtesy of our Host, City of Hot Springs.*
- 8:00 A.M. CITY ATTORNEYSRooms 104 & 105
to
Noon *City attorneys will receive 12 hours of CLE credit for participating in two days of meetings located in Rooms 104 & 105 of the Hot Springs Convention Center.*
- 9:00 A.M. OPENING GENERAL SESSIONHorner Hall Ballroom
to
11:00 A.M. *The 76th Annual Convention begins with the posting of the colors by the Hot Springs Police Department and the singing of the National Anthem by Sonya Chittum of Hot Springs, followed by a Host City Welcome from Mayor Mike Bush of Hot Springs.*
- PRESENTATION OF COLORS
Color Guard by: Hot Springs Police Department

Singing the National Anthem: Mrs. Sonya Chittum, Hot Springs

Host City Welcome Address: Mayor Mike Bush, Hot Springs

LEADERSHIP FOR A SUSTAINABLE CITY—LESSONS, TRAITS, CHOICES AND ACTIONS

How do some people seem to know how to lead and others never learn? Why do some organizations work as a team and develop effective ways to govern, while others struggle to just get along? This morning's motivational speaker shares his observations and challenges for us.

Presiding: Vice Mayor Gary Campbell, Fort Smith
President, Arkansas Municipal League

Speaker: Mr. Lyle Sumeck, Sumeck Associates, Inc.

11:00 A.M. BREAKHalls B-D
to
11:15 A.M.

GENERAL SESSION CONTINUED—ANALYZING THE AMENDMENTS, REFERENDUMS AND STATEWIDE POLITICAL RACES.....Horner Hall Ballroom

The primary elections are over, but the November general election is only months away. Political Analyst Roby Brock shares with us his ideas and insights on the upcoming political races, including the very important amendments and referendums.

Presiding: Alderman Murry Witcher, North Little Rock
First Vice President, Arkansas Municipal League

Speaker: Roby Brock, Founder and President
River Rock Communications

Noon LUNCHEON BUFFETHalls B-D
to
1:15 P.M.

1:00 P.M. CITY ATTORNEYSRooms 104 & 105
to
5:15 P.M.

1:15 P.M. CONCURRENT WORKSHOPS
to
5:30 P.M. *During the next few hours, workshops to help you learn about topics of municipal interest are offered. Attend these workshops, ask questions and gather information to assist you when you return home.*

1:15 P.M. 1) Planning, Zoning and Other Land Use IssuesRoom 209
to
2:30 P.M. *Planning commissions are an integral part of municipal government. How do you go about forming a planning commission? Should you be considering annexation? What are the costs and benefits of annexing? Listen as the speakers explain.*

2) Managing Your Public Safety DepartmentRoom 208
Your public safety departments can be your most challenging departments to manage if not administered properly. What steps might you take to avoid mismanagement of one of the most important city services offered to our citizens. A panel explains.

3) Developments and Changes in Financing
Capital ImprovementsRooms 102 & 103
There are various changes that have affected the financing of municipal capital improvements in these difficult economic times. What are Build America Bonds and Recovery Zone Bonds, and how would the passage of Amendment 2 impact Arkansas municipalities? The speakers explain.

4) Avoiding Lawsuits: Can It Be Done?Room 207
Wrongful dismissals, police brutality, discrimination in the workplace are some of the most common lawsuits filed against city officials. What can be done to avoid being sued? AML attorneys explain.

5) Grants and Funding SourcesRoom 205
Every municipality needs a grant for something. How do you go about finding and securing additional funding for your city? Grant experts explain.

6) The New Social Media and Your MunicipalityRooms 201 & 202
Facebook, blogs, and Twitter are new methods of communicating with the public. However, they do not come without risks. A panel of speakers shares their experience and advice.

7) Public Pension ProgramsRooms 203 & 204
This workshop attempts to explain a few of the most recent changes

in public pension laws for LOPFI and PRB. Do you have questions about your financial report forms or the AML-sponsored PMT program? Panelists explain.

2:30 P.M. BREAKHalls B-D
to
2:45 P.M. *Soft drinks and coffee available in Exhibit Hall.*

2:45 P.M. 1) The Safety of Bank Deposits, The Current FDIC Rules
to
4:00 P.M. and CollateralizationRooms 102 & 103
The safety of your bank deposits should be a concern of all municipal leaders. What are some of the current FDIC rules, and how should deposits exceeding FDIC limits be collateralized? Speakers share their insight.

2) Managing Your Public Works DepartmentRoom 205
We have had a brutal 18 months of rain, ice and flooding that has wreaked havoc on our city streets. How can your municipality manage? A panel shares their advice.

3) Economic Development, Quality of Life and Attracting
Jobs for Your Municipality (Sister Cities Programs)Room 209
Is there a link between the quality of life in your municipality and economic development? How can you go about attracting jobs for your municipality? Would participation in the Sister Cities program be in the best interest of your city?

4) Emergency Preparedness, Response and Clean UpRoom 208
Arkansas has had its share of tornados, floods, ice storms and other natural disasters. What is a Municipal Aid Plan? How important is it? What steps can you take to be ready when disaster strikes? Those who know will explain.

5) Utilizing Technology at City HallRooms 201 & 202
The use of technology along with improved management skills can improve efficiency in many of your city services. Mayor Williams explains.

6) Human Resources ChallengesRoom 207
Preparing a professional job description and a personnel policy handbook are just two of the major challenges of most municipalities. What about record retention? Experts from the Johanson Group and the AML Staff share their professional knowledge.

7) Maximizing Vehicle Performance and Reducing
AccidentsRooms 203 & 204
What can be done to maximize vehicle efficiency and reduce accidents? Might the AML driving simulator help? Do alternate fuel and modes of transportation exist? What about going hybrid, does that make sense? Speakers explain.

4:00 P.M. BREAKHalls B-D
to
4:15 P.M. *Soft drinks and coffee available in Exhibit Hall.*

4:15 P.M. 1) Municipal League Drug Card ChangesRoom 205
to
5:30 P.M. *There have been changes in the MHBFB drug card coverage. Listen as these new changes are explained.*

2) Sustainability: Ideas for Going GreenRooms 102 & 103
Going Green, Conservation and Sustainability are becoming increasingly significant in all municipalities. Recycling methods continue to expand. Could compressed natural gas really have feasible uses for your municipality? Listen as speakers share their expertise.

3) Enhancing Your Downtown and Stabilizing
NeighborhoodsRoom 207
Downtowns don't have to be a collection of vacant boarded up businesses. They can become vibrant and enhancing. What steps could you take to enhance your downtown and stabilize declining neighborhoods?

4) Dealing With DogsRoom 209
Man's best friend can be one of your municipalities biggest problems. Vicious dogs, strays and euthanasia are all part of managing a professional animal control department. What do you know about the new animal cruelty law? Panelists explain.



Maximize Your Benefit.

Join the Municipal Health Benefit Fund

Approximately 90 percent of the municipalities across Arkansas that offer employees and officials medical benefits have joined the Municipal Health Benefit Fund and receive \$2,000,000 major medical coverage with stop-loss, employee life, accidental death and dismemberment, dependent life, dental and vision coverages.

For 2010, new additions to the Municipal Health Benefit Fund are:

- Increased wellness benefits for all covered adults
- Increased well baby care visits
- Hearing aid benefit
- HIPAA authorization to release medical information (form in booklet and on Web site)
- Clarification of retiree coverage

The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate.

For further information, please call 501-374-3484, ext. 111.

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Support a family on \$20 a week?

**Volunteer firefighters who are injured
in their firefighter duties receive only
\$20 a week for a compensable injury.**

Solution: The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits payable up to a MAXIMUM of \$550 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

**Call: Sheryll Lipscomb
at 501-374-3484, ext. 234,
or Andrea Ross, ext. 237.**

**Protect your loved ones'
financial security.**

**Arkansas Municipal League's Volunteer
Firefighters Supplemental Income Program**

Hot Springs receives high ISO rating

Hot Springs was the only Arkansas city to receive an Insurance Services Organization (ISO) Building Code Effectiveness Grade of 3 for residential development, and one of only five cities statewide to receive an ISO Building Code Effectiveness Grade of 3 for commercial development according to the ISO report released in March, Hot Springs Planning and Development Department has announced.

The lower the ISO number, the higher the city's building code effectiveness. The grading schedule measures how the community enforces its building codes, with special emphasis on mitigation of losses from natural hazards. Municipalities with well-enforced, updated codes generally benefit from safer buildings, less damage and lower insurance costs.

Hot Springs' residential and commercial building ISO ratings compared well with the rest of the nation, falling within the top 21 percent among rated cities nationwide.



Little Rock, North Little Rock receive NLC assistance to combat childhood obesity

The National League of Cities' Institute for Youth, Education and Families (YEF Institute) has selected Little Rock and North Little Rock as two of four southern cities to participate in the first phase of its Municipal Leadership for Healthy Southern Cities technical assistance project, the NLC has announced. Little Rock and North Little Rock join Baton Rouge, La., and Tupelo, Miss., in the initiative.

As part of the 18-month project, each city will receive customized technical assistance from the YEF Institute and other national experts. The goal of the project is to advance local efforts to combat childhood obesity through the development and implementation of community wellness plans. The plans will include policies to expand access to fresh, healthy foods and opportunities for recreation.

In Little Rock, Mayor Mark Stodola is committed to scaling up the city's wellness efforts. The city is collaborating with Arkansas Baptist College and the Arkansas Coalition for Obesity Prevention on two obesity programs and is building a pedestrian/bike ramp to connect sections of the Arkansas River Trail. The YEF Institute will work with the city to develop a more comprehensive local wellness strategy that will coordinate existing programs and establish new policies that promote active living and healthy eating.

The YEF Institute will assist North Little Rock with the implementation of its "Fit-2-Live" community action plan developed under the leadership of Mayor Patrick Hays. As part of this process, North Little Rock will develop tailored action plans and policies to improve city infrastructure, recreation opportunities and places to purchase fresh, healthy foods.

For more information about the NLC's efforts to help cities reduce childhood obesity, visit www.nlc.org/iyef, or contact Lisa Sharma at 202-626-3035 or e-mail sharma@nlc.org.

see **NOTES**, page 44

Agenda, continued from page 25

- 5) The Many Benefits of Parks and Recreation.....Room 208
Walking trails, aquatic theme parks, and recreation centers comprise the signature of your city and are often the first things that visitors notice. What can you do to enhance your Parks and Recreation services?
 - 6) Drug and Alcohol TestingRooms 203 & 204
Drug testing is required for employees who drive large vehicles and have a Commercial Driver's License (CDL). However, the rules and requirements keep changing. Is non-CDL drug testing a good idea for other employees? Those with knowledge on this topic explain.
 - 7) Why Wellness MattersRooms 201 & 202
Healthy employees and a healthy municipality mean lower insurance premiums, better employee morale and can also serve as an attraction for economic development. A panel of speakers explains.
- 4:15 P.M. RESOLUTIONS COMMITTEEHall A
to
5:30 P.M. *Each municipality has a designated representative who is a member of the Resolutions Committee.*
Presiding: Alderman Murry Witcher, North Little Rock
First Vice President, Arkansas Municipal League
- 5:30 P.M. RECEPTIONS WILL BE HELD IN THE GRAND LOBBY AND PLAZA LOBBY
to
7:00 P.M. OF THE CONVENTION CENTER.....Grand Lobby, Plaza Lobby
Hosted by: Crews & Associates (Grand Lobby)
Entergy (Plaza Lobby)
- DINNER ... ON YOUR OWN
- 9:00 P.M. ENTERTAINMENT/DESSERTSHorner Hall Ballroom
After dinner, be sure to come back to Horner Hall for an evening of entertainment from The Drifters.
- Sponsored by Horrell Capital Management
and Morgan Keegan/Regions Bank*

Friday, June 18, 2010

- 6:30 A.M. PRE-BREAKFAST EXERCISE WALK/JOGEmbassy Suites Lobby
Meet in the Lobby of the Embassy Suites Hotel.
- 7:15 A.M. REGISTRATION OPENSGrand Lobby
to
2:30 P.M.

- 7:30 A.M. EXHIBITS OPENHalls B-D
to
10:30 A.M. (Exhibit Hall will close at 10:30 A.M. for the remainder of the Convention.)
- 7:30 A.M. BUFFET BREAKFASTHalls B-D
to
8:45 A.M.
- 8:30 A.M. CITY ATTORNEYSRooms 104 & 105
to
3:45 P.M.
- 8:45 A.M. PRESIDENTIAL ADDRESS AND ANNUAL
to
BUSINESS MEETINGHall A
10:15 A.M. *At this session outgoing President Gary Campbell makes his parting remarks followed by the Annual Business Meeting. During the Business Meeting, the Executive Director gives his annual report, and the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by the annual business meetings for Municipal League Workers' Compensation Trust, Municipal Health Benefit Fund, and Municipal Vehicle Program.*
- 10:15 A.M. BREAKHalls B-D
to
10:30 A.M.
- 10:30 A.M. GENERAL SESSION—ECONOMIC DEVELOPMENT:.....Hall A
to
TAKING CARE OF YOUR EXISTING BUSINESS INDUSTRY AND
11:45 A.M. BECOMING A BUSINESS FRIENDLY COMMUNITY
Elected officials are critical to local economic development. Informed local elected officials can make an important difference in the business climate of their municipality. Why are some cities considered business friendly? Speakers from the UALR Institute of Economic Advancement share their insight during this session.
Speakers: Mark Goodman, Director,
Institute for Economic Advancement-UALR
Dr. Ron Swager, Institute for Economic Advancement-UALR
- Noon AWARDS AND NEW OFFICERS' LUNCHEONHorner Hall Ballroom
to
1:30 P.M.
Speaker: Attorney General Dustin McDaniel, State of Arkansas



Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

Lease of surplus property must serve public purpose

Opinion: 2009-193

Requestor: Smith, Lindsley—State Representative

In light of the general public’s constant use of the Walton Arts center Parking Lot, can the City of Fayetteville utilize ACA 14-54-104(2) to “lease out such portions (of public grounds) as may not for the time being be required for corporate purposes ...”? Q2) Is there other statutory (ACA 14-54-302(a)) or inherent power for the City of Fayetteville to lease out the parking lot to the Walton Arts Center Council or Foundation, especially because both entities are officially its agents? Q3) Must the City of Fayetteville receive fair market value for the lease of the Walton Arts Center Parking Lot to the Walton Arts Center or can the parking management of the lot be sufficient consideration (especially because the Walton Arts Center Council and Foundation are agents of the City)? Q4) Can the City of Fayetteville (with proper ordinance in place) issue parking citations and prosecute violators in District Court for drivers who over park in the Walton Arts Center parking lot after the lot is leased to and managed by the Walton Arts Center? Q5) If the City of Fayetteville leases and assumes the management of privately owned parking lots, can it issue parking citations to be prosecuted in District Court if: a) the City Council sets all parking rates by city ordinance; or b) the City agrees to issue citations if parkers do not properly pay the rates set by the private property owner?

RESPONSE: Q1) No. Although ACA 14-54-104(2) indeed authorizes a city to lease out surplus property not currently “required for corporate purposes,” under the circumstances set forth in your factual recitation, the property at issue would not qualify as surplus. Q2) Although a city has no inherent authority to lease out property or to perform any other municipal function, ACA 14-54-302(a) does generally authorize municipalities to lease out property under their control. However, I believe any such lease must serve a public purpose and be supported by adequate consideration. The term “consideration” can be read in this context as including any public advantage realized from the lease. Q3) Management of the Lot might be considered adequate consideration for the lease so long as the management would result in an adequate public advantage—a proposition whose applicability under the proposed circumstances seems debatable. Only a finder of fact could determine whether this

factual predicate had been met. Q4) In my opinion, if the proposed lease is properly approved by ordinance and supported by adequate consideration conferring a public benefit, any applicable parking restrictions might be enforced by the city and prosecuted in district court. The question of whether these conditions have been met in any particular case is one of fact that I cannot resolve in a formal opinion. I have further found scarce authority directly addressing this issue. Q5) I have found no prescription against a city leasing and assuming the management of a privately owned parking lot, so long as the lease and the management would serve a proper public purpose. I cannot address the factual question of whether these conditions might be met in any particular case. With respect to the latter part of your question, assuming the conditions just recited have been met, I believe a city could issue and a district court might adjudicate tickets for offenses defined by city ordinance. However, I question whether a city could issue tickets for offenses defined by a private property owner, particularly if the private owner were to receive the proceeds of the tickets. It is difficult to conceive how the latter arrangement would result in adequate consideration to and a public benefit conferred upon the city. Only a finder of fact acquainted with all the attendant circumstances could judge the propriety of such a relationship.

County with subchapter 4 tax must share additional revenues

Opinion: 2010-010

Requestor: Sample, Bill—State Representative

Do provisions of ACA 26-74-414(b), or any other statute, preclude Garland County from financing construction of its new detention center under ACA 26-74-301 et seq., as proposed? 2) Do provisions of ACA 26-74-414(b), or any other statute, preclude Garland County from financing construction of its new detention center under ACA 26-74-201 et seq., as proposed? **RESPONSE:** Yes, to both questions. Garland County is precluded by ACA 26-74-414(b) from proceeding as proposed in the opinion request. ACA 26-74-414(b) requires a county with a subchapter 4 tax, such as Garland County, to share, with the cities within the county, on a per capita basis, the net revenues of ANY additional sales and use tax, including taxes levied under ACA 26-74-301 et seq. or ACA 26-74-201 et seq. The opinion request proposes that the County NOT share the net revenues of an additional tax, and that

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course of action is precluded by ACA 26-74-414(b). I state no opinion on whether any other provision of law prohibits the proposed course of action.

A&P commission may not finance election

Opinion: 2010-034

Requestor: Broadway, Shane—State Senator

May the City of Benton Advertising and Promotion Commission use A&P funds to pay, whether in whole or in part, the cost of a special election under ACA 26-75-606 (or any other relevant statute) as part of the A&P

Commission's plan to establish an arena-type facility to attract tourists to the Benton/Saline County area?
RESPONSE: No. Neither the referenced statute nor any other legislation empowers a city advertising and promotion commission to devote A&P funds to the financing of an election to approve the issuance of county bonds. I consider it immaterial that the city and the county are involved in a joint enterprise to develop "an arena-type facility" to be partially funded by bond proceeds.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

It's kitten season!

What do you do with 61 kittens?

By Hedy Limke

This year the Jacksonville Animal Shelter had a record number of kittens in house. Ages ranged from newborn to weaning and adoption age. Nine were nursing mothers and several others were ready to deliver. We found space for all of them, but eventually new room is always needed for other cats that come in daily. Kittens were adopted, but the very next day the spaces were filled up again with more. This is the reality when people do not sterilize their animals and let them run loose outside.

We called several rescue groups and were lucky that they could take some, but other kittens were not so lucky. Sometimes we must euthanize. Some kittens have a severe upper respiratory problem and don't have a chance to survive.

People find stray kittens everywhere. Our city has several places where feral cats hang out. Feral cat "colonies" can be found behind shopping areas, businesses, alleys, parks, abandoned buildings and rural areas. Those cats are elusive and don't trust humans. Some people feed feral cat colonies but do not understand that they are attracting more animals like cats, raccoons, possums and others that will stay in the same locations.

Those animals become a nuisance, and people call about them. We set traps and catch a lot of feral cats, but they won't be adopted. Feral cats are wild offspring

of domestic cats and are the result of abandonment or accidental loss. Failure to spay and neuter causes them to breed uncontrollably, and when we pick up feral cats, they are not treatable. They're so wild it's usually not possible to even clean their cages, and we will have no choice but to humanely euthanize them.

It is hard to resist feeding stray animals, but according to Jacksonville's ordinances, any animal a resident feeds longer than five days becomes that person's property. People with problem animals should call their local animal control agency. Otherwise, a big nuisance problem can result.

There are several rescue organizations that care for feral cats. Programs like Trap-Neuter-Return trap, sterilize and return cats to the place they stay. Some groups provide low-cost spay and neuter for feral cats, and some communities have groups that take care of feral colonies, which include sterilization, rabies vaccinations and treatment of illnesses.

Of course in a perfect world, all these problems could be avoided if people that own outside cats would just get them sterilized. That way they don't have a chance to reproduce and make the feral cat population an even larger problem.

Hedy Limke is Animal Control Supervisor for the city of Jacksonville.

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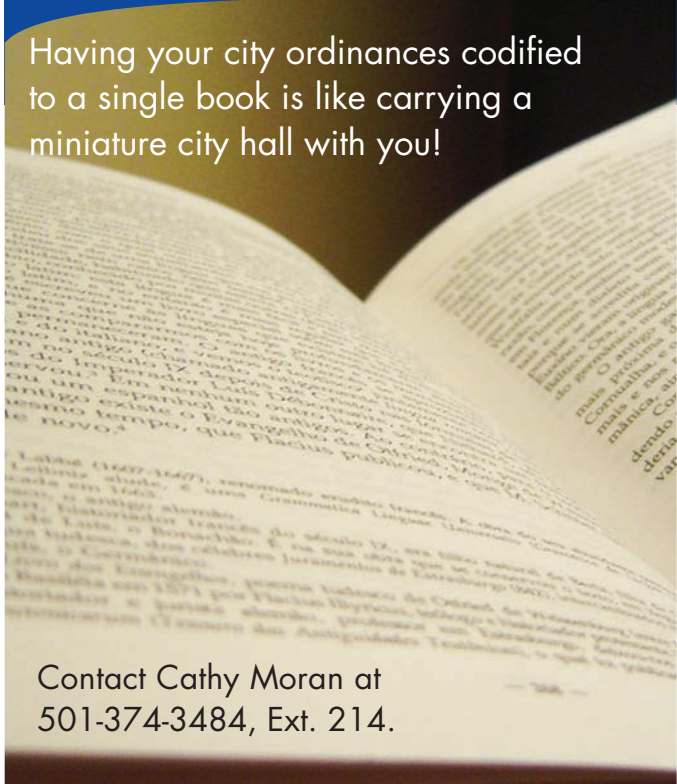
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Using information to make policy

Facts may be “stupid things” but they can be helpful.

By Jim von Tungen

My associate, James Walden, made an interesting statement a few days ago. He boasts a sparkling new Master’s Degree and tons of intellectual enthusiasm. We were discussing policy formation when he popped out with: “We have so much information these days that we don’t know how to use information anymore.”

Yeah, think about it for a minute. I had to. What he was referring to is the fact that we have so much information and so many statistics available from cyberspace that we seem to have trivialized their use. It is a simple process to customize our access to those information sources that support our natural prejudices or serve only limited needs. On the flip side is the fact that understanding statistics and data more effectively should be a cornerstone of urban planning. So let’s see how that might work.

There are a number of types of statistics. Some are the simple types that we can calculate in our head while reading the morning paper. We might, for example, ask ourselves how many computers we could provide a disadvantaged school system for the money we pay a company to come to our state and create one job. (Answer: 50.)

There are other statistics (or “facts”) that we simply make up. If they remain unchallenged long enough, they become impervious to any level of analysis. For example, everyone knows that changes in lunar phases affect human behavior. We learned that on the schoolyard. It doesn’t matter if scholarly research doesn’t support the premise (see the study made by the Breann R. Leflet Dept. of Psychology, Missouri Western State University). It’s as true as the many myths and superstitions surrounding high density housing.

Then there are statistics of such magnitude that we spill our coffee when we read them but can’t quite make the connection to our lives. A recent *National Geographic* magazine pointed out that two billion gallons of water are used each day for golf course irrigation in the U.S. At the same time, 46 percent of the people on earth do not have water piped to their homes.

Finally, there are well organized, well researched, well executed and well reasoned studies and database

systems available for our perusal. These are the truly dangerous ones. The fact that they are valid can cause us to be very sloppy in our use of them. Or we can be duped by those who tell us “studies prove such and such.” Studies rarely prove things. At best they may point out factual relationships that hold in specific conditions in specific locations.

Studies often deal with correlations between two sets of observations. The confusing of correlations with causality is a particularly pernicious (and sometimes humorous) pastime of media pundits. “People with higher IQs make wiser economic choices, study finds.”

Recently I had a delightful conversation with a very bright student doing research for a term paper. Someone had told her that “rental properties cause the decline of a neighborhood.” Her source had fallen prey to the confusing paradox of correlation and causation. While an increase in rental property may prove to be correlated with the decline of a neighborhood, it is just as possible that the decline is what caused the increase in rental properties. It is even more probable that a multitude of ills are correlated with such decline. There are many more complicated factors to consider, but one should get the idea.

To put this to use, consider the creation of urban policies. They should be the foundation for the preparation of urban plans, and they should have some basis in good, honest analysis of facts. To take one example, consider the policies surrounding development and utility availability. If analysis shows that the cost of operating and maintaining wastewater pump stations is threatening the economic welfare of the city, would that suggest the formation of a policy concerning the use of force mains?

Although they can be complicated and require some expertise, a demand and capacity analysis will be more useful in establishing growth policies than the “war stories” and personal opinions we often hear at public hearings. Along similar lines, a cost-benefit analysis of proposed annexations can offer a much more complete picture of the implications than a simple counting of the turnback funds and sales tax increase expected.

Of course, the real test of using information



PHOTO BY JAMES WALDEN

Although they can be a valuable tool, statistics may not always be as solid as this historic structure in Ozark.

correctly lies in confronting political expediency. It is tempting to mimic Winston Churchill who once told a young politician, “I gather, young man, that you wish to be a Member of Parliament. The first lesson that you must learn is, when I call for statistics about the rate of infant mortality, what I want is proof that fewer babies died when I was Prime Minister than when anyone else was Prime Minister. That is a political statistic.”

Most urban planners have heard such imperatives many times in their careers. I know I have.

For those interested in an annexation cost-benefit study, we plan to have a detailed presentation on this type analysis at the 76th Convention this month.



Jim von Tungen is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is www.planyourcity.com.

Arkansas communities celebrate Arbor Day

Arbor Day, which has already transplanted itself to every state in the American Union and has even been adopted in foreign lands, is not like other holidays. Each of those reposes on the past, while Arbor Day proposes for the future.

—J. Sterling Morton, founder of Arbor Day

By Christina Fowler



PHOTO COURTESY OF ARKANSAS FORESTRY COMMISSION

Batesville Mayor Rick Elumbaugh, center, reads an Arbor Day proclamation at a tree planting on the campus of the University of Arkansas Community College at Batesville.

Arbor Day is an annual observance that celebrates the role of trees in our lives and promotes tree planting and care. Trees planted on Arbor Day show concern for the future, representing the belief that the tree will grow some day to provide wildlife habitat, erosion control or shelter from the wind and sun. The celebration of Arbor Day is also one of the requirements for a community to earn Tree City USA status.

As a formal holiday, Arbor Day was first observed on April 10, 1872, in Nebraska with more than one million trees planted. The state's Board of Agriculture offered prizes to counties and individuals that properly planted the largest number of trees on that day.

Early on, Arbor Day was celebrated on founder J. Sterling Morton's birthday, April 22. Today every state

and some U.S. territories have passed legislation to celebrate on a date appropriate for tree planting in their area. In Arkansas Arbor Day is celebrated on the third Monday in March. National Arbor Day is celebrated on the last Friday in April. However, tree-planting events are held by communities and schools throughout March, April and early May in recognition of the holiday. Several communities in the state have started celebrating Arbor Day in the fall, which is really the best time to plant a tree.

Arbor Day can be celebrated in a number of ways. Communities can host an Arbor Day ceremony to honor good stewards or to plant a tree in a public area, or tree boards can work with a local school to host an Arbor Day presentation with student participation followed by a tree planting on the school's campus.

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vided more than 31,000 one-year-old tree seedlings to students and nonprofit organizations to plant in honor of Arbor Day. Events ranged from Arbor Day celebrations at local schools, to planting projects for Boy Scout and Cub Scout troops.

In Hot Springs and Garland County, the Beautification Commission invited 5th grade students to Hot Springs' Entergy Park on April 30. Students learned about the life of a tree, nature walks, forest products, snakes and were able to observe forestry demonstrations by the Ouachita Job Corps. Each student was also given an opportunity to design a bag for an e-Day event as well as take home a tree to plant. This event is in its 11th year. Hot Springs has been a Tree City USA for 10 years.

In Marion County, Forestry Commission personnel worked with the Crooked Creek Conservation District to host Arbor Day celebrations at each of the schools in the county. The city of Fordyce hosted an Arbor Day celebration and tree giveaway at the Dallas County Courthouse. The event had the support of County Judge Jimmy Jones, who read an Arbor Day proclamation during the festivities.

In Sevier County, 300 5th grade students from DeQueen, Horatio and Lockesburg were invited to attend an educational day at Herman Dierks Park. The Forestry

Commission and the DeQueen Parks Department coordinated the event. Students visited a total of 13 stations where they learned about topics ranging from the life cycle of trees to soil conservation, tree products to ATV safety. Students also assisted with planting a sugar maple.

Batesville hosted the State Arbor Day event on April 26 on the campus of the University of Arkansas Community College at Batesville. Events included a workshop about tree care and a tree planting ceremony. The celebration also included the kick-off for The Arkansas Grove (www.arkansasgrove.org), a community tree-planting Web site of the Forestry Commission and Arkansas Urban Forestry Council.

To learn more about the history of Arbor Day, or to get ideas for your community's Arbor Day events next Spring, visit www.arbordayfoundation.org.

Make a memory ... plant a tree.



Christina Fowler is the Public Affairs Coordinator for the Arkansas Forestry Commission. She can be reached at 501-296-1937 or e-mail Christina.fowler@arkansas.gov.

ARPA membership matters

The Arkansas Recreation and Parks Association provides an important venue for professional development.

By Joseph A. Gaa

As the annual Arkansas Municipal League Convention is fast approaching, the topic of professional development seemed appropriate for this month. The term professional development can mean many things, and we may all interpret it differently. I have always considered professional development as networking and educational opportunities. The League Convention provides excellent opportunities in both of those areas. Various other profession-specific professional development opportunities and associations also enable us as public managers to stay up to date on trends and issues to better perform our jobs. One such association dedicated to the professional development of those in the parks and recreation field is the Arkansas Recreation and Parks Association (ARPA).

What is ARPA?

The ARPA is an association dedicated to the advancement of parks and recreation facilities, programs and professionals. An underlying goal is to provide those with parks and recreation-related duties the skills and information they need to provide quality programs and facilities for the citizens they serve. The ARPA is a state affiliate of a larger association, the National Recreation and Parks Association (NRPA) with the same goals and objectives on a nationwide level. There are countless opportunities throughout the year to gain professional development opportunities from both of these associations.

Who should join ARPA?

The obvious members of ARPA are those who have full-time duties in parks and recreation departments. That includes parks directors, recreation workers and maintenance workers. In Arkansas, many cities and counties with parks may be served by other areas besides full-time parks departments. These duties may fall under streets departments, public works or sometimes mayors. So as to the question of who should join ARPA, the answer would be anyone who has any involvement with parks and recreation facilities or services. This includes full-time parks and recreation professionals, those with part-time duties, city administrators and mayors.

What are the benefits of ARPA membership?

As is the case with the Municipal League, ARPA has a yearly conference held in the spring (either February or March) devoted to professional development and recognition of achievements accomplished by parks and recreation departments throughout the state. During the conference, there are countless opportunities to attend educational sessions related to parks and recreation issues. These sessions are designed so that participants can take the ideas home and implement them in their own communities. A second benefit of the ARPA conference is professional networking. Each year, I spend countless hours with other professionals discussing the issues we all face in our jobs and communities. This includes meeting new professionals and having discussions with those who have been in the field for many years. This professional network comes into play throughout the year as situations arise. I often find myself both making calls and receiving calls from professionals regarding issues and questions we have. ARPA members benefit from these conversations, and they present ideas and solutions we may not have considered in our own communities.

Throughout the year, we also present other professional development opportunities in the form of regional conferences, and we are currently developing a mid-year mini conference that will be held in various locations throughout the state. The ARPA Board consistently looks at cost of membership and cost of conferences and strives to make everything economical to maximize participation. As public managers, we can all find involvement in ARPA to be critical to our success as professionals.

The Arkansas Recreation and Parks Association will present a session on current parks and recreation developments in Arkansas at the League's 76th Convention. We also will have a booth set up in the exhibit hall to discuss ARPA and recruit membership. I welcome anyone who is not already a member of ARPA to spend some time with us at the Convention where we can further discuss the opportunities that ARPA involvement could provide for your community.

Joseph A. Gaa is the Parks Administrator for the Sebastian County Parks Department. He is currently serving as the President of the Arkansas Recreation and Parks Association.

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Economic development Web site necessities

Your municipal Web site should give prospective businesses a detailed snapshot of what the community has to offer.

By Atherton Hiatt

One of the most important uses of your municipal Web site is for business development. Site locators definitely use the Internet to help create their short list of sites to recommend for a particular venture. Lists of necessities are different, and no site covers them all. Review the suggestions in this article with your community in mind and rank each suggestion in terms of relevance to accomplish your goals.

Describe your community statistically. No Web site verbally describes a community as “below average with many conflicts of interest” no matter how true that might be. Flowery narratives are most effective in “quality of life” and “visiting our community” sections of the Web site. These sections are relevant to site locators once they have seen other objective, qualifying data for your community.

Your statistical description can include areas such as demographic profile, workforce, overall costs, infrastructure and educational facilities. In addition, you want to include industrial sites, buildings and parks, leading employers as well as new and expanding companies and incentives. Let’s look at these in more detail.

The demographic profile is a statistical description of a particular population such as your community or county. Population can be described in various terms such as 16 years and older. It can be broken down into sex and race, relationships within households and other categories as well. Draw from the Arkansas State Census Data Center: www.ualr.iea.org/census.

Workforce is generally understood as individuals between the ages of 16 and 65. It is helpful to add other statistics to these descriptions, such as unemployment rates and various education levels of the workforce. You will also want to consider quantity and quality of available skills, employment by age, gender, industry, group occupation and occupation type, and commute times. The range of hourly wages helps a site locator evaluate what is necessary to compete in the labor market.

Overall costs consist of many factors. You can provide real estate costs for specific property in your property listings. Construction costs can be reported as a range based upon previous developments. Rates are

helpful as a business estimates their real costs for power, insurance and taxes. Payroll can be estimated using County Wage Threshold data found on the Arkansas Economic Development Commission (AEDC) Web site, www.arkansasedc.com. Unemployment insurance rates and corporate taxes can also be found on the AEDC site.

Infrastructure can be addressed in a variety of ways, but it must be addressed. Consider the various components of infrastructure as falling into transportation, utilities or telecommunications and media.

Transportation includes a description of roads, highways and Interstate access. It also includes airports, railroads and waterways. It is helpful to provide common carrier information with time and distance to regional and national destinations.

Utilities include water and sewer, electricity and natural gas providers. Telecommunications and media include telephone, wireless, Internet service providers, cable television systems, television stations, radio stations and newspapers.

The more details available, the better. Provide contact information including names, mailing and electronic addresses along with telephone numbers.

Education and training resources need to be comprehensive including public and private schools, technical colleges, junior colleges and four-year colleges and universities. It’s a good idea to describe the types of degrees conferred by each institution: certificates, associate, baccalaureate, master’s, specialist and doctorate degrees. Include the number of graduates over the past couple of years. Also include enrollment figures and any nationally recognized achievements as well as contact information. This information can also be used in your quality of life section of your Web site.

Industrial buildings, sites and parks need to be described in great detail. Include pictures of interiors where appropriate. It is important to reveal the occupancy history of a site or building. Address acreage and parking included with any building or site and the size and shape of buildings. Identify the number of offices and restrooms on the premises. Supply the utility providers, topography and any drainage issues.

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of reference for prospective companies. The information enables them to make comparisons for similarly skilled labor. Expansions give a sense of a company's ability to thrive in the community. It also reflects satisfaction with the general economic development efforts in the state.

Incentives cannot be overestimated for their role in encouraging business development. The community may be in a position to offer economic incentives through local government and utility providers. The state's incentive program can be used to develop a plan for pursuing businesses that fit these programs. The Consolidated Incentive Act of 2003 gives the state greater flexibility to the use of incentives. Information can be found in the business development incentives section of the AEDC Web site.

This list is a good start and will get you well on your way. One way your community can enhance its perception as a quality place is to develop Web sites that share information among community entities such as your city, county, chamber and economic development

organization, which is what Newport was able to do at www.newportarcity.org. A united front helps promote cooperative efforts for the betterment of your community and the businesses that invest in them.

The Institute for Economic Advancement Web Services Team at UALR can assist you in developing and hosting your community's business and economic development Web site. We will assist you in identifying the data you need on your site. As the host for the Arkansas State Census Data Center, we are accustomed to working with Census data as well as designing and hosting Web sites. Please do not hesitate to contact us at 501-569-8519 and allow us to work with you to produce your Web site.



Atherton Hiatt leads the Institute for Economic Advancement's Web Services team.

Awareness, law enforcement needed to discourage children's ATV use

Most people would agree that handing over their car keys to an eight-year-old or young teenager would be dangerously irresponsible, but when it comes to ATVs, parents too often let their guard down.

By Mary E. Aitken, M.D., M.P.H.

In Arkansas and across the country, an alarming number of unprepared children are given permission to drive an ATV, and many are being seriously injured or dying as a result.

The most recent statistics (2008) show that more than 135,000 ATV riders of all ages nationally were treated that year in emergency rooms, with nearly 500 deaths. For riders 16 and younger, nearly 38,000 were injured and close to 100 died.

Monster machines

When a child hops on an adult-sized ATV, he or she is straddling a vehicle that weighs several hundred pounds, can travel highway speeds, tips easily and requires an attentive, physical rider to maintain control and keep it from flipping.

Every spring and summer, hospitals brace for the onslaught of critical injuries that come during the warmer months and last through the fall hunting season. The concern about ATVs is easy to understand when you see the statistics:

- Children make up only about 15 percent of ATV riders, yet they account for almost a third of ATV-related emergency department visits and deaths.
- Arkansas has one of the nation's highest rates of ATV injury for children 16 and under.
- The Pediatric Trauma Service at Arkansas Children's Hospital admitted approximately 70 children in 2008 with severe injuries due to ATV crashes. More than half of those were ages 10-14.
- Arkansas averages more than 15 deaths a year due to ATV accidents.

Resulting injuries

When accidents happen, injuries frequently are to the head, face and spine, meaning skull and facial fractures, brain injuries and spinal cord injuries.

While many survive such accidents without permanent injury, too many suffer long-term disabilities, and some die. Complicated, debilitating fractures and amputations of limbs are also frequent.

Warnings ignored

Getting control of the rising number of ATV accidents will take a major education campaign.

ATVs have been successfully marketed as a fun, family activity, especially in a state with rich outdoors and hunting traditions, like Arkansas. Because of that image, users aren't taking the warnings seriously. In fact, despite a laundry list of federally mandated warnings and recommended safety precautions that appear on ATVs, users routinely discount them. Only about one in 10 ATV buyers agree to take an ATV driving course that the dealers offer.

Forbidden on paved roads

While ATVs are off-road vehicles, they're ridden just about anywhere in Arkansas, despite a state law that forbids them on paved roads except in specific work situations. In fact, the majority of ATV injuries at Arkansas Children's Hospital result from accidents on pavement.

Unfortunately, we're seeing more and more car-ATV collision injuries, and the car always wins. As any experienced rider will tell you, making a sudden turn on dirt is hard enough without flipping the vehicle, but on pavement, the grip of the low-pressure knobby tires will easily flip the machine during a sudden turn.

Although we don't know how many accidents are in municipalities, local governments can help discourage ATV riders on their streets by enforcing the existing law. State law also requires that children 12 and under be supervised when on an ATV, and again, local police can help prevent unnecessary injuries by enforcing this law.

Perhaps most importantly, it should be well known that ATVs are not toys.



Mary E. Aitken is Director, Injury Prevention Center, Professor of Pediatrics, College of Medicine, University of Arkansas for Medical Sciences.

Fairs & Festivals



June 16-19, **SMACKOVER**, 39th Oil Town Festival, 870-725-3521, www.smackoverar.com
June 18-19, **COTTER**, 9th Great Cotter Trout Festival, 870-435-6325
June 24-26, **MALVERN**, 30th Malvern Brickfest, 501-332-2721, www.malvernbrickfest.com;
MORRILTON, 22nd Great Arkansas Pig Out, 501-354-2393, www.pigout.info
June 25-26, **EMERSON**, 21st Purplehull Pea Festival & World Championship Rotary Tiller Race, 870-547-3500, www.purplehull.com
June 26, **HATFIELD**, 10th Jubilee in June, 870-389-6611
July 2, **WEST MEMPHIS**, 13th West Memphis Freedom Fest, 870-732-7598, www.westmemphis.org
July 3, **CARAWAY**, 4th of July Celebration, 870-482-3716; **CORNING**, 66th Homecoming Picnic, 870-857-3874, cacoc@neark.net;
HORSESHOE BEND, Fourth of July Celebration,

870-670-5433, www.horseshoebendarcc.com;
MAUMELLE, 33rd Fourth Fest, 501-851-6990, www.maumelleparksandrec.com; **PIGGOTT**, 83rd 4th of July Homecoming and Picnic, 870-324-0055; **REDFIELD**, 4th of July Spectacular, 870-692-4010, diannsmith@hotmail.com
July 3-4, **FAIRFIELD BAY**, 4th of July Celebration, 501-884-3324, www.ffchamber.org
July 4, **ALTUS**, 4th of July Celebration, 479-468-4684, www.altusarcofc.com;
FORT SMITH, Mayor's Fourth of July Fireworks Extravaganza, 479-783-8888, www.fortsmith.org; **OZARK**, Independence Day Celebration, 479-667-2238; **PANGBURN**, 4th of July Parade, Celebration & Fireworks, 501-728-4611
July 9, **DYESS**, 5th Dyess Days, 870-764-2101, www.dyessday.com

NOTES continued from page 28

Lake City clerk receives certification

Lake City Clerk/Treasurer Linda Simpson has been awarded the International Institute of Municipal Clerks (IIMC) designation of Certified Municipal Clerk, the *Manilla Town Crier* reported April 27. The designation goes to municipal clerks who have completed education requirements and who have a record of significant contributions to their local government, their community and state.

Russellville airport, others receive grants

The Arkansas Department of Aeronautics has awarded Russellville Regional Airport a \$600,000 grant to help construct a new hangar and for other upgrades, *The Russellville Courier* reported May 12. The grant was one of more than \$4.5 million in grants doled out to airports across the state. Russellville's new hangar could be ready for use as early as October, airport manager Bobby Day said. The matching grants require the city to fund approximately \$105,000 for the projects.



Obituaries

Rex S. Bayless Sr., 91, who served as mayor of Cotter for more than 25 years and was a League vice president and Executive Committee member, died May 20.

David Curlin, 40, a Pine Bluff firefighter, died May 22.

Thomas "Bill" Evans, 38, a West Memphis Police officer, died May 20 in the line of duty.

James D. "Jim" Henson, 54, of Little Rock, died May 9. Henson was a retired Captain from the Little Rock Fire Department.

Brandon Paudert, 39, a West Memphis Police officer, died May 20 in the line of duty.

Ron Richter, 78, mayor of Bull Shoals, died May 18.

CALENDAR

**Arkansas Municipal League
76th Annual Convention
Wednesday-Friday
June 16-18, 2010
Hot Springs**

Volunteer Community of the Year nominations open soon

It's time to consider nominating your town for the annual Arkansas Volunteer Community of the Year awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Volunteerism, honor 12 communities each year for outstanding citizen volunteerism.

To download the nomination form and instruc-

tions online, visit www.arkansas.gov/dhs/adov and follow the link to "Community of the Year Awards."

Nominations will be accepted beginning in July. The nomination deadline is September 30. If you have any questions about the nomination process, call 501-682-7540 and provide your name, address and telephone number.

Petty Charity ride stops through state



PHOTO BY JUSTIN MAZZANTI

The Kyle Petty Charity Ride made a stop in Lake Village, above, on May 6, where riders lunched and refueled at Rick's Express Citgo at Highway 65 and 82. Riders made several stops in Arkansas as they made their way from Indian Wells, Calif., to Victory Junction Camp in Randleman, N.C., as part of the annual event that raises money and awareness for the Camp. Other stops in the state included Magnolia, Lewisville, Stamps, Buckner, El Dorado, Strong, Crossett and Hamburg.

About 200 riders made the 3,800-mile trek, now in its 16th year. Celebrity riders included former pro footballer Herschel Walker, below, golfer Davis Love III, NASCAR driver Matt Kenseth, NASCAR Legend driver Harry Grant, and President and CEO of Chick-Fil-A Dan Cathy.

Petty and his wife, Pattie, founded Victory Junction Camp to provide a medically sound camping experience to children with chronic and terminal illnesses.



Walker



Heat exhaustion and heat stroke: Know the difference

Learn to recognize the symptoms of heat exhaustion and heat stroke, and know what to do if they occur.

By Mary Eastham, R.N., League staff

Here in our beautiful state of Arkansas, we all know summer temperatures can go from mild to extreme in a day's time. Recognizing the signs of heat exhaustion and heat stroke becomes vital for those of us who work and play outdoors during the hot and humid summer days.

Heat exhaustion occurs when the air temperatures are hot and humid and the body fails to cool itself through the evaporation of sweat. Loss of fluids and salts, along with inadequate replacement of fluids, causes the body to overheat. This can result in a rise in body temperature up to 104 degrees Fahrenheit.

Heat stroke, which is a life-threatening situation, warrants a call to 911. In the case of heat stroke, body temperature can reach 105 degrees Fahrenheit or more, which can result in brain damage and damage to internal organs.

Heat exhaustion: What to look for

With heat exhaustion, the individual will illicit signs of a slightly elevated body temperature, cool, clammy or pale skin and sweating. Dry mouth, thirst, fatigue, weakness, dizziness, headache, weak or rapid pulse, nausea and vomiting and muscle cramps are also common symptoms.

What to do

Move the person to a cool place and loosen his or her clothing. The person should drink cool fluids until symptoms have subsided.

Heat stroke: What to look for

Heat stroke is similar to heat exhaustion but with a

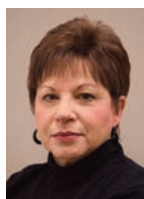
few different symptoms. Body temperature can reach 105 degrees Fahrenheit or higher with the skin being hot, dry and red with no sweating. Difficulty breathing and odd behavior such as hallucinations, confusion, disorientation and agitation can be present.

What to do

Call 911. While waiting for emergency personnel to arrive, move the person to a cool place. Remove as much clothing as possible and begin to cool the individual. Wash the person with cool water and place ice packs around his or her body, especially in the groin area, back of neck and armpits. Rehydrate slowly with small sips of water.

Overall, prevention is the best plan. If you are going to be outdoors, take sensible steps such as wearing loose-fitting clothing and hats. Try to stay in the shade and drink plenty of water. If working, take breaks in the shade and cool down with a cold drink. Also, try to schedule outdoor activities during the cooler part of the day if possible.

Don't let the hot and humid weather spoil your fun! Take these preventive measures and enjoy the great Arkansas outdoors this summer.



Mary Eastham is the League's Wellness Nurse. Contact Mary at 501-374-3484, Ext. 290, or e-mail meastham@arml.org.

Walk, jog, cycle and swim to good health

These four popular forms of exercise not only improve our health, they give us an excuse to enjoy the great outdoors here in The Natural State.

By David Baxter, League staff

The Natural State provides many opportunities to get fit, have fun and enjoy the summer and beautiful scenery all at the same time. In Arkansas we are blessed to have many parks, lakes, walking trails and camp sites that allow for all types of outdoor activities, including exercise. Four of the top outdoor exercises are walking, jogging, cycling and swimming.

Walking is the most natural of all exercises. It provides cardiovascular benefits, it is easy on the joints and is a weight-bearing exercise, and therefore your bones become stronger and denser with repeated walking exercise. Beginning walkers should start out walking only about 10-15 minutes three days a week, then slowly increase the duration and number of days of exercise to improve fitness level. Walking allows you to get outside, enjoy nice weather, and it does not cost much. Only a good attitude and a decent pair of athletic shoes are needed.

Jogging is the big brother of walking. Many joggers were simply walkers at one time. As the body adapts to a progressive overload of exercise, such as repeated bouts of walking, it is natural to begin jogging. Jogging provides the same cardiovascular and weight-bearing benefits as walking, but burns more calories and at a faster rate. Beginner joggers should start jogging slowly for just a few minutes three days a week. Do not make the mistake of jogging too long or too often without sufficient time to allow the body to adjust to the exercise; this can cause unnecessary joint pain or injury. After consistently jogging for several weeks, a beginner may then increase the duration and numbers of days of exercise to further improve fitness level. Just as with walking, jogging only requires a decent pair of athletic shoes to begin.

Cycling is something most of us did when we were kids. Back then we probably did not think about all the

health benefits associated with this exercise. We were just trying to get to school or to our friend's house. But cycling provides tremendous cardiovascular and muscular strength benefits, without being too hard on your joints. As with all cardiovascular exercises, beginners should start out slow and not overdo it. A beginning cyclist should use the same principle as a beginning walker: Cycle 10-15 minutes three days a week, and then increase the frequency and intensity of exercise. Cycling also affords you the opportunity to explore your community and other bike friendly areas around the state. Remember to always wear a bicycle safety helmet, and try to ride only in areas designated for cyclists to minimize the chance of injury.

Swimming has obvious cardiovascular benefits, but it also affords resistance exercise and helps facilitate muscle shaping. Swimming is easy on the joints, eases stress and helps increase stamina. Swimming is a great pain-free way to exercise and have fun at the same time. For safety, the beginning swimmer should know how to swim and use good judgment and not become overly fatigued while in the water.

Of course fit and fun outdoor activities can be just about anything, from golfing to hiking to throwing a Frisbee. Just remember to stay hydrated, dress appropriately, use sunscreen and avoid the hottest part of the day when performing most physical activity.

It's easier to maintain good health than regain it once it's lost.

—Dr. Kenneth Cooper



David Baxter is the League's Health and Safety Coordinator. Contact David at 501-374-3484, Ext. 110, or e-mail dbaxter@arml.org.

Sometimes it's OK to copy

Learn from the successes and failures of others to make your grant application the best it can be.

By Chad Gallagher

Don't tell your high school English teacher I said so, but sometimes it is OK to copy, reproduce someone else's work or look at someone else's paper. Of course I am not condoning cheating or plagiarism, but when it comes to writing grants, you don't have to reinvent the wheel. It's important to learn lessons from both the successes and failures of others.

Grant writing is both an art and a science. Finding the perfect balance can be frustrating at times. The process is methodical and grant applications are normally full of statistics, clear objectives, measurable outcomes, evaluation models and working budgets. Every "i" must be dotted and every "t" crossed. At the same time these applications must demonstrate a level of passion. They should articulate a compelling vision while capturing the imagination and interest of the reviewer.

Each grant application must address the unique challenges of your community. Each community has its own identity, but we must realize that cities everywhere face many common struggles and challenges. Cities should be creative in their solutions while recognizing that one does not need to think of a totally new and unheard of concept to wow a grant panel and receive funding. Funding agencies like creativity and clever approaches, but they also like time-tested efforts that have been successful in other locations.

A key step in writing a successful grant application is to review other applications written for the same funding opportunity, similar funding request or another funding opportunity with the same agency or granting organization. Reviewing other applications—particularly successful applications—provides many advantages to the development of a successful grant. Doing so allows one to see successful structure, methods and even particular approaches that the funding agency found acceptable. One can often find an evaluation tool, an approach to coalition building, an expertise used, or a program concept that the agency seems to favor. By reviewing successfully funded applications it is possible to discover trends,

preferences and interests, as well as find methodology that may be worth emulating.

It can also be helpful, when available, to compare successful and unsuccessful applications. Doing so will allow a municipality to build a better application. Obviously, the goal is not to simply copy a successful application and resubmit it with a new name, but to draw from it in order to enhance and improve your chance for funding, particular when many grant applications face such a competitive field. This concept is successful when building a new product or a new business. Look to those who have succeeded and failed in order to learn from them. The same principle holds true in writing grants.

Private foundations and corporate grant programs will often provide copies of previous grant applications upon request. Obtaining these from state, federal and local agencies is possible because of Freedom of Information laws. Copies of applications can be obtained from the funding agency or from the applying governmental entity. This isn't as contentious as you might expect. Most understand that any application made on behalf of a local government or made to a government entity must be made available for public review. When requesting copies of applications from an agency from which you also intend to ask for funds, be sure to go about your request in a way that maintains a good relationship with the agency.

There are many variables to writing a successful grant application. In a competitive grant process one small thing can make the difference between your proposal being funded and almost being funded. Grant writers must take advantage of every tool available. The ability to learn from others is an important tool in your arsenal.



Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by e-mail at chad.gallagher@legacyincorporated.com.

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Complete the following information:

Name

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MUNICIPAL HEALTH BENEFIT FUND



PREFERRED PROVIDER NETWORK

CHANGES TO THE 2009 MHBF DIRECTORY, AS OF JUNE 1, 2010

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
MEYER, MD	LAWRENCE	INDEPENDENCE FAMILY HEALTH CTR	1175 VINE ST	BATESVILLE	AR	72501	870-793-4600
BELLA VISTA AMBULANCE SERVICES		AMBULANCE	652 W LANCASHIRE BLVD	BELLA VISTA	AR	72715	479-855-4454
SAEZ, MD	ROBERTO	BENTONVILLE MEDICAL ASSOC	1000 SE 13TH COURT	BENTONVILLE	AR	72712	479-273-9056
HARDY URGENT CARE CLINIC		URGENT CARE CTRS.	197 HOSPITAL DR	CHEROKEE VLG.	AR	72529	870-257-6060
SOUTH ARKANSAS OPEN MRI		MAGNETIC RES. IMAGING	2401 W HILLSBORO	EL DORADO	AR	71730	870-862-4624
CATE, OD	LEAH B	EUREKA SPRINGS EYECARE CLINIC	4052B E VAN BUREN	EUREKA SPRINGS	AR	72632	479-253-7136
LAW, OD	MICHAEL	EUREKA SPRINGS EYECARE CLINIC	4052B E VAN BUREN	EUREKA SPRINGS	AR	72632	479-253-7136
REEVES, MD	AMY	WEST SHORES MEDICAL CLINIC	1661 AIRPORT RD #D	HOT SPRINGS	AR	71913	501-625-7500
CLINE, LPC	JEFF	BETTER LIFE COUNSELING CENTER	1605 JAMES ST	JONESBORO	AR	72401	870-936-4673
GAIRHAN, DDS	EMILY	GAIRHAN DENTAL CARE	460 SOUTHWEST DR	JONESBORO	AR	72401	870-931-1100
ORBISON, LCSW	LAUREN	BETTER LIFE COUNSELING CENTER	1605 JAMES ST	JONESBORO	AR	72401	870-935-4673
SANDFORD, DDS	JOHN E	GENERAL DENTISTRY	1503A MARKET PLACE DR	JONESBORO	AR	72401	870-935-5518
TORTORICH, DDS	ANTHONY	TMJ SPECIALISTS	4220 N RODNEY PARHAM #103	LITTLE ROCK	AR	72212	501-224-8332
AEROCARE		DURABLE MED. EQUIP. & SUPPLIES	1310 HWY 62 WEST #16	MTN. HOME	AR	72653	870-425-1552
BURNS, LCSW	THOMAS C	ROAD LESS TRAVELED COUNSELING	1007 S COLLEGE ST	MTN. HOME	AR	72653	870-424-0474
CUPIT, APN	ELLEN	ARKANSAS PAIN CENTERS	2504 MCCAIN BLVD #209	NO LITTLE ROCK	AR	72116	501-771-4370
IBSEN, MD	MICHELLE	CONCENTRA URGENT CARE	3470 LANDERS RD	NO LITTLE ROCK	AR	72117	501-945-0661
MEDLOCK, PT	VELVET	TOTAL REHABILITATION OZARK INC	2708 W COMMERCIAL	OZARK	AR	72949	479-667-8885
POWERS, APN	REBECCA	PARKIN MEDICAL CLINIC	1740 CHURCH ST	PARKIN	AR	72373	870-755-2234
CATE, OD	LEAH	BOOZMAN HOF CLINIC	3737 W WALNUT	ROGERS	AR	72756	479-246-1700
HILL, MD	PHILLIP R	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
BRIDWELL, DDS	MATTHEW	GENERAL DENTISTRY	1301 ROCK ST	SHERIDAN	AR	72150	870-942-4444
IN-STATE UPDATES							
BIBB, MD	BRADLEY	FAMILY PRACTICE	49 HWY 62/412	ASH FLAT	AR	72315	870-994-7301
WHITE RIVER MEDICAL CENTER		HOSPITAL	1710 HARRISON ST	BATESVILLE	AR	72503	870-262-1200
OUELLETTE, MD	DAVE L	ORTHODONTICS	5921 HWY 5 NORTH	BRYANT	AR	72022	501-847-7999
THOMAS, MD	JAMES T	CONWAY HEART CLINIC	525 WESTERN AVE #304	CONWAY	AR	72034	501-327-7555
BOGOMILOV, MD	BORIS	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
CARVER, MD	JOEL	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
CHURCHILL, MD	DAVID	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
FISH, MD	TED	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
PRUITT, MD	JAMON	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
RAMASWAMY, MD	GEETHA	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
ST. JOHN, DDS	WILLIAM	GENERAL DENTISTRY	925 N WASHINGTON	FORREST CITY	AR	72335	870-633-2896
SMITH, PA	LAUREN	UROLOGICAL GROUP OF WESTERN AR	5500 ELLSWORTH RD	FORT SMITH	AR	72903	479-242-2411
MOFFETT, MD	SHIROLYN	FAMILY PRACTICE	715 W SHERMAN #D	HARRISON	AR	72602	870-204-5129
DOSS, MD	JOHN RICHARD	WOMENS HEALTH PAVILLION OF HOPE	302 BILL CLINTON DR #105	HOPE	AR	71801	870-722-5011
OXNER, DO	TROY	WEST SHORES MEDICAL CLINIC	1661 AIRPORT RD #D	HOT SPRINGS	AR	71913	501-625-7500
STECKER, MD	ELTON	WEST SHORES MEDICAL CLINIC	1661 AIRPORT RD #D	HOT SPRINGS	AR	71913	501-625-7500
STECKER, MD	RHEETA	WEST SHORES MEDICAL CLINIC	1661 AIRPORT RD #D	HOT SPRINGS	AR	71913	501-625-7500
FEWELL, MD	RONALD	FAMILY PRACTICE	1420 BRADEN ST	JACKSONVILLE	AR	72076	501-982-6900
LUTTRELL, MD	REX	GENERAL SURGERY	1300 BRADEN ST POD B	JACKSONVILLE	AR	72078	501-978-4343
BLANCHARD, MD	STEVEN M	NEA BAPTIST CLINIC	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7006
HAVDALA, MD	JACK	CARDIOTHORACIC SURG ASSOC NEA	201 E OAK AVE	JONESBORO	AR	72401	870-935-6729
STRIPLING, MD	MARK C	NEA WOMENS CLINIC	3104 APACHE DR	JONESBORO	AR	72401	870-972-8788
LANDRY, DDS	CYNTHIA A	GENERAL DENTISTRY	446 MILES ST	LEPANTO	AR	72354	870-475-2573
LANDRY, DDS	CYNTHIA A	ORTHODONTICS	446 MILES ST	LEPANTO	AR	72354	870-475-2573
BALDWIN, MD	DEANE G.	BARG-GRAY CLINIC	9600 LILE DR #100	LITTLE ROCK	AR	72205	501-224-5220

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
CROCKER, MD	CHARLES H	COLON & RECTAL SURGERY	500 S. UNIVERSITY #321	LITTLE ROCK	AR	72205	501-664-1272
JOHNSON, MD	BEN D	CARDIOLOGY, CARDIOVASCULAR	500 S UNIVERSITY #415	LITTLE ROCK	AR	72205	501-664-9535
PALMER, MS	CHARLIE T	LR AUDIOLOGY SERVICES	500 S UNIVERSITY #405	LITTLE ROCK	AR	72205	501-664-5511
PULTRO, MS	JAYME B	LR AUDIOLOGY SERVICES	500 S UNIVERSITY #405	LITTLE ROCK	AR	72205	501-664-5511
MORRISON, DDS	STEVEN	GENERAL DENTISTRY	791 ROBERTS DR	MONTICELLO	AR	71655	870-367-3433
TEED, DDS	RALPH A	GENERAL DENTISTRY	1200 MCLAIN ST	NEWPORT	AR	72112	870-523-6555
FLANIGIN, MD	RICHARD	AR ASSOC CHRISTIAN COUNSELING	4354 STOCKTON DR	NO LITTLE ROCK	AR	72117	501-955-7600
CHADDOCK, PT	WAYNE	TOTAL REHABILITATION OZARK INC	2708 W COMMERCIAL	OZARK	AR	72949	479-667-8885
MURPHY, MD	BRANDON	POCAHONTAS FAMILY MEDICAL CTR	141 BETTY DR	POCAHONTAS	AR	72455	870-892-9949
TURNER, MD	RULOFF P. IV	TURNER MEDICAL CLINIC	101 N ROSE	SHERIDAN	AR	72150	870-942-0844
PINNEY, DDS	JOSEPH C JR	GENERAL DENTISTRY	1421 COUNTRY CLUB RD	SHERWOOD	AR	72120	501-835-1130
RAMICK, MD	REBECCA	SAGER CREEK PEDIATRICS	11012 N PROGRESS AVE	SILOAM SPRINGS	AR	72761	479-524-4228
MORRISON, DDS	STEVEN	GENERAL DENTISTRY	112 W BRADLEY	STAR CITY	AR	71667	870-367-3433

IN-STATE DELETES

DOSS, MD	J. RICHARD	CLARKSVILLE WOMENS CENTER	1100 POPLAR	CLARKSVILLE	AR	72830	479-968-4273
HEALY, MD	RICHARD O.	FORREST CITY FAMILY PRACTICE	902 HOLIDAY DR. #101	FORREST CITY	AR	72335	870-630-1256
MEREDITH, MD	JAMES T., JR.	FAMILY PRACTICE	921 HOLIDAY DR.	FORREST CITY	AR	72335	870-633-4711
BILASH, MD	TIMOTHY	WOMENS HEALTH PAVILION OF HOPE	302 BILL CLINTON DR #105	HOPE	AR	71801	870-722-5011
TANCINCO, MD	EMMANUEL	ST JOSEPHS MERCY CLINIC	ONE MERCY LANE #405	HOT SPRINGS	AR	71913	501-622-3979
BENTLEY, DO	ANTHONY	NEA CLINIC	3100 APACHE DR #B2	JONESBORO	AR	72401	870-934-3484
STATLER, MD	KRISTI	NEA CLINIC	208 COBEAN BLVD	LAKE CITY	AR	72437	870-237-4100
WILSON, MD	FRED E.	MCCRORY CLINIC	908 N. EDMONDS	MCCRORY	AR	72101	870-731-1100
PUTMAN, DC	KERVIN	CHIROPRACTIC	513 MENA ST	MENA	AR	71953	479-437-4444
BUCHANAN, MD	THOMAS L.	FAMILY PRACTICE	200 S. MOOSE ST	MORRILTON	AR	72110	501-354-4637
DAIDONE, MD	PAUL	INTERNAL MED.	200 S. MOOSE ST.	MORRILTON	AR	72110	501-354-4637
FRACH, DC	JAMES P	FRACH CHIROPRACTIC	#2 DAVIS DR. #1	MORRILTON	AR	72110	501-354-3365
PATTERSON, OD	WILLIAM	OPHTHALMOLOGY/OPTOMETRY	1635 N. HWY. #9	MORRILTON	AR	72110	501-354-2459
JOSEPH, MD	EUGENE A	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72143	501-278-2848
PAULK, MD	CLYDE D	BAPTIST HEALTH FAMILY CLINIC	21 OPPORTUNITY DR	SHERIDAN	AR	72150	870-942-9835
RAMASWAMY, MD	GEETHA	NWA HEART & VASCULAR CTR	601 W MAPLE #703	SPRINGDALE	AR	72764	479-750-2203

OUT-OF-STATE ADDITIONS

NINAN, MD	MATHEW	MIDSOUTH REGIONAL THORACIC CTR	6029 WALNUT GROVE RD #100	MEMPHIS	TN	38120	901-259-4130
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OUT-OF-STATE UPDATES

DOOLITTLE, CFNP	CAROL CASHION	MORGAN FAMILY CLINIC	1699 S COLORADO ST	GREENVILLE	MS	38701	662-390-8992
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OUT-OF-STATE DELETES

MICHAELS, DC	SONJIA	CHIROPRACTIC	524B N 1ST ST	KALAMA	WA	98625	360-673-4061
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Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.

Coverage is \$15 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2009 annual meeting in November adopted rates according to the following scale for 2010. See the new rates below.



FIRE CLASS I	—	.0014	X	covered value	=	Premium
FIRE CLASS II	—	.0015	X	covered value	=	Premium
FIRE CLASS III	—	.0017	X	covered value	=	Premium
FIRE CLASS IV	—	.0019	X	covered value	=	Premium
FIRE CLASS V	—	.002	X	covered value	=	Premium
FIRE CLASS VI	—	.0022	X	covered value	=	Premium
FIRE CLASS VII	—	.0025	X	covered value	=	Premium
FIRE CLASS VIII	—	.0027	X	covered value	=	Premium
FIRE CLASS IX	—	.003	X	covered value	=	Premium
FIRE CLASS X	—	.0033	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

Local Option Sales and Use Tax in Arkansas



2010 Elections

- HAZEN**, April 13
Passed. 1% for emergency services
For: 65 Against: 40
- VAN BUREN COUNTY**, April 13
Passed. 1% for hospital
For: 985 Against: 849
- FARMINGTON**, May 18
Passed. 1% for parks
For: 641 Against: 602
- BOONEVILLE**, May 18
Passed. 1% renewed for various
For: 382 Against: 184
- REDFIELD**, May 18
Failed. 5% for parks
For: 93 Against: 103
- PIGGOTT**, May 18
Passed. 1% for hospital
For: 847 Against: 125
- CADDO VALLEY**, May 18
Passed. 1% for water treatment
For: 70 Against: 63
- ROCKPORT**, May 18
Failed. 1% for city services.
For: 74 Against: 104

Source: Debbie Rogers, Office of State Treasurer
See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2010 with 2009 Comparison (shaded gray)

Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	\$34,674,109	\$35,895,776	\$35,450,558	\$38,497,274	\$70,124,667	\$74,393,050	\$60,271	\$92,482
Feb.	\$41,006,941	\$42,021,936	\$42,937,896	\$43,359,038	\$83,944,837	\$85,380,974	\$59,485	\$103,317
March	\$33,818,100	\$33,523,556	\$34,971,579	\$35,926,755	\$68,789,679	\$69,450,311	\$76,714	\$102,348
April	\$34,427,642	\$35,106,978	\$36,042,561	\$37,321,460	\$70,470,203	\$72,428,438	\$78,790	\$109,108
May	\$38,636,249	\$37,844,100	\$38,049,225	\$39,586,629	\$76,685,474	\$77,430,729	\$49,923	\$48,100
Total	\$182,563,041	\$184,392,346	\$187,451,819	\$194,691,156	\$370,014,860	\$379,083,502	\$325,183	\$455,355
Averages	\$36,512,608	\$36,878,469	\$37,490,364	\$38,938,231	\$74,002,972	\$75,816,700	\$65,037	\$91,071

May 2010 Municipal Levy Receipts and May 2010 Municipal/County Levy Receipts with 2009 Comparison (shaded gray)

Alexander	35,627.22	33,390.44	Grady	3,542.58	3,643.11	Perryville	19,658.29	18,899.58	Gateway	8,355.98	8,396.20
Alma	184,379.16	193,250.33	Gravette	39,034.65	48,652.53	Piggott	31,883.90	33,799.39	Gentry	41,204.80	41,403.14
Almyra	2,218.98	1,978.14	Green Forest	27,521.73	29,484.19	Pine Bluff	612,019.39	626,823.22	Gravette	32,003.07	32,157.12
Alpena	2,965.05	2,385.98	Greenbrier	134,262.77	120,451.20	Pineville	1,607.40	1,486.04	Highfill	11,062.37	11,115.62
Alzheimer	2,863.26	2,945.38	Greenland	16,552.46	17,270.18	Plainview	3,337.31	3,634.57	Little Flock	43,725.13	43,935.60
Altus	5,582.55	5,594.97	Greenwood	155,464.53	156,640.03	Plumerville	5,388.98	5,523.97	Lowell	91,036.23	91,474.42
Amity	8,571.67	8,565.03	Guion	3,751.14	1,799.60	Pocahontas	113,342.85	117,406.27	Pea Ridge	39,682.46	39,873.47
Arkadelphia	155,617.24	154,518.50	Gunton	32,902.56	33,994.89	Portia	2,450.52	2,747.29	Rogers	669,764.10	672,987.95
Ash Flat	77,672.40	80,387.17	Guy	5,186.54	5,858.14	Pottsville	27,217.55	13,630.98	Siloam Springs	183,408.73	184,291.55
Ashdown	111,696.78	110,507.21	Hackett	6,029.96	4,604.07	Prairie Grove	66,338.56	69,462.11	Springdale	34,015.95	34,179.68
Atkins	52,514.19	44,322.78	Hamburg	31,637.41	27,844.65	Prescott	38,167.33	124,491.17	Springtown	1,928.30	1,937.59
Augusta	29,340.38	22,348.61	Hardy	15,109.92	15,600.22	Pyatt	1,286.14		Sulphur Springs	11,349.94	11,404.57
Austin	7,451.08	5,201.37	Harrisburg	23,473.70	23,991.06	Quitman	23,023.39	23,212.04	Benton County		
Avoca	3,132.49	5,370.50	Harrison	237,053.15	253,702.61	Ravenden	2,822.29	2,734.61	Special Aviation	10,058.69	7,790.38
Bald Knob	25,320.23	98,485.54	Hartford	1,726.24		Rector	31,245.93	28,724.76	Boone County	329,325.89	342,571.33
Barling	21,414.58	23,606.40	Haskell	13,415.48		Redfield	15,771.00	16,007.79	Alpena	3,448.31	3,587.00
Batesville	334,811.04	36,161.19	Hatfield	3,246.07	3,149.25	Rison	10,249.65	12,062.55	Bellefonte	4,789.32	4,981.95
Bauxite	8,922.06	9,160.82	Havana	3,206.44	2,998.89	Rockport	3,056.78	4,122.02	Bergman	4,873.14	5,069.13
Bearden	10,264.74	9,029.92	Hazen	34,155.93	31,998.86	Roe	368.47	554.31	Diamond City	8,740.52	9,092.06
Beebe	78,219.67	74,575.63	Heber Springs	143,654.44	142,055.18	Rogers	2,037,159.92	2,180,832.99	Everton	2,035.46	2,117.33
Beedeville	218.89	100.95	Helena-West Helena	253,468.12	296,829.49	Rose Bud	29,986.12	15,102.15	Harrison	145,499.66	151,351.64
Bella Vista	48.53		Hermitage	3,442.98	3,377.59	Russellville	935,036.46	898,602.56	Lead Hill	3,574.55	3,574.55
Belleville	2,692.52	2,138.01	Highfill	66,692.84	62,870.88	Salem	20,387.19	19,903.96	Omaha	1,975.60	2,055.05
Benton	690,006.97	633,493.46	Highfill Special Aviation	20,118.46	15,656.62	Searcy	275,415.57	280,868.39	South Lead Hill	1,053.65	1,096.03
Bentonville	1,331,258.18	1,291,709.60	Highland	29,940.95	29,969.67	Shannon Hills	10,589.32	9,074.77	Valley Springs	1,999.54	2,079.96
Berryville	153,837.40	165,082.92	Holly Grove	5,268.11	5,634.65	Sheridan	181,725.33	166,295.33	Zinc	909.98	946.59
Bethel Heights	43,394.43	49,474.75	Hope	170,157.93	159,677.97	Sherill	828.03	759.27	Bradley County	121,007.28	82,372.73
Black Rock	5,803.05	3,499.13	Horseshoe Bend	20,613.11	21,842.31	Shirley	424,189.35	377,409.66	Banks	812.63	854.41
Blevins	1,831.13	2,323.26	Hot Springs	1,565,656.08	1,516,484.32	Sherry	3,947.89	3,935.74	Hermitage	5,207.60	5,475.38
Blue Mountain	251.58	270.29	Hoxie	19,720.66	17,991.37	Siloam Springs	497,293.58	490,637.78	Warren	43,624.65	45,867.84
Blytheville	317,832.62	280,039.46	Hughes	15,840.96	11,787.29	Sparkman	3,393.44	3,387.51	Calhoun County	37,119.02	54,252.75
Bonanza	1,480.76	2,060.44	Humphrey	2,438.71	2,109.52	Springdale	1,705,003.48	1,730,209.96	Hampton	9,527.13	13,924.75
Booneville	89,542.48	98,129.62	Huntington	2,257.65	1,983.74	Springtown	461.92	1,268.92	Harrell	1,767.86	2,583.88
Bradley	5,871.87	5,522.51	Huntsville	41,734.05	44,706.74	St. Charles	1,893.15	1,522.72	Thornton	3,119.40	4,559.28
Branch	1,985.23	1,896.63	Jacksonville	660,608.40	617,413.77	Stamps	13,595.75	14,559.82	Tinsman	452.53	661.41
Briarcliff	1,507.52	1,059.46	Jasper	25,737.24	22,654.41	Star City	69,440.99	65,247.10	Carroll County	134,115.82	135,353.61
Brinkley	106,640.99	103,994.82	Jennette	152.98	112.60	Stephens	5,443.71	5,321.17	Beaver	505.07	509.74
Bryant	914,568.29	888,311.31	Johnson	60,545.21	46,957.83	Stuttgart	308,409.73	321,941.79	Blue Eye	191.40	193.16
Bull Shoals	13,062.11	12,746.79	Joiner	2,670.52	2,431.53	Sulphur Springs	2,127.40	1,866.78	Chicot County	212,144.46	196,433.49
Cabot	651,512.09	638,109.26	Jonesboro	1,201,765.52	1,201,599.07	Summit	2,375.18	2,424.90	Dermott	24,015.50	22,236.97
Caddo Valley	16,529.17	16,529.16	Keiser	2,986.76	2,814.50	Sunset	1,215.64	933.97	Eudora	18,135.47	16,792.39
Calico Rock	21,336.10	20,898.70	Keo	1,189.94	1,733.64	Swifton	3,840.67	2,967.77	Lake Village	18,161.21	16,816.22
Camden	296,643.59	265,397.54	Kibler	2,099.56	1,598.71	Taylor	6,214.20	6,944.82	Clark County	360,873.63	364,201.33
Carlisle	30,568.87	32,181.73	Kingsland	1,181.78	1,464.71	Texarkana	367,490.61	345,126.38	Clay County	52,209.10	53,378.62
Cave Springs	9,374.65	9,512.98	Lake Village	81,052.04	67,817.99	Texarkana Special	183,515.13	172,170.06	Datto	321.54	328.74
Centerton	84,607.57	71,022.69	Lakeview	3,305.91	4,897.28	Thornton	3,715.94	1,248.20	Greenway	808.83	826.94
Charleston	25,787.69	25,566.66	Lamar	9,426.95	7,217.59	Tontitown	82,404.93	83,648.18	Knobel	1,186.72	1,213.30
Cherry Valley	3,677.07		Lepanto	24,492.06	21,605.38	Trumann	71,941.51	67,308.60	McDougal	646.40	660.88
Chidester	2,647.71	2,939.09	Leslie	4,520.76	4,537.36	Tuckerman	18,366.75	17,417.66	Nimmons	331.49	338.91
Clarendon	23,083.17	13,193.44	Lewisville	7,957.01	8,302.02	Turrell	6,612.58	6,089.02	Peach Orchard	646.40	660.88
Clarksville	166,323.08	182,053.50	Lincoln	15,651.63	16,714.33	Twin Groves	1,117.89	707.77	Pollard	795.57	813.39
Clinton	87,427.57	94,802.46	Little Flock	5,765.95	6,651.31	Tyrone	2,096.64	2,035.60	St. Francis	828.72	847.28
Comway	1,803,885.11	1,742,580.36	Little Rock	2,093,679.83	1,936,406.50	Van Buren	301,553.90	313,315.54	Success	596.66	610.05
Corning	84,087.71	82,846.33	Lonoke	120,824.61	109,266.13	Vandervoort	558.83	807.74	Cleburne County	333,564.96	330,561.17
Cotter	14,812.53	9,241.91	Lowell	201,287.90	213,696.38	Vilonia	75,332.27	63,975.84	Concord	2,761.29	2,761.29
Cotton Plant	4,544.80	1,953.74	Luxora	3,172.68	3,171.20	Viola	2,795.06	2,387.41	Fairfield Bay	1,595.34	1,580.97
Cove	8,862.76	3,256.75	Madison	1,351.06	1,448.43	Wabbaseka	630.65	781.57	Greers Ferry	10,162.08	10,070.57
Crossett	368,475.45	343,993.69	Magazine	9,294.31	12,819.36	Waldenburg	5,654.94	8,409.40	Heber Springs	70,282.29	69,649.39
Danville	42,225.44	39,162.20	Magnolia	400,226.26	425,548.37	Waldron	42,771.87	53,013.43	Hidden	1,103.62	1,093.69
Dardanelle	152,973.25	146,372.61	Malvern	150,581.80	134,684.89	Walnut Ridge	65,981.58	71,065.91	Quitman	7,474.05	7,406.74
Decatur	15,135.89	13,906.29	Mammoth Spring	7,771.15	11,316.71	Ward	17,480.31	16,406.36	Cleveland County	34,480.20	34,975.76
DeQueen	97,610.50	91,612.20	Mania	18,647.26	22,906.00	Warren	71,216.65	74,144.07	Kingsland	1,721.37	1,746.11
Dermott	27,436.22	27,166.05	Mansfield	29,757.40	30,874.11	Washington	1,021.33	917.36	Rison	4,872.76	4,942.79
Des Arc	17,884.73	17,094.33	Marianna	78,483.34	74,043.03	Weiner	11,163.17	9,368.64	Columbia County	366,890.59	382,176.23
DeValls Bluff	3,974.78	3,610.91	Marion	184,992.25	169,651.05	West Fork	23,993.58	24,097.26	Emerson	611.26	636.72
DeWitt	167,159.14	116,585.37	Marked Tree	50,242.69	52,660.83	West Memphis	550,892.32	530,933.93	Magnolia	20,033.56	20,868.20
Diamond City	2,238.94	1,798.50	Marshall	13,332.41	13,429.56	Wheatley	3,717.96	3,848.28	McNeil	1,127.16	1,174.12
Diaz	3,251.57	72.79	Marvell	33,695.95	19,607.96	White Hall	51,710.63	48,811.00	Taylor	963.71	1,003.86
Dyers	22,596.38	11,803.44	Maumelle	195,301.57	185,465.72	Wicks	4,200.20	2,860.89	Waldo	2,714.04	2,827.13
Dover	16,864.95	20,962.29	Mayflower	51,928.00	52,426.33	Wiederkehr Village	2,774.66	2,046.92	Conway County	237,128.56	276,528.38
Dumas	125,052.55	126,882.55	McCrotry	18,699.83	16,705.49	Wilton	1,553.51	1,657.34	Menifee	3,167.83	3,167.83
Dyer	1,214.88	1,326.55	McGehee	168,915.08	144,315.81	Wynne	11.34		Morrilton	57,212.03	66,718.02
Earle	28,611.81	29,394.12	Melbourne	32,089.62	30,084.43	Yellville	18,687.29	23,223.73	Oppelo	6,332.63	7,384.82
East Camden	5,663.36	4,452.37	Mena	131,608.91	124,179.48				Plumerville	7,459.40	8,698.81
El Dorado	527,649.15	515,590.43	Menifee	7,248.84	6,121.78				Craighead County	286,385.98	264,812.67
Elkins	33,983.93	37,189.73	Mineral Springs	4,759.21	4,539.11	Arkansas County	237,288.58	255,909.65	Bay	30,640.44	28,332.31
Elm Springs	4,128.10	4,389.33	Monticello	170,358.65	161,792.14	Ashley County	343,364.49	268,864.17	Black Oak	4,868.43	4,501.69
England	67,063.03	64,107.10	Moro	2,870.96	2,790.06	Crossett	56,761.93	53,171.52	Bono	25,737.97	23,799.14
Etowah	621.73	589.60	Morrilton	137,052.01	137,917.45	Fountain Hill	1,480.26	1,386.63	Brookland	22,673.93	20,965.91
Eudora	29,621.63	30,139.72	Mount Ida	18,002.15	17,488.83	Hamburg	28,292.52	26,502.91	Caraway	22,963.31	21,233.49
Eureka Springs	138,349.24	148,060.86	Mountain Home	373,164.63	414,510.96	Montrose	4,896.96	4,587.21	Cash	5,004.61	4,627.61
Fairfield Bay	24,978.92	23,694.59	Mountain View	149,285.89	152,527.37	Parkdale	3,509.80	3,287.79	Egypt	1,719.27	1,589.76
Farmington	76,435.88	71,662.87	Mountainburg	24,331.67	11,508.20	Portland	5,139.02	4,813.95	Jonesboro	945,002.25	873,815.70
Fayetteville	2,689,348.74	2,694,573.22	Mulberry	28,527.86	33,091.99	Wilnot	7,317.51	6,854.66	Lake City	33,295.95	30,787.78
Flippin	45,247.34	42,548.31	Murfreesboro	24,818.75	31,973.32	Baxter County	307,438.65	335,482.01	Monette	20,069.47	18,557.66
Fordyce	79,023.70	86,608.57	Nashville	101,007.43	108,537.86	Big Flat	1,407.35	1,535.72	Crawford County	239,756.75	250,430.15
Foreman	12,325.30	15,528.26	Newport	139,804.10	165,216.79	Briarcliff					

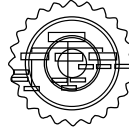
Jennette	674.68	661.96	Tuckerman	14,147.50	14,991.53	Marie	1,088.25	1,071.01	Barling	68,080.08	70,207.44
Jericho	1,112.37	1,091.40	Tupelo	1,425.22	1,510.25	Osceola	89,427.89	88,011.13	Bonanza	8,379.59	8,641.43
Marion	53,810.77	52,796.50	Weldon	805.20	853.24	Victoria	594.51	585.09	Central City	8,656.73	8,927.24
Sunset	1,893.45	1,857.75	Jefferson County	404,780.02	599,236.81	Wilson	9,461.70	9,311.85	Fort Smith	1,308,585.19	1,349,475.83
Turrell	5,206.97	5,108.82	Alzheimer	11,411.02	11,274.77	Montgomery County	39,107.22	38,729.38	Greenwood	115,944.81	119,567.85
West Memphis	167,254.07	164,101.54	Humphrey	3,819.63	3,774.02	Black Springs	593.88	588.14	Hackett	11,314.07	11,667.62
Cross County	242,647.98	249,348.22	Pine Bluff	527,807.46	521,505.24	Mount Ida	5,110.45	5,061.08	Hartford	12,585.69	12,978.96
Cherry Valley	6,156.49	6,326.49	Redfield	11,075.96	10,943.71	Norman	2,203.59	2,182.30	Huntington	11,216.26	11,566.74
Hickory Ridge	3,358.09	3,450.81	Sherrill	1,206.20	1,191.80	Oden	1,146.07	1,135.00	Lavaca	29,752.43	30,682.13
Parkin	14,009.52	14,396.36	Wabbaseka	3,092.08	3,055.16	Nevada County	27,012.47	34,390.45	Mansfield	11,509.71	11,869.36
Wynne	75,338.32	77,418.64	White Hall	45,299.44	44,758.55	Bluff City	862.39	1,097.94	Midland	4,124.58	4,253.47
Dallas County	136,216.97	143,292.13	Johnson County	109,978.66	113,763.05	Bodcaw	840.56	1,070.14	Sevier County	250,045.22	237,755.71
Deshia County	105,128.66	107,051.13	Clarksville	73,570.09	76,101.65	Cale	409.36	521.17	Ben Lomond	1,063.09	1,010.84
Arkansas City	5,374.37	5,472.65	Coal Hill	9,540.57	9,868.86	Emmet	2,619.92	3,516.18	DeQueen	48,640.73	46,250.08
Dumas	47,794.46	48,668.47	Hartman	5,680.50	5,875.97	Prescott	20,118.81	25,613.90	Gillham	1,586.20	1,508.24
McGehee	41,699.26	42,461.80	Knoxville	4,870.36	5,037.95	Rosston	1,446.41	1,841.48	Horatio	8,411.94	7,998.50
Mitchellville	4,534.91	4,617.84	Lamar	13,486.43	13,950.49	Willisville	1,026.14	1,306.41	Lockesburg	5,998.88	5,704.04
Reed	2,509.25	2,555.14	Lafayette County	75,680.11	76,511.45	Newton County	46,287.59	28,418.85	Sharp County	66,291.64	67,198.60
Tillar	301.11	306.62	Bradley	2,862.91	2,894.35	Jasper	1,919.81	1,837.28	Ash Flat	8,181.56	8,293.50
Watson	2,675.92	2,675.92	Buckner	2,013.70	2,035.82	Western Grove	1,569.01	1,501.56	Cave City	15,809.30	16,025.59
Drew County	299,403.85	279,965.47	Lewisville	6,534.34	6,606.12	Ouachita County	324,578.53	325,247.82	Cherokee Village	32,214.38	32,655.12
Jerome	504.77	472.00	Stamps	10,836.32	10,955.36	Bearden	8,973.53	8,992.03	Evening Shade	3,901.98	3,955.36
Monticello	100,360.92	93,845.13	Lawrence County	136,873.30	136,852.92	Camden	104,922.49	105,138.84	Hardy	6,100.51	6,183.97
Tillar	2,123.98	2,123.98	Alicia	863.05	862.92	Chidester	2,871.53	2,877.45	Highland	8,273.87	8,387.07
Wilmar	6,265.70	5,858.91	Black Rock	4,267.62	4,266.98	East Camden	7,194.78	7,209.61	Horseshoe Bend	41.96	42.53
Winchester	2,095.88	1,959.80	College City	1,601.10	1,600.86	Louann	1,555.41	1,558.62	Sidney	2,307.62	2,339.19
Faulkner County	567,062.57	633,862.28	Hoxie	16,766.92	16,764.43	Stephens	9,188.90	9,207.85	Williford	528.65	535.89
Damascus	792.15	885.46	Imboden	4,071.20	4,070.60	Perry County	99,459.76	88,732.85	St. Francis County	113,107.72	154,541.58
Enola	1,262.06	1,410.73	Lynn	1,874.90	1,874.62	Adona	815.48	727.53	Caldwell	5,583.34	7,628.64
Holland	3,873.46	4,329.75	Minturn	678.53	678.43	Bigelow	1,434.71	1,279.98	Colt	4,418.64	6,037.30
Mount Vernon	966.69	1,080.56	Portia	2,874.84	2,874.41	Casa	911.41	813.12	Forrest City	177,394.20	242,377.62
Wooster	3,463.96	3,872.02	Powhatan	297.60	297.56	Fourche	257.29	229.54	Hughes	22,417.42	30,629.42
Franklin County	159,821.37	149,292.82	Ravenden	3,041.50	3,041.04	Houston	693.37	618.59	Madison	11,851.10	16,192.42
Altus	7,042.26	6,578.34	Sedgwick	666.63	666.53	Perry	1,369.30	1,221.62	Palestine	8,897.32	12,566.62
Branch	3,077.22	2,874.50	Smithville	434.50	434.43	Perryville	6,358.11	5,672.36	Wheatley	4,466.68	6,102.92
Charleston	25,557.28	23,873.65	Strawberry	1,684.43	1,684.18	Philips County	88,299.70	141,038.54	Widener	4,022.41	5,495.88
Denning	3,490.96	3,260.99	Walnut Ridge	29,313.84	29,309.48	Elaine	6,789.67	10,844.94	Stone County	74,502.61	74,029.71
Ozark	30,384.29	28,382.67	Lee County	10,082.95	30,278.25	Helena-West Helena	117,834.10	188,213.00	Fifty Six	1,435.45	1,426.34
Wiederkehr Village	396.51	370.38	Aubrey	350.15	1,051.46	Lake View	4,167.99	6,657.41	Mountain View	25,327.37	25,166.60
Fulton County	90,502.29	92,335.21	Haynes	339.06	1,018.16	Lexa	2,598.12	4,149.92	Union County	364,802.12	458,111.72
Ash Flat	9.37	9.56	LaGrange	193.29	580.44	Marvell	10,949.81	17,489.82	Calion	10,631.73	13,351.13
Cherokee Village	3,789.67	3,866.42	Marianna	8,208.64	24,649.85	Pike County	170,574.77	176,142.22	El Dorado	472,690.76	593,596.31
Hardy	126.48	129.04	Moro	381.83	1,146.62	Antoine	1,188.53	1,227.33	Felsenthal	2,540.72	3,190.60
Horseshoe Bend	32.79	33.45	Rondo	375.49	1,127.58	Daisy	899.02	928.36	Huttig	15,736.76	19,761.94
Mammoth Spring	5,372.99	5,481.81	Lincoln County	37,159.26	41,228.53	Delight	2,369.45	2,446.79	Junction City	14,202.59	17,835.35
Salem	7,452.86	7,603.80	Gould	4,757.46	5,278.45	Glennwood	16,052.84	16,576.80	Norphlet	15,734.07	19,758.55
Viola	1,784.74	1,820.89	Grady	1,906.63	2,115.42	Murfreesboro	13,439.59	13,878.25	Smackover	43,816.97	55,024.55
Gariand County	701,718.42	692,973.61	Star City	9,008.20	9,994.67	Poinsett County	117,913.40	114,293.53	Strong	12,994.90	16,318.75
Fountain Lake	3,307.67	3,266.45	Little River County	234,066.86	224,731.98	Fisher	1,955.32	1,895.30	Van Buren County	282,677.96	345,507.91
Lonsdale	954.29	942.40	Ashdown	46,787.93	44,921.96	Harrisburg	16,173.85	16,677.32	Clinton	23,672.28	28,933.85
Mountain Pine	6,243.32	6,165.51	Foreman	11,009.50	10,570.43	Lepanto	15,738.51	15,255.35	Damascus	1,949.36	2,382.64
Grant County	166,115.54	148,541.41	Ogden	2,094.25	2,010.73	Marked Tree	20,660.02	20,025.78	Fairfield Bay	23,993.72	29,326.73
Greene County	363,789.45	343,390.34	Wilton	4,296.15	4,124.82	Trumann	50,831.04	49,270.56	Shirley	3,494.33	4,271.01
Delaplaine	1,462.88	1,380.85	Winthrop	1,820.24	1,747.64	Tyroneza	6,773.54	6,565.59	Washington County	1,188,680.93	1,202,731.70
Lafate	4,434.70	4,186.03	Logan County	79,649.43	94,772.66	Waldenburg	590.29	572.17	Elkins	19,405.52	19,634.90
Marmaduke	13,338.66	12,590.71	Blue Mountain	844.07	1,004.33	Weiner	5,607.72	5,435.56	Elm Springs	15,992.88	16,181.92
Oak Grove Heights	8,374.10	7,904.53	Booneville	26,326.01	31,324.58	Polk County	2043,573.39	223,506.40	Farmington	55,920.77	56,581.78
Paragould	253,607.29	239,386.53	Caulksville	1,489.91	1,772.80	Cove	7,500.90	6,882.92	Fayetteville	900,425.25	911,068.70
Hempstead County	552,964.85	530,615.37	Magazine	5,850.93	6,961.86	Grannis	11,261.14	10,333.38	Goshen	11,665.03	11,802.91
Blevins	3,818.66	3,664.31	Morrison Bluff	473.19	563.04	Hatfield	7,873.00	7,224.38	Greenland	14,069.39	14,235.69
Emmet	272.01	261.02	Paris	23,704.28	28,205.06	Mena	110,398.26	101,303.02	Johnson	35,972.34	36,397.55
Fulton	2,563.21	2,459.61	Ratcliff	1,221.34	1,453.24	Vandervoort	2,350.14	2,156.54	Lincoln	27,983.65	28,314.43
Hope	111,065.33	106,576.35	Scranton	1,419.57	1,689.11	Wickes	13,219.58	12,130.47	Prairie Grove	39,400.49	39,866.22
McCaskill	878.81	843.29	Subiaco	2,807.17	3,340.18	Pope County	353,822.41	332,305.15	Springdale	679,224.08	687,252.84
McNab	784.66	752.94	Lonoke County	260,642.22	793,831.20	Atkins	42,645.99	40,052.53	Tonitown	31,489.37	31,861.59
Oakhaven	564.95	542.12	Allport	1,378.26	1,311.95	Dover	19,693.02	18,495.42	West Fork	31,675.51	32,049.93
Ozan	847.43	813.18	Austin	6,565.71	6,249.83	Hector	7,497.87	7,041.90	Winslow	6,189.27	6,262.45
Patnos	638.19	612.39	Cabot	165,618.56	157,650.57	London	13,706.58	12,873.03	White County	466,526.92	932,774.16
Perrytown	2,667.83	2,560.00	Carlsle	25,003.94	23,800.99	Pottsville	18,833.58	17,688.24	Bald Knob	22,802.28	45,590.90
Washington	1,589.38	1,485.81	Coy	1,258.88	1,198.31	Russellville	350,918.11	329,577.46	Beebe	35,020.33	70,019.67
Hot Spring County	281,658.91	317,317.48	England	32,730.86	31,156.16	Prairie City	27,558.91	27,558.91	Bradford	5,682.81	11,362.22
Donaldson	2,679.28	3,018.15	Humnoko	2,892.48	2,892.48	Biscoe	2,911.88	2,607.41	Garner	2,017.40	4,033.59
Friendship	1,693.04	1,907.17	Keo	2,550.32	2,427.62	Des Arc	11,824.94	10,588.51	Georgetown	895.04	1,789.55
Magnet Cove	3,723.05	4,193.93	Lonoke	46,524.26	44,285.96	DeValls Bluff	4,789.93	4,289.09	Griffithville	1,861.12	3,721.13
Malvern	74,140.39	83,517.51	Ward	27,999.20	44,285.96	Hazen	10,014.19	8,967.09	Higginson	2,685.13	5,368.65
Midway	2,810.78	3,166.28	Madison County	149,878.27	148,802.24	Ulm	1,254.07	1,122.94	Judsonia	14,079.17	28,149.89
Perla	945.14	1,064.68	Hindsville	429.01	425.93	Putaski County	976,203.68	941,174.41	Kensett	12,722.40	25,437.16
Rockport	6,509.16	7,332.44	Huntsville	11,703.34	11,619.32	Alexander	3,135.34	3,022.84	Letona	1,427.81	2,854.76
Howard County	308,957.14	299,283.83	St. Paul	932.38	925.68	Cammack Village	15,148.08	14,604.52	McRae	4,695.42	9,388.03
Dierks	15,991.30	14,916.83	Marion County	75,526.91	76,230.72	Jacksonville	545,330.96	525,762.77	Pangburn	4,645.70	9,288.61
Mineral Springs	16,433.34	15,329.17	Bull Shoals	14,207.47	14,339.86	Little Rock	3,338,283.71	3,218,495.58	Rose Bud	3,047.41	6,092.99
Nashville	63,419.16	59,157.98	Flippin	9,639.77	9,729.60	Maumelle	192,440.80	185,535.42	Russell	1,619.60	3,238.23
Tollette	4,212.34	3,929.32	Pyatt	1,797.24	1,813.99	North Little Rock	1,101,617.40	1,062,087.90	Searcy	134,455.34	268,830.07
Independence County	502,349.96	374,549.83	Summit	4,162.79	4,201.58	Sherwood	392,118.41	378,047.97	West Point	1,477.53	2,954.18
Batesville	121,954.36	116,571.46	Yellville	9,320.10	9,406.95	Wrightsville	24,936.93	24,042.10	Woodruff County	13,342.52	15,237.00
Cave	800.55	765.21	Miller County	421,995.83	411,059.37	Randolph County	117,107.35	118,920.79	Agosta	13,433.24	15,340.60
Cushman	5,952.46	5,689.72	Fouke	8,356.35	8,139.79	Biggers	2,834.32	2,878.21	Cotton Plant	3,924.09	5,526.07
Magness	2,466.20	2,357.35	Garland	8,356.35	8,139.79	Maynard	3,041.				

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To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

BOOKKEEPER/TREASURER—Mayflower seeks a detail-oriented individual to provide bookkeeping services for the city. High school diploma or GED plus three years' bookkeeping experience, good organizational skills, customer service experience, and the ability to work in a team-oriented environment is required. Salary \$11.50 per hour plus an attractive benefit package that includes a four-day work week, 12 paid holidays, vacation, retirement and health insurance. A city Application for Employment is required and can be obtained at City Hall, #2 Ashmore Street. Application deadline is Monday, May 17, 2010. EOE.

CERTIFIED PATROL OFFICER—The Clinton Police Department is currently accepting applications for a full-time Certified Patrol Officer. Competitive salary and paid employee insurance. Any interested persons should contact Chief Toney Parish at 501-745-4997. Applications can be obtained at the Clinton Police Department, 274 Highway 65B, Clinton, AR 72031.

CERTIFIED PATROL OFFICER—The Corning Police Department is currently accepting applications for a full-time certified patrol officer. Competitive salary, paid employee insurance and uniform allowance. Any interested person should contact Chief Jim Groning at 870-857-3311. Applications can be obtained at the Corning Police Department, 408 W. Main St., Corning, AR 72422.

CERTIFIED POLICE OFFICER—The Fordyce Police Department is accepting resumés for a full-time certified police officer. Salary begins at \$11.06 per hour. Benefits include health insurance, uniform allowance, vacation and holiday pay. Contact Chief Joe Pennington at 870-352-2178. Applications are available at Fordyce Police Department, 101 South Main St. Fordyce, AR 71742. Resumés may be faxed to 870-352-8610 attn: Joe Pennington.

CHIEF FINANCIAL OFFICER—Conway, a vibrant and progressive community located in central Arkansas, 31 miles northwest of the state capital of Little Rock, is seeking an experienced professional with proven leadership skills to serve as Chief Financial Officer. The City of Colleges, Conway has a population of 53,412 and is home to three institutes of higher learning, the University of Central Arkansas, Hendrix College and Central Baptist College. Conway is a rapidly growing community more than doubling in population since 1990. Conway is the northern entrance into the Little Rock-North Little Rock MSA as well as the gateway into the recreational opportunities of the Arkansas River Valley and the southern Ozark Mountains.

The Chief Financial Officer reports directly to the Mayor and is responsible for all financial reporting and accounting functions for the City of Conway including long-range financial forecasting and planning. The CFO ensures compliance with all regulatory financial statutes/guidelines and serves as the City's financial liaison to the City Council; effectively communicates a wide range of complex technical issues, both in writing and oral, in plain language to citizens, staff and peers.

Education/Experience: Bachelor's degree in finance, accounting or a related field. Certification as a CPA required. Five (5) years municipal governmental accounting with management and supervisory experience required.

Please submit resumé to: Human Resources Director, City of Conway, 1201 Oak Street, Conway, AR 72032 or email: lisa.williams@cityofconway.org; fax 501-513-3503. Submitted resumes will be subject to disclosure under the Arkansas Freedom of Information Act. Conway is an Equal Opportunity Employer.

CHIEF OF POLICE—Pine Bluff is advertising for the position of Chief of Police. The Chief's salary range will be competitive and based on qualifications and experience. Interested parties should contact Vickie Conaway by phone at 870-850-2449, or email at vickiec@cityofpinebluff.com. The job description can be viewed at www.cityofpinebluff.com.

POLICE OFFICER—BELLA VISTA is accepting applications for a full-time Police Officer. Applicants must be 21+ years of age, provide a birth certificate, possess a valid driver's license, have no convictions, must have a high school diploma or GED. Excellent fringe benefit package. Applications being accepted until June 30, 2010 to: Bella Vista Police Department, 105 Town Center, Bella Vista, AR 72714. Phone: 479-855-8030.

POLICE OFFICER—Cammack Village is accepting applications for Police Officer. Candidates must meet all requirements of law enforcement standards and training. *CERTIFIED OFFICERS PREFERRED.* Salaries start at \$29,500, DOE, plus benefits (health, dental, three weeks' paid vacation and LOPFI retirement). Applications can be picked up at City Hall, 2710 N. McKinley, Cammack Village, AR 72207, or call for more information, 501-663-4593. EOE.

WASTEWATER OPERATOR—Menifee is accepting applications or proposals for Wastewater Operations and Maintenance Operator. Qualifications: HS Diploma or GED; Class I Operator's License with ability to obtain Class II License within one year.

Applicants must possess valid state driver's license. Wastewater Treatment Facility duties: submit discharge monitoring reports; coordinate with commercial laboratory for all required testing; maintain daily operating reports; maintain facility grounds and facility operation. Sewer Collection System Duties: maintain daily pump station operating reports, provide inspection of all residential/commercial sewer service connections, maintain collection system operator; approx. 20 hours per week. Send proposal or resumé to: Town of Menifee, P.O. Box 38, Menifee, AR 72107; Attn: Mayor Hines, 501-354-0898. Applications taken until the position is filled.

WASTEWATER SUPERVISOR—Green Forest will be accepting applications for a wastewater supervisor. Requires a Class IV wastewater license. Applications can be picked up at the Green Forest City Hall, 203 S. Springfield, Green Forest, AR, or mail resumés and references to City of Green Forest, ATTN: Sandra, P.O. Box 1510, Green Forest, AR 72638. If you have any questions, please call 870-438-5568 or e-mail sandra@greenforestar.net. EOE.

FOR SALE—The Huntington Fire Department is accepting bids on a 1982 Seagrave 1500 GPM Class A Pumper. The truck is in very good shape. Contact Chief Gary Lawrence at: huntingtonchief@yahoo.com or 479-452-4129; fax 479-452-4167.

FOR SALE—Kingsland Fire Department is selling a 1979 Ford Pumper Truck. It is a 750-gallon tank with a 1000 GPM pump. Recently had new crate motor (Catepillar Diesel Motor) installed. Motor has approximately 100 hours of use. Also, has brand new tires on front. Contact Mayor Tim McClellan at 870-348-5677 or Renee Parnell at 870-250-0027.

FOR SALE—Rockport is selling a 2005 Chevrolet Impala patrol car completely equipped with an led light bar, body divider, center console, control box, flash light, charger and Stalker Dual remote radar. The vehicle is patrol ready minus a radio and is in good mechanical condition. \$4,500. Contact Darlene Shockey at 501-332-8700.

FOR SALE BY BID—Smackover will be selling by bid a 1971 Boardman/Ford fire truck. Truck is equipped with a 750 gpm Waterous pump and a 500-gallon tank. A good solid truck, needs tank to pump valve work. City bought new. Bids must be received at Smackover City Hall no later than 4:00 p.m., July 12, 2010. Bids shall be in a sealed envelope marked "fire truck bid." For more information, contact Mayor Bobby Neal at 870-725-3572 or City of Smackover, PO Box 146, Smackover, AR 71762.

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