

City & Town

FEBRUARY 2010 VOL. 66, NO. 2

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



Nationally recognized.



Arkansas focused.

Crews & Associates continues to grow at a record pace, and rates on many financing options are very attractive.

Both of these facts are great news for our clients. In the past 5 years, we have participated as a managing underwriter for more than \$11.2 billion of financings in 46 states across the country. Of that amount, \$3.3 billion were Arkansas transactions. Translation: Our team of public finance experts at Crews & Associates continues to be a recognized leader in municipal finance, especially right here at home in Arkansas.



800.766.2000 • crewsfs.com • Member FINRA & SIPC

FEATURES

7 Economy the focus of 2010 Winter Conference

As the Legislature prepared to head to the Capitol for its inaugural fiscal session while the state and nation continue to recover from recession, the League's annual Winter Conference focused on the economic issues that matter most to cities and towns.

11 Community volunteers honored

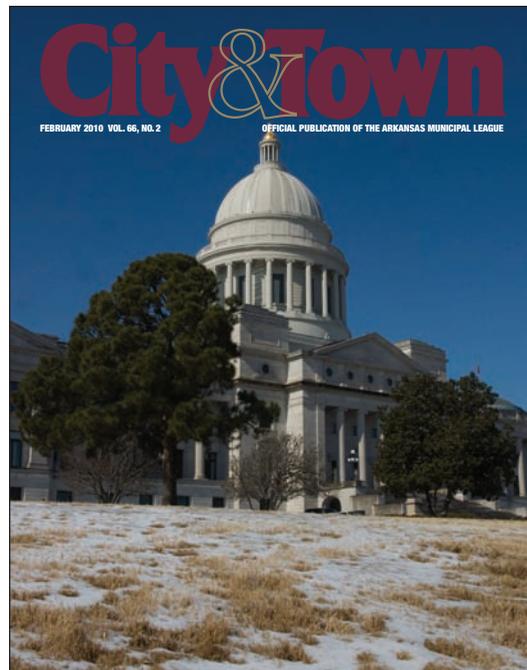
The Department of Human Services Division of Volunteerism recognized its Volunteer Communities of the Year at a Winter Conference banquet held in their honor.

14 Jonesboro sets its 20-year course

Mayor Harold Perrin and city leaders in Jonesboro have begun the process of creating a master 20-year plan for the vibrant city's future.

20 Election laws revisited

2010 is an election year for many municipalities. Take time to review election laws, filing dates and other important election-year information.



ON THE COVER—It took just a few hours of Sunday morning sun to melt most of the ice and snow from the Capitol grounds after two days of winter precipitation that covered most of central and north Arkansas in a blanket of white. Legislators are now in the midst of the state's first-ever legislative session devoted to fiscal matters, and that session and the state's economy were the top concerns at the League's Winter Conference in January. Read our Conference coverage inside beginning on page 7. Read also inside about filing deadlines and statutes governing this year's municipal elections, Jonesboro's 20-year planning efforts, and a brand new regular column from the League's Wellness department.—atm

DEPARTMENTS

<i>Animal Corner</i>	30
<i>a'TEST</i>	42
<i>Attorney General Opinions</i>	32
<i>Calendar</i>	31
<i>Economic Development</i>	44
<i>Grant Money Matters</i>	52
<i>Health Benefit Fund Provider Changes</i>	54
<i>League Officers, Advisory Councils</i>	5
<i>Municipal Mart</i>	62
<i>Municipal Notes</i>	28
<i>Obituaries</i>	29
<i>Parks and Recreation</i>	40
<i>Planning to Succeed</i>	36
<i>President's Letter</i>	6
<i>Professional Directory</i>	60
<i>Sales Tax Map</i>	57
<i>Sales Tax Receipts</i>	58
<i>Urban Forestry</i>	38
<i>Wellness</i>	50
<i>Your Health</i>	46

Cover Photo by Andrew Morgan, League staff



Publisher
Don Zimmerman

Editor
Andrew Morgan

Communications Director
Whitnee V. Bullerwell

Publishing Assistant
Debby Wilkins

Here's where to reach us:
501-374-3484 • FAX 501-374-0541
citytown@arml.org • www.arml.org

City & Town (ISSN 0193-8371 and Publication No. 031-620) is published monthly for \$20 per year (\$1.67 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark. POSTMASTER: Send address changes to *City & Town*, P.O. Box 38, North Little Rock, AR 72115.

SHINE

all the time



Always put litter in its place and recycle everything you can. Doing a little can do a lot.
SHINE.

Visit KeepArkansasBeautiful.com or call 888-742-8701 for more information.



Arkansas Municipal League Officers

EXECUTIVE COMMITTEE: Mayor Rick Holland, **Benton**; Mayor Bob McCaslin, **Bentonville**; Mayor Larry Mitchell, **Bryant**; Clerk/Treasurer Marva Verkler, **Cabot**; Mayor Chris Claybaker, **Camden**; Alderman Candace Jeffress, **Crossett**; City Director Don Hutchings, **Fort Smith**; Mayor James Valley, **Helena-West Helena**; Mayor Jerome Norwood, **Highland**; Mayor Harold Perrin, **Jonesboro**; Alderman Joe Gies, **Lakeview**; Mayor Mark Stodola, **Little Rock**; Mayor Steve Northcutt, **Malvern**; Mayor Robert Taylor, **Marianna**; Mayor David Osmon, **Mountain Home**; Mayor Frank Babb, **Mountain Pine**; Mayor Betty Feller, **Mulberry**; Mayor Jackie Crabtree, **Pea Ridge**; Mayor Howard Taylor, **Prescott**; Mayor Belinda LaForce, **Searcy**; Mayor Doug Sprouse, **Springdale**; Mayor Horace Shipp, **Texarkana**; Alderman Dorothy Henderson, **Warren**; Mayor Paul Nichols, **Wynne**

Vice Mayor Gary Campbell, Fort Smith	President
Alderman Murry Witcher, North Little Rock	First Vice President
Mayor Marianne Maynard, Stuttgart	Vice President, District 1
Alderman Reedie Ray, Jacksonville	Vice President, District 2
Mayor Bob Freeman, Van Buren	Vice President, District 3
Mayor Scott McCormick, Crossett	Vice President, District 4
Don A. Zimmerman	Executive Director

ADVISORY COUNCILS

PAST PRESIDENTS: Mayor Tab Townsell, **Conway**; Mayor JoAnne Bush, **Lake Village**; Mayor Patrick Henry Hays, **North Little Rock**; Mayor Mike Gaskill, **Paragould**; Mayor Robert Patrick, **St. Charles**; Mayor Gene Yarbrough, **Star City**

LARGE FIRST CLASS CITIES: Mayor Frank Fogleman, **Marion**, Chair; Mayor C.T. Hollingshead, City Director James Calhoun and Treasurer Glen Beedle, **Arkadelphia**; Mayor Rick Elumbaugh and Alderman Davy Insell, **Batesville**; Clerk/Treasurer Jane Wilms, **Bella Vista**; Finance Director Gary Hollis, **Bryant**; Mayor Eddie Joe Williams and Alderman Jon Moore, **Cabot**; Alderman Irene Galbert, **Camden**; Assistant Mayor Jack Bell, **Conway**; Alderman Dianne Hammond, **El Dorado**; Alderman Louise Fields, Steve Hollowell and Mary Jeffers, **Forrest City**; City Director Steven Tyler, **Fort Smith**; Alderman Mark Steven Fowler, **Harrison**; Mayor Gary Fletcher, Aldermen Kenny Elliott, Bill Howard and Bob Stroud, **Jacksonville**; Alderman Mikel Fears, **Jonesboro**; Alderman James Moore, **Magnolia**; Mayor Michael Watson and City Clerk Joshua Clausen, **Maumelle**; Mayor Joe Rogers, **Monticello**; City Clerk Diane Whitbey, Treasurer Mary Ruth Morgan, Aldermen Charlie Hight and Debi Ross, **North Little Rock**; Mayor Carl Redus, **Pine Bluff**; Alderman Randal Crouch, **Russellville**; Alderman Dale English, **Searcy**; Mayor Virginia Hillman, Aldermen Marina Brooks, Lex "Butch" Davis, Charlie Harmon and Kevin Lilly, **Sherwood**; City Clerk Peggy Woody and City Attorney John C. "Jay" Williams II, **Siloam Springs**; Clerk/Treasurer Mitri Greenhill, **Stuttgart**; City Director Laney Harris and City Clerk Patti Scott Grey, **Texarkana**; Aldermen Herman Coleman and Lorraine Robinson, **West Memphis**

FIRST CLASS CITIES: Mayor Jack May, **McGehee**, Chair; Alderman Shirley Jackson, **Ashdown**; Clerk/Treasurer Carol Crump-Westergren, **Beebe**; Clerk/Treasurer Jean Lee, **Bono**; Mayor Lloyd Hefley, **Cherokee Village**; Mayor Billy Helms, Clerk/Treasurer Barbara Blackard and Alderman Dutch Houston, **Clarksville**; Mayor Dewayne Phelan and Alderman Steve Weston, **Corning**; Alderman C.T. Foster, **Crossett**; Alderman Gwendolyn Stephenson, **Dermott**; Mayor Aubrey McGhee, **Dewitt**; Clerk/Treasurer Johnny Brigham, Aldermen James Jackson and T.C. Pickett, **Dumas**; Alderman Jimmie Barham, **Earle**; Mayor Danny Maynard, **England**; Mayor William Stanton, **Eudora**; Mayor Jackie McPherson, **Heber Springs**; Mayor Donald Roberts, **Hoxie**; Clerk/Treasurer Linda Simpson, **Lake City**; Aldermen Jerald Williamson and Joe Dan Yee, **Lake Village**; Clerk/Treasurer Ruth Keith and Alderman Syrena Duffel, **Leachville**; Parks Commissioner Terry Bracy, **Malvern**; Mayor George McKee and Alderman James Turner, **Mena**; Aldermen Jackie Harwell and Vivian Wright, **Nashville**; Clerk/Treasurer Linda Treadway, **Newport**; Mayor Vernon McDaniel, **Ozark**; Mayor Bill Elsen, **Paris**; Mayor Charles Patterson and Clerk/Treasurer Mary Ann Whitlock, **Parkin**; Mayor Gerald Morris, **Piggott**; Mayor Sonny Hudson, **Prairie Grove**; Mayor Randy Butler, **Waldron**; Mayor Art Brooke and City Clerk John Barclay, **Ward**; Treasurer Bertia Mae Lassiter, **Warren**; Mayor James "Jitters" Morgan, **White Hall**

SECOND CLASS CITIES: Alderman Rose Marie Wilkinson, **Haskell**, Chair; Mayor Veronica Post and Alderman Mary Lynn Darter, **Altus**; Mayor Darrell Kirby, **Bay**; Mayor Fred Jack, **Bethel Heights**; Mayor Kenneth Jones, **Brookland**; Mayor Ronald Richter and Alderman Bruce Powell, **Bull Shoals**; Recorder/Treasurer Sarah Roberts and Alderman Troy Mooney, **Caddo Valley**; Mayor Barry Riley, **Caraway**; Mayor Danny Armstrong, Aldermen Wayne Bentley and Richard Harris, **Cedarville**; Mayor Bobby Box Sr., **Chidester**; Mayor Roger Rorie, **Clinton**; Mayor Jack Ladyman, **Elkins**; Mayor Thomas C. Schueren, **Fairfield Bay**; Mayor Terry Purvis, **Fouke**; Mayor Danny Smith and

Alderman Jeff Braim, **Gassville**; Mayor Ron Martin, **Glenwood**; Recorder/Treasurer Earnest Nash Jr., **Gould**; Mayor Ed C. Hardin, **Grady**; Planning Commissioner Brenda Reynolds, **Greenland**; Mayor Lionel Johnson, **Hampton**; Mayor Nina Thornton, **Hardy**; Recorder/Treasurer Mary Ruth Wiles, **Highland**; Alderman Lawrence Owens, **Hughes**; Mayor Dennis Behling, **Lakeview**; Mayor James Busbee, **Marshall**; Mayor Winston Foster, **Marvell**; Mayor Randy Holland, **Mayflower**; Recorder/Treasurer Bobby Brown, **McDougal**; Mayor Robert Sullivan, **McRae**; Mayor Mike Cone, **Melbourne**; Mayor Larry Coulter, **Montrose**; Mayor Jim Reeves, **Norfolk**; Mayor Becky Dunn, **Palestine**; Planning Commissioner Daniel Long, **Rockport**; Mayor Bobby Neal, **Smackover**; Mayor Ian Ouei, **Stamps**; Mayor Marion Bearden, **Tyroneza**; Aldermen Karen Coleman, Allan Loring and Sherrie Phillips, **Wrightsville**; Mayor Shawn Lane, **Yellville**

INCORPORATED TOWNS: Mayor Laura Hamilton, **Garfield**, Chair; Mayor Leroy Wright Sr., **Anthonyville**; Alderman George Hallman, **Ben Lomond**; Mayor John Pfenenger, **Fountain Lake**; City Administrator Lanette Vines, **Hermitage**; Mayor Helen Adams, **Jericho**; Mayor Don Sikes, **Maynard**; Alderman Margarette Oliver, **Menefee**; Recorder/Treasurer Naomi Mitchell, **St. Charles**; Alderman Paul Lemke, **Springtown**

PUBLIC SAFETY: City Manager Lance Hudnell, **Hot Springs**, Chair; City Manager Jimmy Bolt, **Arkadelphia**; Alderman Larry Hall, **Bay**; Mayor Frank Anderson and Alderman Richard Rooney, **Bella Vista**; Alderman Michael Bishop, **Brookland**; Police Chief A.J. Gary, **Conway**; City Clerk Sondra Smith, **Fayetteville**; City Administrator Dennis Kelly, **Fort Smith**; Fire Chief Bill Johnson, **Gassville**; Mayor Pat Moles, **Harrison**; Fire Chief Reginald Wilson and Major Ronald Scott, **Helena-West Helena**; City Manager Catherine Cook, **Hope**; Human Resources Director Charlotte Bradley, **Hope Water & Light**; Alderman Marshall Smith, Human Resources Director Jill Ross and Police Chief Gary Sipes, **Jacksonville**; Alderman Sam E. Angel II, **Lake Village**; Public Works Director Steve Beck and Intergovernmental Relations Manager Odies Wilson III, **Little Rock**; Clerk/Treasurer Regina Walker and Fire Chief John Puckett, **Mena**; Fire Chief Kevin Lang, **Paragould**; Mayor Jerry Duvall and Police Chief Blake Herren, **Pottsville**; Mayor Tim Mayfield, **Salesville**; Alderman Sheila Sulcer, **Sherwood**; Recorder/Treasurer Carolyn Willett, **Smackover**; Finance Officer Jane Jackson, **Stuttgart**; Police Chief Kenneth Bell, **Van Buren**; Alderman Charles Gastineau, **Ward**

MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Mayor Barrett Harrison, **Blytheville**, District 1; Mayor Virginia Hillman, **Sherwood**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor Chuck Hollingshead, **Arkadelphia**, District 4; Mayor Gordon McCoy, **Forrest City**, At-Large Member

WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES: Mayor William Johnson, **West Memphis**, District 1; Mayor Michael Watson, **Maumelle**, District 2; City Attorney Howard Cain, **Huntsville**, District 3; Group Manager Mayor Lane Jean, **Magnolia**, District 4; Mayor Barbara Skouras, **Brinkley**, At-Large Member

CASH MANAGEMENT TRUST-PENSION MANAGEMENT TRUST-MOPEB TRUST BOARD OF TRUSTEES: Finance Director Bob Sisson, **North Little Rock**, Chair; Finance Director Jane Jackson, **Stuttgart**, Vice Chair; Finance Director Paul Young, **AML**; Finance Director Karen Scott, **Benton**; Mayor Gordon Hennington, **Hamburg**; Treasurer Mary Ruth Wiles, **Highland**; Finance Director Dorethea Yates, **Hot Springs**; Mayor JoAnne Bush, **Lake Village**; Police Sgt. (Ret.) Lee Harrod, **Little Rock**

Dear Friends,

What a great Winter Conference we had in January. I can't remember when we've been able to hear from so many ranking officials in one setting. I may be bragging a bit, but I think we can be proud of what the League contributes to the state and the positive reputation that we enjoy with elected officials.

We were fortunate to hear Gov. Mike Beebe, Lt. Gov. Bill Halter, Attorney General Dustin McDaniel, Speaker of the House Robbie Wills, AEDC Director Maria Haley, U.S. Sen. Blanche Lincoln, U.S. Rep. Vic Snyder and several leading state legislators all within 48 hours.

Little did we know that within a couple of hours of speaking to us Congressman Snyder would announce his retirement. Surely our tough questions about healthcare were not a factor in his decision. I found the presentations from *Arkansas Business* Editor Jeff Hankins, DFA Research Administrator John Shellnut, and Arkansas Lottery Director Ernie Passailaigue to be very informative.

Judging from the various presentations and off-stage comments, I'm even more convinced that economic development is a critical part of the future success of every city and town. In addition to our efforts at balancing the budget, providing city services and building infrastructure, we must also focus on the needs of enterprises that seek to move into and expand within our regions.

It was a very successful Conference, and we owe the League staff a big "Thank You" for their hard work. Prior to our Winter Conference, I attended an NLC Board meeting in Washington, D.C. It was also well planned, as you might expect. NLC headquarters is just three blocks from the White House and is strategically located to represent the membership at both ends of Pennsylvania Avenue.

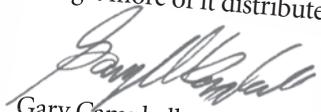
The objective of this meeting was to prepare the Board for making policy decisions during 2010. The presentations immersed us in the dynamic capitol city environment. On Friday and Saturday, the speakers included Cecilia Munoz, Director of the White House Office of Intergovernmental Affairs; Ron Sims, Deputy Secretary, HUD; Ray Scheppach, Executive Director of the National Governors Association; and Carolyn Coleman, NLC Director of Federal Relations.

Some of the points presented included key areas of concerns for cities and how to improve our intergovernmental partnerships, efforts under way to simplify working with the federal government, and the potential of a delayed economic recovery for cities.

The Board adopted a 2010 legislative agenda that urges Congress and the Administration to:

- Help cities in creating jobs and stabilizing local government,
- Fully fund the Energy and Conservation Block Grants,
- Authorize a new Federal Surface Transportation program, and
- Continue efforts to stabilize the housing market and strengthen neighborhoods.

Recently, I read an interesting quote by William Gibson: "The future is here. It's just not widely distributed yet." In the past, Arkansas may not have gotten its share, but working together I'm confident we will get more of it distributed here at home.


Gary Campbell
City Director/Vice Mayor, Fort Smith
President, Arkansas Municipal League





PHOTOS BY ANDREW MORGAN, LEAGUE STAFF

Fort Smith Vice Mayor and League President Gary Campbell welcomes nearly 1,000 Arkansas municipal leaders to the League's 2010 Winter Conference.

Tough economy tops Conference talks

By Andrew Morgan, League staff

With Arkansas's first ever fiscal legislative session about to convene and concerns about continuing recession recovery efforts weighing heavily on the minds of municipal leaders, economic issues—local, state and national—dominated discussions at the League's annual Winter Conference, held Jan. 13-15 at Little Rock's Statehouse Convention Center and the Peabody Hotel.

"These are tough times, top to bottom," Gov. Mike Beebe told city and town leaders at the Conference's opening night banquet.

Arkansas has fared better during the recession than many other states, Beebe said, thanks in great part to our state's Revenue Stabilization Act. The Act, introduced in 1945, stabilizes funding for government programs and prevents deficit spending by law.

Beebe also credited the "rainy day fund" that has allowed him to "plug holes" in essential services funding as needed.

"We're hurting, but we're weathering the storm," Beebe said.

The state has lost many jobs, but we've created 23,000 new ones, Beebe said. Focusing on economic development and education are the two cornerstones of Arkansas's growth efforts, the governor said. He thanked

the Legislature for entrusting him with a \$50 million Quick Action Closing Fund that has given the state a leg up when luring new industries and retaining existing employers, such as Hewlett-Packard in Conway and Cooper Tire in Texarkana. Critics called it a "slush fund," he said, "but it's working."

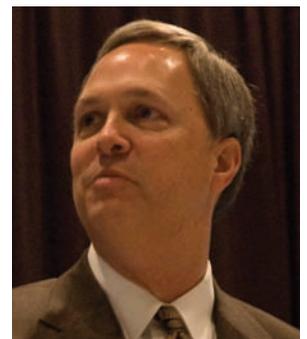
Speaking at the Conference's general session, *Arkansas Business* Publisher Jeff Hankins agreed with Beebe that things could be worse in the state and evoked the wisdom of revenue stabilization.

"There's a real benefit to the way Arkansas operates," Hankins said.

Hankins outlined his top five economic issues—local and beyond—facing the state as we struggle to recover from the recession. They include commercial real estate values, the upcoming mid-term elections, inflation rates, federal health insurance reform efforts and employment.

"This economy can't take off until we get people back to work," Hankins said.

The smaller the community, he said, the harder it is to



Hankins

recover from job losses in that community. For that reason, local retailers are a vital part of economic recovery. A small local business adding a mere eight jobs is a big deal, he said.

The coming year will continue to see some "economic bleeding," Hankins said, but he sees a light at the end of the tunnel. As we recover we'll be able to pounce on a rebounding economy.

"Arkansas doesn't have to crawl very far to get out of this," Hankins said.

John Shellnut, research administrator with the Arkansas Department of Finance and Administration, expressed mixed reactions to the state's recovery chances. His office has been busy "reviewing the train wreck" of the recession, he said. The rebound is going to be very slow, he warned. Employment is still lagging behind and may even drop another percentage point in the state before an upturn. Consumer confidence remains very low as they remain in a "push-pull" pattern of investment and holding back. Consumers have responded favorably to several of the federal government's stimulus programs, including the new housing credit and the "cash for clunkers" program. That response has helped give a boost to "big ticket" markets, Shellnut said.

Several other leading indicators are showing signs of moving in the right direction, Shellnut said, including industrial production, industrial energy consumption and freight transportation.

"We're expecting a turn," he said, "but it's not here yet."

Shellnut recommended that local leaders continue to plan and budget conservatively and to assess new norms for growth rates rather than use consumption rates before the recession as a guide. Those rates are false indicators, he said, and may now be unsustainable.

Arkansas Economic Development Commission Executive Director Maria Haley listed for Conference attendees some of the state's many recent job creation success stories, including Nordex in Jonesboro, Lockheed Martin in Camden, Mitsubishi in Fort Smith and Caterpillar in North Little Rock.

These jobs not only lift these cities, but the entire region, Haley said. She encouraged city and town leaders to think of themselves as a region when recruiting businesses.

"We are not islands," she said. "We have to be able to work with our neighbors to provide economic development for the community."

Mark Goodman, director of the Center for Economic Development Foundation at UALR's Institute for Economic Advancement, echoed Haley's sentiment, telling Confer-

ence goers, "We're all in this together. It's a team sport."

It's very important for local officials at all levels to be trained in economic development tactics, Goodman said. The Institute offers state, regional and local training sessions that define strategies, focus on regionalism, planning and implementation, developing relationships with industries and more, he said. Happy industries are great ambassadors for a city and region, Goodman said.

First ever fiscal legislative session is here

Arkansas voters in 2008 passed a constitutional amendment adding a fiscal legislative session in even-numbered years, beginning in 2010. Several of the state's top lawmakers attended the Winter Conference to share their insights and brief city and town leaders on what municipalities can expect to come from the first-of-its-kind session, which began Feb. 8 and is now under way.

Expelling fears that the session, intended to be just 30 days and focus solely on fiscal matters, would drag on and broaden in scope, Speaker of the House Robbie



Wills

Wills assured municipal leaders that it would be a "short, sweet, business-like session." The Legislature plans for it to be a 24-day session, he said, coming in under the 30 days allowed by the amendment. It's oddly easier, Wills said, when times are tough to take care of budgeting business. Agencies are understanding and cooperative.

State Rep. Bruce Maloch, who co-chairs the Joint Budget Committee, said also that he plans to honor the language of the Act and consider appropriation bills only. There are several reasons for scheduling a 24-day session rather than 30, Maloch said. It gives the governor time to consider vetoes at the end of the session, and it gives time for the Legislature to consider overriding any vetoes.



Maloch

Maloch said that despite the need to trim the state's budget back from \$4.5 billion down to about \$4.3 billion for the year, state turnback to cities and towns, which was increased for the first time in decades in 2007, should remain consistent.

State Sen. Gilbert Baker also predicted a concise session.

"We intend to get in and do it quick," he said.

State Sen. Paul Bookout, the Pro Tem-elect, addressed lingering concerns about the need for what now amounts to annual legislative sessions in the state, which the League came out against in 2008. He strongly believes the session will take care of business and build confidence among constituents across the state, he said.

"We want you to feel we got it right," Bookout said. "It's the right time for it."

During a question and answer session with the legislators, city and town leaders raised several issues of concern. DeValls Bluff Alderman Bill Arnold asked if the new annual sessions would be a personal economic drag on



Bryles

legislators and how that would affect who can serve as a state lawmaker. The individual financial pressure is certainly different for each legislator, State Sen. Steve Bryles said. "We need to look at it." Legislators shouldn't have to be rich or retired in order to serve, he added.

League Executive Director Don Zimmerman asked what role if any legislators not on the budget committee would play during the session.

Most members of the Senate are on the committee; the percentage is less in the House. The rest will need to be there to vote, Wills responded. Bill sponsors and standing committees should remain active, he said. Wills hopes members who don't have a direct role will attend and use the session as a learning opportunity.

Washington weighs in

The Conference on Friday, Jan. 15 welcomed U.S. Sen. Blanche Lincoln and U.S. Rep. Vic Snyder, who shared with city and town leaders the latest from Washington on economic recovery, ongoing federal stimulus efforts, the battle over healthcare legislation and more.

Getting the economy back on track and creating jobs is the main priority, Lincoln said. "It's essential, folks."

It's important to remember, she said, that the federal recovery money coming to the state is meant primarily to



Lincoln

stabilize the economy. Once stable, we must find ways to move forward. In addition to the millions in stimulus dollars funding highway projects in Arkansas, it's critical to pass a highway bill that addresses long-term infrastructure and funding needs, she said.

As chair of the Agriculture Committee, Lincoln pledged to "lead the charge" on issues that touch Arkansas communities, such as rural water and rural broadband Internet access.

As the healthcare overhaul bill has moved forward through the Senate, Lincoln has tried to ensure that the outcome is "a tremendous step in the right direction," she said. At \$7,500 per person per year and rising, healthcare costs in this country are unsustainable, she said. "That doesn't mean we don't have great health care," she added. "It means the delivery system is broken." The goal is not to "disrupt" private coverage, but to make it more efficient. It's also important to protect Medicare, Tri Care, the VA, and children's healthcare programs, she said.

Small businesses collectively make up the nation's largest overall employer, Lincoln said, but they also make up the largest block of uninsured workers in the country. The Senate bill provides strong measures to make healthcare affordable to small business owners, such as a risk pool—much like the one in which federal employees participate—that allows the group to be competitive in the marketplace.

How do we as a country learn from the financial disaster and move forward, asked U.S. Rep. Vic Snyder? Honest debate about healthcare, energy and regulation of the financial sector is helping, he said.

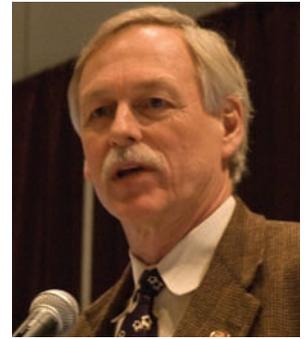
"I think we're making progress in these areas."

The need to make some dramatic decisions to counter the recession has of course meant spending a great deal of money, he said, but "we cannot ignore this national debt." We desperately need infrastructure improvements, but we must also see to it that it's paid for, Snyder said. In the 1990s we had a budget surplus and were able to pay down debt.

"We can do that again," Snyder said.

He urged municipal leaders not to view the heated debates over these issues as mere infighting, though they sometimes appear to be so.

"We are robust, democratic debaters. We will meet these challenges."



Snyder



Agencies exist to assist

The League Winter Conference each year provides an opportunity for state, federal and other agencies that offer municipal assistance such as grant and training programs to visit with municipal leaders from across the state and share information.

The **Arkansas Highway and Transportation Department** offers a broad range of programs to help communities with local infrastructure, including recreational trails, Safe Routes to School program, matching grants for traffic signals, an enhancement program for visitor and welcome centers and more. The Department's T-Squared program offers free training for cities and towns for transportation jobs.

www.arkansashighways.com

The **Arkansas Forestry Commission** not only helps cities and towns manage their urban forest through site visits and programs like Tree City USA, but the agency also helps communities with fire protection. The Commission's Rural Fire Department Protection program offers grants and loans to fire departments for equipment and vehicles. And cities and towns who achieve the FireWise designation through the agency also become eligible for grants.

www.forestry.state.ar.us

The **Department of Corrections** has manpower to spare for all kinds of municipal projects, from brush clearing to storm cleanup to holiday decoration setup. And it's free. Proximity to the nearest corrections unit is important in organizing labor help with the Department. In 2009, Department crews were a big help in cleaning up after the severe ice storms and tornadoes the state experienced. In those cases of natural disaster, coordinating a work crew is done through the Arkansas Department of Emergency Management. The Department of Corrections also runs the popular Arkansas Correctional Industries program, which offers competitive pricing on goods and services and provides hundreds of inmates with work skills and experience.

www.acicatalog.com

The **Department of Rural Services** offers a variety of grants for smaller cities and towns in the state to fund fire departments, build community centers and much, much more. With grants for municipalities with

populations under 3,000 and for cities and towns under 20,000, the agency has a lot to offer.

www.arkansas.gov/drs

The **Arkansas Department of Aeronautics** is a small state agency with a very big job. Charged with overseeing and helping the state's 91 public airports, the agency is a source of information, flight charts and data and engineering help, and the agency runs state and federal grant programs to get local airports the facilities and equipment they need.

www.fly.arkansas.gov

Federal Surplus Property exists solely to help communities save money on the equipment they need. Last year, \$22 million in equipment—from wrenches to earth movers—came through the agency, and Federal Surplus Property was able to save communities 90 percent on the costs of these items. If they don't have what you need, they will get it.

501-835-3111

The **Arkansas Natural Resources Commission** is tasked with helping communities with water management and water development. Financial assistance is available for water, wastewater and solid waste projects. They also work with FEMA and the Army Corps of Engineers on levee certification and the National Flood Insurance Program. The agency is looking for new projects to fund, especially green initiatives and low to moderate income community projects.

www.anrc.arkansas.gov

Started by former Helena Mayor JoAnne Smith and her son, former State Sen. Kevin Smith, the **Grant Book Company** compiles the many grants and gifts available to cities and towns from many sources. The company is also a League Partner with services available to members.

www.thegrantbook.com

When you've found the perfect grant, **Legacy Consulting** can help you get it. Led by former DeQueen Mayor Chad Gallagher, Legacy can help you organize and write your proposal and work the system to your advantage. Legacy is a League partner, and members are entitled to one free on-site visit per year.

www.legacyincorporated.com





PHOTO BY ANDREW MORGAN, LEAGUE STAFF

Conference banquet honors Volunteer Communities of the Year

The Department of Human Services Division of Volunteerism each year honors cities and towns that go above and beyond to volunteer their time, energy and resources to improve the quality of life in their communities. The winning Volunteer Communities of the Year for 2009 are Bella Vista, Benton, Brookland, Clarkridge, Clarksville, Fayetteville, Fort Smith, Heber Springs, Lake City, Maumelle, Norfolk and Van Buren. Their accomplishments are named below. The Division of Volunteerism and the League honored the winners at a Jan. 14 luncheon during the League’s Winter Conference.

Bella Vista

One would be hard-pressed to find a citizen in Bella Vista who does not volunteer time to at least one nonprofit, civic club or church. The Bella Vista courtesy van traveled more than 57,000 miles and provided 4,241 rides for residents who can no longer drive because of illness or advanced age. One volunteer alone donated 460 hours in software conversion that is expected to serve the public

library for many years. The local AARP recycling center is operated six days a week entirely by volunteers.

Benton

Benton has been known as the “Heart of Arkansas” because of its central geographic location in the state, but volunteerism is the beat of that heart. The Churches Joint Council on Human Needs, consisting of 220 volunteers and representing 12 churches, gave nearly 50,000 hours of service to the community. Despite the struggling economy, Habitat for Humanity of Saline County had 2,946 volunteers, donors and sponsors. The Mayor’s Youth Advisory Council—comprised of 60 students in grades 10-12—provides an education campaign at the local high school.

Brookland

Brookland volunteers spend countless hours planning and implementing activities like Brookland

(see **Communities**, page 16)



Conference Snapshots



Where will your city be in 20 years?

With the creation of a comprehensive planning group, Jonesboro has begun to explore the possibilities.

By Whitnee V. Bullerwell, League staff

JONESBORO—Making good on one of the major initiatives announced during his 2008 campaign, Jonesboro Mayor Harold Perrin has announced the formation of a Comprehensive Planning Advisory Commission (CPAC) to help guide the city through a 20-year planning process.

“This is a landmark occasion in the history of our community,” Perrin said. “Over the past 150 years our city has engaged in various aspects of planning, both short and long range, but nothing has ever been attempted of this magnitude that we are aware of.”

Perrin said throughout his campaign he pledged to look at a comprehensive planning process that would take into account multiple aspects of municipal growth. “More than once I made the statement that I wanted the right hand to know what the left was doing in terms of planning,” Perrin said. “We’ve had different variations of land use and street plans, we’re in the process of working with the Corps of Engineers on a master drainage study, but we’ve never looked at a complete cross-section of the community and juxtaposed that against all of the plans simultaneously.

“You can’t plan in a vacuum, and no plan is so isolated that when implemented it doesn’t impact another process or service. That’s why we have to look at all of it through the same filter.”

Jonesboro’s goal is to create a blueprint of what Jonesboro could and should look like in 20 years, and the subsequent plans of action that it will take to achieve that end result. Perrin’s administration has created a roster of positions that represent a varied number of stakeholder groups throughout the community. From there, the group will be organized into multiple sub-committees where different areas that create a synergy will be put together to do more in-depth study and evaluation.

There are 43 slots on the overall Commission body that will be presented to the City Council’s Rules and Nominating Committee and then hopefully to the full Council for ratification. Of those 43 slots,

all but 10 are filled. The remaining 10 positions will be filled in cooperation with the various entities they are representing.

“This group represents a combination of city staff, elected officials, professionals and private citizens that each brings a unique set of assets and experiences to the process,” Perrin said. “I am so excited about what this Commission will do to impact the future growth of our city.”

The Commission will be co-chaired by Gary Harpole, operations director for the city, and Darrel Dover, a member of the City Council and administrator at Nettleton Public Schools. The two will be a part of the CPAC Executive Committee, along with Mark Young, president of the Jonesboro Regional Chamber of Commerce; Otis Spriggs, Jonesboro city planner; Pam Alexander, East Arkansas Planning & Development; Gayle Vickers, Jonesboro community development director; Alan McVey, director of the Delta Center on Economic Development; Jason Wilkie, director of Jonesboro Parks & Recreation; and Dr. Glen Jones, senior associate vice chancellor for academic affairs at Arkansas State University.

The balance of the Commission Members include: Jerry Halsey Jr., commissioner with Metropolitan Area Planning Commission and commercial realtor; Mike Cameron, East Arkansas Good Roads; Police Chief Mike Yates; Fire Chief Leonard Jadrich; Public Transit Director Steve Ewart; Beverly Parker, director of education for the Center on Aging; Dr. Ruth Hawkins, Delta Heritage Initiatives; Sherri Beatty, Foundation of Arts; Craig Light, city engineer; Tony Thomas, city grants administrator; Gene Vance, Jonesboro alderman and chair of the Public Facilities Committee; Clay Young IV, downtown development district; Stephen Goad, Northeast Arkansas Homebuilders Association; Emma Agnew, Beacons & Bridges; Henry Torres, IT consultant and board member of the Hispanic Community Services Board; Greg Haag, economic development consultant and commercial realtor; Jason Willett, economic development and federal funding consultant; Davy

Crockett, Farm Credit Mid-South; Kevin Inboden, Jonesboro Water & Light; James Dunivan, president of the Craighead County Superintendent's Association; Dr. Susan Hanrahan, dean of the College of Nursing & Health Professions; Terry Simmons, local census office manager for 26 counties in Northeast Arkansas; Phillip Steed, manager of the Jonesboro Airport; and Muhammad Ulkarim, transportation planning director of the Jonesboro Metropolitan Planning Organization.

Harpole said the work to organize the Commission has already begun. "This is obviously something we've been looking to launch for quite some time. We've been doing a lot of the ground-level research into what all needs to go into the plan, looking for grant opportunities to help us expand the process, exploring various consultant relationships for specific elements of the plan, and making sure

we're addressing the city on a true, comprehensive basis. That's why we've included everything from housing to education to historic preservation to arts to land use to drainage to utilities," Harpole said.

Perrin says he's confident that Commission is up to the challenge. "I have complete confidence in the mission and makeup of this Commission," Perrin said. "The group is diverse, and each member has proven their capacity to think outside existing parameters and to put the overall good of the city as their first priority.

"We are very blessed in this community to have the talent and skilled professionals that could fill multiple commissions of this same size. I am grateful for their willingness to serve and I look forward to working alongside them throughout the entire process."

Gary Harpole contributed information to this article.



Jonesboro CPAC co-chairs Darrel Dover, left, and Gary Harpole, standing, discuss organizational plans with Mayor Harold Perrin.

Communities, continued from page 11

Mayfest, Christmas parade, National Night Out, school booster clubs and more, all of which contribute to a safe, healthy and fun community. The city established an emergency shelter and feeding station following the devastating ice storm in January 2009. Twenty-two volunteers donated 150 hours serving around 800 meals. Twenty-six volunteers from the local fire department donated about 632 hours in debris cleanup. The event prompted a plan for larger, better equipped shelter sites and training classes. The success of these projects is due to the time donated by committed volunteers.

Clarkridge

Clarkridge may have a population of just 2,317, but the unincorporated community is big on volunteerism. The community logged 29,500 volunteer hours for the year. One volunteer spent 2,019 hours making wood scroll saw portraits of fallen soldiers for their families. Another volunteer spent over 1,250 hours on the computer, solving problems for veterans and their families. With 38 personnel and 195 auxiliary members, the Clarkridge Volunteer Fire Department continues to be an integral place in the community.

Clarksville

Challenges don't prevent dedicated Clarksville residents from volunteering to meet community needs. The Johnson County Retired Teachers Association is actively involved in local schools and reported 8,330 volunteer hours. The Ozark Rape Crisis Center's certified volunteers handled crisis calls and supported victims. Nine volunteers with the Senior Companion program logged 13,765 hours, while the 30 volunteers with the Boys Club gave back over 9,900 hours of service to the community. Every day, volunteers in Clarksville prove that challenges can be overcome through community service.

Fayetteville

More than 21,950 volunteers and 567,900 hours of service helped to improve the community and the quality of life in Fayetteville in 2009. Parks and Recreation Department volunteers worked with beautification projects and coaching and mentoring youth. The city initiated the "With a Can We Can" program that donated 1,150 pounds of food to

stock local food pantries. Five hundred volunteers and 2,000 hours made the Bikes, Blues & BBQ motorcycle rally a success, with proceeds going to local charities. Students at the University of Arkansas donated over 30,000 hours of service to the community. The Fayetteville Forward Summit resulted in the formation of citizen volunteer action groups committed to improving economic development. Volunteerism is certainly a way of life in Fayetteville.

Fort Smith

Volunteers in Fort Smith use their individual skills to come together and work toward a vision of a better tomorrow. For instance, the Community Clearinghouse volunteers sent backpacks home with 854 students, reaching 95 percent of those students who are hungry on the days they are not in school. A local church has begun jail ministry through their outreach program, while another church ministers to the homeless. The Multi-Cultural Commission reaches out to new arrivals to foster the unique diversity in the community. Fort Smith's at-risk youth numbers are progressively lower due to the work of volunteers with Partners-in-Education, Boys & Girls Club Lean on Me program and several churches. Through the service of volunteers, the welfare of Fort Smith is surely strengthened.

Heber Springs

Heber Springs is a community extremely wealthy in volunteerism. There have been more than 158,800 documented hours committed to the community by more than 3,600 citizens. Cleburne County Cares operates two transitional housing units, a food pantry and a thrift store solely manned by a volunteer workforce. The dedicated volunteers of the Humane Society help in numerous capacities to ensure that at least 50 animals are adopted each month. Volunteers at the Baptist Medical Center greet and escort patients, work in the surgery area to keep families informed, and make dolls and puppets for children in the emergency room. Whether it's 4-H youth reading to toddlers, veterans delivering meals to the elderly, or advocates helping victims of domestic violence, volunteers in Heber Springs answer the call.

Lake City

Lake City's Volunteer Fire Department, with 25 personnel, accumulated over 1,500 hours in volun-

teer call time. Through the efforts of six churches, a total of 336 volunteers donated almost 17,700 hours of service to the community. The 29 coaches and assistants with the little league summer program and fall youth basketball league gave over 7,600 hours working with children. Neighbors worked as a team during the January 2009 ice storm. Within a three-day period, volunteers donated numerous hours to clearing debris, preparing food and hooking up generators for residents. And those efforts were rewarded with a city-wide Volunteer Appreciation Day.

Maumelle

Volunteerism in Maumelle continues to flourish and strengthen the bonds of community spirit. Residents formed a Community Emergency Response Team and provided free classes in order to educate and prepare the community. Maumelle Friends of the Animals held its first annual Maumelle Dog Pool Party as a fundraiser to help homeless animals. The proceeds from the Rotary Club's "A Taste of Maumelle" garnered \$4,000 for student scholarships. The Maumelle Youth Council, the Chamber of Commerce's Maumelle leadership program, the Master Gardeners and the Counting on Each Other senior service program all provide much needed services to the community.

Norfolk

The spirit of generosity and concern for the welfare of neighbors is found in Norfolk. During the

floods of 2008, 90 volunteers with the Volunteer Fire Department contributed 8,100 hours providing food, water and shelter, and filling and delivering sandbags. An additional 90 volunteers from local businesses and organizations assisted with emergency relief. The Food Bank of North Central Arkansas provides food relief, operates a thrift store and an heirloom seed shop that promotes self-reliance. Fifteen volunteers contributed nearly 1,000 hours for the Norfolk Area Youth Center. With a total of 25,007 hours by 260 volunteers, lending a helping hand is truly important in Norfolk.

Van Buren

Every day in Van Buren, volunteers are working hard to address basic needs of residents. The Watch D.O.G.S. (Dads of Great Students) is comprised of 30 men who spend time at school reading, monitoring school property and helping with homework. Children who otherwise would not have received Christmas gifts were treated with \$100 each to spend through the "Shop with a Cop" program, supported by the Van Buren Police Department. Through the Dig-In-It program, residents of the Housing Authority maintain a community garden. More than 280,000 hours donated by more than 10,800 volunteers helped meet Van Buren's needs in 2009.

Information for this article was provided by the DHS Division of Volunteerism.



AEDC grants available for innovative projects

The Arkansas Economic Development Commission is accepting proposals for grant funding under the General Assistance and Innovative Projects line item of the Arkansas Community and Economic Development Program.

Projects must address a national objective for the Community Development Block Grant program (CDBG). Grants will be for an amount between \$50,000 and \$200,000. Priority will be given to innovative projects, to communities with lower average incomes, and to projects that address priorities

stated in the state's Consolidated Plan.

Cities and counties that are eligible for funding must submit proposals by 4:30 p.m., March 31. Grant awards will be made before July 1.

For full eligibility requirements and to obtain an application and application guidelines, contact the Grants Management Division at the Arkansas Economic Development Commission, 501-682-1211 or 1-800-ARKANSAS. Applications and guidelines can also be viewed online at www.arkansasedc.com.



2010 Municipal Election Information

DEADLINES FOR FILING AND OTHER IMPORTANT DATES

Filing Dates

Primary Election: From Noon, Monday, March 1, 2010, until Noon, Monday, March 8, 2010. ACA 7-7-203(c)

General Election: August 4, 2010, until Noon, Tuesday, August 24, 2010
(independents). ACA 14-42-206(b)(1); ACA 7-6-102(a)(3)

OR, by City Ordinance: April 28, 2010, until Noon on Monday, May 17, 2010. ACA 14-42-206(d)

Election Dates

Preferential Primary Election: Tuesday, May 18, 2010. ACA 7-7-203(b)

General Primary Election (runoff): Tuesday, June 8, 2010. ACA 7-7-203(a)

General Election: Tuesday, November 2, 2010. ACA 7-5-102

General Election (runoff): Tuesday, November 23, 2010. ACA 7-5-106

Political Practice Pledge

For Candidates in Preferential Primary Election: From noon on March 1 until noon on March 8, 2010.
ACA 7-6-102; 7-7-203.

For independent candidates: At time of filing petition for nomination. ACA 7-6-102.

Financial Disclosure Statement

For Candidates in Preferential Primary Election: March 15, 2010. ACA 21-8-701(c)

For Independent Candidates: First Monday following close of filing period (unless as an incumbent you filed on or before January 31, 2010). ACA 21-8-701(c)

Officials elected take office January 1, 2011

Note: Additional information and forms are contained in "Running for Public Office," published by the State Board of Election Commissioners. You can download it or order a hard copy at www.arkansas.gov/sbec/candidate.html.

Mayor-Council Form of Government

Important Statutes

14-42-206 Municipal elections—Nominating petitions

- (a)(1) The city or town council of any city or town with the mayor-council form of government, by resolution passed before January 1 of the year of the election, may request the county party committees of recognized political parties under the laws of the state to conduct party primaries for municipal offices for the forthcoming year.
- (2) The resolution shall remain in effect for the subsequent elections unless revoked by the city or town council.
- (3) When the resolution has been adopted, the clerk or recorder shall mail a certified copy of the resolution to the chairs of the county party committees and to the chairs of the state party committees.

- (4) Candidates nominated for municipal office by political primaries under this section shall be certified by the county party committees to the county board of election commissioners and shall be placed on the ballot at the general election.
- (b)(1) Any person desiring to become an independent candidate for municipal office in cities and towns with the mayor-council form of government shall file not more than ninety (90) nor less than seventy (70) days prior to the general election by 12:00 noon with the county clerk the petition of nomination in substantially the following forms:
 - (A) For all candidates except aldermen in cities of the first class and cities of the second class:
"PETITION OF NOMINATION—We, the undersigned qualified electors of the city (town) of _____, Arkansas, being in number not less than ten (10) for

incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of _____ be placed on the ballot for the office of _____ at the next election of municipal officials in 20____.

Printed Name, Signature, Street Address, Date of Birth,
Date of Signing

_____”

(B) For candidates for alderman elected by ward in cities of the first class and cities of the second class, the nominating petitions shall be signed only by qualified electors of the ward in the following manner:
“PETITION OF NOMINATION—We, the undersigned qualified electors of Ward _____ of the city of _____, Arkansas, being in number not less than ten (10) for incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of _____ be placed on the ballot for the office of Alderman, Ward _____, position _____, of the next election of municipal officials in 20 ____.

Printed Name, Signature, Street Address, Date of Birth,
Date of Signing

_____”

(C) For at-large candidates for alderman of a ward in cities of the first class and cities of the second class, the nominating petitions shall be signed by any qualified elector of the city in the following manner:
“PETITION OF NOMINATION—We, the undersigned qualified electors of the city of _____, Arkansas, being in number not less than ten (10) for incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of _____ be placed on the ballot for the office of Alderman, Ward _____, position _____, of the next election of municipal officials in 20 ____.

Printed Name, Signature, Street Address, Date of Birth,
Date of Signing

_____”

- (2)(A) An independent candidate for municipal office may qualify by a petition of not fewer than ten (10) electors for incorporated towns and cities of the second class and not fewer than thirty (30) electors for cities of the first class of the ward or city in which the election is to be held.
- (B) The county clerk shall determine within ten (10) days of filing whether the petition contains the names of a sufficient number of qualified electors.
- (C) The county clerk promptly shall notify the candidate of the result.
- (3) Independent candidates for municipal office shall file

a political practices pledge and an affidavit of eligibility at the time of filing their petitions.

- (4)(A) An independent candidate shall state the position, including the position number, if any, on his or her petition.
- (B) When a candidate has identified the position sought on the notice of candidacy, the candidate shall not be allowed to change the position but may withdraw a notice of candidacy and file a new notice of candidacy designating a different position before the deadline for filing.
- (5) The sufficiency of a petition filed under this section may be challenged in the same manner as election contests under § 7-5-801 et seq.
- (6) A person who has been defeated in a party primary shall not file as an independent candidate in the general election for the office for which he or she was defeated in the party primary.
- (c)(1)(A) If no candidate receives a majority of the votes cast in the general election, the two (2) candidates receiving the highest number of votes cast for the office to be filled shall be the nominees for the respective offices, to be voted upon in a runoff election pursuant to § 7-5-106.
- (B) In any case, except for the office of mayor, in which only one (1) candidate has filed and qualified for the office, the candidate shall be declared elected and the name of the person shall be certified as elected without the necessity of putting the person’s name on the general election ballot for the office.
- (2) If the office of mayor is unopposed, then the candidate for mayor shall be printed on the general election ballot and the votes for mayor shall be tabulated as in all contested races.
- (d)(1)(A) The governing body of any city of the first class, city of the second class, or incorporated town may enact an ordinance requiring independent candidates for municipal office to file petitions for nomination as independent candidates with the county clerk:
- (i) No earlier than twenty (20) days prior to the preferential primary election; and
- (ii) No later than 12:00 noon on the day before the preferential primary election.
- (B) The governing body may establish this filing deadline for municipal offices even if the municipal offices are all independent or otherwise nonpartisan.
- (2)(A) The ordinance shall be enacted no later than ninety (90) days prior to the filing deadline.
- (B) The ordinance shall be published at least one (1) time a week for two (2) consecutive weeks immediately following adoption of the ordinance in a newspaper having a general circulation in the city.
- (e) Nothing in this section shall repeal any law pertain-

ing to the city administrator form of government or the city manager form of government.

(f) This section does not apply in any respect to the election of district judges.

CREDIT(S)—Acts of 1991, Act 59, §§ 2, 3; Acts of 1991, Act 430, §§ 2, 3; Acts of 1995, Act 82, § 1; Acts of 1995, Act 665, § 1; Acts of 1997, Act 645, § 3; Acts of 1999, Act 752, § 1, eff. July 30, 1999; Acts of 2001, Act 1789, § 8, eff. Aug. 13, 2001; Acts of 2003, Act 542, § 3, eff. July 16, 2003; Acts of 2003, Act 1104, § 1, eff. July 16, 2003; Acts of 2003, Act 1165, § 10, eff. July 16, 2003; Acts of 2003, Act 1185, § 24, eff. July 16, 2003; Acts of 2007, Act 149, § 1, eff. July 31, 2007; Acts of 2007, Act 1020, § 21, eff. July 31, 2007; Acts of 2007, Act 1049, § 45, eff. July 31, 2007; Acts of 2009, Act 1480, § 63, eff. April 10, 2009.

7-5-106. Runoff elections for county and municipal officers

- (a) Whenever there are more than two (2) candidates for election to any county elected office, including the office of justice of the peace, or for any municipal office at any general election held in this state and no candidate for the municipal or county office receives a majority of the votes cast for the office, there shall be a runoff general election held in that county or municipality three (3) weeks following the date of the general election at which the names of the two (2) candidates receiving the highest number of votes, but not a majority, shall be placed on the ballot to be voted upon by the qualified electors of the county or the municipality, as the case may be.
- (b) In the event that two (2) candidates receive the highest number of votes and receive the same number of votes, a tie shall be deemed to exist and the names of the two (2) candidates shall be placed on the runoff general election ballot to be voted upon by the qualified electors of the county or the municipality, as the case may be.
- (c)(1) If there is one (1) candidate who receives the highest number of votes, but not a majority of the votes, and two (2) other candidates receive the same number of votes for the next highest number of votes cast, a tie shall be deemed to exist between the two (2) candidates.
- (2) The county board of election commissioners shall determine the runoff candidate by lot at a public meeting and in the presence of the two (2) candidates.
- (d) If one (1) of the two (2) candidates who received the highest number of votes for an office but not a majority in the general election withdraws prior to certification of the result of the general election, the remaining candidate who received the most votes at the general election shall be declared elected to the

office and there shall be no general election runoff.

- (e)(1) The person receiving the majority of the votes cast for the office at the runoff general election shall be declared elected.
- (2) However, in the event that the two (2) candidates seeking election to the same county or municipal office shall receive the same number of votes in the runoff election, a tie shall be deemed to exist, and the county board shall determine the winner by lot at an open public meeting and in the presence of the two (2) candidates.
- (f)(1) For the purposes of this section, the term “municipal officers” shall include officers of cities of the first class and cities of the second class and incorporated towns and shall include aldermen, members of boards of managers, or other elective municipal offices elected by the voters of the entire municipality or from wards or districts within a municipality.
- (2) The term “municipal officers” shall not include officers of cities having a city manager form of government.
- (3) The provisions of this section shall not be applicable to election of members of the boards of directors and other officials of cities having a city manager form of government.
- (g) The provisions of this section are intended to be in addition to and supplemental to the laws of this state pertaining to the election of county and municipal officers at general elections.

CREDIT(S)—Acts of 1983, Act 909, §§ 1, 2; Acts of 1991, Act 53, § 1; Acts of 1997, Act 451, § 3; Acts of 1999, Act 554, § 1, eff. July 30, 1999; Acts of 2003, Act 1165, § 3, eff. July 16, 2003; Acts of 2007, Act 1049, § 14, eff. July 31, 2007.

Mayor-Council Form of Government

The Following Offices Will Be Elected in 2010:

Incorporated towns

Mayor—for a four (4)-year term. ACA 14-44-105.

City Attorney—for four (4)-year term if it is not established by ordinance that the office of the city attorney will be appointed. ACA 14-42-112(a) &(e).

Recorder/Treasurer—elected for four (4)-year term. ACA 14-45-108.

Aldermen—five (5) elected for two (2)-year terms if there has been no approval of a four-year election procedure. ACA 14-45-102. Aldermen run by Position Nos. 1, 2, 3, 4 or 5. ACA 7-7-304(e). Voted on by all electors of the town. ACA 14-45-102. If the voters have approved a four-year election cycle then initially, positions one (1), three (3), and five (5) shall have four (4)-year terms with aldermen representing positions numbered two (2) and four (4) to have

two-year terms and thereafter four (4)-year terms. 14-45-102(a)(2).

Marshal—(if elected) two (2)-year term. Council may provide by ordinance for appointment or election of city marshal or may create police department. ACA 14-45-109; 14-52-102 and 14-52-103.

Cities of the second class

Each Ward shall have at least one (1) voting precinct; provided, however, cities electing their aldermen city-wide may have only one (1) voting precinct. ACA 14-44-103(b)(1)(C) and (d), 14-43-307 (a)(2).

Mayor—for a four (4)-year term. ACA 14-44-105.

Aldermen—two (2) from each Ward elected for two (2)-year term, must reside in Ward. File by Position Number (1) or (2), and elected city wide unless otherwise provided by ordinance. ACA 14-44-103 (b)(1)(A) and (B) and (C)(1)(A) and (B). Note: Aldermen may, by ordinance referred to the voters, be elected to four-year staggered terms. ACA 14-44-103(a)(3). Some alderman will initially be elected to two (2)-year terms in order to create the staggered terms.

City Attorney—for four (4)-year term if it is not established by ordinance that the office of the city attorney will be appointed. ACA 14-42-112(e).

Marshal—(if elected)—two (2)-year term. Council may provide by ordinance for appointment or election of city marshal or may create police department. ACA 14-44-111, 14-52-102 and 14-52-103.

Collector (optional)—two (2)-year term. ACA 14-44-117.

City of first class with less than 50,000 population

Mayor—ACA 14-43-305.

City Attorney—ACA 14-43-315.

City Clerk, Treasurer or Clerk-Treasurer—ACA 14-43-316.

Aldermen—two (2) from each Ward elected for two (2) year term; must reside in ward; file by Position No. 1 or No. 2 and elected city-wide unless otherwise provided by ordinance. ACA 14-43-307, 14-43-312. However, any first class city may, by ordinance referred to the voters, elect its aldermen to four-year staggered terms as provided in ACA 14-43-312. Note that this will mean some alderman will initially be elected to two year terms in order to create the staggered terms.

City of first class with more than 50,000 population

Aldermen—one (1) from each ward for four (4)-year term, must reside in the ward, elected city wide unless City Council passes ordinance to provide otherwise. ACA 14-43-303 and 14-43-307.

Election of Aldermen Generally

Aldermen in cities of the first and second class are elected

city-wide if the City Council has not adopted one of the following two options:

Option 1. All the aldermen can be elected by wards.

Option 2. One alderman from each ward can be elected city-wide and one alderman from each ward can be elected by ward. ACA 14-43-307.

No Election in 2010 of following offices

Mayor—Cities over 50,000 population. ACA 14-43-303.

City Clerk—Cities over 50,000 population. ACA 14-43-303.

Recorder, Treasurer, or combined in cities of the second class. ACA 14-44-115.

District court judges—four (4)-year term. Ark. Const. amend. 80 secs. 16, 19; ACA 16-17-209; 16-17-923.

City Attorney elected for four (4) year term in cities of first class with more than 50,000 population. ACA 14-43-303.

One (1) **alderman** from each ward in cities with more than 50,000 population. ACA 14-43-303.

City Treasurer—(if elected) in cities of the First Class with more than 50,000 population. ACA 14-43-303, 14-43-405.

Independent Candidates

Deadline for Filing

Filing deadline for independent candidate (provided that no ordinance was passed pursuant to ACA 14-42-206(d) to shorten the filing period to noon of the day before the preferential primary election) is not more than 90 days, nor less than 70 days before the general election. This translates to August 4, 2010 until Noon, Wednesday, August 24, 2010. ACA 14-42-206(b)(1); ACA 7-6-102(a)(3).

City Council may fix filing deadline for independent candidates for municipal office:

- (i) No earlier than twenty (20) days prior to the preferential primary election; and
- (ii) No later than noon on the day before the preferential primary election (May 18, 2010). See ACA 14-42-206(d).

The council must enact this ordinance 90 days prior to the filing deadline and publish it for two weeks in a newspaper of general circulation in the city. The deadline may be established even if all offices are independent or otherwise nonpartisan.

Petition signed by not less than ten (10) electors for incorporated towns and cities of the second class and not less than thirty (30) electors for cities of the first class filed with the county clerk. ACA 14-42-206. The county clerk shall determine whether the petition contains a sufficient number of qualified electors. For City Administrator and City manager cities, petitions must have at least 50 signatures. ACA 14-48-109(a)(5) and ACA 14-47-110(a)(3)(A)(i).

Political Practice Pledge — Filed with County Clerk between noon on March 1, 2010 and noon on March 8, 2010, a pledge in writing stating that candidate is familiar with the requirements of ACA 7-1-103,7-1-104, 7-3-108, 7-6-101 through 7-6-104 and 7-6-102 and will in good faith comply with their terms. See ACA 7-6-102 & 7-7-203.

Financial Disclosure Statement— The statement of financial interest for the previous calendar year shall be filed by January 31 of each year, except that a candidate for elective office shall file the statement of financial interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for the elective office.

No write-in votes

In all general elections held in cities of the first class, second class cities and incorporated towns for the election of officials of these municipalities, no ballots shall be counted for any person whose name is written in thereon. Only votes cast for the regularly nominated, or otherwise qualified candidates whose names are printed on the ballot as candidates in the election, shall be counted by the judges and clerks. ACA 14-43-202.

Who may seek municipal office

- 1) Must be a U.S. citizen.
- 2) Must be a resident of municipality or ward represented. Ark. Const. Art. 19 sec. 3; ACA § 14-42-201(c). Alderman must reside within the ward represented (ACA § 14-43-307, 309, 310; ACA § 14-44-103(b)2); or reside within the limits of the incorporated town (ACA §14-45-102).
- 3) Be at least eighteen (18) years of age (Amendment 26, U.S. Constitution).
- 4) Qualified elector and eligible at time of filing, or in case of age, at time of taking office. ACA 7-5-207(b).
- 5) Free from felony conviction, or conviction of embezzlement of public money, bribery, forgery, or other crime involving dishonesty, including misdemeanors, Ark. Const. Art. 5 § 9; *State v. Oldner*, 361 Ark. 316, 206 S.W.3d 818 (2005). An exception to this rule occurs if the conviction has been expunged or pardoned by the governor. The following circumstances may lead to a conviction being expunged: a first-time offender who fulfills the terms and conditions of court-imposed probation (ACA § 16-93-303) (except for some sexual offenses); a minor convicted of a felony while under sixteen (16) years of age who subsequently receives a pardon (ACA §16-90-601); a person convicted of a nonviolent felony while under the age of eighteen (18) (ACA. §16-90-602); and an offender pardoned by the Governor (ACA § 16-90-605).

- 6) Must not claim the right to vote in another county or state.
- 7) Must not presently be judged mentally incompetent by a court. Amend. 51, § 6.

Appointed municipal officials may seek election

Officials who have been appointed to their office may run for the office to which they were appointed. Amendment 29 to the Arkansas Constitution prohibits this for federal, state, district, circuit, county and township offices, but Amendment 29 does not apply to municipal offices.

City Administrator Form of Government

Deadlines for Filing and Other Important Dates

Tues., June 1 at 12 p.m. - Deadline for filing statement of candidacy and petition, no more than ninety (90) days (May 12, 2010) or less than seventy (70) days (June 1, 2010) before a municipal primary election, which is August 10, 2010. ACA 14-48-109(a)(3)&(4).

Tues., Aug. 10 – Primary Election for Directors and Mayor when two or more are seeking the office (second Tuesday in August preceding the municipal general election, which is Nov. 2, 2010). ACA 14-48-109(a)(2).

Tues., June 1 – Deadline for clerk to certify names of candidates on the petitions to county board of election commissioners seventy (70) days before municipal primary election which is August 10. ACA 14-48-109(a)(6)(B).

Important Statutes

14-48-109. Election of directors and mayor—Oath

- (a) Candidates for the office of director and mayor shall be nominated and elected as follows:
- (1)(A)(i) A special election for the election of the initial membership of the board of directors and mayor shall be called by the Secretary of State as provided in § 14-48-108.
 - (ii) The proclamation shall be published in accordance with § 7-11-101 et seq.
 - (iii) For the initial election of directors and mayor, any person desiring to become a candidate shall file within twenty (20) days following the date of the proclamation by the Secretary of State with the city clerk or recorder a statement of candidacy in the form and with the supporting signatures as provided in this section. In all other respects, the initial elections shall be governed by the provisions of this chapter for holding municipal elections.
- (B)(i) Special elections to fill any vacancy under § 14-48-115 shall be called through a resolution of the board.
- (ii) A proclamation of the election shall be signed by the mayor and published in accordance with § 7-11-101

et seq. in some newspaper having a bona fide circulation in the municipality;

- (2)(A) Candidates to be voted on at all elections to be held under the provisions of this chapter shall be nominated by primary election, and no names shall be placed upon the general election ballot except those selected in the manner prescribed in this chapter.
 - (B)(i) The primary elections, other than the initial primary, for those nominations for offices to be filled at the municipal general election shall be held on the second Tuesday of August preceding the municipal general election.
 - (ii)(a) The elections shall be under the supervision of the county board of election commissioners, and the election judges and clerks appointed for the general election shall be the judges and clerks of the primary elections.
 - (b) Primary elections shall be held in the same places as are designated for the general election, so far as possible, and shall, so far as practicable, be conducted in the same manner as other elections under the laws of this state;
- (3) Any person desiring to become a candidate for mayor or director shall file with the city clerk not less than seventy (70) days nor more than ninety (90) days prior to the primary election by 12:00 noon a statement of his or her candidacy in substantially the following form:

“STATE OF ARKANSAS
COUNTY OF _____

I, _____, being first duly sworn, state that I reside at _____ Street, City of _____, County and State aforesaid; that I am a qualified elector of said city and the ward in which I reside; that I am a candidate for nomination to the office of _____, to be voted upon at

(Mayor) (Director)

the primary election to be held on the ___ day of _____, 20___, and I hereby request that my name be placed upon the official primary election ballot for nomination by such primary election for such office and I herewith deposit the sum of ten dollars (\$10.00), the fee prescribed by law.”;

- (4) The statement of candidacy and the petition for nomination supporting the candidacy of each candidate to be voted upon at any general or special election shall be filed with the city clerk or recorder not less than seventy (70) days nor more than ninety (90) days before the election by 12:00 noon;
- (5) The name of each candidate shall be supported by a

petition for nomination signed by at least fifty (50) qualified electors of the municipality requesting the candidacy of the candidate. The petition shall show the residence address of each signer and carry an affidavit signed by one (1) or more persons in which the affiant or affiants shall vouch for the eligibility of each signer of the petition. Each petition shall be substantially in the following form:

“The undersigned, duly qualified electors of the City of _____, Arkansas, each signer hereof residing at the address set opposite his or her signature, hereby requests that the name of _____ be placed on the ballot as a candidate for election to Position No. ___ on the Board of Directors (or Mayor) of said City of _____ at the election to be held in such city on the ___ day of _____ 20___. We further state that we know said person to be a qualified elector of said city and a person of good moral character and qualified in our judgment for the duties of such office”;

- (6)(A) A petition for nomination shall not show the name of more than one (1) candidate.
- (B) The name of the candidate mentioned in each petition, together with a copy of the election proclamation if the election is a special election, shall be certified by the city clerk or recorder to the county board of election commissioners not less than seventy (70) days before the election unless the clerk or recorder finds that the petition fails to meet with the requirements of this chapter.
- (C)(i) Whether the names of the candidates so certified to the county board of election commissioners are to be submitted at a biennial general election or at a special election held on a different date, the county board of election commissioners shall have general supervision over the holding of each municipal election.
- (ii)(a) In this connection, the election board shall post the nominations, print the ballots, establish the voting precincts, appoint the election judges and clerks, determine and certify the results of the election, and determine the election expense chargeable to the city, all in the manner prescribed by law in respect to general elections; it is the intention of this chapter that the general election machinery of this state shall be utilized in the holding of all general and special elections authorized under this chapter.
- (b) The result of the election shall be certified by the election board to the city clerk or recorder;
- (7) The names of all candidates at the election shall be printed upon the ballot in an order determined by draw. If more than two (2) candidates qualify for an office, the names of all candidates shall appear on the ballot at the primary election;

- (8)(A) If no candidate receives a majority of the votes cast in the primary, the two (2) candidates receiving the highest number of votes for mayor and for each director position to be filled shall be the nominees for those respective offices to be voted upon in the general election.
- (B) If no more than two (2) persons qualify as candidates for the office of mayor or for any director position to be filled, no municipal primary election shall be held for these positions, and the names of the two (2) qualifying candidates for each office or position shall be placed upon the ballot at the municipal general election as the nominees for the respective positions. Primary elections shall be omitted in wards in which no primary contest is required.
- (C) In any case in which only one (1) candidate shall have filed and qualified for the office of mayor or any director position, or if a candidate receives a clear majority of the votes cast in a primary election, that candidate shall be declared elected. The name of the person shall be certified as elected without the necessity of putting the person's name on the general municipal election ballot for the office; and
- (9) Any candidate defeated at any municipal primary election or municipal general election may contest it in the manner provided by law for contesting other elections.
- (b) Each member of the board of directors, before entering upon the discharge of his or her duties, shall take the oath of office required by Arkansas Constitution, Article 19, Section 20.
- CREDIT(S)—Acts of 1967, Act 36, §§ 5, 9; Acts of 1971, Act 439, § 1; Acts of 1989, Act 347, §§ 2, 3; Acts of 1989, Act 905, § 7; Acts of 1997, Act 879, §§ 1, 2; Acts of 2005, Act 67, §§ 27, 28, eff. Aug. 12, 2005; Acts of 2005, Act 489, §§ 1, 2, eff. Aug. 12, 2005; Acts of 2007, Act 580, § 1, eff. July 31, 2007; Acts of 2007, Act 1049, § 56, eff. July 31, 2007; Acts of 2009, Act 1480, § 74, eff. April 10, 2009.

City Manager Form of Government

Deadlines for Filing; Other Dates

Tuesday, August 24, 12 p.m.—Deadline for all candidates for petitions of nomination and political practice pledges not more than ninety (90) days (August 4, 2010) nor less than seventy (70) days (August 24, 2010) before general election which is November 2, 2010.

Tuesday, September 28, 2010—Deadline for city clerk to certify names of candidates for director to county board of election commissioners, unless petition fails to meet standards (thirty-five (35) days before general election, which is November 2, 2010). ACA 14-47-110(a)(3)(D).

Important Statutes

14-47-110. Election of directors

- (a) Candidates for the office of director shall be nominated and elected as follows:
- (1)(A)(i) A special election to elect the initial membership of the board shall be called by the mayor as provided in § 14-47-106.
- (ii) The mayor's proclamation shall be in accordance with § 7-11-101 et seq.
- (B)(i) A special election to fill any vacancy under § 14-47-113 shall be called through a resolution of the board of directors.
- (ii) A proclamation announcing the holding of the election shall be signed by the mayor and published in accordance with § 7-11-101 et seq.;
- (2) The petition mentioned in subdivision (a)(3) of this section supporting the candidacy of each candidate to be voted upon at any general or special election shall be filed with the city clerk or recorder not more than ninety (90) days nor fewer than seventy (70) days before the election by 12:00 noon;
- (3)(A)(i) In respect to both special and general elections, the name of each candidate shall be supported by a petition, signed by at least fifty (50) qualified electors of the municipality, requesting the candidacy of the candidate.
- (ii) The petition shall show the residence address of each signer and shall carry an affidavit signed by one (1) or more persons, in which the affiant or affiants shall vouch for the eligibility of each signer of the petition.
- (B) Each petition shall be substantially in the following form:
- “The undersigned, duly qualified electors of the City of _____, Arkansas, each signer hereof residing at the address set opposite his or her signature, hereby request that the name _____ be placed on the ballot as a candidate for election to Position No. ____ on the Board of Directors of said City of _____ at the election to be held in such City on the ____ day of _____, 20 ____ We further state that we know said person to be a qualified elector of said City and a person of good moral character and qualified in our judgment for the duties of such office.”
- (C) A petition for nomination shall not show the name of more than one (1) candidate.
- (D)(i) The name of the candidate mentioned in each petition, together with a copy of the election proclamation if the election is a special election, shall be certified by the city clerk or recorder to the county board of election commissioners not less than thirty-five (35) days before the election unless the clerk or recorder finds that the petition fails to meet the requirements of this chapter.
- (ii)(a) Whether the names of the candidates so certified

to the county board of election commissioners are to be submitted at a biennial general election or at a special election held on a different date, the election board shall have general supervision over the holding of each municipal election.

- (b) In this connection, the board shall post the nominations, print the ballots, establish the voting precincts, appoint the election judges and clerks, determine and certify the result of the election, and determine the election expense chargeable to the city, all in the manner prescribed by law in respect to general elections. It is the intention of this chapter that the general election machinery of this state shall be utilized in the holding of all general and special elections authorized under this chapter.
- (c) The result of the election shall be certified by the

- (4) The candidate for any designated position on the board of directors who, in any general or special election, shall receive votes greater in number than those cast in favor of any other candidate for the position shall be deemed to be elected.
- (b) Each director, before entering upon the discharge of his or her duties, shall take the oath of office required by the Arkansas Constitution, Article 19, § 20.

CREDIT(S)—Acts of 1921, Act 99, §§ 5, 8; Acts of 1957, Act 8, §§ 5, 6; Acts of 1965, Act 6, § 1; Acts of 1989, Act 347, § 1; Acts of 1993, Act 541, § 1; Acts of 2001, Act 552, § 1, eff. Aug. 13, 2001; Acts of 2005, Act 2145, § 33, eff. Aug. 12, 2005; Acts of 2007, Act 1049, § 52, eff. July 31, 2007; Acts of 2009, Act 1480, § 70, eff. April 10, 2009.

Visit Us.

www.arml.org

provide

on-site workplace, vehicle, property and equipment inspections.

conduct

on-site PowerPoint seminars and training for employee safety.

recommend

guidelines for accident prevention to employees, vehicles and loss of property.



FREE!

SMALL TOWN OR BIG CITY, LEAGUE LOSS CONTROL EXPERT HELPS YOU FIND HAZARDOUS PLACES OR CONDITIONS. CALL 501-374-3484, EXT. 103.



Support a family on \$20 a week?

Volunteer firefighters who are injured
in their firefighter duties receive only
\$20 a week for a compensable injury.

Solution: The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits payable up to a MAXIMUM of \$550 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: Sheryll Lipscomb
at 501-374-3484, ext. 234,
or Andrea Ross, ext. 237.

**Protect your loved ones'
financial security.**

Arkansas Municipal League's Volunteer
Firefighters Supplemental Income Program



America's Tank Maintenance Company!™

Utility Service is the premier provider of professional water tank services:

- Maintains thousands of potable water tanks under full service asset management programs
- Delivers true sustainable solutions and peace of mind
- Provides site management services for antennas on existing and new tanks

A water quality management tool... **WaterMix**
The Right Mix for Cleaner Water

- Minimize organics
- Stabilize disinfectant residuals
- Eliminate thermal water stratification
- Maximize filter media efficiency

Call your local Utility Service Representative today...

David Woodring
501.231.3606
dwoodring@utilityservice.com
Sherwood, AR

utilityservice.com

damage prevention is no accident

Sure it's the law...but that's not
the best reason to call us. It's
simply the right thing to do.

We're proud to be your damage
prevention partner.

Arkansas One-Call
800-482-8998





What are you looking for?

ARKANSAS' LARGEST PRE-OWNED SELECTION

Now Available to Municipalities.

Full line of pre-owned trucks and vans from the leading manufacturers:

- *Flat Bed Trucks*
- *Dump Bed Trucks*
- *Utility Trucks*
- *Work Trucks*
- *Box Trucks*
- *Cargo Vans*
- *Passenger Vans*

Shop online or on the lot.

T&B AUTO SALES, INC.

501.847.2727

25637 Interstate 30 • Bryant, AR 72022

www.CargoVanStore.com

CargoVanStore.com

Announcing the 2010 Awards for Municipal Excellence

The National League of Cities (NLC) is pleased to launch a new year of the 2010 Awards for Municipal Excellence. Since 1989, this prestigious award has honored outstanding programs across the country that improve the quality of life in America's communities.

You are invited to celebrate the continued success of the Awards for Municipal Excellence by nominating an innovative program in your city that has improved the quality of life for its residents by: forming successful and productive partnerships or collaborations, effectively managing resources, creating innovative government policies, or implementing projects with tangible positive results.

Cities of all sizes are welcome to submit nominations beginning in February. Two winners will be selected in each of four population categories. The deadline for all submissions is May 5.

The eight winning programs will receive awards of either \$1,000 or \$2,000, and will have the honor of being publicly recognized for their outstanding achievements at a ceremony at NLC's Congress of Cities Conference and Exposition in Denver, Colo., Nov. 30-Dec. 4.

The awards are sponsored by CH2M HILL.

To learn more about how you can recognize an innovative program in your city and to obtain a copy of the 2010 nomination packet, please email awards@nlc.org, or visit the NLC Web site at www.nlc.org.

Census needs thousands of people to fill jobs

The U.S. Census Bureau will hire thousands of people throughout the Kansas City Region, which includes Arkansas, between now and the spring. The jobs could be a strong economic shot in the arm for many communities. Up to 35,000 people will be hired during peak times.

The good-paying, temporary jobs will range from \$11.50 to \$20 per hour plus mileage for the field positions of recruiting assistants, crew leaders, crew leader assistants and Census takers. Pay for Census clerks ranges from \$7.50 to \$12.75 per hour. Opportunities for advancement will exist.

Positions are available in every community. Those hired in Arkansas will work out of Census offices located in Fayetteville, Little Rock, Jonesboro and Pine Bluff.

To apply, call the U.S. Census Bureau's toll-free job line at 1-866-861-2010.

\$16.5 million in stimulus bound for LR, NLR

U.S. Sen. Blanche Lincoln and U.S. Rep. Vic Snyder joined the mayors of Little Rock and North Little Rock and other city leaders Jan. 15 to announce \$16.5 million in funding from the American Recovery and Reinvestment Act for the two cities, *Arkansas Business* has reported.

Projects funded by the money include \$8.6 million to Little Rock for neighborhood revitalization efforts, \$6.44 million to North Little Rock for revitalization efforts in the Baring Cross-Holt neighborhoods, and \$1.5 million to North Little Rock for the Pike Avenue-West Broadway roundabout.

Little Rock, Pine Bluff share \$1.2 million in energy stimulus

Members of Arkansas's congressional delegation have announced the cities of Little Rock and Pine Bluff will share \$1.2 million in federal energy grants, ABC news reported Jan. 15.

(see **NOTES**, page 33)

Obituaries

Harold Nail Falls Sr., 91, former mayor of Wynne and former president of the Arkansas Municipal League, died Feb. 3.

Donald L. Grimes, 77, city manager of Fayetteville from 1972-1987, died Jan. 28.

Robert Hansel Harris, 91, a Paragould alderman in 1956 and 1957, died Friday, Jan. 29.

Bill Lewis, 83, a White Hall alderman from 1997 to 2002, died Jan. 12.

Joe Siegmund, 71, mayor of Greenwood from 1991 to 1995, died Jan. 5.

Norfleet "Red" Smith, 89, former mayor of Cabot mayor, died Jan. 26.

Visit Us.
www.arml.org

House of Representatives honors mayor

St. Charles' mayor of 20 years, Robert Patrick, poses at League headquarters with a citation presented to him by the Arkansas House of Representatives in late 2009 in recognition of his winning the Governor's Community Service Award. Patrick was awarded for his leadership, especially for tourism and promotion.



Catch a Rising Star in RF Technology.

Badger® ORION® Radio Frequency System

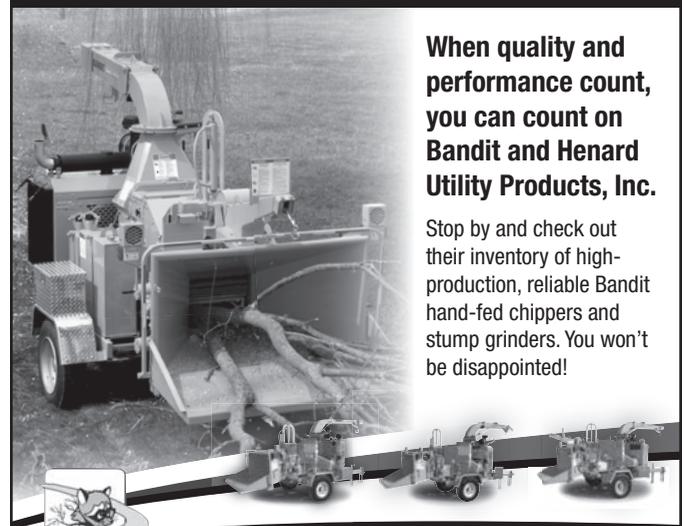


See your local distributor for details.

HENARD UTILITY PRODUCTS

Phone: 800-776-5990 • www.henardutility.com

BANDIT & HENARD UTILITY PRODUCTS... Committed people, exceptional value!



When quality and performance count, you can count on **Bandit and Henard Utility Products, Inc.**

Stop by and check out their inventory of high-production, reliable Bandit hand-fed chippers and stump grinders. You won't be disappointed!



Bandit Industries, Inc.

1.800.952.0178 • WWW.BANDITCHIPPERS.COM • 1.989.561.2270

YOUR AUTHORIZED BANDIT DEALER

LOGON TODAY! [HTTP://WWW.HENARDUTILITY.COM](http://WWW.HENARDUTILITY.COM)

Henard Utility Products, Inc.
1920 South Main Street
Searcy, AR 72145

CONTACT US TODAY! CALL 1-800-776-5990

All in a day's work

Whether they're chasing strays, educating the public about proper animal care or removing a skunk's head from a jar at the risk of being sprayed, there's never a dull moment for Jacksonville's animal control officers.

By Hedy Limke

We start the day with a morning meeting and go over all the calls that came in the day before. After the meeting, everyone cleans his or her area. We have three animal control officers, and each week one is on standby to take care of any after-hours emergency calls.

We can hold 56 animals in the main building and 30 animals in the old building, and those areas are sanitized every day. Any animal that comes in is checked. Sick animals are moved to the other building, where they can be medicated. Animals that are not adoptable—pit bulls or sick animals—stay in that building.

When the officers are done with the cleaning, they go on the road. They take calls and do a "DOA check," that is, they check for dead animals on the road. Yes, it's a nasty business, but it helps keep the city clean and traffic safe. We always laugh when people drive by and say, "You're picking up lunch?" It's part of our job.

We get daily calls about dogs running loose, cats disturbing the neighborhood, neglected animals and more. We set traps for cats, dogs and wildlife such as raccoons, possums, armadillos and squirrels. We set traps from Monday through Friday, weather permitting.

Sometimes we receive calls that make us laugh. I've had several calls reporting a critter with a jar stuck on its head. A few times it turned out to be a skunk with a jar on its head. Not so funny. I covered one with a big raincoat and was relieved that it did not spray me. Another time I wasn't so lucky. It sprayed me right in the face. Boy did I smell. But no matter what, I helped a critter.

We often encounter unhealthy animals that live in inhumane environments. Sometimes we have to educate the people and point them in the right direction to give

the animal a more comfortable life. We always have people who don't want to take our advice, but we still try to talk to them. If that doesn't help, we will cite them for noncompliance with city ordinance.

Being on the street helps us get to know the people pretty well, and they get to know us. It's always fun when I have a dog running loose and I know I'll get it. I'm always determined to catch the dog, even if I have to run a marathon. When I'm done catching my breath I can say, "Got you!"

I love my job and wouldn't trade it for the world. It's true that we have to euthanize animals, but it is the right thing to do. Some animals are so sick that we don't have a choice. Some animals are simply not adoptable. We cannot save them all, even if we would like to.

We stay busy at the shelter. We are always thrilled when a dog comes in that desperately needs grooming. We are not pros, but we love to shave these dogs. After they are groomed they probably won't win any beauty contests, but we know they are more comfortable without all that matted hair.

Every second Saturday of the month we hold our adopt-a-thon sponsored by Pet Angels. Pet Angels is our nonprofit organization that handles all the donations that people give. We charge no adoption fee at the adopt-a-thon, and we offer discounted sterilizations. Our record is 31 adoptions on one Saturday. We may never beat that, but we'll continue trying.

We are a great team that keeps the animal shelter running well and keeps the streets in the city of Jacksonville safe.

Hedy Limke is Jacksonville Animal Control Supervisor.

National League of Cities

CONGRESSIONAL CITY CONFERENCE 2010

March 13-17, 2009

March 13-14: Pre-Conference Activities, March 15-17: Main Conference Activities
Marriott Wardman Park Hotel, Washington, DC

Local Leaders Will Find

- Targeted information for tough economic times
- Up-to-date briefings
- Training sessions
- Pre-conference leadership seminars and policy meetings

National League of Cities

Advocating for America's Cities

Be part of the national voice of America's cities and towns in 2010.

Register online at www.nlc.org



CALENDAR

NLC Congressional City Conference
Saturday-Wednesday
March 13-17, 2010
Washington, D.C.

Arkansas Municipal League
76th Annual Convention
Wednesday-Friday
June 16-18, 2010
Hot Springs

Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

Procedure must be followed before zoning vote by council

Opinion: 2009-194
Requestor: Bradford, Toni—State Representative

Is it unlawful for the city council to vote on a proposed ordinance amending the zoning code, which has been referred to the city's planning commission but not acted upon by that body in a reasonable period? Q2) What remedy does the city council have to compel the city's planning commission to act on a referred measure? Q3) Is an affirmative recommendation by the city's planning commission necessary for the city council to adopt the ordinance amending the city's zoning code? Q4) Does the mayor, as chair, have authority to refuse to permit a vote on a piece of legislation which has been read three times and for which a motion and second to pass has been made? Q5) If the mayor, as chair, refused to call for a vote, may the senior council member or other council member poll the council and declare whether the measure has passed? Q6) If the planning commission does not hold a public hearing in a reasonable time on the referred measure, can the city council hold a public hearing on a proposed ordinance relating to an increase in fines for zoning code violations and for imposing additional restrictions on land usage via the zoning code?

RESPONSE: Q1): Yes, in this instance, because the city had not substantially complied with all applicable mandatory procedural requirements. Q2): I decline to answer because an answer would amount to the giving of general legal advice. Q3): Absent extraordinary circumstances, the council must obtain some sort of recommendation (in favor, opposed, neutral) before proceeding. Q4), Q5): These questions can be answered only by reference to local procedural rules. Q6): The council should hold a hearing in those extraordinary circumstances when the commission's recommendation is not forthcoming. See answer to Q3).

Redactions must be consistent before release under FOIA

Opinion: 2010-003
Requestor: Verkamp, John P.—Lavaca City Attorney

Request for review of the custodian's decision to release disciplinary actions from [the officer's] personnel file with the Lavaca Police Department in response to a Freedom of Information Act ("FOIA") request. **RESPONSE:** My duty under subsection 25-19-105(c)(3)(B)(i) is to state whether the decision of the custodian of records is consistent with the FOIA. I am unable to definitively state whether your decision, as the custodian, fully complies with the FOIA for three reasons. First, with regard to the items redacted, a conclusive determination would require a review of the unredacted records. I will state, however, as further explained in the [full] opinion, that based on the information available to me, many redactions appear inconsistent with the FOIA. Second, many documents you plan to release detail disciplinary action that fell short of suspension or termination. For reasons explained in the opinion, whether these lesser disciplinary actions are subject to release depends on a factual decision that you, as the custodian, must make. Because you do not indicate your decisions about those factual matters, I cannot definitely determine that your decision to release many of the lesser disciplinary records is consistent with the FOIA. Third, you intend to release several documents that are neither personnel records nor employee evaluation records. Because these documents fall outside the scope of my section 25-19-105(c)(3)(B)(i) review, I cannot opine about their release. I will note, however, that many of these documents contain unjustifiable redactions.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

NOTES continued from page 28

Little Rock will receive just more than \$732,000 and Pine Bluff will receive \$502,000, in funding from the American Recovery and Reinvestment Act.

Little Rock will use the funds to complete sidewalks, for recycling, installing fluorescent light bulbs and for green incentive programs. Pine Bluff will use the funds to retrofit buildings for energy efficiency and for traffic signals and street lighting.

Stimulus funds go for sewer plants in two cities

Federal stimulus funds will help Siloam Springs and Prairie Grove finish sewer plants that have been on the cities' to-do lists for years, the *Northwest Arkansas Times* reported Jan. 4.

Prairie Grove was awarded \$4.8 million in grants and loans and has hired a contractor to build its \$9.4 million plant. Siloam Springs will use stimulus funds to cover a cost overrun and complete its \$24 million facility. The funds will allow Siloam Springs to prevent having to issue more bonds and saddle customers with a rate hike to pay for the plant.

Neighborhoods USA Conference comes to Little Rock

Little Rock will host the 35th Neighborhoods USA (NUSA) Conference on May 26-29, 2010, at the Statehouse Convention Center.

More than 1,000 neighborhood representatives, public officials and private sector individuals from across the nation are expected to attend.

NUSA is a national, nonprofit organization committed to building and strengthening neighborhood associations. Created in 1975 to share information and experiences toward building stronger communities, NUSA now continues to encourage networking and information sharing to facilitate the development of partnerships between neighborhood organizations, government and the private sector.

The heart of the organization is its annual conference held each May. During this event, representatives from all ethnic/cultural backgrounds and economic levels gather to hear keynote speakers, visit exhibits, attend workshops and tour local neighborhoods.

The conference will present 60 workshops, which include topics such as tips on organizing grassroots initiatives, crime prevention through code enforcement, disaster preparedness and the benefits of engaging youth in community efforts. A special track of workshops for youth is also included. Concentrated effort has been made to include a balance of local, regional and national work sessions, with targeted presentations by HUD, FEMA, City Year and the Clinton Presidential Center on Green Initiatives.

A highlight of the conference is the Neighborhood Pride Tours, during which attendees can tour selected neighborhoods and see the impact of successful improvement projects in this area. A total of 16 tours are planned, each culminating in a dinner shared with neighborhood residents.

To receive a registration packet or for additional information, go to NUSA@littlerock.org.

CSAsoftwaresolutions

Accounting & Billing Specialists



Fund Accounting & Payroll

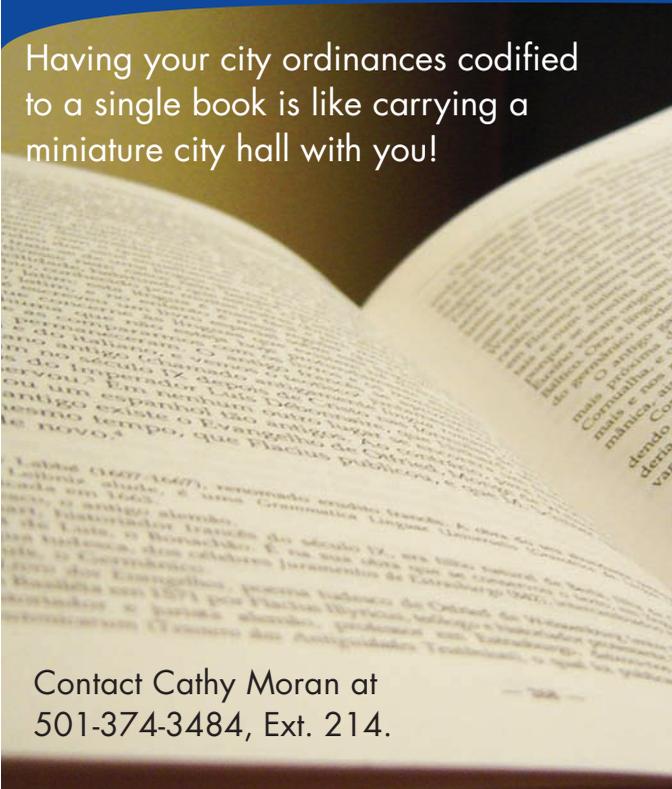
Key Features

- * Direct Deposit Module
- * Accrue and track vacation/sick leave
- * Unlimited funds, departments & accounts
- * Detailed general ledger and activity report
- * Easy bank reconciliation
- * Print Semi-Annual Financial Report in seconds
- * Drill-down to detail of transaction
- * Print income statements with budgets
- * Receive on-site installation and training

Call us today at 1-800-264-4465
for free information packet!

arkansas municipal league **Codification Service**

Having your city ordinances codified to a single book is like carrying a miniature city hall with you!



Contact Cathy Moran at
501-374-3484, Ext. 214.



2010 Directory of Arkansas Municipal Officials

Price: **\$20 each**

Orders must be pre-paid

To get your copy of this valuable resource, fill out form below, and send it to the Arkansas Municipal League at the address below.

Please send me _____ copies of the **2010 Directory of Arkansas Municipal Officials** at: \$20 each.

My check of \$_____ is enclosed, payable to:

The Arkansas Municipal League.

Send **Directory** to:

Name _____

Title _____

Mailing Address:

City _____ State _____ Zip _____

Clip and mail to: **Arkansas Municipal League**

2010 Directory

P.O. Box 38

North Little Rock, AR 72115-0038

ACCRTA scholarships available

The executive board of the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) awards scholarships for tuition to attend the Municipal Clerks' Training Institute, the Academy for Advanced Education and the International Institute of Municipal Clerks' annual conference, all of which will enable Arkansas clerks to further educational training.

A scholarship honoring the memory of Bill S. Bonner will be awarded to a first-year attendee in the certification program at the Municipal Clerks' Institute in September 2010.

Scholarships include: four local \$400 scholarships to attend the Municipal Clerks' Institute, Sept. 19-24, 2010, in Fayetteville; one \$400 scholarship for the Academy for Advanced Education, Sept. 22-23, 2010, in Fayetteville; and

one \$400 scholarship to attend the International Institute of Municipal Clerks (IIMC) annual conference, May 23-27, 2010, in Reno/Tahoe.

These scholarships are in addition to the 11 regional scholarships awarded by the IIMC.

Fill out the scholarship application below and return it to:

Judy Reddick, CMC
 City Clerk
 City of Paragould
 P.O. Box 1175
 Paragould, AR 72451.

For more information, contact Scholarship Chairman Judy Reddick at 870-239-7500, or e-mail judy.reddick@paragouldcity.org.

2010 APPLICATION FOR SCHOLARSHIP ASSISTANCE

I, _____, am a member of the Arkansas City Clerks, Recorders and Treasurers Association and the International Institute of Municipal Clerks, and do hereby apply for assistance from ACCRTA. (Applicant must be a City Clerk, Deputy City Clerk, Recorder, Treasurer or related title at the time of application.)

Name _____ Title _____

Street Address or P.O. Box _____

City, State, Zip _____

Telephone _____ Date assumed present position _____

Other related experience:

Title	Municipality	Years
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education: H.S. ___ Graduate College (years) ___ Degree _____

Check one: This application is for a ___ First ___ Second ___ Third year Institute

What are the approximate costs of the institute you plan to attend?

Travel/Transportation _____ Registration Fee/Tuition _____

Lodging and Meal _____ Total Amount _____

How much does your municipality budget your department yearly for education? _____

What is your reason(s) for applying for this scholarship? _____

I understand that if a scholarship is awarded to me, it must be used between Jan. 1, 2010, and Dec. 31, 2010, and that I must attend all sessions. Yes. _____

Have you attached written evidence that your Chief Executive or legislative body supports your attendance at the institute and that in the event that a scholarship is awarded, you will be given the time to attend the institute? Yes ___ No ___

I do hereby attest that the information submitted with this application is true and correct to my best knowledge.

Signature: _____ Date: _____

CHECK THE SCHOLARSHIP FOR WHICH YOU ARE APPLYING:

___ Municipal Clerks' Institute, Fayetteville—Sept. 19-24 **DEADLINE: April 2, 2010**

___ Academy for Advanced Education, Fayetteville—Sept. 22-23 **DEADLINE: April 2, 2010**

___ IIMC Conference, Reno/Tahoe, Nevada—May 23-27 **DEADLINE: March 2, 2010**

DISCLAIMER: ACCRTA will not be responsible for applications that do not reach the chairman by the deadline. Please feel free to call after a few days to be sure your application was received.

Regulations: Be thankful for them

Well designed and properly implemented regulations help communities prosper and grow, and during times of crisis they help them mitigate disaster and survive.

By Jim von Tungen

As we left the League Winter Conference last month, we faced the awful images of the damage caused by the earthquake in Haiti. The images should have reminded us all just how fragile our urban environments are. It is a sobering realization to be sure. But it should also convince elected officials that their work is both important and noble.

If people in local governments do their jobs well, damage during the first moments and the ensuing weeks of a disaster should be mitigated to some degree. This relies on the regulatory process, and this is a good time to think the process over, at least as it relates to planning and development.

After we plan for the future of our communities, we must rely, to a great degree, on regulations to carry out or protect the provisions of those plans. A regulation is simply a statutory instrument made to carry out an act of a governing body. Over the years, I have noticed a few things about the regulatory process that I keep in a folder called “observations.” These don’t maintain the pristine reliability of, say, scientific observations on gravity or natural selection. Nonetheless, I think they bear consideration.

For example, it is pretty much a myth that everyone hates all regulations. The fact is people love regulations that help them make money and achieve other personal (or corporate) goals. To the same degree, they detest regulations that cost them money or impede their progress toward goal achievement. We call that “human nature.”

It is also a myth that the government creates all regulations and regulatory agencies. Actually, many of the first regulatory agencies were created at the request of the industries being regulated, the most notorious being those protecting or promoting railroad interests or profits. The same is true for regulations. Ever wonder why you can’t get rid of unsightly billboards in your city? That little restriction wasn’t dreamed up by a bunch of mayors or bureaucrats. Oh no.

It is true that some regulations are outlandish. It is also true that some of them result from vaguely worded laws. For example, the term “reasonable accommodation” has probably cost American companies and cities more billions of dollars per word than any two words in history.

But back to Haiti. Good regulations do good things

and are forward-looking. We especially need to remember that. Fifty miles or so up the Mississippi River north of West Memphis, near the Arkansas city of Blytheville, rests the epicenter of the New Madrid fault. The last time this fault shifted with a force similar to that of the Haitian quake, the Mississippi appeared to run backward for a time, and cabins toppled as far away as Cincinnati, Ohio. Legend has it that the quake caused church bells to ring in Boston, Mass. Some experts tell us that the next time it happens, there won’t be a bridge left standing between Memphis and Little Rock.

That thought should both sober us and remind us of a number of things.

Above all, it reminds us that those who would claim that government—including its required bureaucracy—is “the problem” do a gross disservice to their fellow human beings.

It also reminds us that by constantly improving our understanding of both the natural and built environments, we may serve our neighbors well.

It is a sad but necessary task that we must learn from our tragedies. For example, we form the best emergency teams possible and these teams spring into action instantly as a tornado ravages our community. Then we find that when trees and other structures disappear, the team members become disoriented and can’t find their duty stations. So we learn and adjust.

We have well-functioning teams ready to assist local law enforcement only to find that the local police force may evaporate in the confusion of a catastrophe. Again, we learn and adjust.

We store emergency supplies and faithfully inspect and inventory them only to find that there are no roads on which to deliver them after a disaster. Once more we learn and adjust.

All of the learning and adjusting that we do is meaningless if we fail to stand our ground. There have been a number of negative economic fluctuations since I started in the planning business. The current one is the worst for families and businesses but not for municipalities. The year we lost General Revenue Sharing was much darker. Each time it happens, there is pressure to reduce the power and effect of regulations that protect the health, safety and welfare of the public. One can only hope that the lessons of Haiti will help us resist such pressure.



PHOTO AND INSET BY JIM VON TUNGELN

Bridges are vital to our life and susceptible to disasters and to aging (inset.)

Standing before Ground Zero is a sobering reminder that disaster can strike any of us.

As I write this, I can look out my office windows and see three bridges over the Arkansas River between Little Rock and North Little Rock. I can see a hospital, police station and fire station. I can see city hall, the courthouse, the federal building, and our State Capitol. These are institutions and structures that control the nerve centers of my daily world. It's difficult to imagine life without them, so I, for one, support the laws and regulations that may keep them standing.

Next month: Achieve results more gently. Regulate by nudging instead of demanding.



PHOTO COURTESY OF URBAN PLANNING ASSOCIATES, INC.



Jim von Tungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is www.planyourcity.com.

Plan, plant and prune in '10

As we start a new year, it's a perfect time to focus on the needs of our urban forests.

By John Slater

Now that the holiday season is over and a new year begins, it's time to plan, plant and prune.

Plan

Schedule that tree board meeting and check on the progress of your trees. Dust off your urban forestry plan and see what you need to do for the coming year. Perhaps the plan needs to be revised to include new goals or certain areas need to be deleted. If your community does not have a formal plan, this might be a good time to write one.

Check the trees you planted this fall. You will need to check to see how they are doing. They may need watering now in case we have a dry winter. Newly planted tree roots can dry out, even if they are dormant.

Check trees that were staked last year. The stakes and ties should probably be removed. If they are still needed, adjust them to avoid injury to the tree.

Do a tree inventory. If you haven't done a tree inventory, this might be a good project for the new year. You could begin your inventory on a park, and we can help you get it started.

Prepare a press release to highlight your community's urban forestry program or project. Arrange to have a fish fry, luncheon or some type of social event to recognize everyone who had a part in the program. Volunteers need to be recognized as well as city staff and professionals. This might be a good way to kick off next year's agenda, and it could become an annual event as well as a fund raiser for additional tree projects.



PHOTOS BY JOHN SLATER
Arkansas Forestry Commission District Forester Ray Wakefield and ranger Justin Hoopengartner are pruning a tree at Ben Geren Park in Sebastian County.

Get more information. The Arkansas Urban Forestry Council held its 2010 annual conference with the Arkansas Recreation and Parks Association Feb. 8-10 in Fort Smith. This conference is always a great opportunity to get ideas for communities. The theme for this year's conference was "What Trees Can Do for You." The Urban Forestry Council also presents helpful workshops in cities and towns across Arkansas. You can get information on the dates, locations and subjects of workshops on our Web site, www.arkansastrees.org.

Plant

Order trees to plant. Maybe you are going to do your tree planting before spring. Have you ordered your trees? Are you planting the right tree in the right place? Have you contacted One-Call to make sure you can dig where you are planting?

Look up. Do you have power lines overhead? Make sure the tree you're planting is a power line-friendly tree. Call or e-mail me for a list of power line-friendly trees.

Water your trees. Watering is very important in the establishment and future health of newly planted trees. Did you know that water makes up 70 to 90 percent

of the mass of a growing tree? So who is going to be responsible for the watering? Trees need the equivalent of one inch of rainfall every week. Watering is time consuming, but you can speed up and improve the process. Water tanks that fit in pickups or trailers will allow the water to slowly penetrate into the soil for deeper watering with little waste.

Mulch your trees. Mulch allows air and water to pass



Left:
Proper way
to mulch trees.

Below:
Almost waited too
long to remove
bindings on a staked
tree. Trees should be
staked only for
a year.



into the soil but stops weeds and grass. It should be replenished around existing trees. Only three to four inches of mulch is needed, and it should be pulled away from the tree trunk itself, since mulch piled around the trunks of trees provides an excellent place for insects and diseases to develop. As a tree gets larger, so should its mulch ring, because mulch also feeds the tree's roots. Roots grow away from the tree just below the surface of the soil.

Fertilize next year. Trees planted this spring do not need fertilizing until next year. If you use good compost instead of plain bark mulch, it will give the trees some nutrients without harming them.

Prune

Prune your trees. This is the best time of year to prune your trees. Pruning should be scheduled to allow a full growing season for cuts to properly seal. If you need a refresher course, or if I have not yet visited your community, give me a call to schedule a pruning workshop for your city or town. We can conduct a half-day basic tree care workshop. Invite your tree board and the public, as well employees from the public works, street, planning, water and parks departments and anyone else who may work around public trees.

We have found that while most people want trees and do not purposely want to injure trees, they just don't know how to go about protecting or pruning them. For instance, weed eaters can kill or cause injury to small

trees. As much as I hate to mention this, sometimes for all concerned it is best to remove certain trees because they may be hazardous or may be damaged beyond repair during construction activities. The decision to remove them should be based on good, sound urban forestry practices, and that's something we can help you with, so please call.

I want to thank Jim Northum, Forest Entomologist, Arkansas Forestry Commission, for his help with this article.

Make a memory ... plant a tree.



John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.

Make safe playgrounds a priority

Well developed and maintained playgrounds cut down on serious injuries and give our children fun places to play and develop both physically and psychologically.

By Merry Moiseichik

Most of us recognize the importance of playgrounds. We remember our childhood and the hours we spent playing on them with fondness. Some of us may also remember injuries we incurred while playing. More than 200,000 playground injuries send children to the hospital each year. About 90,000 of those injuries are serious, such as fractures, concussions and amputations. About 15 kids die from playground injuries every year. (Source: *USA Today*, July 29, 2009.) Most of these injuries could have been prevented by quality maintenance and proper installation of the playground.

Playgrounds are expensive, but they have great value. They are important in the growth of children as they learn to manipulate and move. Playing on the various pieces helps strengthen muscles and teach boundaries. In the process of taking risks, children learn their limits, both physical and psychological. How high am I willing or able to jump or climb?

Play promotes cognitive development, social development, language development, physical fitness and health, learning and coping with trauma. Children learn to control their muscles and develop balance, and the different movements found on a playground have been shown to cultivate various parts of the brain. Swinging, for example, has been shown to help in language development.

Children, of course, don't get on a swing because they know it develops their brain, muscles or balance. They are there for the sheer joy of feeling the wind in their face, the feeling of freedom one gets from the movement. They are there for fun. They might be there for the challenge. Who has not jumped from a swing when it reaches its peak to see how far you can sail through the air? Some children have even done back flips off them.

As you read this, many of you may say, "Yes, but that is not how you are supposed to play on a swing. You are not supposed to jump out of the swing." That may be true, but do you know anyone who hasn't jumped from a swing? It happens in seconds, and even the best supervisor—if there is a supervisor—cannot stop it from happening.

Our goal is to reduce the serious injuries without reducing the challenges or the fun. We can minimize

the hazards. For example, playgrounds need a fall-absorbing surface. Seventy percent of the injuries that occur on playgrounds are caused by falls. With proper surfaces, a fall may hurt, but it will not be catastrophic.

The Consumer Product Safety Commission (CPSC) and The American Society for Testing and Materials (ASTM) have studied how children play and what causes injuries. They have developed standards that can minimize the injuries that occur. In fact, one study showed that 90 percent of the injuries that occurred in the last decade would have been avoided or minimized if the playgrounds had met the CPSC or ASTM standards. To meet safety standards, playgrounds must be installed and maintained properly.

Six years ago, Arkansas scored a C- in a nationwide study grading each state for how well they met CPSC guidelines.

Inspections I've conducted reflect the importance of injury prevention through maintenance and proper playground development. I was called to a school district because a child had broken his arm. I was able to guess within minutes where the accident occurred. A swing chain had broken. A single new link had been used to "fix" it. The rest of the chain was still rusty. Another child had broken a leg when he jumped from a swing and hit the border of the fall-absorbing surface, which was not extended far enough. The border had become a target, and the child had successfully hit it. At another playground, a child had to be rescued because his hood string had gotten caught in the crack at the top of the slide. The crack should not have been there. In yet another accident, a child fell from a parallel ladder that was not solidly rooted in the ground and smashed her nose and face on the grassy surface below.

Each city or town with playgrounds should have at least one trained playground safety evaluator, whether it is a municipal administrator, risk manager or a maintenance worker. The National Recreation and Park Association has developed a course to help train people to evaluate playgrounds so that hazards can be identified and then repaired. The next course will be Aug. 2-4 in Little Rock. See the ad on the following page to learn how to register.

In the course, the standards are not only identi-

National Playground Safety Institute
Safety Inspector Certification Course & Exam
August 2 - 4, 2010



General Information

Class Size/Registration - Space is limited so you are encouraged to register early. Registration is on a first come, first served basis. A minimum registration of 40 is required by NRPA. If minimum is not met, you will be notified 30 days before the Course.

Preparation - It is extremely important that you read the course materials prior to attending the class. Failure to study the materials before the course commonly leads to failure of the exam.

Questions - If you have any questions and/or comments, please contact Kitty Lane at 501-416-6700 or execdir@arkarpa.org.

Continuing Education Units - Earn 1.2 CEU's while participating in this seminar. Please be sure to sign the attendance roster for NRPA's records before you leave the seminar. NRPA will forward you a transcript of your attendance 6 to 8 weeks after the course is finished.

Certification- Those taking the course are eligible to take the Playground Safety Inspectors Exam given immediately after the course. Upon successfully passing the exam, you will be certified through the National Recreation & Park Association as a Certified Playground Safety Inspector (CPSI) for a three year period. Certificates will be awarded and your name will be added to a national roster of CPSI's.

Cancellation Policy

Cancellations must be made by calling the Executive Director. Cancellation fees are as follows: On or before June 2, 2010: \$100; On or before July 2, 2010: \$150; No refunds after July 2.



Phone: 501-416-6700 • www.arkarpa.org

fied, but the attendee learns why each standard exists and the type of injuries that may occur if the issue is not fixed. The course includes how to layout a playground and identify what pieces should be included in a primary playground (for children under five years old) and what pieces should be in an intermediate playground (for children five-12 years old).

Remember, children are an investment in the future. If we do not provide them safe places to play, they will find their own, perhaps unsafe places to play. Or they may choose not to be active at all, which con-

tributes to the growing problems of obesity, childhood diabetes, and heart disease. Challenging playgrounds, regular recess, and opportunities to engage in free play are excellent means to combating obesity and heart disease in children.



Merry Moiseichik, Re.D., J.D., is Professor of Recreation, Health Science, Kinesiology, Recreation and Dance at the University of Arkansas.

Visit Us.
www.arml.org

Newsletter

NOVEMBER 2009

The Newsletter, provided by a'TEST consultants, is included in *City & Town* as a service of the Arkansas Municipal League Legal Defense Program.

REFRESH YOUR KNOWLEDGE OF FEDERAL ALCOHOL REGULATIONS

Employers often forget to abide by the alcohol prohibitions in the federal guidelines. For those cities that belong to the Municipal League's Department of Transportation (DOT) and Non-DOT testing programs, these rules are yours to follow. Cities that are not involved in the League program would be wise to heed the same warnings and to follow these regulations.

Employees must be "going on," "already on," or "going off" their job to be alcohol tested for random purposes. On-duty time includes all time spent driving, inspecting the vehicle, loading or unloading cargo, time waiting to load or unload or waiting in readiness to leave for a trip. You may not call an employee back to work to take a random alcohol test.

The regulations state that no driver may consume alcohol within four hours of going on duty. Therefore, the period of the work day for driver compliance would be four hours prior to actually reporting to work and during all time while on duty or available to be on duty.

No driver shall report for duty or remain on duty in a safety-sensitive function while having an alcohol concentration of 0.04 or greater. A driver whose alcohol test indicates an alcohol concentration of 0.02 or greater but less than 0.04 must not perform or continue to perform any safety-sensitive functions for a minimum of 24 hours. Many employers require a "fitness drug test" prior to letting the employee drive again, and this is optional.

No driver will be on duty or operate a commercial motor vehicle while the driver possesses any alcohol. The only exception to this is if the alcohol is manifested and being transported as part of a shipment. In this case, obviously, the alcohol should not be in the cab or within reach of the driver while driving. Personal items such as cough or cold medications, mouthwash or hairspray should not be in the cab of the truck.

No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident or until the driver has taken the post-accident alcohol test, whichever occurs first.

No driver shall refuse to submit to any of the following alcohol or controlled substance tests: post-accident, random, reasonable cause, follow-up and direct observation, when required. Post-accident alcohol testing must be performed within two hours, and in unusual circumstances, may be performed up to eight hours following an accident. However, the reason for the delay must be explained in detail for the DOT.

Alcohol testing is conducted by trained breath alcohol technicians (called BATs) or saliva testing technicians (called STTs) who have received DOT approved collection training. Every five years a recertification class must be attended. Interestingly, DOT has set operator standards but does not monitor the individuals or issue the certifications. The approved product manufacturers or drug/alcohol industry courses conduct training. In some instances, law enforcement agencies choose to test drivers following an accident, and employers may need to request a copy of the result, especially if the driver is cited. Employers are responsible for verifying the credentials of the person administering the test.

Positive alcohol tests must be confirmed by a Breathalyzer with a printer attached. DOT-designed testing forms must be used for the tests to be correct. Breathalyzers must be calibrated regularly and checked by the manufacturer every two years.

Positive alcohol test results must be reported to the State of Arkansas, and this is not done by the medical review officer (MRO), unless specifically asked to do so. MROs do not review alcohol testing, only drug testing. In most instances, the employer notifies the state. Failure to do so can result in large fines. Failure to check the state database for drug/alcohol positive results prior to putting a driver behind the wheel can also result in a costly fine.

a'TEST does the background check for numerous cities to assist them with this task. If we can help, please contact our office at 501-376-9776.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation required drug testing for all holders of commercial drivers' licenses.

ACCRTA seeks nominations for Clerk of the Year

The Municipal Clerk of the Year Award each year recognizes a member of the Arkansas City Clerks, Recorders, Treasurers Association (ACCRTA) who has made significant contributions to the objectives of the municipal clerks' profession and to the improvement of municipal government in Arkansas and the clerk's own community.

Qualities are length of service, good relationship with other clerks, interest in education, furthering of the association, attendance at national and regional conferences, community service and furthering the municipal clerks' association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2010. **The deadline for nominations is May 1, 2010.** The finalist will be honored at the 76th Arkansas Municipal League Convention, June 16-18, in Hot Springs.

Requirements for nominees:

- Has been an active ACCRTA member at least five years
- Holds a city clerk/recorder/treasurer or deputy position
- Is a Certified Municipal Clerk or Certified Arkansas Municipal Clerk
- Provides service to other municipal clerks in the state as the opportunity exists
- Exhibits leadership

Complete the nomination form below and mail to:

Sherri Gard, CMC Assistant City Clerk
P.O. Box 1908
Fort Smith, AR 72902

Municipal Clerk of the Year 2010

Nominee's Full Name _____
Number of Years as Municipal Clerk _____
Date of Certification _____ Date of Recertification _____
Number of Years as ACCRTA Member _____ Date of Membership _____
Municipal Clerk of what city _____ Appointed/Elected Yr. _____
Address _____ City _____ Zip _____
Business Phone _____
ACCRTA Offices held _____
Committee service _____
Other activities IIMC participation _____
Education program participation (instructor, panel member, moderator): _____

Individual submitting nomination _____
Name _____
Address _____
Signature _____ Phone _____ Date _____

Nominator: Please briefly summarize the reasons why you believe your nominee should be selected as the 2010 Municipal Clerk of the Year. (Attach separate pages as needed.)

Do You Count?

The reasons are many to complete your 2010 Census form and be counted.

By Phyllis Poché

Every 10 years since 1790, the U.S. Census Bureau has conducted a census to determine the number of people living in the United States and its territories. The constitutionally mandated census is used by national and state leaders for reapportionment and redistricting as well as the distribution of more than \$400 billion in federal funds to tribal, state and local governments each year.

In March 2010 census forms will be delivered to every residence in the country and Puerto Rico. The form will consist of 10 short questions asking for name, gender, age, race, ethnicity, relationship of everyone living at that address as of April 1, 2010, and whether the house is owned or rented. When the form is completed it is to be mailed back in the postage-paid envelope provided. Door-to-door visits to unresponsive homes will take place from May through early July in order to obtain the responses. Participation is not just important—it is mandatory.

Ten simple questions, which will take about 10 minutes to answer, provide data that will be used for the next 10 years. Census data not only affects the number of seats Arkansas occupies in the U.S. House of Representatives; the federal government uses population data to allocate funds in a number of areas:

- Title I grants to educational agencies (school districts across the nation)
- Head Start programs
- Women, Infants, and Children (WIC) (food grants)
- Public transportation
- Road rehabilitation and construction
- Programs for the elderly
- Emergency food and shelter
- Empowerment zones

The Brookings Institution completed an updated analysis of federal program funds allocated, in part or whole, based on census data. The new study found that federal agencies used census numbers, or data derived from census figures, to distribute \$431 billion through 194 programs in fiscal year 2008.

The data helps the private sector as well as state and federal governments determine where jobs and job programs are needed. It helps potential homeowners research property values, median income, and other demographic information about a particular community.

Corporations use population data for market research to determine locations for commercial businesses, such as food stores, pharmacies and other essential services.

Census answers are protected by law (Title 13 of the U.S. code, Section 9) and are strictly confidential. The penalty for unlawful disclosure is a fine up to \$250,000 or imprisonment for up to five years, or both. No court of law, not even the President of the United State, can access your individual responses. Returning the form by mail eliminates a census taker seeing your information. Computers read the forms and the information, excluding the name, and are aggregated into a database. The compiled data provides a snapshot of the population by race, age, gender, ethnicity, relationship to householder, and the number of rented and owned homes on April 1, 2010.

Prior to receiving a mailed census form, a phone call or visit from the Census Bureau, you will receive a letter from the Census Bureau Director. The census taker must present an ID badge that contains a Department of Commerce watermark and expiration date, will be carrying a bag with a Census Bureau logo, and will *only* ask you the questions that appear on the census form. Supervisor contact information and/or the local Census Bureau office phone number for verification will be provided if requested.

Unfortunately, there are people who might come to your door to obtain information that will benefit them personally. The 2010 Census does not ask you for your social security number, bank account number, a credit card number, or about the legal status of respondents. They never solicit for donations and will never contact you by e-mail.

Take 10 minutes to fill out and mail back your form rather than waiting for a census worker to show up on your doorstep. For every one percent increase in mail response about \$85 million in taxpayer dollars are saved. The privacy of filling out your form and saving tax dollars is a win-win situation!

About us

The Census State Data Center (CSDC) is the official representative of the U.S. Bureau of the Census in Arkansas. A State Data Center exists in all states plus the U.S. territories and Puerto Rico. The Arkansas lead agency is located in the Institute for Economic Advancement at UALR and serves as a liaison between the Washington headquarters, the Kansas City Regional Office,

The must-have reference for every city hall in Arkansas

The new 2009-2010 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The *Handbook* compiles state laws affecting Arkansas municipalities, including the newest laws from the 2009 legislative session.

This is the most complete publication on municipal law and city government in Arkansas. You may order and pay for your copy online via Visa or MasterCard by visiting the Publications page at www.arml.org, or use the order form below.



ORDER FORM

Mail to: Arkansas Municipal League

Attn: Handbook Sales

\$75 each

P.O. Box 38

North Little Rock, AR 72115-0038

- Please send _____ copies
- _____ Enclosed is a check in payment

Name _____

Title _____

Address _____

City _____ State _____ Zip Code _____

Phone _____

and state and local governmental officials. Please contact us for more information. The Census State Data Center at IEA has the data, the staff and the expertise to provide valuable guidance. For further information, call us at 501-569-8530.



Phyllis Poché is Director, Census State Data Center, UALR Institute for Economic Advancement, 2801 South University Avenue, Little Rock, AR 72204-1099; 501-569-8530; Fax 501-569-8538; Email pnpoche@ualr.edu.

Visit Us.

www.arml.org

Arkansas women at higher risk for heart disease

More women than men live with cardiovascular disease and die from heart disease each year, but we can take steps to turn the tide.

By Jean McSweeney, Ph.D., R.N.

Largely overshadowed by the false perception of heart disease being a male condition, women are actually at higher risk of dying from it than their male counterparts.

That's shocking news to a lot of women hearing it for the first time. With more than 41 million American women living with cardiovascular disease, more females than males die from heart disease every year.

Many of those women are unaware of the threat they face, illustrating an urgent need to spread awareness and close the gap in disparities in promoting heart care for women. With American Heart Month marked nationally each February, it's timely to help educate Arkansas women and unite them in the dangers their hearts may be up against.

Arkansans at risk

What's even more alarming is that the need for heightening awareness is greater in Arkansas than it is nationally.

In recent years, more than one-quarter of all female deaths in Arkansas can be attributed to coronary heart disease. Heart disease killed more female Arkansans than the next five leading causes of death combined.

Aside from gender disparities, race also plays a key factor. Rural southern African-American women have been proven to be most at risk in developing cardiovascular disease, with mortality rates soaring upward of 69 percent higher among black women than white women.

Detect and treat

Several obstacles stand in the way of greater detection and treatment of coronary heart disease in women.

Perhaps at the forefront is a general lack of perception of the realities and risks of heart health. Though nationally the 30 percent of women who recognized those risks in 1997 has grown to nearly 50 percent by the end of the last decade, studies show there is less awareness in minority and younger women. And with only 13 percent of women tagging heart disease as their own greatest health risk, women are not personalizing the information, which makes it less likely they'll modify their behavior to decrease the risks.

Similar to other health-related risks, other obstacles are the psychosocial and economic aspects involved. Those include higher heart disease risks being more prevalent in low-income and low-education level families who cannot afford insurance or access to specialists. It's increasingly difficult to make an impact in promoting women's heart health in the demographics most at risk because of the persistent fundamental health care barriers.

Women tend to experience vague symptoms not perceived as serious. Combine that with a lack of heart disease knowledge and a tendency for self-treatment, and the risks dramatically increase.

A change in how health care is delivered is also an obstacle. Providers consistently refer men more frequently for specialized testing and treatment, and the testing equipment lacks the sensitivity and specificity needed to diagnose women. Gaps in health care delivery must be recognized and eliminated before women can receive equal and optimal care.

Help your heart

The good news in all of this is that heart disease is preventable and many women can significantly reduce their risk with knowledge and making heart-smart changes in their lives.

The leading changes involve smoking and sedentary lifestyles. Simply, if you smoke, then quit; if you're inactive, get active.

Community leaders also can make efforts to decrease disparities and risks, which include providing community screening programs, furthering research and education, changing our focus from treatment to prevention and changing policy so federal, state and local food programs offer healthier alternatives.

Take time this month to educate yourself and your loved ones about the risk factors for heart disease and make the necessary changes in your lifestyle to eliminate them.



Jean McSweeney is Associate Dean for Research, College of Nursing, University of Arkansas for Medical Sciences.

Check us out.

www.arml.org

The screenshot shows the homepage of the Arkansas Municipal League website. At the top left is the league's logo, a circular emblem with a classical building facade and the text "ARKANSAS MUNICIPAL LEAGUE" and "GREAT CITIES MAKE A GREAT STATE". Below the logo is a navigation menu with links: "About the League", "Staff Directory", "Calendar of Events", "Publications", "Legislative Action Center", "League Programs", "Benefit Programs", "Legal FAQs", "Related Resources", "Classifieds", and "Cities of Arkansas". A search bar with a "Go" button is located in the top right. The main content area features a large image of the North Little Rock Convention Center at night, with the text "North Little Rock" overlaid. To the right of the image is a welcome message: "Welcome to the Arkansas Municipal League website. We are an instrumentality of municipal governments from throughout Arkansas. Our website includes information about the League, how to contact League staff, a calendar of League events, an online version of City & Town magazine and information about other publications. We are proud to present a legislative action center, where visitors have the opportunity to receive information about the General Assembly. Our League Programs section outlines the various municipal programs that we sponsor. Related Resources will give the visitor a listing of other websites of interest." Below this is a section titled "Arkansas.gov eNewsRoom" with a list of news items, including "Mayor James Valley issues veto of civil service commission - Helena Daily World", "Van Buren Gives Insurance Option - Fort Smith Times Record", "Area airports received federal grant money - The News", "Decoration Sunday at Ball Hill Cemetery - Russellville Courier", and "EUREKA SPRINGS : Outdoor art exhibit draws ire, compliments - Arkansas Democrat Gazette". At the bottom of the main content area, there are several announcements: "Register for our 75th Convention-- June 17-19, 2009!" with links for "Pay by Credit Card" and "Pay by Check", "**Tentative Convention Agenda**" and "**Tentative CLE Agenda**", "Federal Trade Commission Extends FACTA Deadline to August 1, 2009" and "Fair and Accurate Credit Transactions Act of 2003", "AML List Serv Subscription--Member Sign-Up!" with a list of categories like "Mayors/City Managers", "Clerk/Recorder/Treasurers", "Aldermen/City Directors", "City Attorneys", and "Announcements", and "AML Cash Management Trust" with "Daily Market Rate= .14% (as of 5/22/09)". A "Photo Gallery" button is also visible. In the bottom right corner, there is a yellow circular graphic with the text "Submit photos of your city or town for display on the League's homepage to wvb@arml.org." The footer contains links for "Site Map", "Privacy Policy", "Accessibility Policy", "Security Policy", "Disclaimer", "Info Request", and "Feedback".

- eNewsRoom offers online news articles from Arkansas's municipalities' dailies.
- *City & Town* is available to download in its entirety in PDF from the *Publications* page.
- *Cities of Arkansas* local government portal page gives visitors a sneak peek at the quality of life in the municipalities across Arkansas.
- Flyout menus provide easier navigation and cut down on search time.
- A search engine makes it easy to locate topics, based on specific words.
- *Legislative Action Center* is now home to legislative matters, including a new *Legislative Bulletin*.
- eCart, order and pay for publications and mailing lists online.
- *Legal Frequently Asked Questions (FAQ) page*

Human Resources

Think abundance, not scarcity

By Melanie Kennon, Ed.D

Pick up any newspaper. Turn on the news. Revenues are dropping, jobs are not being filled, folks are being laid-off, and one can't help but think of scarcity with these reports bombarding us. Is there any way that we can survive the onslaught of negativity that faces us today? How can we create abundance in an economy of scarcity?

Let's begin by looking at a few definitions. The "scarcity mentality" is a belief that your success will imply someone else's failure. Resources are scarce, and if you get them, you must deny someone else. There are winners and losers, and if I (my organization, my department, my city) am going to be on top, I have to grab for everything I can get. People with a scarcity mentality have difficulty sharing recognition and credit, responsibility and power. This type of mentality in a work environment can be toxic and unproductive because it creates a lack of trust, a lack of alignment toward common goals, and a lack of teamwork, all of which are vital for the continued growth and success of an organization.

In contrast, an "abundance mentality" is a deep belief that there is enough for all—enough work, enough jobs and enough resources. One can define it also as optimism; the glass is half full rather than half empty. An abundance mentality allows people to celebrate the successes of others rather than be threatened by them. It leads to sharing of profits, recognition and responsibility. An abundance mentality believes new creative opportunities that will emerge from the strategic problem-solving abilities of the group.

So what does this have to do with leaders and human resources? Everything. You are the pulse of the culture in your agency. Your actions and mindset either serve to create a work environment where teamwork, trust and accountability are the norm or where distrust, backstabbing and defensiveness prevail. How do you recognize and turn around a scarcity mentality?

Look for silos—Are there teams in your city or town that are keeping themselves separate from other teams through purposeful lack of communication and coordination? Are agencies working for their own goals, not the well-being of the entire city or town? Are city leaders and agency heads "not playing well with others?" This is hazardous to all teams in the organization because they will sabotage all others in order to protect themselves.

Look for empire building—When you look within

your agency, do you see personnel focusing on themselves, or on the team as a whole? Are they placing their personal goals and agendas ahead of the mission of the agency? These people can be dangerous. They may throw their own team members "under the bus" in order to save face or protect their personal goals or agendas.

Look for negative energy and attitudes—These negative attitudes affect employee engagement and productivity. They adversely affect customer service and, ultimately, the success of your organization.

When teams demonstrate these symptoms, they are clearly demonstrating a scarcity mentality. This is like a cancer in the organization because it uses every measure known to protect its own interests rather than the interests of the city as a whole. If you see these symptoms within your agency, focus on these steps:

1. Focus on what is available, not what isn't

If you take a good look around you, you may find resources that are invaluable and that were right under your nose all along. You may have lost some financial resources, but what about the talent resources that you have? What are the skills and abilities of your team members? What talents do they possess? You may find that you have a team of superstars. Continue to invest in them. How? Now is not the time to sit on requests for training and professional development. It is also not the time to sit and wait for the economy to get better before you approve major initiatives that you know will improve services. Now is the time to use the talent and skill sets you have within your agencies to create new ways to get the job done.

Build a robust relationship with each of your employees by keeping your expectations clearly communicated. Let them know specifically if they are meeting or exceeding your expectations. Let them know what it takes to be successful in your eyes. Build trust. If you want to increase your team's abundance mentality, let them know that you are trustworthy and that you trust them to do the job they have been hired to do. Cross-train within your department, or even allow employees the opportunity to train in another division. This will build abundance by letting them know that you find value in them and their capabilities.

2. Share the wealth

One very good way to acknowledge how much you have is to share it. A few stories have emerged in the media lately that illustrate the point. In one story, employees had taken one to three days of unpaid leave in order to save another fellow employee's job. A breakfast place I know about offered a "free breakfast day" a few months ago. While they had an initial "loss" of \$6 million dollars, they made over \$15 million dollars. They focused on value and customer service. They operated with an abundance mentality. You can't give value unless you think abundantly. Money comes when you give value, not when you take it away.

Another way to share the wealth is to share information and best practices with other agencies and teams. If your team has created a way to optimize the resources you have, do not withhold that information. Share it with others and you will see collaboration and cooperation grow. Seek out mentors and role models in other agencies to help brainstorm ideas for success. Don't forget about tapping into the expertise of those employees who are "in the trenches." Often they have invaluable, unique perspectives on a problem and may have solutions you never entertained before.

3. Create win-win situations

People with an abundance mentality attempt to create mutually beneficial relationships in which both parties can win. Instead of competing, collaborate. Stephen Covey in *7 Habits of Highly Effective People* reminds us, "Win-win is not a technique. It comes from the belief that others should be respected—that you want them to win too." It is an abundance mentality that allows you and your team to create win-win for your city or town.

4. Appreciate and celebrate

When employees do not feel appreciated for their efforts, it is easy for them to slip into a scarcity mindset. Make a habit of appreciating your employees openly and often. Notice when they stay late to finish a project. Show them that you value their opinions, talents, and contributions in keeping the agency moving forward during tough economic times. Celebrate their successes.

5. Choose your attitude

Eliminate all doubts of your success by focusing on and expecting abundance. Remove negativity from your work environment by setting policies that shape people's behavior in positive ways. Stay focused on your agency's mission and new pathways to reach those goals. The attitude of abundance is critical for success.

The benefits of a work culture created around an abundance mentality are many. Employees will become more committed and willing to collaborate with others. People will show less personal fear and more confidence in adopting a proactive and positive approach to overcoming obstacles and challenges. You will see employees persevere and demonstrate personal responsibility for the success of the organization. Keeping an abundance mentality will not be easy, but in this time of uncertainty and scarce resources, it will set us up for success and future growth.

Melanie Kennon, Ed.D., is president of Kennon & Associates Consulting (www.kennonconsulting.com) in Benton. You can reach Kennon at 501-951-3758 or by e-mail at mkennon@kennonconsulting.com.

The
Arkansas Municipal League would like to extend
our thanks to eDocAmerica and Catalyst Rx for cosponsoring
the League's Wellness Screening Booth at the 2010 Winter
Conference. Your generosity helped make this
endeavor a success.

Avoid winter work dangers

Keep municipal workers safe this winter by learning how to avoid the dangers of hypothermia and carbon monoxide poisoning.

By Ed Piker, League staff

Right about this time of the year, you are feeling the cooler temperatures of winter. In winter, hypothermia becomes a danger that you must watch out for. All municipal employees that work outside—maintenance workers, parks and recreation personnel, fire fighters and police officers, to name a few—need to take precautions and be prepared in case you or a co-worker need emergency care.

Heatstroke is the most prevalent hazard in the summer, but in the winter any prolonged exposure to cold and freezing temperatures can cause serious conditions such as trench foot and frostbite. In some extreme cases, such as falling into cold water, exposure can quickly lead to death.

Employees must know what hypothermia is and what causes it. Hypothermia is the condition that can occur when your body's core temperature falls enough to impede or to impair normal brain and muscle functions. Exposure to cold air, cold water or a combination of the two can cause a body to lose heat rapidly. Heat loss can occur when you contact anything cold or wet—such as clothing or snow—or through evaporation, which occurs during normal breathing and perspiration.

Symptoms of hypothermia include uncontrolled shivering, slurred speech, clumsy movements, confusion and feelings of fatigue. If you notice these signs in others or yourself, call for help.

Tips for helping employees prevent hypothermia include:

- Recognize the conditions in your workplace that may present a potential danger.
- Train workers to recognize the symptoms of hypothermia and understand treatment procedures.
- Dress for the weather. The best clothing for periods of cold or wet environments includes a breathable layer next to the skin, an insulating layer such as wool (wool insulates even when wet) and a water-proof outer layer.
- Hydrate. Dehydration speeds the onset of hypothermia. Drink warm, sweet beverages but avoid coffee, tea, and hot chocolate or other drinks with caffeine. Always avoid alcohol.
- Eat warm, high-calorie foods such as pasta.
- Do not work alone. Use the buddy system. Working with someone increases the likelihood that one

worker will recognize symptomatic danger signs.

- Take frequent breaks. The more extreme the cold, the more frequent warm-up breaks are needed.

Also remember that anyone who is in poor physical condition, or suffers from illnesses such as diabetes, hypertension or cardiovascular disease, or takes certain medications, will be at higher risk of suffering from hypothermia.

Avoid carbon monoxide poisoning

Carbon monoxide (CO) is a colorless, odorless, toxic gas that interferes with the oxygen-carrying capacity of blood. CO is non-irritating and can overcome persons without warning. Many people die from CO poisoning, usually while using gasoline powered tools and generators in buildings or semi-enclosed spaces without adequate ventilation.

Severe carbon monoxide poisoning causes neurological damage, illness, coma and death.

Symptoms of CO exposure include:

- Headaches
- Dizziness
- Drowsiness
- Nausea
- Vomiting
- Tightness across the chest

Some common sources of CO exposure include:

- Portable generators used inside buildings
- Concrete cutting saws
- Compressors
- Power trowels
- Floor buffers
- Space heaters
- Welders
- Gasoline powered pumps

Preventing CO exposure

Never use a generator indoors or in enclosed or partially enclosed spaces such as garages, crawl spaces and basements. Opening windows and doors in an enclosed space may prevent CO buildup.

Make sure the generator has three-four feet of clear space on all sides and above it to ensure adequate ventilation.

Do not use a generator outdoors if placed near

Stay connected on the Internet

By Sherman Banks, guest writer

It is important for community leaders to stay connected with their constituents. The Internet has become one of the most popular means to communicate, but many communities fail to take advantage of it. Has your community failed to link in, or is your community not fully utilizing the boundless possibilities the Internet offers for communication with constituents?

Ways a city or town can take advantage of online services include:

- Provide information about the community for visitors. Many cities do not realize that a Web site can be both a portal for local citizens and a tool for the recruitment of new residents.
- Provide answers to FAQs (frequently asked questions) about the community. You can also post Q&A information online to minimize telephone traffic.
- Convert “offline traffic” to online. Charlottesville, Va., for example, has won awards for their site, www.charlottesville.org, which is well organized and draws visitors.
- Use the Web to promote local business and help them be more competitive.
- Promote local activism and services that meet the needs of the community, such as “adopt-a-pet” or volunteer firefighter recruitment.
- Make city business more interactive online. Broadcast city council meetings and more via the Inter-

net.

- Provide access to emergency response information. Post exit routes for natural disasters. Keep residents informed about what business or government offices are open or closed during inclement weather, and where to find disaster relief.

In addition to building your own Web site, several free “social networking” sites have become very popular. Facebook (www.facebook.com) provides a platform for staying connected and sharing all sorts of information online. Twitter (www.twitter.com) is another popular free service that lets you keep in touch with people through the exchange of brief messages of no more than 140 characters. It’s a great tool for sending and receiving simple, basic information about what’s going on in the community.

Both sites are easy to access and simple to use by following the step-by-step setup instructions.

To communicate with your community in a short period of time with the least expenditure, the Internet is the way to go. And the Internet keeps you connected not just locally, but with the world.



Contact Sherman Banks, International Economic and Tourism Consultant, at 501-376-8193, e-mail sbanks@aristotle.net, or write to P.O. Box 165920 for more information.

Visit Us.
www.arml.org

doors, windows or vents, which could allow CO to enter and build up in occupied spaces.

When using space heaters and stoves, ensure that they are in good working order to reduce CO buildup, and never use in enclosed spaces or indoors.

Consider using tools powered by electricity or compressed air.

If you experience symptoms of CO poisoning,

get to fresh air right away and seek immediate medical attention.



Ed Piker is the League’s loss control specialist. Contact Ed at 501-374-3484, Ext. 207, or email epiker@arml.org.

Grants available to prep parks for spring

Parks and recreation facilities add so much to the quality of life and quality of space in our cities and towns, and spring is the perfect time to focus on improving our outdoor community spaces.

By Chad Gallagher

It may just be my personal longing for warm weather but mentally I've shifted from winter to spring. I enjoy a little snowfall that looks beautiful and leaves quickly, but like many Arkansans I love spring and summer. The excitement of being outdoors and enjoying the beauty of Arkansas is always a joy. As spring comes along it seems harder and harder to stay in the office. As I visit municipalities of all sizes across the state I see some similar themes. One thing Arkansans generally have in common in every area of the state is a general love for the outdoors. Our scenery and climate allow for many outdoor days throughout the year. Arkansas municipalities should take note and have park facilities that match the outdoor interest of our citizens.

Cities should develop a strategic plan for each department. This plan should include long and short-term goals, a full needs assessment of current strengths, weaknesses, challenges and opportunities, cost estimates and fiscal impacts of all proposed projects and an annual budget program that is tied to the overall strategic plan. Department heads should help lead the planning phase and each department's budget should clearly relate to the long-term vision for that department. Municipalities function better when leaders thoughtfully plan for the future and implement the plan with creativity and diligence. Parks are no different.

This time of year is a great time to really focus on gearing up for necessary park improvements. In today's world, quality of life and quality of space are major considerations for families in choosing where to live, where to locate small businesses, where to build a home, retire or raise children. Having a job available is not the only thing residents are looking for, and employers have said that they are looking for more than a ready or willing workforce. Parks can provide a tremendous boost to any city's quality of life and quality of place. Parks provide a place for relaxation, recreation, social gathering and exercise. Municipalities should no longer see parks as an afterthought but as key components of well-rounded community.

A community can start its parks planning by conducting a formal parks needs assessment. Evaluate your current facilities and recreation programs and compare to the needs and demands of your community. Be sure to solicit wide community involvement. Everyday park needs can bog you down and prevent you from seeing the big picture and planning a roadmap to get there.

When planning your parks' future development be sure to consider land acquisition, drainage needs, playground equipment, bathroom facilities, parking, handicap accessibility, beauti-

ful landscaping, recreation programs, ball fields, walking trails, lighting, picnic areas, wireless internet access points, community facilities, water recreation and much more. All of these are items to consider when developing your park plan.

Fortunately, there are some great park grants available to Arkansas municipalities. The Arkansas Department of Rural Services provides general improvement park grants to cities and counties. In addition, there are three separate park grants for which municipalities can apply through the Arkansas Department of Parks and Tourism. Cities can apply for:

- The Matching Park Grant—This grant is a 50/50 matching grant program. The match can include in-kind labor, land donations and general appropriations. The purpose of the grant is to build outdoor recreation facilities. Applicants can apply for up to \$250,000. Applicants may receive funding more than once.
- The F.U.N. Park Grant—The F.U.N. Park grant is the Facilities for Underdeveloped Neighborhoods. These grants are designed to assist areas that do not presently have recreation facilities or whose facilities are inadequate to meet local needs. Applicants may request up to \$45,000. Successful applicants may not reapply.
- The Trails for Life Grant—This grant program is provided to encourage healthy lifestyles in Arkansas communities. The establishment of the trail must be focused solely on health and fitness and not recreation alone. It includes two grant programs: The Standard Health and Fitness Trail program, for which communities can ask for \$35,000, and the Custom Health and Fitness Trail program, which has a \$70,000 cap. Applicants may reapply.

Yet another Arkansas program for trails is the Arkansas Recreational Trails Grant Program administered by the Arkansas Highway and Transportation Department.

As spring approaches and warm weather returns, make planning for your park and recreation needs a priority. When you begin your planning effort, be sure to include grant applications as a tool you will use to get the job done. Call on us if we can help you with your planning effort or grant application needs.



Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by e-mail at chad.gallagher@legacyincorporated.com.

Want the latest information?

Are you a member of the Arkansas Municipal League?
Subscribe to our list servs and be automatically notified of pertinent municipal information.

How do I subscribe?

Step 1:

Choose the lists from which you would like to receive information.

Discussion lists:

- Mayors/City Managers Clerks/Recorders/Treasurers City Attorneys
 Aldermen/City Directors

Announcement lists (choose all that apply):

- General Arkansas City Management Association Fire Chiefs Police Chiefs
 Legislative Advocacy Loss Control Meetings Technology
 Municipal Health Benefit Fund Municipal League Workers' Compensation Trust
 Municipal Vehicle Program/Municipal Property Program

Step 2:

Subscribe to the list servs by using one of the following options:

Option A: Visit www.arml.org and click on the Discussion List and Announcement List links.

Option B: Complete Step 3 and fax to 501-374-0541, attn: Whitnee Bullerwell.

Option C: Complete Step 3 and mail to Arkansas Municipal League, attn: Whitnee Bullerwell, P.O. Box 38, North Little Rock, AR 72115.

Step 3:

Complete the following information:

Name

Title

Member City

E-mail Address

Daytime Phone Number



MUNICIPAL HEALTH BENEFIT FUND

PREFERRED PROVIDER NETWORK

CHANGES TO THE 2009 MHBF DIRECTORY, AS OF FEBRUARY 1, 2010

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
WILSON, APN	AMY	COMPASSION WOMENS CLINIC	3001 TWIN RIVERS DR #B	ARKADELPHIA	AR	71923	870-403-0299
MCCORD, DO	JOSEPH W. JR	WRMC ANESTHESIA GROUP	1710 HARRISON ST	BATESVILLE	AR	72503	870-262-1235
HEARING LIFE		AUDIOLOGY	3405 BELLA VISTA WAY	BELLA VISTA	AR	72714	479-876-6631
HICKS, RNP	MAGGIE	CENTRAL AR WOMENS CLINIC	5 MEDICAL PARK DR #206	BENTON	AR	72015	501-778-0427
KAMENSKI, OD	ANDREW	TODAYS VISION CARE	3700 E MAIN	BLYTHEVILLE	AR	72315	870-762-0711
TONEY, DDS	JOSHUA	GENERAL DENTISTRY	519 W MAIN ST	BLYTHEVILLE	AR	72316	870-763-1000
GOSS, MD	ERIN B	OUACHITA VALLEY FAMILY CLINIC	353 CASH RD	CAMDEN	AR	71701	870-836-8101
RICHARDSON, MD	STACEY	HARDY MEDICAL CLINIC	197 HOSPITAL DR #C	CHEROKEE VLG.	AR	72529	870-257-6041
CASE, MD	SHANNON	CONTEMPORARY HEALTHCARE FOR WOMEN	1100 E POPLAR #A	CLARKSVILLE	AR	72830	479-754-5337
BRIGGS, OD	MARK	BRIGGS VISION CLINIC	745 E JOYCE BLVD #124	FAYETTEVILLE	AR	72703	479-582-9119
GULLET, MD	ROBERT	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
HOMEFRONT AIR & MEDICAL SUPPLIES		DURABLE MED. EQUIP. & SUPPLIES	3024 A MARKET AVE	FAYETTEVILLE	AR	72703	479-444-0259
SHAFFER-FRANKS, MD	CANDACE	EAST ARKANSAS CHILDRENS CLINIC	901 HOLIDAY DR	FORREST CITY	AR	72335	870-633-0880
BORENGASSER, DDS	JAMES	TMJ SPECIALISTS	2909 S 74TH	FORT SMITH	AR	72903	479-452-7454
BORENGASSER, DDS	JAMES	GENERAL DENTISTRY	2909 S 74TH	FORT SMITH	AR	72903	479-452-7454
KILPATRICK, DDS	STEVEN	GENERAL DENTISTRY	2909 S 74TH	FORT SMITH	AR	72903	479-452-7454
KILPATRICK, DDS	STEVEN	TMJ SPECIALISTS	2909 S 74TH	FORT SMITH	AR	72903	479-452-7454
EMERGENCY MEDICAL TRANSPORT		AMBULANCE	PO BOX 766	GLENWOOD	AR	71943	501-622-8344
KAUMEYER, DC	GREG	FAMILY CARE CHIROPRACTIC CENTER	711 ALBERT PIKE	HOT SPRINGS	AR	71913	501-321-2225
LATHAM, APN	MARY	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
PENOR, MD	STEPHEN	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
REILLY, DC	BRIAN	FAMILY CARE CHIROPRACTIC CENTER	711 ALBERT PIKE	HOT SPRINGS	AR	71913	501-321-2225
GRAY, DDS	ANGELA	ANGELA GRAY FAMILY DENTISTRY	2650 JOHN HARDIN DR #G	JACKSONVILLE	AR	72076	501-982-4729
DORROH, MD	SCOTT	NEA CLINIC	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7000
PECK, MD	COLE	NEA CLINIC	1111 WINDOVER	JONESBORO	AR	72401	870-935-5432
ACH WEST LR CLINIC		PEDIATRIC & ADOLESCENT MED.	16101 CANTRELL RD #114	LITTLE ROCK	AR	72223	501-364-8957
FLAMING, LPC	KELLEY	NAPA VALLEY COUNSELING CENTER	12115 HINSON RD	LITTLE ROCK	AR	72212	501-224-0318
GUIE, OD	W. BRIAN	OPHTHALMOLOGY/OPTOMETRY	5600 KAVANAUGH BLVD #8	LITTLE ROCK	AR	72207	501-614-9900
HUDSON, LCSW	LEIGH ANNE	NAPA VALLEY COUNSELING CENTER	12115 HINSON RD	LITTLE ROCK	AR	72212	501-224-0318
LANING, DMD	JOHN	GENERAL DENTISTRY	10319 W MARKHAM #600	LITTLE ROCK	AR	72205	501-224-9300
LEMASTER, LPC	ROBERT G	NAPA VALLEY COUNSELING CENTER	12115 HINSON RD	LITTLE ROCK	AR	72212	501-224-0318
WARD, APN	TAMRA	FAMILY HEALTH CARE	350 S MAIN #4	MAMMOTH SPRING	AR	72554	870-625-3111
MCPHERSON, APN	KAREN K	RIVER VALLEY MEDICINE	515 HOLLY ST	MCGEEHEE	AR	71654	870-222-9301
SOUND CRAFT HEARING AID LAB		AUDIOLOGY	601 W HWY 71 NORTH	MENA	AR	71952	479-394-6202
HEARING LIFE		AUDIOLOGY	810 E HARDING ST #B	MORRILTON	AR	72110	501-208-5600
WALDEN, MD	THOMAS E	MTN. HOME PSYCHIATRIC MEDICINE	204 N COLLEGE ST	MTN. HOME	AR	72653	870-424-4804
MAYS, APN	BILLIE E	ST JOSEPHS MERCY CLINIC	319 E 13TH ST	MURFREESBORO	AR	71958	870-285-3113
HEARING LIFE		AUDIOLOGY	4844 NORTH HILLS BLVD	NO LITTLE ROCK	AR	72116	501-771-9300
HIGGINS, MD	RHONDA	NW FAMILY MEDICINE	189 TOWNSEND WAY	PEA RIDGE	AR	72751	479-451-2022
HUNT, PHD	KAMI MAYS	TRANQUILITY BEHAVIORAL HEALTH	615 S MAIN ST #1	PINE BLUFF	AR	71601	870-413-1061
HEARING LIFE		AUDIOLOGY	1609 W MAIN ST	RUSSELLVILLE	AR	72801	479-967-7538
DORAN, LPC	FAYE	ADV. COUNSELING & NEUROFEEDBACK	1120 S MAIN ST	SEARCY	AR	72143	501-207-3469
BOYETT, OD	BRITTNEY	RONALD A BURKS OD	305 E KIEHL AVE	SHERWOOD	AR	72120	501-835-3937
JACKSON, DDS	NEALL	PURYEAR JACKSON FAMILY DENTISTRY	715 E ELDRIDGE AVE	WYNNE	AR	72396	870-238-3628

IN-STATE UPDATES

WILLIAMS, DC	SABRINA A.	WILLIAMS CHIROPRACTIC WELLNESS CTR	605 W DEWITT HENRY DR	BEEBE	AR	72012	501-882-7565
CALDWELL, MD	DAVID	CENTRAL AR WOMENS CLINIC	5 MEDICAL PARK DR #206	BENTON	AR	72015	501-778-0427
THOMAS, MD	JAMES E	FAMILY PRACTICE	1000 HWY 35 NORTH #5	BENTON	AR	72019	501-315-1117
ULMER-PUNTER, MD	STACY L	CENTRAL AR WOMENS CLINIC	5 MEDICAL PARK DR #206	BENTON	AR	72015	501-778-0427
DICKINSON, MD	RODGER C. JR	ORTHOPAEDICS SURG. & SPORTS	1504 SE 28TH ST	BENTONVILLE	AR	72712	479-273-1111
HOUGH, PSYD	TANYA	PSYCHOLOGY	1104 S. WALTON BLVD.	BENTONVILLE	AR	72712	479-845-3989
ABRAHAM, MD	ANES	PEDIATRIC & TEEN MEDICAL CTR.	1521 N 10TH ST #H	BLYTHEVILLE	AR	72315	870-763-1700
JACOB, MD	JOB	INTERNAL MED.	2200 ADA AVE #201	CONWAY	AR	72034	501-932-0282
CHAMBERS, MD	F. DAVID	DELTA HEALTH SERVICES	811 HWY 65 SOUTH	DUMAS	AR	71671	870-382-8261
HANGER P & O EAST		DURABLE MED. EQUIP. & SUPPLIES	615 WEST GROVE	EL DORADO	AR	71730	870-862-0241
LEWIS-ECHOLS, MD	ANDREA	SA EMERGENCY PHYSICIANS	700 W GROVE ST	EL DORADO	AR	71730	870-864-3200
ALBERTY, MD	BERNADETTE	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
MARTIN, MD	F. ALLEN	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
MCGHEE, MD	LINDA	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
PARKER, MD	LEE B	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
PROFFITT, MD	DANNY	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
THOMAS, MD	JOANNA	FAMILY MEDICAL CENTER	1125 N COLLEGE AVE	FAYETTEVILLE	AR	72703	479-521-8260
DAVIS, MD	WALTER	RIDGELINE OBSTETRICS & GYNECOLOGY	1601 NEWCASTLE RD	FORREST CITY	AR	72335	870-633-0712
MOULTON, MD	EVERETT III	CENTER FOR SIGHT OF FORT SMITH	5518 ELLSWORTH RD	FORT SMITH	AR	72903	479-646-3937
STAGGS, MD	JOE	FORT SMITH INTERNAL MEDICINE	708 LEXINGTON AVE	FORT SMITH	AR	72901	479-782-4470
WINBORN, DDS	PAUL L. II	WINBORN FAMILY DENTISTRY	3225 S 70TH ST	FORT SMITH	AR	72903	479-478-9955
WALDEN, MD	THOMAS E	CTR. FOR IND. & FAMILY DEVELOPMENT	7345 HWY 62 WEST	GASSVILLE	AR	72635	870-435-5511
MAJOR, MD	JAMES	GENERAL SURGERY	1805 MLK DR #A	HELENA	AR	72342	870-816-3676
CUPP, MD	CECIL W. III	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
DAVENPORT, MD	WILLIAM	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
HICKMAN, MD	MICHAEL P	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
OWENS, MD	RONALD	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
ROBBINS, MD	MARK	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
RUSSELL, MD	MARK	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
SMEDLEY, APN	BERNA	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
SMITH, MD	PHILLIP	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
WRIGHT, MD	LONNIE	HOT SPRINGS RADIOLOGY SERVICES	3633 CENTRAL AVE #D	HOT SPRINGS	AR	71913	501-623-6693
OLDHAM, MD	BRENT	COUNSELING SERVICES OF JACKSONVILLE	707 S FIRST ST	JACKSONVILLE	AR	72076	501-985-0292
HARRIS, MD	BROCK H	NEA CLINIC	4901 E JOHNSON AVE	JONESBORO	AR	72401	870-932-8222
ANDREWS-COLLINS, MD	NANCY	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
BAKHTAWAR, MD	IRAM	LR DIAGNOSTIC CLINIC	10001 LILE DR	LITTLE ROCK	AR	72205	501-227-8000
SULLIVAN, LPC	J. DAVID	NAPA VALLEY COUNSELING CENTER	12115 HINSON RD	LITTLE ROCK	AR	72212	501-224-0318
CARFAGNO, MD	JEFFREY	ST VINCENT WAL-MART CLINIC	12001 MAUMELLE BLVD	MAUMELLE	AR	72113	501-552-6480
CARFAGNO, MD	JEFFREY	FAMILY PRACTICE	1900 CLUB MANOR #105	MAUMELLE	AR	72113	501-851-8100
CARVER, OD	J. RICHARD	OPHTHALMOLOGY/OPTOMETRY	601 MAPLE ST	MENA	AR	71953	479-394-2020
SHRUM, DO	KELLY D	ARKANSAS CENTER FOR WOMEN	750 H L ROSS DR	MONTECELLO	AR	71655	870-367-9700
MCBRIDE, MD	ANTHONY D.	MCBRIDE ORTHOPAEDICS	628 HOSPITAL DR #E	MTN. HOME	AR	72653	870-424-4710
FALWELL, MD	KEVIN W	FAMILY PRACTICE	2000 MCLAIN ST	NEWPORT	AR	72112	870-523-3053
CLARK, MD	JOHN D	INTERNAL MEDICINE ASSOC. OF NLR	505 W PERSHING #C	NO LITTLE ROCK	AR	72114	501-758-1002
COLCLASURE, DC	RONALD	CHIROPRACTIC	218 E. "D" AVE.	NO LITTLE ROCK	AR	72114	501-758-0812
LOVE, MD	RONALD T. III	PLASTIC & RECON. SURGERY	3343 SPRINGHILL DR #3010	NO LITTLE ROCK	AR	72117	501-907-7300
YEAGER-BOCK, MD	ANGIE	NLR FAMILY PRACTICE	505 W. PERSHING #C	NO LITTLE ROCK	AR	72114	501-758-1002
WILLIAMS, DC	DELILAH	HANDS ON CHIROPRACTIC	522 N CURTIS AVE	PEA RIDGE	AR	72751	479-451-9200
MAY, MD	ROBERT	JOHNSON COUNTY SURGERY CLINIC	115 SKYLINE DR	RUSSELLVILLE	AR	72801	479-968-4273
WASHINGTON, MD	MITZI	FAMILY PRACTICE	1407 E RACE ST	SEARCY	AR	72143	501-279-0502
BURKS, OD	RONALD A.	OPHTHALMOLOGY/OPTOMETRY	305 E KIEHL AVE	SHERWOOD	AR	72120	501-835-3937
LEWIS, MD	REBECCA	WORKWELL INDUSTRIAL MEDICINE	2125 E MAIN ST #10	SILOAM SPRINGS	AR	72761	479-524-8552
LEWIS, DO	REBECCA	QUICK CARE MEDICAL CLINIC	1102 S THOMPSON #C	SPRINGDALE	AR	72762	479-524-8552
ZARLINGO, DDS	DAVID V.	GENERAL DENTISTRY	200 SHOPPINGWAY	WEST MEMPHIS	AR	72301	479-675-352
PURYEAR, DDS	SCOTT	PURYEAR JACKSON FAMILY DENTISTRY	715 E ELDRIDGE AVE	WYNNE	AR	72396	870-238-3628

IN-STATE DELETES

BRANSKY, MD	MARLENE	SALINE MEM. HOSPITAL	1 MEDICAL PARK DR	BENTON	AR	72015	501-776-6000
THOMAS, MD	JAMES	NEUROLOGY	#5 MEDICAL PARK DR. # 303	BENTON	AR	72015	501-315-1117
WAGNER, DDS	FRED	GENERAL DENTISTRY	519 W MAIN ST	BLYTHEVILLE	AR	72316	870-763-1000
DAVIS, MD	JAMES O	CARLISLE MEDICAL CLINIC	821 E PARK ST HWY 70	CARLISLE	AR	72024	870-552-7303
CLINE, PHD	JOSETTE	PSYCHOLOGY	1 W SUNBRIDGE DR	FAYETTEVILLE	AR	72703	479-443-5575
SAITTA, MD	MICHAEL	THE ARTHRITIS CENTER OZARKS	6 W SUNDBRIDGE	FAYETTEVILLE	AR	72703	479-571-8226
CHANCELLOR, MD	MICHAEL W	HEMBREE MERCY CANCER CENTER	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-7545
HAYS, MD	DEBORAH	PARHAM, SILLS, HAYS & ADAMS FAMILY PRACTICE		3808 S GARY	FORT SMITH	AR	72903
479-709-7120							
HAYS, MD	DEBORAH	SPARKS WOMENS CENTER	1500 DODSON AVE	FORT SMITH	AR	72901	479-709-1913
WEAVER, MD	ROBERT H.	FAMILY PRACTICE	221 E. MAIN ST.	GENTRY	AR	72734	479-736-2213
ROBERTS, MD	KEITH F JR	GENERAL SURGERY	1805 MARTIN LUTHER KING JR DR	HELENA	AR	72342	870-338-8682
HORNER, MD	CHARLES	OPEN MRI OF HOT SPRINGS	3633 CENTRAL AVE. #100	HOT SPRINGS	AR	71913	501-623-6736
LEDBETTER, APN	STEVE	MERCY MEDICAL CLINIC	ONE MERCY LANE #405	HOT SPRINGS	AR	71913	501-622-3979
WILLIAMS, MD	LAURA	ST VINCENT FAMILY CLINIC	1110 W MAIN ST	JACKSONVILLE	AR	72076	501-982-2108
EUBANKS, MD	KENNETH D	SPINE ARKANSAS	1513 MARKET PLACE	JONESBORO	AR	72401	870-931-0655
GILLIAM, MD	LINDA	JONESBORO FAMILY HEALTH CTR	1530 N CHURCH ST	JONESBORO	AR	72403	870-802-3586
SHAKIR, MD	MUHAMMAD	INTERNAL MEDICINE ASSOCIATES	500 S UNIVERSITY #214	LITTLE ROCK	AR	72205	501-666-6100
SONE, MD	SE OCK	NEWPORT MEDICAL CLINIC	1507 N PECAN ST	NEWPORT	AR	72112	870-523-2944
LEFLER, MD	STEPHEN F.	SEARCY FAMILY HEALTH CENTER	406 RODGERS DR	SEARCY	AR	72143	501-279-7979
MINHAS, MD	SOHAIL A.	ONCOLOGY & HEMATOLOGY	271 W. POLK	WEST MEMPHIS	AR	72301	901-725-4844
DAVIS, MD	WALTER L	E AR. CTR FOR WOMENS HEALTH	204 MISSISSIPPI ST	WYNNE	AR	72396	888-853-1687

OUT-OF-STATE ADDITIONS

CRANE, MD	DAVID L	MIDTOWN ANESTHESIA CONSULTANTS	1000 N LINCOLN BLVD #150	OKLAHOMA CITY	OK	73104	405-232-8696
JOHNSON, MD	SCOTT H	MIDTOWN ANESTHESIA CONSULTANTS	1000 N LINCOLN BLVD #150	OKLAHOMA CITY	OK	73104	405-232-8696
PASIERB, CRNA	DOLORES	MIDTOWN ANESTHESIA CONSULTANTS	1000 N LINCOLN BLVD #150	OKLAHOMA CITY	OK	73104	405-232-8696
HAYNES, DDS	MILBURN	PLEASANT GROVE FAMILY DENTISTRY	4330 MCKNIGHT RD	TEXARKANA	TX	75503	903-838-9700
RILEY, FNP	ANTOINETTE	TEXARKANA DERMATOLOGY ASSOCIATES	3502 RICHMOND RD	TEXARKANA	TX	75503	903-223-9911

OUT-OF-STATE UPDATES

UROMED INC		DURABLE MED. EQUIP. & SUPPLIES	7340 MCGINNIS FERRY RD	SUWANEE	GA	30024	800-841-1233
WHARTON, MD	JAMES R	LOUISVILLE DERMATOLOGY CLINIC	13802 LAKE POINT CIRCLE #102	LOUISVILLE	KY	40223	502-245-4450



Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.



Coverage is \$15 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2009 annual meeting in November adopted rates according to the following scale for 2010. See the new rates below.

FIRE CLASS I	—	.0014	X	covered value	=	Premium
FIRE CLASS II	—	.0015	X	covered value	=	Premium
FIRE CLASS III	—	.0017	X	covered value	=	Premium
FIRE CLASS IV	—	.0019	X	covered value	=	Premium
FIRE CLASS V	—	.002	X	covered value	=	Premium
FIRE CLASS VI	—	.0022	X	covered value	=	Premium
FIRE CLASS VII	—	.0025	X	covered value	=	Premium
FIRE CLASS VIII	—	.0027	X	covered value	=	Premium
FIRE CLASS IX	—	.003	X	covered value	=	Premium
FIRE CLASS X	—	.0033	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

Local Option Sales and Use Tax in Arkansas



Source: Debbie Rogers, Office of State Treasurer
See also: www.arkansas.gov/dfa

Sales and Use Tax Year-to-Date 2010 with 2009 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	\$34,674,109	\$35,895,776	\$35,450,558	\$38,497,274	\$70,124,667	\$74,393,050	\$60,271	\$92,482
Total	\$34,674,109	\$35,895,776	\$35,450,558	\$38,497,274	\$70,124,667	\$74,393,050	\$60,271	\$92,482

January 2010 Municipal Levy Receipts and January 2010 Municipal/County Levy Receipts with 2009 Comparison (shaded gray)

Alexander	28,353.59	26,235.66	Gravette	45,624.30	36,024.35	Perryville	16,877.18	16,710.34	Gateway	7,304.13	7,798.46
Alma	190,023.33	194,131.19	Green Forest	28,855.75	23,494.52	Piggott	30,060.68	26,750.60	Gentry	36,017.95	38,455.59
Almyra	1,551.66	1,374.04	Greenbrier	111,842.16	114,798.94	Pine Bluff	563,011.00	574,455.84	Gravette	27,974.53	29,867.80
Alpena	2,285.31	2,049.57	Greenbriar	14,664.73	15,465.73	Pineville	1,395.51	2,079.53	Highfill	9,669.84	10,324.28
Alzheimer	1,986.07	1,641.51	Greenwood	151,239.87	157,021.80	Plainview	3,599.14	3,454.52	Little Flock	38,221.02	40,807.76
Altus	5,046.04	5,662.29	Guion	1,638.17	1,842.21	Plumerville	3,472.66	3,460.96	Lowell	79,576.60	84,962.22
Amity	7,712.10	7,594.76	Gurdon	29,328.84	25,121.31	Pocahontas	108,825.95	107,399.40	Pea Ridge	34,687.24	37,034.81
Arkadelphia	132,321.89	154,128.25	Guy	6,957.19	6,951.99	Portia	2,311.68	4,171.20	Rogers	585,454.31	625,076.94
Ash Flat	78,133.14	87,849.24	Hackett	4,295.39	3,366.43	Pottsville	20,644.36	9,259.38	Siloam Springs	160,321.27	171,171.56
Ashdown	114,295.76	105,582.91	Hamburg	23,133.93	25,577.08	Prairie Grove	56,119.11	60,109.10	Springdale	29,734.03	31,746.38
Atkins	44,196.30	43,591.39	Hardy	17,734.91	24,403.69	Prescott	27,870.50	96,188.05	Springtown	1,685.57	1,799.65
Augusta	23,380.15	24,817.17	Harrisburg	25,228.15	23,445.19	Pyatt	1,203.49		Sulphur Springs	9,921.20	10,592.67
Austin	6,301.20	3,950.36	Harrison	234,830.71	235,114.36	Quitman	21,904.05	25,695.45	Benton County		
Avoca	2,738.91	6,020.00	Hartford	1,922.86		Ravenden	2,885.23	2,871.83	Special Aviation	11,449.13	11,148.43
Bald Knob	87,922.65	111,469.40	Haskell	10,032.91		Rector	22,589.69	24,205.22	Boone County	316,782.24	3,259.93
Barling	19,096.86	19,518.07	Hatfield	3,141.39	3,287.03	Redfield	12,614.41	15,769.02	Alpena	3,316.97	4,527.68
Batesville	298,389.25	33,621.74	Havana	3,703.28	2,648.20	Rison	11,469.55	11,940.09	Bellefonte	4,606.90	4,606.91
Bauxite	7,646.76	11,983.07	Hazen	31,279.57	30,953.12	Rockport	2,466.68	2,755.04	Bergman	4,687.52	311,334.27
Bearden	11,162.46	8,842.76	Heber Springs	130,134.51	141,201.26	Roe	527.04	304.12	Diamond City	8,407.60	8,263.01
Beebe	70,226.10	76,795.14	Helena-West Helena	227,230.08	215,448.09	Rogers	1,834,279.25	2,058,545.91	Everton	1,957.93	1,924.26
Beedeville	78.94	124.05	Hermitage	4,184.61	3,534.15	Rose Bud	17,038.44	10,326.31	Harrison	139,957.75	137,550.77
Belleville	1,889.82	2,034.18	Highfill	51,952.51	59,181.16	Russellville	836,730.26	943,422.20	Lead Hill	3,305.45	3,248.61
Benton	626,900.50	599,591.28	Highfill Special Aviation	23,013.28	22,313.36	Salem	16,907.49	16,987.13	Omaha	1,900.35	1,867.67
Bentonville	1,131,207.61	1,001,362.47	Highland	27,844.40	29,661.05	Searcy	236,974.74	284,562.23	South Lead Hill	1,013.52	996.09
Berryville	155,371.43	118,465.92	Holly Grove	4,807.92	7,370.94	Shannon Hills	8,895.55	7,400.39	Valley Springs	1,923.38	1,890.30
Bethel Heights	12,407.16	39,111.43	Hope	155,413.82	146,263.15	Sheridan	165,431.53	173,406.88	Zinc	875.33	860.25
Black Rock	4,841.03	3,236.16	Horseshoe Bend	18,683.08	19,176.47	Sherill	877.92	772.51	Bradley County	104,592.88	71,403.70
Blevins	1,482.08		Hot Springs	1,289,646.90	1,351,231.00	Shirwood	388,337.67	364,262.23	Banks	702.40	740.64
Blue Mountain	192.17	194.25	Hoxie	13,615.53	14,791.91	Sherwin	3,693.07	4,730.41	Hermitage	4,501.20	4,746.26
Blytheville	284,672.21	294,925.84	Hughes	7,876.31	10,032.93	Siloam Springs	460,129.67	465,601.48	Warren	37,707.05	39,759.93
Bonanza	2,713.03	1,215.76	Humphrey	2,829.33	2,865.52	Sparkman	3,161.59	2,773.61	Calhoun County	63,626.40	51,960.91
Booneville	84,414.68	91,895.61	Huntington	2,043.38	2,565.10	Springdale	1,494,075.07	1,378,712.47	Hampton	16,330.64	13,336.52
Bradley	5,793.81	4,638.90	Huntsville	45,128.78	49,834.96	Springtown	208.43	222.94	Harrell	3,030.32	2,474.73
Branch	1,539.67	1,977.31	Jacksonville	571,827.23	584,759.89	St. Charles	1,621.22	4,062.83	Thornton	5,347.02	4,366.68
Brinkcliff	749.05	909.91	Jasper	24,646.00	22,701.97	Stamps	11,848.57	14,769.41	Tinsman	775.67	633.46
Brinkley	86,175.04	98,284.17	Jennette	117.88	114.68	Star City	60,395.33	62,975.45	Carroll County		131,160.36
Bryant	789,172.93	865,487.14	Johnson	37,302.88	34,070.34	Stephens	5,033.65	5,006.39	Beaver		493.94
Bull Shoals	10,436.23	9,508.39	Joiner	1,863.77	1,865.40	Stuttgart	296,609.46	375,736.41	Blue Eye		187.18
Cabot	622,083.90	586,558.69	Jonesboro	1,163,171.98	1,177,251.81	Sulphur Springs	1,007.79	1,319.97	Chicot County	174,261.29	96,729.79
Caddo Valley	14,307.42	15,162.90	Keiser	2,775.47	2,146.69	Summit	2,179.20	2,294.33	Dermott	19,726.99	19,146.95
Calico Rock	21,190.26	24,948.58	Keo	1,086.16	1,229.17	Sunset	750.69	4,925.92	Eudora	14,458.95	14,458.95
Camden	247,995.85	243,938.57	Kibler	1,791.19	660.48	Swifton	2,950.52	2,851.77	Lake Village	10,918.12	14,479.46
Carlisle	27,135.31	32,364.50	Kingsland	941.67	1,164.49	Taylor	8,108.43	6,764.36	Clark County	301,550.56	336,122.11
Cave Springs	7,797.38	6,441.19	Lake City	136.80	4,369.03	Texarkana	316,965.01	332,857.66	Clay County	45,914.51	44,665.98
Centerton	59,851.78	51,209.94	Lake Village	58,220.66	59,351.83	Texarkana Special	158,061.83	163,436.43	Datto	282.78	275.09
Charleston	21,424.73	25,515.61	Lakeview	3,252.71	4,323.17	Thornton	1,171.79	884.82	Greenway	711.31	691.97
Cherry Valley	3,595.73	4,017.20	Lamar	7,277.28	5,323.34	Tontitown	81,036.78	74,262.15	Knobel	1,043.64	1,015.26
Chidester	2,678.42	2,493.27	Lepanto	18,609.47	18,747.10	Trumann	64,320.83	67,123.70	McDougal	568.47	553.01
Clarendon	22,980.31	14,924.47	Leslie	3,344.64	3,870.80	Tuckerman	16,952.18	13,975.56	Nimmons	291.52	283.59
Clarksville	156,750.80	127,841.70	Lewisville	7,870.98	8,554.24	Turrell	4,838.50	6,169.85	Peach Orchard	568.47	553.01
Clinton	90,729.15	107,905.12	Lincoln	17,305.14	13,842.02	Twin Groves	704.51	807.13	Pollard	699.65	680.62
Conway	1,700,194.87	1,671,858.90	Little Flock	3,053.33	8,550.24	Tyronza	1,801.23	2,031.96	St. Francis	728.80	708.98
Corning	72,631.63	74,962.69	Little Rock	1,750,261.41	1,861,990.48	Van Buren	262,465.48	322,314.65	Success	524.73	510.47
Cotter	8,356.80	7,737.88	Lonoke	115,266.20	96,479.35	Vandervoort	291.58	228.24	Cleburne County	296,276.98	408,084.58
Cotton Plant	1,594.92	1,819.19	Lowell	162,662.97	226,595.39	Viola	56,880.57	53,552.80	Concord	2,474.90	3,408.86
Cove	9,616.10	3,360.93	Luxora	3,188.53	3,456.21	Viola	2,683.35	3,441.54	Fairfield Bay	1,417.00	1,951.74
Crossett	373,962.24	391,627.76	Madison	1,199.97	1,178.40	Wabbaseka	803.82	904.42	Greers Ferry	9,026.10	12,432.33
Danville	37,892.10	41,409.60	Magazine	10,787.52	3,877.73	Waldenburg	6,218.57	5,808.26	Heber Springs	62,425.69	85,983.61
Dardanelle	146,610.89	114,203.38	Magnolia	384,364.48	382,872.70	Waldron	40,328.39	25,652.54	Higden	980.25	1,350.18
Decatur	11,998.26	19,461.66	Malvern	140,159.30	441,024.19	Walnut Ridge	57,976.06	58,352.13	Quitman	6,638.56	9,143.78
DeQueen	90,499.11	86,508.48	Mammoth Spring	6,561.41	9,237.50	Ward	13,742.37	12,231.81	Cleveland County	32,459.32	32,674.09
Dermott	23,742.93	29,149.56	Mania	14,264.63	22,088.11	Warren	56,450.67	59,428.19	Kingsland	1,620.49	1,631.21
Des Arc	14,088.54	17,843.04	Mansfield	34,270.79	28,830.19	Washington	672.95	1,516.22	Rison	4,587.16	4,617.51
DeVals Bluff	3,321.28	6,208.68	Marianna	71,289.07	63,888.60	Weiner	6,898.58	5,495.77	Columbia County	341,142.52	400,777.63
DeWitt	139,172.05	132,705.66	Marion	143,242.84	161,387.70	West Fork	21,955.63	22,940.31	Emerson	568.36	667.71
Diamond City	1,358.91	1,321.89	Marked Tree	46,773.72	49,691.33	West Memphis	490,984.52	532,603.63	Magnolia	18,627.61	21,883.91
Diaz	2,195.08		Marshall	11,769.01	11,288.52	Wheatley	3,732.08	3,835.79	McNeil	1,048.06	1,231.27
Dierks	11,745.24	10,926.36	Marvell	19,094.32	16,357.21	White Hall	48,436.55	53,693.03	Taylor	896.08	1,052.72
Dover	15,806.81	17,666.41	Maumelle	165,999.92	142,296.02	Wicks	2,821.70	2,230.06	Waldo	2,523.58	2,964.73
Dumas	111,871.07	116,747.30	Mayflower	41,155.57	41,376.06	Wiederkehr Village	2,444.02	2,513.71	Conway County	254,617.13	338,355.19
Dyer	1,041.21	1,044.20	McCrotry	16,456.43	15,845.18	Wilton	1,330.25	1,028.25	Menifee	2,916.82	3,876.10
Earle	25,260.62	22,843.68	McGehee	141,635.26	136,216.45	Wynne	11.13	21.37	Morrilton	61,431.50	81,634.98
East Camden	4,631.89	4,569.57	Melbourne	27,684.98	34,597.48	Yellville	17,485.17	16,755.84	Oppelo	6,799.67	9,035.93
El Dorado	476,939.68	510,948.81	Mena	129,194.55	124,955.19	Yellville	17,485.17	16,755.84	Plumerville	8,009.54	10,643.72
Elkins	35,652.17	16,600.52	Menifee	4,956.68	3,284.92	Arkansas County	224,947.08	269,169.42	Craighead County	264,127.19	262,011.73
Elm Springs	2,790.67	3,036.12	Mineral Springs	4,287.33	3,117.68	Ashley County	320,374.60	272,282.84	Bay	28,258.97	28,032.64
England	54,519.71	55,301.55	Monticello	152,035.84	157,298.00	Crossett	52,961.44	53,847.61	Black Oak	4,490.04	4,454.07
Etowah	624.05	579.61	Moro	2,481.34	2,121.66	Fountain Hill	1,381.15	1,404.26	Bono	23,737.54	23,547.42
Eudora	28,074.84	25,426.63	Morrilton	127,636.96	134,756.08	Hamburg	26,398.20	26,839.90	Brookland	20,911.64	20,744.15
Eureka Springs	149,215.89	150,914.90	Mount Ida	17,390.99	17,467.63	Hamburg	26,398.20	26,839.90	Caraway	21,008.91	21,008.91
Fairfield Bay	19,005.04	20,759.59	Mountain Home	318,057.52	362,131.48	Montrose	4,569.09	4,645.54	Cash	4,615.63	4,578.66
Farmington	57,173.21	50,893.57	Mountain View	169,111.12	157,099.43	Parkdale	3,274.80	3,329.60	Egypt	1,585.84	1,572.94
Fayetteville	2,564,237.94	2,613,224.81	Mountainburg	10,800.01	9,373.83	Portland	4,794.93	4,875.17	Jonesboro	871,553.78	864,573.29
Flippin	40,320.17	41,706.05	Mulberry	17,677.04	19,963.12	Wilnot	6,827.57	6,941.80	Lake City	30,708.08	30,462.13
Fordyce	85,383.82	81,483.09	Murreesboro	18,666.09	21,798.47	Baxter County	260,144.20	287,321.68	Monette	18,509.62	18,361.38
Foreman	8,131.49	11,575.91	Nashville	93,097.75	89,887.08	Big Flat	1,190.85	1,315.26	Crawford County	218,154.11	24

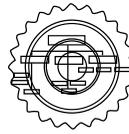
Jennette	585.81	641.07	Tuckerman	14,190.11	13,991.81	Marie	973.63	1,072.21	Barling	60,147.07	69,132.70
Jericho	965.85	1,056.96	Tupelo	1,429.51	1,409.53	Osceola	80,009.09	88,109.67	Bonanza	7,403.16	8,509.15
Marion	46,723.09	51,130.24	Weldon	807.64	796.36	Victoria	531.89	585.74	Central City	7,648.01	8,790.58
Sunset	1,644.05	1,799.13	Jefferson County	358,004.71	545,550.06	Wilson	8,465.19	9,322.28	Fort Smith	1,156,102.83	1,328,817.85
Turrell	4,521.13	4,947.59	Alzheimer	10,092.39	10,264.64	Montgomery County	34,431.02	32,700.10	Greenwood	102,434.39	117,737.49
West Memphis	145,224.24	158,922.51	Humphrey	3,378.24	3,435.90	Black Springs	522.86	496.58	Hackett	9,995.71	11,489.01
Cross County	221,045.12	218,035.25	Pine Bluff	466,815.41	474,782.61	Mount Ida	4,499.38	4,273.19	Hartford	11,119.14	12,780.28
Cherry Valley	5,638.38	5,532.01	Redfield	9,796.05	9,736.24	Norman	1,940.10	1,842.57	Huntington	9,909.29	11,389.68
Hickory Ridge	3,059.12	3,017.46	Sherrill	1,066.81	1,085.02	Oden	1,009.03	958.30	Lavaca	26,285.54	30,212.45
Parkin	12,762.26	12,588.48	Wabbaseka	2,734.77	2,781.44	Nevada County	24,378.63	52,939.87	Mansfield	10,168.54	11,687.66
Wynne	68,630.97	67,696.46	White Hall	40,064.77	40,748.56	Bluff City	778.30	1,690.14	Midland	3,643.97	4,188.36
Dallas County	140,400.36	137,190.18	Johnson County	98,786.35	92,838.87	Bodcaw	758.60	1,647.35	Sevier County	221,649.42	218,948.99
Desha County	96,563.46	93,530.18	Clarksville	66,083.01	62,104.45	Cale	369.45	802.28	Ben Lomond	942.37	930.88
Arkansas City	4,936.50	4,781.43	Coal Hill	8,569.64	8,053.71	Emmet	2,364.47	5,412.72	DeQueen	43,116.96	42,591.66
Dumas	43,900.48	42,521.47	Hartman	5,102.41	4,795.21	Prescott	18,157.13	39,429.45	Gillham	1,406.07	1,388.94
McGehee	38,301.87	37,098.72	Knoxville	4,374.71	4,111.33	Rosston	1,305.38	2,834.73	Horatio	7,456.65	7,365.81
Mitchellville	4,165.43	4,034.59	Lamar	12,113.93	11,384.61	Willisville	926.09	2,011.05	Lockesburg	5,317.63	5,252.85
Reed	2,304.82	2,232.42	Lafayette County	68,005.78	112,348.26	Newton County	42,747.86	24,988.52	Sharp County	62,172.28	68,838.41
Tillar	276.58	267.89	Bradley	2,572.59	4,250.03	Jasper	1,773.00	1,615.51	Ash Flat	7,673.16	8,495.88
Watson	2,413.78	2,337.95	Buckner	1,809.50	2,989.36	Western Grove	1,449.02	1,320.31	Cave City	14,826.91	16,416.65
Drew County	261,753.16	267,395.58	Lewisville	5,871.72	9,700.33	Ouachita County	294,883.22	300,300.99	Cherokee Village	30,212.58	33,451.98
Jerome	441.29	450.80	Stamps	9,737.47	16,086.68	Bearden	8,152.55	8,302.34	Evening Shade	3,659.51	4,051.88
Monticello	87,740.31	89,631.66	Lawrence County	113,163.13	114,407.82	Camden	95,323.25	97,074.59	Hardy	5,721.42	6,334.88
Tillar	1,985.81	2,028.62	Alicia	713.54	721.39	Chidester	2,608.80	2,656.75	Highland	7,759.73	8,591.73
Wilmar	5,477.77	5,595.85	Black Rock	3,528.35	3,567.16	East Camden	6,636.53	6,656.63	Horseshoe Bend	39.35	43.57
Winchester	1,832.33	1,871.83	College City	1,323.75	1,338.31	Louann	1,413.11	1,439.07	Sidney	2,164.23	2,396.27
Faulkner County	587,243.41	615,394.47	Hoxie	13,862.44	14,014.91	Stephens	8,348.22	8,501.58	Williford	495.81	548.96
Damascus	820.34	859.66	Imboden	3,365.96	3,402.98	Perry County	81,702.11	85,352.37	St. Francis County	139,938.32	143,954.42
Enola	1,306.98	1,369.63	Lynn	1,550.11	1,567.16	Adona	669.88	699.81	Caldwell	6,907.78	7,106.02
Holland	4,011.31	4,203.60	Minturn	560.99	567.16	Bigelow	1,178.56	1,231.21	Cott	5,466.80	5,623.70
Mount Vernon	1,001.09	1,049.08	Portia	2,376.84	2,402.98	Casa	748.69	782.14	Forrest City	219,474.38	225,773.08
Wooster	3,759.23	3,759.21	Powhatan	246.05	248.76	Fourche	211.35	220.80	Hughes	27,735.12	28,531.10
Franklin County	117,118.42	153,411.96	Ravenden	2,514.63	2,542.29	Houston	569.58	595.02	Madison	14,662.32	15,083.12
Altus	5,160.63	6,759.84	Sedgwick	551.15	557.21	Perry	1,124.83	1,175.08	Palestine	11,007.88	11,323.80
Branch	2,255.01	2,953.81	Smithville	359.23	363.18	Perryville	5,222.91	5,456.27	Wheatley	5,526.22	5,684.82
Charleston	18,728.59	24,532.34	Strawberry	1,392.64	1,407.96	Phillips County	131,178.47	195,397.07	Widener	4,976.60	5,119.40
Denning	2,558.21	3,350.96	Walnut Ridge	24,235.89	24,502.46	Elaine	10,086.77	15,024.76	Stone County	78,892.00	80,030.20
Ozark	22,265.86	29,165.77	Lee County	29,333.72	24,378.44	Helena-West Helena	175,054.95	260,753.32	Fifty Six	1,520.02	1,541.95
Wiederkehr Village	290.55	380.61	Aubrey	1,018.66	846.58	Lake View	6,192.00	9,223.29	Mountain View	26,819.55	27,206.48
Fulton County	80,408.11	82,587.23	Haynes	986.39	819.77	Lexa	3,859.79	5,749.36	Union County	433,580.17	451,036.19
Ash Flat	8.32	8.55	LaGrange	562.34	467.34	Marvell	16,267.10	24,230.68	Calion	12,636.18	13,144.92
Cherokee Village	3,366.99	3,458.23	Marianna	23,880.89	19,844.74	Pike County	137,516.05	142,890.06	El Dorado	561,809.63	584,428.18
Hardy	112.37	115.42	Moro	1,110.85	923.19	Antoine	958.19	956.63	Felsenthal	3,019.74	3,141.31
Horseshoe Bend	29.13	29.92	Rondo	1,092.41	907.87	Daisy	724.78	753.11	Huttig	18,703.69	19,456.71
Mammoth Spring	4,773.71	4,903.08	Lincoln County	40,697.09	43,605.95	Delight	1,910.23	1,984.88	Junction City	16,880.28	17,559.88
Salem	6,621.60	6,801.05	Gould	5,210.41	5,582.83	Glenwood	12,941.67	13,447.42	Norphlet	18,700.49	19,453.37
Viola	1,585.70	1,628.67	Grady	2,088.16	2,237.41	Murfreesboro	10,834.89	11,258.31	Smackover	52,078.52	54,174.70
Garland County	592,019.46	610,500.98	Star City	9,865.84	10,571.00	Poinsett County	106,871.93	107,334.99	Strong	15,444.89	16,066.70
Fountain Lake	2,790.58	2,877.70	Little River County	184,444.74	314,240.45	Fisher	1,772.23	1,779.91	Van Buren County	245,646.11	255,089.29
Lonsdale	805.11	830.24	Ashdown	36,868.90	62,813.93	Harrisburg	14,659.32	14,722.84	Clinton	20,571.13	20,571.13
Mountain Pine	5,267.31	5,431.74	Foreman	8,675.49	14,780.52	Lepanto	14,264.75	14,326.56	Damascus	1,693.99	5,359.96
Grant County	145,044.60	116,870.61	Ogden	1,650.27	1,811.58	Marked Tree	18,806.54	18,725.41	Fairfield Bay	20,850.45	65,973.11
Greene County	313,451.79	323,428.10	Wilton	3,385.37	5,767.69	Trumann	46,071.19	46,270.82	Shirley	3,036.56	9,608.01
Delaplaine	1,260.46	1,300.57	Winthrop	1,434.34	2,443.72	Tyroneza	6,139.26	6,165.86	Washington County	1,118,771.62	1,116,880.99
Lafe	3,821.07	3,942.68	Logan County	76,364.90	82,871.39	Waldenburg	535.01	537.33	Elkins	18,264.23	18,233.36
Marmaduke	11,492.98	11,858.77	Blue Mountain	809.26	878.21	Weiner	5,082.61	5,104.62	Elm Springs	15,052.29	15,026.86
Oak Grove Heights	7,215.37	7,445.02	Booneville	25,240.39	27,390.94	Polk County	231,901.94	213,663.57	Farmington	52,631.93	52,542.99
Paragould	218,515.57	225,470.34	Caulksville	1,428.47	1,550.18	Cove	7,141.46	6,579.82	Fayetteville	847,468.98	846,036.83
Hempstead County	485,824.31	483,018.72	Magazine	5,609.66	6,087.61	Grannis	10,721.52	9,878.32	Goshen	10,978.98	10,978.98
Blevins	3,355.00	3,335.62	Morrison Bluff	453.68	492.33	Hatfield	7,495.74	6,906.22	Greenland	13,241.93	13,219.55
Emmet	238.99	237.61	Paris	22,726.77	24,663.15	Mena	105,108.24	96,841.80	Johnson	33,856.71	33,799.50
Fulton	2,251.98	2,238.98	Ratcliff	1,170.98	1,270.75	Vandervoort	2,237.54	2,061.56	Lincoln	26,337.86	26,293.36
Hope	97,579.87	97,016.36	Scranton	1,361.03	1,476.99	Wickes	12,586.16	11,596.28	Prairie Grove	37,083.25	37,020.58
McCaskill	772.11	767.65	Subiaco	2,691.40	2,920.74	Pope County	302,199.69	358,443.81	Springdale	639,277.21	638,196.89
McNab	689.38	685.40	Lonoke County	263,752.68	701,523.08	Atkins	36,423.94	43,203.00	Tontitown	29,637.40	29,587.31
Oakhaven	496.36	493.49	Alport	1,394.70	1,159.39	Dover	16,819.81	19,950.24	West Fork	29,812.59	29,762.21
Ozan	744.53	740.23	Austin	6,644.06	5,523.09	Hector	6,403.93	7,595.80	Winslow	5,825.29	5,815.44
Patmos	560.70	557.46	Cabot	167,595.02	139,318.68	London	11,706.79	13,885.61	White County	793,836.29	974,675.52
Perrytown	2,340.90	2,330.37	Carlisle	25,302.33	21,033.37	Pottsville	16,085.76	19,079.57	Bald Knob	38,800.08	47,638.90
Washington	1,360.38	1,352.52	Coy	1,273.90	1,058.97	Russellville	299,719.12	355,501.57	Beebe	59,590.15	73,165.04
Hot Spring County	236,084.62	189,609.91	England	33,121.46	27,533.26	Prairie City	23,612.13	24,722.45	Bradford	9,669.80	11,872.62
Donaldson	2,245.51	3,236.61	Humnoke	3,074.94	2,556.14	Biscoe	2,494.87	2,612.18	Garner	1,125.00	4,327.78
Friendship	1,418.94	2,045.22	Keo	2,580.75	2,145.33	Des Arc	10,131.46	10,607.88	Georgetown	1,522.99	1,869.94
Magnet Cove	3,120.29	4,497.50	Lonoke	47,079.47	39,136.31	DeValls Bluff	4,103.95	4,296.93	Griffithville	3,166.86	3,888.28
Malvern	62,137.14	89,562.83	Ward	28,333.36	23,552.99	Hazen	8,580.03	8,983.50	Higginson	4,568.98	5,609.81
Midway	2,355.71	3,395.46	Madison County	143,350.58	148,113.58	Ulm	1,074.47	1,125.00	Judsonia	23,956.93	29,414.42
Perla	792.13	1,141.75	Hindsville	410.32	423.96	Pulaski County	876,936.14	905,822.52	Kensett	21,648.27	26,579.83
Rockport	5,455.33	7,863.20	Huntsville	11,193.62	11,565.54	Alexander	2,816.52	2,909.29	Letona	2,429.54	2,983.00
Howard County	270,801.55	205,105.17	St. Paul	891.78	921.40	Cammack Village	13,607.71	14,055.95	McRae	7,989.67	9,809.75
Dierks	14,016.41	10,042.24	Marion County	64,932.44	65,486.02	Jacksonville	489,877.72	506,014.35	Pangburn	7,905.06	7,905.06
Mineral Springs	14,403.85	10,319.84	Bull Shoals	12,214.53	12,318.66	Little Rock	2,998,822.60	3,097,604.15	Rose Bud	5,185.43	6,366.69
Nashville	55,587.03	39,826.07	Pippin	8,287.56	8,358.21	Maumelle	172,872.01	178,566.44	Russell	2,755.89	3,383.70
Tolette	3,692.12	2,645.28	Pyatt	1,545.14	1,558.31	North Little Rock	989,596.88	1,022,194.31	Searcy	228,787.49	280,906.24
Independence County	432,762.54	361,167.66	Summit	3,578.86	3,609.37	Sherwood	352,244.94	363,847.93	West Point	2,514.15	3,086.88
Batesville	105,060.78	112,406.51	Yellville	8,012.73	8,081.05	Wrightsville	22,401.16	23,139.04	Woodruff County	16,192.53	15,598.42
Cave City	689.65	737.87	Miller County	369,489.34	389,001.86	Randolph County	108,632.61	107,122.18	Augusta	16,302.64	15,704.50
Cushman	5,127.90	5,486.44	Fouke	7,316.62	7,703.01	Biggers	2,629.21	2,592.65	Cotton Plant	5,872.62	5,657.16
Magness	2,124.57	2,273.12	Garland	7,316.62	7,703.01	Maynard	2,821.77	2,782.54	Hunter	929.83	

PROFESSIONAL DIRECTORY



Water & Wastewater Systems ♦ Streets & Drainage ♦ Airports & Parks
 Surveying & Land Planning ♦ Environmental & Materials Testing Laboratories

900 W. Markham, Little Rock, AR 72201, Ph. 501-371-0272
 1810 N. College, Fayetteville, AR 72703, Ph. 479-443-2377



EMTE

Engineering Management Corporation

AIR QUALITY
 MOLD SURVEYS
 ASBESTOS PROJECTS
 STORMWATER MGT.

ENVIRONMENTAL AUDITS
 LEAD ANALYSIS
 SITE CLEANUP
 PERMITS

1213 West Fourth Street, Little Rock, AR 72201

501-374-7492

Visit us at our Web site at www.emteconsulting.com



ETC Engineers, Inc.

• 1510 S. Broadway • Little Rock, AR 72202 • Phone (501) 375-1786 • FAX (501) 375-1277 •

- WATER & WASTEWATER SYSTEMS
- STREET & DRAINAGE DESIGN
- PARKS PLANNING & DESIGN
- AQUATIC PARKS
- GIS/MAPPING

“Building a Better World”



CIVIL ENGINEERING ASSOCIATES, LLC

Drainage • Parks • Water • Wastewater

Arkansas • Texas • Missouri
 1-888-228-4516



Miller-Newell Engineers, Inc.

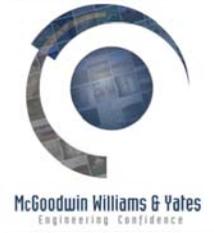
Consulting Engineers and Surveyors

510 Third St.
 Newport, Ark.
 870-523-6531

Water & Wastewater Systems
 Downtown Enhancements
 Street & Drainage Design
 Land Surveys

300 South Rodney Parham
 Suite #7
 Little Rock, AR 72205
 1-800-352-0928





909 Rolling Hills Drive
Fayetteville, Arkansas 72703

Phone: 479-443-3404
Fax: 479-443-4340

WWW.MWYUSA.COM

*Providing quality engineering services to municipalities
in Arkansas & the region for more than six decades.*

Water Facilities	Master Planning	Bridges
Wastewater Facilities	Utility Relocations	Mapping
Hydraulic Modeling	Highways	Surveying
Lift Stations	Streets	Compost Facilities
Rate Studies	Drainage	Architecture



IT'S TIME FOR A CHANGE!

CEI

479.273.9472

Transportation ■ Parks & Recreation
Surveying ■ Airports ■ Environmental



water resources/environmental consultants

- Environmental Assessments
- Threatened/Endangered Species
- Stormwater - Management, Permitting & Modeling
- Floodplains - Management, Administration & Modeling
- Wetlands - Section 404 Delineation, Permitting & Mitigation

3 Innwood Circle • Suite 220 • Little Rock, AR 72211-2492
(501) 225-7779 • Fax (501) 225-6738 • ftn@ftn-assoc.com



Dedicated to Arkansas

For over 90 years Garver has been an engineering keystone in Arkansas. With our new corporate headquarters in North Little Rock, we're dedicated to many more years of local service and support.



www.GarverUSA.com

B&F ENGINEERING, INC.

Since 1972

Professional Engineering & Surveying Services

928 Airport Road	118 West 2 nd Street
Hot Springs, AR 71913	Malvern, AR 72104
Phone 501-767-2366	Phone 501-332-3107

www.bnfeng.com



Crafton Tull Sparks
engineering

Conway | Little Rock | Oklahoma City | Rogers
Russellville | Tulsa | Wichita

craftontullsparks.com

MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

CERTIFIED PATROL OFFICER—The Beebe Police Department is currently accepting applications for a full-time certified patrol officer. Starting salary is \$25,708 with a benefit package that includes paid employee insurance, uniform allowance and a take-home vehicle if the employee resides within the city limits. Any interested persons should contact Chief S. Wayne Ballew at 501-288-1930 or Lt. Brian Duke at 501-288-2961. Applications can be obtained at the Beebe Police Department at 201 West Illinois St., Beebe, AR 72012.

CERTIFIED POLICE OFFICER—Des Arc is now accepting applications for a full-time certified police officer. Applications may be picked up at the Des Arc City Hall, or resumés may be sent to Chief Darrell Turner, P.O. Box 389 Des Arc, AR 72040, phone 870-256-3011.

FIREFIGHTER/EMT—Bella Vista Fire Department is now accepting applications to fill future positions. The successful applicant(s) must have a high school diploma or equivalent; willingness to work nights, weekends and holidays, have current EMT certification. EMT-Paramedic experience preferred. Application forms are available from the Bella Vista Fire Department, 103 Town Center, Bella Vista, AR 72714, or Bella Vista City Hall, 416 Town Center East, Bella Vista, AR 72714. Phone 479-855-8248. Or you may apply on line by visiting our Web site at: www.bellavistafiredepartment.com. Application deadline is March 12, 2010. Testing will be conducted March 31, 2010. EOE.

PARKS AND RECREATION DIRECTOR—Berryville is accepting applications for a parks and recreation director. Duties include managing the city parks system, supervising recreational programs and serving as the community center director. This position requires excellent human relation skills. Previous supervisory and/or managerial experience is preferred. A degree in a related field from an accredited college or university is also a plus. Applications and job descriptions may be picked up at Berryville City Hall, located at 305 E Madison Ave., or may be received by calling 870-423-4414 during normal business hours. A resumé must accompany the application. Send applications and resumés to P.O. Box 227, Berryville, AR 72616.

WATER AND SEWER OPERATIONS MANAGER—El Dorado Water Utilities is accepting applications for a Water and Sewer Field Operations Manager. Applicant must possess a Class IV Water Distribution or a Class IV Water Treatment License and a Class IV Wastewater License or be eligible to obtain these required licenses within one year of employment. Applicant should have at least five years of supervisory experience, preferably in a water or wastewater utility. Potential applicants should visit goeldorado.com for information on the El Dorado area. If applicant has children, pay particular attention to the link to eldoradopromise.com. Please send resumés including salary requirements to Larry Waldrop, General Manager, P.O. Box 1587, El Dorado, Arkansas 71731-1587. No phone calls.

WATER AND WASTEWATER GENERAL MANAGER—Brinkley Municipal Waterworks will be accepting applications for the position of General Manager of the Brinkley Water and Wastewater System from February 15 through March 1, 2010. Minimum requirements include, five years' supervisory experience, High School Graduate, Class III Water Treatment License, Class III Water Distribution License, Class III Wastewater License. Please send resumé to: G.W.B., P.O. Box 746, Brinkley, AR 72021. For more information call 870-734-1721 or 870-734-6353.

WATER MANAGER—Beebe is now accepting applications for a certified Water and Wastewater Manager. Must possess Class III Water and Class III Wastewater licenses. Salary dependent upon qualifications and experience. Applications may be picked up at the Beebe Water Office located at 201 W. Illinois St. Beebe, Ark., or send resumé to Beebe Waterworks P.O. Box 1120 Beebe, AR 72012.

CITY MANAGER—Aurora, Mo., is accepting applications for the position of City Manager. Applicant must hold a Bachelor's Degree in an area of Management, Administration or Business. Master's Degree preferred in a related field and experience in Municipal Government. Resumé should be sent to the City of Aurora, Attn: "City Clerk", P.O. Box 30, Aurora, MO 65605, by Feb. 20, 2010. EOE

Visit Us.
www.arml.org

ACCEPTING PATIENTS!

PINNACLE POINTE BEHAVIORAL HEALTHCARE SYSTEM

Is pleased to introduce the staff of

THE POINTE- AUTUMN ROAD OUTPATIENT BEHAVIORAL HEALTHCARE CLINIC

David Streett, M.D., and the professional staff are now accepting children and adult patients

Autumn Office Park
1012 Autumn Rd, Ste. 3
Little Rock
(501) 223-8414

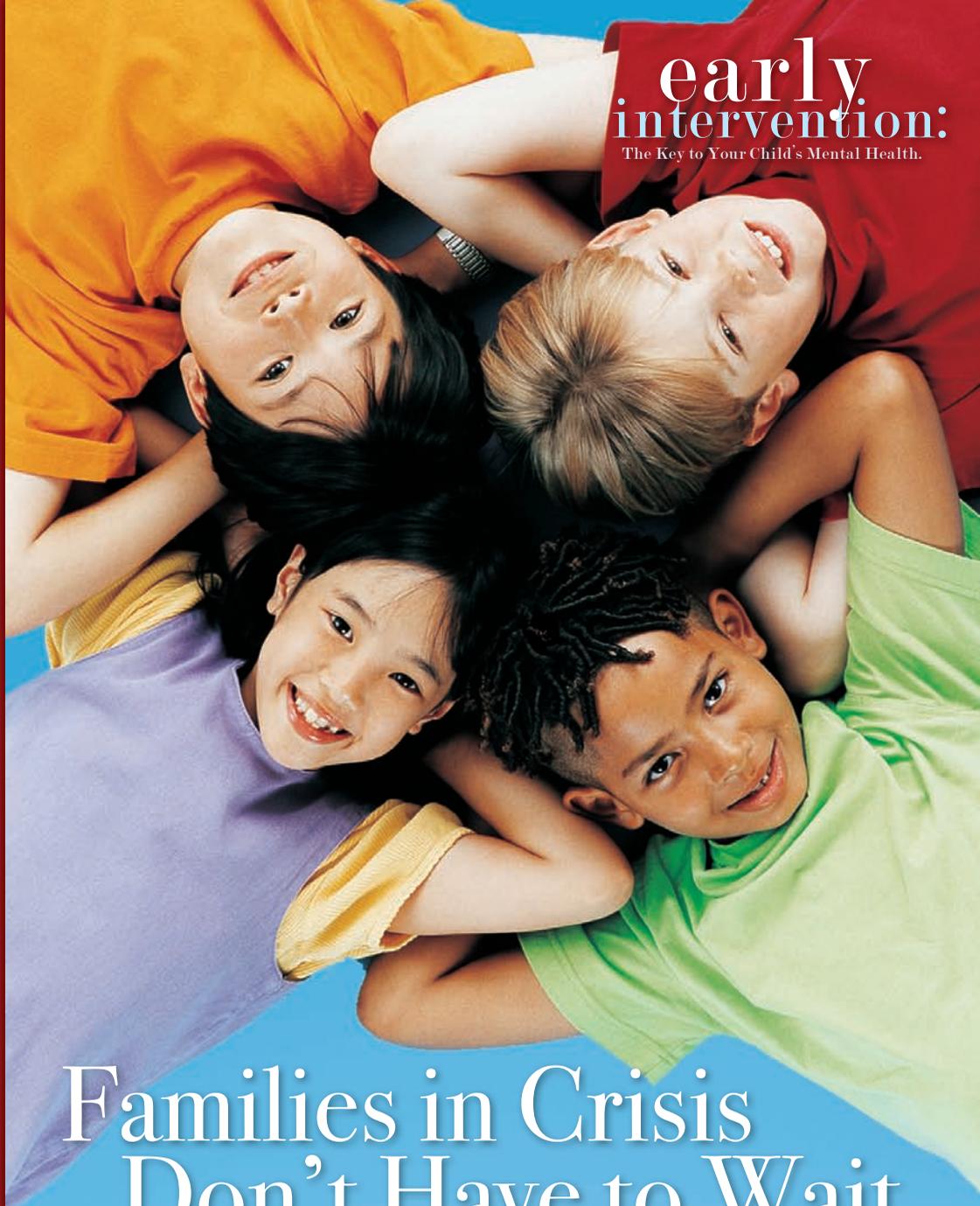
Expanded Services to include
Adults and Children
Extended hours for busy families



PINNACLE POINTE HOSPITAL HAS EARNED:

- Joint Commission's Gold Seal of Approval
- 2007 Residential Facility of the Year
- Honors for Outstanding Contributions Awarded by the Arkansas Psychological Associations

early intervention:
The Key to Your Child's Mental Health.



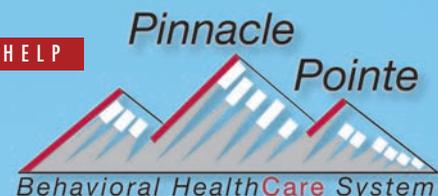
Families in Crisis Don't Have to Wait

Pinnacle Pointe offers Acute, Residential, and Outpatient services and free, confidential assessment and referral services 24 hours a day, 7 days a week as a community service. David Streett, M.D., Medical Director suggests that parents seek help if a child exhibits:

Aggression toward other children • An inability to cope with feelings • Frequent crying • Pleas for help • Fears of everyday things and/or possible disasters such as the deaths of family members • No interest in playing • Isolation • Discussions of death and dying; statements like "I wish I were dead." • Trouble sleeping • Sexually provocative behavior • Self-mutilation • Harm to animals • Unusual weight gain or loss • Drug or alcohol use

- Tricare approved and certified • Accept all other insurances as well as Medicaid
- Counseling for financial arrangements is provided as needed

WHERE TO GO FOR HELP



11501 Financial Centre Parkway • Little Rock, AR 72211 • (501) 223-8414 • Toll free 800-880-3322
www.pinnaclepointehospital.com



Morgan Keegan

THE NATURAL CHOICE FOR
YOUR PUBLIC FINANCE TEAM.

In the South Central United States, Morgan Keegan has been the top underwriter of municipal bonds for over a decade, and has become one of the top ten underwriters in the country. We've done it by offering innovative ideas and building lasting relationships. With a tradition in Arkansas going back to 1931, we pair our local team and deep resources to achieve success for our clients. You might say it comes naturally. Give us a call.

Little Rock Public Finance

100 Morgan Keegan Drive • Suite 400
Little Rock, AR 72202
501.671.1339

Fayetteville Public Finance

1465 E. Joyce Blvd. • Suite 136
Fayetteville, AR 72703
479.684.5289

Morgan Keegan & Company, Inc. | Member FINRA, SIPC

Pictured: Michael Lindsey, Nick Papan, Ron Pyle, Jim Fowler, Carmen Quinn, Patricia Quinn, Jim Alexander, Charlie Roberts